

DIOCGC

THE GREEN SHEET



A newsletter for clergy and church leadership

XXVIV

DECEMBER 2020

ISSUE #9

CLERGY NEWS

Congratulations to Peter Wong who has accepted a call to be Priest-in-Charge of Trinity Church, Baton Rouge, Louisiana, effective January 1, 2021. We wish Peter and wife, Katie, well in their new ministry. **Welcome to Bishop Steven Miller**, retired Bishop of Milwaukee, who has moved to the Defuniak Springs area with wife Cynthia, for their retirement years.

DIOCESAN WIDE WORSHIP SERVICE ON DECEMBER 27

Bishop Russell and the Duvall Center staff are creating a virtual worship service for the Sunday following Christmas. This service is an offering for any church wishing to use this for their own Sunday service in order to have a brief reprieve following the busyness of Advent and Christmas. The service can be viewed on the below platforms on December 27 at 10:30am CST:

Diocesan Facebook Page: <https://www.facebook.com/DioCGC>

Diocesan YouTube Channel: <https://www.youtube.com/channel/UCUSsohOtxbWrQizWfx1Irlw>

Diocesan Website: www.diocgc.org

Once the video has been uploaded to our platforms, a direct link will be emailed out.

If you would like the video to upload to your church's own livestreaming platforms, send an email to jenn@diocgc.org.

50TH JUBILEE CELEBRATION

Recordings for the Evening Prayer service and Jubilee Revival are available at www.diocgc.org/just-mercy-just-jesus.

UPDATE YOUR ASSET MAP FOR ADVENT

Now is a good time to update your church's worship service times on the [Episcopal Asset Map](#). The Asset Map is used as the Find-a-Church feature on The Episcopal Church website and also the [diocesan website](#). Advent and Christmas are high traffic seasons for the map when folks are looking for services to attend, whether virtually or in-person. Now is an especially important time to update your information with online service times, in-person attendance protocols, etc. Accurate details help us to be more welcoming.

Anyone is able to submit updates for the Asset Map. Jenn Johnson, our diocese's map administrator, will review and approve all submissions. Email jenn@diocgc.org with any questions.

2021 DIOCESAN CONVENTION

Thank you for your patience while we adapt to some major changes in format to our next Diocesan Convention, which will be a virtual offering. This fact saddens us greatly, but we must follow safety protocols for gathering, in addition to being overly cautious. We are combining the Certification of Lay Delegate form with our usual registration form. Clergy and senior wardens were emailed the initial convention packet this morning. Visit our convention webpage at www.diocgc.org/2021-diocesan-convention for all forms, details, etc.

Convention dates: Friday, February 26, 2021 from 6pm-7:30pm CST and Saturday, February 27, 2021 from 9am to 1pm CST.

Delegates: For delegates who are up for election, it will be helpful if they are comfortable with navigating the Zoom video meeting platform. Delegates will be required to attend by Zoom and also access a voting application link via any electronic device (mobile, tablet, computer). Each delegate must have their own individual email address for voting privileges. Couples who typically share an email will need to sign-up for another account to use.

SPECIAL 2020 PAROCHIAL REPORT FORM

Following the October 9-12, 2020 meeting of Executive Council, the Rev. Canon Michael Barlowe, Executive Officer of the General Convention, announced that the form for the 2020 Parochial Report is now viewable on the General Convention website in English: <https://www.generalconvention.org/forms-and-instructions>.

The filing site will be live on January 2, 2021. Parochial Reports will be due to dioceses on March 1, 2021.

Here is the link to The Episcopal Church's press release regarding the special form:
<https://episcopalchurch.org/posts/publicaffairs/special-2020-parochial-report-form>.

MUSIC LICENSING

If your church offers music during services, it is important to follow all copyright guidelines, which includes maintaining a license to perform, broadcast, or print copyrighted music. Review your church's licensing agreements, and be sure to add the streaming option if you are broadcasting services online. Recommended licensing companies include [One License](#), [Christian Copyright Licensing International \(CCLI\)](#), [Christian Copyright Solutions](#).

FACEBOOK EVENTS

A church's social media presence has become a new "front door" to the church. In addition to a church website, folks also search social media for information on church programs and worship services. Facebook Events are a helpful way to share what is happening at your church. Here are [10 Tips for Promoting Your Event on Facebook](#) (from the UMC).

Also, send your Facebook event link to jenn@diocgc.org and we will share it on our diocesan Facebook page!

