

JOURNAL OF THE  
**FORTY-FIFTH ANNUAL CONVENTION**

DIOCESE OF THE CENTRAL GULF COAST  
THE EPISCOPAL CHURCH  
St. Paul's Episcopal Church, Daphne, Alabama  
18 – 20 February 2016

*"Be still and know..."*

DIRECTORY OF THE DIOCESE  
PROCEEDINGS OF THE CONVENTION  
ARTICLES OF INCORPORATION  
RULES OF ORDER  
CANONS



JOURNAL  
OF THE  
FORTY-FIFTH ANNUAL  
CONVENTION

*Diocese  
of the  
Central Gulf Coast*

**THE EPISCOPAL CHURCH**

**St. Paul's Episcopal Church  
Daphne, Alabama**

18 - 20 February 2016

*"Be still and know..."*

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### Policy Statements of the Standing Committee

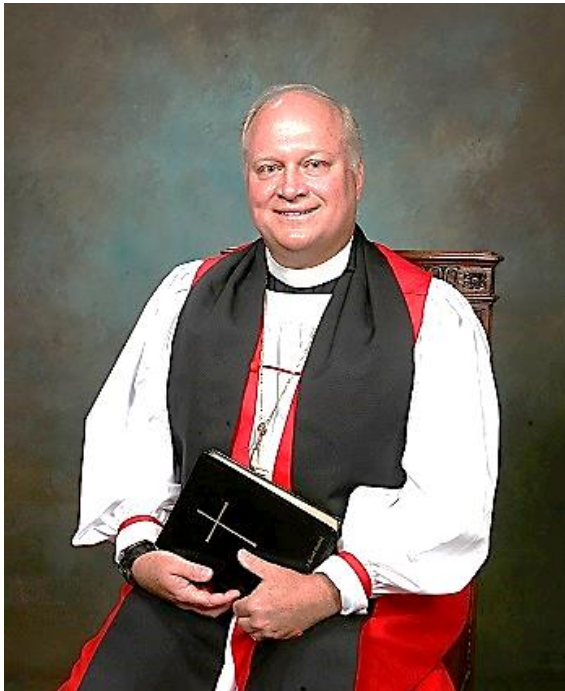
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THE RT. REV. JAMES RUSSELL KENDRICK  
IV BISHOP OF THE CENTRAL GULF COAST  
25 JULY 2015

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*\*nominated by the Bishop*

**PRESIDENT:** The Rev. Reid McCormick, St. Thomas', Greenville | 2018  
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 Bill Hamilton, St. Thomas', Greenville | 2017  
 \*Billy Jones, St. John's, Monroeville | 2017  
 \*The Rev. Walt Kindergan, St. Christopher's, Pensacola | 2017  
 Anne Stevens, St. Paul's, Foley | 2017  
 \*The Rev. Barry Crow, St. Andrew's, Destin | 2018  
 Vincent Currie, Jr., Christ Church, Pensacola | 2018  
 Lynn Ferren, St. Patrick's, Panama City | 2018  
 \*Alvan Richey, St. Simon's, Fort Walton Beach | 2018  
 \*Kris Branch, Good Shepherd, Mobile | 2019  
 \*The Very Rev. Beverly Gibson, Christ Cathedral, Mobile | 2019  
 The Rev. Gregory Hein, St. Jude's, Niceville | 2019  
 Joe McDaniel, Jr., Christ Church, Pensacola | 2019  
 Gary Moore, St. Paul's, Daphne | 2019

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 The Rev. John Riggan, St. Paul's, Mobile | 2017  
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 The Rev. Dr. Glenn Rohrer, Holy Cross, Pensacola | 2018  
 Billy Seifert, St. James', Fairhope | 2019  
 Cecil Gardner, All Saints, Mobile | 2019  
 James Gambill, St. James', Fairhope | 2019  
 The Rev. Dr. Cindy Howard, St. Mary's, Andalusia | 2019

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**CHAIR:** The Rev. Dr. Ken Cumbie, St. Luke's, Mobile | 2018  
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 Becky Schulte, St. Luke's, Mobile | 2017  
 Joe McDaniel, Jr., Christ Church, Pensacola | 2018  
 The Rev. Tim Backus, St. Francis, Gulf Breeze | 2019  
 Cathy Griffing, St. Francis, Gulf Breeze | 2019  
 Sheila Campbell | 2020  
 The Rev. Dr. Roy Elam, III, St. John, Robertsedale | 2020  
 Mary Poss, Diocese of the Central Gulf Coast | *Ordination Officer*



## TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Eric Stevenson, Christ Church, Pensacola | 2017  
 The Rev. John Riggan, St. Paul's, Mobile | 2018  
 Holly Alves, St. Paul's, Daphne | 2019

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 The Rev. Aaron Smith, St. Paul's Chapel, Magnolia Springs | 2018  
 The Rev. John Riggan, St. Paul's, Mobile | 2019  
 Magoo Hamilton, St. Thomas', Greenville | 2019

## DISCIPLINARY BOARD

The Rev. Chris Coats, retired | 2017  
 Robert Gaines, Christ Church, Pensacola | 2017  
 Thomas Remington | 2019

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### BECKWITH CAMP AND RETREAT CENTER

[www.beckwithal.com](http://www.beckwithal.com)

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 Jane MacWhinnie, St. Francis, Gulf Breeze | 2017 *Co-Treasurer*  
 The Rev. Steve Pankey, St. Paul's, Foley | 2017  
 Skip Snow, St. Christopher's, Pensacola | 2017  
 Cynthia Tappan, St. Christopher's, Pensacola | 2017 *Co-Treasurer*  
 Dr. Ellis Allen, St. Paul's, Foley | 2018  
 Belle Casler, St. Andrew's, Panama City | 2018 *Secretary*  
 Joel Williams, St. Mark's, Troy | 2018  
 The Rev. Dr. Margaret Shepard, St. Andrew's, Panama City | 2018  
 Randy Sternenberg, St. James', Fairhope | 2018  
 Shawn Alves, St. Paul's, Daphne | 2019

George Barnes, Jr., St. Mary's, Andalusia | 2019  
 The Rev. Susan Sowers, St. Christopher's, Pensacola | 2019  
 Becky Taylor-Scott, Nativity, Dothan | 2019

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**Administrator:** Sharon Phillips

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John Jeffries, St. Paul's, Mobile | 2017 *Treasurer*

Leslie Johnson, St. John's, Mobile | 2018

Pam Koch, St. Paul's, Mobile | 2018

Clayton Ryan, All Saints, Mobile | 2018

The Rev. Ruth LaMonte, All Saints, Mobile | 2019 *Vice President*

Jenny Langworthy, Redeemer, Mobile | 2019

Virginia Ori, St. Luke's, Mobile | 2019

Laura Rutherford, Christ Cathedral, Mobile | 2019

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Winchester Thurber, Christ Cathedral, Mobile | 2017

The Rev. Jessica Babcock, Christ Church, Pensacola | 2018

Bill Hamilton, St. Thomas', Greenville | 2018

Jim Jeffries, St. Paul's, Mobile | 2018

Ronald Snider, Christ Cathedral, Mobile | 2018

The Rev. Jeff Garner, Holy Spirit, Gulf Shores | 2019

Francie Ladd, St. Paul's, Mobile | 2019

Harris Morrisette, St. Paul's, Mobile | 2019

The Rev. Susan Sowers, St. Christopher's, Pensacola | 2019

## COMMISSIONS OF THE DIOCESE

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 Elaine Estefan, St. James', Fairhope  
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 Melinda Henderson, St. Agatha's, Defuniak Springs  
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 Elsie Moline, St. Luke's, Marianna  
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 Martha Terry, St. Paul's, Mobile | 2017  
 Joanna Hardin, St. Paul's, Foley | 2018  
 Meredith Portman, St. Paul's, Daphne | 2018  
 Daniel Ratliff, Holy Spirit, Gulf Shores | 2018  
 Joe McDaniel, Jr., Christ Church, Pensacola | 2019  
 Bill Miller, St. Christopher's, Pensacola | 2019  
 Mary Varner, Advent, Lillian | 2019  
 The Rev. Jessica Babcock, Christ Church, Pensacola | *Spiritual Director*  
 Janet Foote, St. Paul's, Magnolia Springs | *Recording Secretary*  
 John Griffing, St. Francis, Gulf Breeze | *Outside Palanca Coordinator*  
 The Rev. Reid McCormick, St. Thomas', Greenville | *Spiritual Director*  
 Gary Moore, St. Paul's, Daphne | *Finance*  
 Meredith Portman, St. Paul's, Daphne | *Fourth Day Beacon Editor*  
 Clay Rankin, St. Paul's, Daphne | *Communications Coordinator*  
 Liz Ray, St. Paul's, Daphne | *Registrar*  
 Charles Roose, St. Christopher's, Pensacola | *Music Coordinator*  
 Tim Tirey, St. John's, Monroeville | *Finance*

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 Chuck Barnett, St. Monica's, Cantonment | 2018  
 Nettie Eaton, St. Cyprian's, Pensacola | 2018

The Rev. John Hicks, St. Andrew's, Mobile | 2018  
 The Rev. John Withrock, Jr., Epiphany, Enterprise | 2018  
 The Rev. John Phillips, Christ Church, Pensacola | 2019  
 Lael Walding, St. Michael's, Ozark | 2019

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 Lynn Dwyer, St. James', Port St. Joe | 2019  
 Sarah McCarren, St. Francis, Gulf Breeze | 2019  
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 Arlene Murphy, St. Simon's, Fort Walton Beach | 2019  
 Rita Wells, St. James', Fairhope | 2019  
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 Ceil Lacey, St. Simon's, Fort Walton Beach | *Altar Guild Representative*  
 Joyce Landers, St. Mark's, Troy | *UTO Coordinator*  
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 The Rev. Walt Kindergan, St. Christopher's, Pensacola | 2019

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 The Rev. Dr. Glenn Rohrer, Holy Cross, Pensacola  
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 Bruce Stone, St. James', Fairhope | 2019  
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 The Rev. John Hicks, St. Andrew's, Mobile  
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 Bruce Ulmer, St. John's, Monroeville  
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 Karen Anderson, Holy Spirit, Gulf Shores | 2018  
 The Rev. Thack Dyson, St. Paul's, Daphne | 2018  
 Elizabeth Welch, Nativity, Dothan | 2018  
 Howard Wilson, St. Paul's, Daphne | 2019

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 The Rev. Eric Zubler, St. Simon's, Fort Walton Beach | 2017  
 The Rev. Tim Backus, St. Francis, Gulf Breeze | 2018  
 Sarah McCarren, St. Francis, Gulf Breeze | 2018  
 Alicia Moore, St. Jude's, Niceville | 2018  
 Virginia Flowers, Navity, Dothan | 2019  
 Brenda Hinson, St. Luke's, Mobile | 2019  
 Andrew Jeffery, Holy Nativity, Panama City | 2019  
 The Rev. Mary Alice Mathison, St. Paul's, Daphne | 2019  
 Dasha Maye, St. Christopher's, Pensacola | 2019  
 Rachel Iversen, Holy Cross, Pensacola | *Chair, Happening Steering Committee*  
 James Lawrence, *Youth & Young Adult Ministries Coordinator*

### COMMITTEES OF THE DIOCESE

#### SCHOOL FOR MINISTRY DEVELOPMENT COMMITTEE

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 The Rev. Dr. Ken Cumbie, St. Luke's, Mobile  
 The Rev. Christie Hord, Christ Church, Pensacola  
 The Rev. Dr. Cindy Howard, St. Mary's, Andalusia  
 Salem Saloom, St. Stephen's, Brewton  
 Judith Shelton, Episcopal Day School of Christ Church (K3 - 8th)  
 The Rev. Aaron Smith, St. Paul's, Magnolia Springs  
 Kristy White, St. Mary's, Andalusia  
 The Rev. Deacon Ray Wishart, St. Andrew's, Panama City

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 Janet Foote, St. Paul's, Magnolia Springs  
 The Rev. Jeff Garner, Holy Spirit, Gulf Shores  
 The Rev. John Withrock, Jr., Epiphany, Enterprise

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**THE EPISCOPAL COMMUNITY**

Nancy Young | St. Andrew's, Panama City  
850-814-6637 cl | [teachdok@comcast.net](mailto:teachdok@comcast.net)

**UTO COORDINATOR**

Joyce Landers | St. Mark's, Troy  
334-672-3061 cl | [jlanderscgc@gmail.com](mailto:jlanderscgc@gmail.com)



## SCHOOLS

**EPISCOPAL DAY SCHOOL OF CHRIST CHURCH PARISH (K3 - 8<sup>TH</sup>)** [www.edscc.org](http://www.edscc.org)

223 N. Palafox  
Pensacola, FL 32502  
Judith Shelton, Head of School  
850-434-6474 | [jshelton@edscc.org](mailto:jshelton@edscc.org)

**HOLY NATIVITY EPISCOPAL SCHOOL (K3 - 8<sup>TH</sup>)** [www.holynativityschool.com](http://www.holynativityschool.com)

205 Hamilton Ave  
Panama City, FL 32401  
Judy Elms Hughes, Head of School  
850-747-0060 | [jhughes@hnes.us](mailto:jhughes@hnes.us)

**ST. LUKE'S EPISCOPAL SCHOOL (K4 - 12<sup>TH</sup>)** [www.stlukesmobile.com](http://www.stlukesmobile.com)

Mike Notaro, Headmaster  
3975 Japonica Ln  
Mobile, AL 36693  
251-666-2991 | [mnotaro@stlukesmobile.com](mailto:mnotaro@stlukesmobile.com)

**ST. PAUL'S EPISCOPAL SCHOOL (PREK - 12<sup>TH</sup>)** [www.stpaulsmobile.net](http://www.stpaulsmobile.net)

F. Martin Lester, Jr., Headmaster  
161 Dogwood Ln  
Mobile, AL 36606  
251-342-6700 | [mlester@stpaulsmobile.net](mailto:mlester@stpaulsmobile.net)

**THE TREE HOUSE EPISCOPAL MONTESSORI SCHOOL** [www.thetreehousectk.org](http://www.thetreehousectk.org)

Christ the King Episcopal Church  
Maureen Paine, Director  
480 N Highway 393  
Santa Rosa Beach, FL 32459  
850-622-9771 | [info@thetreehousectk.org](mailto:info@thetreehousectk.org)

## BOOKSTORE

**THEE STORE (St. John's, Mobile)\*** [www.theestorebooks.org](http://www.theestorebooks.org)

1701 Government St., Mobile, AL 36604  
251-479-5086 | [theestore@stjohnsmobile.org](mailto:theestore@stjohnsmobile.org)

*\*see the website for store hours and special appointments*

**Region I**

**Dean:**

**The Rev. Jim Flowers**  
**All Saints, Mobile**

Chickasaw, St. Michael's  
Citronelle, St. Thomas'  
Codan, St. Mary's  
Dauphin Island, St. Francis  
Jackson, St. Peter's  
Mobile, All Saints  
Mobile, Christ Church  
Cathedral  
Mobile, Good Shepherd  
Mobile, Redeemer  
Mobile, St. Andrew's  
Mobile, St. John's  
Mobile, St. Luke's  
Mobile, St. Mark's  
Mobile, St. Matthew's  
Mobile, St. Paul's  
Mobile, Trinity  
Wilmer Hall  
Murray House

**Region II**

**Dean:**

Bay Minette, Immanuel  
Bon Secour, St. Peter's  
Daphne, St. Paul's  
Fairhope, St. James'  
Foley, St. Paul's  
Greenville, St. Thomas'  
Gulf Shores, Holy Spirit  
Lillian, Advent  
Magnolia Springs, St. Paul's  
Monroeville, St. John's  
Robertsdale, St. John's  
Beckwith Camp & Retreat  
Center

**Region III**

**Dean:**

**The Rev. Walt Kindergan**  
**St. Christopher's, Pensacola**

Atmore (Poarch), St. Anna's  
Atmore, Trinity  
Brewton, St. Stephen's  
Cantonment, St. Monica's  
Gulf Breeze, St. Francis'  
Milton, St. Mary's  
Pensacola, Christ Church  
Pensacola, Holy Cross  
Pensacola, Holy Trinity  
Pensacola, St. Christopher's  
Pensacola, St. Cyprian's  
Pensacola, St. John's

**Region IV**

**Dean:**

**The Rev. Drake Whitelaw**  
**St. James', Eufaula**

Andalusia, St. Mary's  
Chipley, St. Matthew's  
Dothan, Nativity  
Enterprise, Epiphany  
Marianna, St. Luke's  
Ozark, St. Michael's  
Troy, St. Mark's

**Region V**

**Dean:**

**The Rev. Barry Crow**  
**St. Andrew's, Destin**

Crestview, Epiphany  
DeFuniak Springs,  
St. Agatha's  
Ft. Walton Beach,  
St. Simon's  
Navarre, St. Augustine's  
Niceville, St. Jude's  
Santa Rosa Beach,  
Christ the King

**Region VI**

**Dean:**

**The Rev. Joe Hagberg**  
**Grace, Panama City Beach**

Apalachicola, Trinity  
Laguna Beach, St. Thomas'  
Panama City, Holy Nativity  
Panama City, St. Andrew's  
Panama City, St. Patrick's  
Panama City Beach, Grace  
Port St. Joe, St. James'  
Wewahitchka, St. John's

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## Explanation of Church Listings

### Clergy Staff

For the purposes of this Journal, the following Canonical titles\* are used in the manner listed below:

- Rector: shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention
- Vicar: shall refer to a priest or deacon for a mission Congregation who is canonically resident in the Diocese and is appointed by the ecclesiastical authority
- Curate: shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons
- Priest-in-Charge: shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.
- Transitional Deacon: shall refer to a deacon canonically resident in the Diocese who is determined by the ecclesiastical authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.
- Vocational Deacon: shall refer to any deacon who is not a Transitional Deacon.

\*For additional definitions of terminology, please refer to the Canons of this diocese found in this Journal.

**Note: For the complete listing of clergy in this diocese, please refer to the Clergy Directory found in this Journal.**

### Lay Staff

For the purposes of this Journal, the Lay Staff listing is limited to those serving in leadership roles on the Vestry and Church Staff who are initial contacts in the church office. Visit [www.diocgc.org](http://www.diocgc.org) or contact the diocesan office for a complete and current listing of those serving other leadership roles within each church (i.e. Altar Guild Chairs, ERD Representatives, UTO Coordinators, etc.).

### Parochial Statistics

Information listed in this section was taken from the most recent Parochial Report submitted by each congregation to the Episcopal Church.

To submit updates to contact information for those persons listed in this Journal or to report changes in church leadership, please contact the diocesan office at (850) 434-7337 or visit [www.diocgc.org](http://www.diocgc.org).

ANDALUSIA, ST. MARY'S EPISCOPAL CHURCH

Established 1947 (Parish)

1307 East Three Notch St, Andalusia, AL 36420

MAILING ADDRESS: 1307 East Three Notch St, Andalusia, AL 36420

OFFICE PHONE: 334-222-2487

FACEBOOK: St. Mary's Episcopal Church, Andalusia, Alabama

WEBSITE: [www.stmarysandalusia.org](http://www.stmarysandalusia.org)

EMAIL: [stmarysandalusia@centurytel.net](mailto:stmarysandalusia@centurytel.net)

REGION: IV

SUNDAY SERVICES: 9:15 am

CHURCH OFFICE HOURS: N/A

RECTOR: The Rev. Dr. Cynthia C. Howard

334-208-0801 cl | [cahoward1229@gmail.com](mailto:cahoward1229@gmail.com)

SENIOR WARDEN: Debra Gamble

678-794-4898 cl | [dagamble@ymail.com](mailto:dagamble@ymail.com)

JUNIOR WARDEN: Tim Mersmann

404-660-4378 cl | [tjmersmann@gmail.com](mailto:tjmersmann@gmail.com)

TREASURER: Jim Czap

334-301-3066 cl | [jim.czap@yahoo.com](mailto:jim.czap@yahoo.com)

CLERK: Nancy Eldridge

334-322-5045 cl | [nancy.e.eldridge@gmail.com](mailto:nancy.e.eldridge@gmail.com)

CHURCH SECRETARY: Gayle Mitchell

334-222-2487 wk | [gaylemitchell@andycable.com](mailto:gaylemitchell@andycable.com)

ORGANIST/CHOIR DIR.: John Beasley

334-222-6833 hm | [cjandco@andycable.com](mailto:cjandco@andycable.com)

PAROCHIAL STATISTICS (2015)

Active Baptized Members	134
Communicants in Good Standing	124
Average Sunday Attendance (ASA)	60
Number of Pledging Units	24
Operating Revenue	\$176795
Operating Expenses	\$158375

**APALACHICOLA, TRINITY EPISCOPAL CHURCH**

Established 1836 (Parish)

79 6th St, Apalachicola, FL 32320

**MAILING ADDRESS:** PO Box 667, Apalachicola, FL 32329-0667

**OFFICE PHONE:** 850-653-9550 **FAX:** 850-653-4608

**FACEBOOK:** Trinity Episcopal Church, Apalachicola

**WEBSITE:** [www.trinityapalachicola.org](http://www.trinityapalachicola.org)

**EMAIL:** [info@trinityapalachicola.org](mailto:info@trinityapalachicola.org)

**REGION:** VI

**SUNDAY SERVICES:** 8:00 am & 10:30 am (EST)

**CHURCH OFFICE HOURS:** M-Th 8:00 am-3:00 pm

**RECTOR:** The Rev. Martha Harris (Edward)

850-653-9550 wk | [martha@trinityapalachicola.org](mailto:martha@trinityapalachicola.org)

**SENIOR WARDEN:** Rennie Edwards

850-927-4312 hm | [rennie@gtcom.net](mailto:rennie@gtcom.net)

**JUNIOR WARDEN:** Terry Nelson

850-545-6646 cl | [ternelson@comcast.net](mailto:ternelson@comcast.net)

**TREASURER:** Ronald Bence

513-931-0449 cl | [ronbence@runbox.com](mailto:ronbence@runbox.com)

**CLERK:** Landy Luther

850-229-6735 hm | [landyl@mchsi.com](mailto:landyl@mchsi.com)

**CHURCH SECRETARY:** Shannon Segree

850-653-9550 wk | [info@trinityapalachicola.org](mailto:info@trinityapalachicola.org)

**ORGANIST/CHOIR DIR.:** Ina Margaret Meyer

850-653-9241 hm | [imeyer@fairpoint.net](mailto:imeyer@fairpoint.net)

**CHURCH ADMINISTRATOR:** Shannon Segree

850-653-9550 wk | [info@trinityapalachicola.org](mailto:info@trinityapalachicola.org)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	130
Communicants in Good Standing	112
Average Sunday Attendance (ASA)	85
Number of Pledging Units	62
Operating Revenue	\$230021
Operating Expenses	\$221324

**ATMORE, ST. ANNA'S EPISCOPAL CHURCH**

Established 1929 (Organized Mission)

100 Lynn McGhee Dr, Atmore, AL 36502-2404

**MAILING ADDRESS:** 100 Lynn McGhee Dr, Atmore, AL 36502-2404

**OFFICE PHONE:** 251-368-8606

**FACEBOOK:** N/A

**WEBSITE:** N/A

**EMAIL:** [poarchstannas@frontier.com](mailto:poarchstannas@frontier.com)

**REGION:** III

**SUNDAY SERVICES:** 9:00 am

**CHURCH OFFICE HOURS:** N/A

**VICAR:**

**SENIOR WARDEN:** Gerrie Bell

251-377-1265 cl | [bell.gerrie@yahoo.com](mailto:bell.gerrie@yahoo.com)

**JUNIOR WARDEN:** Richard Faircloth

251-253-5971 cl

**TREASURER:** Brenda Faircloth

251-253-5971 cl | [bfaircloth@pci-nsn.gov](mailto:bfaircloth@pci-nsn.gov)

**CLERK:** Teresa Thomas

251-253-3788 cl | [shadathomas@yahoo.com](mailto:shadathomas@yahoo.com)

**ORGANIST/CHOIR DIR.:** Gilda Stubben

251-253-3212 cl | [stubben1@frontier.com](mailto:stubben1@frontier.com)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	143
Communicants in Good Standing	115
Average Sunday Attendance (ASA)	22
Number of Pledging Units	13
Operating Revenue	\$46723
Operating Expenses	\$30560

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**ATMORE, CHAPEL OF ST. DISMAS**

(Mission Station)

Fountain Correctional Center (Prison Ministry)

**MAILING ADDRESS:** N/A

**OFFICE PHONE:** N/A

**FACEBOOK:** N/A

**WEBSITE:** N/A

**EMAIL:** [graves5924@bellsouth.net](mailto:graves5924@bellsouth.net)

**REGION:** III

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**SERVICES:** Monday, 11:30 am

**CHURCH OFFICE HOURS:** N/A

**PRIEST-IN-CHARGE AND CHAPLAIN:** The Rev. L. Robert Graves (Jane)

850-432-5924 hm | [graves5924@bellsouth.net](mailto:graves5924@bellsouth.net)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	20
Communicants in Good Standing	5

**ATMORE, TRINITY EPISCOPAL CHURCH**

Established 1900 (Parish)

203 South Carney St, Atmore, AL 36502-2404

**MAILING ADDRESS:** 203 South Carney St, Atmore, AL 36502-2404

**OFFICE PHONE:** 251-368-5933    **FAX:** 251-368-5933

**FACEBOOK:** Trinity Episcopal Church Atmore AL

**WEBSITE:** N/A

**EMAIL:** [trinityatmoreal@gmail.com](mailto:trinityatmoreal@gmail.com)

**REGION:** III

**SUNDAY SERVICES:** 9:00 am

**CHURCH OFFICE HOURS:** N/A

**RECTOR:**

**SENIOR WARDEN:** Bob Goforth

850-327-6472 hm | [m.n.goforth@att.net](mailto:m.n.goforth@att.net)

**TREASURER:** Wanda Hall

251-294-3096 cl | [wandaahall@gmail.com](mailto:wandaahall@gmail.com)

**CLERK:** Susan Tuthill

251-294-2288 cl | [setuthill@gmail.com](mailto:setuthill@gmail.com)

**ORGANIST/CHOIR DIR.:** Scott Jolly

251-422-2178 cl | [rsjolly72@hotmail.com](mailto:rsjolly72@hotmail.com)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	31
Communicants in Good Standing	26
Average Sunday Attendance (ASA)	15
Number of Pledging Units	8
Operating Revenue	\$41529
Operating Expenses	\$40294



**BAY MINETTE, IMMANUEL EPISCOPAL CHURCH**

Established 1908 (Organized Mission)

700 McMillan Ave, Bay Minette, AL 36507-4425

**MAILING ADDRESS:** 700 McMillan Ave, Bay Minette, AL 36507-4425

**OFFICE PHONE:** 251-937-7900

**FACEBOOK:** Immanuel Episcopal Church

**WEBSITE:** [www.immanuelepiscopalchurch.org](http://www.immanuelepiscopalchurch.org)

**EMAIL:** [immanuelchurch1@att.net](mailto:immanuelchurch1@att.net)

**REGION:** II

**SUNDAY SERVICES:** 10:00 am

**CHURCH OFFICE HOURS:** N/A

**VICAR:** The Rev. S. Albert Kennington (Nancy)

251-928-4413 hm | [revsak@gmail.com](mailto:revsak@gmail.com)

**SENIOR WARDEN:** Poppy Beasley

251-937-4662 hm | [poppybeasley@bellsouth.net](mailto:poppybeasley@bellsouth.net)

**JUNIOR WARDEN:** Jennifer Huggins

251-937-5511 hm | [highpinefarm@gmail.com](mailto:highpinefarm@gmail.com)

**TREASURER:** Marcia Pepperman

251-459-5411 cl | [marciapepperman@gmail.com](mailto:marciapepperman@gmail.com)

**CLERK:** Sherri Killam-Albee

251-929-7210 hm | [sherrikillamwilliams@yahoo.com](mailto:sherrikillamwilliams@yahoo.com)

**ORGANIST/CHOIR DIR.:** Marcia Pepperman

251-459-5411 cl | [marciapepperman@gmail.com](mailto:marciapepperman@gmail.com)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	27
Communicants in Good Standing	27
Average Sunday Attendance (ASA)	22
Number of Pledging Units	11
Operating Revenue	\$23133
Operating Expenses	\$60913

**BON SECOUR, ST. PETER'S EPISCOPAL CHURCH**

Established 1878 (Parish)

6270 Bon Secour Hwy, Bon Secour, AL 36511

**MAILING ADDRESS:** PO Box 29, Bon Secour, AL 36511

**OFFICE PHONE:** 251-949-6254

**FACEBOOK:** St. Peters Episcopal Church

**WEBSITE:** [www.stpetersbonsecour.diocgc.com](http://www.stpetersbonsecour.diocgc.com)

**EMAIL:** [stpeters@gulftel.com](mailto:stpeters@gulftel.com)

**REGION:** II

**SUNDAY SERVICES:** 8:00 am & 10:00 am

**CHURCH OFFICE HOURS:** N/A

**PRIEST-IN-CHARGE:** The Rev. Massey Gentry (Jan)

251-459-4169 cl | [mgfairhope@gmail.com](mailto:mgfairhope@gmail.com)

**VOCATIONAL DEACON:** The Rev. Deacon Susan R. McKee

251-978-1144 cl | [susan@stpaulsms.org](mailto:susan@stpaulsms.org)

**SENIOR WARDEN:** Erhard Karl

251-979-5408 hm | [eckarl111@gmail.com](mailto:eckarl111@gmail.com)

**JUNIOR WARDEN:** Janet Sidorovich

251-979-6000 cl | [jnssidoro@gmail.com](mailto:jnssidoro@gmail.com)

**TREASURER:** Susan Harlan

251-747-7894 hm | [susanharlan2@gmail.com](mailto:susanharlan2@gmail.com)

**CLERK:** Janice Hudson

251-747-0728 hm | [stpeters@gulftel.com](mailto:stpeters@gulftel.com)

**CHURCH SECRETARY:** Janice Hudson

251-747-0728 hm | [stpeters@gulftel.com](mailto:stpeters@gulftel.com)

**FINANCIAL SECRETARY:** Shannon Longcrier

251-747-6040 cl | [sblong2010@gmail.com](mailto:sblong2010@gmail.com)

**ORGANIST/CHOIR DIR.:** Donna Woerner

251-424-3250 hm | [dwoerner49@yahoo.com](mailto:dwoerner49@yahoo.com)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	172
Communicants in Good Standing	172
Average Sunday Attendance (ASA)	89
Number of Pledging Units	29
Operating Revenue	\$114785
Operating Expenses	\$125099

**BREWTON, ST. STEPHEN'S EPISCOPAL CHURCH**

Established 1950 (Parish)

1510 Escambia Ave, Brewton, AL 36426

**MAILING ADDRESS:** PO Box 1261, Brewton, AL 36427

**OFFICE PHONE:** 251-867-4545 **FAX:** 251-867-3466

**FACEBOOK:** St. Stephen's Brewton

**WEBSITE:** [www.ststephensbrewton.com](http://www.ststephensbrewton.com)

**EMAIL:** [st.stephens4545@gmail.com](mailto:st.stephens4545@gmail.com)

**REGION:** III

**SUNDAY SERVICES:** 9:30 am

**CHURCH OFFICE HOURS:** M-F 8:00 am-1:00 pm

**RECTOR:**

**SENIOR WARDEN:** Susan Miller

251-363-0176 cl | [sdibrell@mchsi.com](mailto:sdibrell@mchsi.com)

**JUNIOR WARDEN:** Steve Layton

251-583-7660 cl | [srlayton.57@gmail.com](mailto:srlayton.57@gmail.com)

**TREASURER:** Sandra Robertson

251-867-7955 hm | [strobertson52@gmail.com](mailto:strobertson52@gmail.com)

**CLERK:** Sarah McMillan

251-727-4039 hm | [ellis052@gmail.com](mailto:ellis052@gmail.com)

**CHURCH SECRETARY:** Sharon Stearns

251-867-9641 hm | [st.stephens4545@gmail.com](mailto:st.stephens4545@gmail.com)

**ORGANIST/CHOIR DIR.:** Jason Beasley

251-867-4545 wk

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	175
Communicants in Good Standing	175
Average Sunday Attendance (ASA)	47
Number of Pledging Units	35
Operating Revenue	\$280772
Operating Expenses	\$217770

CANTONMENT, ST. MONICA'S EPISCOPAL CHURCH

Established 1954 (Parish)

699 Hwy 95A South, Cantonment, FL 32533

MAILING ADDRESS: 699 Hwy 95A South, Cantonment, FL 32533

OFFICE PHONE: 850-937-0001

FACEBOOK: Saint Monicas Episcopal

WEBSITE: [www.st-monicas.org](http://www.st-monicas.org)

EMAIL: [office@stmonicas.gccoxmail.com](mailto:office@stmonicas.gccoxmail.com)

REGION: III

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: M-Th 9:00 am-1:00 pm

RECTOR: The Rev. Anthony E. MacWhinnie II (Elizabeth)

850-937-0001 wk | [cynosion@gmail.com](mailto:cynosion@gmail.com)

SENIOR WARDEN: Chuck Barnett

850-261-7709 cl | [chdabarnett@netscape.net](mailto:chdabarnett@netscape.net)

JUNIOR WARDEN: Daniel Ferguson

850-698-3832 cl | [dferguson84@gmail.com](mailto:dferguson84@gmail.com)

CHURCH SECRETARY: Brenda Ferguson

850-698-3831 cl | [office@stmonicas.gccoxmail.com](mailto:office@stmonicas.gccoxmail.com)

ORGANIST/CHOIR DIR.: Twinette MacDonald

850-748-0335 cl | [twinette@cox.net](mailto:twinette@cox.net)

CHURCH ADMINISTRATOR: Brenda Ferguson

850-698-3831 cl | [office@stmonicas.gccoxmail.com](mailto:office@stmonicas.gccoxmail.com)

PAROCHIAL STATISTICS (2014)

*(current information not available)*

Active Baptized Members	118
Communicants in Good Standing	118
Average Sunday Attendance (ASA)	50
Number of Pledging Units (2014)	21
Operating Revenue (2014)	\$77442
Operating Expenses (2014)	\$108756

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**CHICKASAW, ST. MICHAEL'S EPISCOPAL CHURCH**

Established 1949 (Organized Mission)

300 Grant St, Chickasaw, AL 36671

**MAILING ADDRESS:** PO Box 11484, Chickasaw, AL 36671

**OFFICE PHONE:** 251-457-6698

**FACEBOOK:** St. Michaels Episcopal

**WEBSITE:** N/A

**EMAIL:** N/A

**REGION:** I

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**SUNDAY SERVICES:** 11:00 am

*(current information not available)*

**CHURCH OFFICE HOURS:** N/A

**VICAR:**

**SENIOR WARDEN:** Johnny Lane

251-679-0310 wk

**JUNIOR WARDEN:** Ron Seymour

**TREASURER:** Holly McCleskey

**CLERK:** Holly McCleskey

**ORGANIST/CHOIR DIR.:** Martha Davis

251-621-0814 hm

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**PAROCHIAL STATISTICS (2014)**

*(current information not available)*

Active Baptized Members	60
Communicants in Good Standing	45
Average Sunday Attendance (ASA)	35
Number of Pledging Units	20
Operating Revenue	\$51000
Operating Expenses	\$55000

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**CHIPLEY, ST. MATTHEW'S EPISCOPAL CHURCH**

Established 1957 (Organized Mission)

736 West Blvd, Chipley, FL 32428

**MAILING ADDRESS:** PO Box 63, Chipley, FL 32428

**OFFICE PHONE:** N/A

**FACEBOOK:** St. Matthews Episcopal Church Chipley FL

**WEBSITE:** N/A

**EMAIL:** N/A

**REGION:** IV

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**SUNDAY SERVICES:** 9:00 am

**CHURCH OFFICE HOURS:** N/A

**VICAR:**

**SENIOR WARDEN:** Betty Lewis

850-547-9280 hm | [lewisbjune@gmail.com](mailto:lewisbjune@gmail.com)

**JUNIOR WARDEN:** Linda Rall

863-698-1128 cl | [lindacrall@yahoo.com](mailto:lindacrall@yahoo.com)

**TREASURER:** Barbara James

850-326-3496 cl

**CLERK:** Mary Smith

850-773-3004 hm | [smithhrrjmv@yahoo.com](mailto:smithhrrjmv@yahoo.com)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	50
Communicants in Good Standing	50
Average Sunday Attendance (ASA)	30
Number of Pledging Units	N/A
Operating Revenue	\$43863
Operating Expenses	\$48223

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**CITRONELLE, ST. THOMAS EPISCOPAL CHURCH**

Established 1895 (Organized Mission)

19030 Center St, Citronelle, AL 36522

**MAILING ADDRESS:** PO Box 813, Citronelle, AL 36522

**OFFICE PHONE:** 251-829-4543

**FACEBOOK:** N/A

**WEBSITE:** N/A

**EMAIL:** N/A

**REGION:** I

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**SUNDAY SERVICES:** 3:00 pm

*(current information not available)*

**CHURCH OFFICE HOURS:** N/A

**VICAR:**

**SENIOR WARDEN:** Bobbie Williamson

251-829-4543 hm | [archerbobbie@gmail.com](mailto:archerbobbie@gmail.com)

**TREASURER:** Marion Platt

251-866-9776 hm | [mdplatt54@gmail.com](mailto:mdplatt54@gmail.com)

**CLERK:** Sedje Sims

251-591-7061 hm | [ssg2go@aol.com](mailto:ssg2go@aol.com)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	4
Communicants in Good Standing	0
Average Sunday Attendance (ASA)	5
Number of Pledging Units	N/A
Operating Revenue	\$1548
Operating Expenses	\$1943

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**CODEN, ST. MARY'S BY-THE-SEA EPISCOPAL CHURCH**

Established 1964 (Organized Mission)

4875 Hwy 188, Coden, AL 36523

**MAILING ADDRESS:** 4875 Hwy 188, Coden, AL 36523

**OFFICE PHONE:** 251-873-5602

**FACEBOOK:** N/A

**WEBSITE:** [www.saintmarysbytheseaepiscopal.com](http://www.saintmarysbytheseaepiscopal.com)

**EMAIL:** N/A

**REGION:** I

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**SUNDAY SERVICES:** 10:00 am

**CHURCH OFFICE HOURS:** N/A

**PASTORAL LEADER:** Sara Phillips (Gerry)

251-709-7979 cl | [sara.phillips@springhill.org](mailto:sara.phillips@springhill.org)

**SENIOR WARDEN:** Judy Morris

251-824-7550 hm | [jemorris1@centurylink.net](mailto:jemorris1@centurylink.net)

**JUNIOR WARDEN:** Ginger Lowery

251-633-5122 cl | [gglowery@hotmail.com](mailto:gglowery@hotmail.com)

**TREASURER:** Becky Moore

251-680-4055 hm | [karonbeckymoore@gmail.com](mailto:karonbeckymoore@gmail.com)

**CHURCH SECRETARY:** Susan Altadonna

251-367-6981 cl | [unic7sw@earthlink.net](mailto:unic7sw@earthlink.net)

**ORGANIST/CHOIR DIR.:** Bert Sells

251-604-0558 cl | [sells36544@gmail.com](mailto:sells36544@gmail.com)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	53
Communicants in Good Standing	53
Average Sunday Attendance (ASA)	31
Number of Pledging Units	N/A
Operating Revenue	\$51286
Operating Expenses	\$47784



**CRESTVIEW, CHURCH OF THE EPIPHANY**

Established 1973 (Organized Mission)

424 Garden St, Crestview, FL 32536

**MAILING ADDRESS:** 424 Garden St, Crestview, FL 32536

**OFFICE PHONE:** 850-689-1410

**FACEBOOK:** Epiphany Episcopal Church

**WEBSITE:** [www.epiphanycrestview.com](http://www.epiphanycrestview.com)

**EMAIL:** [epiphanycv@embarqmail.com](mailto:epiphanycv@embarqmail.com)

**REGION:** V

**SUNDAY SERVICES:** 10:00 am

**CHURCH OFFICE HOURS:** MWF 8:00 am-12:00 pm

**VICAR:**

**SENIOR WARDEN:** Christine Wakayama

850-683-9942 hm | [christine2005@cox.net](mailto:christine2005@cox.net)

**JUNIOR WARDEN:** Chris Atkins

850-398-6352 hm | [cirren@cox.net](mailto:cirren@cox.net)

**TREASURER:** Laura Hill

850-537-4261 hm | [critterh@hotmail.com](mailto:critterh@hotmail.com)

**CLERK:** Patricia Jackson

910-301-3484 cl | [aunty.tish@live.com](mailto:aunty.tish@live.com)

**ORGANIST/CHOIR DIR.:** Pat Shew

850-652-3289 hm | [theshews@fairpoint.net](mailto:theshews@fairpoint.net)

