



NOTICE AND DISCLOSURE TO APPLICANT

The Fair Credit Reporting Act, as amended by the Consumer Credit Reporting Reform Act of 1996, requires The Episcopal Diocese of the Central Gulf Coast to advise employees and conditionally hired applicants that a consumer report and/or an investigative consumer report may be obtained at any point before or during employment from a consumer reporting agency and used for employment purposes. Information derived from these reports may be disclosed to the Episcopal Diocese of the Central Gulf Coast in consideration for employment. Consumer reports and/or investigative consumer reports may be generated using any name, or other information, identified by you in the new hire packet.

A "consumer report" is a written, oral, or other communication of any information by a Consumer Reporting Agency (CRA) which bears on an individual's credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in establishing your eligibility for employment purposes or any other purpose authorized under the Fair Credit Reporting Act.

An "investigative consumer report" is a consumer report or part thereof in which information on your character, general reputation, personal characteristics, or mode of living may be obtained through personal interviews with neighbors, friends, or associates with whom you are acquainted or who may have knowledge concerning any such items of information. Your rights under the Fair Credit Reporting Act, Section 609, are summarized on the following page.

In addition, The Episcopal Diocese of the Central Gulf Coast may request and receive from state agencies or other investigative agencies all reports containing public record information such as criminal records, driving records, education records, workers' compensation claims and other information.

_____/_____/_____
Print Name (Last, First, Middle) (Jr/Sr) Date of Birth Sex

All names previously used by you Social Security Number Driver's License Number and State

CURRENT ADDRESS: _____
Physical Street Address (No P.O. Box)

City, State and Zip Code

For the last FIVE years, list all dates and prior addresses where you have lived:

Dates	Address	City, State, Zip Code

I have received and read my rights under the Fair Credit Reporting Act, as amended, and hereby authorize The Episcopal Diocese of the Central Gulf Coast to obtain from a consumer reporting agency, or other investigative sources, any other purpose allowed by law, consumer reports, investigative consumer reports and any public record reports pertaining to me. I release The Episcopal Diocese of the Central Gulf Coast and all persons and organizations contacted from all claims and liabilities of any nature arising from such investigation or information given. The information provided by me on this form is true and correct.

Applicant/Employee Signature Date

Parent Signature for Applicant under the age of 18

OFFICE USE ONLY - REQUESTED SERVICE BELOW:

State Criminal Check 1) _____ 2) _____ Check Additional Names _____
 County Criminal Check 1) _____ 2) _____ National Criminal Database Check _____ Employment References _____
 Driving Record 1) _____ 2) _____ SSN Verification _____ Address Verification _____
 Credit Check _____ Education _____ Other SEX OFFENDER