



THE GREEN SHEET

A newsletter for clergy and lay church leadership

XXXI

DECEMBER 2022

ISSUE #12

DUVALL CENTER CLOSED FOR DECEMBER HOLIDAY

All diocesan staff members will be out of the office on Friday Dec. 23 - Tuesday Dec. 27 and also Monday Jan 2.

CLERGY NEWS

WELCOME to **The Rev. Blake Hutson**, wife Christina, and son Wesley. Blake comes to us from the Diocese of Alabama and has been called as Rector of St. Jude's, Niceville, effective January 1, 2023; **Welcome back to The Rev. Eric Mancil**, wife Chelsea, and children Jude and Sophie. Eric was actually ordained through our discernment process; then received a call to Texas. Eric now comes to us from the Diocese of Alabama and has been called as Rector of St. Mary's, Andalusia, effective January 1, 2023. We wish them all the best in their new ministries.

NEW IMPUTED INCOME REPORTS HAVE BEEN SENT

Section 79 of the Internal Revenue Code requires that employers calculate imputed income for employees who receive group term life insurance coverage in excess of \$50,000. Clergy and Lay employees who have this type of group term life insurance coverage are required to pay taxes on the value of that insurance coverage in excess of \$50,000. We have done the calculations for you and just mailed them to all church employers. Although the diocese provides this information to your employer, we want you to be aware of this additional income. It is important that you confirm with your employer both the figure provided in the letter mailed and that your employer will include an imputed income figure on your Form W-2. Questions? Call Kim in the diocesan office.

NEW 2023 DIOCESAN CONVENTION REGISTRATION & TIMELINE

The 52nd Annual Diocesan Convention will be held March 3-4, 2023, at the University of West Florida Commons Conference Center located at 11000 University Pkwy, Pensacola, Florida. The Pre-Convention meeting for clergy and lay delegates will be Sunday, February 5 at 4pm on Zoom.

Registration is now open: www.diocgc.org/convention-registration. Clergy and lay delegates should be registered by their respective churches by January 31. All others, including visitors, will need to be registered by February 15.

For up-to-date convention details, including canonical deadlines for various convention items and hotel listing, visit www.diocgc.org/2023-diocesan-convention.

At the bottom of this document you will find an ongoing timeline for important items due leading up to the convention. Note items with an asterisk are established per diocesan canons. Please schedule your delegate elections and other meetings accordingly in order to meet the due dates.

NEW 2023 CONGREGATIONAL PLEDGES

The annual pledge request mailing was completed Dec. 5; an email message will shortly be sent to church clergy / leadership as a reminder. **The mailing includes a message from the Bishop that we ask to share with your vestry.** The mailed hard copy includes your individual pledge form with the past two years of plate/pledge data. We ask that your contribution be a ten percent (10%) tithe of the most recent full year Operating Revenue (plate/pledge) as reported on your annual Parochial Report. If you believe that the most recent filed Parochial Report (completed in 2022 for the calendar year 2021) does not fully reflect your current financial status, use the comment section on the form to provide additional information. Please do your best in meeting your annual pledge commitment for 2023; a majority of the annual diocesan mission / ministry budget (88%) is through your direct financial support.

NEW UTO FUNDS RECEIVED TO DATE

The following UTO funds have been received to date. If you believe your balance is incorrect or is missing, please contact Kim the diocesan office.

Christ Church, Pensacola \$702
St. John's, Mobile \$209

St. Jude's, Niceville \$215
Holy Trinity, Pensacola \$76

NEW EPISCOPAL SERVICE CORPS

The Episcopal Service Corps (ESC) invites young leaders ages 21 to 32 interested in a transformative outreach and discernment experience to apply online for the 2023-24 program year. <https://episcopalservicecorps.org/> To help young adults discern whether a year through ESC is right for them, ESC will host four virtual open houses to answer questions and give participants a chance to hear from current and former corps members. Potential applicants are also encouraged to take ESC's online discernment quiz. <https://episcopalservicecorps.org/discernment-quiz/> Those interested can register online to attend a virtual open house here: [register online](#)

NEW 2023 PROPERTY/LIABILITY INSURANCE CHANGES

Unfortunately, the cost of property / casualty insurance in the Gulf Coast states have skyrocketed, especially in Florida. You should be aware that all our rates will go up a fair amount in 2023 (FL and AL). This is due to a perfect storm of an inflationary environment, construction costs skyrocketing, re-insurance rate increases, large number of insurers exiting Gulf Coast areas, changing climate patterns, and of course, multiple catastrophic hurricanes in the past 5 years. In addition, the continuing issue with "Assignment of Benefits" has led to a large amount of fraud and litigation, pushing up premiums

Many of our churches have maintained a very low AOP deductible (eg. \$1000). That means you are paying much higher premiums now to potentially pay less out of pocket with a future claim. However, paying higher premiums for this coverage may not be your best option. Please contact Dwight in the diocesan office; he can request deductible options from CIC and/or additional recommendations that can provide more effective ways to secure premium savings.