**CHURCH ADMINISTRATOR:** Courtney Thurber

850-902-5936 hm | [cbmills02@gmail.com](mailto:cbmills02@gmail.com)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	39
Communicants in Good Standing	36
Average Sunday Attendance (ASA)	39
Number of Pledging Units	26
Operating Revenue	\$74561
Operating Expenses	\$80062

**DAPHNE, ST. PAUL'S EPISCOPAL CHURCH**

Established 1926 (Parish)

28788 North Main St, Daphne, AL 36526

**MAILING ADDRESS:** 28788 North Main St, Daphne, AL 36526

**OFFICE PHONE:** 251-626-2421    **FAX:** 251-626-2456

**FACEBOOK:** St. Paul's Daphne

**WEBSITE:** [www.stpaulseasternshore.com](http://www.stpaulseasternshore.com)

**EMAIL:** [stpauls@stpaulseasternshore.com](mailto:stpauls@stpaulseasternshore.com)

**REGION:** II

**SUNDAY SERVICES:** 8:00 am & 10:30 am

**CHURCH OFFICE HOURS:** M-Th 8:00 am-4:00 pm, F 8:00am-12:00 pm

**RECTOR:** The Rev. Thack H. Dyson (Rebecca)

251-626-2421 wk | [tdyson1996@aol.com](mailto:tdyson1996@aol.com)

**CURATE:** The Rev. Mary Alice Mathison

850-292-7371 cl | [maryalice.mathison@gmail.com](mailto:maryalice.mathison@gmail.com)

**SENIOR WARDEN:** Gaye Wilson

251-604-4118 cl | [gaye.wilson2011@gmail.com](mailto:gaye.wilson2011@gmail.com)

**JUNIOR WARDEN:** Howard Wilson

251-408-1111 cl | [howardwilson25@yahoo.com](mailto:howardwilson25@yahoo.com)

**TREASURER:** Airriorn Norwood

251-928-8490 hm | [airriorn@gmail.com](mailto:airriorn@gmail.com)

**CLERK:** Martha Lathan

251-626-1827 hm | [qmlathan@bellsouth.net](mailto:qmlathan@bellsouth.net)

**CHURCH SECRETARY:** Terri McMillan

251-214-3227 cl | [terriannmcmillan@aol.com](mailto:terriannmcmillan@aol.com)

**FINANCIAL SECRETARY:** Terri McMillan

251-214-3227 cl | [terriannmcmillan@aol.com](mailto:terriannmcmillan@aol.com)

**ORGANIST/CHOIR DIR.:** Paul Anderson

251-233-6633 cl | [epmusic@centurylink.net](mailto:epmusic@centurylink.net)

**CHURCH ADMINISTRATOR:** Terri McMillan

251-214-3227 cl | [terriannmcmillan@aol.com](mailto:terriannmcmillan@aol.com)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	924
Communicants in Good Standing	779
Average Sunday Attendance (ASA)	287
Number of Pledging Units	160
Operating Revenue	\$765642
Operating Expenses	\$765642

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**DAUPHIN ISLAND, ST. FRANCIS' EPISCOPAL CHURCH**

Established 1985 (Organized Mission)

401 Key St, Dauphin Island, AL 36528

**MAILING ADDRESS:** PO Box 407, Dauphin Island, AL 36528

**OFFICE PHONE:** N/A

**FACEBOOK:** St Francis Episcopal Church

**WEBSITE:** N/A

**EMAIL:** N/A

**REGION:** I

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**SUNDAY SERVICES:** 10:30 am

**CHURCH OFFICE HOURS:** N/A

**VICAR:** The Rev. Roger Porter

251-656-0961 cl | [rcporter33@comcast.net](mailto:rcporter33@comcast.net)

**SENIOR WARDEN:** Paul Mayson

251-861-5224 hm

**JUNIOR WARDEN:** Steve Napper

318-548-8217 cl

**TREASURER:** Linda Percival

251-445-7170 hm | [lindapercival@verizon.net](mailto:lindapercival@verizon.net)

**CHURCH SECRETARY:** Caroline Madsen

251-861-4215 hm | [carolinem106@gmail.com](mailto:carolinem106@gmail.com)

**FINANCIAL SECRETARY:** Linda Percival

251-445-7170 hm | [lindapercival@verizon.net](mailto:lindapercival@verizon.net)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	55
Communicants in Good Standing	55
Average Sunday Attendance (ASA)	44
Number of Pledging Units	32
Operating Revenue	\$101535
Operating Expenses	\$98057

**DEFUNIAK SPRINGS, ST. AGATHA'S EPISCOPAL CHURCH**

Established 1896 (Organized Mission)

150 Circle Dr, DeFuniak Springs, FL 32435

**MAILING ADDRESS:** 144 Circle Dr, DeFuniak Springs, FL 32435

**OFFICE PHONE:** 850-892-9754

**FACEBOOK:** St Agathas Episcopal Church

**WEBSITE:** [www.saintagathaepiscopalchurch.org](http://www.saintagathaepiscopalchurch.org)

**EMAIL:** [stagathachurch@hotmail.com](mailto:stagathachurch@hotmail.com)

**REGION:** V

**SUNDAY SERVICES:** 10:15 am

**CHURCH OFFICE HOURS:** N/A

**VICAR:**

**SENIOR WARDEN:** Gail Brown

850-496-8655 hm | [gbrown@jgmdevelopment.com](mailto:gbrown@jgmdevelopment.com)

**JUNIOR WARDEN:** Alex Alexander

850-585-8535 cl | [alexbonaparte@mac.com](mailto:alexbonaparte@mac.com)

**TREASURER:** Gail Brown

850-496-8655 hm | [gbrown@jgmdevelopment.com](mailto:gbrown@jgmdevelopment.com)

**CLERK:** Jan Kenney

850-635-5005 cl | [ethylandme@centurylink.net](mailto:ethylandme@centurylink.net)

**CHURCH SECRETARY:** Jan Kenney

850-635-5005 cl | [ethylandme@centurylink.net](mailto:ethylandme@centurylink.net)

**ORGANIST/CHOIR DIR.:** David Hawkins

850-974-4344 hm

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	78
Communicants in Good Standing	78
Average Sunday Attendance (ASA)	31
Number of Pledging Units	15
Operating Revenue	\$58256
Operating Expenses	\$75999

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**DESTIN, ST. ANDREW'S BY-THE-SEA EPISCOPAL CHURCH**

Established 1928 (Parish)

307 Harbor Blvd, Destin, FL 32541

**MAILING ADDRESS:** PO Box 1658, Destin, FL 32540-1658

**OFFICE PHONE:** 850-650-2737 **FAX:** 850-650-2790

**FACEBOOK:** St-Andrews-By-The-Sea

**WEBSITE:** [www.standrewsbtssepiscopal.org](http://www.standrewsbtssepiscopal.org)

**EMAIL:** [admin@standrewsbtssepiscopal.org](mailto:admin@standrewsbtssepiscopal.org)

**REGION:** V

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**SUNDAY SERVICES:** 10:00 am

**CHURCH OFFICE HOURS:** M-Th 9:00 am-3:00 pm

**RECTOR:** The Rev. R. Barry Crow (Ann)

850-650-2737 wk | [rbarrycrow@gmail.com](mailto:rbarrycrow@gmail.com)

**SENIOR WARDEN:** Rick Boyer

850-436-6659 cl | [wxwiseone@aol.com](mailto:wxwiseone@aol.com)

**JUNIOR WARDEN:** Thomas Hanlin

850-687-7394 cl | [thanlin@juno.com](mailto:thanlin@juno.com)

**TREASURER:** Robert Holland

850-781-1497 cl | [rjholland12@yahoo.com](mailto:rjholland12@yahoo.com)

**CLERK:** Tiffany Benitone

662-501-9859 cl | [tiffanybenitone@yahoo.com](mailto:tiffanybenitone@yahoo.com)

**ORGANIST/CHOIR DIR.:** Kate Driggers

850-269-0579 hm | [katedriggers@cox.net](mailto:katedriggers@cox.net)

**CHURCH ADMINISTRATOR:** Connie Zubler

850-650-2737 wk | [admin@standrewsbtssepiscopal.org](mailto:admin@standrewsbtssepiscopal.org)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	91
Communicants in Good Standing	86
Average Sunday Attendance (ASA)	64
Number of Pledging Units	47
Operating Revenue	\$229642
Operating Expenses	\$259222

**DOTHAN, CHURCH OF THE NATIVITY**

Established 1905 (Parish)

205 Holly Ln, Dothan, AL 36301

**MAILING ADDRESS:** 205 Holly Ln, Dothan, AL 36301

**OFFICE PHONE:** 334-793-7616

**FACEBOOK:** The Episcopal Church of the Nativity

**WEBSITE:** [www.nativitydothan.org](http://www.nativitydothan.org)

**EMAIL:** [administrator@nativitydothan.org](mailto:administrator@nativitydothan.org)

**REGION:** IV

**SUNDAY SERVICES:** 7:30 am & 10:30 am

**CHURCH OFFICE HOURS:** M-F 8:00 am-2:00 pm

**RECTOR:** The Rev. Peter R. Wong (Katie)

850-723-8397 cl | [pete1849@gmail.com](mailto:pete1849@gmail.com)

**CURATE:** The Rev. Linda-Suzanne C. Borgen

850-240-1569 cl | [revlinborgen@yahoo.com](mailto:revlinborgen@yahoo.com)

**SENIOR WARDEN:** Carol Vaughn

334-797-0458 cl | [vaughndmd@gmail.com](mailto:vaughndmd@gmail.com)

**JUNIOR WARDEN:** Wendell Switzer

334-258-5942 cl | [weelswit@hotmail.com](mailto:weelswit@hotmail.com)

**TREASURER:** Valerie Harris

334-791-9627 cl | [vwharris214@graceba.net](mailto:vwharris214@graceba.net)

**CLERK:** Mary Plunkett

334-701-4352 cl | [cialdake@yahoo.com](mailto:cialdake@yahoo.com)

**ORGANIST/CHOIR DIR.:** Debbie Deas

334-673-0700 hm | [debbie.deas@am.dodea.edu](mailto:debbie.deas@am.dodea.edu)

**CHURCH ADMINISTRATOR:** Kristin Shultz

334-793-7616 wk | [administrator@nativitydothan.org](mailto:administrator@nativitydothan.org)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	586
Communicants in Good Standing	507
Average Sunday Attendance (ASA)	200
Number of Pledging Units	99
Operating Revenue	\$553744
Operating Expenses	\$527810

**ENTERPRISE, CHURCH OF THE EPIPHANY**

Established 1952 (Organized Mission)

302 E Grubbs St, Enterprise, AL 36330

**MAILING ADDRESS:** 302 E Grubbs St, Enterprise, AL 36330

**OFFICE PHONE:** 334-347-8210

**FACEBOOK:** Episcopal Church of the Epiphany

**WEBSITE:** [www.epiphany-episcopal.com](http://www.epiphany-episcopal.com)

**EMAIL:** [star8210@enter.twcbc.com](mailto:star8210@enter.twcbc.com)

**REGION:** IV

**SUNDAY SERVICES:** 10:30 am

**CHURCH OFFICE HOURS:** W 9:00 am-12:00 pm, F 9:00 am-5:00 pm

**VICAR:** The Rev. John W. Withrock Jr. (Elaine)

334-798-2368 cl | [fatherjohnwithrockjr@gmail.com](mailto:fatherjohnwithrockjr@gmail.com)

**SENIOR WARDEN:** Lauren Dare

334-538-7208 cl

**JUNIOR WARDEN:** James Mellish

334-494-9437 cl | [jmellish@roadrunner.com](mailto:jmellish@roadrunner.com)

**TREASURER:** Dianne Walters

334-308-3420 cl | [dirdh68@gmail.com](mailto:dirdh68@gmail.com)

**CLERK:** Helen Lindenmuth

334-449-0983 cl | [midgelindenmuth@aol.com](mailto:midgelindenmuth@aol.com)

**ORGANIST/CHOIR DIR.:** Cynthia Campbell

334-793-7520 hm | [rcampbell@graceba.net](mailto:rcampbell@graceba.net)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	70
Communicants in Good Standing	44
Average Sunday Attendance (ASA)	27
Number of Pledging Units	20
Operating Revenue	\$93016
Operating Expenses	\$89720

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**EUFAULA, ST. JAMES' EPISCOPAL CHURCH**

Established 1838 (Parish)

100 St. James Pl, Eufaula, AL 36027

**MAILING ADDRESS:** 100 St. James Pl, Eufaula, AL 36027

**OFFICE PHONE:** N/A

**FACEBOOK:** St James Episcopal Church

**WEBSITE:** N/A

**EMAIL:** [stjames@eufaula.rr.com](mailto:stjames@eufaula.rr.com)

**REGION:** IV

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**SUNDAY SERVICES:** 8:00 am and 10:30 am

**CHURCH OFFICE HOURS:** M-Th 8:00 am-12:30 pm

**RECTOR:** The Rev. E. Drake Whitelaw

334-300-3039 cl | [ewhitelaw1@gmail.com](mailto:ewhitelaw1@gmail.com)

**SENIOR WARDEN:** Jo Watson

334-740-9855 cl | [jo.watson1969@gmail.com](mailto:jo.watson1969@gmail.com)

**JUNIOR WARDEN:** Ed Garrison

334-703-5064 cl | [garrisonspeci849@bellsouth.net](mailto:garrisonspeci849@bellsouth.net)

**CLERK:** Tabitha Mann

540-860-8577 cl | [stjamessecretary@eufaula.rr.com](mailto:stjamessecretary@eufaula.rr.com)

**CHURCH SECRETARY:** Tabitha Mann

540-860-8577 cl | [stjamessecretary@eufaula.rr.com](mailto:stjamessecretary@eufaula.rr.com)

**FINANCIAL SECRETARY:** Tabitha Mann

540-860-8577 cl | [stjamessecretary@eufaula.rr.com](mailto:stjamessecretary@eufaula.rr.com)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	197
Communicants in Good Standing	197
Average Sunday Attendance (ASA)	75
Number of Pledging Units	66
Operating Revenue	\$234980
Operating Expenses	\$224670



**FAIRHOPE, ST. JAMES' EPISCOPAL CHURCH**

Established 1920 (Parish)

860 N Section St, Fairhope, AL 36532

**MAILING ADDRESS:** 860 N Section St, Fairhope, AL 36532

**OFFICE PHONE:** 251-928-2912 **FAX:** 251-928-3889

**FACEBOOK:** St-James-Episcopal-Church-Fairhope

**WEBSITE:** [www.stjamesfairhope.org](http://www.stjamesfairhope.org)

**EMAIL:** [stjames8@bellsouth.net](mailto:stjames8@bellsouth.net)

**REGION:** II

**SUNDAY SERVICES:** 7:30 am and 9:00 am

**CHURCH OFFICE HOURS:** M-Th 8:30 am-5:00 pm, F 8:30 am-12:00 pm

**PRIEST-IN-CHARGE:** The Rev. Johnny W. Cook (Mary)

251-928-2912 wk | [jwcook423@gmail.com](mailto:jwcook423@gmail.com)

**SENIOR WARDEN:** Gina Walcott

251-680-3735 cl | [gina@wavarchitects.com](mailto:gina@wavarchitects.com)

**JUNIOR WARDEN:** John Glover

251-422-5202 cl | [jglover@al-flaplastics.com](mailto:jglover@al-flaplastics.com)

**TREASURER:** James Gambill

251-626-6147 hm | [jhgambill@gmail.com](mailto:jhgambill@gmail.com)

**CLERK:** Mary Mullins Redditt

251-928-6672 hm | [maryangelamullins@gmail.com](mailto:maryangelamullins@gmail.com)

**CHURCH SECRETARY:** Jennifer Glover

251-928-2912 wk | [stjames8@bellsouth.net](mailto:stjames8@bellsouth.net)

**FINANCIAL SECRETARY:** Jim Ketchum

251-928-2912 wk | [jimketchum@bellsouth.net](mailto:jimketchum@bellsouth.net)

**ORGANIST/CHOIR DIR.:** Helen VanAbbema Rodgers

251-928-2912 wk | [hvar@bellsouth.net](mailto:hvar@bellsouth.net)

**CHURCH ADMINISTRATOR:** Meghan Fancher

251-928-2912 wk | [meghanfancher@gmail.com](mailto:meghanfancher@gmail.com)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	1444
Communicants in Good Standing	1444
Average Sunday Attendance (ASA)	335
Number of Pledging Units	194
Operating Revenue	\$1182002
Operating Expenses	\$956302

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**FOLEY, ST. PAUL'S EPISCOPAL CHURCH**  
Established 1924 (Parish)  
506 North Pine St, Foley, AL 36535  
**MAILING ADDRESS:** PO Box 1745, Foley, AL 36536  
**OFFICE PHONE:** 251-943-2173  
**FACEBOOK:** Saint Pauls Foley  
**WEBSITE:** [www.saintpaulsfoley.com](http://www.saintpaulsfoley.com)  
**EMAIL:** [saintpaulsfoleyoffice@gmail.com](mailto:saintpaulsfoleyoffice@gmail.com)  
**REGION:** II

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**SUNDAY SERVICES:** 7:30 am & 10:00 am

**CHURCH OFFICE HOURS:** M-Th 9:00 am-4:00 pm

**RECTOR:** The Rev. T. Keith Talbert (Lynn)  
251-975-7353 cl | [keith@saintpaulsfoley.com](mailto:keith@saintpaulsfoley.com)

**CURATE:** The Rev. Steven J. Pankey (Cassie)  
251-752-0466 cl | [steve@saintpaulsfoley.com](mailto:steve@saintpaulsfoley.com)

**SENIOR WARDEN:** Ellis Allen  
251-943-1343 wk | [allen51773@aol.com](mailto:allen51773@aol.com)

**JUNIOR WARDEN:** Donald Bobe  
251-979-0171 cl | [bobegwen@yahoo.com](mailto:bobegwen@yahoo.com)

**TREASURER:** Brenda Lake  
251-943-2173 wk | [saintpaulsfoleyoffice@gmail.com](mailto:saintpaulsfoleyoffice@gmail.com)

**CLERK:** Frank Reed  
251-233-3888 cl | [frank.reed@heronvaluation.com](mailto:frank.reed@heronvaluation.com)

**ORGANIST/CHOIR DIR.:** John Talbert  
205-354-3699 cl | [johnktalbert@gmail.com](mailto:johnktalbert@gmail.com)

**CHURCH ADMINISTRATOR:** Penny Seawell  
251-943-2173 wk | [saintpaulsfoleyoffice@gmail.com](mailto:saintpaulsfoleyoffice@gmail.com)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	537
Communicants in Good Standing	237
Average Sunday Attendance (ASA)	151
Number of Pledging Units	82
Operating Revenue	\$355985
Operating Expenses	\$381491

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**FORT WALTON BEACH, ST. SIMON'S ON THE SOUND EPISCOPAL CHURCH**

Established 1946 (Parish)

28 Miracle Strip Pkwy SW, Fort Walton Beach, FL 32548-6613

**MAILING ADDRESS:** 28 Miracle Strip Pkwy SW, Fort Walton Beach, FL 32548-6613

**OFFICE PHONE:** 850-244-8621 **FAX:** 850-664-2327

**FACEBOOK:** N/A

**WEBSITE:** [www.stsimons-fwf.org](http://www.stsimons-fwf.org)

**EMAIL:** [office@stsimons-fwf.org](mailto:office@stsimons-fwf.org)

**REGION:** V

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**SUNDAY SERVICES:** 8:00 am, 10:30 am & 5:00 pm

**CHURCH OFFICE HOURS:** M-Th 9:00 am-4:00 pm, F 9:00 am-12:00 pm

**RECTOR:**

**CURATE:** The Rev. Eric J. Zubler (Connie)

850-244-8621 wk | [assoc-rector@stsimons-fwf.org](mailto:assoc-rector@stsimons-fwf.org)

**SENIOR WARDEN:** Renee Larson

850-496-2244 hm | [lwqh@cox.net](mailto:lwqh@cox.net)

**JUNIOR WARDEN:** Paul Wheelless

850-613-6110 hm | [pwheelless@cox.net](mailto:pwheelless@cox.net)

**TREASURER:** Mike Sheppard

850-243-4318 hm | [msheppard1988@yahoo.com](mailto:msheppard1988@yahoo.com)

**CLERK:** Ellen Dodson

850-226-6290 hm | [par4wendy@gmail.com](mailto:par4wendy@gmail.com)

**CHURCH SECRETARY:** Cassidy Coffari

850-244-8621 wk | [office@stsimons-fwf.org](mailto:office@stsimons-fwf.org)

**FINANCIAL SECRETARY:** JoAnne Labbe

850-244-8621 wk | [finance@stsimons-fwf.org](mailto:finance@stsimons-fwf.org)

**ORGANIST/CHOIR DIR.:** Lynda Cast

850-651-2591 hm | [lynwcast@cox.net](mailto:lynwcast@cox.net)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	606
Communicants in Good Standing	511
Average Sunday Attendance (ASA)	229
Number of Pledging Units	178
Operating Revenue	\$626499
Operating Expenses	\$588702

**GREENVILLE, ST. THOMAS EPISCOPAL CHURCH**

Established 1859 (Parish)

210 Church St, Greenville, AL 36037

**MAILING ADDRESS:** 210 Church St, Greenville, AL 36037

**OFFICE PHONE:** 334-382-8914    **FAX:** 334-382-6807

**FACEBOOK:** St Thomas Episcopal Church

**WEBSITE:** [www.stthomasgreenville.org](http://www.stthomasgreenville.org)

**EMAIL:** [office@stthomasgreenville.org](mailto:office@stthomasgreenville.org)

**REGION:** II

**SUNDAY SERVICES:** 10:00 am

**CHURCH OFFICE HOURS:** M-F 9:00 am-12:00 pm

**RECTOR:** The Rev. Reid T. McCormick (Jacqueline)

334-210-0333 cl | [reid@stthomasgreenville.org](mailto:reid@stthomasgreenville.org)

**SENIOR WARDEN:** Mints McGowin

334-313-6836 cl | [maxoilco@gmail.com](mailto:maxoilco@gmail.com)

**JUNIOR WARDEN:** Bob Crosby

[rlcrosby@camelliacom.com](mailto:rlcrosby@camelliacom.com)

**TREASURER:** Kathy Till

334-376-0215 hm | [tillkathryn@yahoo.com](mailto:tillkathryn@yahoo.com)

**CLERK:** Mack Russell

334-399-2558 cl | [mack@mackrussell.com](mailto:mack@mackrussell.com)

**CHURCH SECRETARY:** Noel Seale

334-437-0872 cl | [noelharrisonseale@yahoo.com](mailto:noelharrisonseale@yahoo.com)

**FINANCIAL SECRETARY:** Noel Seale

334-437-0872 cl | [noelharrisonseale@yahoo.com](mailto:noelharrisonseale@yahoo.com)

**ORGANIST/CHOIR DIR.:** James Warren

804-363-2107 cl | [rva.jw@verizon.et](mailto:rva.jw@verizon.et)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	143
Communicants in Good Standing	143
Average Sunday Attendance (ASA)	63
Number of Pledging Units	60
Operating Revenue	\$194594
Operating Expenses	\$214163

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**GULF BREEZE, ST. FRANCIS OF ASSISI EPISCOPAL CHURCH**

Established 1957 (Parish)

1 St. Francis Dr, Gulf Breeze, FL 32561

**MAILING ADDRESS:** 1 St. Francis Dr, Gulf Breeze, FL 32561

**OFFICE PHONE:** 850-932-2861 **FAX:** 850-932-4333

**FACEBOOK:** St. Francis of Assisi Episcopal Church

**WEBSITE:** [www.stfranciscgulfbreeze.org](http://www.stfranciscgulfbreeze.org)

**EMAIL:** [stfrangb1@bellsouth.net](mailto:stfrangb1@bellsouth.net)

**REGION:** III

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**SUNDAY SERVICES:** 10:00 am

**CHURCH OFFICE HOURS:** M-F 8:30 am-5:00 pm

**RECTOR:** The Rev. Timothy W. Backus (Sarah)

850-932-2861 wk | [revbackus@stfranciscgulfbreeze.org](mailto:revbackus@stfranciscgulfbreeze.org)

**SENIOR WARDEN:** Ann Woll

850-934-9661 hm | [icongrfx@aol.com](mailto:icongrfx@aol.com)

**JUNIOR WARDEN:** B.J. Jimenez

850-565-4340 hm | [sgmholman@gmail.com](mailto:sgmholman@gmail.com)

**TREASURER:** Leon Mayberry

850-469-1300 hm | [ljmlbm@cox.net](mailto:ljmlbm@cox.net)

**CLERK:** Sally Weber

850-677-9832 hm | [sailbird09@aol.com](mailto:sailbird09@aol.com)

**CHURCH SECRETARY:** Chris Miller

850-932-2861 wk | [stfrangb1@bellsouth.net](mailto:stfrangb1@bellsouth.net)

**FINANCIAL SECRETARY:** Chris Miller

850-932-2861 wk | [stfrangb1@bellsouth.net](mailto:stfrangb1@bellsouth.net)

**ORGANIST/CHOIR DIR.:** Cathy Griffing

850-934-5783 hm | [griffingc@bellsouth.net](mailto:griffingc@bellsouth.net)

**CHURCH ADMINISTRATOR:** Chris Miller

850-932-2861 wk | [stfrangb1@bellsouth.net](mailto:stfrangb1@bellsouth.net)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	230
Communicants in Good Standing	230
Average Sunday Attendance (ASA)	94

Number of Pledging Units	84
Operating Revenue	\$271235
Operating Expenses	\$278375

GULF SHORES, HOLY SPIRIT EPISCOPAL CHURCH

Established 1984 (Parish)

616 West Fort Morgan Rd, Gulf Shores, AL 36542

MAILING ADDRESS: PO Box 2346, Gulf Shores, AL 36547-2346

OFFICE PHONE: 251-968-5988    FAX: 251-968-3051

FACEBOOK: Holy Spirit Episcopal Church

WEBSITE: [www.holyspiritep.com](http://www.holyspiritep.com)

EMAIL: [holyspiritep@gmail.com](mailto:holyspiritep@gmail.com)

REGION: II

SUNDAY SERVICES: 8:00 am & 10:00 am

CHURCH OFFICE HOURS: M-F 8:00 am-1:00 pm

RECTOR: The Rev. Jeffrey R. Garner (Angela)

205-753-5977 cl | [hsfrjeff@gmail.com](mailto:hsfrjeff@gmail.com)

SENIOR WARDEN: Dick Reid

251-978-2782 cl | [dlreid626@gmail.com](mailto:dlreid626@gmail.com)

JUNIOR WARDEN: Daniel Ratliff

251-747-0230 cl | [captdan36561@yahoo.com](mailto:captdan36561@yahoo.com)

TREASURER: Tony Rivera

251-600-9355 cl | [tandprivera@yahoo.com](mailto:tandprivera@yahoo.com)

CLERK: Cathy May

251-284-5294 cl | [cathymay1957@gmail.com](mailto:cathymay1957@gmail.com)

ORGANIST/CHOIR DIR.: Daphne Grimsley

251-752-9535 cl | [holyspiritep@gmail.com](mailto:holyspiritep@gmail.com)

CHURCH ADMINISTRATOR: Morgan Szapiel

251-923-7184 cl | [holyspiritep@gmail.com](mailto:holyspiritep@gmail.com)

PAROCHIAL STATISTICS (2015)

Active Baptized Members	395
Communicants in Good Standing	377
Average Sunday Attendance (ASA)	157
Number of Pledging Units	73
Operating Revenue	\$444591
Operating Expenses	\$450691

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**JACKSON, ST. PETER'S EPISCOPAL CHURCH**

Established 1952 (Organized Mission)

200 Hospital Dr, Jackson, AL 36545

**MAILING ADDRESS:** PO Box 146, Jackson, AL 36545

**OFFICE PHONE:** N/A

**FACEBOOK:** N/A

**WEBSITE:** N/A

**EMAIL:** N/A

**REGION:** I

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**SUNDAY SERVICES:** 11:00 am

**CHURCH OFFICE HOURS:** N/A

**VICAR:**

**SENIOR WARDEN:** Billy Garrett

251-769-2337 cl | [bebe.garrett@aol.com](mailto:bebe.garrett@aol.com)

**TREASURER:** Beverly Garrett

251-769-2337 cl | [bebe.garrett@aol.com](mailto:bebe.garrett@aol.com)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	30
Communicants in Good Standing	30
Average Sunday Attendance (ASA)	16
Number of Pledging Units	N/A
Operating Revenue	\$27508
Operating Expenses	\$27654

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**LAGUNA BEACH, ST. THOMAS' BY-THE-SEA EPISCOPAL CHURCH**

Established 1954 (Organized Mission)

20408 Wisteria Ln, Laguna Beach, FL 32413

**MAILING ADDRESS:** PO Box 7359, Panama City Beach, FL 32413

**OFFICE PHONE:** 850-234-2919

**FACEBOOK:** N/A

**WEBSITE:** [www.stthomasbytheseapcb.org](http://www.stthomasbytheseapcb.org)

**EMAIL:** [st.thomas.by.the.sea.office@aol.com](mailto:st.thomas.by.the.sea.office@aol.com)

**REGION:** VI

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**SUNDAY SERVICES:** 9:30 am

**CHURCH OFFICE HOURS:** W - Th 9:00 am-5:00 pm

**VICAR:**

**VICAR EMERITUS:** The Rev. Charles R. Floyd

850-234-1931 hm | [celia09@comcast.net](mailto:celia09@comcast.net)

**VOCATIONAL DEACON:** The Rev. Deacon Edward T. Richards

850-276-0460 cl | [riched@knology.net](mailto:riched@knology.net)

**SENIOR WARDEN:** LaBron Chance

407-758-5232 cl | [labronchance@msn.com](mailto:labronchance@msn.com)

**JUNIOR WARDEN:** Robert Gitchell

850-230-0513 hm | [marbob913@gmail.com](mailto:marbob913@gmail.com)

**TREASURER:** Robert Gitchell

850-230-0513 hm | [marbob913@gmail.com](mailto:marbob913@gmail.com)

**CLERK:** Valerie Lynch-Beaudin

850-867-0316 cl | [valanne00@yahoo.com](mailto:valanne00@yahoo.com)

**CHURCH SECRETARY:** Mary Carney

850-236-1004 hm | [mcarney@knology.net](mailto:mcarney@knology.net)

**FINANCIAL SECRETARY:** Loraine Chance

407-491-7396 cl | [lorainechance@hotmail.com](mailto:lorainechance@hotmail.com)

**ORGANIST/CHOIR DIR.:** Valerie Lynch-Beaudin

850-867-0316 cl | [valanne00@yahoo.com](mailto:valanne00@yahoo.com)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	97
Communicants in Good Standing	97
Average Sunday Attendance (ASA)	58
Number of Pledging Units	29
Operating Revenue	\$93032
Operating Expenses	\$93290



**LILLIAN, EPISCOPAL CHURCH OF THE ADVENT**

Established 2002 (Organized Mission)

12099 County Road 99, Lillian, AL 36549

**MAILING ADDRESS:** 12099 County Road 99, Lillian, AL 36549

**OFFICE PHONE:** 251-961-2505

**FACEBOOK:** Advent Lillian

**WEBSITE:** [www.adventlillian.com](http://www.adventlillian.com)

**EMAIL:** [episcopal@gulftel.com](mailto:episcopal@gulftel.com)

**REGION:** II

**SUNDAY SERVICES:** 10:00 am

**CHURCH OFFICE HOURS:** M-Th 8:30 am-1:00 pm

**VICAR:** The Rev. Mark W. McDonald (Joni)

251-213-0486 cl | [mark.adventchurch@gmail.com](mailto:mark.adventchurch@gmail.com)

**SENIOR WARDEN:** Evelyn Long

251-985-3445 hm | [evelynslong@gmail.com](mailto:evelynslong@gmail.com)

**JUNIOR WARDEN:** Kenny Lomers

251-962-3106 hm | [ktlomers@aol.com](mailto:ktlomers@aol.com)

**TREASURER:** Cheryl Josephson

251-961-3131 hm | [cvjosephson@gmail.com](mailto:cvjosephson@gmail.com)

**CLERK:** Kathy Cunningham

251-987-1639 hm | [knchamp@gmail.com](mailto:knchamp@gmail.com)

**ORGANIST/CHOIR DIR.:** Mary Varner

251-961-7026 hm | [bvarner@gulftel.com](mailto:bvarner@gulftel.com)

**CHURCH ADMINISTRATOR:** Rachael Johnston

251-962-2374 hm | [episcopal@gulftel.com](mailto:episcopal@gulftel.com)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	76
Communicants in Good Standing	76
Average Sunday Attendance (ASA)	50
Number of Pledging Units	44
Operating Revenue	\$217329
Operating Expenses	\$213306

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MAGNOLIA SPRINGS, ST. PAUL'S EPISCOPAL CHAPEL

Established 1902 (Parish)

14755 Oak St, Magnolia Springs, AL 36555

MAILING ADDRESS: PO Box 2, Magnolia Springs, AL 36555

OFFICE PHONE: 251-965-7452

FACEBOOK: St Pauls Magnolia Springs

WEBSITE: [www.stpaulsms.org](http://www.stpaulsms.org)

EMAIL: [donna@stpaulsms.org](mailto:donna@stpaulsms.org)

REGION: II

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SUNDAY SERVICES: 8:00 am & 10:00 am

CHURCH OFFICE HOURS: M-Th 9:00 am-2:00 pm

RECTOR: The Rev. Aaron W. Smith (Meredith)

251-716-1199 cl | [aaron@stpaulsms.org](mailto:aaron@stpaulsms.org)

SENIOR WARDEN: Maybelle Godwin

251-965-7452 wk | [hybart1@gulftel.com](mailto:hybart1@gulftel.com)

JUNIOR WARDEN: Ross Houser

[rosshouser@bellsouth.net](mailto:rosshouser@bellsouth.net)

TREASURER: Emily Sommerville

205-478-4287 cl | [emsommerville@gmail.com](mailto:emsommerville@gmail.com)

CLERK: Jan Pruitt

251-550-8898 cl | [pruitt.jan@gmail.com](mailto:pruitt.jan@gmail.com)

ORGANIST/CHOIR DIR.: John Hobbs

251-802-9685 cl | [johnandgillian@bellsouth.net](mailto:johnandgillian@bellsouth.net)

CHURCH ADMINISTRATOR: Donna Esslinger

251-965-7452 wk | [donna@stpaulsms.org](mailto:donna@stpaulsms.org)

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PAROCHIAL STATISTICS (2015)

Active Baptized Members	136
Communicants in Good Standing	196
Average Sunday Attendance (ASA)	99
Number of Pledging Units	70
Operating Revenue	\$276459
Operating Expenses	\$236748

**MARIANNA, ST. LUKE'S EPISCOPAL CHURCH**

Established 1838 (Parish)

4362 Lafayette St, Marianna, FL 32446-2917

**MAILING ADDRESS:** 4362 Lafayette St, Marianna, FL 32446-2917

**OFFICE PHONE:** 850-482-2431 **FAX:** 850-482-6536

**FACEBOOK:** St. Luke's Marianna FL

**WEBSITE:** [www.stlukesmarianna.org](http://www.stlukesmarianna.org)

**EMAIL:** [parishoffice@stlukesmarianna.org](mailto:parishoffice@stlukesmarianna.org)

**REGION:** IV

**SUNDAY SERVICES:** 7:30 am & 10:30 am

**CHURCH OFFICE HOURS:** M,T,Th 9:00 am-3:00 pm, W 1:00 pm-3:00 pm, F 9:00 am-12:00 pm

**RECTOR:** The Rev. David K. Green (Charlotte)

251-752-0662 cl | [fatherdavid15@gmail.com](mailto:fatherdavid15@gmail.com)

**SENIOR WARDEN:** Pat Furr

850-526-3142 hm | [furr19@embarqmail.com](mailto:furr19@embarqmail.com)

**JUNIOR WARDEN:** William Smith

850-482-7507 hm | [claudiasmith593@gmail.com](mailto:claudiasmith593@gmail.com)

**TREASURER:** Claudia Smith

850-482-7507 hm | [claudiasmith593@gmail.com](mailto:claudiasmith593@gmail.com)

**CLERK:** Claudia Smith

850-482-7507 hm | [claudiasmith593@gmail.com](mailto:claudiasmith593@gmail.com)

**CHURCH SECRETARY:** Melissa Krebeck

850-482-2431 wk | [parishoffice@stlukesmarianna.org](mailto:parishoffice@stlukesmarianna.org)

**FINANCIAL SECRETARY:** Beth Stewart

850-499-5992 cl | [beth32428@gmail.com](mailto:beth32428@gmail.com)

**ORGANIST/CHOIR DIR.:** Frances Stone

850-482-4480 hm | [stonefrances68@gmail.com](mailto:stonefrances68@gmail.com)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	136
Communicants in Good Standing	132
Average Sunday Attendance (ASA)	37
Number of Pledging Units	55
Operating Revenue	\$177410
Operating Expenses	\$172826

MILTON, ST. MARY'S EPISCOPAL CHURCH

Established 1867 (Parish)

6842 Oak St, Milton, FL 32570

MAILING ADDRESS: 6849 Oak St, Milton, FL 32570

OFFICE PHONE: 850-623-2905

FACEBOOK: St Marys Episcopal Church

WEBSITE: [www.stmarysmiltonfl.com](http://www.stmarysmiltonfl.com)

EMAIL: [stmarysmiltonflorida@gmail.com](mailto:stmarysmiltonflorida@gmail.com)

REGION: III

SUNDAY SERVICES: 9:00 am & 11:00 am (current information not available)

CHURCH OFFICE HOURS: N/A

RECTOR: The Rev. Matthew M. Dollhausen (Vickie)

850-623-2905 wk | [fathermatt@hotmail.com](mailto:fathermatt@hotmail.com)

VOCATIONA DEACON: The Rev. Deacon Ann E. Johnson

850-983-2466 hm | [johnsonann372@gmail.com](mailto:johnsonann372@gmail.com)

SENIOR WARDEN: Ann Odom

850-516-1775 cl | [sailo328@yahoo.com](mailto:sailo328@yahoo.com)

TREASURER: Angie Patterson

[stmarysmilton@aol.com](mailto:stmarysmilton@aol.com)

CLERK: Caroline Thompson

[stmarysmilton@aol.com](mailto:stmarysmilton@aol.com)

CHURCH SECRETARY: Elizabeth Hamilton

850-623-2905 wk | [stmarysmilton@aol.com](mailto:stmarysmilton@aol.com)

ORGANIST/CHOIR DIR.: Carol Culton

850-377-9594 hm | [cculton@bellsouth.net](mailto:cculton@bellsouth.net)

PAROCHIAL STATISTICS (2015)

Active Baptized Members	191
Communicants in Good Standing	175
Average Sunday Attendance (ASA)	83
Number of Pledging Units	45
Operating Revenue	\$157313
Operating Expenses	N/A

**MOBILE, ALL SAINTS EPISCOPAL CHURCH**

Established 1909 (Parish)

151 South Ann St, Mobile, AL 36604

**MAILING ADDRESS:** 151 South Ann St, Mobile, AL 36604

**OFFICE PHONE:** 251-438-2492 **FAX:** 251-432-7679

**FACEBOOK:** All Saints Episcopal Church Mobile Al

**WEBSITE:** [www.allsaintsmobile.org](http://www.allsaintsmobile.org)

**EMAIL:** [office@allsaintsmobile.org](mailto:office@allsaintsmobile.org)

**REGION:** I

**SUNDAY SERVICES:** 8:00 am & 10:30 am

*(current information not available)*

**CHURCH OFFICE HOURS:** N/A

**RECTOR:** The Rev. James B. Flowers Jr. (Katharine)

251-438-2492 x114 wk | [rector@allsaintsmobile.org](mailto:rector@allsaintsmobile.org)

**CURATE:** The Rev. Mary C. Robert

251-458-8581 cl | [asstrector@allsaintsmobile.org](mailto:asstrector@allsaintsmobile.org)

**SENIOR WARDEN:** Cecil Gardner

251-510-8909 hm | [jcg@thegardnerfirm.com](mailto:jcg@thegardnerfirm.com)

**JUNIOR WARDEN:** Clayton Ryan

251-438-7959 hm | [cryan.nole.fan@comcast.net](mailto:cryan.nole.fan@comcast.net)

**TREASURER:** Curt Doyle

251-694-3019 hm | [cdoyle@geoengr.com](mailto:cdoyle@geoengr.com)

**CLERK:** Valerie Mitchell

251-533-6000 cl | [valerie.mitchell@saadhealthcare.com](mailto:valerie.mitchell@saadhealthcare.com)

**FINANCIAL SECRETARY:** Dara Walker

251-675-2133 hm | [finance@allsaintsmobile.org](mailto:finance@allsaintsmobile.org)

**ORGANIST/CHOIR DIR.:** Jefferey Clearman

251-662-3196 hm | [jeff@allsaintsmobile.org](mailto:jeff@allsaintsmobile.org)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	417
Communicants in Good Standing	417
Average Sunday Attendance (ASA)	129
Number of Pledging Units	138
Operating Revenue	\$495140
Operating Expenses	\$505537

