



THE GREEN SHEET

A newsletter for clergy and lay church leadership

XXX

DECEMBER 2021

ISSUE #11

CLERGY NEWS

No new news.

2022 CONGREGATIONAL PLEDGES

2022 pledge request form mailing was completed by Dec. 3; it was emailed on Dec. 6 to church clergy / leadership. The mailing includes a message from the Bishop that we ask to share with your vestry. The mailed hard copy includes your pledge form with the past two years of plate/pledge data. Estimating your 2022 pledge commitment may be a bit more difficult to estimate as the most recent filed 2020 "Plate / Pledge" may not fully reflect your current financial status. Please do your best in determining your annual pledge commitment for 2022; a majority of the annual diocesan mission / ministry budget (88%) is through your direct financial support.

DIOCESAN CONVENTION DATE AND TIMELINE

The 51st Annual Diocesan Convention will be held February 17-19, 2022 at the Emerald Coast Convention Center in Fort Walton Beach, Florida. Please add these dates to your church calendar.

Registration is now open through February 1. Churches are asked to register their delegation. The certification of delegates is included as part of the registration form. Additionally, be sure to make your hotel accommodations quickly to receive the discounted rates. Some reserved blocks are already full. The registration link and hotel list can be found on our convention webpage: www.diocgc.org/2022-diocesan-convention.

Clergy and Lay Delegates may also make nominations for Standing Committee members, now until January 10. [USE THIS FORM.](#)

At the bottom of this document you will find an ongoing timeline for important items due leading up to the convention. Note items with an asterisk are established per diocesan canons. Please schedule your delegate elections and other meetings accordingly in order to meet the due dates.

MOURNER'S PATH FACILITATOR TRAINING

The Episcopal Diocese of the Central Gulf Coast is hosting a Mourner's Path facilitator's training at Beckwith, March 17-19, 2022. Walking the Mourner's Path is a grief program founded out of the need to answer the question, "Where is God in my pain?" The program partners with faith communities around the country to help them reach out and serve those who grieve in their church and their communities. To learn more about the program and training, visit www.mournerspath.com or contact the Rev. Dr. Joy Blaylock at joyblaylock@diocgc.org.

[REGISTRATION FORM](#)

[BECKWITH ACCOMMODATIONS FORM](#)

Registration fee:

- \$250 early registration for registrations made before January 27, 2022
- \$350 for registrations received after January 27, 2022
- \$400 for registrations received after February 17, 2022

Beckwith Accommodations fees:

- \$325 single occupancy hotel room
- \$255 double occupancy hotel room

CURSILLO

Cursillo is back and we are looking for your help to register pilgrims for the Jan 20 - 23, 2022 weekend. You can register your parish pilgrims:

- [Online](#)
- [Print a registration form](#). The mail and email address for submitting has changed so please remove any old printed registration forms you may have at your parish.
- If your pilgrim(s) were registered for a canceled Cursillo, just send an email to cursillocgc@gmail.com with their names. We already have their application on file.

[See the Cursillo website](#) for more information.

CHANGES TO THE ONLINE SAFEGUARDING / RISK MANAGEMENT SYSTEM

Our Safeguarding system has migrated to a new platform. The name of this program changed from "Armatus" to "Praesidium Academy."

Administrators and anyone who has taken modules in the system with an active email should have received an email directly from Praesidium Academy with login information. Courses have been updated and you will find the system easier to navigate. If your coursework is over 4 years old, it may be considered dated/expired and may not have been moved over into your new account.

As we will be reviewing the new courses and updating the landing pages once we have access, additional information will be sent to parishes shortly. In addition, we'll check in with all Safeguard Administrators once they have had the opportunity to take tutorial videos and review the system. After we get up to speed, we'll be available to answer any additional questions on how to navigate, run reports, sign new members including updates on our overall Safeguarding/Risk Management Policy currently being modified.

If you have any questions, please contact Mary Poss or Dwight Babcock at 850-434-7337.

2021 LOGIN CREDENTIALS FOR TENS STEWARDSHIP MATERIALS

We are a diocesan member of TENS, [The Episcopal Network for Stewardship](#). With our membership comes the ability for all of our churches to use the materials advertised by TENS. They include all the printable materials and resources for an eight-week giving campaign. This year's materials combined with the ZOOM workshops in July and August will help you and your congregation navigate these new times, using technical and pastoral best practices. Please download the tools through the members portal and invite your stewardship teams to sign up for workshops.