2020 LOGIN CREDENTIALS FOR TENS STEWARDSHIP MATERIALS

We are a diocesan member of TENS, [The Episcopal Network for Stewardship](#). With our membership comes the ability for all of our churches to use the materials advertised by TENS. They include all the printable materials and resources for an eight week giving campaign. This year's materials combined with the ZOOM workshops in July and August will help you and your congregation navigate these new times, using technical and pastoral best practices. Please download the tools through the members portal and invite your stewardship teams to sign up for workshops.

The login credentials change each year for members. Website: <https://www.tens.org/resources/member-resources/>
Please note the login credentials for 2020: **Username:** 1PETER **Password:** FOUR:10

ANNUAL ENROLLMENT & INSURANCE UPDATES

- **Update:** Church Medical Trust (CMT) annual enrollment has closed for 2021. If you see issues on your December bill, please reach out and let us know.
- You can always visit our Diocesan Annual Enrollment webpage to assist you with plan selections information and supporting documents. It includes our premium rates, plan / benefit summaries, and other helpful information. Please visit: www.diocgc.org/benefits or you can also visit CPG's Annual Enrollment homepage for additional in-depth information at www.cpg.org/annualenrollment.
- Please visit our website for additional insurance info:
 - <https://www.diocgc.org/congregational-resources>
 - [Risk Management & Insurance Basics for Religious Organizations \(recommended\)](#)
 - [Safety and Insurance Handbook for Churches \(recommended\)](#)

CONGREGATIONS IN TRANSITION (as of 11/1/2020)

Destin, St. Andrew's	Receiving names
Foley, St. Paul's	Interim in place and profile now online
Milton, St. Mary's	Interim in place
Mobile, Trinity	New rector
Panama City Beach, Episcopal Churches of (Grace and St. Thomas)	Receiving names
St. Luke's, Marianna	Call issued and accepted
St. Mark's, Troy	Now vacant
St. James, Port St. Joe	Now vacant

St. James, Eufaula

Beginning process

St. Peter's, Bon Secour

New priest in place

For information, please contact:

The Rev. Massey Gentry, Canon to the Ordinary, at mgfairhope@gmail.com or (251) 459-4169.

Please do not contact the openings directly.

REMINDERS:

- Your annual church financial audit is due to the diocesan office by September 1 (per Canons). We fully understand if you are delayed due to COVID closure / distancing difficulties. We ask that you notify Kim or Dwight to provide a status of when you plan to complete your audit. Thank you to those churches that have completed your audit or checked in with us!
- 2020 Tax Guides are available at CPG.org. For clergy personal income tax returns:
[2020 Clergy Tax Return Preparation Guide for 2019 Returns](#)
[CPG Supplement to the 2020 Clergy Tax Return Preparation Guide](#)

CONGREGATIONAL RESOURCE REMINDER

Thank you to each congregation's work to participate in the Episcopal Diocese of the Central Gulf Coast's Congregational Vitality Survey! With almost all our congregations using the same assessment tool we will have a snapshot of the diocese as a whole around seven aspects of vitality which will assist us all in determining diocesan priorities for the future: discipleship, mission engagement, evangelism, leadership, worship, belonging, and health.

Here is a link to all the resources available through this survey: <http://www.uscongregations.org/>. For more information, please contact The Rev. Kammy Young at kammy@diocgc.org.

LEARN - PRAY - ACT RESOURCES AVAILABLE

Bishop Russell recently called out for a recommitment to our work of Becoming Beloved Community. The Commission on Racial Justice & Reconciliation gathered resources for us to do this work. You can find the resources at www.diocgc.org/learn-pray-act.

COVID-19 RESOURCES

Please visit www.diocgc.org/concerning-covid19 for all updates pertaining to diocesan recommended resources during the COVID-19 pandemic. PPP loan forgiveness rules are still changing so stay tuned!

SAFEGUARDING TRAINING (ONLINE)

Our ministries to children and youth are a vital part of the mission of our church; training in the prevention, detection, and reporting of sexual abuse helps us to provide a safe environment. Safeguarding is primarily about *abuse prevention training* and is **mandatory** for those working with and around children and youth. Anyone can take these online modules at any time and at your own pace. Enrolling is simple; just follow the few steps in our short guideline document available on the diocesan website: https://docs.wixstatic.com/ugd/ca270f_efa8f4dca14f48a3ada58d6efc090309.pdf

JOB POSTINGS

Full-time Children's Center Director | St. John's, Pensacola

A unique opportunity in early care and education is available! St. John's Episcopal Church is looking for an experienced, high energy individual to become the founding Director of the St. John's Children's Center. This full day, full year program will provide care to infants and toddlers (6 weeks to 3 years) in a relationship-based environment. The founding Director will help design the classrooms and playground, recruit and hire staff and lead marketing and enrollment efforts. This full time position offers a competitive salary and benefits. [Position Description](#)

[Submit a job posting](#)

FACEBOOK GROUP FOR CHURCH COMMUNICATORS

Jenn Johnson, diocesan missionary for communications, moderates a closed Facebook Group for anyone who is involved in church communications within our diocese. It is a way to share ideas and resources, or pose questions and concerns. To join, contact Jenn at jenn@diocgc.org.