**MOBILE, CHRIST CHURCH CATHEDRAL**

Established 1822 (Parish)

115 S Conception St, Mobile, AL 36602-2606

**MAILING ADDRESS:** 115 S Conception St, Mobile, AL 36602-2606

**OFFICE PHONE:** 251-438-1822    **FAX:** 251-433-3403

**FACEBOOK:** Christ Church Cathedral

**WEBSITE:** [www.christchurchcathedralmobile.org](http://www.christchurchcathedralmobile.org)

**EMAIL:** [office@christchurchcathedralmobile.org](mailto:office@christchurchcathedralmobile.org)

**REGION:** I

**SUNDAY SERVICES:** 10:00 am

**CHURCH OFFICE HOURS:** M-Th 8:00 am-5:00 pm, F 8:00 am-4:00 pm

**DEAN AND RECTOR:** The Very Rev. Beverly F. Gibson (James)  
251-438-1822 wk | [deangibson@christchurchcathedralmobile.org](mailto:deangibson@christchurchcathedralmobile.org)

**CURATE:** The Rev. Canon Daniel A. Wagner  
251-438-1822 wk | [dwagner@christchurchcathedralmobile.org](mailto:dwagner@christchurchcathedralmobile.org)

**SENIOR WARDEN:** Bob Israel  
251-478-7322 hm | [robert.w.israel@gmail.com](mailto:robert.w.israel@gmail.com)

**JUNIOR WARDEN:** Hetty Newell  
251-479-6620 hm | [hnewell@ndcunningham.com](mailto:hnewell@ndcunningham.com)

**TREASURER:** Kennon Drew  
251-599-7405 cl | [kennon\\_drew@ml.com](mailto:kennon_drew@ml.com)

**CLERK:** Ronald Snider  
251-433-9455 hm

**PROVOST:** Carolyn Jeffers  
251-438-1822 wk | [cjeffers@christchurchcathedralmobile.org](mailto:cjeffers@christchurchcathedralmobile.org)

**CHURCH SECRETARY:** Marla Reis  
251-438-1822 wk | [mreis@christchurchcathedralmobile.org](mailto:mreis@christchurchcathedralmobile.org)

**FINANCIAL SECRETARY:** Brenda Stanton  
251-438-1822 wk | [bstanton@christchurchcathedralmobile.org](mailto:bstanton@christchurchcathedralmobile.org)

**ORGANIST/CHOIR DIR.:** Christopher Powell  
251-438-1822 wk | [cpowell@christchurchcathedralmobile.org](mailto:cpowell@christchurchcathedralmobile.org)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	578
Communicants in Good Standing	578
Average Sunday Attendance (ASA)	189
Number of Pledging Units	150
Operating Revenue	\$725079
Operating Expenses	\$783364

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**MOBILE, EPISCOPAL CHURCH OF THE GOOD SHEPHERD**

Established 1854 (Parish)

605 Donald St, Mobile, AL 36617

**MAILING ADDRESS:** 605 Donald St, Mobile, AL 36617

**OFFICE PHONE:** 251-452-9596 **FAX:** 251-452-9596

**FACEBOOK:** Episcopal Church of the Good Shepherd

**WEBSITE:** [www.goodshepherdepiscopalmobile.com](http://www.goodshepherdepiscopalmobile.com)

**EMAIL:** [churchofthegoodshepherd@gmail.com](mailto:churchofthegoodshepherd@gmail.com)

**REGION:** I

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**SUNDAY SERVICES:** 10:00 am

**CHURCH OFFICE HOURS:** T-F 11:00 am-1:00 pm

**RECTOR:** The Rev. John C. George (Caren)

480-371-4882 cl | [jcg@cgs.edotcgc.org](mailto:jcg@cgs.edotcgc.org)

**SENIOR WARDEN:** Kris Branch

251-327-7787 cl | [kbranch@mcpss.com](mailto:kbranch@mcpss.com)

**JUNIOR WARDEN:** SaVaughnie Johnson

251-222-8666 cl | [von862@gmail.com](mailto:von862@gmail.com)

**TREASURER:** Valena McCants

251-433-7892 hm

**FINANCIAL SECRETARY:** Rodney Duggins

251-639-7107 hm | [reduggins@aol.com](mailto:reduggins@aol.com)

**ORGANIST/CHOIR DIR.:** James Lacey

251-604-3115 cl | [eightyeightkeys@bellsouth.net](mailto:eightyeightkeys@bellsouth.net)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	186
Communicants in Good Standing	186
Average Sunday Attendance (ASA)	63
Number of Pledging Units	28
Operating Revenue	\$131105
Operating Expenses	\$114525

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**MOBILE, EPISCOPAL CHURCH OF THE REDEEMER**  
Established 1981 (Parish)  
7125 Hitt Rd, Mobile, AL 36695  
**MAILING ADDRESS:** 7125 Hitt Rd, Mobile, AL 36695  
**OFFICE PHONE:** 251-639-1948  
**FACEBOOK:** Episcopal Church of the Redeemer  
**WEBSITE:** [www.redeemerepiscopal.org](http://www.redeemerepiscopal.org)  
**EMAIL:** [secretary@redeemerepiscopal.org](mailto:secretary@redeemerepiscopal.org)  
**REGION:** I

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**SUNDAY SERVICES:** 8:30 am

**CHURCH OFFICE HOURS:** T 9:00 am-12:00pm

**PRIEST-IN-CHARGE:** The Rev. Dr. Joy H. Blaylock (Roy)  
251-786-8932 cl | [drjoyblaylock@aol.com](mailto:drjoyblaylock@aol.com)

**CHURCH SECRETARY:** Marilyn Cepeda  
251-753-4383 cl | [4mpc@bellsouth.net](mailto:4mpc@bellsouth.net)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	262
Communicants in Good Standing	150
Average Sunday Attendance (ASA)	75
Number of Pledging Units	51
Operating Revenue	\$151400
Operating Expenses	\$124400



**MOBILE, ST. ANDREW'S EPISCOPAL CHURCH**

Established 1956 (Organized Mission)

1854 Staples Rd, Mobile, AL 36605-4560

**MAILING ADDRESS:** 1854 Staples Rd, Mobile, AL 36605-4560

**OFFICE PHONE:** 251-479-0336

**FACEBOOK:** St. Andrew's Episcopal Church, Mobile AL

**WEBSITE:** N/A

**EMAIL:** [stabled2bless@comcast.net](mailto:stabled2bless@comcast.net)

**REGION:** I

**SUNDAY SERVICES:** 10:30 am

**CHURCH OFFICE HOURS:** N/A

**VICAR:** The Rev. John W. Hicks (Patricia)

251-753-9188 cl | [jhicks48@gmail.com](mailto:jhicks48@gmail.com)

**SENIOR WARDEN:** Bowden Palmer Jr.

251-599-0736 cl | [palmer.bo@gmail.com](mailto:palmer.bo@gmail.com)

**JUNIOR WARDEN:** Spring Waldron

251-581-3292 hm | [lingling0506@hotmail.com](mailto:lingling0506@hotmail.com)

**CLERK:** Dorothy Weis

251-232-9734 cl | [weisd@bellsouth.net](mailto:weisd@bellsouth.net)

**FINANCIAL SECRETARY:** Phyllis Findley

251-391-7862 cl | [phyllis@phyllisfindley.com](mailto:phyllis@phyllisfindley.com)

**ORGANIST/CHOIR DIR.:** Gretter Diaz-Suarez

251-599-7000 cl | [grettercary86@hotmail.com](mailto:grettercary86@hotmail.com)

**CHURCH ADMINISTRATOR:** Phyllis Findley

251-391-7862 cl | [phyllis@phyllisfindley.com](mailto:phyllis@phyllisfindley.com)

**PAROCHIAL STATISTICS (2014)**

*(current information not available)*

Active Baptized Members	50
Communicants in Good Standing	47
Average Sunday Attendance (ASA)	26
Number of Pledging Units	14
Operating Revenue	\$64315
Operating Expenses	\$56961

**MOBILE, ST. JOHN'S EPISCOPAL CHURCH**

Established 1853 (Parish)

1707 Government St, Mobile, AL 36604-1194

**MAILING ADDRESS:** 1707 Government St, Mobile, AL 36604-1194

**OFFICE PHONE:** 251-479-5474    **FAX:** 251-473-1230

**FACEBOOK:** Saint Johns Episcopal Church Moible Alabama

**WEBSITE:** [www.stjohnsmobile.org](http://www.stjohnsmobile.org)

**EMAIL:** [office@stjohnsmobile.org](mailto:office@stjohnsmobile.org)

**REGION:** I

**SUNDAY SERVICES:** 10:00 am

**CHURCH OFFICE HOURS:** M-Th 9:00 am-2:00 pm

**RECTOR:** The Rev. Thomas K. Heard (Cheryl)  
251-479-5474 wk | [rector@stjohnsmobile.org](mailto:rector@stjohnsmobile.org)

**SENIOR WARDEN:** Cindy Gass  
251-706-8902 wk | [cindyg@aaronoil.com](mailto:cindyg@aaronoil.com)

**JUNIOR WARDEN:** James Christiansen  
251-533-4936 cl | [jamesc1416@yahoo.com](mailto:jamesc1416@yahoo.com)

**TREASURER:** Janet Buckley  
270-991-8016 cl | [janet.buckley@wku.edu](mailto:janet.buckley@wku.edu)

**CLERK:** Nikki Shaw  
251-433-2274 hm | [nshawlevy@comcast.net](mailto:nshawlevy@comcast.net)

**FINANCIAL SECRETARY:** Lella Lowe  
251-479-5474 wk | [finance@stjohnsmobile.org](mailto:finance@stjohnsmobile.org)

**ORGANIST/CHOIR DIR.:** Louis Daniel  
228-990-4148 cl | [ldaniel@stjohnsmobile.org](mailto:ldaniel@stjohnsmobile.org)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	134
Communicants in Good Standing	116
Average Sunday Attendance (ASA)	54
Number of Pledging Units	47
Operating Revenue	\$244228
Operating Expenses	\$244353

**MOBILE, ST. LUKE'S EPISCOPAL CHURCH**

Established 1959 (Parish)

1050 Azalea Rd, Mobile, AL 36693

**MAILING ADDRESS:** 1050 Azalea Rd, Mobile, AL 36693

**OFFICE PHONE:** 251-666-2990 **FAX:** 251-666-2781

**FACEBOOK:** St. Luke's Episcopal Church Mobile Alabama

**WEBSITE:** [www.stlukesepiscopalchurch.org](http://www.stlukesepiscopalchurch.org)

**EMAIL:** [church@stlukesmobile.org](mailto:church@stlukesmobile.org)

**REGION:** I

**SUNDAY SERVICES:** 7:30 am & 10:00 am

**CHURCH OFFICE HOURS:** M-Th 8:00 am-3:00 pm

**RECTOR:** The Rev. Dr. W. Kenneth Cumbie II (Joan)

251-423-2580 cl | [kcumbie3@aol.com](mailto:kcumbie3@aol.com)

**SENIOR WARDEN:** Amber Martenstein

251-533-6793 cl | [amber.martenstein@springhill.org](mailto:amber.martenstein@springhill.org)

**JUNIOR WARDEN:** Doug Goudie

251-343-1792 hm | [doudie@bellsouth.net](mailto:doudie@bellsouth.net)

**TREASURER:** Ray Thompson

251-406-0370 cl | [rayt@raycosupplyinc.com](mailto:rayt@raycosupplyinc.com)

**CLERK:** Wendy Wheeler

251-666-2990 wk | [church@stlukesmobile.org](mailto:church@stlukesmobile.org)

**ORGANIST/CHOIR DIR.:** Val Early

251-666-2990 wk | [organsing@gmail.com](mailto:organsing@gmail.com)

**CHURCH ADMINISTRATOR:** Wendy Wheeler

251-666-2990 wk | [church@stlukesmobile.org](mailto:church@stlukesmobile.org)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	325
Communicants in Good Standing	350
Average Sunday Attendance (ASA)	131
Number of Pledging Units	100
Operating Revenue	\$305589
Operating Expenses	\$298082

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**MOBILE, ST. MARK'S FOR THE DEAF EPISCOPAL CHURCH**

Established 1948 (Organized Mission)  
6109 Howells Ferry Rd, Mobile, AL 36618  
**MAILING ADDRESS:** PO Box 180068, Mobile, AL 36618-0068  
**OFFICE PHONE:** N/A    **FAX:** 251-675-0174  
**FACEBOOK:** St Marks Episcopal Church for the Deaf  
**WEBSITE:** N/A  
**EMAIL:** N/A  
**REGION:** I

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**SUNDAY SERVICES:** 10:00 am (Signed service)

**CHURCH OFFICE HOURS:** N/A

**VICAR:**

**SENIOR WARDEN:** Dru Sweatman  
251-586-7781 xTEXT cl

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	7
Communicants in Good Standing	6
Average Sunday Attendance (ASA)	
Number of Pledging Units	5
Operating Revenue	\$24205
Operating Expenses	\$27115

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**MOBILE, ST. MATTHEW'S EPISCOPAL CHURCH**

Established 1960 (Parish)

5901 Overlook Rd, Mobile, AL 36618

**MAILING ADDRESS:** 5901 Overlook Rd, Mobile, AL 36618

**OFFICE PHONE:** 251-342-1178

**FACEBOOK:** N/A

**WEBSITE:** N/A

**EMAIL:** N/A

**REGION:** I

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**SUNDAY SERVICES:** 9:00 am

**CHURCH OFFICE HOURS:** N/A

**VICAR:**

**SENIOR WARDEN:** Leigh Taylor

251-604-5839 cl | [leighrtaylor@hotmail.com](mailto:leighrtaylor@hotmail.com)

**TREASURER:** Jack Ross

251-344-2471 hm | [jfrossiv@aol.com](mailto:jfrossiv@aol.com)

**ORGANIST/CHOIR DIR.:** Andrew Atkinson

251-382-3644 cl | [asavp@bellsouth.net](mailto:asavp@bellsouth.net)

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**PAROCHIAL STATISTICS (2014)**

*(current information not available)*

Active Baptized Members	60
Communicants in Good Standing	40
Average Sunday Attendance (ASA)	30
Number of Pledging Units	16
Operating Revenue	\$51933
Operating Expenses	\$61398

**MOBILE, ST. PAUL'S EPISCOPAL CHURCH**

Established 1850 (Parish)

4051 Old Shell Rd, Mobile, AL 36608-1337

**MAILING ADDRESS:** 4051 Old Shell Rd, Mobile, AL 36608-1337

**OFFICE PHONE:** 251-342-8521    **FAX:** 251-342-6122

**FACEBOOK:** St Pauls Church Mobile

**WEBSITE:** [www.stpaulschurchmobile.com](http://www.stpaulschurchmobile.com)

**EMAIL:** [amelia@stpmobile.com](mailto:amelia@stpmobile.com)

**REGION:** I

**SUNDAY SERVICES:** 7:30 am, 10:00 am, 11:30 am & 6:00 pm

**CHURCH OFFICE HOURS:** M-F 8:00 am-5:00 pm

**RECTOR:** The Rev. John H. Riggin (Lauree)  
251-454-7135 cl | [john@stpmobile.com](mailto:john@stpmobile.com)

**CURATE:** The Rev. Marshall P. Craver (Jan)  
251-463-6650 cl | [marshall@stpmobile.com](mailto:marshall@stpmobile.com)

**CURATE:** The Rev. Reuben L. Rockwell III (Erin)  
251-591-6382 cl | [reubenrockwell@gmail.com](mailto:reubenrockwell@gmail.com)

**SENIOR WARDEN:** William McAleer  
251-342-7250 hm | [billmcaleer@yahoo.com](mailto:billmcaleer@yahoo.com)

**JUNIOR WARDEN:** Richard Deas  
251-591-1271 cl | [richard@benradcliff.com](mailto:richard@benradcliff.com)

**TREASURER:** Tim Gaston  
251-490-7160 cl | [tim@SDBLLP.com](mailto:tim@SDBLLP.com)

**CLERK:** William Hardie Jr.  
251-344-5231 hm | [whardie@bellsouth.net](mailto:whardie@bellsouth.net)

**CHURCH SECRETARY:** Amelia Harrington  
251-342-8521 wk | [amelia@stpmobile.com](mailto:amelia@stpmobile.com)

**FINANCIAL SECRETARY:** Brenda Ferguson  
251-342-8521 wk | [brenda@stpmobile.com](mailto:brenda@stpmobile.com)

**ORGANIST/CHOIR DIR.:** Margaret Lyden  
251-776-4317 cl | [peggy@stpmobile.com](mailto:peggy@stpmobile.com)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	2421
Communicants in Good Standing	2031
Average Sunday Attendance (ASA)	375
Number of Pledging Units	404
Operating Revenue	\$2189712
Operating Expenses	\$2174541

**MOBILE, TRINITY EPISCOPAL CHURCH**

Established 1845 (Parish)

1900 Dauphin St, Mobile, AL 36606

**MAILING ADDRESS:** PO Box 6176, Mobile, AL 36660

**OFFICE PHONE:** 251-473-2779 **FAX:** 251-479-7406

**FACEBOOK:** Trinity Mobile

**WEBSITE:** [www.trinitychurchmobile.org](http://www.trinitychurchmobile.org)

**EMAIL:** [trinity@trinitychurchmobile.org](mailto:trinity@trinitychurchmobile.org)

**REGION:** I

**SUNDAY SERVICES:** 8:00 am & 10:30 am

**CHURCH OFFICE HOURS:** M-Th 9:00 am-3:00 pm, F 9:00 am-12:00 pm

**RECTOR:** The Rev. L. Bailey Norman (Sara)

251-473-2779 wk | [rector@trinitychurchmobile.org](mailto:rector@trinitychurchmobile.org)

**VOCATIONAL DEACON:** The Rev. Deacon Terry L. Goff (John)

251-473-2779 wk | [tgoff@trinitychurchmobile.org](mailto:tgoff@trinitychurchmobile.org)

**SENIOR WARDEN:** Laurent Cadden

251-432-2188 hm | [lcadden@southalabama.edu](mailto:lcadden@southalabama.edu)

**JUNIOR WARDEN:** Becky Vance

251-633-3106 hm | [rsv79bsv@hotmail.com](mailto:rsv79bsv@hotmail.com)

**TREASURER:** Robert Howard

251-666-3686 hm | [rwhoward51@gmail.com](mailto:rwhoward51@gmail.com)

**CLERK:** Connie Ewing

251-438-2444 hm | [khani51@comcast.net](mailto:khani51@comcast.net)

**CHURCH SECRETARY:** Cathy Williams

251-473-2779 wk | [secretary@trinitychurchmobile.org](mailto:secretary@trinitychurchmobile.org)

**FINANCIAL SECRETARY:** Katherine Wall

| [finance@trinitychurchmobile.org](mailto:finance@trinitychurchmobile.org)

**ORGANIST/CHOIR DIR.:** Kevin Davis

251-473-2779 wk | [music@trinitychurchmobile.org](mailto:music@trinitychurchmobile.org)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	455
Communicants in Good Standing	293
Average Sunday Attendance (ASA)	141
Number of Pledging Units	116
Operating Revenue	\$453889
Operating Expenses	\$485103

MONROEVILLE, ST. JOHN'S EPISCOPAL CHURCH

Established 1922 (Parish)

200 Whetstone St, Monroeville, AL 36460

MAILING ADDRESS: PO Box 853, Monroeville, AL 36461

OFFICE PHONE: 251-743-4549    FAX: 251-575-9813

FACEBOOK: St. John's Episcopal Church in Monroeville, Alabama

WEBSITE: [www.stjohnsmonroeville.org](http://www.stjohnsmonroeville.org)

EMAIL: [stjohns1@frontiernet.net](mailto:stjohns1@frontiernet.net)

REGION: II

SUNDAY SERVICES: 9:30 am *(current information not available)*

CHURCH OFFICE HOURS: N/A

RECTOR:

SENIOR WARDEN: Agee Broughton

[asb3@frontiernet.com](mailto:asb3@frontiernet.com)

JUNIOR WARDEN: Gail Deas

251-743-2490 hm | [gdeas@frontiernet.net](mailto:gdeas@frontiernet.net)

TREASURER: Ken Prestridge

251-575-7272 hm | [ransom@frontiernet.net](mailto:ransom@frontiernet.net)

CLERK: Sandy Smith

251-743-4054 hm | [sandy@monroecountyal.com](mailto:sandy@monroecountyal.com)

CHURCH SECRETARY: Pamela Wiggins

251-743-4549 wk | [stjohns1@frontiernet.net](mailto:stjohns1@frontiernet.net)

ORGANIST/CHOIR DIR.: Anna Nettles

251-743-2019 hm | [omni@frontier.com](mailto:omni@frontier.com)

PAROCHIAL STATISTICS (2015)

Active Baptized Members	77
Communicants in Good Standing	60
Average Sunday Attendance (ASA)	45
Number of Pledging Units	23
Operating Revenue	\$148397
Operating Expenses	\$118003



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**NAVARRE, ST. AUGUSTINE OF CANTERBURY EPISCOPAL CHURCH**

Established 1987 (Parish)

7810 Navarre Pkwy, Navarre, FL 32566

**MAILING ADDRESS:** PO Box 5425, Navarre, FL 32566

**OFFICE PHONE:** 850-939-2261

**FACEBOOK:** St Augustine of Canterbury Episcopal Church

**WEBSITE:** [www.staugustines-navarre.org](http://www.staugustines-navarre.org)

**EMAIL:** [secretary.staugustines@gmail.com](mailto:secretary.staugustines@gmail.com)

**REGION:** V

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**SUNDAY SERVICES:** 9:30 am

**CHURCH OFFICE HOURS:** M-F 9:00 am-12:00 pm

**RECTOR:**

**VOCATIONAL DEACON:** The Rev. Deacon Laura J. Kelson

850-982-3555 cl | [keltwn@gmail.com](mailto:keltwn@gmail.com)

**SENIOR WARDEN:** Linda Gray

850-936-4869 cl | [earth1962@aol.com](mailto:earth1962@aol.com)

**JUNIOR WARDEN:** John Tolbert

850-685-6485 hm | [tolbert.john@att.net](mailto:tolbert.john@att.net)

**TREASURER:** Donna Narducci

850-313-6921 cl | [donnanarducci@gmail.com](mailto:donnanarducci@gmail.com)

**CLERK:** Peter Wright

850-797-0111 hm | [jjandbo07@gmail.com](mailto:jjandbo07@gmail.com)

**FINANCIAL SECRETARY:** Lewis Hoffmann

850-684-1571 hm | [bud.hoffmann@mycomspan.com](mailto:bud.hoffmann@mycomspan.com)

**ORGANIST/CHOIR DIR.:** Coley Purvis

305-401-0385 cl | [coley.purvis@me.com](mailto:coley.purvis@me.com)

**CHURCH ADMINISTRATOR:** Lisa Walton

210-560-7971 cl | [ldwalton4@gmail.com](mailto:ldwalton4@gmail.com)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	127
Communicants in Good Standing	128
Average Sunday Attendance (ASA)	60
Number of Pledging Units	39
Operating Revenue	\$109967
Operating Expenses	\$108116

NICEVILLE, ST. JUDE'S EPISCOPAL CHURCH

Established 1958 (Parish)

200 N Partin Dr, Niceville, FL 32578

MAILING ADDRESS: 200 N Partin Dr, Niceville, FL 32578

OFFICE PHONE: 850-678-7013    FAX: 850-678-0922

FACEBOOK: St Judes Niceville

WEBSITE: [www.stjudes.us](http://www.stjudes.us)

EMAIL: [info@stjudes.us](mailto:info@stjudes.us)

REGION: V

SUNDAY SERVICES: 8:00 am & 10:30 am

CHURCH OFFICE HOURS: M-Th 8:00 am-5:00 pm

RECTOR: The Rev. C. Gregory Hein (Cindy)

850-830-4705 cl | [ghein626@aol.com](mailto:ghein626@aol.com)

SENIOR WARDEN: Dorothy Doherty

850-496-2715 cl | [dorothy.doherty@cox.net](mailto:dorothy.doherty@cox.net)

JUNIOR WARDEN: Elizabeth Ray

850-496-3923 cl | [heartvoice@yahoo.com](mailto:heartvoice@yahoo.com)

TREASURER: Heidi Morgan

850-803-5635 cl | [morganh@fwbvvet.com](mailto:morganh@fwbvvet.com)

CLERK: Cathy Self

850-865-4195 cl | [bobandcathysself@cox.net](mailto:bobandcathysself@cox.net)

FINANCIAL SECRETARY: Toni High

850-678-1774 hm | [toni.high@cox.net](mailto:toni.high@cox.net)

ORGANIST/CHOIR DIR.: Pamela Smith

850-621-6135 cl | [pamsmith1955@yahoo.com](mailto:pamsmith1955@yahoo.com)

CHURCH ADMINISTRATOR: Anna Wells

850-497-2124 cl | [info@stjudes.us](mailto:info@stjudes.us)

PAROCHIAL STATISTICS (2015)

Active Baptized Members	289
Communicants in Good Standing	238
Average Sunday Attendance (ASA)	110
Number of Pledging Units	70
Operating Revenue	\$277016
Operating Expenses	\$263710

**OZARK, ST. MICHAEL'S EPISCOPAL CHURCH**

Established 1957 (Organized Mission)

427 Camilla Ave, Ozark, AL 36360

**MAILING ADDRESS:** 427 Camilla Ave, Ozark, AL 36360

**OFFICE PHONE:** N/A

**FACEBOOK:** Saint Michael's Episcopal Church, Ozark, Alabama

**WEBSITE:** N/A

**EMAIL:** N/A

**REGION:** IV

**SUNDAY SERVICES:** 10:30 am

**CHURCH OFFICE HOURS:** N/A

**VICAR:**

**SENIOR WARDEN:** Liz Babine

334-774-7145 hm | [babine@centurytel.net](mailto:babine@centurytel.net)

**JUNIOR WARDEN:** Chris Schauble

334-299-3255 hm | [chrisschauble@hotmail.com](mailto:chrisschauble@hotmail.com)

**TREASURER:** Sandra Holmes

334-796-7548 hm | [olibrary@troycable.net](mailto:olibrary@troycable.net)

**CLERK:** Kathy Martin

334-684-0304 hm | [superklm@hotmail.com](mailto:superklm@hotmail.com)

**CHURCH SECRETARY:** Lael Walding

334-379-7184 cl | [laelwalding@centurytel.net](mailto:laelwalding@centurytel.net)

**ORGANIST/CHOIR DIR.:** Clayton Davis

334-671-3990 wk | [claytondavis1234@gmail.com](mailto:claytondavis1234@gmail.com)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	49
Communicants in Good Standing	49
Average Sunday Attendance (ASA)	22
Number of Pledging Units	15
Operating Revenue	\$49163
Operating Expenses	\$43191

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**PANAMA CITY, HOLY NATIVITY EPISCOPAL CHURCH**

Established 1955 (Parish)

222 North Bonita Ave, Panama City, FL 32401

**MAILING ADDRESS:** 222 North Bonita Ave, Panama City, FL 32401

**OFFICE PHONE:** 850-747-4000    **FAX:** 850-747-4004

**FACEBOOK:** Holy Nativity Episcopal Church

**WEBSITE:** [www.holy-nativity.org](http://www.holy-nativity.org)

**EMAIL:** [info@holy-nativity.org](mailto:info@holy-nativity.org)

**REGION:** VI

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**SUNDAY SERVICES:** 8:00 am & 10:30 am

**CHURCH OFFICE HOURS:** N/A

**RECTOR:** The Rev. Steve Bates (Lori)

850-814-1843 cl | [fr.steve@holy-nativity.org](mailto:fr.steve@holy-nativity.org)

**SENIOR WARDEN:** Brian Leebrick

850-522-9240 hm | [bleebrick@barronredding.com](mailto:bleebrick@barronredding.com)

**JUNIOR WARDEN:** Peggy Bowen

850-832-1958 hm | [wylsdubois@gmail.com](mailto:wylsdubois@gmail.com)

**TREASURER:** Mark Godwin

850-814-9283 cl | [mgodwincpa@aol.com](mailto:mgodwincpa@aol.com)

**CLERK:** Madge Smith

850-747-4000 wk | [madge@holy-nativity.org](mailto:madge@holy-nativity.org)

**CHURCH SECRETARY:** Madge Smith

850-747-4000 wk | [madge@holy-nativity.org](mailto:madge@holy-nativity.org)

**FINANCIAL SECRETARY:** Kathryn Mills

850-913-1595 hm | [kcmills@knology.net](mailto:kcmills@knology.net)

**DIRECTOR OF CHOIRS:** Stacey Holliday

850-525-5095 cl | [sholliday@hnes.us](mailto:sholliday@hnes.us)

**ORGANIST:** John Durgan

850-913-3471 hm | [jrdurgan@gmail.com](mailto:jrdurgan@gmail.com)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	693
Communicants in Good Standing	693
Average Sunday Attendance (ASA)	189
Number of Pledging Units	120
Operating Revenue	\$480215
Operating Expenses	\$475558

**PANAMA CITY, ST. ANDREW'S EPISCOPAL CHURCH**

Established 1914 (Parish)

1608 Baker Ct, Panama City, FL 32401-1900

**MAILING ADDRESS:** 1608 Baker Ct, Panama City, FL 32401-1900

**OFFICE PHONE:** 850-763-7636 **FAX:** 850-784-7830

**FACEBOOK:** St Andrews Episcopal Church

**WEBSITE:** [www.standrewsbythebay.org](http://www.standrewsbythebay.org)

**EMAIL:** [email4standrews@knology.net](mailto:email4standrews@knology.net)

**REGION:** VI

**SUNDAY SERVICES:** 10:00 am

**CHURCH OFFICE HOURS:** T-F 9:00 am-3:00 pm

**PRIEST-IN-CHARGE:** The Rev. Dr. Margaret S. Shepard

850-419-7440 cl | [revshepard@knology.net](mailto:revshepard@knology.net)

**VOCATIONAL DEACON:** The Rev. Deacon Raymond Wishart (Diane)

850-276-9671 cl | [revraymondw@gmail.com](mailto:revraymondw@gmail.com)

**SENIOR WARDEN:** Kathy Lopez

850-785-9604 hm | [ladyk47@comcast.net](mailto:ladyk47@comcast.net)

**JUNIOR WARDEN:** Tania Watts

850-872-0052 cl | [watts871@hotmail.com](mailto:watts871@hotmail.com)

**TREASURER:** Fran Tate

850-769-4223 cl | [fran.tate@gmail.com](mailto:fran.tate@gmail.com)

**CLERK:** Carol Turner

850-508-9953 cl | [carolmichelleturner@gmail.com](mailto:carolmichelleturner@gmail.com)

**CHURCH SECRETARY:** Fran Tate

850-769-4223 cl | [fran.tate@gmail.com](mailto:fran.tate@gmail.com)

**ORGANIST/CHOIR DIR.:** Sue Webb

850-896-3771 cl | [psuewebb27@aol.com](mailto:psuewebb27@aol.com)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	255
Communicants in Good Standing	271
Average Sunday Attendance (ASA)	114
Number of Pledging Units	40
Operating Revenue	\$297115
Operating Expenses	\$287875

PANAMA CITY, ST. PATRICK'S EPISCOPAL CHURCH

Established 1988 (Organized Mission)

4025 East 15th St, Panama City, FL 32404

MAILING ADDRESS: PO Box 36943, Panama City, FL 32412

OFFICE PHONE: 850-769-1188

FACEBOOK: N/A

WEBSITE: [www.stpatrickspanamacity.org](http://www.stpatrickspanamacity.org)

EMAIL: [stpatrickspanamacity@gmail.com](mailto:stpatrickspanamacity@gmail.com)

REGION: VI

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS:

VICAR: The Rev. Julia C. Phillips (Richard)

850-624-2463 cl | [jjcp@comcast.net](mailto:jjcp@comcast.net)

SENIOR WARDEN: Lynn Ferren

850-899-3966 cl | [llmmff@aol.com](mailto:llmmff@aol.com)

JUNIOR WARDEN: Susan Bravo

850-769-2856 hm | [bravo@knology.net](mailto:bravo@knology.net)

TREASURER: Pamela Tiernan

850-874-2368 hm | [tiernan9@comcast.net](mailto:tiernan9@comcast.net)

CLERK: Karen Creighton

850-866-4962 cl | [kcreighton55@gmail.com](mailto:kcreighton55@gmail.com)

ORGANIST/CHOIR DIR.: Susan Bravo

850-769-2856 hm | [bravo@knology.net](mailto:bravo@knology.net)

PAROCHIAL STATISTICS (2015)

Active Baptized Members	68
Communicants in Good Standing	60
Average Sunday Attendance (ASA)	18
Number of Pledging Units	9
Operating Revenue	\$26087
Operating Expenses	\$28413

**PANAMA CITY BEACH, GRACE EPISCOPAL CHURCH**

Established 1992 (Parish)

9101 Panama City Beach Pkwy, Panama City Beach, FL 32407

**MAILING ADDRESS:** PO Box 9087, Panama City Beach, FL 32417-9087

**OFFICE PHONE:** 850-235-4136 **FAX:** 850-235-7955

**FACEBOOK:** N/A

**WEBSITE:** [www.gracespirit.org](http://www.gracespirit.org)

**EMAIL:** [gepiscopal@gracespirit.org](mailto:gepiscopal@gracespirit.org)

**REGION:** VI

**SUNDAY SERVICES:** 8:00 am & 10:30 am

**CHURCH OFFICE HOURS:** M-Th 8:00am-4:00pm

**RECTOR:** The Rev. Joseph A. Hagberg

850-235-4136 wk | [gracerector@knology.net](mailto:gracerector@knology.net)

**SENIOR WARDEN:** John Dunaway

850-832-4094 cl | [john.dunaway@milespartnership.com](mailto:john.dunaway@milespartnership.com)

**JUNIOR WARDEN:** Dave Hill

850-234-6756 hm | [dwh390@aol.com](mailto:dwh390@aol.com)

**TREASURER:** Todd Harris

850-708-5494 cl | [Harris\\_Todd@bah.com](mailto:Harris_Todd@bah.com)

**CLERK:** Sam Richardson

850-233-8484 hm | [sam.richardson365@gmail.com](mailto:sam.richardson365@gmail.com)

**CHURCH SECRETARY:** Dawn Briley

850-235-4136 wk | [secretary@gracespirit.org](mailto:secretary@gracespirit.org)

**ORGANIST/CHOIR DIR.:** Liz Boswell

850-238-8810 hm | [showbizliz423@yahoo.com](mailto:showbizliz423@yahoo.com)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	129
Communicants in Good Standing	117
Average Sunday Attendance (ASA)	58
Number of Pledging Units	24
Operating Revenue	\$184547
Operating Expenses	\$181600

**PENSACOLA, CHRIST EPISCOPAL CHURCH**

Established 1827 (Parish)

18 West Wright St, Pensacola, FL 32501

**MAILING ADDRESS:** PO Box 12683, Pensacola, FL 32591-2683

**OFFICE PHONE:** 850-432-5115    **FAX:** 850-434-8700

**FACEBOOK:** Christ Church Parish (Pensacola)

**WEBSITE:** [www.christ-church.net](http://www.christ-church.net)

**EMAIL:** [parishadmin@christ-church.net](mailto:parishadmin@christ-church.net)

**REGION:** III

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**SUNDAY SERVICES:** 8:00 am & 10:30 am

**CHURCH OFFICE HOURS:** M-Th 8:00 am-5:00 pm, F 8:00 am-4:00 pm

**PRIEST-IN-CHARGE:** The Rev. J. David Knight (Jennifer)

561-400-6428 cl | [david@christ-church.net](mailto:david@christ-church.net)

**CURATE:** The Rev. Jessica H. Babcock (Dwight)

850-432-5115 wk | [jessica@christ-church.net](mailto:jessica@christ-church.net)

**CURATE:** The Rev. Christine D. Hord (Rick)

850-432-5115 wk | [christie@christ-church.net](mailto:christie@christ-church.net)

**SENIOR WARDEN:** Amanda Doshier

850-476-1845 hm | [amandadosher@hotmail.com](mailto:amandadosher@hotmail.com)

**JUNIOR WARDEN:** John Renfroe III

850-434-1215 hm | [jakerenfroe@cox.net](mailto:jakerenfroe@cox.net)

**TREASURER:** Ray Jones

850-438-8878 hm | [crayjones@cox.net](mailto:crayjones@cox.net)

**CLERK:** William Mitchem

850-466-5557 hm | [whm@beggslane.com](mailto:whm@beggslane.com)

**CHURCH SECRETARY:** Kelly Heindl

850-432-5115 wk | [secycpp@aol.com](mailto:secycpp@aol.com)

**CLERGY SECRETARY:** Lois Barnes

850-432-5115 wk | [clergysecy@christ-church.net](mailto:clergysecy@christ-church.net)

**ORGANIST/CHOIR DIR.:** Kenneth Karadin

850-432-5115 wk | [ccpns@aol.com](mailto:ccpns@aol.com)

**CHURCH ADMINISTRATOR:** Tim Heindl

850-432-5115 wk | [parishadmin@christ-church.net](mailto:parishadmin@christ-church.net)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	2151
Communicants in Good Standing	1444
Average Sunday Attendance (ASA)	326
Number of Pledging Units	331
Operating Revenue	\$1236221
Operating Expenses	\$1261185



**PENSACOLA, HOLY CROSS EPISCOPAL CHURCH**

Established 1974 (Parish)

7979 N 9th Ave, Pensacola, FL 32514-6460

**MAILING ADDRESS:** 7979 N 9th Ave, Pensacola, FL 32514-6460

**OFFICE PHONE:** 850-477-8596 **FAX:** 850-478-4630

**FACEBOOK:** Holy Cross Episcopal Church

**WEBSITE:** [www.holycrosspensacola.org](http://www.holycrosspensacola.org)

**EMAIL:** [office@holycrosspensacola.org](mailto:office@holycrosspensacola.org)

**REGION:** III

**SUNDAY SERVICES:** 8:00 am & 10:00 am

**CHURCH OFFICE HOURS:** M-Th 9:00am-3:00pm, F 9:00 am-12:00 pm

**PRIEST-IN-CHARGE:** The Rev. Dr. Glenn E. Rohrer (Lois)

850-776-0015 cl | [grohrer@uwf.edu](mailto:grohrer@uwf.edu)

**VOCATIONAL DEACON:** The Rev. Deacon Clara M. Hewis

850-304-3083 cl | [cmhii@aol.com](mailto:cmhii@aol.com)

**SENIOR WARDEN:** Cecil Lanier

850-476-3035 hm | [clanier504@bellsouth.net](mailto:clanier504@bellsouth.net)

**JUNIOR WARDEN:** Britt Landrum Jr.

850-476-2455 hm | [blandrum@landrumcompanies.com](mailto:blandrum@landrumcompanies.com)

**TREASURER:** Nancy Gibbons

850-475-5706 hm | [nlgibbons@cox.net](mailto:nlgibbons@cox.net)

**CLERK:** Jo Spencer

850-476-6284 hm | [sspencer@pensacolastate.edu](mailto:sspencer@pensacolastate.edu)

**FINANCIAL SECRETARY:** Ann Young

850-438-4204 hm | [ayoung@holycrosspensacola.org](mailto:ayoung@holycrosspensacola.org)

**ORGANIST/CHOIR DIR.:** Nancy Collins

850-478-0564 hm | [ncoll1@juno.com](mailto:ncoll1@juno.com)

**CHURCH ADMINISTRATOR:** Rachel Iversen

850-293-0478 cl | [recre8ive@aol.com](mailto:recre8ive@aol.com)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	304
Communicants in Good Standing	213
Average Sunday Attendance (ASA)	99
Number of Pledging Units	83
Operating Revenue	\$251804
Operating Expenses	\$254979

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**PENSACOLA, HOLY TRINITY EPISCOPAL CHURCH**

Established 1952 (Parish)

850 N Blue Angel Pkwy, Pensacola, FL 32506

**MAILING ADDRESS:** PO Box 3068, Pensacola, FL 32516-3068

**OFFICE PHONE:** 850-456-5474

**FACEBOOK:** Holy Trinity Pensacola

**WEBSITE:** [www.holytrinitypensacola.org](http://www.holytrinitypensacola.org)

**EMAIL:** N/A

**REGION:** III

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**SUNDAY SERVICES:** 9:30 am

**CHURCH OFFICE HOURS:** N/A

**RECTOR:**

**SENIOR WARDEN:** Chuck Hamilton

850-529-3495 cl | [chamil@bellsouth.net](mailto:chamil@bellsouth.net)

**JUNIOR WARDEN:** Sally Crenshaw

850-572-7640 cl | [crenshs@cox.net](mailto:crenshs@cox.net)

**TREASURER:** Lucinda May

850-346-4596 cl | [lucinda@airwareinc.us](mailto:lucinda@airwareinc.us)