CLERGY REMINDER: NEW ASSIGNMENT FORM

CPG has recently been running into a few issues with clergy / employers that have not submitted or updated employment / compensation changes with CPG via the "New Assignment Notice" form. This has implications for clergy pensions and takes a fair amount of work to clean up. Note that CPG sends all clergy an annual statement about your compensation, credited service accrued, etc.; if you see anything needing to be fixed / updated, this form needs to be completed and sent to CPG timely. Remember, clergy/employers need to submit this form to CPG when:

- A cleric begins an assignment or changes employers, including initial employment
- A cleric's employment status changes to make him/her eligible (or ineligible) for benefits
- A cleric's employment is terminated, including due to retirement
- A cleric's or lay employee's compensation changes, including when a one time payment is made

You can find the CPG form at: <https://www.diocgc.org/administrative-resources> or call Kim at the diocesan office.

RESOURCE: LAY LEADERS DIRECTORY

There is a new list/resource on our diocesan website that lists the Lay Leaders who have been canonically certified as Lay Worship Leaders and Lay Preachers. We have provided this list for many of our smaller parishes that have occasional need of assistance when supply clergy are not available. Bishop Kendrick and Dean Joy Blaylock work in conjunction with those who are invited to lead worship or preach at a church different than their own. This has been found to be a joyful fruit of the Lay School as it deepens the bonds of relationship and ministry across our diocese.

If you have any questions, please feel free to contact Dean Joy Blaylock at joyblaylock@diocgc.org. You can find the Lay Leader list here: <https://www.diocgc.org/lay-ministry>.

TENS MATERIALS AVAILABLE

Annual pledge campaign materials are available on the TENS website: This year's theme is "More Than Enough: Annual Pledge Campaign". Resources include: Graphics and Logos in many common formats; Customizable letters from Clergy, Stewardship Committee, and Wardens; Customizable pledge / promise cards, etc. All churches have access to TENS materials as they are included in our diocesan membership. The login credentials change each year for members. LOGIN at: <https://www.tens.org/>. *2022 password: Luke9:17 (Note: a username is no longer required.)*

IRS MILEAGE RATE CHANGE

For the final 6 months of 2022, the standard mileage rate for business travel has increased 4 cents from 58.5 cents to 62.5 cents per mile, effective July 1, 2022. In recognition of recent gasoline price increases, the IRS made this special adjustment for the final months of 2022. The IRS normally updates the mileage rates once a year in the fall for the next calendar year. Go to <https://www.irs.gov/newsroom/irs-increases-mileage-rate-for-remainder-of-2022> for additional information.

TECHNOLOGY SAVINGS FOR NON-PROFITS

Remember that all churches have an account created for them on TechSoup, a technology non-profit that provides access to many tools for other non-profits donated by key companies such as Microsoft, Intuit, Adobe, Dell, etc. This allows your church to purchase software, hardware, courses, and other technology services at greatly discounted rates. Please contact the diocesan office to receive your association code and to provide the name/email of who will be your TechSoup administrator (required if you want to place an order). Visit www.techsoup.org to look over products.

CHANGES TO THE ONLINE SAFEGUARDING / RISK MANAGEMENT SYSTEM

Our Safeguarding system has migrated to a new platform. You can find links and guidelines on the diocesan website at: <https://www.diocgc.org/administrative-resources> The name of this program changed from "Armatus" to "Praesidium Academy." Each church must identify church Administrators; Admin's can be added to the system by contacting the Diocesan Office. These Admins will add their church members to the Academy system and generate "invitations" to those needing to take Safeguarding modules.

To Sign Up for new Safeguarding system:

1. E-mail the Safeguarding Online Administrator assigned to your parish.
2. Your designated church Administrator will facilitate your access Praesidium Academy by generating an "invitation e-mail" which will be sent to you from donotreply@praesidiuminc.com.
3. Fill in the required information (including your desired password).
4. Click Accept Invite.
5. You will be redirected to the login screen - please log in with your e-mail address and the password you just created.
6. You can now proceed to find and complete the required modules.

