

## DIOCESAN BUDGET FOR 2021 AND PROJECTED BUDGET FOR 2022

	Budget 2021	Actual Year End 2021	2022 Recommended To Standing Comm.	2022 Recommended To Diocesan Conv.
<b>INCOME</b>				
Parishes and Missions	1,182,000	1,246,196	1,260,000	1,260,000
Parishes/Missions (Restricted)	0	0	0	0
<b>Total Parishes and Missions</b>	<b>1,182,000</b>	<b>1,246,196</b>	<b>1,260,000</b>	<b>1,260,000</b>
CLF Interest Income	35,000	32,500	35,000	35,000
Hicks Trust	12,000	13,625	12,000	12,000
McMaster Fund	8,000	8,000	8,000	8,000
Quigley Fund	40,000	40,000	40,000	40,000
Workers Comp Credit	2,100	0	2,100	2,100
Vocations in Ministry (FTV)	35,000	35,000	35,000	35,000
New Church Development Funds (FTV)	5,000	5,000	5,000	5,000
Duvall Center Fund	50,000	0	50,000	50,000
Misc. Funds Transfer	4,000	0	4,000	4,000
Other (Misc.) Income	1,835	1,546	1,835	1,835
<b>Total Fund Income</b>	<b>\$ 192,935</b>	<b>\$ 135,671</b>	<b>\$ 192,935</b>	<b>\$ 192,935</b>
<b>TOTAL ALL INCOME</b>	<b>\$ 1,374,935</b>	<b>\$ 1,381,867</b>	<b>\$ 1,452,935</b>	<b>\$ 1,452,935</b>
	Budget 2021	Actual Year End 2021	2022 Recommended To Standing Comm.	2022 Recommended To Diocesan Conv.
<b>DISCERNMENT</b>				
Seminarians	\$ 12,500	\$ 15,000	\$ 12,500	\$ 12,500
Commission on Ministry	\$ 3,500	\$ 7,549	\$ 6,000	\$ 6,000
Commissions/Committees	\$ 7,500	\$ 3,969	\$ 7,500	\$ 7,500
Dom. & For. Missionary Soc. (TEC)	\$ 166,682	\$ 176,500	\$ 184,105	\$ 184,105
Mission Engagement (World Mission)	\$ 6,000	\$ 3,000	\$ 6,000	\$ 6,000
Canon to the Ordinary	\$ 65,000	\$ 29,259	\$ 80,000	\$ 80,000
<b>TOTAL Disc. Program</b>	<b>\$261,182</b>	<b>\$235,277</b>	<b>\$296,105</b>	<b>\$296,105</b>

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<b>DISCIPLESHIP</b>				
Beckwith Camp & Conference	\$ 112,000	\$ 112,000	\$ 112,000	\$ 112,000
Wilmer Hall	\$ 76,000	\$ 76,000	\$ 73,000	\$ 73,000
Murray House	\$ 10,000	\$ 10,144	\$ 10,000	\$ 10,000
Spiritual Direction Program	\$ 10,000	\$ 12,021	\$ 10,000	\$ 10,000
Youth Ministries & Programs	\$ 35,000	\$ 21	\$ 20,000	\$ 20,000
Campus Ministry / Young Adults	\$ 5,000	\$ -	\$ 2,500	\$ 2,500
Dicipleship Programming	\$ 5,000	\$ 800	\$ 5,000	\$ 5,000
Racial Justice & Reconciliation Comm.	\$ 8,000	\$ 1,553	\$ 10,000	\$ 10,000
School for Ministry (operations)	\$ 7,000	\$ 6,947	\$ 8,000	\$ 8,000
School for Ministry - Dean	\$ 27,500	\$ 27,500	\$ 30,000	\$ 30,000
Missioner for Discipleship	\$ 47,016	\$ 46,327	\$ 51,000	\$ 51,000
<b>TOTAL Discpl. Program</b>	<b>\$342,516</b>	<b>\$293,313</b>	<b>\$331,500</b>	<b>\$331,500</b>