The login credentials change each year for members. LOGIN at:

<https://www.tens.org/annual-pledge-campaigns/every-perfect-gift-2021/>

2021 Password: James1:17 (Note: a username is no longer required.)

INSURANCE UPDATES

- Retiree Annual Enrollment closed out Friday, November 12. In 2022 Medicare Supplement Plan will be changing to a Group Medicare Advantage PPO plan. With this change, CPG will provide retirees with additional benefits at a lower cost. You can select one of two options (Premium or Comprehensive) during annual enrollment. However, if you do nothing, you will automatically be moved into the Premium plan.
- Please visit our website for additional insurance info:
 - [CONGREGATIONAL RESOURCES](#)
 - [Risk Management & Insurance Basics for Religious Organizations \(recommended\)](#)
 - [Safety and Insurance Handbook for Churches \(recommended\)](#)
 - [2021 Federal Reporting Requirements for Episcopal Churches](#)

REMINDERS:

- Annual Imputed Income Letters will be mailed out early December to the attention of "payroll" for clergy W-2's.
- As noted earlier, your annual church financial audit is due to the diocesan office by September 1 (per Canons). We fully understand if you are delayed due to COVID closure/distancing difficulties. We ask that you notify Kim or Dwight to provide a status of when you plan to complete your audit. Thank you to those churches that have completed your audit or checked in with us. Remember that without a current Audit on file, you might not be approved to take out a church loan or conduct a property transaction.

CONGREGATIONS IN TRANSITION (as of 11/1/2021)

Andalusia, St. Mary's	Interim in place
Eufaula, St. James	Rector called
Gulf Breeze, St. Francis	Interim in place - profile online
Magnolia Springs, St. Paul's Chapel	Interim in place
Niceville, St. Jude's	Interim in place - profile online
Pensacola, Holy Cross	Seeking associate

Please do not contact the openings directly. For information, please contact:

The Rev. Massey Gentry, Canon to the Ordinary, at mgfairhope@gmail.com or (251) 459-4169.

JOB POSTINGS [Submit a job posting](#)

There are no job postings at this time.

LEARN - PRAY - ACT RESOURCES

As a recommitment to our work of Becoming Beloved Community, the Commission on Racial Justice & Reconciliation gathered resources for us to do this work. You can find the resources at www.diocgc.org/learn-pray-act.

LINK TO SUBSCRIBE TO DIOCESAN EMAIL LIST

Several churches have asked about adding the link to subscribe to our diocesan email list to their own church newsletters so we thought we would also provide it here. We would be so grateful if you would consider adding the link below to your regular church communications and on your websites so that members can stay connected to news from around the diocese. Thank you!

[SUBSCRIBE TO DIOCESAN COMMUNICATIONS](#) or Text DIOCGC to 22828.

MUSIC LICENSING

If your church offers music during services, it is important to follow all copyright guidelines, which include maintaining a license to perform, broadcast, or print copyrighted music. Review your church's licensing agreements, and be sure to add the streaming option if you are broadcasting services online. Recommended licensing companies include [One License](#), [Christian Copyright Licensing International](#)(CCLI), [Christian Copyright Solutions](#).

CYCLES OF PRAYER FOR DIOCESE AND PRISON MINISTRY

Congregations are asked to include both our Diocesan Cycle of Prayer and our Prison Ministry Cycle of Prayer in their Prayers of the People, newsletters, and/or bulletins. Both are available at www.diocgc.org/cycle-of-prayer.

BOOKMARK THE DIOCESAN CALENDAR

Stay up-to-date on diocesan events by bookmarking our calendar: <https://www.diocgc.org/calendar-of-events>.

COMMUNICATIONS QUICK LINKS

[Submit an article for publication](#)

[Submit a church/community event](#)

[Submit a job posting](#)

UPCOMING DIOCESAN EVENTS

WHAT	WHEN	WHERE
Racial Reconciliation Sacred Conversations Workshop	Dec 11	St. Stephen's, Brewton REGISTER HERE
Racial Justice & Reconciliation Speaker Series - Dr. Joy Banner	Dec 16	Zoom
Duvall Center Closed - Christmas & New Year Holiday	Dec 24, 27, 31	Diocesan offices closed

Pre-Convention Meeting for Delegates	Jan 30, 2022	Zoom Link will be emailed 3 days prior
Happening #59	Feb 4-6, 2022	Beckwith

