



THE GREEN SHEET

A newsletter for clergy and lay church leadership

XXX

NOVEMBER 2021

ISSUE #10

CLERGY NEWS

No new news.

ANNUAL ENROLLMENT FOR 2022 HEALTH BENEFITS - *Closes Nov. 3*

Annual Enrollment for eligible clergy / lay employees will run from October 13 to November 3. Multiple reminders have been sent to all churches / current enrollees; enrollment closes evening of November 3. Please don't wait until the last minute! Visit our Diocesan Annual Enrollment webpage for premium rates, plan / benefit summaries, and other helpful information at www.diocgc.org/benefits or visit CPG's Annual Enrollment homepage for additional in-depth information at www.cpg.org/annualenrollment.

DIOCESAN CONVENTION DATE AND TIMELINE

The 51st Annual Diocesan Convention is less than five months away and will be held February 17-19, 2022 at the Emerald Coast Convention Center in Fort Walton Beach, Florida. Please add these dates to your church calendar.

The first packet of information will be emailed to church leadership soon. Packet will include number of delegates per church, important due dates, hotel information and other details.

At the bottom of this document you will find an ongoing timeline for important items due leading up to the convention. Note items with an asterisk are established per diocesan canons. Please schedule your delegate elections and other meetings accordingly in order to meet the due dates.

DUE SEPTEMBER 1 ANNUAL CHURCH AUDIT

Reminder that annual church audits for the year ending 2020 were due to the Diocese by September 1, 2021. This is one of the very few canonical requirements that all Episcopal churches need to complete. An updated audit checklist and directions can be found on the Diocesan website at: <https://www.diocgc.org/administrative-resources>. The new checklist was developed to assist and guide any church with an Audit Committee and provides a way to identify and track those processes that may need strengthening. Any questions, please contact the Administrator at dwright@diocgc.org or call the office at 850-434-7337.

NEW CURSILLO

Cursillo is back and we are looking for your help to register pilgrims for the Jan 20 - 23, 2022 weekend. You can register your parish pilgrims:

- [Online](#)
- [Print a registration form](#). The mail and email address for submitting has changed so please remove any old printed registration forms you may have at your parish.
- If your pilgrim(s) were registered for a canceled Cursillo, just send an email to cursillocgc@gmail.com with their names. We already have their application on file.

[See the Cursillo website](#) for more information

NEW *WHAT IF...?* A ZOOM FOR TRYING NEW THINGS AND BRAINSTORMING NEW ADVENTURES

For the past 18 months or longer, churches have been trying all sorts of new things from Zoom church to drive through pet blessings to virtual Christmas caroling to taking the indoors to the outdoors. We have learned so much and are still expanding our ideas of what could be... if we try! As things begin to feel a little more "normal" and in-person gatherings feel a bit safer, we can now try some of the things that have felt impossible the past year and apply the important lessons we have been learning. On **Tuesday, November 16 at noon**, join The Rev. Lydia Johnson and some special guests on

Zoom to hear what folks have tried, are trying and want to try. This is also a space to ask questions, share your ideas and brainstorm with others about how to make your ideas a reality. No dream is too big or too small. All you need is a willingness to try. Register using the link below.

[REGISTER IN ADVANCE FOR THIS MEETING](#)

NEW TRY TANK INVITES YOU TO WELCOME OTHERS THIS CHRISTMAS SEASON

Need a little help inviting folks to church? Need some ideas for how to follow up? Try Tank has an invitation for you to get creative this Christmas season!

It's been a while since many of our parishes have felt like we could really invite new folks to church, especially at times when seating was limited and covid numbers were rising. Thankfully, at least right now, this season feels more hopeful, as if we can breathe a bit easier and begin inviting people to church again. For many, it seems so long ago that we were inviting new people, we are a little unsure and shy about how to do this in a post-covid context. Try Tank is offering an opportunity to join a cohort of others experimenting with innovative ways to invite and connect with your community. Click here for more information and to sign up! Be sure to watch the video for more detailed information on the experiment. <https://www.trytank.org/christmas.html>

CHANGES TO THE ONLINE SAFEGUARDING / RISK MANAGEMENT SYSTEM

Our Safeguarding system has migrated to a new platform. The name of this program changed from "Armatus" to "Praesidium Academy."