	Budget 2021	Actual Year End 2021	2022 Recommended To Standing Comm.	2022 Recommended To Diocesan Conv.
<b>DEVELOPMENT</b>				
EFM/TENS memberships	\$ -	\$ 1,750	\$ 1,750	\$ 1,750
Canon for Development	\$ 18,500	\$ 20,356	\$ 24,000	\$ 24,000
Development Programming	\$ 5,000	\$ 3,812	\$ 6,000	\$ 6,000
Clergy Conferences/Study Day	\$ 3,000	\$ 10,720	\$ 5,000	\$ 5,000
Sewanee - Univ. of the South	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Deputies to General Convention	\$ 2,500	\$ 2,500	\$ 12,500	\$ 12,500
Deputies to Triennial	\$ 500	\$ 500	\$ -	\$ -
Deputies to Synod	\$ 500	\$ 500	\$ 750	\$ 750
Province IV Quota	\$ -	\$ -	\$ 2,200	\$ 2,200
Lambeth Conference	\$ -	\$ -	\$ 1,000	\$ 1,000
Communications Support	\$ 7,000	\$ 6,207	\$ 7,500	\$ 7,500
Diocesan Convention	\$ 7,500	\$ 7,630	\$ 12,000	\$ 12,000
Journal of the Convention	\$ 2,000	\$ -	\$ 2,000	\$ 2,000
Support for Retirees	\$ 16,120	\$ 16,878	\$ 15,000	\$ 15,000
Liability Insurance (for congregations)	\$ 16,000	\$ 12,953	\$ 15,500	\$ 15,500
Diocesan Bond	\$ 1,400	\$ 1,290	\$ 1,400	\$ 1,400

**DIOCESAN BUDGET FOR 2021 AND PROJECTED BUDGET FOR 2022**

<b>TOTAL Dev. Program</b>	<b>\$83,020</b>	<b>\$88,096</b>	<b>\$109,600</b>	<b>\$109,600</b>
	Budget 2021	Actual Year End 2021	2022 Recommended To Standing Comm.	2022 Recommended To Diocesan Conv.
<b>OFFICE / ADMINISTRATIVE</b>				
Bishop - Salary	\$ 144,799	\$ 144,799	\$ 150,591	\$ 150,591
Pension	\$ 26,064	\$ 26,064	\$ 27,107	\$ 27,107
Bishop - Travel	\$ 17,000	\$ 11,189	\$ 17,000	\$ 17,000
Administrator - Salary	\$ 91,800	\$ 91,800	\$ 95,472	\$ 95,472
Pension	\$ 13,770	\$ 13,770	\$ 14,321	\$ 14,321
Financial Secretary - Salary	\$ 49,484	\$ 49,484	\$ 51,463	\$ 51,463
Pension	\$ 7,423	\$ 7,422	\$ 7,720	\$ 7,720
Bishop's Secretary - Salary	\$ 51,072	\$ 51,072	\$ 53,115	\$ 53,115
Pension	\$ 7,661	\$ 7,661	\$ 7,967	\$ 7,967
Communications Missioner	\$ 51,752	\$ 51,752	\$ 54,340	\$ 54,340
Pension	\$ 7,763	\$ 7,763	\$ 8,073	\$ 8,073
Social Security/Medicare	\$ 20,500	\$ 19,286	\$ 21,000	\$ 21,000
Medical & Life Insurance	\$ 94,000	\$ 103,147	\$ 101,000	\$ 101,000
Staff travel/Reimbursement	\$ 6,000	\$ 3,370	\$ 6,000	\$ 6,000
Diocesan office maintenance	\$ 18,000	\$ 13,600	\$ 17,000	\$ 17,000
Office expense, suppl & equip	\$ 36,000	\$ 40,261	\$ 38,000	\$ 38,000
Diocesan Office Insurance	\$ 12,000	\$ 13,075	\$ 13,500	\$ 13,500
Bishop Automobile	\$ 6,500	\$ 2,752	\$ 4,000	\$ 4,000
Diocesan Audit	\$ 21,000	\$ 18,500	\$ 21,000	\$ 21,000
Workers Compensation Insurance	\$ 2,300	\$ 2,102	\$ 2,500	\$ 2,500
Reserve - Major maintenance	\$ 3,000	\$ 3,268	\$ 4,500	\$ 4,500
<b>Administrative Subtotal</b>	<b>\$687,887</b>	<b>\$682,137</b>	<b>\$ 715,669</b>	<b>\$715,669</b>
Total income	\$1,374,935	\$1,381,867	\$1,452,935	\$1,452,935
Total expenses	\$1,374,605	\$1,298,823	\$1,452,874	\$1,452,874
Surplus/(Deficit)	<b>\$330</b>	<b>\$83,044</b>	<b>\$61</b>	<b>\$61</b>

