DIOCGC THE GREEN SHEET



A newsletter for clergy and lay church leadership

XXX OCTOBER 2021 ISSUE #9

CLERGY NEWS

Congratulations to Matt Dollhausen, who will be the Priest-in-Charge of St. Mary's, Milton, effective October 10.

Welcome to Neil Kaminski, who has accepted a call to be Rector of St. James, Eufaula, effective November 15. Neil once served in the Diocese. Neil and Gwen are coming back to the Gulf Coast from the Diocese of Arkansas. We wish them all the best in their new ministry among us.

ANNUAL ENROLLMENT FOR 2022 HEALTH BENEFITS

Annual Enrollment for eligible clergy / lay employees will run from October 13 to November 3. Information was mailed to all churches October 1; CPG will mail information to all current members one week prior to enrollment start. Visit our Diocesan Annual Enrollment webpage for premium rates, plan / benefit summaries, and other helpful information at www.diocgc.org/benefits or visit CPG's Annual Enrollment homepage for additional in-depth information at www.cpg.org/annualenrollment.

DIOCESAN CONVENTION DATE AND TIMELINE

The 51st Annual Diocesan Convention is less than five months away and will be held February 17-19, 2022 at the Emerald Coast Convention Center in Fort Walton Beach, Florida. Please add these dates to your church calendar. It is our hope that we will be able to gather in person.

At the bottom of this document you will find an ongoing timeline for important items due leading up to the convention. Note items with an asterisk are established per diocesan canons. Please schedule your delegate elections and other meetings accordingly in order to meet the due dates.

DUE SEPTEMBER 1 ANNUAL CHURCH AUDIT

Reminder that annual church audits for the year ending 2020 were due to the Diocese by September 1, 2021. This is one of the very few canonical requirements that all Episcopal churches need to complete. An updated audit checklist and directions can be found on the Diocesan website at: https://www.diocgc.org/administrative-resources. The new checklist was developed to assist and guide any church with an Audit Committee and provides a way to identify and track those processes that may need strengthening. Any questions, please contact the Administrator at dwight@diocgc.org or call the office at 850-434-7337.

MURRAY HOUSE SUNDAY ON OCTOBER 24

This year on October 24, we will celebrate and honor the ministry of Murray House, an assisted living residence in Mobile. Murray House is an agency of our diocese serving men and women since 1829. Bishop Russell will be visiting Murray House on the 24th for lunch and service with the residents. We ask you to join your prayers with ours for Murray House:

Creator God of us all, we give thanks for our older adults who call Murray House their home. We give thanks for the joy they have brought us, the laughter and the tears we have shared with them. We give thanks for their compassion, for their teaching, mentoring, and friendship. We name memories we have made with them, both the happy and joyous ones and the painful and lonely ones that have bonded us closer together and to you. We name service we have shared with them that has allowed us to be a community, drawn from an amazing array of talents, and shaped us for your kingdom. We name learning moments where their insights inspired ours and our thoughts inspired their learning to even greater heights. We have been richly blessed by your loving generosity in sharing these older adults with us, and we name them in our hearts and give thanks for them in the name of Jesus Christ. Amen.

If you would like to make a gift to Murray House, <u>follow this link</u>. Be sure to select Murray House Sunday from the list of options.

LINK TO SUBSCRIBE TO DIOCESAN EMAIL LIST

Several churches have asked about adding the link to subscribe to our diocesan email list to their own church newsletters so we thought we would also provide it here. We would be so grateful if you would consider adding the link below to your regular church communications and on your websites so that members can stay connected to news from around the diocese. Thank you!

SUBSCRIBE TO DIOCESAN COMMUNICATIONS or Text DIOCGC to 22828.

CHANGES TO THE ONLINE SAFEGUARDING / RISK MANAGEMENT SYSTEM

Our Safeguarding system has migrated to a new platform. The name of this program changed from the "Armatus" to "Praesidium Academy."