COMMUNICATIONS QUICK LINKS

[Submit an article for publication](#)

[Submit a church/community event](#)

[Submit a job posting](#)

CYCLES OF PRAYER FOR DIOCESE AND PRISON MINISTRY

Congregations are asked to include both our Diocesan Cycle of Prayer and our Prison Ministry Cycle of Prayer in their Prayers of the People, newsletters and/or bulletins. Both are available at www.diocgc.org/cycle-of-prayer.

BOOKMARK THE DIOCESAN CALENDAR

Stay up-to-date on diocesan events by bookmarking our calendar: <https://www.diocgc.org/calendar-of-events>.

UPCOMING DIOCESAN EVENTS

WHAT	WHEN	WHERE
Becoming Beloved Community: Racial Reconciliation - Sacred Conversations	Dec 12	ZOOM Registration link
Diocesan-wide EYC Tacky Christmas Sweater Sing-a-long	Dec 12	ZOOM Registration link
Diocesan-wide Virtual Worship Service	Dec 27	Facebook YouTube Website
Duvall Center Closed	Dec 24, 25, 28 Jan 1	

BISHOP RUSSELL'S SCHEDULE

WHAT	WHEN	WHERE
50th Jubilee Celebrations	Dec 3 - 5	ZOOM
House of Bishops' Peer Coaching Session	Dec 4	ZOOM
General Convention Task Force	Dec 10	Phone meeting
House of Bishops' Table Group meeting	Dec 10	ZOOM
School for Ministry Lay Leadership class	Dec 12	St. Cyprian's, Pensacola
Visitation	Dec 13	St. Andrew's, Panama City
Convocation Deans' meeting	Dec 15	ZOOM
Standing Committee meeting	Dec 15	ZOOM
Visitation	Dec 20	St. Mary's, Milton
Visitation	Dec 27	St. Stephen's, Brewton

Episcopal Diocese of the Central Gulf Coast

Green Sheet 2020

Treasurer's Report - November 2020

(Please Note: Report reflects funds received as of November 30, 2020)