**CLERK:** Sally Crenshaw

850-572-7640 cl | [crenshs@cox.net](mailto:crenshs@cox.net)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	120
Communicants in Good Standing	91
Average Sunday Attendance (ASA)	65
Number of Pledging Units	37
Operating Revenue	\$109568
Operating Expenses	\$81432

**PENSACOLA, ST. CHRISTOPHER'S EPISCOPAL CHURCH**

Established 1957 (Parish)

3200 N 12th Ave, Pensacola, FL 32503

**MAILING ADDRESS:** 3200 N 12th Ave, Pensacola, FL 32503

**OFFICE PHONE:** 850-433-0074

**FACEBOOK:** St. Christopher's Episcopal Church

**WEBSITE:** [www.scpenn.org](http://www.scpenn.org)

**EMAIL:** [jane@scpen.org](mailto:jane@scpen.org)

**REGION:** III

**SUNDAY SERVICES:** 8:00 am & 10:30 am

**CHURCH OFFICE HOURS:** M-Th 8:00 am-4:00 pm

**RECTOR:** The Rev. Susan R. Sowers (Donna Van Winkle)

910-398-4786 cl | [susan@scpen.org](mailto:susan@scpen.org)

**CURATE:** The Rev. Walter B. Kindergan (Becky)

850-529-5944 cl | [walt@scpen.org](mailto:walt@scpen.org)

**SENIOR WARDEN:** Stephen Gampher

850-484-7676 hm | [sgampher@shhpens.org](mailto:sgampher@shhpens.org)

**JUNIOR WARDEN:** Skip Snow

850-384-0385 cl | [skipsnow@bellsouth.net](mailto:skipsnow@bellsouth.net)

**TREASURER:** Jim Johnson

850-332-6237 hm | [jjohnson@johnsonsupplyco.com](mailto:jjohnson@johnsonsupplyco.com)

**CLERK:** Mary Kay Menefee

850-607-6769 hm | [mkmeneffee50@yahoo.com](mailto:mkmeneffee50@yahoo.com)

**CHURCH SECRETARY:** Tracy Dewey

850-433-0074 wk | [tracy@scpen.org](mailto:tracy@scpen.org)

**FINANCIAL SECRETARY:** Val Blackmon

850-384-8347 cl | [val@scpen.org](mailto:val@scpen.org)

**ORGANIST/CHOIR DIR.:** Sammie Tucker

850-432-7468 hm | [sammie@scpen.org](mailto:sammie@scpen.org)

**CHURCH ADMINISTRATOR:** Val Blackmon

850-384-8347 cl | [val@scpen.org](mailto:val@scpen.org)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	1113
Communicants in Good Standing	705
Average Sunday Attendance (ASA)	266
Number of Pledging Units	190
Operating Revenue	\$619435
Operating Expenses	\$597398

**PENSACOLA, ST. CYPRIAN'S EPISCOPAL CHURCH**

Established 1887 (Organized Mission)

500 N Reus St, Pensacola, FL 32522

**MAILING ADDRESS:** PO Box 17165, Pensacola, FL 32522

**OFFICE PHONE:** N/A

**FACEBOOK:** St. Cyprian's Episcopal Church

**WEBSITE:** N/A

**EMAIL:** [stcyprians@gccoxmail.com](mailto:stcyprians@gccoxmail.com)

**REGION:** III

**SUNDAY SERVICES:** 10:00 am

**CHURCH OFFICE HOURS:**

**VICAR:**

**SENIOR WARDEN:** Cris Turnage

850-293-5641 cl | [ctulip@cox.net](mailto:ctulip@cox.net)

**JUNIOR WARDEN:** Ronald Preer

850-221-4644 cl | [rpreer@yahoo.com](mailto:rpreer@yahoo.com)

**TREASURER:** Carol Matthews

850-748-4528 hm | [justanothergirl@cox.net](mailto:justanothergirl@cox.net)

**CLERK:** Avis Bembry

395-742-1795 cl | [vermay10@bellsouth.net](mailto:vermay10@bellsouth.net)

**CHURCH SECRETARY:** Laura Richardson

850-478-2603 hm

**ORGANIST/CHOIR DIR.:** Shirley Hudgins

850-455-5105 hm | [shirelyfhudgins@yahoo.com](mailto:shirelyfhudgins@yahoo.com)

**PAROCHIAL STATISTICS (2012)**

*(current information not available)*

Active Baptized Members	45
Communicants in Good Standing	45
Average Sunday Attendance (ASA)	32
Number of Pledging Units	37
Operating Revenue	\$48281
Operating Expenses	N/A

**PENSACOLA, ST. JOHN'S EPISCOPAL CHURCH**

Established 1850 (Parish)

401 Live Oak Ave, Pensacola, FL 32507-3431

**MAILING ADDRESS:** 401 Live Oak Ave, Pensacola, FL 32507-3431

**OFFICE PHONE:** 850-453-9076

**FACEBOOK:** St Johns Episcopal Church

**WEBSITE:** N/A

**EMAIL:** [stjohnspensacola@hotmail.com](mailto:stjohnspensacola@hotmail.com)

**REGION:** III

**SUNDAY SERVICES:** 9:30 am

**CHURCH OFFICE HOURS:** M-Th 9:00 am-2:00 pm

**PRIEST-IN-CHARGE:** The Rev. Marie Butterbaugh (Tim)

850-287-5016 cl | [tb17003@aol.com](mailto:tb17003@aol.com)

**SENIOR WARDEN:** Angelia Byers

850-426-8889 cl | [angeliabyers@gmail.com](mailto:angeliabyers@gmail.com)

**JUNIOR WARDEN:** Jerry Frymire

850-453-9076 wk | [stjohnspensacola@hotmail.com](mailto:stjohnspensacola@hotmail.com)

**TREASURER:** Laura Stuurmans

850-453-9076 wk | [stjohnspensacola@hotmail.com](mailto:stjohnspensacola@hotmail.com)

**CLERK:** Laura Stuurmans

850-453-9076 wk | [stjohnspensacola@hotmail.com](mailto:stjohnspensacola@hotmail.com)

**ORGANIST/CHOIR DIR.:** Jeannette Gibson

[vjgibson@gmail.com](mailto:vjgibson@gmail.com)

**CHURCH ADMINISTRATOR:** Laura Stuurmans

850-453-9076 wk | [stjohnspensacola@hotmail.com](mailto:stjohnspensacola@hotmail.com)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	106
Communicants in Good Standing	106
Average Sunday Attendance (ASA)	36
Number of Pledging Units	26
Operating Revenue	\$83182
Operating Expenses	\$92609

PORT ST. JOE, ST. JAMES' EPISCOPAL CHURCH

Established 1835 (Parish)

800 22nd St, Port St. Joe, FL 32456-2298

MAILING ADDRESS: 800 22nd St, Port St. Joe, FL 32456-2298

OFFICE PHONE: 850-227-1845    FAX: 850-227-3418

FACEBOOK: St. James Episcopal Church

WEBSITE: [www.stjamesepiscopalchurch.org](http://www.stjamesepiscopalchurch.org)

EMAIL: [stjamespsj@fairpoint.net](mailto:stjamespsj@fairpoint.net)

REGION: VI

SUNDAY SERVICES: 8:00 am & 11:00 am (EST)

CHURCH OFFICE HOURS: T-Th 9:00 am-12:00 pm

RECTOR: The Rev. Thomas P. Dwyer (Lynn)

850-227-1845 wk | [vetelover@gmail.com](mailto:vetelover@gmail.com)

SENIOR WARDEN: Mick Winchester

850-340-1932 cl | [luytoretire@gmail.com](mailto:luytoretire@gmail.com)

JUNIOR WARDEN: Patricia Franzen

850-899-7765 cl | [pbfranz@fairpoint.net](mailto:pbfranz@fairpoint.net)

TREASURER: Alan Minzner

850-227-3747 hm | [janalminz@hotmail.com](mailto:janalminz@hotmail.com)

CLERK: Sharon Winchester

850-340-0780 cl | [luytoretire@gmail.com](mailto:luytoretire@gmail.com)

CHURCH ADMINISTRATOR: Kathy Sellers

850-227-5274 cl | [mexbeachsellers@gmail.com](mailto:mexbeachsellers@gmail.com)

PAROCHIAL STATISTICS (2015)

Active Baptized Members	121
Communicants in Good Standing	242
Average Sunday Attendance (ASA)	21
Number of Pledging Units	29
Operating Revenue	\$103172
Operating Expenses	\$144158

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**ROBERTSDALE, ST. JOHN THE EVANGELIST EPISCOPAL CHURCH**

Established 1911 (Organized Mission)

22764 Hwy 59 S, Robertsedale, AL 36567

**MAILING ADDRESS:** PO Box 1137, Robertsedale, AL 36567

**OFFICE PHONE:** 251-947-6011

**FACEBOOK:** St. John the Evangelist Episcopal Church

**WEBSITE:** N/A

**EMAIL:** [saintjohns@gulftel.com](mailto:saintjohns@gulftel.com)

**REGION:** II

---

**SUNDAY SERVICES:** 10:00 am

**CHURCH OFFICE HOURS:** N/A

**VICAR:** The Rev. Dr. Roy L. Elam III (Anne)

251-510-9597 cl | [wlelam@bellsouth.net](mailto:wlelam@bellsouth.net)

**SENIOR WARDEN:** John Cherry

251-510-2902 cl | [jwcherry@gulftel.com](mailto:jwcherry@gulftel.com)

**JUNIOR WARDEN:** John Loeffler

251-459-5305 cl | [loef19@ymail.com](mailto:loef19@ymail.com)

**TREASURER:** Ashley Loper

251-751-3800 cl | [markloper@gulftel.com](mailto:markloper@gulftel.com)

**CLERK:** Rebecca Hammond

251-947-4642 cl

**CHURCH SECRETARY:** Rebecca Hammond

251-947-4642 cl

**ORGANIST/CHOIR DIR.:** Diedre Cowart

251-550-5891 cl | [diedre58@yahoo.com](mailto:diedre58@yahoo.com)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	112
Communicants in Good Standing	60
Average Sunday Attendance (ASA)	33
Number of Pledging Units	20
Operating Revenue	\$41503
Operating Expenses	\$45546

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**SANTA ROSA BEACH, CHRIST THE KING EPISCOPAL CHURCH**

Established 1986 (Parish)

480 N Hwy 393, Santa Rosa Beach, FL 32549

**MAILING ADDRESS:** PO Box 1677, Santa Rosa Beach, FL 32459

**OFFICE PHONE:** 850-267-3332    **FAX:** 850-267-0769

**FACEBOOK:** CTKSRB

**WEBSITE:** [www.christthekingfl.org](http://www.christthekingfl.org)

**EMAIL:** [info@christthekingfl.org](mailto:info@christthekingfl.org)

**REGION:** V

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**SUNDAY SERVICES:** 8:00 am & 10:30 am

**CHURCH OFFICE HOURS:** M-T 8:30 am-4:00 pm, F 8:30 am-12:00 pm

**RECTOR:** The Rev. Richard G. Proctor (Emily)

850-267-3332 wk | [rector@christthekingfl.org](mailto:rector@christthekingfl.org)

**SENIOR WARDEN:** Jane Whitney

850-267-3332 wk | [mimiwhitney@embarqmail.com](mailto:mimiwhitney@embarqmail.com)

**JUNIOR WARDEN:** Brian Kellenberger

850-267-3332 wk | [brian.k@cox.net](mailto:brian.k@cox.net)

**TREASURER:** Dale Dalbey

850-267-3332 wk | [daledalbey@gmail.com](mailto:daledalbey@gmail.com)

**CLERK:** Colleen Coffield-Sachs

850-267-3332 wk | [coffieldpc@aol.com](mailto:coffieldpc@aol.com)

**FINANCIAL SECRETARY:** Joanne Labbe

850-267-3332 wk | [bookkeeper@christthekingfl.org](mailto:bookkeeper@christthekingfl.org)

**ORGANIST/CHOIR DIR.:** David Ott

850-267-3332 wk | [david@davidottcomposer.com](mailto:david@davidottcomposer.com)

**CHURCH ADMINISTRATOR:** Ann Crow

850-267-3332 wk | [office@christthekingfl.org](mailto:office@christthekingfl.org)

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	312
Communicants in Good Standing	213
Average Sunday Attendance (ASA)	85
Number of Pledging Units	101
Operating Revenue	\$512618
Operating Expenses	\$434783



**TROY, ST. MARK'S EPISCOPAL CHURCH**

Established 1876 (Parish)

401 West College St, Troy, AL 36081

**MAILING ADDRESS:** 401 West College St, Troy, AL 36081

**OFFICE PHONE:** 334-566-2619

**FACEBOOK:** St. Mark's Episcopal Church

**WEBSITE:** [www.stmarkstroy.org](http://www.stmarkstroy.org)

**EMAIL:** [stmarkstroy@gmail.com](mailto:stmarkstroy@gmail.com)

**REGION:** IV

**SUNDAY SERVICES:** 9:30 am

**CHURCH OFFICE HOURS:** M-F 9:00 am-12:00 pm

**RECTOR:** The Rev. Jeffrey Y. Byrd (Elizabeth)

334-566-2619 wk | [frbyrd62@gmail.com](mailto:frbyrd62@gmail.com)

**SENIOR WARDEN:** Nina McNamara

334-566-2619 wk | [nina.mcnamara@gmail.com](mailto:nina.mcnamara@gmail.com)

**JUNIOR WARDEN:** Nigel Purvis

334-807-0669 hm | [npurvisal@troycable.net](mailto:npurvisal@troycable.net)

**TREASURER:** Christi Magrath

334-807-0884 hm | [christimagrath@gmail.com](mailto:christimagrath@gmail.com)

**CLERK:** Jan Cooper

334-770-0207 hm | [jcooper52371@gmail.com](mailto:jcooper52371@gmail.com)

**CHURCH SECRETARY:** Mitzi Rowland

334-566-2619 hm | [stmarkstroy@gmail.com](mailto:stmarkstroy@gmail.com)

**ORGANIST/CHOIR DIR.:** Bill Denison

334-566-3657 hm | [wdenison@troy.edu](mailto:wdenison@troy.edu)

**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	195
Communicants in Good Standing	120
Average Sunday Attendance (ASA)	65
Number of Pledging Units	27
Operating Revenue	\$170916
Operating Expenses	\$168049

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**WEWAHITCHKA, ST. JOHN THE BAPTIST EPISCOPAL CHURCH**

Established 1903 (Organized Mission)  
4060 N Hwy 71, Wewahitchka, FL 32465

**MAILING ADDRESS:** PO Box 595, Wewahitchka, FL 32465-0595

**OFFICE PHONE:** 850-832-2030

**FACEBOOK:** St John the Baptist Wewa

**WEBSITE:** N/A

**EMAIL:** [st.john.wewahitchka@aol.com](mailto:st.john.wewahitchka@aol.com)

**REGION:** VI

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**SUNDAY SERVICES:** 10:00 am

**CHURCH OFFICE HOURS:** M-F 9:00 am-12:00 pm

**VICAR:** The Rev. Jerry R. Huft (Jacqueline)  
850-832-2030 cl | [st.john.wewahitchka@aol.com](mailto:st.john.wewahitchka@aol.com)

**SENIOR WARDEN:** Helen Larkin  
850-401-2658 cl | [petehelen@aol.com](mailto:petehelen@aol.com)

**JUNIOR WARDEN:** Jerry Kelley  
850-227-5479 cl | [ckel32465@yahoo.com](mailto:ckel32465@yahoo.com)

**TREASURER:** Bill Sumner  
850-227-6146 cl | [sumnerw1@aol.com](mailto:sumnerw1@aol.com)

**CLERK:** Brenda Wolfram  
850-962-2735 cl

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**PAROCHIAL STATISTICS (2015)**

Active Baptized Members	32
Communicants in Good Standing	23
Average Sunday Attendance (ASA)	19
Number of Pledging Units	7
Operating Revenue	\$7921
Operating Expenses	\$11930

*\*voting clergy attending Convention**\*\*transferred to Diocese after Convention***THE BISHOP**

	<u>Dcn</u>	<u>Priest</u>	<u>Dio</u>
*KENDRICK, J. Russell (VTS)	1995	1996	2015

**PAROCHIAL CLERGY**

*BABCOCK, Jessica H. (U.So) Christ Church, Pensacola	2012	2013	2014
*BACKUS, Timothy W. (VTS) St. Francis, Gulf Breeze	2009	2011	2011
*BATES, Steven B. (U.So) Holy Nativity, Panama City	2002	2002	2006
*BORGEN, Linda-Suzanne (CDSP) Nativity, Dothan	2014	2015	2014
*BUTTERBAUGH, A. Marie (ETSS) St. John's, Pensacola	2009	2011	2009
*BYRD, Jeff Y. (ETSS) St. Mark's, Troy	2005	2006	2005
*CRAVER, III, Marshall P. (U.So) St. Paul's, Mobile	1984	1985	2003
*CROW, R. Barry (U.So) St. Andrew's, Destin	2011	2012	2011
*CUMBIE, W. Kenneth (MidW. Baptist) St. Luke's, Mobile	1993	1993	1996
*DOLLHAUSEN, Matthew M. (LTSS) St. Mary's, Milton	N/A	1996	2015
*DWYER, Thomas P. J. (VTS) St. James', Port St. Joe	2003	2004	2009
*DYSON, Thack H. (VTS) St. Paul's, Daphne	1996	1997	1996
*FLOWERS, James B. (ETSS) All Saints', Mobile	2004	2005	2004
*GARNER, Jeffrey R. (ETSS) Holy Spirit, Gulf Shores	2005	2005	2014
*GEORGE, John C. (VTS) Good Shepherd, Mobile	2013	2014	2016
*GIBSON, Beverly F. (GTS) Christ Church Cathedral, Mobile	2005	2006	2005
*GREEN, David K. (U.So) St. Luke's, Marianna	2014	2015	2014
*HAGBERG, Joseph A. (GTS) Grace, Panama City Beach	1976	1976	2002
*HARRIS, Martha C. (Emory) Trinity, Apalachicola	1996	1996	2000
HEARD, Thomas K. (GTS) St. John's, Mobile	2006	2007	2007
*HEIN, C. Gregory (U.So) St. Jude's, Niceville	1982	1983	2006
*HICKS, John W. (S Mary EQ) St. Andrew's, Mobile	1976	1980	1981
*HORD, Christine D. (VTS) Christ Church, Pensacola	2014	2015	2014
*HOWARD, Cynthia C. (ETSS) St. Mary's, Andalusia	2007	2007	2011
*KINDERGAN, Walter B. (GTS) St. Christopher's, Pensacola	2013	2014	2013
*MacWHINNIE II, Anthony E.(ETSS) St. Monica's, Cantonment	2008	2009	2008
*MATHISON, Mary Alice (VTS) St. Paul's, Daphne	2013	2014	2013
*McCORMICK, Reid T. (U.So) St. Thomas', Greenville	1997	1997	2011
McDONALD, Mark W. (U.So) Advent, Lillian	2000	2001	2014
*NORMAN, L. Bailey (VTS), Trinity, Mobile	2006	2007	2012
*PANKEY, Steven J. (VTS) St. Paul's, Foley	2007	2008	2008
*PROCTOR, Richard G. (GTS), Christ the King, Santa Rosa Bch	2010	2011	2015
*RIGGIN, John H. (U.So) St. Paul's, Mobile	1991	1992	1991

*ROBERT, Mary C. (U.So) All Saints, Mobile	1979	1983	1982
*ROCKWELL, III, Reuben L. (VTS) St. Paul's, Mobile	2007	2007	2009
*ROHRER, Glenn R. (Methodist) Holy Cross, Pensacola	2011	2011	2011
*SMITH, Aaron (U.So.) St. Paul's, Magnolia Springs	2012	2012	2013
*SOWERS, Susan R. (VTS) St. Christopher's, Pensacola	2010	2010	2015
*TALBERT, T. Keith (U.So) St. Paul's, Foley	1994	1995	1994
*WAGNER, Daniel A. (U.So) Christ Church Cathedral, Mobile	2014	2015	2015
*WHITELOW, E. Drake, (VTS) St. James', Eufaula	1998	1998	2012
*WITHROCK, John W. (ELCA Lutheran) Epiphany, Enterprise	2008	2009	2008
*WONG, Peter R. (U.So) Nativity, Dothan	2011	2012	2011
*ZUBLER, Eric J. (U.So) St. Simon's, Ft. Walton Beach	2007	2007	2014

**CLERGY TRANSFERRED OUT since CONVENTION**  
**(Not included in above list, but did have vote at Convention)**

\*SMITH, III, Donald M. (Lloyd)                      called to Grace Church, Sheffield, Alabama

**RESIDENT CLERGY IN COMMUNION WITH THE EPISCOPAL CHURCH**  
**LICENSED TO OFFICIATE**

Roster of Record

BLAYLOCK, Joy H. (LTSS) (Roy)                      Florida-Bahamas Synod (ELCA)  
*Priest-in-Charge, Redeemer, Mobile; 850-639-1948*  
5512 Oakado Drive S, Mobile, AL 36609  
251-786-8932 cl  
[drjoyblaylock@aol.com](mailto:drjoyblaylock@aol.com)

**RETIRED CLERGY SERVING UNDER CANON 3, SECTION 4 (a)**

\*COOK, Johnny W. (ETSS) (Mary)                      1984              1985              2003  
*Priest-in-Charge; St. James, Fairhope; 251-928-2912*  
206 Fig Avenue, Fairhope, AL 32532  
251-605-4795 hm; 251-753-7580 cl  
[jwcook423@gmail.com](mailto:jwcook423@gmail.com)

ELAM, III, Walter L. (U.So) (Anne)                      1982              1982              2000  
*Vicar; St. John's, Robertsdale; 251-947-6011*  
153 Orange Street, Fairhope, AL 36532  
251-990-3596 hm; 251-510-9577 cl  
[wlelam@bellsouth.net](mailto:wlelam@bellsouth.net)

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*GRAVES, L. Roberts (VTS) (Jane)	1963	1964	1984
<i>Priest-in-Charge/Chaplain; Chapel of St. Dismas, Atmore</i>			
<i>Assisting Priest; Christ Church, Pensacola</i>			
1302 E. Avery St., Pensacola, FL 32503			
850-432-5924 hm			
<a href="mailto:graves5924@bellsouth.net">graves5924@bellsouth.net</a>			
*HUFT, Jerry R. (TESM) (Jacqueline)	1980	1981	1984
<i>Vicar; St. John, Wewahitchka; 850-639-2280</i>			
235 E. Chipola Ave.			
P.O. Box 595, Wewahitchka, FL 32465			
850-832-2030 cl			
<a href="mailto:st.john.wewahitchka@aol.com">st.john.wewahitchka@aol.com</a>			
*KENNINGTON, S. Albert (U.So) (Nancy)	1974	1975	1974
<i>Vicar; Immanuel Bay Minette; 251-937-7900</i>			
212 Margaret Dr., Fairhope, AL 36532			
251-928-4413 hm, 251-591-3505 cl			
<a href="mailto:revsak@gmail.com">revsak@gmail.com</a>			
*PHILLIPS, Julia C. (ETSBH) (Richard)	1989	1990	1989
<i>Vicar; St. Patrick's, Panama City; 850-769-1188</i>			
127 Hamilton Ave., Panama City, FL 32401-3815			
850-763-7847 hm; 850-624-2463 cl			
<a href="mailto:jjcp@comcast.net">jjcp@comcast.net</a>			
PORTER, Roger C. (VTS)	1960	1961	1971
<i>Vicar; St. Francis, Dauphin Island 251-861-2300</i>			
6500 Middleburg Crt., Mobile, AL 36608			
251-344-0794 hm; 251-656-0961 cl			
<a href="mailto:rcporter33@comcast.net">rcporter33@comcast.net</a>			
*RIGGALL, George G. (Seabury) (Marguerita)	1978	1979	2004
<i>Operations Officer, Wilmer Hall, Mobile, AL; 251-342-4931</i>			
746 Amador Ave., Fairhope 36532			
251-965-6562 hm, 251-923-6310 cl			
<a href="mailto:georgeriggall@gmail.com">georgeriggall@gmail.com</a>			
*SHEPARD, Margaret S. (U.So)	1994	1994	2008
<i>Priest-in-Charge, St. Andrew's, Panama City 850-763-7636</i>			
1608 Baker Crt, Panama City, FL 32401			
850-419-7440 cl			
<a href="mailto:revshepard@knology.net">revshepard@knology.net</a>			
*SCHMIDT, Richard H. (Vanderbuilt) (Pam)	1970	1970	1990
<i>Chaplain to the Retired (Diocesan Coordinator)</i>			
101 Fairwood Blvd, Fairhope, AL 36532			
251-517-9136 hm; 513-846-2492 Dick's cl; 513-846-2532 Pam's cl			
<a href="mailto:rhsphs@gmail.com">rhsphs@gmail.com</a>			

NON-CANONICAL RETIRED CLERGY SERVING  
UNDER CANON 3, SECTION 4 (a)

GENTRY, B. Massey (U.So) (Jan)	Texas
<i>Priest-in-Charge; St. Peter's, Bon Secour; 251-949-6254</i>	
209 Orange Ave., Fairhope, AL 36532	
251-928-4290 hm, 251-459-4169 cl	
<a href="mailto:mngfairhope@yahoo.com">mngfairhope@yahoo.com</a>	
KNIGHT, J. David (SWTS) (Jennifer)	Miss
<i>Priest-in-Charge; Christ Church, Pensacola; 850-432-5115</i>	
14900 River Road, Unit 805, Pensacola, FL 32507	
561-400-6428 cl	
<a href="mailto:revknight@gmail.com">revknight@gmail.com</a> ; <a href="mailto:david@christ-church.net">david@christ-church.net</a>	

NON-PAROCHIAL CLERGY

BAKER, Milledge L. (Logos) (Barbara)	2008	2009	2008
8100 Pine Forest Rd., Walnut Hill, FL 32568			
850-327-4258 hm; 850-490-1249 cl			
<a href="mailto:frmilledge@icloud.com">frmilledge@icloud.com</a>			
COLEMAN, John Charles (GTS) (Mary)	2005	2006	2015
2 Chateau Pl., Dothan, AL 36303			
334-718-6580 cl			
<a href="mailto:johnccoleman@mac.com">johnccoleman@mac.com</a>			
DIXON, Robert P. (ETSS) (Amanda)	2011	2012	2011
<i>Assoc. Rector, St. Martin's Cathedral, Houston, TX; 713-621-3040</i>			
14123 Barryknoll Ln., Houston, TX 77090			
850-377-0590 cl			
<a href="mailto:rpdststephens@gmail.com">rpdststephens@gmail.com</a>			
HILL, H. Michael (U.So) (Geneva)	2000	2000	2000
2255 Valley Excondido Dri., Pensacola, FL 32526			
850-346-1989 cl			
<a href="mailto:hm.hill@cox.net">hm.hill@cox.net</a>			
HUAL, Jeffrey C. (VTS) (Kerry)	2014	2015	2014
<i>Asst. Priest, St. Paul's, Washington, DC; 202 - 337-2020</i>			
2422 Menokin Drive #12, Alexandria, VA 22302			
850-218-6618 Jeff's cl; 850-910-1776 Kerry's cl			
<a href="mailto:hual@stpauls-kst.com">hual@stpauls-kst.com</a> ; <a href="mailto:jhual1969@gmail.com">jhual1969@gmail.com</a>			
HYER, Darin S. (Emery)	2011	2012	2011
<i>Chaplain/Bereavement Coord., Compassionate Care Hospice</i>			
617 E 57th St., Savannah, GA 31405			
<a href="mailto:darin_hyer@yahoo.com">darin_hyer@yahoo.com</a>			

McLEOD, Sandra K. (GTS) (Tom)	2011	2012	2011
168 Circle Drive, DeFuniak Springs, FL 32435			
251-752-6592 cl			
<a href="mailto:sandrakm47@aol.com">sandrakm47@aol.com</a>			
McMAHAN, Larry W. (Yale)	1972	1973	1993
3902 S. Jamie Ln., Bloomington, IN 47401			
812-333-0610 hm			
<a href="mailto:mcmahanlarry@ymail.com">mcmahanlarry@ymail.com</a>			
PLOVANICH, Ede M. (ETSS) (Robert)	2006	2007	2006
2175 Schillinger Rd. S., Apt 1303, Mobile, AL 36695			
334-202-9275 cl			
<a href="mailto:rplovanich@aol.com">rplovanich@aol.com</a>			
<b>VOCATIONAL DEACONS</b>			
	<b>Dcn</b>	<b>Dio</b>	
BRENEMEN, Betty Jo, (CGC), <i>retired</i>	2011	2011	
2396 Brook Park Rd., Pensacola, FL 32534			
850-450-3179 cl			
<a href="mailto:gbjmg@mykolab.com">gbjmg@mykolab.com</a>			
BREWER, John L. (CGC), (Toni), <i>unassigned</i>	2011	2011	
14920 Johnson Rd. Trls, Manor, TX 78653			
850-384-3682 John's cl; 850-384-3522 Toni's cl			
<a href="mailto:dcn.john.brewer@gmail.com">dcn.john.brewer@gmail.com</a>			
CARSON, R. Jayne (CGC), (Ted), <i>retired</i>	2011	2011	
800 Energy Center Blvd., Apt 4303, Northpoint, AL 35473			
251-377-5997 cl			
<a href="mailto:jaynecarson@bellsouth.net">jaynecarson@bellsouth.net</a>			
DEAN, Bobby W. (CGC), (Patricia), <i>retired</i>	2011	2011	
54 Nightcap St., Santa Rosa Beach, FL 32459			
850-231-1686 hm			
<a href="mailto:bobdean@gnt.net">bobdean@gnt.net</a>			
GOFF, Terry L., (CGC), (John)	2014	2014	
<i>Trinity, Mobile; 251-473-2779</i>			
10300 Oak Lane, Grand Bay, AL 36541			
251-865-4080 hm; 251-656-1609 cl			
<a href="mailto:tgoff@trinitychurchmobile.org">tgoff@trinitychurchmobile.org</a>			
HEWIS, Clara M., (CGC)	2011	2011	
<i>Holy Cross, Pensacola; 850-477-8596</i>			
1514 E. Avery St., Pensacola, FL 32503			
850-791-6342 hm; 850-304-3083 cl			
<a href="mailto:cmhii@aol.com">cmhii@aol.com</a>			
KELSON, Laura J., (CGC)	2014	2014	
<i>St. Augustine's, Navarre; 850-939-2261</i>			
647 Buoy Drive, Pensacola, FL 32507			
850-982-3555 cl; <a href="mailto:keltwn@gmail.com">keltwn@gmail.com</a>			

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McKEE, Susan R., (CGC) <i>St. Peter's, Bon Secour; 251-949-6254</i> 213 W. Pedigo Ave., Foley, AL 36535 251-978-1144 cl <a href="mailto:foleysue@gulftel.com">foleysue@gulftel.com</a>	2011	2011
RICHARDS, Edward T., (CGC) <i>St. Thomas, Laguna Beach; 850-234-2919</i> 1025 W. 19 <sup>th</sup> St., #2-A, Panama City, FL 32405 850-769-7275 hm, 850-276-0460 cl <a href="mailto:riched@knology.net">riched@knology.net</a>	2011	2011
WISHART, Raymond D. (CGC), (Diane) <i>St. Andrew's, Panama City; 850-763-7636</i> 925 E. Pierson Dr., Lynn Haven, FL 32444 850-276-9671 cl <a href="mailto:revraymondw@gmail.com">revraymondw@gmail.com</a>	2011	2011

#### RETIRED CLERGY

BALDWIN, Gary L. (U.So) (Kathy) 126 Alexandra Drive, Brewton, AL 36426 251-363-0463 cl <a href="mailto:fathergary@murdercreek.com">fathergary@murdercreek.com</a>	1988	1988	2003
BAUM, Denis B. (ETS) (Judith) 532 Skyline Ave., N. Little Rock, AR 72116 501-353-0946 hm <a href="mailto:baum532@comcast.net">baum532@comcast.net</a>	1963	1963	1984
BETENBAUGH, Helen R. (Perkins) 1025 Elm Dr., Providence Village, TX 76227 940-365-2225 cl <a href="mailto:hbwheels@aol.com">hbwheels@aol.com</a>	1996	1997	2004
BOGAN, III, L. Eugene (ETSS) 1603 Sumatra Lane, Gulf Breeze, FL 32563 850-712-8989 cl <a href="mailto:genebogan@hotmail.com">genebogan@hotmail.com</a>	1961	1962	1972
BRIGHT, Carl C. (U.So) (Caroline) 198 Beardsley Ct., Muscle Shoals, AL 35661 256-381-2346 hm <a href="mailto:ccbright@comcast.net">ccbright@comcast.net</a>	1976	1976	1990
BROWN, Dennis R. A. (U.So) 1257 Government Street, Suite 218, Mobile, AL 36604 251-281-3334 cl <a href="mailto:rev.brown@gmail.com">rev.brown@gmail.com</a>	1983	1984	1983



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BUSH, Arnold A. (U.So) (Nancy)	1962	1963	1995
1109 Bristol Way, Birmingham, AL 35242			
205-967-8086 hm; 850-865-6420 Arnold's cl; 205-999-2730 Nancy's cl			
<a href="mailto:revaab60@gmail.com">revaab60@gmail.com</a>			
CLARKE, Jr., Ward S. (Private Study)	1980	1989	1984
1232 South Blvd., Chipley, FL 32428			
P.O. Box 345, Chipley, FL 32428			
850-638-1013 hm			
<a href="mailto:wardsclarke12@live.com">wardsclarke12@live.com</a>			
COATS, Christopher V (VTS) (Barbara)	1987	1988	2006
5715 Hwy 85 N; #1822, Crestview, FL 32536			
251-223-2424 cl			
<a href="mailto:hsfrchris@gmail.com">hsfrchris@gmail.com</a>			
COOPER, IV, Francis M. (Nash) (Martha)	1973	1973	2004
11702 Carrollwood Cove Dr., Tampa, FL 33624			
850-585-4801 cl			
<a href="mailto:fmcooper4@aol.com">fmcooper4@aol.com</a>			
DAY, Dennis L. (Seabury) (Marjorie)	1961	1961	1979
199 N. Ingleside St.			
P.O. Box 2066, Fairhope, AL 36532-2066			
251-929-0125 hm			
<a href="mailto:daytime37600@yahoo.com">daytime37600@yahoo.com</a>			
DOUGLAS, Dorothy R. (U.So)	1997	1998	1997
650 S. University Blvd, Apt 221, Mobile, AL 36609			
251-342-9236 hm; 251-604-3089 cl			
<a href="mailto:intheyard2@yahoo.com">intheyard2@yahoo.com</a>			
DURST, Lester E. (VTS) (Carolyn)	1990	1991	2002
5409 Twin Creeks Dr., Valrico, FL 33596			
813-643-4983 hm, 850-712-0955 cl			
<a href="mailto:lester.durst@gmail.com">lester.durst@gmail.com</a>			
FLOYD, Charles R. (U.So)	1990	1991	1990
Vicar Emeritus; St. Thomas, Laguna Beach			
117 Rusty Gans Dr., Panama City Beach, FL 32408			
850-234-1931 hm			
<a href="mailto:celia09@comcast.net">celia09@comcast.net</a>			
GILBERT, Jr., George A. (BTS) (Judy)	1978	1980	1999
(Azalea Trace) 10100 Hillview Rd., # 432,			
Pensacola, FL 32514			
850-542-0498 hm; 850-255-8113 cl			
<a href="mailto:epivicar1@cox.net">epivicar1@cox.net</a>			
GOLDSBOROUGH, C. Neal (VTS) (Carol)	1981	1982	2008
320 W Lee St., Pensacola, FL 32501			
850-607-7626 hm; 850-377-3346 cl			
<a href="mailto:revgolds@gmail.com">revgolds@gmail.com</a>			

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GRAHAM, W. Newell (Nash) (Mary Hair)	1963	1963	1987
771 Simon Park Cir, Lawrenceville, GA 30045			
678-377-8732 hm			
<a href="mailto:rbxmary@aol.com">rbxmary@aol.com</a>			
GREISER, Sr., Ronald E. (U.So) (Rita)	1977	1977	1990
160 Sunny Ridge Rd., Hendersonville, NC 28739-9453			
828-606-7833 cl			
<a href="mailto:rongreiser@gmail.com">rongreiser@gmail.com</a>			
HICKENLOOPER, A. Morgan (ETSS) (Mary Kennedy)	1993	1993	2001
917 Cobia Dr., Panama City Beach 32408			
P.O. Box 27120, Panama City Beach, FL 32411			
850-236-4684 hm, 850-774-3843 cl			
<a href="mailto:amhlooper@gmail.com">amhlooper@gmail.com</a>			
JAMES, C. Scott (VTS) (Sylvia)	1968	1969	1996
230 Elklare Ave., Estill Springs, TN 37330			
931-967-6587 hm			
<a href="mailto:ssjames@bellsouth.net">ssjames@bellsouth.net</a>			
JAMES, William E. (U.So)	1965	1966	1979
1530 University Dr., NE, Apt #15, Atlanta, GA 30306			
404-290-4589 hm; 251-228-6158 cl			
JENCKS, Jeffrey A. (S. Mary R-C) (Eileen McCartan)	1986	1986	2008
6145 Autumn Pines Circle, Pace, FL 32571			
850-377-5098 cl			
<a href="mailto:lrcjeff@att.net">lrcjeff@att.net</a>			
KLOPFENSTEIN, Timothy D. (U.So) (Hannah)	1984	1985	1984
106 Galaxy Ave., Bonaire, GA 31005			
478-278-6073 hm			
<a href="mailto:timklop@yahoo.com">timklop@yahoo.com</a>			
KNIGHT, Joseph S. (NOBS) (Anne)	1988	1989	2000
436 Lapley St., Selma, AL 36701			
334-874-7128 hm			
<a href="mailto:hazenone@bellsouth.net">hazenone@bellsouth.net</a>			
KREAMER, Martha H. (U.So) (Paul)	2001	2002	2001
P.O. Box 57, Lillian, AL 36549			
251-978-1972 Martha's cl; 251-978-1958 Paul's cl			
<a href="mailto:martha.kreamer@gmail.com">martha.kreamer@gmail.com</a>			
LAKEMAN, T. Edmund (ETSS) (Linda)	1959	1960	1972
127 Oak Bend Crt., Fairhope, AL 36532-6314			
251-990-5580 hm			
<a href="mailto:edlakeman@aol.com">edlakeman@aol.com</a>			
LEIFUR, Teresa B. (Emory) (Duane)	1995	1996	1995
1110 E. Gadsden St., Pensacola, FL 32501			
850-434-0628 hm, 850-723-4968 cl			
<a href="mailto:leifurd@bellsouth.net">leifurd@bellsouth.net</a>			

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LINDSTROM, Jr., D. Fredrick (VTS) (Marcia) 269 Rainbow Falls Rd., Franklin, NC 28734 828-349-4955 hm; 828-421-9578 cl <a href="mailto:frfredl@gmail.com">frfredl@gmail.com</a>	1969	1970	1998
LOCKETT, Donna A. (ETSS) 1017 Maplewood Ave., Ambridge, PA 15003 334-467-8789 cl <a href="mailto:dalockett1017@gmail.com">dalockett1017@gmail.com</a>	2003	2004	2003
MAYER, Sandra C. (U.So) 116 Louise St., Monroeville, AL 36460 251-575-7681 hm, 334-402-0906 cl <a href="mailto:neweng1@frontiernet.net">neweng1@frontiernet.net</a>	2000	2001	2000
McDOWELL-FLEMING, David H. (GTS) (Martha) 3560 Briar Cliff Dr., Pensacola, FL 32505 850-516-1468 cl; 850-469-1836 hm <a href="mailto:aususadm@cox.net">aususadm@cox.net</a>	1987	1988	1987
McLUEN, Roy E. (U.So) (Kathy) 25450 144 <sup>th</sup> Pl., SE, Kent, WA 98042 253-277-4993 hm; 425-301-7325 cl <a href="mailto:rkmcluen2@gmail.com">rkmcluen2@gmail.com</a> ; <a href="mailto:rkmcluen@gmail.com">rkmcluen@gmail.com</a> (Kathy)	1990	1991	2002
MURRAY, III, John W. (VTS) (Sara Ann) 1326 Live Oak Lane, Jacksonville, FL 32207 843-853-0201 cl <a href="mailto:mail@fantasiabb.com">mail@fantasiabb.com</a>	1967	1968	1983
NIXON, Thomas E. (EDS) 1580 Deese Rd., Ozark, AL 36360 334-733-5056 cl <a href="mailto:revdr112@juno.com">revdr112@juno.com</a>	1982	1983	1982
PHILLIPS, II, John W. (ETSS) (Ann) <i>Assisting Priest, Christ Church, Pensacola</i> 590 Parker Cir., Pensacola, FL 32504 850-479-3886 hm <a href="mailto:jwp2@cox.net">jwp2@cox.net</a>	1960	1961	1976
POWERS, David A. (U.So) (Celeste) 959 Charleston St., Mobile, AL 36604 251-432-7293 hm <a href="mailto:dapowers959@gmail.com">dapowers959@gmail.com</a>	1973	1974	1995
PRUITT, Albert W. (GTS) (Ellanor) 17 Derby Downs Circle, Niceville, FL 32578 850-261-2362 Al's cl; 850-261-2363 Ellanor's cl <a href="mailto:prugts422@aol.com">prugts422@aol.com</a>	2000	2001	2000
SCHROETER, George H. (VTS) 500 Spanish Fort Blvd., Apt 29, Spanish Fort, AL 36527 251-626-4429 hm <a href="mailto:ghsret@gmail.com">ghsret@gmail.com</a>	1956	1957	1971

