

THE GREEN SHEET

A newsletter for clergy and lay church leadership

XXX

MAY 2021

ISSUE #4

CLERGY NEWS

Congratulations to **Albert Kennington**, who will retire as Vicar of Immanuel, Bay Minette, effective May 31. We wish Albert and Nancy all the best as they more fully enjoy their retirement years; to **Mike Ballard**, who has been appointed as Vicar of Immanuel, Bay Minette, effective June 1. We wish Mike and the members of Immanuel all the best in their new shared ministry.

NEW CLERGY STUDY DAY - EMERGING FROM THE PANDEMIC: A DIOCESAN CLERGY CONVERSATION EVENT

Melissa Rau of Ministry Synergy will engage clergy in a conversation about the focus, method and purpose of strategic planning as we emerge from the pandemic. How will the last year affect our mission and ministry for the coming years? What can we learn from each other that will assist us in our respective communities? What are the most important and urgent questions to be discussed and addressed with vestry leadership? Are there new ways to facilitate conversations?

This is being offered as a credited continuing education event. CEU: 6 hr. [Here is the policy](#). Event is free.

Participants are asked to attend both of the following:

- **May 20, 2 p.m. to 3 p.m. CT** - Zoom conversation
- **May 27, 10 a.m. to 4 p.m. CT** - day of in-person dialogue and fellowship with colleagues at Holy Cross Episcopal Church, 7979 N 9th Ave, Pensacola, FL

[MORE DETAILS HERE](#)

[REGISTER HERE](#)

REMINDER TO REGISTER - SENIOR WARDEN DAY ON MAY 15

Senior wardens serving (*or anyone planning to serve as a senior warden in the near future*) congregations in the diocese are invited to attend the annual Senior Warden Day on Saturday, May 15, from 9:30 a.m. to 12:30 p.m. CT. Bishop Russell and select diocesan staff will equip you with information and resources to help you in your ministry of church leadership. This will be a hybrid meeting with both in-person and Zoom options. Those who wish to attend in-person will meet at St. Christopher's, 3200 N 12th Ave, Pensacola, FL (safe distancing protocols will be followed); all others will receive a Zoom link. Please [REGISTER HERE](#) by May 14.

RESURRECTED CHURCH: PRACTICAL PROGRAMMING DISCUSSIONS FOR LAY LEADERS AND CLERGY

Earlier in March, Bishop Russell shared an article by the Rev. Tim Schenk that invites us to reflect on what we have learned from the covid-19 pandemic. (You can read the article here: https://www.ecfvp.org/uploads/tools/files/Hybrid_Church_-_A_Way_Forward.pdf). We learned a great deal about connection, technology, and our own capacity to pivot and imagine new ways to live as the people of God. Lay leaders and clergy are invited to join the Rev. Lydia Johnson, Missioner for Development, the Rev. Ben Rockwell, and the Rev. David Chatel for discussion and exploration of how we can imaginatively and practically apply our learnings to our church programs and live as a resurrected church, not simply a resuscitated church in the aftermath of a pandemic. We will "lunch and learn" via Zoom on Mondays noon to 1 p.m. CT, from April 19 to May 24. Please use this Zoom link to join:

Join Zoom Meeting: <https://us02web.zoom.us/j/84894485064?pwd=cXlrbIRvTUITRmhhYmQzeVlQOFVBQT09>

Meeting ID: 848 9448 5064 | Passcode: 220515

Remaining topics include:

- May 10 - Church in the Community
- May 17 - Building Online and In-person Community
- May 24 - Hybrid Church

If you would like more information, please contact the Rev. Lydia Johnson by email at lydia@diocgc.org or by phone at 251-377-7809.

NEW UPDATE DIRECTORY INFORMATION BY MAY 10

We've only had a handful of churches send in their information updates. Please help us keep our database current. Annually, we request that all churches in the diocese electronically update their church staff and vestry directory information, especially changes in vestry positions, like senior wardens and treasurers. This ensures that we can properly contact church leadership as needed with important diocesan news and business, and opportunities for leadership training. The directory information is also included in our canonically required Journal of Convention that is submitted to The Episcopal Church each year. Contact jenn@diocgc.org with any questions.

[DIRECTORY UPDATE FORM](#)

2020 PAROCHIAL REPORT DUE

Parochial Reports were due to the diocese on March 1, 2021. Please make sure your church has completed and filed your report on-line as soon as possible. If you have issues logging in, please contact the Diocesan Office.

You can find the 2020 Parochial Report on the General Convention website at:
<https://www.generalconvention.org/forms-and-instructions>.