Administrators and anyone who has taken modules in the system with an active email should have received an email directly from Praesidium Academy with login information. Courses have been updated and you will find the system easier to navigate. If your coursework is over 4 years old, it may be considered dated/expired and may not have been moved over into your new account.

As we will be reviewing the new courses and updating the landing pages once we have access, additional information will be sent to parishes shortly. In addition, we'll check in with all Safeguard Administrators once they have had the opportunity to take tutorial videos and review the system. After we get up to speed, we'll be available to answer any additional questions on how to navigate, run reports, sign new members including updates on our overall Safeguarding/Risk Management Policy currently being modified.

If you have any questions, please contact Mary Poss or Dwight Babcock at 850-434-7337.

2021 LOGIN CREDENTIALS FOR TENS STEWARDSHIP MATERIALS

We are a diocesan member of TENS, <u>The Episcopal Network for Stewardship</u>. With our membership comes the ability for all of our churches to use the materials advertised by TENS. They include all the printable materials and resources for an eight-week giving campaign. This year's materials combined with the ZOOM workshops in July and August will help you and your congregation navigate these new times, using technical and pastoral best practices. Please download the tools through the members portal and invite your stewardship teams to sign up for workshops.

The login credentials change each year for members. LOGIN at: https://www.tens.org/annual-pledge-campaigns/every-perfect-gift-2021/

2021 Password: James1:17 (Note: a username is no longer required.)

INSURANCE UPDATES

- Retiree Annual Enrollment is Friday, October 15 Friday, November 12. In 2022 Medicare Supplement Plan will be changing to a Group Medicare Advantage PPO plan. With this change, CPG will provide retirees with additional benefits at a lower cost. You can select one of two options (Premium or Comprehensive) during annual enrollment. However, if you do nothing, you will automatically be moved into the Premium plan. CPG and United Health will be having a number of virtual sessions on the new Medicare Advantage plan and benefits in October. This is an opportunity to have the experts provide information and answer questions. You can find out more at: https://web.cvent.com/event/716a3ed0-bc54-4265-a054-116736114540/summary
- Please visit our website for additional insurance info:
 - CONGREGATIONAL RESOURCES
 - Risk Management & Insurance Basics for Religious Organizations (recommended)
 - o Safety and Insurance Handbook for Churches (recommended)
 - o 2021 Federal Reporting Requirements for Episcopal Churches

REMINDERS:

• As noted earlier, your annual church financial audit is due to the diocesan office by September 1 (per Canons). We fully understand if you are delayed due to COVID closure/distancing difficulties. We ask that you notify Kim or Dwight to provide a status of when you plan to complete your audit. Thank you to those churches that have completed your audit or checked in with us. Remember that without a current Audit on file, you might not be approved to take out a church loan or conduct a property transaction.

CONGREGATIONS IN TRANSITION (as of 10/1/2021)

Andalusia, St. Mary's Interim in place

Eufaula, St. James Rector called

Gulf Breeze, St. Francis Interim in place - profile completed

Magnolia Springs, St. Paul's Chapel Interim in place

Niceville, St. Jude's Interim in place - profile online

Please do not contact the openings directly. For information, please contact:

The Rev. Massey Gentry, Canon to the Ordinary, at mgfairhope@gmail.com or (251) 459-4169.

JOB POSTINGS Submit a job posting

Children and Youth Ministries Director position available at St. Simon's on the Sound, Ft. Walton Beach. <u>DETAILS</u>

LEARN - PRAY - ACT RESOURCES

As a recommitment to our work of Becoming Beloved Community, the Commission on Racial Justice & Reconciliation gathered resources for us to do this work. You can find the resources at www.diocgc.org/learn-pray-act.

MUSIC LICENSING

If your church offers music during services, it is important to follow all copyright guidelines, which include maintaining a license to perform, broadcast, or print copyrighted music. Review your church's licensing agreements, and be sure to add the streaming option if you are broadcasting services online. Recommended licensing companies include <u>One License</u>, <u>Christian Copyright Licensing International(CCLI)</u>, <u>Christian Copyright Solutions</u>.