Administrators and anyone who has taken modules in the system with an active email should have received an email directly from Praesidium Academy with login information. Courses have been updated and you will find the system easier to navigate. If your coursework is over 4 years old, it may be considered dated/expired and may not have been moved over into your new account.

As we will be reviewing the new courses and updating the landing pages once we have access, additional information will be sent to parishes shortly. In addition, we'll check in with all Safeguard Administrators once they have had the opportunity to take tutorial videos and review the system. After we get up to speed, we'll be available to answer any additional questions on how to navigate, run reports, sign new members including updates on our overall Safeguarding/Risk Management Policy currently being modified.

If you have any questions, please contact Mary Poss or Dwight Babcock at 850-434-7337.

2021 LOGIN CREDENTIALS FOR TENS STEWARDSHIP MATERIALS

We are a diocesan member of TENS, [The Episcopal Network for Stewardship](#). With our membership comes the ability for all of our churches to use the materials advertised by TENS. They include all the printable materials and resources for an eight-week giving campaign. This year's materials combined with the ZOOM workshops in July and August will help you and your congregation navigate these new times, using technical and pastoral best practices. Please download the tools through the members portal and invite your stewardship teams to sign up for workshops.

The login credentials change each year for members. LOGIN at:

<https://www.tens.org/annual-pledge-campaigns/every-perfect-gift-2021/>

2021 Password: James1:17 (Note: a username is no longer required.)

INSURANCE UPDATES

- Retiree Annual Enrollment is **Friday, October 15 – Friday, November 12**. In 2022 Medicare Supplement Plan will be changing to a Group Medicare Advantage PPO plan. With this change, CPG will provide retirees with additional benefits at a lower cost. You can select one of two options (Premium or Comprehensive) during annual enrollment. However, if you do nothing, you will automatically be moved into the Premium plan. CPG and United Health will be having a number of virtual sessions on the new Medicare Advantage plan and benefits in October. This is an opportunity to have the experts provide information and answer questions. You can find out more at: <https://web.cvent.com/event/716a3ed0-bc54-4265-a054-116736114540/summary>
- Please visit our website for additional insurance info:
 - [CONGREGATIONAL RESOURCES](#)
 - [Risk Management & Insurance Basics for Religious Organizations \(recommended\)](#)
 - [Safety and Insurance Handbook for Churches \(recommended\)](#)
 - [2021 Federal Reporting Requirements for Episcopal Churches](#)

REMINDERS:

- As noted earlier, your annual church financial audit is due to the diocesan office by September 1 (per Canons). We fully understand if you are delayed due to COVID closure/distancing difficulties. We ask that you notify Kim or Dwight to provide a status of when you plan to complete your audit. Thank you to those churches that have completed your audit or checked in with us. Remember that without a current Audit on file, you might not be approved to take out a church loan or conduct a property transaction.

CONGREGATIONS IN TRANSITION (as of 11/1/2021)

Andalusia, St. Mary's	Interim in place
Eufaula, St. James	Rector called
Gulf Breeze, St. Francis	Interim in place - profile completed
Magnolia Springs, St. Paul's Chapel	Interim in place
Niceville, St. Jude's	Interim in place - profile online

Please do not contact the openings directly. For information, please contact:

The Rev. Massey Gentry, Canon to the Ordinary, at mgfairhope@gmail.com or (251) 459-4169.

JOB POSTINGS [Submit a job posting](#)

NEW St. Christopher's Pensacola is seeking a part-time or full-time sexton to provide general maintenance and cleaning of the church campus. Hours are flexible and based on church needs. [VIEW JOB DESCRIPTION](#) Contact Michelle Haskew, michelle@scpen.org.

LEARN - PRAY - ACT RESOURCES

As a recommitment to our work of Becoming Beloved Community, the Commission on Racial Justice & Reconciliation gathered resources for us to do this work. You can find the resources at www.diocgc.org/learn-pray-act.