**2021/2022 PLEDGE REPORT (as of 1/28/22)**

<b>Headings and Account</b>	<b>2022 PLEDGES</b>	<b>2021 PLEDGE ACTUAL**</b>	<b>2021 PLEDGE BUDGETED</b>	<b>2021 PLEDGE VARIANCE</b>
<b>Pledges</b>				
Andalusia, St. Mary's (121)	*	\$12,000	\$11,040	\$960
Apalachicola, Trinity (165)	*	\$15,996	\$16,560	(\$564)
Atmore, St. Anna's (143)	*	\$0	\$600	(\$600)
Atmore, Trinity (35)	*	\$2,400	\$2,208	\$192
Bay Minette, Immanuel (30)	\$3,382	\$5,634	\$3,200	\$2,434
Bon Secour, St. Peter's (175)	\$6,846	\$6,438	\$7,265	(\$827)
Brewton, St. Stephen's (184)	*	\$20,081	\$13,861	\$6,220
Cantonment, St. Monica's (118)	*	\$0	\$600	(\$600)
Chickasaw, St. Michael's (60)	*	\$210	\$517	(\$307)
Chipley, St. Matthew's (68)	\$5,400	\$5,400	\$5,400	\$0
Citronelle, St. Thomas (4)	\$350	\$440	\$300	\$140
Coden, St. Mary's (50)	*	\$5,227	\$4,083	\$1,144
Crestview, Epiphany (46)	\$2,400	\$2,760	\$2,760	\$0
Daphne, St. Paul's (931)	\$61,307	\$60,432	\$60,403	\$29
Dauphin Isld, St. Francis (56)	\$10,138	\$10,155	\$10,138	\$17
DeFnk Spgs, St Agatha's (80)	*	\$4,442	\$3,340	\$1,102
Destin, St. Andrew's (84)	*	\$4,800	\$6,448	(\$1,648)
Dothan, Nativity (563)	*	\$27,124	\$27,324	(\$200)
Enterprise, Epiphany (67)	\$9,916	\$9,100	\$8,832	\$268
Eufaula, St. James' (200)	\$15,000	\$14,400	\$14,000	\$400
Fairhope, St. James' (1319)	\$130,000	\$131,774	\$103,273	\$28,501
Foley, St. Paul's (540)	\$28,507	\$20,000	\$18,400	\$1,600
Ft. Wltn Bch, St. Simon (643)	*	\$51,250	\$53,500	(\$2,250)
Greenville, St. Thomas (150)	\$21,136	\$22,993	\$21,200	\$1,793
Gulf Breeze, St. Francis (192)	*	\$19,159	\$18,220	\$939
Gulf Shores, Holy Spirit (380)	*	\$28,800	\$26,496	\$2,304
Jackson, St. Peter's (30)	\$1,400	\$1,400	\$1,288	\$112
Laguna Beach, St. Thomas (94)	\$5,565	\$6,173	\$5,565	\$608
Lillian, Advent (68)	\$10,930	\$11,163	\$11,040	\$123
Magnolia Spgs, St. Pauls (126)	*	\$10,000	\$13,110	(\$3,110)
Marianna, St. Luke's (140)	\$14,300	\$16,332	\$10,548	\$5,784
Milton, St. Mary's (177)	\$15,165	\$12,750	\$17,000	(\$4,250)
Mobile, All Saints' (424)	*	\$18,000	\$18,000	\$0
Mobile, Christ (593)	*	\$41,800	\$41,800	\$0
Mobile, Good Shepherd (185)	*	\$0	\$423	(\$423)
Mobile, Redeemer (261)	\$13,200	\$14,000	\$17,280	(\$3,280)
Mobile, St. Andrew's (50)	*	\$5,649	\$3,285	\$2,364
Mobile, St. John's (149)	\$14,100	\$13,803	\$18,000	(\$4,197)
Mobile, St. Luke's (597)	\$20,000	\$14,995	\$20,000	(\$5,005)
Mobile, St. Mark's (7)	*	\$0	\$2,400	(\$2,400)
Mobile, St. Paul's (2407)	*	\$175,000	\$175,000	\$0
Mobile, Trinity (434)	*	\$13,200	\$13,200	\$0
Monroeville, St. John's (81)	\$9,384	\$8,333	\$10,120	(\$1,787)
Navarre, St. Augustine's (128)	*	\$2,214	\$3,148	(\$935)
Niceville, St. Jude's (281)	\$28,379	\$33,360	\$23,256	\$10,104
Ozark, St. Michael's (42)	*	\$1,537	\$1,568	(\$31)
Pnma City, Holy Nativity (671)	\$30,000	\$30,000	\$30,000	\$0
Panama City, St. Andrews (255)	*	\$23,352	\$24,000	(\$648)
Pnma City, St. Patrick's (67)	\$6,684	\$3,545	\$2,567	\$978
Panama City Beach, Grace (126)	\$10,524	\$11,004	\$11,000	\$4
Pensacola, Christ (2131)	\$127,100	\$122,100	\$122,100	\$0
Pensacola, Holy Cross (325)	\$22,600	\$21,600	\$21,600	\$0
Pensacola, Holy Trinity (112)	\$2,625	\$11,413	\$11,412	\$0
Pcola, St. Christopher's (1117)	\$67,660	\$65,170	\$65,172	\$0
Pensacola, St. Cyprian's (47)	\$3,395	\$3,112	\$3,395	(\$283)
Pensacola, St. John's (111)	\$11,000	\$10,000	\$10,000	\$0
Pt St. Joe, St. James' (122)	\$1,500	\$5,000	\$4,250	\$750
Robertsdale, St. John (112)	\$1,700	\$1,620	\$869	\$751
SRB, Christ King (305)	*	\$38,516	\$50,000	(\$11,484)
Troy, St. Mark's (195)	*	\$17,040	\$17,040	\$0
Wewahitchka, St. John's (51)	\$2,000	\$2,000	\$2,400	(\$400)
<b>Total Pledges</b>	<b>\$713,593</b>	<b>\$1,246,197</b>	<b>\$1,221,804</b>	<b>\$24,394</b>