If your coursework is over 4 years old, it will be considered dated/expired and may not have been moved over into your new account. If you have any questions, please contact Dwight Babcock or Mary Poss at 850-434-7337.

CONGREGATIONS IN TRANSITION (as of 12/1/2022)

Andalusia, St. Mary's	Call made
Apalachicola, Trinity	In process; interim in place; not yet receiving names
Grace Chapel and St. Thomas, Panama City Beach (joint search)	Interim in place - profile on parish website, receiving names
Gulf Breeze, St. Francis	Interim in place - profile on parish website; receiving names
Magnolia Springs, St. Paul's Chapel	Using supply clergy; profile on parish website; receiving names
Niceville, St. Jude's	Call made

Please do not contact the openings directly. For information, please contact:

The Rev. Ashley Freeman, Canon to the Ordinary, at ashley@diocgc.org.

INSURANCE UPDATES

- Please visit our website for additional insurance info:
 - [Congregational Resources](#)
 - [Risk Management & Insurance Basics for Religious Organizations \(recommended\)](#)
 - [Safety and Insurance Handbook for Churches \(recommended\)](#)

2022 LOGIN CREDENTIALS FOR TENS STEWARDSHIP MATERIALS

2022 password: Luke9:17 (Note: a username is no longer required.)

We are a diocesan member of TENS, [The Episcopal Network for Stewardship](#). With our membership comes the ability for all of our churches to use the materials advertised by TENS. They include all the printable materials and resources for an eight-week giving campaign. This year's materials combined with the ZOOM workshops in July and August will help you and your congregation navigate these new times, using technical and pastoral best practices. Please download the tools through the members portal and invite your stewardship teams to sign up for workshops.

In addition, TENS is offering several free webinars to all members. You may find those at <https://www.tens.org/webinars-events/tens-webinars/>

JOB POSTINGS [Submit a job posting](#)

No postings at this time.

COMMUNICATIONS QUICK LINKS

[Submit an article for publication](#)

[Submit a church/community event](#)

[Submit a job posting](#)

LINK TO SUBSCRIBE TO DIOCESAN EMAIL LIST

We would be so grateful if you would consider adding the link below to your regular church communications and on your websites so that members can subscribe and stay connected to news from around the diocese. Thank you! [SUBSCRIBE TO DIOCESAN COMMUNICATIONS](#) or Text DIOCGC to 22828.

MUSIC LICENSING

If your church offers music during services, it is important to follow all copyright guidelines, which include maintaining a license to perform, broadcast, or print copyrighted music. Review your church's licensing agreements, and be sure to add the streaming option if you are broadcasting services online. Recommended licensing companies include [One License](#), [Christian Copyright Licensing International](#)(CCLI), [Christian Copyright Solutions](#).

LEARN - PRAY - ACT RESOURCES

As a recommitment to our work of Becoming Beloved Community, the Commission on Racial Justice & Reconciliation gathered resources for us to do this work. You can find the resources at www.diocgc.org/learn-pray-act.

CYCLES OF PRAYER FOR DIOCESE AND PRISON MINISTRY

Congregations are asked to include both our Diocesan Cycle of Prayer and our Prison Ministry Cycle of Prayer in their Prayers of the People, newsletters, and/or bulletins. Both are available at www.diocgc.org/cycle-of-prayer.

DID THE BISHOP VISIT YOUR CHURCH?

If Bishop Russell made a visit to your church for confirmation, reception or other special event, we would love to have a group photo or two on file for our records and sharing in our newsletters! Send high resolution images (1MB or larger file size) to jenn@diocgc.org, include photographers name for credit.

UPCOMING DIOCESAN EVENTS

WHAT	WHEN	WHERE
Workshop: Becoming Beloved Community - Sacred Conversations presented by the Commission on Racial Justice & Reconciliation	Dec 3	Redeemer, Mobile LINK TO REGISTER
Standing Committee meeting	Dec 6	Duvall Center

Stay up-to-date on diocesan events by bookmarking our calendar: <https://www.diocgc.org/calendar-of-events>.