LINK TO SUBSCRIBE TO DIOCESAN EMAIL LIST

Several churches have asked about adding the link to subscribe to our diocesan email list to their own church newsletters so we thought we would also provide it here. We would be so grateful if you would consider adding the link below to your regular church communications and on your websites so that members can stay connected to news from around the diocese. Thank you!

[SUBSCRIBE TO DIOCESAN COMMUNICATIONS](#) or Text DIOCGC to 22828.

MUSIC LICENSING

If your church offers music during services, it is important to follow all copyright guidelines, which include maintaining a license to perform, broadcast, or print copyrighted music. Review your church's licensing agreements, and be sure to add the streaming option if you are broadcasting services online. Recommended licensing companies include [One License](#), [Christian Copyright Licensing International](#)(CCLI), [Christian Copyright Solutions](#).

CYCLES OF PRAYER FOR DIOCESE AND PRISON MINISTRY

Congregations are asked to include both our Diocesan Cycle of Prayer and our Prison Ministry Cycle of Prayer in their Prayers of the People, newsletters, and/or bulletins. Both are available at www.diocgc.org/cycle-of-prayer.

BOOKMARK THE DIOCESAN CALENDAR

Stay up-to-date on diocesan events by bookmarking our calendar: <https://www.diocgc.org/calendar-of-events>.

COMMUNICATIONS QUICK LINKS

[Submit an article for publication](#)

[Submit a church/community event](#)

[Submit a job posting](#)

UPCOMING DIOCESAN EVENTS

WHAT	WHEN	WHERE
Retired Clergy Luncheon	Nov 9	Beckwith RSVP to Dio Office
Happening #58	Nov 12-14	Beckwith Register here
Enneagram Workshop	Nov 12-14	Beckwith Register here
Adventurous Aging Workshop presented by Comm on Affirmative Aging	Nov 13	Trinity, Mobile Register here
"What if?..." Zoom session	Nov 16	Zoom Register here
Diocesan Office closed - Thanksgiving Holiday	Nov 25-26	Duvall Center

BISHOP RUSSELL'S SCHEDULE

WHAT	WHEN	WHERE
New Ministry [Mary Jayne Ledgerwood]	Nov 1	Trinity, Mobile
Lambeth Bishops' meetings	Nov 2	ZOOM
Priesthood Ordination [Ansley Walker]	Nov 3	St. Christopher's, Pensacola
Bayou Bash	Nov 5	All Saints, Mobile
Visitation	Nov 7 am	St. Luke's, Mobile
Worship in the Park	Nov 7 pm	Mobile Public Safety Municipal Park
Retired Clergy & Spouse luncheon	Nov 9	Beckwith
Visitation	Nov 14	St. Paul's, Mobile
Baylights Auction Dinner	Nov 18	St. James, Eufaula
COM Discernment session	Nov 20	TBD
Visitation	Nov 21	Good Shepherd, Mobile
Visitation	Nov 28	St. Augustine's, Navarre
Province IV Bishops' meeting	Nov 29 - Dec 3	Christ Church Cathedral, New Orleans, LA
Cursillo Staff Training Day	Dec 4	Beckwith
Visitation & New Ministry [Tina Lockett]	Dec 5	Church of the Advent, Lillian
Standing Committee meeting	Dec 7 am	TBD
Lambeth Bishops' meeting	Dec 7 pm	ZOOM
Visitation	Dec 12	St. Stephen's, Brewton
Church Pension Group meeting	Dec 14	ZOOM
Bishops' of Florida meeting	Dec 15	ZOOM
Visitation	Dec 19	St. Andrew's, Panama City
Combined Christmas Eve service	Dec 24 pm	St. Thomas, Laguna Bch & Grace PCB