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SCHULENBERG, Michael A. (ETS) (Karen)	1969	1970	1992
715 N. High St., Lake City, MN 55041			
651-345-2179 hm			
<a href="mailto:massschulenberg@hotmail.com">massschulenberg@hotmail.com</a>			
STARR, Mark L. (Princeton) (Barbara)	1981	1981	2005
41 Olympic Blvd., Port Townsend, WA 98368			
(360) 390-5648 hm; (360) 359-1300 cl			
<a href="mailto:starr@shc.edu">starr@shc.edu</a>			
TIPTON, Harry S. (Seabury)	1965	1966	1991
129 Camelot Ct., Crestview, FL 32539			
850-682-3884 hm			
<a href="mailto:revaroamin@yahoo.com">revaroamin@yahoo.com</a>			
TOTMAN, Glenn P. (VTS) (Nancy)	1963	1964	1997
493 Chandler Rd., Chehalis, WA 98532			
360-291-2011 hm			
<a href="mailto:glenn004@centurytel.net">glenn004@centurytel.net</a>			
TRIMBLE, Sarah M. (VTS) (Henry)	1989	1990	2001
<i>Assisting Priest, Christ Church, Pensacola</i>			
10100 Hillview Dr., Apt 309, Pensacola, FL 32514			
850-456-2472 hm			
<a href="mailto:smtrim@att.net">smtrim@att.net</a>			
VALCOURT, Theodore P-F. (Interdenominational) (Roselyn)	2007	2007	2007
12453 Largo Drive, Savannah, GA 31419			
254-768-1226 cl			
<a href="mailto:pressonvalcourt@yahoo.com">pressonvalcourt@yahoo.com</a>			
WAT KINS, Jane A. (John)	1989	1990	2003
<i>Assisting Priest, Christ Church, Pensacola</i>			
10100 Hillview Dr., Apt 2311, Pensacola, FL 32514			
850-912-4335 hm; 850-982-3808 cl			
<a href="mailto:jandy4@cox.net">jandy4@cox.net</a>			
WAVE, John E. (U.So) (Mary June)	1967	1968	1990
3615 Phillips Ln., Panama City, FL 32404			
850-784-9887 hm; 850-890-1531 cl			
<a href="mailto:maryjohn728@aol.com">maryjohn728@aol.com</a>			
WELLER, Jr., Thomas C. (Luth.TX) (Linda)	1983	1983	1984
<i>Priest Associate, Holy Nativity, Panama City; 850-747-4000</i>			
3001 W 10 <sup>th</sup> St., Unit 718, Panama City, FL 32401			
850-532-0114 cl			
<a href="mailto:twellerpc@gmail.com">twellerpc@gmail.com</a> ; <a href="mailto:fr.tomhnec@holy-nativity.org">fr.tomhnec@holy-nativity.org</a>			
WILKINS, A. Ellis (U.So) (Virginia)	1981	1982	1981
6604 Carolina Ct., Mobile, AL 36695-2605			
251-639-0220 hm			
<a href="mailto:virlis@bellsouth.net">virlis@bellsouth.net</a>			

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WOMELSDORF, Charles S. (Nashotah) (Sarah) 1968 1969 1991  
 1884 Ellington Way, Auburn, AL 36830  
 334-857-2816 hm  
[cwom00@windstream.net](mailto:cwom00@windstream.net)

### RETIRED BISHOPS

BIGGERS, Jackson C. (Assistant Bishop, Upper Shire, Malawi)  
 Box 967, Zomba, Malawi  
 (Azalea Trace - 3 months in Summer)  
 10100 Hillview Rd., Apt 537, Pensacola, FL 32514  
 850-475-8717 hm  
[jackc.biggers@yahoo.com](mailto:jackc.biggers@yahoo.com)

DUNCAN, II, Philip M. (Kathy) (III Bishop of the Central Gulf Coast)  
 7208 Mitra Drive, Austin, TX 78739  
 850-450-1001 Philip's cl; 850-916-7474 Kathy's cl  
[pmduncan966@gmail.com](mailto:pmduncan966@gmail.com)

DUVALL, Charles F. (Nancy) (II Bishop of the Central Gulf Coast)  
 104 Wildeoak Tr., Columbia, SC 29223  
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CONGREGATION	LAY DELEGATES		ALTERNATES	
<b>Andalusia</b>	* George	Barnes	* Sister	Barnes
St. Mary's	* Debra	Gamble		
	* Terry	Kyzar		
<b>Apalachicola</b>	* Rennie	Edwards	Tom	Edwards
Trinity	* Debbie	Hooper		
	* Jon	Hooper		
<b>Atmore</b>	* Gerrie	Bell	* Shada	Thomas
St. Anna's				
<b>Atmore</b>	* Judy	Sherman		
Trinity				
<b>Bay Minette</b>	* Ryan	Gillikin	Randi	Evans
Immanuel				
<b>Bon Secour</b>	* Dian	Kaiser	* Wayne	Brunson
St. Peter's	* Bunny	Munoz	* Jan	Sidorovich
	* Pete	Overshiner	Y Christopher	Griffiths
<b>Brewton</b>	* Susan	Miller	* Gary	Miller
St. Stephen's	* Dianne	Saloom		
	* Salem	Saloom		
<b>Cantonment</b>	* Brenda	Ferguson	Ray	Farrel
St. Monica's	* Dodie	Matlock	Ann	Philen
	* Viven	Welch	Elizabeth	MacWhinnie
<b>Chickasaw</b>	NO DELEGATES			
St. Michael's				
<b>Chipley</b>	Betty	Lewis	* Mimi	Smith
St. Matthew's				
<b>Citronelle</b>	NO DELEGATES			
St. Thomas'				
<b>Coden</b>	* Susan	Altadonna	* Becky	Moore
St. Mary's				
<b>Crestview</b>	* Courtney	Thurber	Mike	Thurber
Epiphany				

\*denotes attendance at Convention/ Y denotes Youth Representative to Convention

CONGREGATION	LAY DELEGATES			ALTERNATES		
<b>Daphne</b> St. Paul's	*	Alice	Frederick	*	Donna	Brown
	*	Judi	Gulledge		Baba	Hendricks
	*	Michael	Quinn		Erica	Marron
	*	Jane	Shoultz		Emily	Sheets
	*	Howard	Wilson	Y	Sarah	Santa Cruz
<b>Dauphin Island</b> St. Francis	*	Joan	Smith			
<b>DeFuniak Springs</b> St. Agatha's	*	Gail	Brown	*	Melinda	Henderson
<b>Destin</b> St. Andrew's		Kate	Driggers		Tom	Hanlin
	*	John	Johnson	*	Jerry	McGee
	*	Kathy	McGee		Tim	Ryan
<b>Dothan</b> Nativity	*	David	Deal	Y	David	Clark
	*	Rebecca	Marsella			
	*	Becky	Taylor-Scott			
	*	Carol	Vaughn			
<b>Enterprise</b> Epiphany	*	Lauren	Dare-Goff		William	Rhode
<b>Eufaula</b> St. James'	*	Gary	Jones		Karen	Benefield
	*	Susie	McCathran	*	Ed	Garrison
	*	Brad	Moore	*	Scott	McCathran
<b>Fairhope</b> St. James'	*	Ann	Fargason	*	Mary Pratt	Byrd
	*	Billy	Seifert	*	Michael	Erwin
	*	Gina	Walcott			
	*	Mac	Walcott			
	*	Gil	Wright			
	*	Randal	Wright			
<b>Foley</b> St. Paul's	*	Shastady	Bridges	*	John	Ochs
	*	John	Talbert			
	*	Wayne	Verry			
	*	Anne	Stevens			

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CONGREGATION		LAY DELEGATES		ALTERNATES		
Fort Walton Beach	*	Ann	Hall	*	Cece	Allen
St. Simon's		Matthew	Lowery			
	*	Alvan	Richey			
	*	Patsy	Richey			
Greenville	*	Bill	Hamilton	*	Susan	Andrews
St. Thomas	*	Mints	McGowin	*	Magoo	Hamilton
	*	Steadham	McGowin	*	Lori	Neilson
Gulf Breeze	*	Averette	Culver		Don	Johnson
St. Francis	*	McGee	Lorren		Tom	Smith
	*	Herb	Woll		Nancy	Storey
Gulf Shores	*	Lenny	Burns		Sherry	McClelland
Holy Spirit	*	Margaret	Griffin			
	*	Dan	Ratliff			
	*	Dick	Reid			
Jackson	*	Beverly	Garrett		L. W.	Garrett
St. Peter's						
Laguna Beach	*	Loraine	Chance			
St. Thomas'						
Lillian	*	Priscilla	Condon	*	Sandy	Dorsett
Advent						
Magnolia Springs	*	Janet	Foote			
St. Paul's	*	Chip	Groner			
	*	Jeanine	Melvin			
Marianna	*	Ben	Saunders	*	Claudia	Smith
St. Luke's		Melissa	Saunders			
	*	Ed	Smith			
Milton	*	Carol	Culton		Ned	France
St. Mary's	*	Marguerite	Murray		Barbara	Dessert
	*	Ann	Odom			

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CONGREGATION		LAY DELEGATES		ALTERNATES	
<b>Mobile</b>	*	Amy	Hamilton	Valerie	Mitchell
All Saints	*	Michael	Morrison		
	*	Clayton	Ryan		
	*	Ben	Harris		
<b>Mobile</b>	*	Carolyn	Eichold	* Harwell	Coale, Jr
Christ Cathedral	*	Jubal	Hamil		
	*	Robert	Israel		
	*	Richard	Mitchell		
<b>Mobile</b>	*	Ykenna	Edwards	Tyra	Lancaster
Good Shepherd	*	Vera	Finely	Karen	Raine
	*	Deborah	Flakes		
<b>Mobile</b>	*	Lois	Bolter	* John	Hicks
Redeemer		Lee Ann	Beachell		
	*	Nancy	Howell		
<b>Mobile</b>	*	Alma	Thompson	* Joe	Altadonna
St. Andrew's					
<b>Mobile</b>	*	Janet	Buckley	* Eugene	Johnston
St. John's	*	James	Christiansen		
	*	Connie	McLean		
<b>Mobile</b>	*	Susan	Knight	* Robin	Roberts
St. Luke's	*	Laura	Lankford		
	*	Patricia	Ramage		
	*	Becky	Schulte		
<b>Mobile</b>	*	Fred	Waldrip	* Sarah	Waldrip
St. Mark's					
<b>Mobile</b>	*	Nancy	Bryan		
St. Matthew's	*	Charlotte	Taylor		
	*	Leigh	Taylor		

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CONGREGATION	LAY DELEGATES		ALTERNATES		
<b>Mobile</b>	*	Mike	Ballard	Brenda	Ferguson
St. Paul's	*	Tim	Gaston	Pam	Moore
	*	Sally	Greene		
	*	Fran	Marshall		
	*	John	Marshall		
	*	Bill	McAleer		
<b>Mobile</b>	*	David	Doolittle	David	Clothier
Trinity	*	Bob	Howard	Florence	Crawford
	*	Martha	Jones	John	Goff
	*	David	Quittmeyer	Tom	Holmes
<b>Monroeville</b>	*	Paula	Richeson	* Billy	Jones
St. John's	*	Stuart	Richeson	* Tim	Tirey
	*	Haden	Tirey		
<b>Navarre</b>	*	Eugene	Bentz	* Bud	Hoffmann
St. Augustine's	*	Libbi	Crowe		
	*	Dominic	Olivas		
<b>Niceville</b>	*	Dorothy	Doherty	Eric	Kosche
St. Jude's	*	Debra	Kosche	Annabelle	James
	*	Cathy	Self		
<b>Ozark</b>	*	Clayton	Davis	* Sandra	Holmes
St. Michael's					
<b>Panama City</b>	*	Beth	Brock	Lori	Bates
Holy Nativity	*	Mike	Dickey	Y Sean	Dickey
	*	Mike	Harding		
	*	Brian	Leebrick		
	*	Hercules	Pettis		
<b>Panama City</b>	*	Belle	Casler	* Kathy	Lopez
St. Andrew's	*	Frank	Lopez	* Art	Wimpenny
	*	Anne	Staley	* Nancy	Young

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CONGREGATION		LAY DELEGATES		ALTERNATES	
<b>Panama City</b>	*	Lynn	Ferren	Susan	Bravo
St. Patrick's				* Richard	Phillips
<b>Panama City Bch</b>	*	Daphne	Peirce		
Grace	*	Dave	Steere		
	*	Sayre	Steere		
<b>Pensacola</b>	*	Craig	Dosher	* Joe	McDaniel
Christ Church	*	Rita	Grayson	Bruce	Melvin
	*	June	Linke	Y Tonia	Hernandez
	*	Jessica	Marsh		
	*	John	Matthews		
	*	Donald	McShan		
<b>Pensacola</b>	*	Jane	Briscone	Y Phillip	Iversen
Holy Cross	*	Ron	Edwards		
	*	Rachel	Iversen		
<b>Pensacola</b>	*	Sally	Crenshaw	* Patricia	Williams-
Holy Trinity	*	Roline	Harris		Cyrus
	*	Alex	Wilson		
<b>Pensacola</b>	*	Bill	Delavan	* Sam	Shilling
St. Christopher's	*	Anne	French	* Skip	Snow
	*	Bill	Miller	Y Virginia	Remington
	*	Dennis	Stoops		
<b>Pensacola</b>	*	Nettie	Eaton	* Carol	Matthews
St. Cyprian's					
<b>Pensacola</b>	*	Nina	Kelson	Louise	Daileigh
St. John's	*	Fontaine	Martin		
	*	Gordon	Peacock		
<b>Port St. Joe</b>	*	Bert	Munn	* Lynn	Dwyer
St. James'	*	Jo	Munn		
		Helen	Quackenbush		

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CONGREGATION	LAY DELEGATES			ALTERNATES	
Robertsdale St. John	*	Andrew	Wood	Winona	Cherry
Santa Rosa Beach Christ the King	*	Richard	Jacobs	Dale	Dalbey
		Ruth	Rosselle	*	Catherine
	*	Joseph	Serrato	John	Dickson
					Tait
Troy St. Mark's	*	Judy	Dye		
	*	Joyce	Landers		
	*	Catie	Strickland		
Wewahitchka St. John	NO DELEGATES				

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**Journal of the Proceedings of the Forty-Fifth Annual Convention  
of the Diocese of the Central Gulf Coast  
Thursday, February 18, 2016 – Registration and Committee Meetings**

Registration of delegates and alternates to the Forty-Fifth Annual Convention of the Diocese of the Central Gulf Coast began at 1:00 pm on Thursday, February 18, 2016, in the foyer of the Life Center of Saint Paul's Church, Daphne, Alabama. Exhibits of several Diocesan ministries and outside vendors were open in Malone Hall. An orientation meeting for first-time delegates was held at 2:00 pm in the Main Hall of the Life Center, while the Convention Committee on Charter and Canons met upstairs in Room B. An open hearing on the proposed budget for 2016 was held at 3:00 pm followed by a meeting of the Convention Committee on Finance.

**Thursday Evening, February 18, 2016 – Opening Service**

The Forty-Fifth Annual Convention of the Diocese of the Central Gulf Coast was opened with Holy Eucharist at 6:00 pm on Thursday, February 18, 2016, in Saint Paul's Church, Daphne, with The Right Reverend J. Russell Kendrick, IV Bishop of the Central Gulf Coast as Preacher and Celebrant. The lessons were read by Virginia Remington, Youth Representative, St. Christopher's, Pensacola, and Michael Foote, President of the Standing Committee, St. Paul's Chapel, Magnolia Springs. Assisting clergy included The Right Reverend Charles I. Jones, Bishop of Montana, retired; The Reverend Thack Dyson and The Reverend Mary Alice Mathison, both of St. Paul's, Daphne. The Gospeller was The Reverend Deacon Ed Richards, St. Thomas, Laguna Beach. Chalice Bearers were The Reverend Susan Sowers, St. Christopher's, Pensacola; The Reverend Joy Harrell Blaylock, St. Paul's Lutheran and Redeemer Episcopal, Mobile; and The Reverend John George, Church of the Good Shepherd, Mobile. The Intercessor was Nettie Eaton, St. Cyprian's, Pensacola, and Oblationers were Gaye Wilson, St. Paul's, Daphne, and Sean Dickey, Youth Representative, Holy Nativity, Panama City. Music was led by the choir of the host parish under the direction of Paul Anderson, and the Server, Crucifer, Torch Bearers, and Ushers were members of the host parish.

**Friday Morning, February 19, 2016 – Morning Prayer**

The Order for Morning Prayer was read in the Life Center of St. Paul's, Daphne, on Friday, February 19, 2016 at 8:30 am, with The Reverend Thack Dyson officiating. A homily was given by The Very Reverend Beverly Gibson, Dean of Christ Church Cathedral, Mobile.

**Friday Morning, February 19, 2016 – First Business Session**

The Convention was called into order at 9:02 am on Friday, February 19, 2016, in the Life Center of St. Paul's Church, Daphne, with the Bishop of the Diocese, The Right Reverend J. Russell Kendrick, presiding. The Reverend Albert Kennington, Secretary of the 44<sup>th</sup> Annual Convention, reported the presence of a quorum: Of 164 certified lay delegates,

160 were registered and in attendance; of the 58 eligible clergy, 52 were registered and in attendance. In accordance with Canon 6.1, the President nominated The Reverend Steven Pankey, Curate, St. Paul's, Foley, to be Secretary of the Convention. The nominee was elected unanimously. The Convention concurred with the Secretary's appointment of The Reverend Albert Kennington, Vicar, Immanuel Church, Bay Minette and Dwight Babcock, Diocesan Administrator and Communicant at Christ Church, Pensacola to serve as assistant secretaries, in accordance with Canon 6.1

The President took an "interlude of gratitude" to thank the Chancellors: Kathy Miller, Chancellor for Alabama, St. Paul's, Mobile; and Scott Remington, Chancellor for Florida, St. Christopher's, Pensacola; for their hard work on behalf of the diocese and its parishes and missions, and then appointed them as Parliamentarians. The President then called upon Scott Remington to offer a brief overview of parliamentary procedure, which was done with wisdom and humor.

The President reported that the Convention was organized for business.

Upon motion by Dr. Alice Frederick, St. Paul's, Daphne, on behalf of the Committee on Credentials and Privileges, the Convention, by show of hands rather than voice vote in deference to our deaf and hard of hearing delegates, unanimously granted seat and voice in the Convention to the following:

Non-canonically resident clergy serving in the Diocese: The Right Reverend C. I. Jones; The Reverend Joy Blaylock; The Reverend Bill Ericson; The Reverend Cn. Massey Gentry; The Reverend Edward Harrison; The Reverend Beth Hoffman; The Reverend David Knight; The Reverend Ruth LaMonte; The Reverend Deacon Ann Johnson; and The Reverend Deacon Allen Ruth.

Members of the Standing Committee and General Officers: Kit Caffey, St. Paul's, Daphne, Registrar-Historiographer; Kathy Miller, St. Paul's, Mobile, Alabama Chancellor; Michel Nicrosi, Trinity, Mobile, Treasurer; Scott Remington, St. Christopher's, Pensacola, Florida Chancellor; Vince Currie, Christ Church, Pensacola; Michael Foote, St. Paul's Chapel, Magnolia Springs; Billy Jones, St. John's, Monroeville; and Gaye Wilson, St. Paul's, Daphne.

Members of the Diocesan Staff: Dwight Babcock, Diocesan Administrator, Assistant Secretary, Assistant Treasurer; and James Lawrence, Diocesan Youth Coordinator, Beckwith Summer Camp Director.

Members of Diocesan agencies: Eleanor Reeves, Executive Director, Beckwith Camp and Retreat Center; and Connie Anderson, Executive Director, Murray House.

Other Convention Visitors: Mary Brennen, Staff Officer, Mission Communications, the Episcopal Church Center; Nancy Day, Interpreter for the Deaf; Ken MacNamara, Convention Co-Chair; Tim Op't Holt, Convention Co-Chair; Carolyn Jeffers, Transition Committee; and Sara Phillips, Pastoral Leader, St. Mary's, Coden.

The Convention then viewed a video of greetings from The Most Reverend Michael Bruce Curry, 27<sup>th</sup> Presiding Bishop of The Episcopal Church, which was greeted by warm applause. The President took a moment to thank the host parish, welcome the Youth Representatives, and to invite delegates to pray for Happening #52, which would take place the following weekend at St. James' Church, Fairhope. At 9:24 am, the Convention was recessed.

The Convention came to order at 9:36 am, and the President recognized Ken MacNamara and Tim Op't Holt, Co-chairs of the Convention Committee at St. Paul's, Daphne, who welcomed the Convention to St. Paul's Parish and thanked the more than 80 Planning Committee members and volunteers who have worked tirelessly to make this Convention run smoothly.

The Bishop published his nominations for General Officers, Architectural Consultants, and members of the Standing Committee, Diocesan agency boards, commissions, committees, and coordinators. While the nominations were being distributed by the Convention Committee on Elections, the Convention viewed a video from Wilmer Hall and heard comments from Sally Greene, Executive Director.

The following pre-filed nominations for members of the Standing Committee were received: in the lay order: Ann Blondheim, St. James', Eufaula; Bill Miller, St. Christopher's, Pensacola; Gary Moore, St. Paul's, Daphne; Billy Seifert, St. James', Fairhope; and Catherine Strickland, St. Mark's, Troy.

Nominations were made from the floor for members of the Standing Committee: in the lay order: Joe McDaniel, Christ Church, Pensacola; and in the clerical order: The Reverend Anthony MacWhinnie, St. Monica's, Cantonment; The Reverend Greg Hein, St. Jude's, Niceville; The Reverend Marie Butterbaugh, St. John's, Pensacola; and The Reverend Reuben Rockwell, St. Paul's, Mobile.

The President announced that he had referred to the Committee on Charter and Canons the one pre-filed resolution calling for a review of the Canons and Rules of Order received from The Reverend S. Albert Kennington. (Appendix III).

In accordance with General Canon I.1.1 (e), the Secretary made notice of three proposed changes to the Constitution of The Episcopal Church which were passed on their first reading at the 78th General Convention. The resolutions to amend Articles II.7, V, and I.1 (Appendix V).

The President took a moment to thank the Deputies and Alternates to General Convention and the delegates to the Episcopal Church Women Triennial for their hard work. The President also recognized Joyce Landers, Province IV UTO Coordinator and Nancy Young, the National President of the Episcopal Community.

The President advised delegates that the Reverend Deacon Susan McKee, St. Paul's Chapel, Magnolia Springs, would serve as Necrology Officer and would receive names of persons who have died since the last Convention of this Diocese who, in their lifetime, served as delegates to any previous Conventions of this Diocese or who served as delegates from congregations now within this Diocese to the Conventions of the dioceses of Alabama or Florida.

The President reminded the Convention that the 46<sup>th</sup> Annual Convention will be held from February 22 to 25, 2017, at the Church of the Nativity, Dothan. The President invited any congregation interested in hosting the 47<sup>th</sup> Annual Convention in late February 2018 to speak with members of the Committee on Next Convention.

The Convention viewed a video from Beckwith Camp and Retreat Center and welcomed comments from Eleanor Reeves, Executive Director. Following Ms. Reeves' comments, the President gave thanks for the ministries of many who have served Beckwith, and recognized Alma Thompson, St. Andrew's, Mobile; who served on the first Summer Camp Staff.

On behalf of the Committee on Finance, The Reverend John Riggin, St. Paul's, Mobile, reported that the committee met on the previous afternoon and submitted the following budget resolution:

**Resolved, the 45<sup>th</sup> Annual Convention adopt the budget as proposed by the Standing Committee, as amended to include \$120,000 for Beckwith, \$120,000 for Wilmer Hall, and \$5,000 for World Missions.**

Upon his motion, the Convention adopted the budget unanimously.

On behalf of the Committee on Finance, The Reverend John Riggin, moved the following resolution on Convention offerings:

**Resolved, the offerings from the 45<sup>th</sup> Annual Convention be split, with 50% being given to the Commission on World Missions and 50% to help cover medical expenses incurred by The Reverend Dennis Brown.**

This motion was adopted unanimously.

The Bishop filed by title the summary of his official acts and the official list of clergy. (Appendix I)

Upon motion duly made and seconded, the Convention voted to accept by title the reports of the General Officers, the Standing Committee, and the commissions, committees, and coordinators of the Diocese. (Appendix II). The Secretary read the list of reports which had not been received.

The Convention viewed a video from Murray House and heard comments from Connie Anderson, Executive Director. The President thanked the Mobile clergy for filling in for The Reverend Dennis Brown as Chaplain. While the Regional Deans came to the dais, the President recognized first time and long serving delegates to Convention.

The Regional Deans announced the new clergy serving in their jurisdiction:

In Region I, The Reverend Jim Flowers, All Saints, Mobile announced The Reverend Joy Blaylock, ELCA Priest-in-Charge, Redeemer, Mobile; and The Reverend John George, Rector, Good Shepherd, Mobile. In Region II, The Reverend Don Smith, St. James', Fairhope, announced The Reverend Roy Elam, St. John's, Robertsdale. In Region III, The Reverend Walt Kindergan, St. Christopher's, Pensacola, announced The Reverend Christie Hord, Curate, Christ Church, Pensacola; The Reverend David Knight, Priest-in-Charge, Christ Church, Pensacola; and The Reverend Susan Sowers, Rector, St. Christopher's, Pensacola. In Region IV, The Reverend Drake Whitelaw, St. James', Eufaula announced The Reverend David Green, Rector, St. Luke's, Marianna and The Reverend Linda-Suzanne Borgen, Curate, Nativity, Dothan. In Region V, The Reverend Barry Crow, St. Andrews, Destin, on behalf of The Reverend Sandra McLeod, St. Agatha's, DeFuniak Springs, announced The Reverend Edward Harrison, Priest-in-Charge, St. Simon's, Ft. Walton Beach, and The Reverend Richard Proctor, Rector, Christ the King, Santa Rosa Beach. Finally, the President recognized the Dean of Region VI, The Reverend Joe Hagberg, Grace Church, Panama City Beach who had no new clergy to announce.

The bishop thanked the numerous retired clergy who work hard to serve the Kingdom of God in many different ways.

Announcements were made by the host parish rector concerning lunch plans and evening activities.

Following a short break, Ms. Elizabeth MacWhinnie, Communications Coordinator spoke on social media interaction during the afternoon conversations.

At 11:13 am, Noonday Prayers were read by The Reverend Mary Alice Mathison, St. Paul's, Daphne, and a homily was given by The Reverend Steve Bates, Holy Nativity, Panama City Beach. After prayers, the Convention stood in recess at 11:30 am.

### **Friday Afternoon, February 19, 2016 – Second Business Session**

The Convention was called to order for the second business session in the Life Center of St. Paul's, Daphne, by the Bishop of the Diocese at 1:31 pm on Friday, February 19, 2016.

The Bishop offered his address (Appendix I), which was followed by table conversations for delegates, alternates, and youth delegates.

After prayers, the Convention stood in recess at 4:27 pm.

### **Saturday Morning, February 20, 2016 – Third Business Session**

The Reverend Thack Dyson officiated Morning Prayer, with The Reverend John Riggins preaching. The Reverend Deacon Susan McKee led the intercessions, which included prayers for clergy and lay delegates who served in this Diocese or who served in the Diocese of Alabama or the Diocese of Florida prior to 1970 and have departed this life since the previous Convention: The Right Reverend Milton Wood, Diocese of Atlanta; The Reverend Michael Moore, Diocese of Rio Grande; The Reverend Matt Currin, Christ Church, Pensacola; Dorothy Clarke, wife of The Reverend Ward Clarke; Velma Amos, St. Anna's, Atmore (Poarch); Paul Kaiser, St. Peter's, Bon Secour; Hilda Howard Dent, St. James, Eufaula; Dennis Franklin Holland, St. James, Eufaula; Jim Mathisen, St. James, Eufaula; Danny Ray Smith, St. James, Eufaula; Victoria Watson, St. James, Eufaula; Y. Stephen Hogg, St. Francis, Gulf Breeze; Richard Mathews, St. Thomas, Laguna Beach; Rosemary E. Long, St. Andrew's, Panama City; Cissy Burch, St. John's, Pensacola; Elizabeth Merting, St. John's, Pensacola. Following the Office, the Convention was called to order at 9:11 am on Saturday, February 20, 2016 in the Life Center of St. Paul's, Daphne, with the Bishop of the Diocese, The Right Reverend J. Russell Kendrick, presiding. The Convention welcomed and received remarks from Mary Brennen, Staff Officer for Mission Communications, The Episcopal Church Center.

The President called for elections to the Standing Committee. After thanking those who were rotating off for their service, the first ballot in both orders was collected for counting. The Bishop then called for the election of his nominees to Commissions, Committees, Coordinators, and Boards. Before the vote was taken, two amendments were made by the Bishop.

Under General Officers, the position of **Registrar-Historiographer Emeritus** was added and Mrs. Kit Caffey nominated.

The President called on The Reverend Albert Kennington, Assistant Secretary, who moved the suspension of Rule VI(c) in order for the Convention to take immediate action on a Resolution to honor Mrs. Caffey. The motion carried unanimously, and The Reverend Mr. Kennington offered the following motion, which was adopted by acclamation:

RESOLVED, that the clerical and lay delegates of this 45th Annual Convention of the Diocese of the Central Gulf Coast consider with deep appreciation the exemplary service of Marie Catherine Tonsmire Caffey (better known as Kit to all who know better) as Registrar-Historiographer of the Diocese from 2001 until 2016 (this being the longest time served by anyone holding this office) and remember the following among her other accomplishments:

- She established and organized the archives room in the Duvall Center;
- She initiated an on-going "oral history" project in which interviews with clergy and lay leaders and our bishops are recorded;
- She conducted workshops throughout the Diocese in which archivists in a number of our congregations were trained (a work for which she was honored by the National Association of Historiographers and Archivists);
- She completed photographic archives of all the bishops of jurisdiction in Alabama and Florida now a part of this Diocese and of the congregations and agencies of this Diocese, all of which are on display in the Duvall Center;
- She did the work of her office with a team of volunteer colleagues, and she plans to continue her service as a member of this team; and

BE IT FURTHER RESOLVED, that as an expression of our appreciation and abiding respect for Mrs. Caffey, the clerical and lay delegates of this Convention do heartily concur with our Bishop's nomination that she be named Registrar-Historiographer Emeritus.

The Bishop then made one additional amendment, under General Officers, the position of **Secretary Emeritus** was added and The Reverend Albert Kennington nominated.

The President called on the Secretary, who moved the suspension of Rule VI(c) in order for the Convention to take immediate action on a Resolution honor The Reverend Mr. Kennington. The motion carried unanimously, and The Reverend Mr. Pankey offered the following motion, which was adopted by acclamation:

RESOLVED, that the clerical and lay delegates of this 45th Annual Convention of the Diocese of the Central Gulf Coast honor with too few words but unfeignedly grateful hearts the Reverend S. Albert Kennington, with deep appreciation for his love for, yet profound inability to employ brevity in all things and with sincere gratitude for his impeccable service as Secretary of the Diocese from 1977 until 1981, 1986 until 1991, 2004 until 2009, and yet again from 2013 until 2016, remembering especially:

- His tireless labor in the publication of seventeen Journals of the Diocese in a timely manner;
- The grace with which he interacted with members of the Diocesan staff, the Standing Committee, Commission and Committee Chairs, Coordinators, countless clergy and lay delegates and four different bishops; and



- His sense of humor behind the microphone and the joy with which he approached his work;

**AND BE IT FURTHER RESOLVED**, that as an expression of our appreciation and abiding esteem for the Rev. Mr. Kennington, the clerical and lay delegates of this convention do enthusiastically concur with our Bishop's nomination that he be named Secretary Emeritus from this day forward.

Upon a motion and second from the floor, the Bishop's nominees were unanimously adopted, as amended.

The Convention viewed a video from the Commission on Prison Ministry and heard comments from The Reverend Deacon Ed Richards, Chair.

After reiterating his desire for good decorum during the election process, the Chair announced that an election had occurred on the first ballot for Standing Committee in the Lay Order. Elected on the first ballot were Gary Moore and Joe McDaniel. This announcement was followed by an interlude of gratitude in which the Bishop gave thanks for the three men who previously sat in his chair: The Right Reverend George Murray, The Right Reverend Charles Duvall, and especially, his immediate predecessor, The Right Reverend Philip Duncan.

Following a break, the Convention received the results of the first ballot for Standing Committee in the Clergy Order: Butterbaugh, 42; Hein, 57; MacWhinnie, 54; and Rockwell, 51. Prior to the second ballot being taken, Parliamentarian Scott Remington made the following motion which was adopted unanimously:

**If, after the second ballot, all open positions are not filled by majority vote, then on the third and next succeeding ballots, there shall be retained only twice the number of nominees as there are unfilled positions, said nominees to be taken from those receiving the highest number of votes, until, by majority vote, a nominee is elected.**

The Convention received the Report of the Convention Committee on Charter and Canons from the chair, The Reverend Dr. Margaret Shepard, St. Andrew's, Panama City:

**The Convention Committee on Charter and Canons considered the resolution pre-filed by The Reverend Albert Kennington and unanimously recommends adoption of the resolution with one amendment. The amendment appears as the final resolve on the text that has been distributed to delegates.**

**RESOLVED**, that this Convention requests the Bishop of the Diocese to appoint a committee to review the Canons of the Diocese to consider inconsistencies which may be therein and to consider matters which may not conform to the Canons of General Convention; and

**BE IT FURTHER RESOLVED**, that this same committee review the Rules of Order for Conducting the Business of the Convention of the Diocese and consider needs for revision, if there be any; and

**BE IT FURTHER RESOLVED**, that the membership of this committee include the Chancellors of the Diocese and other persons chosen at the Bishop's discretion; and

**BE IT FURTHER RESOLVED**, that this committee report to the 46th Annual Convention of the Diocese in 2017 with such recommendation as it determines; and

**BE IT FURTHER RESOLVED**, that the Chancellors and Deputies to each General Convention be requested to review Diocesan Canons soon after each General Convention and recommend such changes to Diocesan Canons as necessary.

Upon her motion, and with no discussion, the Convention adopted the Committees recommendation without objection. The President took the opportunity to remind congregations of the importance of up-to-date By Laws.

The Convention received the Report of the Convention Committee on Resolutions from the chair, Dr. Salem Saloom, St. Stephen's, Brewton, which under Rule VI (d), introduced two new matters for the Convention's consideration.

**Whereas**, the Search Committee for the 4th Bishop of the Diocese of the Central Gulf Coast: The Reverend Steven Byron Bates, The Very Reverend Beverly Findley Gibson, The Reverend Reid Tate McCormick, The Reverend Christiana Olsen, The Reverend John Harris Riggins, Debra Ann Kosche, Joe McDaniel, Gary Alan Moore, Rebecca Leach Schulte, Hugh Ward Wheelless, Henry Britton Landrum, Jr., Chair, served diligently and faithfully to fulfill the charge given to them by the Standing Committee on January 17, 2014; and

**Whereas**, the Search Committee listened intently to all the people of this diocese through surveys and focus groups throughout the diocese; and

**Whereas**, they communicated transparently and well with the diocese through the Bishop Search Website, regular email updates, and the Coastline; and

**Whereas**, they created an accurate profile of our diocese, solicited widely for nominations, read carefully nominees' submitted materials, interviewed copiously, consulted references thoroughly, and performed due diligence in background checking; and

**Whereas**, they presented a slate of highly qualified candidates to the Standing Committee in a timely manner on December 3, 2014, beyond which time they continued to serve as shepherds for candidates and their families;

**Now, therefore, BE IT RESOLVED**, that the 45th Annual Convention of the Diocese of the Central Gulf Coast gives thanks for their service to the people of this diocese; and

**BE IT FURTHER RESOLVED**, that on this day, we recognize them as faithful servants and lift up their ministry for the furthering of the Church.

Upon his motion, the Convention adopted the first resolution by acclamation.

**Whereas**, the Transition Committee for the 4th Bishop of the Diocese of the Central Gulf Coast: The Reverend Dr. Cynthia Carter Howard,

The Reverend Donald M. Smith, The Reverend Mark H. Wilson (deceased), Priscilla Condon, Sally Shields Greene, Cecilia Price Hamilton, Margaret N. Lorren, Eleanor Reeves, Margherita Riggall, Dianne Lee Walters, Carolyn Stephenson Jeffers, Chair, worked intensely and with great care to ensure an orderly episcopal transition in fulfillment of the charge given to them by the Standing Committee on January 17, 2014; and

Whereas, they communicated openly with all the people of the diocese through the Bishop Search Website, social media, email, the Coastline, print, and web streaming; and

Whereas, they gave loving support to Bishop Duncan and Kathy, as well as the diocesan staff, throughout the transition period; and

Whereas, they organized and executed a series of Walkabout experiences throughout the diocese, enabling all people to have direct access to the candidates, and they created a Walkabout booklet with biographical information of the candidates that was distributed throughout the diocese; and

Whereas, from the announcement of the slate of candidates, through the election and beyond, they exercised care for all the candidates and their families; and

Whereas, they organized and carried out the election of our 4th Bishop on Saturday, February 21, 2015 at the 44th Annual Convention of the Diocese of the Central Gulf Coast at Trinity Church, Mobile, and made this process visible to all through live-streaming; and

Whereas, they worked with the clergy and staff of Christ Church Cathedral and with Bishop-Elect James Russell Kendrick to plan and produce a consecration open to everyone in this diocese; and

Whereas, they cared lovingly for Bishop Kendrick and his family throughout this process and beyond; and

Whereas, they solicited financial and in-kind support, which was graciously offered by the people of this diocese so that the transition process was completed under budget and with funds remaining;

Now, therefore, BE IT RESOLVED, that the 45th Annual Convention of the Diocese of the Central Gulf Coast gives thanks for their service to the people of this diocese; and

BE IT FURTHER RESOLVED, that on this day, we recognize them as faithful servants and lift up their ministry for the furthering of the Church.

Upon his motion, the Convention adopted the second resolution by acclamation.

The President announced the results of the second ballot for Standing Committee in the Clergy Order: Butterbaugh, 24; Hein, 69; MacWhinnie, 67; Rockwell, 47. Per the Resolution already adopted by Convention, the third ballot was taken, including only The Reverend Greg Hein, and The Reverend Anthony MacWhinnie.

The Convention viewed a video from the Commission on Youth and Young Adults and heard comments from James Lawrence, Diocesan Youth Coordinator, Beckwith

Summer Camp Director; Dasha Maye, Youth Minister, St. Christopher's Pensacola; and Youth Representatives: Phillip Iversen, Holy Cross Pensacola; Sean Dickey, Holy Nativity Panama City; Christopher Griffiths, St. Peter's Bon Secour; Virginia Remington, St. Christopher's Pensacola; Tonia Hernandez, Christ Church Pensacola; Sarah Santa Cruz, St. Paul's Daphne; David Clark, Nativity Dothan.

The President announced the results of the third ballot for Standing Committee in the Clergy Order, The Reverend Greg Hein was elected. The Bishop then took a moment to thank the staff and volunteers who support the Diocesan Office for all their unsung duties.

The Convention received a Report from the Committee on the Next Convention from Tim Op't Holt, Co-Chair, and upon his motion, unanimously accepted an invitation from St. Andrew's by-the-Sea, Destin, Florida for the 47<sup>th</sup> Annual Convention to be held February 22-24, 2018. The Reverend Thack Dyson, rector of the host parish, thanked the many volunteers who made the Convention a success.

Following a few announcements from the Chair, Parliamentarian Kathy Miller made a motion to allow the Secretary to amend the minutes of this Convention as needed, which was adopted unanimously. She then informed the President that there was no further business before the Convention. At 11:37, after the Baptismal Covenant and Episcopal Benediction, the President declared the Convention adjourned *sine die*.