BISHOP RUSSELL'S SCHEDULE

WHAT	WHEN	WHERE
Province IV Bishops meeting	Nov 30 - Dec 2	Memphis, TN

CGC Lay School class	Dec 3	St. Andrew's, Panama City
Visitation	Dec 4	St. Andrew's, Panama City
Standing Committee	Dec 6	ZOOM
Visitation	Dec 11	Redeemer, Mobile
Visitation	Dec 18	Church of the Advent, Lillian
Saturday, Visitation	Dec 24	St. Thomas, Laguna Beach
Christmas Day service	Dec 25	St. Simon's, Fort Walton Beach
CGC Lay School class	Jan 7	St. Andrew's, Panama City
Visitation	Jan 8, 2023	Epiphany, Crestview
COM Nominees Final Discernment interviews	Jan 13 - 14	Beckwith
Visitation	Jan 15	St. Paul's, Magnolia Springs

52nd ANNUAL DIOCESAN CONVENTION TIMELINE

WHAT	WHEN	WHERE/HOW
Initial Convention Information Packet sent	November 15	Emailed by Diocesan Office to Clergy and Senior Wardens - available at www.diocgc.org/2023-diocesan-convention
90 Days Until Convention		
*Resolutions to Amend Canons due	December 2	CLOSED
Convention Registration opens	December 2	www.diocgc.org/convention-registration
60 Days Until Convention		
*Certification of Delegates	January 1	File elections when completing registration form
*Resolutions to Amend Canons posted	January 1	No resolutions submitted
45 Days Until Convention		
*General Resolutions due	January 16	RESOLUTION FORM
30 Days Until Convention		
Standing Committee Member nominations due	January 31	NOMINATION FORM
General Convention Deputy nominations due	January 31	NOMINATION FORM
Other Items		
Commission/Committee Budget requests due	January 16	Submit to dwright@diocgc.org
Pledge Reports due	January 16	Submit to dwright@diocgc.org or kim@diocgc.org
Commission/Committee nominations due	January 31	NOMINATION FORM
Commission/Committee reports due	January 31	Submit to jenn@diocgc.org
Pre-Convention Meeting	February 5, 4pm	Zoom

*denotes canonically required item/deadline

Episcopal Diocese of the Central Gulf Coast

Green Sheet 2022

Treasurer's Report - November 2022

(Please Note: Report reflects funds received as of November 30, 2022)