51ST ANNUAL DIOCESAN CONVENTION TIMELINE

WHAT	WHEN	WHERE/HOW
Initial Convention Information Packet sent	Early November	Emailed by Diocesan Office to Clergy and Senior Wardens
90 Days Until Convention		
*Resolutions to Amend Canons due	November 19	Link will be provided
60 Days Until Convention		
*Certificate of Lay Delegates due	December 19	Link will be provided
*Resolutions to Amend Canons posted	December 19	Emailed by Diocesan Office to Clergy and Lay Delegates; posted on diocgc.org.
45 Days Until Convention		
*General Resolutions due	January 2, 2022	Link will be provided
Convention Registration opens	January 3, 2022	Link will be provided
30 Days Until Convention		
Standing Committee Nominations due	January 17, 2022	Link will be provided
*General Resolutions posted	January 18, 2022	Emailed by Diocesan Office to Clergy and Lay Delegates; posted on diocgc.org.
Other Items		
Commission/Committee Budget requests	TBD	Submit to dwright@diocgc.org
Pledge Reports mailed	TBD	Emailed by Diocesan Office to Clergy and Senior Wardens
Pledge Reports due	TBD	Submit to dwright@diocgc.org and /or kim@diocgc.org
Commission/Committee Nominations due	TBD	Link will be provided
Commission/Committee Reports due	TBD	Submit to jenn@diocgc.org
Pre-Convention Meeting(s)	TBD	Zoom
Convention Study Packet sent	February 3, 2022	Emailed by Diocesan Office to Clergy and Lay Delegates; posted on diocgc.org

*denotes canonically require item

**denotes change/update from last Green Sheet

Episcopal Diocese of the Central Gulf Coast

Green Sheet 2021

Treasurer's Report - October 2021

(Please Note: Report reflects funds received as of October 29, 2021)