BISHOP RUSSELL'S SCHEDULE

WHAT	WHEN	WHERE
Province IV Bishops' meeting	Nov 29 - Dec 3	Christ Church Cathedral, New Orleans, LA
Visitation	Dec 5	Church of the Advent, Lillian
Standing Committee meeting	Dec 7 am	TBD
Lambeth Bishops' meeting	Dec 7 pm	ZOOM
Visit with Seminarians	Dec 8 - 9	Virginia Theological Seminary
Visitation	Dec 12	St. Stephen's, Brewton
Church Pension Group meeting	Dec 14	ZOOM
Bishops' of Florida meeting	Dec 15	ZOOM
School for Ministry training	Dec 18	Duvall Center
Visitation	Dec 19	St. Andrew's, Panama City
Christmas Eve visitation	Dec 24	St. Thomas, Laguna Beach
Christmas Eve visitation	Dec 24	Grace Church, Panama City Beach
Duvall Center Closed - Christmas & New Year Holiday	Dec 24, 27, 31	Diocesan offices closed
Visitation	Jan 2	St. Patrick's, Panama City
General Convention Governance Committee mtg	Jan 5	ZOOM
Celebration of New Ministry [David Clothier]	Jan 6	Epiphany, Crestview
Cursillo Staff Training day	Jan 8	St. Christopher's, Pensacola
School for Ministry class	Jan 8	Duvall Center
Visitation	Jan 9	St. John's Monroeville
Baptized for Life Workshop	Jan 11	ZOOM
Wednesday Visitation	Jan 12	Grace Church, Panama City Beach
COM Nominees' final sessions	Jan 14-15	Beckwith

51ST ANNUAL DIOCESAN CONVENTION TIMELINE

WHAT	WHEN	WHERE/HOW
Initial Convention Information Packet sent	Early November	Emailed by Diocesan Office to Clergy and Senior Wardens
90 Days Until Convention		
*Resolutions to Amend Canons due	November 19	CLOSED
Convention Registration opens	December 3	www.diocgc.org/convention-registration
60 Days Until Convention		
*Certificate of Lay Delegates due	December 19	Certify using Registration link
*Resolutions to Amend Canons posted	December 19	No resolutions submitted
45 Days Until Convention		
*General Resolutions due	January 3, 2022	RESOLUTION FORM

30 Days Until Convention		
Standing Committee Nominations due	January 10, 2022	NOMINATION FORM
*General Resolutions posted	January 18, 2022	Emailed by Diocesan Office to Clergy and Lay Delegates; posted on diocgc.org.
Other Items		
Commission/Committee Budget requests	TBD	Submit to dワイト@diocgc.org
Pledge Reports mailed		Hard copy mailed: 12/3. Emailed 12/6 by Diocesan Office to Clergy and Senior Wardens
Pledge Reports due	Due by end of January	Submit to dワイト@diocgc.org and /or kim@diocgc.org
Commission/Committee Nominations due	TBD	Link will be provided
Commission/Committee Reports due	January 17, 2022	Submit to jenn@diocgc.org
Pre-Convention Meeting	January 30, 2022, 4pm	Zoom
Convention Study Packet sent	February 3, 2022	Emailed by Diocesan Office to Clergy and Lay Delegates; posted on diocgc.org

*denotes canonically required item

Episcopal Diocese of the Central Gulf Coast

Green Sheet 2021

Treasurer's Report - November 2021

(Please Note: Report reflects funds received as of November 30, 2021)