CYCLES OF PRAYER FOR DIOCESE AND PRISON MINISTRY

Congregations are asked to include both our Diocesan Cycle of Prayer and our Prison Ministry Cycle of Prayer in their Prayers of the People, newsletters, and/or bulletins. Both are available at www.diocgc.org/cycle-of-prayer.

BOOKMARK THE DIOCESAN CALENDAR

Stay up-to-date on diocesan events by bookmarking our calendar: https://www.diocgc.org/calendar-of-events.

COMMUNICATIONS QUICK LINKS

Submit an article for publication Submit a church/community event Submit a job posting

UPCOMING DIOCESAN EVENTS

WHAT	WHEN	WHERE
Standing Committee Meeting	Oct 12	Duvall Center & Zoom
Comm on Racial Justice & Reconciliation Speaker Series <u>FLYER</u>	Oct 14	Zoom Mtg ID: 849 299 7880
Racial Justice & Reconciliation Sacred Conversation Workshop	Oct 16	Online <u>Register here</u>
Beckwith Women's Retreat	Oct 22-24	Beckwith <u>Register here</u>
Happening #58	Nov 12-14	Beckwith <u>Register here</u>
Enneagram Workshop	Nov 12-14	Beckwith <u>Register here</u>
Adventurous Aging Workshop presented by Comm on Affirmative Aging	Nov 13	Trinity, Mobile <u>Register here</u>

BISHOP RUSSELL'S SCHEDULE

WHAT	WHEN	WHERE		
Lay Leadership training	Oct 2	St. Cyprians, Pensacola		
Visitation	Oct 3	St. James, Port St Joe		
Visitation	Oct 3 pm	St. John, Wewahitchka		
Lambeth Bishops' meetings	Oct 5	ZOOM		
Clergy Conference	Oct 6 - 8	Beckwith		
Visitation	Oct 10	St. Jude's, Niceville		
Standing Committee meeting	Oct 12	Duvall Center & ZOOM		
EDS Chapel	Oct 13	Episcopal Day School; Pensacola		
Visitation	Oct 17	St. Christopher's, Pensacola		
Visitation	Oct 24 am	Redeemer, Mobile		
Lunch with Murray House Residents and Staff	Oct 24	Murray House, Mobile		
House of Bishops meeting	Oct 28	ZOOM		
Visitation	Oct 31	All Saints, Mobile		
New Ministry [Mary Jayne Ledgerwood]	Nov 1	Trinity, Mobile		
Lambeth Bishops' meetings	Nov 2	ZOOM		
Visitation	Nov 7 am	St Luke's, Mobile		
Visitation	Nov 7 pm	St Mark's, Mobile		
Retired Clergy luncheon	Nov 9	Beckwith		
Visitation	Nov 14	St. Paul's, Mobile		

51ST ANNUAL DIOCESAN CONVENTION TIMELINE

WHAT	WHEN	WHERE/HOW	
Initial Convention Information Packet sent	**Early November	Emailed by Diocesan Office to Clergy and Senior Wardens	
90 Days Until Convention			
*Resolutions to Amend Canons due	November 19 Link will be provided		
60 Days Until Convention			
*Certificate of Lay Delegates due	December 19	Link will be provided	
*Resolutions to Amend Canons posted	December 19	Emailed by Diocesan Office to Clergy and Lay Delegates; posted on diocgc.org.	
45 Days Until Convention			
*General Resolutions due	January 2, 2022	Link will be provided	
Convention Registration opens	January 3, 2022	Link will be provided	
30 Days Until Convention			
Standing Committee Nominations due	**January 17, 2022	Link will be provided	
*General Resolutions posted	January 18, 2022	Emailed by Diocesan Office to Clergy and Lay Delegates; posted on diocgc.org.	
Other Items			
Commission/Committee Budget requests	TBD	Submit to dwight@diocgc.org	
Pledge Reports mailed	TBD	Emailed by Diocesan Office to Clergy and Senior Wardens	