REMINDER: SAFEGUARDING TRAINING (ONLINE)

Over the course of last year, churches with youth programs may have created new opportunities to engage with their youth through online video conferencing apps like Zoom. While there are no current Safeguarding modules specifically addressing online interaction with video conferencing apps, there is a module on social media safety. We recommend to anyone who works with children and young people to please review such guidelines to help protect everyone involved. Additionally, here is a video that addresses some best practices: <https://www.youtube.com/watch?v=r4G26I08D40>.

Our ministries to children and youth are a vital part of the mission of our church; training in the prevention, detection, and reporting of sexual abuse helps us to provide a safe environment. Safeguarding is primarily about *abuse prevention training* and is mandatory for those working with and around children and youth. Anyone can take these online modules at any time and at your own pace. Enrolling is simple; just follow the few steps in our short guideline document available on the diocesan website: https://docs.wixstatic.com/ugd/ca270f_efa8f4dca14f48a3ada58d6efc090309.pdf

2021 LOGIN CREDENTIALS FOR TENS STEWARDSHIP MATERIALS

2021 Password: James1:17 (Note: a username is no longer required.)

We are a diocesan member of TENS, [The Episcopal Network for Stewardship](#). With our membership comes the ability for all of our churches to use the materials advertised by TENS. They include all the printable materials and resources for an eight-week giving campaign. This year's materials combined with the ZOOM workshops in July and August will help you and your congregation navigate these new times, using technical and pastoral best practices. Please download the tools through the members portal and invite your stewardship teams to sign up for workshops.

The login credentials change each year for members. Website: <https://www.tens.org/resources/member-resources/>

INSURANCE UPDATES

- CPG has the 2021 Clergy Tax Return Preparation Guide for 2020 Returns available on website or linked here: <https://www.cpg.org/globalassets/documents/publications/tax-2021-clergy-tax-return-preparation-guide-for-2020-tax-returns.pdf>. In addition the 2021 Federal Reporting Requirements for Episcopal Churches is also available on the website or linked here: <https://www.cpg.org/globalassets/documents/publications/tax-2021-federal-reporting-requirements-for-episcopal-churches.pdf>
- Please visit our website for additional insurance info:
 - <https://www.diocgc.org/congregational-resources>
 - [Risk Management & Insurance Basics for Religious Organizations \(recommended\)](#)
 - [Safety and Insurance Handbook for Churches \(recommended\)](#)

MUSIC LICENSING

If your church offers music during services, it is important to follow all copyright guidelines, which include maintaining a license to perform, broadcast, or print copyrighted music. Review your church's licensing agreements, and be sure to add

the streaming option if you are broadcasting services online. Recommended licensing companies include [One License](#), [Christian Copyright Licensing International](#)(CCLI), [Christian Copyright Solutions](#).

CONGREGATIONS IN TRANSITION (as of 5/1/2021)

Foley, St. Paul's	Final interviews
Milton, St. Mary's	Interim in place
Panama City Beach, Episcopal Churches of (Grace and St. Thomas)	Receiving names
Troy, St. Mark's	Interviewing
Andalusia, St. Mary's	Interim in place
Eufaula, St. James	Beginning process
Niceville, St. Jude's	Interim in place

For information, please contact:

The Rev. Massey Gentry, Canon to the Ordinary, at mgfairhope@gmail.com or (251) 459-4169.

Please do not contact the openings directly.

REMINDERS:

- Your annual church financial audit is due to the diocesan office by September 1 (per Canons). We fully understand if you are delayed due to COVID closure/distancing difficulties. We ask that you notify Kim or Dwight to provide a status of when you plan to complete your audit. Thank you to those churches that have completed your audit or checked in with us!
- Note that the 2021 Tax Guides will be released shortly (for the 2020 tax year). It will be posted at <https://www.cpg.org/active-clergy/retirement/tax-resources/>
Clergy income tax return info from the previous tax year are below:
[2020 Clergy Tax Return Preparation Guide for 2019 Returns](#)
[CPG Supplement to the 2020 Clergy Tax Return Preparation Guide](#)

LEARN - PRAY - ACT RESOURCES

As a recommitment to our work of Becoming Beloved Community, the Commission on Racial Justice & Reconciliation gathered resources for us to do this work. You can find the resources at www.diocgc.org/learn-pray-act.

COVID-19 RESOURCES

Please visit www.diocgc.org/concerning-covid19 for all updates pertaining to diocesan recommended resources during the COVID-19 pandemic. PPP loan forgiveness rules are still changing so stay tuned!