Congregational Pledges	MTD Actual (2020)	YTD Rec'd (2020)	YTD Budget Variance	Annual Pledge (2020)
Pledges				
Andalusia, St. Mary's (131)	\$0.00	\$10,000.00	(\$1,000)	\$12,000.00
Apalachicola, Trinity (120)	\$1,500.00	\$16,500.00	\$0	\$18,000.00
Atmore, St. Anna's (114)	\$0.00	\$0.00	(\$2,264)	\$2,470.00
Atmore, Trinity (27)	\$200.00	\$2,200.00	\$0	\$2,400.00
Bay Minette, Immanuel (29)	\$310.50	\$3,521.70	(\$227)	\$4,090.00
Bon Secour, St. Peter's (165)	\$2,160.10	\$10,049.00	(\$34)	\$11,000.00
Brewton, St. Stephen's (168)	\$602.67	\$14,344.28	(\$3,804)	\$19,798.00
Cantonment, St. Monica's (118)	\$0.00	\$0.00	(\$2,286)	\$2,494.00
Chickasaw, St. Michael's (45)	\$0.00	\$561.50	(\$222)	\$855.00
Chipley, St. Matthew's (46)	\$450.00	\$4,950.00	\$0	\$5,400.00
Citronelle, St. Thomas (4)	\$0.00	\$0.00	(\$344)	\$375.00
Coden, St. Mary's (33)	\$0.00	\$4,438.00	\$370	\$4,438.00
Crestview, Epiphany (40)	\$250.00	\$2,750.00	\$0	\$3,000.00
Daphne, St. Paul's (675)	\$10,000.00	\$55,000.00	\$0	\$60,000.00
Dauphin Isld, St. Francis (55)	\$920.00	\$10,100.00	\$0	\$11,020.00
DeFnk Spgs, St Agatha's (52)	\$132.10	\$2,769.60	\$340	\$2,650.00
Destin, St. Andrew's (83)	\$0.00	\$6,641.29	\$1,367	\$5,754.00
Dothan, Nativity (511)	\$2,475.00	\$27,225.00	(\$11,275)	\$42,000.00
Enterprise, Epiphany (47)	\$800.00	\$8,800.00	\$0	\$9,600.00
Eufaula, St. James' (196)	\$1,200.00	\$16,800.00	\$0	\$18,243.00
Fairhope, St. James' (1453)	\$7,347.41	\$93,906.38	(\$8,944)	\$112,200.00
Foley, St. Paul's (263)	\$1,666.70	\$18,333.70	\$0	\$20,000.00
Ft. Wltn Bch, St. Simon (516)	\$9,105.00	\$50,077.50	\$0	\$54,630.00
Greenville, St. Thomas (130)	\$2,012.65	\$21,323.67	\$4,045	\$18,850.00
Gulf Breeze, St. Francis (243)	\$1,909.00	\$16,962.59	(\$4,057)	\$22,930.00
Gulf Shores, Holy Spirit (375)	\$2,400.00	\$26,400.00	\$0	\$28,800.00
Jackson, St. Peter's (29)	\$0.00	\$1,400.00	\$163	\$1,350.00
Laguna Beach, St. Thomas (96)	\$724.40	\$8,186.06	(\$1,003)	\$10,024.00
Lillian, Advent (75)	\$1,000.00	\$11,000.00	\$0	\$12,000.00
Magnolia Spgs, St. Pauls (201)	\$0.00	\$14,250.00	(\$7,475)	\$23,700.00
Marianna, St. Luke's (132)	\$0.00	\$2,866.26	(\$7,917)	\$11,764.00
Milton, St. Mary's (160)	\$0.00	\$14,875.00	(\$708)	\$17,000.00
Mobile, All Saints' (418)	\$1,500.00	\$16,500.00	\$0	\$18,000.00
Mobile, Christ (607)	\$3,483.33	\$38,316.63	\$0	\$41,800.00
Mobile, Good Shepherd (146)	\$0.00	\$0.00	(\$6,050)	\$6,600.00
Mobile, Redeemer (270)	\$1,253.20	\$11,210.63	(\$2,573)	\$15,037.00
Mobile, St. Andrew's (37)	\$0.00	\$3,571.00	(\$521)	\$4,464.00
Mobile, St. John's (119)	\$1,371.43	\$16,266.19	(\$2,250)	\$20,200.00
Mobile, St. Luke's (331)	\$1,666.00	\$18,326.00	\$0	\$20,000.00
Mobile, St. Mark's (6)	\$0.00	\$0.00	(\$2,292)	\$2,500.00
Mobile, St. Paul's (2033)	\$14,584.00	\$160,424.00	\$0	\$175,000.00
Mobile, Trinity (215)	\$0.00	\$9,900.00	(\$2,200)	\$13,200.00
Monroeville, St. John's (45)	\$146.65	\$10,790.92	\$3,682	\$7,755.00
Navarre, St. Augustine's (127)	\$448.90	\$2,950.64	\$320	\$2,870.00
Niceville, St. Jude's (238)	\$2,298.00	\$22,980.00	(\$4,517)	\$29,997.00
Ozark, St. Michael's (44)	\$0.00	\$0.00	(\$1,742)	\$1,900.00
Pnma City, Holy Nativity (706)	\$2,500.00	\$27,500.00	\$0	\$30,000.00
Panama City, St. Andrews (250)	\$1,511.00	\$21,695.69	(\$359)	\$24,060.00
Panama City, St. Patrick's (64)	\$0.00	\$2,369.85	(\$548)	\$3,183.00
Panama City Beach, Grace (123)	\$1,688.00	\$8,440.00	(\$5,543)	\$15,254.00
Pensacola, Christ (1307)	\$10,175.00	\$101,358.00	(\$10,567)	\$122,100.00
Pensacola, Holy Cross (211)	\$2,550.00	\$30,700.00	\$2,650	\$30,600.00
Pensacola, Holy Trinity (90)	\$903.38	\$9,937.18	\$0	\$10,841.00
Pcola, St. Christopher's (603)	\$5,833.33	\$64,166.63	\$0	\$70,000.00
Pensacola, St. Cyprian's (45)	\$0.00	\$1,230.00	(\$3,280)	\$4,920.00
Pensacola, St. John's (104)	\$0.00	\$7,500.00	\$2,000	\$6,000.00
Pt St. Joe, St. James' (125)	\$0.00	\$2,690.00	(\$2,810)	\$6,000.00
Robertsdale, St. John (61)	\$0.00	\$810.00	(\$582)	\$1,518.00
SRB, Christ King (255)	\$2,920.73	\$44,831.31	(\$1,002)	\$50,000.00
Troy, St. Mark's (116)	\$1,572.00	\$17,292.00	\$0	\$18,864.00
Wewahitchka, St. John's (16)	\$0.00	\$0.00	(\$1,833)	\$2,000.00
Total Pledges	\$103,570	\$1,127,988	(\$85,293)	\$1,323,498