Pledge Reports due	TBD	Submit to dwight@diocgc.org and kim@diocgc.org	
Commission/Committee Nominations due	TBD	Link will be provided	
Commission/Committee Reports due	TBD	Submit to jenn@diocgc.org	
Pre-Convention Meeting(s)	TBD		
Convention Study Packet sent	February 3, 2022	Emailed by Diocesan Office to Clergy and Lay Delegates; posted on diocgc.org	

^{*}denotes canonically require item

^{**}denotes change/update from last Green Sheet

Episcopal Diocese of the Central Gulf Coast Green Sheet 2021

Treasurer's Report - September 2021

(Please Note: Report reflects funds received as of September 30, 2021)

Congregational Pledges Pledges	MTD Actual (2021)	YTD Rec'd (2021)	YTD Budget Variance	Annual Pledge (2021)
Andalusia, St. Mary's (131)	\$2,000.00	\$8,000.00	(\$280)	\$11,040.00
Apalachicola, Trinity (120)	\$0.00	\$9,331.00	(\$3,089)	\$16,560.00
Atmore, St. Anna's (114)	\$0.00	\$0.00	(\$450)	\$600.00
Atmore, Trinity (27)	\$200.00	\$1,800.00	\$144	\$2,208.00
Bay Minette, Immanuel (29)	\$707.08	\$4,450.76	\$2,051	\$3,200.00
Bon Secour,St. Peter's (165)	\$594.60	\$4,802.70	(\$646)	\$7,265.00
Brewton, St. Stephen's (168)	\$319.80	\$15,262.95	\$4,867	\$13,861.00
Cantonment,St. Monica's (118)	\$0.00	\$0.00	(\$450)	\$600.00
Chickasaw, St. Michael's (45)	\$0.00	\$0.00	(\$388)	\$517.00
Chipley, St. Matthew's (46)	\$900.00	\$4,050.00	\$0	\$5,400.00
Citronelle, St. Thomas (4)	\$0.00	\$440.00	\$215	\$300.00
Coden, St. Mary's (33)	\$0.00	\$5,227.00	\$2,165	\$4,083.00
Crestview, Epiphany (40)	\$300.00	\$1,860.00	(\$210)	\$2,760.00
Daphne, St. Paul's (675)	\$5,000.00	\$45,403.00	\$101	\$60,403.00
Dauphin Isld,St.Francis (55)	\$855.00	\$7,590.00	\$0	\$10,138.00
DeFnk Spgs, St Agatha's (52)	\$456.30	\$2,979.58	\$475	\$3,340.00
Destin, St. Andrew's (83)	\$0.00	\$3,360.00	(\$1,476)	\$6,448.00
Dothan, Nativity (511)	\$2,260.00	\$20,340.00	(\$153)	\$27,324.00
Enterprise, Epiphany (47)	\$800.00	\$6,700.00	\$76	\$8,832.00
Eufaula, St. James' (196)	\$1,200.00	\$10,800.00	\$300	\$14,000.00
Fairhope, St. James' (1453)	\$7,672.82	\$76,187.22	(\$1,268)	\$103,273.00
Foley, St. Paul's (263)	\$0.00	\$13,333.68	(\$466)	\$18,400.00
Ft.Wltn Bch,St.Simon (516)	\$4,728.33	\$34,601.08	(\$5,524)	\$53,500.00
Greenville, St. Thomas (130)	\$3,857.05	\$16,740.17	\$840	\$21,200.00
Gulf Breeze, St. Francis (243)	\$1,253.00	\$14,007.00	\$342	\$18,220.00
Gulf Shores, Holy Spirit (375)	\$2,400.00	\$21,600.00	\$1,728	\$26,496.00