Congregational Pledges	MTD Actual (2021)	YTD Rec'd (2021)	YTD Budget Variance	Annual Pledge (2021)
Pledges				
Andalusia, St. Mary's (131)	\$0.00	\$12,000.00	\$1,880	\$11,040.00
Apalachicola, Trinity (120)	\$1,333.00	\$14,663.00	(\$517)	\$16,560.00
Atmore, St. Anna's (114)	\$0.00	\$0.00	(\$550)	\$600.00
Atmore, Trinity (27)	\$200.00	\$2,200.00	\$176	\$2,208.00
Bay Minette, Immanuel (29)	\$325.66	\$4,776.42	\$1,843	\$3,200.00
Bon Secour, St. Peter's (165)	\$887.37	\$5,690.07	(\$970)	\$7,265.00
Brewton, St. Stephen's (168)	\$806.00	\$16,396.35	\$3,690	\$13,861.00
Cantonment, St. Monica's (118)	\$0.00	\$0.00	(\$550)	\$600.00
Chickasaw, St. Michael's (45)	\$210.00	\$210.00	(\$264)	\$517.00
Chiple, St. Matthew's (46)	\$450.00	\$4,950.00	\$0	\$5,400.00
Citronelle, St. Thomas (4)	\$0.00	\$440.00	\$165	\$300.00
Coden, St. Mary's (33)	\$0.00	\$5,227.00	\$1,484	\$4,083.00
Crestview, Epiphany (40)	\$300.00	\$2,460.00	(\$70)	\$2,760.00
Daphne, St. Paul's (675)	\$5,000.00	\$55,432.17	\$63	\$60,403.00
Dauphin Isld, St. Francis (55)	\$855.00	\$9,300.00	\$0	\$10,138.00
DeFnk Spgs, St Agatha's (52)	\$452.70	\$3,647.48	\$586	\$3,340.00
Destin, St. Andrew's (83)	\$480.00	\$4,800.00	(\$1,111)	\$6,448.00
Dothan, Nativity (511)	\$4,520.00	\$24,860.00	(\$187)	\$27,324.00
Enterprise, Epiphany (47)	\$800.00	\$7,500.00	(\$596)	\$8,832.00
Eufaula, St. James' (196)	\$1,200.00	\$13,200.00	\$367	\$14,000.00
Fairhope, St. James' (1453)	\$9,311.62	\$98,794.77	\$4,128	\$103,273.00
Foley, St. Paul's (263)	\$1,666.70	\$16,667.08	(\$200)	\$18,400.00
Ft. Wltn Bch, St. Simon (516)	\$3,305.31	\$41,674.23	(\$7,367)	\$53,500.00
Greenville, St. Thomas (130)	\$1,275.00	\$19,540.17	\$107	\$21,200.00
Gulf Breeze, St. Francis (243)	\$1,056.00	\$16,729.00	\$0	\$18,220.00
Gulf Shores, Holy Spirit (375)	\$2,400.00	\$26,400.00	\$2,112	\$26,496.00
Jackson, St. Peter's (29)	\$0.00	\$1,400.00	\$219	\$1,288.00
Laguna Beach, St. Thomas (96)	\$1,211.60	\$5,806.33	\$705	\$5,565.00
Lillian, Advent (75)	\$0.00	\$10,323.50	\$204	\$11,040.00
Magnolia Spgs, St. Pauls (201)	\$0.00	\$7,500.00	(\$4,518)	\$13,110.00
Marianna, St. Luke's (132)	\$1,666.00	\$9,832.00	\$163	\$10,548.00
Milton, St. Mary's (160)	\$0.00	\$8,500.00	(\$7,083)	\$17,000.00
Mobile, All Saints' (418)	\$1,500.00	\$16,500.00	\$0	\$18,000.00
Mobile, Christ (607)	\$0.00	\$31,349.97	(\$6,967)	\$41,800.00
Mobile, Good Shepherd (146)	\$0.00	\$0.00	(\$388)	\$423.00
Mobile, Redeemer (270)	\$1,046.97	\$11,906.03	(\$3,934)	\$17,280.00
Mobile, St. Andrew's (37)	\$353.00	\$5,300.00	\$2,289	\$3,285.00
Mobile, St. John's (119)	\$1,129.33	\$11,321.33	(\$5,179)	\$18,000.00
Mobile, St. Luke's (331)	\$0.00	\$13,329.00	(\$5,004)	\$20,000.00
Mobile, St. Mark's (6)	\$0.00	\$0.00	(\$2,200)	\$2,400.00
Mobile, St. Paul's (2033)	\$14,584.00	\$160,424.00	\$0	\$175,000.00
Mobile, Trinity (215)	\$0.00	\$11,000.00	(\$1,100)	\$13,200.00
Monroeville, St. John's (45)	\$340.20	\$7,493.85	(\$1,783)	\$10,120.00
Navarre, St. Augustine's (127)	\$654.00	\$2,213.50	(\$672)	\$3,148.00
Niceville, St. Jude's (238)	\$2,560.50	\$30,799.50	\$9,482	\$23,256.00
Ozark, St. Michael's (44)	\$0.00	\$0.00	(\$1,437)	\$1,568.00
Pnma City, Holy Nativity (706)	\$2,500.00	\$27,500.00	\$0	\$30,000.00
Panama City, St. Andrews (250)	\$2,332.00	\$19,000.37	(\$3,000)	\$24,000.00
Panama City, St. Patrick's (64)	\$296.73	\$3,047.15	\$694	\$2,567.00
Panama City Beach, Grace (123)	\$0.00	\$9,170.00	(\$913)	\$11,000.00
Pensacola, Christ (1307)	\$17,141.66	\$107,140.66	(\$4,784)	\$122,100.00
Pensacola, Holy Cross (211)	\$1,800.00	\$19,800.00	\$0	\$21,600.00
Pensacola, Holy Trinity (90)	\$951.05	\$10,461.55	\$0	\$11,412.00
Pcola, St. Christopher's (603)	\$5,430.83	\$59,739.13	\$0	\$65,172.00
Pensacola, St. Cyprian's (45)	\$1,500.00	\$1,500.00	(\$1,612)	\$3,395.00
Pensacola, St. John's (104)	\$833.33	\$5,416.65	(\$3,750)	\$10,000.00
Pt St. Joe, St. James' (125)	\$0.00	\$2,500.00	(\$1,396)	\$4,250.00
Robertsdale, St. John (61)	\$0.00	\$1,350.00	\$553	\$869.00
SRB, Christ King (255)	\$4,091.60	\$32,907.83	(\$12,926)	\$50,000.00
Troy, St. Mark's (116)	\$1,420.00	\$15,620.00	\$0	\$17,040.00
Wewahitchka, St. John's (16)	\$0.00	\$0.00	(\$2,200)	\$2,400
Total Pledges	\$100,177	\$1,067,710	(\$52,317)	\$1,221,804