Respectfully Submitted,  
Steven J. Pankey, Secretary

Attest:

J. Russell Kendrick, President

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**Bishop Russell’s Address at the Forty-fifth Diocesan Convention  
The Diocese of the Central Gulf Coast  
St. Paul’s Church, Daphne, Alabama  
20 February 2016 - Saturday Morning**

*For all that has been, thank you. For all that will be, yes. Amen*

Early on, someone asked me who is the Diocese? It was a good question, and the more I have thought about it, like a good Episcopalian; I think the answer is “it depends.” Sometimes it may be the Bishop; sometimes it might be the staff who work with the Bishop at the Duvall Center. Today however I think is the closest answer to the truth. Look around. This is the Diocese! We are the Episcopal Church in the part of God’s kingdom called south Alabama and northwest Florida. We are the old South; we are the Wiregrass; we are the Forgotten Coast; we are timber growers; peanut farmers and fishermen; we are military and retired military; we are Alabamians; Floridians and a smattering of snowbirds too. We are yellow dog democrats and tea party republicans. We can be divided on issues, and yet we choose to abide in a church that believes that the most powerful symbol of the power of God in a broken world is staying together. Even in times in spite of our differences. Such devotion to unity is our way of living out Paul’s vision of the Body of Christ. I’m glad to be with you in this room of God’s mansion called the Episcopal Church.

“I’m scared half to death. I’m scared because we have such a wonderful opportunity in this new venture and I’m afraid I might blow it.” Those were the very first words of our very first Bishop at the very first Diocesan Convention of the Central Gulf Coast. I figure if George Murray can begin his first convention address with such candor, I’m in good company.

I am scared. I am scared, because this is important. You are important. We are important. We are so important in fact, that God sent his Son into the world, not to condemn the world, but to save it. And yet, we took the best that God could give us and we killed him. Then on Easter, God raised Jesus and sent him back to us with a word of judgment and that judgment is this “Peace. Peace be with you”. With every reason to choose something else, every reason to choose condemnation, God chose peace! It is in that peace that stills the storm of fear; it is that peace that is the first word of God’s creation; it is in that peace that passes all understanding that I greet you for the first time as your fourth bishop.

I do have one request. As you listen to what I say today, and as you seek to tease out the meaning in my comments, please keep in mind I’ve been a bishop now for just a few months. There is still much that is new to me. I’ve already made mistakes and I am

certain they will not be my last mistakes. I have done a few things that have been interpreted to mean something that I did not intend them to be. I expect you may do the same with me. That you will do things that I misunderstand. Perhaps if we can both keep in mind that we are all new to this, then we'll figure out to live together.

I am still getting used to the title of Bishop, especially when it comes to meetings. The Convention is the queen of all church meetings. I love Convention. I love seeing other Episcopalians; I love to hear about the good work being done; I love a good party. But I will confess that in my past, sometimes I would use the time of the Bishop's address to write my sermon, or to check my email. Now, in God's sense of humor, I am giving a Bishop's address. I officially apologize to all my Bishops.

I don't know what you were doing one year ago, but I know what I was doing. I was freaking out. I don't know if Moses or Mary ever freaked out, and I know it's not a very biblical or scholarly word, but it's how I felt. I remember Robin, Hannah and I gathered around my laptop in our home to watch the proceedings of the election. I have two memories of that morning that will guide a few remarks.

My first memory is that the live stream began long before the election began, which also meant that all the preparations were live streams too. Members of the Transition Committee flashed by the screen, rushing around tending to details; the camera was positioned and repositioned, the sound was adjusted, there were whispers about the process, (this really weird beep that never stopped); an occasional laugh that broke the tension.

I don't know if anyone realized that everything was being broadcast into the world. For me, I am glad it happened, because it was a tiny glimpse into the vast amount of hidden work that the Transition Committee accomplished on behalf of our diocese. Their work began so many months before that day, and continued for many months afterwards. Thank you to Carolyn Jeffers, the entire Transition Committee, and a word of acknowledgement for The Reverend Mark Wilson, who was a member of that committee, a good friend, and watched the proceedings from that great cloud of witnesses in heaven.

When the decision was made to move the ordination to the Civic Center, it was made with some anxiety. Quite frankly it was a step of faith; we did not have the money. But the money did come. That was my first sign of your hope and enthusiasm. We planned to seat about 1,000 people. Over 1,600 showed up, and thousands more watched via the internet, another sign of hope and enthusiasm. Thank you to everyone who participated; from banner carriers to water bearers, to choristers to acolytes to those of you who showed up. It was a glorious celebration of our church. I also want to thank one person in particular,

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Judi Gullede. She was tapped to turn a concrete box, known mostly for Mardi Gras parties, and turn it into a holy place for the worship of God. She did it magnificently and she did it with a kind of grace that is beautiful. I don't know if you're here, but thank you Judi.

I also want to thank the Search Committee one more time. I can tell you that they represented you well. I would not be standing here today, in part if it was not for their joy, their candor and their hope that they exhibited to all of us candidates throughout the search process. Only they know the full extent of their work. Thank you for the late night reading, the tough decisions, the countless meetings, your trust in each other and your infectious joy. Thank you!

The second memory I have of the election was watching the procession to vote. It was a bit surreal for me. Some of the people that passed by the screen I knew; a few I have known all my life; others were strangers. Some of you were very pensive and serious; some of you appeared to be praying; some of you were grinning ear to ear. Amidst it all, hope was very much alive. Even before the vote was tallied, I was overcome by a deep gladness to be a part of a church that chooses our leaders with such deliberation and care. Thank you!

I have been humbled by your gracious welcome to me and to my family. Your care and your concern about our children has deeply moved Robin and me. Just as an aside, please know that Robin is as much of a minister as I am. She's a teacher, which means sometimes she can't get to the places I go. But I promise you these last nine months she probably has worked harder than I have.

Now, one year later, here we are. I have navigated just over 200 days as your Bishop, I am still learning a lot, and most days it's a lot of fun. In many ways I still don't know what I don't know. Not a day goes by that I don't learn something new.

I am learning that being a Bishop is a good reason for a feast. I've enjoyed kettle corn in Enterprise; shrimp gumbo in Andalusia; fried chicken in Bon Secour, collards in Mobile, caviar in Panama City Beach (yes, caviar in Panama City Beach) and raw oysters in Coden. It's good to be the Bishop, except for when he steps on the scales.

I am learning that the distances that separate us can result in a feeling of isolation and insignificance.

I am learning that racism is an issue that has not been discussed much in our diocese. As people called to reconciliation and restoration, it's time for us to do so and to learn how to discuss such issues with honesty and hope.

I am learning that purple attracts a lot of attention. Some days being a bishop is like bull-fighting; some days it is like a game of connect the dots, only someone has erased the numbers.

I am learning that you all have done a lot of studies about mission and vision. Let us give thanks for the folks who have done so. Thank you to those who dared to dream of a diocese, for those who oversaw the five year plan, for those who authored the Blue Ribbon report. Thank you for your love for our church that inspired all your work. Let us now set our faces to the future. It’s time to get busy.

With 19,000 miles on my car, I’ve learned the back roads of our diocese. I’ve visited 60 of our 63 churches. A few weeks ago I realized how close I was to visiting every church! Being a bit competitive, I was sad when I realized it was too late for me to visit the remaining three before our Convention. To those three churches, I am sorry.

Visiting so many places means I get to hear about the amazing work God is doing in our midst. So as a part of my address I want you to catch a glimpse of all that. I want you to help me celebrate. After all, the title the priest carries in worship is Celebrant, so let’s celebrate. It’s after lunch, so you’re going to help me out here. When I call out a ministry with which you or your church is associated, I want you, as you are able, to stand up; wave your hands; let out an Amen. I even absolve you if you break your Lenten promise and let out an Alleluia. So here you go:

- Stand up if your church has a food pantry in your building or your community. *(Alright, thank you; ya’ll sit down. This is going to go fast).*
- If your church has ever served a meal to the hungry, stand up. *(Look around)*
- If you helped serve 2,600 Turkey dinners on Thanksgiving at your church this year, stand up.
- Stand up if you or your church has somehow supported the work of Camp Happy Sands. *(Wow. Alright!)*
- Stand up if your church opens its doors to a recovery group like AA. *(Wow. Thank You!)*
- Stand up if your church actually had a recovery Eucharist for those in that community. *(Yes!)*
- Stand up if your church has a Thrift Store.
- Stand up if you ever gave socks, money or any kind of help to Wilmer Hall. *(Wow!)*
- Stand up if you’ve ever been involved in any form of prison ministry.
- Stand up if your church has a school or preschool associated with it. *(Ya’ll look around, this is a powerful form of evangelism! Thank you.)*
- Stand up if you’ve been to Cursillo. *(Give that an alleluia!)*



- 
- Stand up if you've ever been on a mission trip outside of the United States.
  - Stand up if your church gives away medical equipment to those who cannot afford it.
  - Stand up if you've ever been to Camp Beckwith.
  - Stand up if you've ever helped with youth ministry.
  - Stand up if your church hosts musical concerts for the community. (*Wow!*)
  - Stand up if your church gives out hot dogs to the neighborhood every Monday at lunch.
  - Stand up if your church sponsors a 5k run that raises \$10,000.
  - Stand up if your church sponsors any kind of community event involving food and music: that includes fish fries, Cajun feasts, and barbecue and blues. (There you go!)
  - Stand up if you ever raised a roof or built a habitat house. (*Good. Thank ya'll!*)

I want to mention one last ministry that touched my heart. It's the work of one of our smallest churches, St. Peter's Jackson. During my visit they asked me to bless a new ministry. The new ministry is a lending library which is a small house-shaped box on a post positioned at the edge of their parking lot. It was explained to me this way. We are next door to the hospital and share our parking during the week. So one of our members had the idea to share books. No matter who it is, going to the hospital can involve a lot of waiting. Having a book can help.

I also want to celebrate the creativity of Church of the Redeemer in Mobile. They were looking for a new Rector, but they knew it was going to be a significant financial stretch. After a lot of conversation, prayer, and a few experiments that involved changing their worship time, and borrowing local clergy, they now have agreed to a very creative and collaborative ministry with St. Paul's Lutheran Church. They are sharing an ELCA priest, Joy Blaylock, whom you've already met, and they are even listening for ways that their two congregations can do ministry together. It's a wonderful, wonderful creative thing.

My point in all of this celebration is to say that you are an amazing group of people and the churches in this diocese are doing a whole lot of amazing ministry and you need to know that. These are ways that we are being the church, not just doing church. Being the church is different. Being the church is being a sign that God's kingdom is breaking forth among us. It is living the abundant life that Jesus offers in a way that others take notice.

Such signs are noticeable, but there are other signs that are not so noticeable that deserve to be celebrated too. I ask each person that I confirm or receive to write me a letter. I ask them a few questions about the reasons for their decision. When I began this, I had no

idea that these notes would mean so much to me. Listen to a few of the comments that I’ve heard: (This is kind of a summary.)

- I’ve had letters from folks who are eighty years old and eleven years old.
- I’ve read stories from former Catholics, Baptists, Jehovah’s Witness, and even an Assembly of God
- One man showed up because he was invited to the church at a community pool.
- One women was playing the flute in the yard near her church and someone invited her to play inside the church. She never left.
- There are many people who found a safe-haven in our church after perceived abuse in other churches.
- One man was even kicked out of his last church.
- Another women who had been told she was going hell.
- One woman summed up her feelings in one sentence. I felt like an outcast in my town until I found the Episcopal Church.
- Some married into the church, some were born into the church, one woman came because as she put it “I heard Michael Curry preach and I wanted to know more”.
- And then the teenagers, teenagers, one whose great-grandmother belonged there.
- And one of my favorite letters, a teen who wrote “I don’t know what I’m supposed to say”.
- One teen said “I came for my grandfather’s funeral and I never left”.
- Another wrote, ever since “I heard music in the church, I wanted to sing. So I wanted to go to church, now I’m singing too”.
- There was a young girl who wrote, my parents take their baptismal promises seriously, so I want to be like them.
- One man confessed someone gave him a ticket to a Bayou Bash. He showed up for the party and did not realize that Christians could have such fun.

There were many stories of deep pain, divorce, suicide, and coming out as gay, loss of jobs, yet finding in our church a place of grace and healing.

It’s amazing how many people wrote that they showed up simply because of an invitation. We need to take that to heart! Very few walked in on their own.

And finally, maybe my favorite of all, was the girl from Pensacola who wrote, “for me, Confirmation is like loudly shouting to the world that I am a child of God.”

So what do we do now? Well, that is what we are going to talk about if I ever finish this address. However, before we do that, I want to share a few principles or values for our work together as the church.

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First of all, let’s dare to be curious. Not long ago I had lunch with a Rabbi from an Orthodox synagogue. He asked me, “So how do Episcopalians fit in with other Christians?” After thinking about it, I said, well you know some Christians don’t know what to do with us. We Episcopalians are curious by nature, so we can be a messy church. We even disagree; we like to ask questions; and sometimes we we’ll just sit in the mystery. He smiled and quipped, “Oh, you’re Jewish!” (Maybe we are.) No we’re not Jewish, but I think the world needs to know, just as Steve said at lunch, that some Christians don’t have an answer for every question, and we’re not afraid of mystery, and an occasional doubt.

As we go about our work, let’s dare to be curious. Philip, when he joined the eunuch; Moses when he turned aside to see the burning bush. Somewhere in that they were being curious and look what the Holy Spirit did. Being curious means getting closer to the problems in our communities and asking questions about the reasons. It means trying ideas and devising models that are unlike how we’ve done things in the past. Being curious means not shying away from conflict about issues, but joining together in trust to listen to each other.

Secondly, let’s be courageous. This goes hand in hand with curiosity. Curiosity takes courage, especially when it comes to the matters of God. We are the people of the resurrection, and yet we seem too often to still be locked up in that upper room of fear. Undoubtedly, our work ahead will require sacrifices of us. When Peter uttered the words “I now understand that God shows no partiality” that was a moment of sacrifice. He had to let go of some of what he’d been taught all his life. Our work will require some letting go too.

Finally, let us be hopeful. Bryan Stevenson, the author of *Just Mercy*, made this point in a presentation he made at my former church in Birmingham. “Christians are very good at being faithful, but what we sometimes lack is being hopeful.” He went on to speak very eloquently about how, as Christians, our hope in God’s future should empower us to go forth and transform our world. Because Christ Jesus lives, we live too. Hope is that sense that something profound is happening, even if we cannot sense it. We know that there is more going on than meets the eye. We know that all creation is groaning, not in death, but in birth. That is our melody, that is our song that we are called to sing forth in our lives. Hope is the single most important thing that we know. In spite of everything to the contrary, we are people of hope.

Curiosity, courage and hope. So let us begin our journey forward.

I don’t know a lot about being a Bishop, but I do know this. I love Jesus and I’m proud to be an Episcopalian and I want the same two things for you. Thank you for calling me to serve with you in this work. Thank you for your trust that comes with being your

Bishop. Thank you for your faith and courage to live lives that witness to the power of God in this world. I hope and I pray and I trust that the excitement and joy that is palpable in our diocese these first few months will carry on for a very long time.

*standing applause*

**BISHOP DUNCAN’S OFFICIAL ACTS FOR 2015**

Summary of the official acts of The Right Reverend Philip M. Duncan, II for 2015 as required by Title III, Canon 24, Section 6 of the Canons of the General Convention.

**CONFIRMATIONS/RECEPTIONS/  
BAPTISMS/DEDICATIONS**

Duncan 134/6/30/2

**NEW MINISTRIES 5**

Jeff Garner	01/14/15
Matt Dollhausen	01/28/15
Mark McDonald	02/11/15
Richard Proctor	07/12/15
Tim Backus	07/19/15

**ORDINATIONS**

**Priest 7**

Daniel Andrew Wagner	01/10/15
Linda-Suzanne Borgen	05/26/15
Ashley Burton Freeman	07/16/15
David Keith Green	06/16/15
Christine Danielle Hord	07/07/15
Jeffrey Charles Hual	05/24/15
Eric Nathan Mancil	06/12/15

**CLERGY RECEIVED 3**

Daniel A. Wagner	Upper S. Carolina
John C. Coleman	Alabama
Richard G. Proctor	Atlanta

**CLERGY RECEIVED-Canon 10 1**

Matt Dollhausen	ELCA
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**CLERGY DIMITTED 3**

Nancy Threadgill	Pittsburgh
Christian Olsen	Western N. Carolina
Eric N. Mancil	West Texas

**BISHOP KENDRICK’S OFFICIAL ACTS FOR 2015**

Summary of the official acts of The Right Reverend James Russell Kendrick for 2015 as required by Title III, Canon 24, Section 6 of the Canons of the General Convention.

**CONFIRMATIONS/RECEPTIONS/  
BAPTISMS/DEDICATIONS**

Kendrick 121/35/14/3

**CLERGY RECEIVED 1**

Susan Sowers	Virginia
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**CLERGY DIMITTED 2**

Mark Fitzhugh	Long Island
Ashley Freeman	Louisiana

REPORTS OF THE GENERAL OFFICERS

SECRETARY

It is my privilege to report that the duties of the Secretary of the Diocese of the Central Gulf Coast have been fulfilled in the year 2015 in accordance with Canon 6 of the Canons of the Diocese. I am particularly grateful for the able help and friendship of two Assistant Secretaries: the Rev. Steven J. Pankey of St. Paul's, Foley, and David R. Quittmeyer of Trinity, Mobile. It was my joy in 2015 to participate in and record the election of the IV Bishop of the Diocese, the Rt. Rev. J. Russell Kendrick. I did the same duties as Secretary in 1980 for the election of the II Bishop of the Diocese, the Rt. Rev. Charles F. Duvall.

Respectfully submitted,  
The Rev. S. Albert Kennington, Secretary

CHANCELLORS

During 2015, the Chancellors represented the Diocese of the Central Gulf Coast by performing various legal services. We have had the opportunity to work on several real estate and trust matters, to advise the Bishop and staff on matters involving claims and insurance questions, to review proposed contracts, and to otherwise respond to inquiries from the Bishop and the Diocesan staff. The contributions of the Parish Chancellors have been outstanding and are much appreciated.

We express our appreciation for the assistance given to us by the Bishop, Dwight Babcock, and everyone else on the Diocesan staff.

Respectfully submitted,  
M. Kathleen Miller, Chancellor (Alabama)  
Scott A. Remington, Chancellor (Florida)

REPORT OF THE TREASURER AND THE COMMISSION ON FINANCE

In 2015 (exclusive of Episcopal Search/Transition), the Diocese's budget was projected to be \$1,223,503. Income from congregational pledges (\$1,030,428) exceeded budget by \$12,460 while other income received (\$198,917) ended down by \$6,618 with total revenue (\$1,229,345) exceeding budget by \$5,842. On the expense side, the Diocese ended the year under budget by \$22,670. The end result was a budget surplus of \$18,844<sup>1</sup>.

2015 Budget:	\$1,223,503
2015 Total Income:	\$1,229,345
2015 Total Expenses:	\$1,210,501
2015 Budget Surplus:	\$18,844

<sup>1</sup>

The surplus funds were returned to the Julie F. Quigley Trust.

In 2015, the Diocese completed its search and transition for its fourth Bishop. This two-year process brought organizational and budgetary changes and challenges. The Diocese began the process with \$23,658 remaining from a grant from the Congregational Loan Fund from the previous search/transition process in 2002. Parishes and individuals contributed funds totaling \$114,966 to fund the costs of the search and transition for our current Bishop. Expenses were estimated to be \$135,000 but actually were significantly less (\$116,949) with a resulting ending balance of \$21,705<sup>2</sup>.

Beginning Balance:	\$23,658
Contributions from parishes:	\$84,862
Contributions from individuals:	\$30,134
Total contributions:	\$114,966
Less total expenses:	\$116,949
Ending balance:	\$21,705

As has been well-reported, pledging towards the Diocese has been in a steady downward trend since 2004. For the first time since 2004, pledge support for the Diocese for the 2016 budget year increased.

The 2016 budget projects a slight surplus of \$427.00. Highlights from the 2016 budget include: projected income from parishes and missions of \$1,089,988 (an increase of 6.9% from 2015 with 56% of parishes increasing their pledge support from the prior year); the budget format has changed to reflect and focus our efforts into the areas of discernment, discipleship, and development with the administrative costs of the Diocese being separately tracked for clarity; Diocesan support for the University of the South returned to the 2016 budget for the first time in several years; other new items supported in the 2016 budget include a part-time Canon to the ordinary position, a school for ministry, racial reconciliation workshop and training, TENS membership, stewardship training, wardens and vestry training, campus ministry, Happening for youth, disaster preparedness training, and Diocesan regional meetings.

The Commission on Finance met quarterly during 2015. In addition to its work with the Diocesan budget and operations, the Commission completed its review of the Diocese's investment portfolio managed by State Street Global Advisors and recommended that the portfolio's investment strategy be restructured to maximize returns. The Standing Committee concurred in the Commission's recommendation, and the Diocese's portfolio was rebalanced in June 2015. The Commission also worked on revising Diocesan policies regarding the acceptance of charitable gifts and church audit procedures as well as establishing clear guidelines for loan applications for the Congregational Loan Fund. At the end of 2015, the Standing Committee charged the Commission with a review of the Diocesan real estate holdings. The Commission began gathering information and studying

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<sup>2</sup> At the request of Bishop Kendrick, the remaining funds from the search and transition process were invested in the Bishop's Curacy Fund held by the Diocese for the support of the ministry of curates.

the status and best future use of these holdings. The Commission's work on these projects will be ongoing in 2016.

The Treasurer and the Commission desire to acknowledge and commend the Diocesan administrator and the entire staff for their hard work and constant commitment to meeting the challenges faced by the Diocese – they are the best stewards of the Diocese.

Respectfully submitted,  
Michel Nicrosi  
Treasurer & Chairman of the Commission on Finance  
The Episcopal Diocese of the Central Gulf Coast

### **REGISTRAR – HISTORIOGRAPHER**

As Registrar-Historiographer of the Diocese of the Central Gulf Coast I have worked to fulfill my duties as prescribed in Canon VIII of the Canons of the Diocese. In addition I have continued to work in the Archives Room which has information and photographs pertaining to the diocese and local parishes. We have also continued our Oral History program.

This year we have reactivated the "Team" to help with the Archives and other work of the Registrar-Historiographer. This Team will continue its work in 2016.

During the year 2015 the following Registrar functions were performed:

#### **Baldwin County, Alabama (for Wilmer Hall, Mobile)**

Transfer by warranty deed on December 14, 2015 the property known as 471 Bartlett Ave, Fairhope, Alabama, 36532. It is described as follows: Lot 54, Old Battles Villages, Phase One, as per map or plat thereof recorded on Slide 2312-B and 2312-C in the records in the Office of the Judge of Probate of Baldwin County, Alabama.

I appreciate this opportunity to serve.

Respectfully submitted,  
Kit Caffey

### **REPORT OF THE STANDING COMMITTEE**

Two thousand and fifteen has been pivotal in the life of our diocese as we elected and consecrated our 4<sup>th</sup> Bishop to the Diocese of the Central Gulf Coast. As such, the Standing Committee had a busy year in facilitating, along with the diocesan staff, search and transition committees and many other volunteers, our change in leadership. As required by our Canons, following is a summary of our activities and proceedings over the past year.



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**Meeting of February 21, 2015**

This post-convention meeting was held at Trinity Episcopal Mobile following the adjournment of our 44<sup>th</sup> Annual Convention of the Diocese of the Central Gulf Coast. Outgoing President, Rev. George Riggall, introduced Lynn Ferren, Vince Currie, The Rev. Rob Dixon, The Rev. Reid McCormick as new members of the Standing Committee. Another new member, Al Richey, was not present.

The first order of business was to reaffirm the Diocesan signature authority for the \$250,000 line of credit for Wilmer Hall. All had been reviewed and approved by the Alabama Chancellor.

A motion was made and passed.

Michael Foote was the only nominee for President of the Standing Committee. A vote was taken and passed. Similarly, the position of Secretary was open and The Rev. Rob Dixon was elected as Secretary.

Discussions were held regarding the need for a Letter of Agreement (LOA) between the diocese and our bishop-elect. A subcommittee was agreed to by the members to pursue the LOA that does require approval by the Standing Committee and the Chancellors. The members are Michel Nicrosi, Michael Foote, The Rev. Reid McCormick, The Rev. George Riggall. Dwight Babcock, Diocesan Administrator, will consult with his input.

A few other items were discussed including: 1.) Commission liaison assignments and contact information will be a part of the next Standing Committee. 2.) The Rev. Albert Kennington stressed the importance of the Bishop Consecration and that the Transition Committee is fully engaged.

**Meeting of April 28, 2015**

The meeting was held at St. Andrew's, Panama City, and started with a Holy Eucharist. The Rev. Margaret Shepard gave a tour of the new and much improved facilities of St. Andrew's.

The meeting began with a Skype video conference with all graduating senior seminarians. Joining were, The Rev. Jeff Hual, The Rev. Linda-Suzanne Borgen, The Rev. Eric Mancil, The Rev. David Green, The Rev. Christie Hord and The Rev. Ashley Freeman. Conversations and questions were posed and the Standing Committee was satisfied with all of the Transitional Deacons.

Bishop Duncan provided an update on the General Ordination Examinations (GOEs) and discussed the new process for the exams. The Standing Committee then voted unanimously that all of the seminarians be recommended for ordination to the priesthood.

Bishop Duncan noted that due to timing and schedules the clergy conference will be held sometime after the consecration. The Bishop-elect is expected on the job around June 1.

A commission liaison report was provided by Lynn Ferren, Commission of Diocesan Missions. New commission liaison assignments were updated: Al Ritchie will be the liaison for the Commission on Prison Ministry, The Rev. Reid McCormick was assigned

the Commission on Congregational Development and The Rev. Rob Dixon will be the co-liaison for Wilmer Hall.

Carolyn Jeffers, Chair of the Transition Committee, gave an in-depth report on status of many activities upcoming and timelines for the July 25 Bishop Consecration. The consecration location was moved to the Expo Hall at the Mobile Convention Center due to its capacity for the event. The change has a large impact on budget and logistics. Ms. Jeffers projected an additional \$24,000 in cost due to the change. Substantial savings have been realized so far in the budget for consecration; however, the Diocesan Administrator, Dwight Babcock, projected a deficit of over \$10,000 in the budget. Due to the increased cost, it was decided that a letter would need to be sent out asking for further donations. The Rev. Reid McCormick will finalize the letter with the Transition Team.

Invitations will be ready to go out to official attendees the first week in June. There is a tight timeline involved as the diocese needs to have 50% approval of our Bishop-elect from all Standing Committees before the invitations are sent. Communications are to be released soon that will include events, times and locations.

President Foote presented the Letter of Agreement (LOA) worked by the subcommittee and the Bishop-elect. The LOA was reviewed and approved by the Committee and will be forwarded to the Chancellors for their approval.

The Diocesan Administrator, Dwight Babcock, presented the financial report. The Commission on Finance met April 21<sup>st</sup> with new members Mike Leland and The Rev. Glenn Rohrer. Auditors have reported no issues to date and will give their formal report at the next Standing Committee meeting. In addition, Diocesan Travel and Expense Guidelines have been developed and approved by the Commission.

The Standing Committee reviewed and approved the following business items.

- Consent of Bishop Coadjutor for The Diocese of Southeast Florida. The Rev. Peter Eaton
- Consent of the Bishop Diocesan for The Diocese of Central Pennsylvania. The Rev. Canon Audrey Cady Scanlan.

### **Meeting of June 9, 2015**

The meeting was held at St. Simon's on the Sound, Fort Walton Beach. The meeting began with Holy Eucharist.

The Rev. Joseph Hagberg and Carey Scott from Grace, Panama City Beach spoke to the Committee regarding an outstanding loan and proposed paying off half of the balance over the coming year and asked that the balance be forgiven. They are current on all of their other obligations such as Insurance, pension etc. A subcommittee was formed to study their proposal. The subcommittee includes Michel Nicrosi, Vince Currie and Dwight Babcock.

A conference call with the Diocesan audit accountants, Saltmarsh, Cleaveland and Gund, was conducted regarding the 2014 Audit. The auditors were pleased with the results and gave a positive report.

Carolyn Jeffers, Chair of the Transition Committee, gave an update on the Consecration Service and events for the entire weekend. Seven Hundred invitations will

be sent out. The entire Standing Committee gave thanks to the Transition and Consecration Committees.

Beckwith Camp and Conference Center replaced the roof on Wilson Hall and a \$54,000 donation was used to pay for the work.

Diocesan Administrator gave the Treasurer's report. There is a \$16,000 deficit to date due to congregations behind on pledges. The Diocesan Endowment will update its investment policy away from social screened funds to one that provides additional diversification. A Pay Pal option is now available on our website for donations and payments to the Diocese. A motion to approve the financial report was made and approved.

The Letter of Agreement between Bishop-Elect Kendrick and the Diocese was signed by the Bishop-Elect and Michael Foote, President of the Standing Committee in front of all members. And as a result of that, the housing allocation required by the IRS for the Bishop-Elect for the remainder of 2015 was approved and put in place.

Vince Currie provided an overview of the General Convention in Salt Lake City. There was discussion about the convention and resolutions. There was no controversy.

The Committee adjourned to Bishop-Elect Kendrick's home for BBQ and fellowship.

### **Standing Committee Retreat**

**August 23-25, 2015**

**Camp Beckwith**

Bishop Russell called the Standing Committee and Diocesan Officers to Beckwith for a get to know each other personally and spiritually. The Bishop's opening remarks included a need to discuss the Standing Committee's role in the ministry of the Diocese.

Time was spent in fellowship, bible study and group discussions on the perceptions of the Standing Committee and the purpose of its work. Certain ideas, trends and expectations were identified.

The Bishop gave a power point presentation on his work and ideas for the Diocese. It included his vision for Discernment, Discipleship and Development.

It was determined that while the Committee acts in some ways as the Vestry of the Diocese, just as importantly, the Committee acts as a Council of Advice to the Bishop. Also, the Committee are the stewards of Diocesan property. The Standing Committee has specific canonical responsibilities and sees itself as a body that should cast a vision for the Diocese.

Bishop Kendrick asked that the Committee help him to be more present in the Diocese. We need to build confidence and trust in our new leadership. In order to ensure our collective success, the Bishop, Standing Committee and Officers agreed to remain prayerful, love Jesus, serve others, work harder and transfer our ideas and conclusions into actions.

All of the Standing Committee and Diocesan Officers left Beckwith invigorated and excited with our new leadership.

**Meeting of October 12, 2015**

The meeting was held at St. Paul's, Daphne and began with Holy Eucharist. The meeting came to order in the Parish Hall.

There were several reports from Commission Liaisons including Cursillo, Diocesan Missions, Prison Ministry and Beckwith Camp and Conference Center.

Michel Nicrosi presented the Treasurer's Report. There is currently a \$32,000 deficit in congregational pledges; however, cash flow is sufficient. The property on County Road 64 in Baldwin County, AL was appraised for \$155,000. There was discussion on whether to sell the property now or wait for a future time. It was decided that the Commission on Finance would make a proposal for the best course of action.

Bishop Russell gave a written report on the Standing Committee Retreat. He also gave notice to the Committee of some of the outside activities he has pursued for available help to the Diocese. These include: 1.) Eugene Johnston and Gary Moore went to an ABCDE conference to learn more about a system for better serving our communities in an ecumenical fashion. 2.) Gary Moore and Joe McDaniel attended an Anti-Racism workshop. 3.) James Lawrence attended the first Diocesan Youth Ministers Conference. These activities are being promoted by the Bishop to inform the Diocese of the value received for their stewardship.

Bishop Russell reported that the Clergy Conference was well attended. He discussed his vision for Discernment, Discipleship and Development with the clergy that was first discussed at the Standing Committee retreat. The Bishop also announced that there would be five pre-convention meetings for delegates. He also discussed his areas of concern that include lack of youth in congregations, need for lay leadership especially in small congregations and training for Sr. Wardens and vestries. The Bishop stated he will be working on all of these issues.

There was a discussion regarding all of the Commissions of the Diocese. After some discussion, it was decided to form a task force to study the Commissions and the roles of each one. It was agreed that the task force would include Lynn Ferren, The Rev. Reid McCormick and Michael Foote. It was suggested that a meeting be called with all Chairs and Diocesan Liaisons to work on goals for the future.

The Rev. Thack Dyson gave a report on the events of General Convention. A mandatory assessment from each Diocese will be put in place at the next General Convention. That figure is likely to be 15% and if not paid there could be financial consequences such as grant requests, etc. A resolution to revise the policy on substance abuse, addiction and recovery and especially alcohol use was passed.

The following motions were made and passed.

- The Diocese adopted the alcohol policy passed at the General Convention
- Consent to the election of The Rev. Fr. Mois'es Quezanda Mota as Bishop Coadjutor Elect-Diocese of the Dominican Republic
- Loan of \$60,000 to St. Monica's, Cantonment for a thrift store
- Loan of \$20,000 to St. Andrew's by the Sea, Destin for facility improvements
- To reduce the outstanding loan balance of Grace Church, Panama City Beach by no more than 50% (\$35,000)

Dwight Babcock reported that we must make final the denominational Health Plan Policy for the Diocese. A motion was made to have an email vote after members have been able to read and study the plan.

### **Meeting of February 2, 2016**

The meeting was held in Bay Minette at Immanuel. Before the meeting, the Holy Eucharist was observed.

Commission on Finance, Michel Nicrosi gave the Treasurer's report. It was reported there was a surplus from 2015 of \$18,844. This number can change before convention as more pledges from 2015 may come in. The Diocese was able to keep expenses under budget by \$23,000 and 14 congregations gave more than their initial pledge. The Bishop search and transition cost including the Consecration cost \$116,949 and contributions from congregations and individuals totaled \$114,966. Currently, we have a projected increase in budget for 2016 of 5.9%. This is the first time the Diocese has had an increase in ten years. This number could change as more pledges come in. Of the 44 congregational pledges received to date, 27 increased, 8 remained the same and 9 decreased. There are several new items for the budget in 2016 and expenses will be divided into Discernment, Discipleship and Development. The pre-convention budget was approved as presented.

Updates were given on Commission Liaison Reports including the Commission on Missions and Wilmer Hall. The 2016 convention and pre-convention meetings schedules were updated. Also, the task force on Commissions reported that after meeting with all Chairs, the Commissions will remain as they are. Bishop Russell will call a meeting of the Chairs in the spring and they will be asked to present 3 goals for their Commission. Bishop Russell will then work with the commissions to help them achieve their goals.

The following decisions were ratified:

- Housing allowance for Bishop Russell
- Denominational Health Care Policy – approved by email
- Wilmer Hall approval for sell of property - approved by email
- Wilmer Hall approval to accept property offer
- St. Paul's, Daphne approval for loan refinance
- St. Simon's, Ft. Walton Beach approval for loan for a new roof

### **Concluding Remarks**

As we close this year, we give thanks to the hard work of the Diocesan staff, Search Committee, Transition Committee, the Finance Committee, the Agencies and Ministries in the Diocese and the many lay volunteers who supported the work and mission of the church. Entering into 2016, it is a new day in our Diocese. We are blessed with the leadership of Bishop Russell and our Diocesan Administrator, Dwight Babcock and their staff.

Respectfully submitted,  
Michael Foote, President

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## REPORTS OF OTHER BODIES ESTABLISHED BY CANON

### COMMISSION ON MINISTRY

The Commission on Ministry has two primary responsibilities. The first is to assist individuals in their response to God's call to ministry. In particular, the Commission seeks to support those who are discerning a call to ordained ministry. The second responsibility is to advise the Bishop, when requested, in matters concerning discernment and formation.

#### **COM Mission Statement**

The COM seeks to prayerfully ascertain, discriminate, and discern a sense of God's call in a person's life and in the life of the church for his/her *lay or ordained vocation and ministry*.

*The Commission on Ministry will*

- be a resource for aspirants for ordination*
- be an advisor to the bishop concerning aspirants, postulants, and candidates*
- be a shepherd and advocate for those being prepared for ordination, providing pastoral care and guidance on an individual basis*
- assist the bishop in developing and furthering continuing education for the clergy of the Diocese.*

In this diocese, individuals called to ordained ministry may follow one of two separate paths. One path is for those who are called to the Priesthood. In general, this process includes a period of Seminary education. At present, seminarians from this diocese are enrolled at the General Theological Seminary (Curt Kennington); Seminary of the Southwest (Forbes Sirmon and Josh Woods); and the University of the South (Molly Payne-Hardin). Our five (5) senior seminarians that graduated in 2015 (Ashley Freeman, David Green, Christy Hord, Jeff Hual, and Eric Mancil), were all ordained to the Priesthood in 2015.

The other pathway to ordination is the Diocesan School for Deacons. The School, under the direction of the Bishop and supervised by the Commission, was established in 2008. This program of formation prepares persons who are called to be Vocational Deacons. The process includes a period of discernment and at least 24 months of instruction.

With the transition of our new Bishop, the COM vocational discernment process was put on hold, in order to review the current process for discernment and to complete a "manual for the discernment process; to include both discernment tracts - Vocational Diaconate and the Priesthood. Therefore, no individuals were approved as Postulants in 2015. The good news is that the new "Manual for Discernment Process for Vocational Ministry", was completed at the January 2016 meeting and has been sent out to all clergy; individuals already in the discernment process; and is now available on the Diocesan Website!

Discernment for those called to the Priesthood and for those called to the Diaconate requires participation by many from the community, as the individuals

prayerfully seek God's direction for their lives. The Commission is grateful for the willingness of so many within this diocese to support and assist those who are examining their call to ordained ministry.

Respectfully submitted,  
The Rev. Ken Cumbie, Chair/mrp

### **CHRIST CHURCH CATHEDRAL**

*The Cathedral is the spiritual center of the Diocese of the Central Gulf Coast. The Cathedral is a dynamic and evolving church that serves as a liturgical, educational, and pastoral center for Diocesan life. It serves as a visible symbol of unity and promotes growth, hope, and a deepening trust in the Lord. The Cathedral is a place where the Gospel of Jesus Christ will be faithfully preached and responded to, and it will model new concepts and ideas for education, evangelism, and outreach to which the Gospel calls us.* Cathedral Mission Statement

It is hard to believe that in 2015 we celebrated the 10 year anniversary of Christ Church, Mobile being named the cathedral of the Diocese of the Central Gulf Coast. Our involvement in the Bishop Search and Transition enabled us to grow more fully into our mission than in any years past.

Bishop Duncan began the year on Saturday, January 10, ordaining The Reverend Daniel A. Wagner to the priesthood on behalf of Bishop Waldo of the Diocese of Upper South Carolina. Bishop Duncan then named him as Canon Pastor to the Cathedral. Bishop Duncan also served as celebrant on Ash Wednesday and Easter Sunday and at the tenth Annual Cathedral Celebration on Sunday, April 26. During the service that day Bishop Duncan named The Very Reverend Johnny Walter Cook as Dean Emeritus. The remainder of the day concentrated on the Bishop and Kathy, as the Cathedral Family celebrated their ministry in our diocese. They continued to enjoy being in residence in their apartment at Christ Church Cathedral through late spring.

In January, Corinne Betbeze joined the Cathedral staff as Children's Program Coordinator, and Sarah Bolt joined as Youth Activities Coordinator. Our EYC hosted a Mardi Gras event that included youth from St. Paul's, Daphne, and St. Luke's, Mobile. The plan is to open this as a diocesan-wide event in 2016.

Our Organist and Choirmaster, Christopher Powell, continues to expand our musical program offerings. Christopher planned another year of concerts that were well attended by members of our diocese. Two new donor generated funds have been initiated in support of our musical programs: 2015 was the second year for the Friends of Cathedral Music, and the need to care for our organ initiated the Cathedral Organ Fund. There were two concerts in the summer given as a result of the organ fund kick-off.

The first half of our year was consumed by the Bishop's Transition. In January, we produced, in conjunction with The Reverend Cindy Howard, the booklet for the Walkabout. On January 21, we hosted a Eucharist for the candidates, their wives and those traveling on the Walkabout Team. Post-election, Dean Gibson was named Minister of Ceremony for the Consecration. She worked closely with our then Bishop-Elect Russell Kendrick to devise and revise plans for the Consecration, which was held during the

weekend of July 25. The members of the Commission on Liturgy, the members of the Transition Team, people from across the diocese and within the Cathedral Parish worked hard to plan a weekend that would include everyone.

In July the office at Christ Church Cathedral became the operations center for the Consecration weekend. A Clergy Eucharist was held on Friday, July 24; both Presiding Bishop Katherine Jefferts Schori and Bishop-Elect Russell Kendrick had time to speak privately with our diocesan clergy. The Consecration Celebration, chaired by David Brady, was held at the Cathedral on Friday evening. Saturday morning began with a Bishop Spouses Breakfast co-hosted by Kathy Duncan and Robin Kendrick. Ginny Behlen chaired the breakfast team. Lunch for all of the members of the Diocesan Choir was held on Saturday prior to the Consecration. Jana Simpson, of All Saints', Mobile, chaired this event. A reception for Bishop Kendrick was again held at the Cathedral following the Consecration in Expo Hall. Cathedral ECW Co-Chairs, Julie McClelland, Lucy Brady, and Rosemarie McClure were in charge of this event. On Sunday, July 26, Bishop Kendrick was seated in his *cathedra*. A reception followed. This event was chaired by Margaret Thigpen. Many thanks also to Cathedral Parish staff and members who played huge roles in the Consecration: The Very Reverend Beverly F. Gibson, Provost; Carolyn S. Jeffers, Chair of the Transition Committee; The Rev. Cn. Daniel A. Wagner, Acolyte Chair; Homer L. McClure, Visual Chair (this included planning the setting, flowers, greenery, etc.); Robby C. McClure, Usher Co-Chair; and Chuck S. McKay, Logistics Chair. Judi Gullede, of St. Paul's, Daphne, was invaluable as facilities manager for Expo Hall. The members of the Cathedral Family and the Cathedral staff gave countless hours to insure that the Consecration weekend was a huge success.