Jackson, St. Peter's (29)	\$0.00	\$1,400.00	\$434	\$1,288.00
Laguna Beach, St. Thomas (96)	\$304.05	\$4,594.73	\$421	\$5,565.00
Lillian, Advent (75)	\$938.50	\$8,446.50	\$167	\$11,040.00
Magnolia Spgs, St. Pauls (201)	\$2,500.00	\$7,500.00	(\$2,333)	\$13,110.00
Marianna, St. Luke's (132)	\$0.00	\$8,166.00	\$255	\$10,548.00
Milton, St. Mary's (160)	\$4,250.00	\$8,500.00	(\$4,250)	\$17,000.00
Mobile, All Saints' (418)	\$1,500.00	\$13,500.00	\$0	\$18,000.00
Mobile, Christ (607)	\$3,483.33	\$31,349.97	\$0	\$41,800.00
Mobile, Good Shepherd (146)	\$0.00	\$0.00	(\$317)	\$423.00
Mobile, Redeemer (270)	\$1,046.97	\$9,812.09	(\$3,148)	\$17,280.00
Mobile, St. Andrew's (37)	\$0.00	\$4,406.00	\$1,942	\$3,285.00
Mobile, St. John's (119)	\$1,972.13	\$8,963.37	(\$4,740)	\$18,271.00
Mobile, St. Luke's (331)	\$0.00	\$11,663.00	(\$3,337) (\$1,800)	\$20,000.00
Mobile, St. Mark's (6)	\$0.00	\$0.00 \$131,256.00	(\$1,800)	\$2,400.00
Mobile, St. Paul's (2033) Mobile, Trinity (215)	\$14,584.00 \$0.00	\$8,800.00	\$0 (\$1.700)	\$175,000.00 \$14,000.00
Monroeville, St. John's (45)	\$255.15	\$6,890.45	(\$1,700) (\$700)	\$10,120.00
Navarre, St. Augustine's (127)	\$188.85	\$1,559.50	(\$700)	\$3,148.00
Niceville, St. Jude's (238)	\$2,560.50	\$25,678.50	\$8,237	\$23,256.00
Ozark, St. Michael's (44)	\$0.00	\$0.00	(\$1,176)	\$1,568.00
Pnma City, Holy Nativity (706)	\$2,500.00	\$22,500.00	\$0	\$30,000.00
Panama City,St.Andrews (250)	\$2,983.00	\$15,152.37	(\$2,848)	\$24,000.00
Panama City, St. Patrick's (64)	\$250.00	\$2,486.85	\$562	\$2,567.00
Panama City Beach, Grace (123)	\$917.00	\$8,253.00	\$0	\$11,000.00
Pensacola, Christ (1307)	\$0.00	\$80,638.00	(\$10,937)	\$122,100.00
Pensacola, Holy Cross (211)	\$1,800.00	\$16,200.00	\$0	\$21,600.00
Pensacola, Holy Trinity (90)	\$951.05	\$8,559.45	\$0	\$11,412.00
Pcola,St.Christopher's (603)	\$5,430.83	\$48,877.47	\$0	\$65,172.00
Pensacola, St.Cyprian's (45)	\$0.00	\$0.00	(\$2,546)	\$3,395.00
Pensacola, St. John's (104)	\$833.33	\$4,583.32	(\$2,917)	\$10,000.00
Pt St. Joe,St.James' (125)	\$0.00	\$2,500.00	(\$688)	\$4,250.00
Robertsdale,St.John (61)	\$0.00	\$1,080.00	\$428	\$869.00
SRB, Christ King (255)	\$1,337.43	\$26,690.13	(\$10,810)	\$50,000.00
Troy, St. Mark's (116)	\$0.00	\$12,780.00	\$0	\$17,040.00
Wewahitchka, St. John's (16)	\$0.00	\$0.00	(\$1,800)	\$2,400
Total Pledges	\$86,090	\$871,653	(\$45,497)	\$1,222,875