\* 2022 pledge form outstanding as of January 28, 2022.

## OVERVIEW OF EXPENSES - 2022 BUDGET

### DISCERNMENT:

Seminarians.....	\$12,500
Financial assistance, in the form of partial medical insurance premium payments, to support full-time Seminarians sent from this diocese.	
Commission on Ministry.....	\$6,000
Expenses for the Commission that receives, interviews and recommends those planning to seek ordination, including travel for candidates and seminarians and their spouses, and GOE registrations.	
Commission/Committees - Other.....	\$7,500
Expense reimbursement for committees and commissions that requested support to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Commission on Finance, the Standing Committee and staff.	
Domestic and Foreign Missionary Society (DFMS) .....	\$184,105
Our annual assistance provided to support the mission and program work of The Episcopal Church. Pledge is based on DFMS formula and based on overall diocesan income (pledges/endowment)	
Mission Engagement (World Mission).....	\$6,000
Funding to support the commission's work to plan / engage in mission efforts	
Canon to the Ordinary.....	\$80,000
Estimated salary and benefits for our full-time Canon.	
<b>Total Discernment .....</b>	<b>\$296,105</b>

### DISCIPLESHIP:

Beckwith Camp & Retreat Center.....	\$112,000
Diocesan support to Beckwith's operating budget to underwrite programs and staffing at Beckwith including summer camps, Cursillo, clergy conferences, scholarships, etc.	
Wilmer Hall Children's Home.....	\$73,000
Diocesan support to Wilmer Hall's operating budget to help underwrite programs and staffing that serve children and young adults in the Mobile, AL area including tutoring, on-campus living, and education programs.	
Murray House .....	\$10,000
Established as an agency of the Diocese in 1995, Murray House is an assisted living facility adjacent to All Saints Episcopal Church in Mobile, Alabama.	
Spiritual Direction Program.....	\$10,000
Funding to provide active clergy support and spiritual direction focused workshops.	