Bishop Kendrick has been in residence regularly in his apartment at the Cathedral while making visits to local parishes and transacting business.

Architect, and long-time friend to Christ Church, Nicholas Holmes, Jr., completed a History of the Structural History of Christ Church, Mobile. This fascinating text was included in its entirety in our November 2015 newsletter.

Cathedral clergy and lay leaders continue to serve in a number of capacities within the diocese. Dean of the Cathedral, The Very Reverend Beverly F. Gibson, who had served on the Bishop's Search Committee, was named as Chair of the Liturgy Committee, and Master of Ceremony for the Ordination of our 4th Bishop. Canon Dan Wagner and Cathedral Organist and Choirmaster, Christopher W. Powell, served as members of the Commission on Liturgy, Music, and Ecclesiastical Arts. Provost, Carolyn S. Jeffers, served as Chair of the Bishop's Transition Committee.

Mikell Leland is a member of the Commission on Finance. Dean Gibson and Laura Rutherford serve on the board at Murray House. Mikell Leland and Winchester Thurber serve on the Wilmer Hall board. Sara Phillips serves on the Commission for Affirmative Aging and also as lay pastoral leader at St. Mary's, Coden. David Brady chairs the Commission for Disaster Preparedness and Response.

As we continue to grow into our ministry as Cathedral, it remains a joy for us as we serve the diocese.

*Gracious God, today we give thanks for the ministry you have entrusted to us as the cathedral church of our diocese. Help us to be faithful in answering the sacred calling to be ministers*



*of hospitality for your people and leaders of worship to your honor and glory. May this place be a beacon of your light and love for the world. All this we ask through your Son, our Savior Jesus Christ. Amen.*

*Christ Church Cathedral Prayer*

Respectfully submitted,  
The Very Rev. Beverly F. Gibson, Dean  
Carolyn S. Jeffers, Provost

### **TRUSTEES OF THE UNIVERSITY OF THE SOUTH**

The Board of Trustees of Sewanee, The University of the South, met October 14th-16th, 2015, on THE Mountain. Our Diocese was represented by Trustees Amy Hamilton and Eric Stevenson.

The work of the Board was carried out, reports were heard, plans for the future of the University were presented and discussed, and we Trustees (I'm sure I speak for Eric, too) left feeling very positive about our University.

Respectfully submitted,  
Amy Hamilton

### **REPORT OF THE TRANSITION COMMITTEE**

The members of the Transition Committee wish to thank all of the members of our diocese who gave so generously of their time, talent and money to support our work.

We were invited to join the Transition Team in late fall of 2013. We were given a charge\* by the Standing Committee that, along with transition materials\* from our national church consultant Lynn Schmissrauter, became the outline for our work. Our first meeting took place in January of 2014. We were asked to work within a strict budget\* and determined early in the process to work on a sort of pay-as-we-go plan, where we would ask for specific gifts from individual congregations.

The team was divided into subcommittees based on our job responsibilities. Our work in 2014 up until the Hand-off in December was planning and larger team building. On December 3, 2014, when the Search Committee announced the slate of candidates our work began in earnest.

#### **Communications**

The Transition Team began the process with an understanding that all information would be available to as many people in our diocese through as many types of communication as could be afforded. A Search/ Transition website, and a Facebook page were developed. Other communications were handled through the established diocesan publications. The Transition Team contracted with a photographer to document all aspects of the transition. These photos were available to view on the website. All of the Walkabout meetings, the election, and the Consecration and Seating were live streamed, and archived for viewing at a later date. Our records\* show high viewership for all events, especially the Consecration.

**Support of the Bishop and Family**

One of our first jobs was to begin to support Bishop Duncan and Kathy as they began the process of retirement. All congregations in the diocese were invited to celebrate the Duncan's on their final parochial visits. Reports from across the diocese indicated that congregations indeed made these visits into celebrations.

Additionally, there were two regional events to honor of Bishop Duncan's ministry in the diocese.

**Support of the Diocesan Staff**

The team worked closely with the diocesan staff to lend support. Lunches were provided for the staff at the diocesan office on several occasions. Many thanks to the members of (list parishes who brought lunch).

**Support for the Bishop-Elect and Family**

This team name is a misnomer because we began support of all four candidates and their families as soon as the slate was announced. We remained in touch through telephone conversations, e-mails and prayers for all of the candidates throughout the entire process. Even after the election, we continued to check with all of the candidates as a way of expressing our thanks for their willingness to serve as candidates.

Once the election was completed, we focused on our new Bishop-Elect J. Russell Kendrick, his wife Robin, and their two children Aaron and Hannah. This support included assistance on all levels, and it continues even past this convention.

**Walkabout**

The Walkabout Team worked to determine a route of travel across the diocese that would give the candidates a clear look at the size and scope of our region, while still being able to travel within the four days the candidates were here. The Walkabout began on Sunday, January 18, with dinner and Eucharist in Pensacola, and ended on Thursday, January 22, back in Pensacola, with a visit to the Diocesan office. The team was amazed by the generosity of the parishes and the agencies who used their own funds to host all of the Walkabout events\*. All meals, meetings, services were planned and executed by the host parishes, a job that the Transition Team could never have completed on its own. There were three Walkabout Meetings that were open to anyone who wished to attend, meals provided at five additional locations, Eucharists held at four diocesan churches. The candidates visited all three agencies, and also saw many of our Episcopal schools. The candidates met with the members of the Standing Committee, the Search Committee, Bishop Duncan, and our diocesan staff. The Walkabout Team is very grateful to the Search Team Shepherds who traveled with us the entire way.

**Electing Convention**

The Electing Convention was held at Trinity Episcopal Church in Mobile on Saturday, February 21, following an abbreviated Annual Convention. In an effort to be transparent, the Transition Team provided voting machines and a procedure for voting which allowed for a quick turnaround of tabulations. Prior to the election the Transition Chair received a call from one of the candidates requesting that his name be withdrawn from the election. The ballots contained three names, and The Reverend James Russell Kendrick was elected on the third ballot.

### Consecration\*

Although the Consecration was scheduled for July 25, 2015, the members of the Transition team began planning for the weekend in early 2014. Based on financial constraints, the team had determined to hold the consecration, with limited seating, at Christ Church Cathedral, Mobile. Upon election, the Bishop-Elect requested that we consider a venue that allowed as many people as possible from throughout the diocese to attend. The team, working with the Minister of Ceremony, and members of the Commission on Liturgy, quickly moved the event to the Mobile Civic Center Expo Hall. All of the teams who had been planning an event at the Cathedral revised them to fit the new venue. Teams were expanded to accommodate the magnitude of the event. Added to the team was Judy Gullede, whose knowledge of large events in this particular facility were invaluable. The Transition Team worked on many levels for the Consecration; invitations, travel arrangements, transportation, accommodations, customaries, publicity. The service itself was planned by the Liturgy Team, but with logistics support from the transition team. Many thanks to the staff and members of Christ Church Cathedral for their support of manpower and funds that helped make the event a success.

Several events surrounded the Consecration: a Clergy Eucharist with the Bishop-Elect and the Presiding Bishop, youth events at Wilmer Hall and Beckwith, rehearsals, a gala on the evening before the consecration, a breakfast for Bishop's spouses, a meeting for the visiting Bishops for the signing and sealing, a luncheon for Bishops and their spouses, lunch for the 175-member diocesan choir, a parade and reception following the consecration, the seating of the Bishop on Sunday, July 26, and arranging for a Sunday visit for the Presiding Bishop to a local parish.

The change in venue necessitated the need for an appeal for donations from individuals. The request, like everything else asked, was met with generous and rapid response, allowing us to end this process in the black.

The Transition Team wishes to thank each member and congregation in the diocese for taking part in this most important event in the life of our diocese. It has truly been a loaves and fishes miracle.

Faithfully Submitted,  
 Carolyn S. Jeffers, Chair  
 Priscilla Condon, Walkabout  
 Sally S. Greene, Elections-Nominating  
 Cecilia (Magoo) P. Hamilton, Support of the Bishop-Elect and Family  
 The Rev. Cynthia Carter Howard, Communications  
 Margaret N. Lorren, Support of Bishop Duncan and family, and Support of the Diocesan staff.  
 Eleanor Reeves, Walkabout  
 Marguerita Riggall, Walkabout  
 The Rev. Donald M. Smith, Ordination  
 Dianne Lee Walters, Ordination  
 The Rev. Mark H. Wilson, Ordination (*deceased*)

## REPORTS OF THE AGENCIES

BECKWITH BOARD OF DIRECTORS

**Every day is a new day in God's front yard**, and we welcome each sunrise over Week's Bay with eager anticipation of what the day will hold. We are grateful to serve the Diocese of the Central Gulf Coast and surrounding communities from such a beautiful location in Baldwin County. We give thanks for all who spent time with us in 2015 and look forward to an exciting year ahead.

2015 was a successful year and as we head into 2016, we continue to strive toward financial stability in our daily operations. The retreat business continues to grow as we actively pursue business from the national church, regional nonprofits, schools, businesses, and the churches within the diocese. We are especially thankful for the continued support of the Cursillo community, the Clergy, the Diocesan Men and Women, The Brotherhood of St. Andrew, and of course our diocesan youth. These along with parish vestry retreats, diocesan meetings, and parish picnics help us live out our mission as the spiritual center of the diocese and the hub of youth ministry.

Beckwith Summer Camp was busy as well. Its 2015 season not only served 750 summer campers, but 66 sailing campers and family campers, and 60 Special Ministries campers with 8 of them being part of the graduate program. Through several generous donations Beckwith was able to completely restore 15 sunfish, which added much excitement to waterfront activities. James and his enthusiastic camp staff are committed to serving as positive Christian role models to all the children who walk through our doors. They worked tirelessly to share the gospel and the love of Christ with youth of all ages from various parts of the southeast.

We are also proud of the continued success of BayLights, the diocesan homecoming and Beckwith event fundraiser. Thanks to Bishop Russell's participation in the weekend this year, adults and youth had the opportunity to visit with and get to know our new Bishop. Our sponsor churches included Nativity, Dothan, St. Andrew's, Panama City, and St. Christopher's, Pensacola. Weekends like BayLights would not be possible without the hard work and dedication of our sponsor churches. I am grateful for every person who volunteered his or her time and talents to make the weekend such a beautiful opportunity for fellowship. **Save the date for BayLights 2016, September 30 – October 2.**

We are thankful for our individual donors, parish donors, Holy Spirit and St. Paul's Thrift Shops, and the Glaze Foundation for their continued support of Beckwith. The new roofs on Wilson and Hardman halls, the new HVAC in Wilson, and the new sidewalk addition were all possible due to financial support of gifts and grants. Addressing the deferred maintenance on our buildings and improving accessibility will continue to be a focus of our work and fundraising efforts in 2016.

I am both honored and excited to serve as the Beckwith Executive Director. I look forward to working with the Beckwith Board as we visualize and strategically plan for Beckwith's future. The Beckwith staff is committed to its mantra: **"Still giving the gift,"** which represents our role in serving you. Come see us soon!

Respectfully submitted,  
Eleanor Reeves  
Beckwith Executive Director

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**MURRAY HOUSE BOARD OF DIRECTORS**

The Ministry of the Diocese at Murray House continues to be a positive one. Under the direction of Connie Anderson, the Executive Director and a member of the Parish of Saint John's in Mobile, and Sharon Phillips, the Administrator, we have had a very successful year, operating with almost all rooms occupied and, at times, a wait list. We have turned to the Mobile area clergy to stand in for our chaplain, The Reverend Dennis Brown, who has been sidelined for a while. They have responded enthusiastically and our bishop will take his turn when he's in town.

The Board continues to investigate the possibility of the addition of a second level of care, a Specialty Care Assisted Living Facility ("SCALF") which we believe will significantly enhance the level of ministry provided by Murray House. That is a long term project, but one we continue to explore.

Murray House is a significant ministry of the Diocese. Thanks to the work of the staff and Board, Murray House is financially sound, and continues to be a successful ministry.

Respectfully submitted,  
The Rev. Thomas Heard, President  
Murray House Board of Directors

**WILMER HALL BOARD OF DIRECTORS**

Wilmer Hall Children's Home was founded in 1864 by Bishop Richard Wilmer as a home for children in need. One hundred and fifty two years later Wilmer Hall continues to care for children and young adults in need due to poverty, abuse, neglect and homelessness. Wilmer Hall provides a warm, loving and nurturing home where children can live, learn and grow, both physically and spiritually.

Sally Greene, Executive Director, along with the Wilmer Hall Board, continue to implement cost reduction measures through effective management of staff and operations. In addition, we have been successful in our fundraising and grant writing efforts. We hope that our parishes will continue to become more involved.

We continue to reach out to the community by partnering with other local agencies. In response to the needs of our community we serve our residents through 4 programs: the Residential Living Program, the Transitional Living Program, the Transitional Family Program and the Education Program.

This past year has been a very positive one for Wilmer Hall, and with the continued generosity and support of our diocese, we will continue this very special ministry God has called us to do.

Respectfully submitted,  
Bill Hamilton  
Chairman, Board of Trustees

## REPORTS OF CONSULTANTS, COMMISSIONS, AND COORDINATORS

ARCHITECTURAL CONSULTANT

No Report

COMMISSION ON AFFIRMATIVE AGING

Greetings from your Diocesan Commission on Affirmative Aging. The mission of the Commission on Affirmative Aging is to enrich the lives of those who are aging as well as the lives of caregivers for elders who are dependent in one or more spheres of life. Thus, this Commission serves as a resource for education and consultation relating to issues that promote positive aging. The Commission's goals in relation to this mission are to support all individuals as they strive to live meaningful and significant lives and to enhance the whole person, physically, spiritually, intellectually, emotionally and socially through the aging process. To accomplish this, informative articles on the aging process are planned for periodic submission to the *Coastline*. In addition, Commission members would like to address your questions and concerns relating to issues in aging. Please submit these to the chairman who will contact a commission member or an agency with the appropriate expertise to address these issues.

Plans are being made to offer seminars with information on end of life decisions. This has been developed by guide for the discussion of wills, healthcare directives, and funeral planning with loved ones, physicians and leaders in the Faith community: From International Parish Nurse Resource Center. Sharon Salerno, RN and Gayle Mason RN, BSN. [www.parishnurses.org](http://www.parishnurses.org) 2010.

Respectfully submitted,  
The Rev. Marie Butterbaugh, Chair

COMMISSION ON COMMUNICATIONS

In November 2015, Commission Chairs met with Bishop Russell, the Diocesan Administrator and the Standing Committee and readdressed some of the hurdles they faced in recent years. We are pleased to report that the work of the Commission over the years has yielded fruit.

Many of the goals the Commission set back in 2010-11 have been met and others are being worked. Though the seeds were planted by the recommendations of the Commission, the work has been accomplished by the hardworking staff and volunteers throughout the diocese.

- The E-newsletter, The Coastline, is now bi-weekly
- Training videos were developed for those parishes wishing to establish Facebook and Twitter accounts.
- The Diocesan web-site was completely overhauled to provide the latest information and resources to parishes
- Regional training workshops for volunteers and administrators have begun

- Events throughout the diocese are being promoted and covered through The Coastline, the Diocesan website and on social media

Staff communicators Elizabeth MacWhinnie, Eleanor Reeves, and Dick Schmidt continue to engage readers with relevant content in the bi-weekly Coastline e-newsletter. There is still much to be done, but the future is bright. Once again, The Commission respectfully reminds the clergy and staff of every congregation that communicating the Good News is everyone's responsibility.

Respectfully Submitted,  
Viven Welch, Chair

### **COMMISSION ON CONGREGATIONAL DEVELOPMENT**

**No Report**

### **COUNSELING CENTERS**

**No Report**

### **COMMISSION ON CURSILLO**

The Cursillo Ministry in our Diocese continues to be blessed as it strives to grow Christ-centered leaders and to support them as they return for service to their clergy and lay leaders in their parishes and their communities. Two wonderful weekends were conducted in 2015 at Beckwith. We have scheduled two weekends each year, one in the spring and one in the fall. Additional weekends will be added as needed. The Fourth Day is central to the Cursillo movement, and the Commission is committed to working to strengthen this area by encouraging reunion groups, Ultreya and Cursillo Closing attendance, and various gatherings throughout the year.

Please see the Coastal Pilgrims website, [www.coastalpilgrims.com](http://www.coastalpilgrims.com), and our Facebook page, #Cursillo in the Episcopal Diocese of the Central Gulf Coast, for current information. Reminders for upcoming events will be sent out via Fourth Day Beacon emails. If you are not on the mailing list and would like notifications, please contact any Commission member. Contact information for Commission members can be found on the website.

On March 18-19<sup>th</sup> The Cursillo Community will host an Enneagram Conference at Beckwith. All who are interested should print out an application from the website, or contact any commission member for more details.

On April 2<sup>nd</sup> of 2016, we will have a Staff Training session at St James, Fairhope to enlarge the numbers of those wishing to serve on staff for future weekends. There has also been an increase in congregations hosting Ultreyas, which are a great way for us to reunion with others in the Diocese. If your congregation is interested in hosting an Ultreya, please contact a Commission member to coordinate the dates and communication.

Thanks to generous contributions from supporters of the Duvall Cursillo Fund, the Cursillo ministry in the Diocese of the Central Gulf Coast continues to be self-sustaining. For this self-sufficiency to be maintained, supporters of the movement must continue to uphold the ministry with their time, talents, and treasure. Information about the variety of Duvall Fund contribution opportunities can be found on the Cursillo Commission website,

or any member of the Commission would be happy to discuss options with those who are called to support this vital, trusted ministry.

We give special thanks for the growing participation from clergy, new musicians and churches over this past year. We are overjoyed at the support of Bishop Kendrick, all the Clergy who volunteer their time and talent, the leadership and staff of Beckwith, the many parishes who support this ministry with financial and other support, and of course, to the many Cursillistas in our Diocese who contribute regularly and strongly to our financial needs.

Your sustaining prayers and support of the Cursillo Ministry are appreciated and needed for our continued growth in spreading the Good News, and raising up leaders for our parishes and communities.

In God's Peace and Love,  
Haden Tirey, Commission Chair  
St. John's Monroeville

### **COMMISSION ON DIOCESAN MISSIONS**

The Commission on Diocesan Missions met several times during 2015 to work on plans for the First Timers Meeting and the Conference for Small Congregations. The Commission works to help Mission Congregations with their unique concerns and challenges. We hope to help them realize that they are not alone and to help them find answers to their questions. Most of the Commission members are from small congregations and are aware of the challenges facing small congregations.

The tenth annual First Timers Meeting was held at the beginning of the Diocesan Convention in February. The Rev. Steve Pankey, St. Paul's, Foley, shared information on the process of searching for a Bishop and the process of voting for a Bishop. He gave information concerning the workings of the Diocesan Convention including pre-filing of resolutions and nominations, voting, and the budget process. The members of the Commission wish to thank Father Steve for a very interesting and informative presentation. There were more than sixty attendees from twenty-five Congregations in attendance. From the comments heard at the Convention the presentation was very helpful. The Mission Congregations have only one lay delegate and if that person has never attended a Diocesan Convention it can be a lonely time. It is the hope of the Commission that this meeting is a time for new delegates to get to know one another and to become acquainted with the workings of the Convention.

The Conference for Small Congregations was held on November 14, 2015, at St. Monica's, Cantonment, Florida. The Conference was a huge success. There were about 150 attendees from twenty-eight Congregations. This represents almost half of the Congregations in the Diocese. The Rt. Rev. Russell Kendrick was the speaker and presented a very lively and informative talk to share some of his hopes for the future of the Diocese. He gave permission to be creative, bold, and a small Congregation. Bishop Russell explained that the Church moves like a barge, slowly, and that all progress takes time. The Commission thanks Bishop Russell for sharing his time and thoughts with the attendees. The Rev. Anthony MacWhinnie and St. Monica's congregation worked extremely hard to



keep up with the ever increasing registration numbers as they planned for the Conference. The Commission thanks St. Monica's for their very gracious hospitality.

2015 was a fantastic year for the Commission with huge successes in both the First Timers Meeting and the Conference for Small Congregations. We hope to continue this success in 2016. I thank the members of the Commission for their hard work during the year. The Commission thanks Bishop Russell, Dwight Babcock, Jennifer Johnson, and the entire Diocesan Office staff for their guidance and support during the year.

Respectfully submitted,  
Lynn M. Ferren, Chair

## **COMMISSION ON THE ENVIRONMENT AND INTEGRITY OF CREATION**

### **No Report**

## **COMMISSION FOR EPISCOPAL CHURCH WOMEN (ECW)**

The purpose of the Episcopal Church Women (ECW) Commission is to strengthen the spiritual life of the women in the diocese. The Commission prays that we empower the women of The Episcopal Church to carry on Christ's work throughout the diocese.

The Commission consists of 12 members including The United Thank Offering Coordinator and assisting United Thank Offering Coordinator. In addition, each of the six Central Gulf Coast Regions of the diocese will have a representative to the Commission, as well as The Altar Guild, Daughters of the King and The Episcopal Community.

In the spring of 2015 the Commission hosted a Spiritual Spring Day Away at The Episcopal Church of the Nativity in Dothan, AL. The Reverend Lauren Farrington Flowers was the keynote speaker. This one-day retreat explored the metaphor of singing in the dark as spiritual practice. She made use of the Nativity Labyrinth as a four-fold path: at the entrance to the Labyrinth, pondering the gift of the holy child, Jesus son of Mary; on towards the center, engaging the disordering and subversive work of Mary's Song (*The Magnificat*); at the center, presenting to God the holy child that is your life in Christ; on the path out, moving toward the gift of your life, sent out in peace by the way of Simeon's Song (*The Nunc Dimittis*).

In the fall of 2015 the Commission put on a Fall Retreat at Camp Beckwith. The retreat leader was The Very Reverend Kate Moorehead and she spoke on the Discipleship of Mary Magdalene and the role of women in the church.

Respectfully submitted,  
Becky Taylor Scott, President  
Elizabeth Babine, Vice-President  
Karen Jackson, Secretary  
The Reverend Marie Butterbaugh, Chaplain

### **Nominated ECW Commission Members**

Arlene Murphy, St. Simon's on the Sound, Ft. Walton Beach; Sarah McCarren, St. Francis of Assisi, Gulf Breeze; Regional Representatives to the ECW Commission: Region I - Nancy Newman, St. Paul's, Mobile; Region V - Anne Hall, St Simon's, Ft Walton Beach

COMMISSION ON LITURGY, MUSIC AND ECCLESASTICAL ARTS

No Report

COMMISSION ON PEACE AND JUSTICE/RACIAL RECONCILIATION

No Report

COMMISSION ON PLANNED GIVING/STEWARDSHIP

No Report

COMMISSION ON PRISON MINISTRY

In the Commission's work we strive to always keep Matthew 25 and the "Parable of the Sheep and Goats", otherwise known as the "Judgement of the Nations" in front of all our work. Quoting from the parable "...king will say to those at his right hand, 'Come, you that are blessed by my Father, inherit the kingdom prepared for you from the foundation of the world; <sup>35</sup>for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, <sup>36</sup>I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me.'" We recognize that most all of our congregations do wonderful works in caring for the hungry, thirsty, strangers, those needing clothing, and especially visiting those who are sick. And we understand that in today's society it is not popular to care for and visit those who are in prison. The various members of the Commission are involved in ministering to those in prisons. This is done through such things as Kairos, Prison Visitation and Support, conducting services in prisons and other ministry. We have come to claim as our corporate mission "To be the Conscious of the Diocese" by bringing the needs and problems to all the members of the Diocese. When we gather in our monthly meetings we become more and more aware of the complexity of the whole of the system of incarceration in this country. Problems range from Mandatory Minimum Sentencing Guidelines, to conditions in prisons and jails (Alabama is under Federal indictment for conditions in its prisons and Florida is under investigation), to lack of programs to change the minds and abilities of those incarcerated, to the almost total lack of formal re-entry programs. Another problem is the lobbying efforts of the "For Profit" companies running prisons and jails to maintain the status quo or to increase the number of individuals incarcerated.

We feel it is our job to bring these various factors to the attention of all of God's people both within and outside of the Episcopal Church. To do so, we have completed the following work:

1. Placed DVD's about Kairos in all Clergy packages at the last convention.
2. Submitted Resolutions concerning the conditions within the prison in Alabama and Florida and appealing to the state governments to change them. The Resolutions were passed.
3. Published and continued to work for adoption in all congregations the Prison Ministry Cycle of Prayer.
4. Submitted monthly articles that have been published in the "Coastline" on various aspects/problems of the system of incarceration and our individual works within it and possibilities for new ministries.

5. Submitted letters to our Congressional Delegations regarding Sentencing Guidelines.
6. Worked as individuals to better conditions in state and local prisons and jails either through formal programs or by individual efforts.
7. Expanded membership in the Commission to include members from all regions of the diocese.

Respectfully submitted,  
The Rev. Deacon Edward T. Richards, Chair

### **COMMISSION FOR WORLD MISSIONS**

The Commission for World Missions met three times during the calendar year 2015. The first meeting is always a follow-up of the Medical and Construction team's annual trip to the Dominican Republic (D.R.). At the second meeting, the Commission members are briefed about the progress being made with setting up the team's composition, travel, supplies and expectations for this year's trips. Problems are also addressed during this meeting. Team meetings are held separately from the Commission meetings and are scheduled by the Team leaders during the months of January and February, with the trips commencing in March. After considerable discussion it was decided that following the 2016 Medical Mission to the Dominican Republic the Commission would evaluate whether or not we should continue Medical Missions to the D.R. or, alternatively, explore sending a Medical Mission team elsewhere. The Construction Team was requested by the Bishop in the D.R. Without our help, new churches would remain empty of pews and the communicants would be forced to stand throughout the service.

The 2016 Medical Team will be in San Marcos and the Construction Team will work out of San Andreas. Please keep these teams in your prayers.

Respectively Submitted,  
Florence Crawford, Chair

### **UNITED THANK OFFERING REPORT**

This past year was an important year for the United Thank Offering because we celebrated the 125<sup>th</sup> anniversary. During those 125 years, UTO has undergone a number of changes but the main goal to fund the mission work of the church has remained the same. One important change was the creation of the memorial & trust fund. This fund pays administrative and printing costs so that all money collected during an ingathering goes towards funding grants down to the last penny. It is hard to find a charity that can make that promise.

Last summer I had the honor and privilege of representing our diocese at Triennial and the UTO ingathering service. During the ingathering, each diocesan coordinator presents a card representing all the money her diocese has contributed during the last triennium. According to the national office, our diocese raised \$24,007.68 in 2012, \$21,732.61 in 2013, and \$19,078.69. We should all note that our contributions are declining. Fortunately,

we did have an increase in 2015 with our overall ingathering amount being \$20,511.42. I am hopeful that 2016 will show an even larger increase.

Since the beginning of our diocese, we have received 23 UTO grants totaling \$426,326. We have so many reasons to be thankful. If your church does not have a UTO coordinator, you can send your donations to the diocesan office directly. Even better, please consider becoming a coordinator for your parish. It is so easy to do. Supplies are free of charge and can be ordered at [episcopalmarketplace.org](http://episcopalmarketplace.org). Information and suggestions for conducting an ingathering can be found at [episcopalchurch.org/uto](http://episcopalchurch.org/uto). *I encourage everyone to visit this website and take a look at the grants list so that you can see all the great ministries UTO supports. Remember that all money collected should be sent to the diocesan office, not the national UTO office, so that your church can receive credit for your donations. I want to thank all of you that have given your time, talent and treasure to support UTO.*

Respectfully submitted,  
Joyce Landers, Diocesan UTO coordinator

**UTO Prayer**

*Gracious God, source of all creation, all love, all true joy; accept, we pray, these outward signs of our profound and continuing thankfulness for all of life. Keep each of us ever thankful for all the blessings of joy and challenge that come our way. Bless those who will benefit from these gifts through the outreach of the United Thank Offering. This we ask through Him who is the greatest gift and blessing of all, Jesus Christ. Amen.*

**United Thank Offering donations 2015**

Christ Church, Pensacola	\$2689.00	Epiphany, Enterprise	\$27.53
Nativity, Dothan	\$1018.34	ECW Spring/Fall retreat	\$275.93
St. Agathas, Defuniak Springs	\$1092.70	St. Christophers, P'cola	\$2060.84
St. Francis of Assisi, Gulf Breeze	\$2190.94	St. James, Fairhope	\$1395.76
St. James, Port St. Joe	\$161.50	St. Johns, Mobile	\$344.57
St. Judes, Niceville	\$279.26	St. Marks, Troy	\$1199.20
St. Marys, Milton	\$658.25	St. Marys, Coden	\$220.00
St. Matthews, Chipley	\$81.90	St. Pauls, Daphne	\$1566.27
St. Pauls, Mobile	\$4170.56	St. Simons, FWB	\$558.87
St. Simons ECW, FWB	\$280.00	St. Thomas, Laguna Bch	\$190.00
Trinity, Mobile	\$50.00		

**COMMISSION ON YOUTH AND YOUNG ADULTS**

“To support and connect youth in the body of Christ as they grow in discipleship.” The Commission on Youth and Young Adult Ministry continues to live into our mission statement through equipping ministry leaders, bringing groups of young people together in each region, and providing programming that complements the work of each church.

In our regions, ministry leaders gathered to have lunch and collaborate, discussing the challenges planning shared ministry events. Ministry Leader’s Lunches were held at local restaurants in Mobile, Andalusia, Daphne, Fort Walton Beach, Panama City, and Dothan. The fruit of gathering ministry leaders has helped us to form better connections

with one another and wider participation in events. We held regional events in 2015 including: Episcopal Night at the Blue Wahoos, Fall EYC Kickoff at Beckwith, Mardi Gras Youth Event at the Cathedral, Youth Activities at Baylights, and the Amazing Race in Panama City Beach.

Middle school youth participated in our winter camp, Winter Woods, between Christmas and New Years at Beckwith. Our high school youth continued to participate in and staff Happening through the Diocese of Alabama in preparation for our February 2016 Happening weekend in the Central Gulf Coast. Our Happening ministry is being renewed thanks to the leadership of Jen Manning, Youth Minister at St. James in Fairhope and the Happening Steering Committee. In early December, Natalie Smith, Christian Kennedy-Milligan, Tonia Hernandez, and two youth leaders represented the Diocese at the Province IV Youth Leadership Conference in South Carolina. Both middle and high school students gathered for the Consecration Youth Weekend which included an overnight at Beckwith, event at Wilmer Hall, music with Fran McKendree, and attending the Bishop Consecration together at the Expo Hall of the Mobile Civic Center.

Our second annual Adults Who Work With Young People conference was held in April at the Beachcomber in Panama City Beach and included a keynote speaker, Bronwyn Clark-Skov, Team Leader for Faith Formation and Congregational Development from the Episcopal Church, who focused on centering our ministry on the 5 Marks of Mission. Twenty five lay and clergy leaders gathered to learn and share about their ministries in an effort to better serve the people in their congregations. This event continues to move around the Diocese while providing quality continuing education to ministry leaders.

With nearly 748 campers this summer, we have had an excellent season of Summer Camp at Beckwith! The summer staff has received an abundance of positive feedback from campers and parents alike! Our deans and volunteers have generously provided great care and spiritual growth for our Summer Camp program! We raised \$4427 and were able to provide scholarships to 21 campers from our Camp Scholarship fund through the sale of Summer Camp Photo CDs. We were also able to welcome back ten Special Ministries graduates to our camp sessions through a MAPP Family Foundation grant! Thank you for your continued prayers and support of our Summer Camp!

In 2015, Diocesan Youth Ministry involved 28 congregations with an average of 80 youth attending Regional Youth Events. Diocesan Young Adult Ministry is getting started with a small group of young adult leaders gathering for a lunch meeting in December and retreat in January to discern what we are being called to offer.

There are many exciting events for young people, youth leader development, and much more to meet the needs of your parish ministries with children, youth and young adults! Thank you for your continued prayers and support!

Respectfully submitted,  
James Lawrence  
Diocesan Youth Coordinator & Summer Camp  
Director

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**REPORTS OF THE DIOCESAN COORDINATORS****ADDICTION AND RECOVERY****No Report****BROTHERHOOD OF ST. ANDREW**

The Brotherhood of St. Andrew has had a forty plus year presence in our diocese and continues to be a ministry of men and youth. Founded in 1883 in Chicago, The Brotherhood emulates St. Andrew who led his brother Peter to Christ. Although it is independent from the national church, we strongly believe that the Brotherhood should enhance the ministry of a parish and a diocese but not be a parallel ministry.

In that spirit last year at Christ Church Pensacola, we were frequently called upon to be the parish chefs for the Shrove Tuesday Pancake Supper, a Lenten Supper, EPIC events, the Easter Champagne Breakfast, the parish Picnic and the Christmas Pageant. We cooked up our world famous BBQ for the 12<sup>th</sup> time to benefit Wilmer Hall and other worthwhile charities, and served adult beverages at the downtown Mardi Gras parade to provide a donation to our parish Service to Others Committee. Profits from the champagne breakfast also went to support the Service to Others activities.

We are not only chefs, but we deliver flowers weekly from our altar to parish shut-ins. We take our ministry to the youth seriously by serving the EYC breakfast for lock-ins, and providing bibles to graduating high school seniors of our parish. The chapter also gives Children's bibles to parents of children baptized at our church. This gift, we believe, encourages a worthwhile spiritual discipline of parents reading the bible to their children.

In fulfilling our disciplines of prayer, study and service our monthly chapter meetings provide corporate worship and when guest priests are speakers, Eucharist as well. Programs have ranged from bible studies to a visit by Bishop Kendrick. The new University of West Florida football coach, Pete Shinnick, has also been a featured speaker. To raise community interest of our Brothers at community level, we invited the Pensacola Wahoo Baseball owner and downtown entrepreneur, Quint Studer as our January guest speaker.

Dick Hooper of our chapter was elected at the Triennial Meeting in Philadelphia as National Council Chair and will preside over the next National Council Meeting to be held in Mesa Arizona in April. Presiding Bishop Michael Curry will be the keynote speaker. Our chapter is involved in the Diocesan Men's Conference to encourage all men in our diocese to enjoy the special fellowship of a men's group. Emulating the words of St. Andrew, we also welcome all men at our chapter meetings to "come and see." We hope they will think more Brotherhood Chapters can strengthen our diocese by leading men and youth to Christ.

Respectfully submitted,  
Dick Hooper, Coordinator

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**CHAPLAINS TO RETIRED CLERGY, SPOUSES AND SURVIVING SPOUSES**

As a popular retirement destination, the Diocese of the Central Gulf Coast is home to roughly 120 retired clergy, clergy spouses, and surviving spouses, including a number who never served in this Diocese. Another fifty or so served here and are still canonically resident in the Central Gulf Coast but now live elsewhere.

In 2014, Bishop Duncan appointed fourteen persons, spread across the Diocese, to serve as chaplains to this diverse group. This team was to continue a chaplaincy formerly carried on by the Rev. Bob Graves alone. They were the Rev. Albert and Nancy Kennington, who coordinated the chaplains, the Rev. Tom and Linda Weller, the Rev. Tom Nixon, Ms. Sheila Campbell, the Rev. John and Ann Phillips, the Rt. Rev. Ci and Ashby Jones, the Rev. Jandy and John Watkins, and the Rev. Dick and Pam Schmidt. They are to be commended for their faithful ministry.

Tom and Linda Weller have indicated that they do not wish to continue as chaplains, saying that the retirees in the eastern part of the Diocese keep in touch and do not require a chaplain. That is not the case everywhere. Bishop Kendrick has indicated that he intends to appoint a team of chaplains to serve in 2016, though the number and names of the new chaplains may be modified from the 2015 list. Dick and Pam Schmidt will coordinate the chaplain team in 2016.

The main event for the retired in 2015 was an October luncheon with Bishop Kendrick at St. Simon's, Fort Walton Beach. Sixty-five retired clergy and spouses attended and heard the bishop discuss his vision for the Diocese and specifically the important role played by retirees. He noted that at any one time, some 30 percent of the congregations of the Diocese depend on retired clergy for their Sunday services and some do so for years at a time. Over half the retired clergy resident in the Diocese actively participate in diocesan life by taking services, serving on diocesan boards and agencies, and providing pastoral care.

An occasional newsletter, the *Geezer Gazette*, is published for the retirees of the Central Gulf Coast, containing news, book reviews, and personal pieces submitted by the publication's readers. In Baldwin County, a group of ten or so retired clergy meet for lunch every six to eight weeks, with their spouses meeting at another restaurant nearby. Chaplains occasionally visit retirees who are hospitalized and welcome new arrivals to the Diocese by taking them to lunch and introducing them to other retirees. Chaplains also keep in touch with retirees through occasional visits, telephone calls, and notes.

The duties of the chaplains to the retired are imprecise. The Church Pension Fund sponsors an annual conference for chaplains to the retired. The next one will be in Vancouver, Washington, April 19-22, and five chaplains from the Central Gulf Coast will attend. When they return, they will meet with Bishop Kendrick to clarify and refine the duties of the chaplains to the retired.

Respectfully submitted,  
The Rev. Richard H. Schmidt, Coordinator

### DEACON SCHOOL

The School for Deacons of the Diocese of the Central Gulf Coast remains on hiatus as there are no postulants for the diaconate at this time.

Respectfully submitted,  
The Rev. James B. Flowers  
The Rev. Thomas Heard

### DIOCESAN ALTAR GUILD

The Diocesan Altar Guild met at St. Francis of Assisi, Gulf Breeze on March 21, 2015 for Altar Guild Spring Day. The program began with the celebration of the Holy Eucharist with The Rt. Rev. Philip Duncan II, officiating. After the Eucharist, Bishop Duncan spoke about his experiences with the Altar Guild which began when he was young & his mother was on the Altar Guild.

After lunch and a short business meeting, Lynn Dwyer from St. James', Port St. Joe, introduced the art of making Prayer Bead bracelets. She assisted us in making them & gave out the prayers to go with them.

Members were encouraged to bring both usable and retired linens from the sacristy to be taken to Kanuga Conference Center for redistribution or deconsecrated for burning. Members were also encouraged to join the Province IV Altar Guild & the National Altar Guild Association. Both groups send out quarterly newsletters that not only have news but they have hints for cleaning & preserving items in the Sacristy.

In June, Dianne Walters and I went to the National Altar Guild Association Triennial in Salt Lake City, Utah. (NAGA meets at the same time as the General Convention & as part of their ministry they provide & set up for every Holy Eucharist. It is not unusual for 3000 or more people to be served Holy Communion in 20 minutes.) While at NAGA, Dianne was installed as vice president. She had previously been treasurer.

Also in June, Dianne and I were on the committee for the Consecration of our Bishop-elect Russell Kendrick. She was the lead for the Altar Guild and I assisted her. On Consecration day we had lots of other help. In preparation for the Holy Communion, 250 paper purificators were made at St. Simons' in Ft. Walton Beach. We were pleased that Russell's mother, Helen, could join us. After the Consecration ceremony, the purificators that were used were deconsecrated and burned. Those not used, went to Camp Beckwith for use in their programs. During Consecration, there were 10 stations for serving communion and 1600+ people were served in about 20 minutes.

The Diocesan Altar Guild met with the Diocesan ECW for a Fall Retreat at Beckwith Conference Center.

October 2-4, 2015. On Saturday, the 3<sup>rd</sup>, the Altar Guild had its business meeting then welcomed Lynn Hendricks from Birmingham, AL. She is the NAGA president and gave a presentation on how to recruit and retain Altar Guild members.

The Spring meeting this year will be at Good Shepherd Episcopal Church, 605 Donald St., Mobile, AL on 5 March.

Respectfully submitted,  
Cecelia W. Lacey, Coordinator



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**DISASTER PREPAREDNESS AND RESPONSE**

The Diocese's Disaster Relief trailer is restocked and inventoried and ready to be deployed.

The Diocese has been divided in to five regions with each region having a Regional Disaster Coordinator. The Regional Coordinators are responsible for coordinating with their parishes or missions to assist them to develop a Disaster Plan to meet the congregation's individual needs. The Regional Coordinators will also act as a liaison to the Diocese in case of an actual disaster.

Educational Materials and Sample Disaster Plans have been provided to all the parishes and missions. All have been encouraged by Bishop Kendrick to develop and complete a Disaster Plan and name a Parish Disaster Relief Coordinator. Episcopal Relief and Development conducted a Diocesan Disaster Training event for all Parishes, Missions, and Agencies on January 9, 2016 at Christ Church Pensacola. The training was facilitated by Lura Steele and Tamara Plummer from the New York office of Episcopal Relief and Development. Representatives from thirty-two parishes participated in the training.