JOB POSTINGS [Submit a job posting](#)

St. Francis of Assisi, Gulf Breeze is seeking a new church sexton. [Details here](#).

CYCLES OF PRAYER FOR DIOCESE AND PRISON MINISTRY

Congregations are asked to include both our Diocesan Cycle of Prayer and our Prison Ministry Cycle of Prayer in their Prayers of the People, newsletters, and/or bulletins. Both are available at www.diocgc.org/cycle-of-prayer.

BOOKMARK THE DIOCESAN CALENDAR

Stay up-to-date on diocesan events by bookmarking our calendar: <https://www.diocgc.org/calendar-of-events>.

UPCOMING DIOCESAN EVENTS

WHAT	WHEN	WHERE
Senior Warden Day	May 15	HYBRID: In-person at St. Christopher's, Pensacola, or online via Zoom
Clergy Study Day	May 20/27	Zoom/Holy Cross, Pensacola MORE DETAILS

BISHOP RUSSELL'S SCHEDULE

WHAT	WHEN	WHERE
Convocation IV Clericus mtg and Renewal of Vows	May 4	St. Mary's, Andalusia
Convocation V Clericus mtg and Renewal of Vows	May 6	Tyndall AFB, Panama City
Visitation	May 9	Holy Nativity, PC
Visitation	May 12	St. Thomas, Greenville
Senior Warden Day	May 15	St. Christopher's, Pensacola & ZOOM
School graduation	May 15 pm	St. Luke's, Mobile
Visitation	May 16	St. Simon's, Fort Walton Beach
Visitation	May 23	Trinity, Apalachicola
Soggy Ground series	May 23 [4pm]	Zoom
Celebration of New Ministry [Rian Adams]	May 24 pm	St. Andrew's, Panama City
Visitation	May 30	Trinity, Mobile

COMMUNICATIONS QUICK LINKS

[Submit an article for publication](#)

[Submit a church/community event](#)

[Submit a job posting](#)

Episcopal Diocese of the Central Gulf Coast

Green Sheet 2021

Treasurer's Report - April 2021

(Please Note: Report reflects funds received as of April 30, 2021)