Youth Ministries and Programs.....	\$20,000
Supports activities of Commission on Youth Ministries, including the Jr. High / High School Ministry, Happening, Youth Leader Training, Youth Coordinator.	
Campus Ministry / Young Adult Ministries.....	\$2,500
Expense assistance for ministry outreach for colleges in the Diocese and support to develop programming for Young Adults.	
Discipleship Programming.....	\$5,000
Expense assistance for various diocesan programming including music, evangelism, vestry, pastoral care education.	
Racial Justice & Reconciliation Commission.....	\$10,000
Support for Commission on Racial Justice & Reconciliation's facilitator training, speakers, and programming.	
School for Ministry, Operations.....	\$8,000
Expense assistance for the in-diocese education and formation of future deacons and priests. Includes annual curriculum license fees.	
School for Ministry, Dean .....	\$30,000
Salary & benefits for the Dean of School for Ministry.	
Missioner for Discipleship .....	\$51,000
Salary & benefits for part time Missioner to assists in development of discipleship/formation resources.	
<b>Total Discipleship .....</b>	<b>\$331,500</b>

**DEVELOPMENT:**

Education for Ministry / TENS .....	\$1,750
Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent and annual membership in The Episcopal Network for Stewardship, providing stewardship resources to all churches.	
Canon for Development .....	\$24,000
Expense assistance for part-time Missioner for Congregational Development salary, benefits & travel.	
Development Programming .....	\$6,000
Programming for CEV, training consultants, Convocational development, and missional engagement.	
Clergy Conferences .....	5,000
Programing, accommodations, and other related expenses for clergy conferences/study days in the Diocese.	
University of the South at Sewanee .....	\$3,000
Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese.	

Deputies to General Convention.....	\$12,500
Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years.	
Delegates to Synod.....	\$750
Partial offset of expenses of delegates to annual Synod meeting (our Synod is Prov. IV dioceses in the southeastern United States.)	
Province IV Quota.....	\$2,200
Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province. Fee waived in 2021.	
Lambeth Conference.....	\$1,000
Budgeted annually on an accrual basis for the Bishop to attend Lambeth Conference in England held every 10 years. Re-scheduled for Summer 2022.	
Communications Support .....	\$7,500
Expense to support website, apps, registrations, email marketing, domain name, miscellaneous programming and training for congregations.	
Diocesan Convention .....	\$12,000
Annual supplement to host parish and convention-related Diocesan office expenses. Convention Magazine printing expenses and technology support is now rolled into this.	
Journal of the Convention .....	\$2,000
The official Minutes of the Diocesan Convention with supporting data. The Journal is primarily produced / distributed electronically; a limited number of journals are printed as required.	
Support for Retirees .....	\$15,000
Diocesan portion of premium costs for coverage of retired diocesan employees.	
Liability Insurance .....	\$15,500
Church portion of liability insurance that includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance, and diocesan property.	
Diocesan Bond.....	\$1,400
A \$500,000 Fidelity Bond as required.	
<b>Total Development .....</b>	<b>\$109,600</b>

**OFFICE/ADMINISTRATIVE:**

This includes salary and benefits for the Bishop and his Staff (plus required social security, Medicare, and workman’s comp expenses) plus all operational expenses for the Duvall Center.

In 2021 all staff salaries were frozen. Medical / dental insurance expense were also reduced for all eligible employees as was staff travel expenses. In 2022 the Bishop and his staff were provide with a 4% cost of living increase. Medical premiums increased avg. 5%. This portion of the Budget includes all office utilities, IT support, major maintenance, supplies, equipment, printing, postage, and the annual financial audit by our CPA. Diocesan Office Insurance is specifically for the Duvall Center property / liability. It includes the Bishop’s automobile, all Bishop’s travel and in-diocese staff travel expenses. Diocesan Office Depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

**Total Office / Administrative.....\$715,669**

**TOTAL ALL EXPENSES FOR 2022.....\$1,452,874**