Congregational Pledges	MTD Actual (2021)	YTD Rec'd (2021)	YTD Budget Variance	Annual Pledge (2021)
Pledges				
Andalusia, St. Mary's (131)	\$4,000.00	\$12,000.00	\$2,800	\$11,040.00
Apalachicola, Trinity (120)	\$3,999.00	\$13,330.00	(\$470)	\$16,560.00
Atmore, St. Anna's (114)	\$0.00	\$0.00	(\$500)	\$600.00
Atmore, Trinity (27)	\$200.00	\$2,000.00	\$160	\$2,208.00
Bay Minette, Immanuel (29)	\$0.00	\$4,450.76	\$1,784	\$3,200.00
Bon Secour, St. Peter's (165)	\$0.00	\$4,802.70	(\$1,251)	\$7,265.00
Brewton, St. Stephen's (168)	\$327.40	\$15,590.35	\$4,040	\$13,861.00
Cantonment, St. Monica's (118)	\$0.00	\$0.00	(\$500)	\$600.00
Chickasaw, St. Michael's (45)	\$0.00	\$0.00	(\$431)	\$517.00
Chipley, St. Matthew's (46)	\$450.00	\$4,500.00	\$0	\$5,400.00
Citronelle, St. Thomas (4)	\$0.00	\$440.00	\$190	\$300.00
Coden, St. Mary's (33)	\$0.00	\$5,227.00	\$1,825	\$4,083.00
Crestview, Epiphany (40)	\$300.00	\$2,160.00	(\$140)	\$2,760.00
Daphne, St. Paul's (675)	\$5,029.17	\$50,432.17	\$96	\$60,403.00
Dauphin Isld, St. Francis (55)	\$855.00	\$8,445.00	\$0	\$10,138.00
DeFnk Spgs, St Agatha's (52)	\$215.20	\$3,194.78	\$411	\$3,340.00
Destin, St. Andrew's (83)	\$960.00	\$4,320.00	(\$1,053)	\$6,448.00
Dothan, Nativity (511)	\$0.00	\$20,340.00	(\$2,430)	\$27,324.00
Enterprise, Epiphany (47)	\$0.00	\$6,700.00	(\$660)	\$8,832.00
Eufaula, St. James' (196)	\$1,200.00	\$12,000.00	\$333	\$14,000.00
Fairhope, St. James' (1453)	\$13,295.93	\$89,483.15	\$3,422	\$103,273.00
Foley, St. Paul's (263)	\$1,666.70	\$15,000.38	(\$333)	\$18,400.00
Ft. Wltn Bch, St. Simon (516)	\$3,767.84	\$38,368.92	(\$6,214)	\$53,500.00
Greenville, St. Thomas (130)	\$1,525.00	\$18,265.17	\$599	\$21,200.00
Gulf Breeze, St. Francis (243)	\$1,666.00	\$15,673.00	\$490	\$18,220.00
Gulf Shores, Holy Spirit (375)	\$2,400.00	\$24,000.00	\$1,920	\$26,496.00
Jackson, St. Peter's (29)	\$0.00	\$1,400.00	\$327	\$1,288.00
Laguna Beach, St. Thomas (96)	\$0.00	\$4,594.73	(\$43)	\$5,565.00
Lillian, Advent (75)	\$1,877.00	\$10,323.50	\$1,124	\$11,040.00
Magnolia Spgs, St. Pauls (201)	\$0.00	\$7,500.00	(\$3,425)	\$13,110.00
Marianna, St. Luke's (132)	\$0.00	\$8,166.00	(\$624)	\$10,548.00
Milton, St. Mary's (160)	\$0.00	\$8,500.00	(\$5,667)	\$17,000.00
Mobile, All Saints' (418)	\$1,500.00	\$15,000.00	\$0	\$18,000.00
Mobile, Christ (607)	\$0.00	\$31,349.97	(\$3,483)	\$41,800.00
Mobile, Good Shepherd (146)	\$0.00	\$0.00	(\$353)	\$423.00
Mobile, Redeemer (270)	\$1,046.97	\$10,859.06	(\$3,541)	\$17,280.00
Mobile, St. Andrew's (37)	\$541.00	\$4,947.00	\$2,210	\$3,285.00
Mobile, St. John's (119)	\$1,228.63	\$10,192.00	(\$5,034)	\$18,271.00
Mobile, St. Luke's (331)	\$1,666.00	\$13,329.00	(\$3,338)	\$20,000.00
Mobile, St. Mark's (6)	\$0.00	\$0.00	(\$2,000)	\$2,400.00
Mobile, St. Paul's (2033)	\$14,584.00	\$145,840.00	\$0	\$175,000.00
Mobile, Trinity (215)	\$2,200.00	\$11,000.00	\$0	\$13,200.00
Monroeville, St. John's (45)	\$263.20	\$7,153.65	(\$1,280)	\$10,120.00
Navarre, St. Augustine's (127)	\$0.00	\$1,559.50	(\$1,064)	\$3,148.00
Niceville, St. Jude's (238)	\$2,560.50	\$28,239.00	\$8,859	\$23,256.00
Ozark, St. Michael's (44)	\$0.00	\$0.00	(\$1,307)	\$1,568.00
Pnma City, Holy Nativity (706)	\$2,500.00	\$25,000.00	\$0	\$30,000.00
Panama City, St. Andrews (250)	\$1,516.00	\$16,668.37	(\$3,332)	\$24,000.00
Panama City, St. Patrick's (64)	\$263.57	\$2,750.42	\$611	\$2,567.00
Panama City Beach, Grace (123)	\$917.00	\$9,170.00	\$0	\$11,000.00
Pensacola, Christ (1307)	\$9,361.00	\$89,999.00	(\$11,751)	\$122,100.00
Pensacola, Holy Cross (211)	\$1,800.00	\$18,000.00	\$0	\$21,600.00
Pensacola, Holy Trinity (90)	\$951.05	\$9,510.50	\$0	\$11,412.00
Pcola, St. Christopher's (603)	\$5,430.83	\$54,308.30	\$0	\$65,172.00
Pensacola, St. Cyprian's (45)	\$0.00	\$0.00	(\$2,829)	\$3,395.00
Pensacola, St. John's (104)	\$0.00	\$4,583.32	(\$3,750)	\$10,000.00
Pt St. Joe, St. James' (125)	\$0.00	\$2,500.00	(\$1,042)	\$4,250.00
Robertsdale, St. John (61)	\$270.00	\$1,350.00	\$626	\$869.00
SRB, Christ King (255)	\$2,126.10	\$28,816.23	(\$12,850)	\$50,000.00
Troy, St. Mark's (116)	\$1,420.00	\$14,200.00	\$0	\$17,040.00
Wewahitchka, St. John's (16)	\$0.00	\$0.00	(\$2,000)	\$2,400
Total Pledges	\$95,880	\$967,533	(\$50,868)	\$1,222,075