Congregational Pledges	MTD Actual (2021)	YTD Rec'd (2021)	YTD Budget Variance	Annual Pledge (2021)
Pledges				
Andalusia, St. Mary's (131)	\$2,000.00	\$4,000.00	\$320	\$11,040.00
Apalachicola, Trinity (120)	\$1,333.00	\$5,332.00	(\$188)	\$16,560.00
Atmore, St. Anna's (114)	\$0.00	\$0.00	(\$200)	\$600.00
Atmore, Trinity (27)	\$200.00	\$800.00	\$64	\$2,208.00
Bay Minette, Immanuel (29)	\$556.40	\$1,809.50	\$743	\$3,200.00
Bon Secour, St. Peter's (165)	\$0.00	\$0.00	(\$2,422)	\$7,265.00
Brewton, St. Stephen's (168)	\$1,195.50	\$7,139.48	\$2,519	\$13,861.00
Cantonment, St. Monica's (118)	\$0.00	\$0.00	(\$200)	\$600.00
Chickasaw, St. Michael's (45)	\$0.00	\$0.00	(\$172)	\$517.00
Chipley, St. Matthew's (46)	\$450.00	\$1,800.00	\$0	\$5,400.00
Citronelle, St. Thomas (4)	\$0.00	\$400.00	\$300	\$300.00
Coden, St. Mary's (33)	\$0.00	\$0.00	(\$1,361)	\$4,083.00
Crestview, Epiphany (40)	\$0.00	\$0.00	(\$920)	\$2,760.00
Daphne, St. Paul's (675)	\$5,000.00	\$20,000.00	(\$134)	\$60,403.00
Dauphin Isld, St. Francis (55)	\$1,652.00	\$3,398.00	\$19	\$10,138.00
DeFnk Spgs, St Agatha's (52)	\$362.08	\$1,195.78	\$82	\$3,340.00
Destin, St. Andrew's (83)	\$480.00	\$1,440.00	(\$709)	\$6,448.00
Dothan, Nativity (511)	\$2,260.00	\$9,040.00	(\$68)	\$27,324.00
Enterprise, Epiphany (47)	\$800.00	\$3,200.00	\$256	\$8,832.00
Eufaula, St. James' (196)	\$1,200.00	\$4,800.00	\$133	\$14,000.00
Fairhope, St. James' (1453)	\$12,360.43	\$31,787.74	(\$2,637)	\$103,273.00
Foley, St. Paul's (263)	\$1,666.78	\$6,666.88	\$534	\$18,400.00
Ft. Wltn Bch, St. Simon (516)	\$4,036.04	\$13,757.78	(\$4,076)	\$53,500.00
Greenville, St. Thomas (130)	\$2,786.37	\$6,818.37	(\$248)	\$21,200.00
Gulf Breeze, St. Francis (243)	\$937.00	\$8,119.00	\$2,046	\$18,220.00
Gulf Shores, Holy Spirit (375)	\$2,400.00	\$9,600.00	\$768	\$26,496.00
Jackson, St. Peter's (29)	\$1,400.00	\$1,400.00	\$971	\$1,288.00
Laguna Beach, St. Thomas (96)	\$861.42	\$1,952.44	\$97	\$5,565.00
Lillian, Advent (75)	\$1,000.00	\$3,877.00	\$197	\$11,040.00
Magnolia Spgs, St. Pauls (201)	\$2,500.00	\$5,000.00	\$630	\$13,110.00
Marianna, St. Luke's (132)	\$3,250.00	\$4,916.00	\$1,400	\$10,548.00
Milton, St. Mary's (160)	\$4,250.00	\$4,250.00	(\$1,417)	\$17,000.00
Mobile, All Saints' (418)	\$1,500.00	\$6,000.00	\$0	\$18,000.00
Mobile, Christ (607)	\$3,483.33	\$13,933.32	\$0	\$41,800.00
Mobile, Good Shepherd (146)	\$0.00	\$0.00	(\$141)	\$423.00
Mobile, Redeemer (270)	\$909.00	\$4,148.80	(\$1,611)	\$17,280.00
Mobile, St. Andrew's (37)	\$300.00	\$3,277.00	\$2,182	\$3,285.00
Mobile, St. John's (119)	\$823.93	\$2,819.53	(\$3,616)	\$19,306.00
Mobile, St. Luke's (331)	\$1,666.00	\$4,998.00	(\$1,669)	\$20,000.00
Mobile, St. Mark's (6)	\$0.00	\$0.00	(\$800)	\$2,400.00
Mobile, St. Paul's (2033)	\$14,584.00	\$58,336.00	\$0	\$175,000.00
Mobile, Trinity (215)	\$1,100.00	\$4,400.00	\$352	\$12,144.00
Monroeville, St. John's (45)	\$453.60	\$5,511.80	\$2,138	\$10,120.00
Navarre, St. Augustine's (127)	\$280.00	\$811.20	(\$238)	\$3,148.00
Niceville, St. Jude's (238)	\$2,560.50	\$12,876.00	\$5,124	\$23,256.00
Ozark, St. Michael's (44)	\$0.00	\$0.00	(\$523)	\$1,568.00
Pnma City, Holy Nativity (706)	\$2,500.00	\$10,000.00	\$0	\$30,000.00
Panama City, St. Andrews (250)	\$2,196.00	\$5,731.37	(\$922)	\$19,960.00
Panama City, St. Patrick's (64)	\$220.50	\$975.45	\$120	\$2,567.00
Panama City Beach, Grace (123)	\$917.00	\$3,668.00	\$0	\$11,000.00
Pensacola, Christ (1307)	\$10,175.00	\$29,763.00	(\$10,937)	\$122,100.00
Pensacola, Holy Cross (211)	\$1,800.00	\$7,300.00	\$100	\$21,600.00
Pensacola, Holy Trinity (90)	\$951.05	\$3,804.20	\$0	\$11,412.00
Pcola, St. Christopher's (603)	\$5,430.83	\$21,723.32	\$0	\$65,172.00
Pensacola, St. Cyprian's (45)	\$0.00	\$0.00	(\$1,132)	\$3,395.00
Pensacola, St. John's (104)	\$0.00	\$833.33	(\$2,500)	\$10,000.00
Pt St. Joe, St. James' (125)	\$0.00	\$0.00	(\$1,417)	\$4,250.00
Robertsdale, St. John (61)	\$135.00	\$540.00	\$250	\$869.00
SRB, Christ King (255)	\$2,856.84	\$14,795.02	(\$1,872)	\$50,000.00
Troy, St. Mark's (116)	\$2,840.00	\$7,100.00	\$1,315	\$17,355.00
Wewahitchka, St. John's (16)	\$0.00	\$0.00	(\$800)	\$2,400
Total Pledges	\$112,620	\$385,845	(\$20,268)	\$1,218,329