Congregational Pledges	MTD Actual (2022)	YTD Rec'd (2022)	YTD Budget Variance	Annual Pledge (2022)
Pledges				
Andalusia, St. Mary's (131)	\$2,000.00	\$11,000.00	\$0	\$12,000.00
Apalachicola, Trinity (120)	\$1,333.00	\$14,663.00	\$0	\$16,000.00
Atmore, St. Anna's (114)	\$0.00	\$0.00	(\$550)	\$600.00
Atmore, Trinity (27)	\$0.00	\$2,000.00	\$0	\$2,208.00
Bay Minette, Immanuel (29)	\$393.00	\$3,969.06	\$869	\$3,382.00
Bon Secour, St. Peter's (165)	\$564.30	\$5,596.73	(\$679)	\$6,846.00
Brewton, St. Stephen's (168)	\$431.50	\$13,734.47	(\$1,931)	\$17,090.00
Cantonment, St. Monica's (118)	\$0.00	\$600.00	\$0	\$600.00
Chickasaw, St. Michael's (45)	\$0.00	\$0.00	(\$474)	\$517.00
Chipley, St. Matthew's (46)	\$450.00	\$5,557.03	\$607	\$5,400.00
Citronelle, St. Thomas (4)	\$0.00	\$220.00	(\$101)	\$350.00
Coden, St. Mary's (33)	\$0.00	\$5,569.00	\$986	\$5,000.00
Crestview, Epiphany (40)	\$250.00	\$2,250.00	\$50	\$2,400.00
Daphne, St. Paul's (675)	\$5,200.00	\$51,220.00	(\$4,978)	\$61,307.00
Dauphin Isld, St. Francis (55)	\$850.00	\$9,350.00	\$0	\$10,138.00
DeFnk Spgs, St Agatha's (52)	\$555.40	\$3,822.09	\$155	\$4,000.00
Destin, St. Andrew's (83)	\$0.00	\$6,025.00	(\$117)	\$6,700.00
Dothan, Nativity (511)	\$17,332.00	\$47,665.00	\$0	\$52,000.00
Enterprise, Epiphany (47)	\$850.00	\$9,350.00	\$260	\$9,916.00
Eufaula, St. James' (196)	\$1,250.00	\$12,500.00	(\$1,250)	\$15,000.00
Fairhope, St. James' (1453)	\$13,002.66	\$105,355.29	(\$13,811)	\$130,000.00
Foley, St. Paul's (263)	\$4,750.00	\$26,125.00	\$0	\$28,507.00
Ft. Wltn Bch, St. Simon (516)	\$4,831.67	\$57,980.04	\$4,832	\$57,980.00
Greenville, St. Thomas (130)	\$0.00	\$17,088.23	(\$2,286)	\$21,136.00
Gulf Breeze, St. Francis (243)	\$2,043.00	\$14,041.00	(\$3,325)	\$18,945.00
Gulf Shores, Holy Spirit (375)	\$0.00	\$28,125.00	(\$2,813)	\$33,750.00
Jackson, St. Peter's (29)	\$0.00	\$1,400.00	\$0	\$1,400.00
Laguna Beach, St. Thomas (96)	\$0.00	\$2,786.41	(\$2,315)	\$5,565.00
Lillian, Advent (75)	\$910.83	\$10,019.13	\$0	\$10,930.00
Magnolia Spgs, St. Pauls (201)	\$0.00	\$25,000.00	\$6,667	\$20,000.00
Marianna, St. Luke's (132)	\$3,249.99	\$10,833.27	(\$2,275)	\$14,300.00
Milton, St. Mary's (160)	\$3,791.25	\$15,623.75	\$1,723	\$15,165.00
Mobile, All Saints' (418)	\$0.00	\$16,500.03	(\$1,833)	\$20,000.00
Mobile, Christ (607)	\$3,483.33	\$38,316.63	\$0	\$41,800.00
Mobile, Good Shepherd (146)	\$0.00	\$2,220.00	\$1,832	\$423.00
Mobile, Redeemer (270)	\$1,120.66	\$11,758.64	(\$387)	\$13,250.00
Mobile, St. Andrew's (37)	\$530.00	\$3,481.68	(\$1,102)	\$5,000.00
Mobile, St. John's (119)	\$1,017.20	\$10,282.86	(\$2,642)	\$14,100.00
Mobile, St. Luke's (331)	\$0.00	\$14,999.94	(\$3,333)	\$20,000.00
Mobile, St. Mark's (6)	\$0.00	\$0.00	(\$2,200)	\$2,400.00
Mobile, St. Paul's (2033)	\$15,417.00	\$169,587.00	\$0	\$185,000.00
Mobile, Trinity (215)	\$1,210.00	\$13,310.00	\$0	\$14,520.00
Monroeville, St. John's (45)	\$203.01	\$3,503.37	(\$5,099)	\$9,384.00
Navarre, St. Augustine's (127)	\$0.00	\$2,921.50	\$36	\$3,148.00
Niceville, St. Jude's (238)	\$2,354.92	\$25,904.12	(\$110)	\$28,379.00
Ozark, St. Michael's (44)	\$0.00	\$0.00	(\$1,437)	\$1,568.00
Pnma City, Holy Nativity (706)	\$2,750.00	\$30,250.00	\$0	\$33,000.00
Panama City, St. Andrews (250)	\$2,024.00	\$34,385.00	\$17,885	\$18,000.00
Panama City, St. Patrick's (64)	\$384.72	\$2,962.00	(\$1,621)	\$5,000.00
Panama City Beach, Grace (123)	\$0.00	\$8,775.00	(\$872)	\$10,524.00
Pensacola, Christ (1307)	\$10,591.00	\$102,702.00	(\$13,806)	\$127,100.00
Pensacola, Holy Cross (211)	\$1,900.00	\$20,900.00	\$183	\$22,600.00
Pensacola, Holy Trinity (90)	\$355.21	\$9,269.88	\$447	\$9,625.00
Pcola, St. Christopher's (603)	\$5,638.33	\$62,021.67	\$0	\$67,660.00
Pensacola, St. Cyprian's (45)	\$850.00	\$2,550.00	(\$562)	\$3,395.00
Pensacola, St. John's (104)	\$1,000.00	\$8,608.09	(\$1,475)	\$11,000.00
Pt St. Joe, St. James' (125)	\$0.00	\$750.00	(\$625)	\$1,500.00
Robertsdale, St. John (61)	\$135.00	\$1,485.00	(\$73)	\$1,700.00
SRB, Christ King (255)	\$0.00	\$44,884.92	(\$2,782)	\$52,000.00
Troy, St. Mark's (116)	\$1,465.00	\$16,115.00	\$0	\$17,580.00
Wewahitchka, St. John's (16)	\$0.00	\$0.00	(\$1,833)	\$2,000.00
Total Pledges	\$116,468	\$1,177,913	(\$42,168)	\$1,330,788