David Brady (Christ Church Cathedral) serves as the Diocese Disaster Preparedness Coordinator. Will English (All Saints, Mobile), John Howard Wilson, Jr. (St. Paul's Daphne), and Mints McGowin (St. Thomas Greenville) have agreed to serve as Regional Disaster Coordinators.

Region 1 consists of Mobile County; Will English will be the Regional Coordinator.

Region 2 consists of Baldwin County; John Howard Wilson, Jr is the Regional Coordinator.

Region 3 consists of Escambia (FL) and Santa Rosa Counties; David Brady is the Acting Regional Coordinator as the position is vacant.

Region 4 consists of Okaloosa, Walton, Jackson, Washington, Bay, Franklin and Gulf Counties; Regional Coordinator position is currently vacant and David Brady is serving as interim.

Region 5 consists of Clarke, Monroe, Escambia (AL), Butler, Covington, Troy Barbour, Coffee, Dale, and Houston Counties; Mints McGowin is the Regional Coordinator

Respectfully submitted,  
David Brady, Coordinator

**ECUMENICAL OFFICERS FOR ALABAMA AND FLORIDA**

On the Ecumenical front, 2015 was not a banner year. We continue to struggle with getting the Lutheran, Roman Catholic, and Episcopal bishops engaged in conversation. This is now the third year of hiatus for the Lutheran-Anglican-Roman Catholic (LARC) Conference on Shared Ministry. The conference afforded an opportunity to explore their shared commitment to partner in justice and social issues, as well as build relationships with our colleagues. The conference was an occasion to learn and cherish more deeply what is held in common by all three denominations. Responsibility for the conference was shared on a rotating basis among the denominations.

For 2016, we are hoping to organize a similar conference within our diocese at least, using it as springboard to reinventing the LARC Conference. We are gratified to be invited to other denominations' programs featuring scholars in theology, scripture, and homiletics. It is our hope that more of our colleagues in the diocese will take advantage of these opportunities.

Respectfully submitted,  
The Rev. Thomas K. Heard, Ecumenical Officer for  
Alabama  
The Rev. Joseph A. Hagberg, Ecumenical Officer for  
Florida

### **EDUCATION FOR MINISTRY (EfM)**

We currently have 12 groups of EFM in the Central Gulf Coast. Mentors have to be recertified every 18 months. It is our practice to hold training every 18 months to ensure our mentors maintain their certification in the Diocese.

Our most recent training was held at St. Paul's, Daphne, June 26-28, 2015, at which there were 16 attendees in 2 groups. The next training will be scheduled for January 2017, at St. Paul's Daphne.

Respectfully submitted,  
Mary and Dale Miley, Coordinators

### **THE EPISCOPAL COMMUNITY**

We are a community of Episcopal women, both lay and ordained, committed to living out our Baptismal Covenant as we nurture and support each other's spiritual journeys. Using the Rule of Benedict as our guide, we develop and follow a personal Rule of Life. While supporting our clergy, our parishes, and The Episcopal Church with our prayers and service, we also provide instruction and mentoring in spiritual disciplines that foster spiritual growth and transformation. Members of The Episcopal Community designed and staffed the prayer chapel at General Convention 78 in Salt Lake City in July and also hosted the hospitality room for international primates and invited guests. Nancy Young represented us at Convention and also served as a delegate to the National ECW Triennial. As the newly elected National President of The Episcopal Community, Nancy was also invited to attend the Installation of our new Presiding Bishop, The Most Rev. Michael Curry, at the National Cathedral in Washington, D.C. An important ministry of the group is its monthly prayer cycle which is circulated by Constant Contact, Facebook, email, and pamphlet. In January, the leadership of The Episcopal Community will meet at Beckwith for planning and will have a membership meeting in coordination with the ECW at Beckwith in October 2016.

Respectfully submitted,  
Nancy Young, Diocesan Coordinator and National  
President, [www.theepiscopalcommunity.org](http://www.theepiscopalcommunity.org)

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### EPISCOPAL RELIEF AND DEVELOPMENT

This is an exciting time for Episcopal Relief & Development in our Diocese. We thank Bishop Duncan for all his support during his tenure as bishop. We are excited as Bishop Kendrick takes on his new role as our bishop. With his planning and leadership we conducted a workshop for Episcopal Relief & Development parish representatives and parish disaster coordinators on January 9, 2016 at Christ Church, Pensacola. (We had 67 people from 33 parishes, more in next year's report).

Within the diocese many parishes have successful fund raising programs. St. Andrew's, Destin has the **"noisy metal buckets"** in which congregants, particularly children, like to add their coins. Parish representative Diane Tate likes to remind them that paper money and checks are appreciated.

Holy Spirit, Gulf Shores' has **"buy a goat to honor an old goat"**, which purchased 37 goats and was mentioned as a successful parish campaign in the 2015 *Christmas Gifts for Life* catalog.

These and many more programs, in our diocese, led by very creative people, let those in parishes know what is being done in their name to raise awareness of global poverty, respond to disasters, create economic opportunities and strengthen communities and promote health and fight disease. Parish Representatives make people more aware of what is going on in the world and how Episcopalians are responding to need.

At the National Network Meeting of Diocesan Coordinators, our Diocesan Coordinator was named winner of the Canon Joyce Hogg Award. The award is presented to a coordinator in recognition of outstanding service and exemplifying the values of Episcopal Relief and Development. It was named after Canon Joyce Hogg, who served as Director of the Network for almost a decade and died after a long battle with Cancer in 2006.

We look forward to the future, knowing we have leadership and people, in our Diocese, prepared to help those in need, here and around the world.

Respectfully submitted,  
Eugene Johnston, Coordinator

### FRESH START

Fresh Start is a program of the diocese designed for clergy in new cures (whether new to the diocese or a change in congregation or position) and assists in transitional issues that affect both the clergy person and the congregation. Formerly administered by the Episcopal Church Foundation, the program has evolved in our diocese into a means of sharing ministries, programs and developing resources that benefit all involved. A wonderful gathering of new clergy (including Bishop Kendrick) and faithful "alumni" gather each month in the diocesan office to cover modules that range from role clarity to health and wellness. One of the great benefits of the program has been the establishment of collegial relationships and friendships in a safe environment and the sharing of program and ministry offerings.

Respectfully submitted,  
The Rev. Steve Bates, Coordinator

**INTERFAITH OFFICER FOR ALABAMA**

The diocese continues to remain active in Interfaith activities in Alabama. Participation in the Mobile Christian–Jewish Dialogue continues with broader participation than other programs. Meetings of the MCJD occur roughly monthly through the academic year. While the diocese is represented at the meetings, there is always room for more participation.

This year, two Mobile-area parishes (Saint Paul’s – Daphne, Saint John’s – Mobile) assisted in sponsoring a weekend of study with Dr. Amy-Jill Levine, University Professor of New Testament and Jewish Studies, Professor of New Testament Studies, and Professor of Jewish Studies at Vanderbilt Divinity School and College of Arts and Sciences and also Affiliated Professor in the Centre for the Study of Jewish-Christian Relations at Cambridge, UK. Over the weekend, there were five public events that were well attended and well supported by Episcopalians.

The “Trialogue of Mobile” is sponsored by the Spring Hill College Department of Theology and brings together the Abrahamic faiths to get to know each other with conversation on topics of mutual interest. The Trialogue continues to grow stronger with each meeting. A transition has occurred in the governance of the Trialogue. Spring Hill College has instituted a Center for Interreligious Understanding (“CIU”) that will have oversight of the Trialogue program. I represent the diocese on the Steering Committee of the CIU.

The opportunities for interfaith conversation are key to developing an understanding of those from other faith traditions. In whatever area of the diocese you might reside, I encourage you to seek out opportunities to participate in these conversations.

Respectfully submitted,  
The Rev. Thomas Heard, Interfaith Officer for  
Alabama

**INTERFAITH OFFICER FOR FLORIDA**

**No Report**

**MEN’S CONFERENCE**

The Thirty-Fourth annual Men’s Conference was held at Beckwith Camp and Conference Center on March 6-8, 2015, with The Right Reverend Frank Griswold, twenty-fifth Presiding Bishop of the Episcopal church as the featured speaker. Forty-five men from all over the diocese came to hear Bishop Griswold speak about being *Fully Human and Fully Alive: An Exploration of Prayer and Life in Christ*. They also enjoyed fellowship and worship together with a Friday afternoon “Oyster Shuck”, to boot. In addition to Sunday Eucharist celebrated by Bishop Frank, participants walked the Stations of the Cross Saturday night as part of Lenten discipline. Each participant also received, *Praying Our Days* written by our distinguished guest and he graciously signed copies at our Saturday afternoon “Fish and Fire” gathering.

The Conference over the years has featured many distinguished clergy of the Episcopal Church including Presiding Bishop Katharine Jefferts Schori, Dr. Ian Markham, President of Virginia Seminary, Bishop Stephen Charleston, and The Rev. Jo Bailey Wells, Chaplain to the Archbishop of Canterbury. The Thirty-Fifth Conference will feature The Rev. Barbara Cawthorne Crafton, a former Broadway star, author, and spiritual director as well as friend of our own Walt Kinderган. She will explore *The Alsolife: Life Beyond the Life We Know*. All men of the diocese are invited to join us at Beckwith March 4, 5, & 6 for fun, fellowship and study.

Respectfully submitted,  
Dick Hooper, Coordinator

### **MILITARY CHAPLAINS**

No Report

### **PARISH NURSES**

No Report

### **RETREATS AND SPIRITUAL DIRECTION**

No Report

### **TRAINING OFFICER FOR ETHICS AND DIVERSITY**

No Report

## **REPORTS OF DIOCESAN REGIONS**

### **REGION I**

No Report

### **REGION II**

No Report

### **REGION III**

No Report

### **REGION IV**

Region IV has met several times in Ozark and Dothan. We are getting to know each other and we have had great discussions about the diocese and its needs with each other and the Bishop.

We feel like our new Bishop is leading us to a more grounded ministry, reaching out to the needs of individual areas, encouraging the exchange of ideas and the sharing of resources. This is great for our spread-out region. We will be hosting meetings in various

areas so we can visit in each other's churches using the Bishop's example of visiting all areas.

Our region is excited about feeling more included in the Diocese. We are making every effort to be at meetings and to send people to represent us at events. We want to be on committees and to help this diocese move forward. We appreciate the other regions letting the meetings start an hour later so we can get there and back in a day.

All in all, we are grateful for the new direction the diocese is taking and we will be supportive in any way we can.

If there are any ways we in region IV can be helpful to you, let us know.

Faithfully,  
Eleanor Drake Whitelaw  
Region IV Dean  
St. James Church  
Eufaula, Alabama

**REGION V**

No Report

**REGION VI**

No Report

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**PRE-FILED RESOLUTION TO CONVENTION****Resolution to the 45<sup>th</sup> Annual Convention of the Diocese of the Central Gulf Coast****Submitted by the Rev. S. Albert Kennington, Vicar, Immanuel Church, Bay Minette**

RESOLVED, that this Convention request the Bishop of the Diocese to appoint a committee to review the Canons of the Diocese to consider inconsistencies which may be therein and to consider matters which may not conform to the Canons of General Convention; and

BE IT FURTHER RESOLVED, that this same committee review the Rules of Order for Conducting the Business of the Convention of the Diocese and consider needs for revision, if there be any; and

BE IT FURTHER RESOLVED, that the membership of this committee include the Chancellors of the Diocese and other persons chosen at the Bishop's discretion; and

BE IT FURTHER RESOLVED, that this committee report to the 46<sup>th</sup> Annual Convention of the Diocese in 2017 with such recommendation as it determines.

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EXPLANATION: From time to time throughout the history of the Diocese, the Canons have been studiously and carefully reviewed for reasons included in this resolution. Such a review is again timely not only because one or more inconsistencies and matters of non-conformity have been noted but also because the participation in this review by the IV Bishop of the Diocese is appropriate. A review of the Rules of Order is also timely.

**RESOLUTION FOR THE SEARCH COMMITTEE**

Whereas, the Search Committee for the 4th Bishop of the Diocese of the Central Gulf Coast

The Reverend Steven Byron Bates, The Very Reverend Beverly Findley Gibson, The Reverend Reid Tate McCormick, The Reverend Christiana Olsen, The Reverend John Harris Riggan, Debra Ann Kosche, Joe McDaniel, Gary Alan Moore, Rebecca Leach Schulte, Hugh Ward Wheelless, Henry Britton Landrum, Jr., Chair

served diligently and faithfully to fulfill the charge given to them by the Standing Committee on January 17, 2014; and

Whereas, the Search Committee listened intently to all the people of this diocese through surveys and focus groups throughout the diocese; and

Whereas, they communicated transparently and well with the diocese through the Bishop Search Website, regular email updates, and the Coastline; and

Whereas, they created an accurate profile of our diocese, solicited widely for nominations, read carefully nominees' submitted materials, interviewed copiously, consulted references thoroughly, and performed due diligence in background checking; and

Whereas, they presented a slate of highly qualified candidates to the Standing Committee in a timely manner on December 3, 2014, beyond which time they continued to serve as shepherds for candidates and their families;

Now, therefore, be it:

Resolved, that the 45th Annual Convention of the Diocese of the Central Gulf Coast gives thanks for their service to the people of this diocese; and

Be it Further Resolved, that on this day, we recognize them as faithful servants and lift up their ministry for the furthering of the Church.

Approved by the 45th Convention of Diocese of the  
Central Gulf Coast this 20th day of February, 2016

**RESOLUTION FOR THE TRANSITION COMMITTEE**

Whereas, the Transition Committee for the 4th Bishop of the Diocese of the Central Gulf Coast

The Reverend Cynthia Carter Howard, The Reverend Donald M. Smith, The Reverend Mark H. Wilson (deceased), Priscilla Condon, Sally Shields Greene, Cecilia Price Hamilton,



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Margaret N. Lorren, Eleanor Reeves, Marguerita Riggall, Dianne Lee Walters, Carolyn Stephenson Jeffers, Chair

worked intensely and with great care to ensure an orderly episcopal transition in fulfillment of the charge given to them by the Standing Committee on January 17, 2014; and

Whereas, they communicated openly with all the people of the diocese through the Bishop Search Website, social media, email, the Coastline, print, and web streaming; and  
Whereas, they gave loving support to Bishop Duncan and Kathy, as well as the diocesan staff, throughout the transition period; and

Whereas, they organized and executed a series of Walkabout experiences throughout the diocese, enabling all people to have direct access to the candidates, and they created a Walkabout booklet with biographical information of the candidates that was distributed throughout the diocese; and

Whereas, from the announcement of the slate of candidates, through the election and beyond, they exercised care for all the candidates and their families; and

Whereas, they organized and carried out the election of our 4th Bishop on Saturday, February 21, 2015 at the 44th Annual Convention of the Diocese of the Central Gulf Coast at Trinity Church, Mobile, and made this process visible to all through live-streaming; and

Whereas, they worked with the clergy and staff of Christ Church Cathedral and with Bishop- Elect James Russell Kendrick to plan and produce a consecration open to everyone in this diocese; and

Whereas, they cared lovingly for Bishop Kendrick and his family throughout this process and beyond; and

Whereas, they solicited financial and in-kind support from the people of this diocese so that the transition process was completed under budget and with funds remaining;  
Now, therefore, be it:

Resolved, that the 45th Annual Convention of the Diocese of the Central Gulf Coast gives thanks for their service to the people of this diocese; and

Be it Further Resolved, that on this day, we recognize them as faithful servants and lift up their ministry for the furthering of the Church.

Approved by the 45th Convention of Diocese of the  
Central Gulf Coast this 20th day of February, 2016

## DIOCESAN BUDGET 2015-2016

INCOME			
INCOME	Budget 2015	Actual 2015	Budget 2016
Parishes and Missions	978,786	967,537	1,039,988
Parishes/Missions(Redirected)	39,182	62,891	50,000
<b>Total Parishes and Missions</b>	<b>1,017,968</b>	<b>1,030,428</b>	<b>1,089,988</b>
CLF Interest Income	35,000	35,000	35,000
Theological Education Funds	15,000	15,000	20,000
Hicks Trust	12,000	13,964	12,000
Bishop's Fund	45,000	45,000	0
McMaster Fund	14,000	14,000	10,000
Quigley Fund	30,000	30,000	45,000
Workers Comp Credit	1,500	1,451	1,000
Golson – Episcopate only	2,000	2,000	0
Golson (Other)	7,500	3,409	3,500
Vocations in Ministry	35,000	35,000	35,000
Miscellaneous Funds	3,535	3,535	12,500
Miscellaneous Income	5,000	557	*7,000
<b>Total Fund/Other Income</b>	<b>205,535</b>	<b>198,916</b>	<b>181,000</b>
<b>TOTAL INCOME</b>	<b>\$1,223,503</b>	<b>\$1,229,344</b>	<b>\$1,270,988</b>

\*Convention note: St. Pauls Thrift Store will provide \$6000 (inc. Misc Income)

DISBURSEMENTS			
DISCERNMENT	Budget 2015	Actual 2015	Budget 2016
Seminarians	30,000	27,419	23,500
Commission on Ministry	7,000	2,457	8,500
Ordinations	1,400	909	250
Commissions/Committees	9,130	8,848	9,000
Dom. & For. Missionary Soc.	99,228	99,228	102,799
Mission Operations	18,825	18,827	12,500
World Mission	10,000	10,000	5,000
Canon to the Ordinary	8,000	12,000	40,000
Canon to Ordinary Benefits	0	0	15,000
<b>TOTAL DISCERNMENT</b>	<b>\$183,583</b>	<b>\$179,688</b>	<b>\$216,549</b>

DISBURSEMENTS, CONTINUED			
DISCIPLESHP	Budget 2015	Actual 2015	Budget 2016
Beckwith Camp & Conference	120,000	120,000	120,000
Wilmer Hall	120,000	120,000	120,000
Murray House	10,000	10,000	10,000
Retreats & Spiritual Direction	1,000	589	3,000
Youth Ministries & Programs	26,100	25,692	31,200
Coordinator for Youth Ministry	30,938	29,840	36,000
Youth Ministry Benefits	1,770	1,770	5,600
Campus Ministry / Young Adults	4,400	4,400	7,500
Communications / Contractors	24,000	24,500	20,000
Vestry Training Program	0	0	3,500
Stewardship / Training	0	0	5,000
School for Ministry	0	0	10,000
TOTAL DISCIPLESHP	\$338,208	\$336,791	\$371,800
DEVELOPMENT			
Education for Ministry / TENS	1,500	1,500	2,750
Clergy Conferences	3,535	3,535	7,500
Episcopal Church Women	7,500	3,409	3,000
Sewanee: The Univ. of the South	0	0	1,000
Deputies to General Convention	12,800	12,800	12,800
Deputies to Triennial	3,000	3,000	3,000
Deputies to Synod	1,500	1,500	1,500
Province IV Quota	3,719	3,974	3,500
Lambeth Conference	1,200	1,200	0
Millenium Development Goals	7,035	7,035	7,000
Coastline/ Communications	8,500	6,369	6,000
Diocesan Convention	6,000	6,000	6,000
Journal of the Convention	1,800	1,388	1,800
Support for Retirees	25,045	23,595	19,336
Liability Insurance (not Dio office)	14,965	14,965	13,177
Diocesan Bond	1,500	1,500	1,500
TOTAL DEVELOPMENT	\$99,599	\$91,770	\$89,863

DISBURSEMENTS, CONTINUED			
ADMINISTRATIVE	Budget 2015	Actual 2015	Budget 2016
Bishop - Salary & Allowance	158,333	158,333	132,600
Pension	29,025	28,500	23,868
Administrator - Salary	66,800	66,800	68,136
Pension	10,020	10,020	10,220
Financial Secretary-Salary	42,680	42,786	43,533
Pension	6,402	6,402	6,530
Bishop's Secretary - Salary	44,490	45,029	45,380
Pension	6,673	6,673	6,807
Communication Secretary - Salary	33,415	33,824	36,500
Pension	5,012	5,012	5,475
Social Security	17,000	16,173	17,500
Bishop's Travel	15,000	13,598	15,000
Staff travel - reimbursement	6,500	3,989	7,500
Medical & Life Insurance -	72,934	70,462	73,000
Diocesan office maintenance	20,000	17,982	20,000
Office expense, suppl & equip	35,000	36,122	35,000
Diocesan Office Insurance	7,697	7,697	11,600
Automobile	12,800	12,198	9,000
Audit	20,000	19,000	20,000
Workers Compensation Insurance	2,000	1,645	2,200
Reserve - Major maintenance	0	0	2,500
TOTAL Office/Admin	\$611,781	\$602,245	\$592,349
TOTAL INCOME	\$1,223,503	\$1,229,344	\$1,270,988
TOTAL EXPENSE	\$1,233,171	\$1,210,494	\$1,270,561
Surplus/(Deficit)	(\$9,668)	\$18,850	\$427

\* The Commission on Finance Balanced the 2015 Budget by transferring surplus funds back to the Quigley Fund.

## OVERVIEW OF EXPENSES - 2016

**DISCERNMENT:**

Seminarians .....	\$23,500
Financial assistance, in the form of partial medical insurance premium payments, to support our Seminarians sent from this diocese.	
Commission on Ministry .....	\$8,500
Expenses for the Commission that receives, interviews and recommends those planning to seek ordination, including travel for candidates and seminarians and their spouses to attend the annual conference.	
Ordinations.....	\$250
Gifts (bibles, certificates, etc.) for clergy at their ordination.	
Commission/Committees - Other .....	\$9,000
Expense reimbursement for committees and commissions that requested support to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Commission on Finance, the Standing Committee and staff.	
Domestic and Foreign Missionary Society .....	\$102,799
Estimated to be to be 10% of unrestricted Income received from Parishes and Missions at the end of the year.	
Mission Operations .....	\$12,500
Financial aid to congregations to help support the services of a priest. Grant recipient for 2016: St. Agatha's, DeFuniak Springs.	
World Mission.....	\$5,000
Financial assistance for planned medical and construction missions. Supports work of the Commission on World Mission.	
Canon to the Ordinary .....	\$40,000
Estimated salary for part-time Canon.	
Canon to the Ordinary Benefits .....	\$15,000
Includes pension, medical benefits.	
<b>Total Discernment .....</b>	<b>\$216,549</b>

**DISCIPLESHIP:**

Beckwith Camp & Retreat Center.....	\$120,000
Diocesan support to Beckwith's total budget goes to underwrite the programs at Beckwith including Summer camps, Cursillo, clergy conferences, etc.	
Wilmer Hall Children's Home .....	\$120,000
The Episcopal home for children in Mobile, Alabama. Diocesan support to assist with the outreach to troubled children who come from Alabama, Florida and Mississippi.	
Murray House .....	\$10,000
Established as an agency of the Diocese in 1995, Murray House is an assisted living facility adjacent to All Saints Episcopal Church in Mobile, Alabama.	
Retreat and Spiritual Direction .....	\$3,000
Expense assistance for annual retreats / workshops	
Commission on Youth Ministries .....	\$31,200
Supports activities of Commission on Youth Ministries, including the Jr. High Ministry, High School Ministry, Happening, Youth Leader Training, grants and scholarships.	
Coordinator for Youth Ministry .....	\$36,000
Salary support for Youth Ministry position	
Coordinator for Youth Ministry Benefits.....	\$5,600
Includes travel, continuing education, off-site administrative support	
Campus Ministry / Young Adult Ministries .....	\$7,500
Expense assistance for ministry outreach for colleges in the Diocese (such as South Alabama, Troy, and West Florida) and support to develop program for Young Adults ("Projects with a Purpose").	
Communications Contractors .....	\$20,000
Expense assistance for communication support (Coastline)	
Vestry / Sr. Warden Training Program .....	\$3,500
Expense assistance for Vestry / Sr. Warden education	
Stewardship & Racial Reconciliation Workshops .....	\$5,000
Expense assistance for Diocesan programs & education	

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School for Ministry .....	\$10,000
Expense assistance for development of ordained / lay leaders.	
<b>Total Discipleship .....</b>	<b>\$371,800</b>

**DEVELOPMENT:**

Education for Ministry / TENS .....	\$2,750
Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent and annual membership in The Episcopal Network for Stewardship.	
Clergy Conferences .....	\$7,500
Travel expenses, accommodations and related expenses for an annual clergy conference in the Diocese, and various clergy-days.	
Commission for Episcopal Church Women .....	\$3,000
Financial support for the Commission and its programs for women in the Diocese. Additional program expenses, if necessary, are paid from a separate trust fund.	
University of the South at Sewanee.....	\$1,000
Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese.	
Deputies to General Convention .....	\$12,800
Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years. In 2015 both the Bishop and Bishop-elect will attend.	
Delegates to Triennial .....	\$3,000
Budgeted annually on an accrual basis to cover expenses for up to four delegates to the Triennial meeting of the Women of the Church.	
Delegates to Synod .....	\$1,500
Partial offset of expenses of delegates to annual Synod meeting. (Our Synod is dioceses in the southeastern United States.)	
Province IV Quota .....	\$3,500
Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province.	

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Lambeth Conference .....	\$0
Budgeted annually on an accrual basis for the Bishop to attend Lambeth Conference held in England every ten years.	
Millennium Development Goals .....	\$7,000
A commitment of .07% of unrestricted Income from Parishes and Missions to comply with the 2003 General Convention resolution to fund International Development Programs.	
Coastline/Commission on Communications .....	\$6,000
Expense to support website, domain registration, email marketing, domain name and miscellaneous programming.	
Diocesan Convention .....	\$6,000
Annual supplement to host parish and convention-related Diocesan office expenses.	
Journal of the Convention .....	\$1,800
The official Minutes of the Diocesan Convention with supporting data. The Journal will primarily be produced electronically in 2016.	
Support for Retirees.....	\$19,336
Diocesan portion of premium costs for coverage of retired, canonically-resident clergy, and retired employees.	
Liability Insurance.....	\$13,177
Includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance.	
Diocesan Bond.....	\$1,500
A \$500,000 Fidelity Bond.	
<b>Total Development.....</b>	<b>\$89,863</b>



**OFFICE/ADMINISTRATIVE:**

This includes salary and benefits for the Bishop and Diocesan Staff and operational expenses for Diocesan Office. Salary increase of 2% for Bishop and staff for cost of living. Medical and life insurance budget is in accordance office policy and with parity provisions. This portion of the Budget includes office maintenance, supplies, equipment, automobile, postage, and financial audit. It also includes Bishop's travel and staff in-diocese travel expenses. Diocesan Office Depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

**Total Office / Administrative ..... \$592,349**

**TOTAL ALL EXPENSES FOR 2016 ..... \$1,270,561**

PLEDGES FOR 2016 COMPARED WITH 2015

CONGREGATIONS	2015 Dollar Estimate	2015 Actual Paid	2016 Dollar Estimate
ANDALUSIA, St. Mary's	\$6,000	\$5,826	\$6,000
APALACHICOLA, Trinity	\$14,000	\$14,004	\$13,500
ATMORE, St. Anna's	\$5,001	\$5,001	\$4,267
Trinity	\$2,400	\$2,400	\$200
BAY MINETTE, Immanuel	\$1,684	\$1,851	\$2,198
BON SECOUR, St. Peter's	\$6,000	\$5,879	\$5,000
BREWTON, St. Stephen's	\$24,140	\$22,322	\$26,758
CANTONMENT, St. Monica's	\$2,183	\$2,792	\$3,624
CHICKASAW, St. Michael's	\$2,293	\$1,571	\$1,492
CHIPLEY, St. Matthew's	\$2,400	\$2,400	\$4,000
CITRONELLE, St. Thomas'	\$224	\$0	\$0
CODEN, St. Mary's	\$1,298	\$1,338	\$1,500
CRESTVIEW, Epiphany	\$6,647	\$9,183	\$8,724
DAPHNE, St. Paul's	\$60,000	\$62,875	\$60,000
DAUPHIN ISLD., St. Francis	\$12,000	\$12,000	\$10,000
DeFUNIAK SPGS, St. Agatha's	\$6,476	\$7,048	\$3,712
DESTIN, St. Andrew's	\$13,200	\$12,356	\$13,250
DOTHAN, Nativity	\$35,330	\$49,999	\$40,000
ENTERPRISE, Epiphany	\$7,593	\$7,573	\$9,254
EUFAULA, St. James'	\$10,000	\$13,000	\$11,776
FAIRHOPE, St. James'	\$80,000	\$80,004	\$100,000
FOLEY, St. Paul's	\$21,000	\$16,667	\$20,000
FT WALTON BCH, St. Simon	\$40,000	\$40,000	\$40,000
GREENVILLE, St. Thomas'	\$12,566	\$15,544	\$20,800
GULF BREEZE, St. Francis	\$17,139	\$19,551	\$20,016
GULF SHORES, Holy Spirit	\$19,966	\$19,500	\$20,000
JACKSON, St. Peter's	\$1,175	\$1,375	\$1,175
LAGUNA BEACH, St. Thomas'	\$7,913	\$8,002	\$8,305
LILLIAN, Advent	\$14,000	\$15,171	\$12,000
MAG. SPRGS., St. Paul's	\$8,500	\$8,500	\$10,000
MARIANNA, St. Luke's	\$4,120	\$4,302	\$6,253
MILTON, St. Mary's	\$7,488	\$3,500	\$7,114

## PLEDGES FOR 2016 COMPARED WITH 2015 CONTINUED

CONGREGATIONS	2015 Dollar Estimate	2015 Actual Paid	2016 Dollar Estimate
MOBILE, All Saints	\$14,579	\$2,250	\$8,455
Christ	\$36,500	\$36,500	\$36,500
Good Shepherd	\$800	\$6,000	\$6,600
Redeemer	\$1,444	\$0	\$1,372
St. Andrew's	\$4,030	\$4,887	\$3,829
St. John's	\$16,528	\$16,581	\$17,761
St. Luke's	\$15,000	\$15,000	\$15,000
St. Mark's	\$1,584	\$1,587	\$135
St. Matthew's	\$3,600	\$3,600	\$5,054
St. Paul's	\$125,000	\$136,000	\$140,000
Trinity	\$10,720	\$8,500	\$10,000
MONROEVILLE, St. John's	\$8,200	\$7,244	\$8,322
NAVARRE, St. Augustine's	\$3,621	\$3,249	\$3,086
NICEVILLE, St. Jude's	\$16,644	\$16,104	\$20,319
OZARK, St. Michael's	\$3,800	\$3,970	\$3,884
PANAMA CITY, Holy Nativity	\$20,000	\$20,000	\$25,000
St. Andrew's	\$25,882	\$20,011	\$23,162
St. Patrick's	\$4,607	\$4,826	\$4,585
PANAMA CITY Beach, Grace	\$3,000	\$3,000	\$3,000
PENSACOLA, Christ	\$85,000	\$84,335	\$91,500
Holy Cross	\$22,000	\$22,000	\$22,000
Holy Trinity	\$2,000	\$2,100	\$3,000
St. Christopher's	\$56,000	\$56,000	\$56,800
St. Cyprian's	\$0	\$0	\$0
St. John's	\$5,898	\$5,691	\$6,008
PORT ST. JOE, St. James'	\$7,029	\$8,402	\$6,500
ROBERTSDALE, St. John's	\$1,200	\$1,200	\$1,200
SANTA ROSA Bch, Christ/King	\$43,960	\$46,714	\$50,000
TROY, St. Mark's	\$15,000	\$15,000	\$15,000
WEWAHITCHKA, St. John's	\$11,606	\$8,145	\$11,000
TOTAL	\$1,017,968	\$1,030,428	\$1,089,988

The total redirected will be shown as a separate line item in diocesan income and none of those monies will be sent to the DFMS.

BALANCE SHEET  
DECEMBER 31, 2015

**ASSETS**

**Current Assets**

Hancock Checking	\$219,404.00
Petty Cash	\$60.00

**Investment Accounts**

Stifel Nicolaus Money Market	0.00
Hancock Money Market	86,144.00
State Street Global Advisors	5,049,233.00
Regions Bank	80,707.00
Fullfilling the Vision Stock	23,355.00

<b>Total Current Assets</b>	<b>\$5,458,903.00</b>
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**Fixed Assets**

**Buildings and Land**

Diocesan Office	\$554,369.00
Mission Land	271,930.00
Memorial Land	41,550.00

<b>Total Buildings and Land</b>	<b>867,849.00</b>
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Copier/Computers	7,444.00
Vehicle	25,743.00

<b>Total Fixed Assets</b>	<b>901,036.00</b>
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**Receivables**

Congregational Loan Fund Receivables	660,958.00
Insurance/Misc. Receivables	2,720.00
Pledges Receivables	108,078.00

<b>Total Receivables</b>	<b>771,756.00</b>
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<b>Prepaid Expenses</b>	<b>0.00</b>
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<b>Total Assets</b>	<b>\$7,131,695.00</b>
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BALANCE SHEET CONTINUED  
DECEMBER 31, 2015

**LIABILITIES, FUND PRINCIPAL & RESTRICTED FUNDS**

**Current Liabilities**

**Operating Liabilities**

Clearance	3,067.00
Prepaid Pledges	0.00
Accounts Payable	<u>9,420.00</u>
<b>Total Operating Liabilities</b>	<b>\$12,487.00</b>

<b>Amounts Held for Others</b>	<b><u>1,240,449.00</u></b>
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<b>Total Current Liabilities</b>	<b>\$1,252,936.00</b>
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**Long Term Liabilities**

Hancock Bank (auto loan)	<b>\$26,515.00</b>
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**Fund Principals**

<b>Board Designated Fund</b>	<b>1,629,575.00</b>
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<b>Real Estate Fund</b>	<b>826,299.00</b>
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**Operating Fund**

Designated Equity Fund	48,159.00
Undesignated Equity Fund	188,680.00
<b>Total Operating Fund</b>	<b><u>236,839.00</u></b>

<b>Total Fund Principals</b>	<b>2,692,713.00</b>
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**Restricted Funds**

Temporarily Restricted	1,576,172.00
Permanently Restricted	<u>1,583,359.00</u>

<b>Total Restricted Funds</b>	<b><u>3,159,531.00</u></b>
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**Total Liabilities, Fund Principal, & Restricted Funds**

**\$7,131,695.00**

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**AMOUNTS HELD FOR OTHERS – DECEMBER 31, 2015**

Bon Secour, St. Peter's Cemetery	11,981
Bon Secour, St. Peter's Mullet	331,975
Panama City, St. Thomas	12,709
Mobile, St. Mark's	136,658
Marianna, St. Luke's	85,737
Apalachicola, Trinity - Young	452,194
Apalachicola, Trinity - Marshall	20,980
Apalachicola, Trinity - Genevieve Marshall- Altar	3,017
Apalachicola, Trinity - Restoration & Preservation	25,098
Apalachicola, Trinity - Endowment	3,166
Max E. Miller for Wilmer Hall	18,898
Ozark, St. Michael's	5,638
Pensacola, Holy Trinity Fund	0
Evergreen, St. Mary's	16,413
Niceville, St. Jude Reserve Fund	115,986
<b>Total Permanently Restricted Funds</b>	<b>1,240,450</b>

**Mission Land - December 31, 2015**

Loxley, St. Alban's	15,000
Pushmataha	400
Baldwin County, Alabama	196,529
Evergreen, St. Mary's	50,000
Clayton, Grace	10,000
<b>Total Real Estate</b>	<b>271,929</b>

**Permanently Restricted Funds - December 31, 2015**

Women of the Church	98,243
Jernigan, St. Matthew's	11,496
Middleton Theological Fund	80,707
Bishop's Fund	239,570
Golson Fund	78,225
McDougall Fund	176,894
Edmundson Fund	167,360
Juergen & Helen Ihns Fund	109,971
Clerical Relief Fund	65,704
Peabody Fund	28,328
Henderson Fund	962

**Permanently Restricted Funds - December 31, 2015, continued**

McMaster Fund	154,103
Dunlap Fund	75,924
McCorvey Fund	260,431
E.B. Wilson Scholarship Fund	9,381
Bishop Wilmer Scholarship Fund	10,477
M.P. Wilson Memorial Fund	4,349
Middleton Fund	3,835
Gates-Austill Fund	2,429
Niceville, St. Jude's Zoe Bush Fund	4,970
<b>Total Permanently Restricted Funds</b>	<b>1,583,359</b>

**Temporarily Restricted Funds - December 31, 2015**

Bishop's Discretionary Fund	21,442
Bishop Curacy Fund	25,862
Bishop's Continuing Education	9,000
Clergy Marriage Fund	12,069
Bishop's Dollars Fund	6,450
Duvall Cursillo Fund	128,648
Cursillo Mark Wilson Scholarship	2,846
St. Thomas Icon Fund	2,559
Happening Reserve Fund	19,010
Kairos Fund	12,970
Episcopal Refugee Ministries Fund	8,026
Lisa Dickson Fund	2,522
Joseph Horn Fund	1,526
New Church Development Fund	203,397
Vocations in Ministry Fund	594,057
Campus Ministries Fund	7,649
Sarah M. Kreamer Fund	5,265
Small Church Vestry Formation	4,120
World Mission	10,704
School of Deacons Fund	9,641
Archives/Historical Project Fund	4,841
Liturgical-Altar Guild Fund	1,403
Education for Ministry Fund	1,982
Prison Ministry Fund	1,826

**Temporarily Restricted Funds - December 31, 2015, continued**

Clergy Conference Gift Fund	2,167
Julie Quigley Fund	476,190
SRB, Christ the King Housing Trust	0
<b>Total Temporarily Restricted Funds</b>	<b>1,576,172</b>

**Board Designated Funds - December 31, 2015**

Diocesan Convention Reserve Fund	0
Diocesan Office - Major Maintenance	10,063
Perdido Key fund	18,932
Mary Berner Fund	139,671
Noel Turner Family Advancement Fund	167,364
Congregational Loan Fund	1,281,299
Workers Compensation Audit	12,245
Episcopal Transition	0
<b>Total Board Designated Funds</b>	<b>1,629,574</b>



**FROM THE 78TH GENERAL CONVENTION  
PROPOSED CONSTITUTIONAL AMENDMENTS, FIRST READING**

The following Constitutional amendments shall be read by the Secretary of the Diocesan Convention preceding the final vote at the 79th General Convention in 2018, such reading to be certified by the Diocesan Convention with the Secretary of the General Convention.

**B011: Amend Article II.7**

Resolved, That the Constitution of the General Convention (2012) Article II.7 is hereby amended to read as follows:

Sec. 7. ~~It shall be lawful for~~ The House of Bishops ~~to may~~ elect a ~~Suffragan~~ Bishop *Suffragan* who, under the direction of the Presiding Bishop, shall be in charge of the work of ~~those~~ persons of this Church who serve as chaplains in the Armed Forces of the United States, and such other agencies as may be specified by the Presiding Bishop. The ~~Suffragan~~ Bishop *Suffragan* so elected shall be ordained and consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. ~~The Suffragan Bishop shall be eligible for election as Bishop or Bishop Coadjutor or Suffragan Bishop of a Diocese.~~

**D003: Amend Article V**

Resolved, That Article V, Section 1 is amended to read as follows:

A new Diocese may be formed, with the consent of the General Convention and under such conditions as the General Convention shall prescribe by General Canon or Canons, (1) by the division of an existing Diocese; (2) by the junction of two or more Dioceses or of parts of two or more Dioceses; or (3) by the erection into a Diocese of an unorganized area evangelized as provided in Article VI. The proceedings shall originate in a Convocation of the Clergy and Laity of the unorganized area called by the ~~Bishop~~ *Ecclesiastical Authority* for that purpose; or, with the approval of the ~~Bishop~~ *Ecclesiastical Authority*, in the Convention of the Diocese to be divided; or (when it is proposed to form a new Diocese by the junction of two or more existing Dioceses or of parts of two or more Dioceses) by mutual agreement of the Conventions of the Dioceses concerned, with the approval of the ~~Bishop~~ *Ecclesiastical Authority* of each Diocese. ~~In case the Episcopate of a Diocese be vacant, no proceedings toward its division shall be taken until the vacancy is filled.~~ After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have been filed with the Secretary of the General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

**D008: Amend Article I.1**

Resolved, That Article I, Section 1 of the Constitution is amended to read as follows:

Sec. 1. There shall be a General Convention of this Church, consisting of the House of Bishops and the House of Deputies, which Houses will sit, debate, and vote separately, unless otherwise provided for by this Constitution or the Canons. The Houses by majority vote of each House may call for the Houses to sit, debate, and vote, or any combination

thereof, together. The General Convention may by Canon establish procedures for such sessions. In all deliberations freedom of debate shall be allowed. Either House may originate and propose legislation, and all acts of the Convention shall be adopted and be authenticated by both Houses.

Episcopal Diocese of the Central Gulf Coast  
Vital Statistics of Congregations and Missions  
Year in parentheses is last year of filing, if not 2015

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms - 16 yrs and Older	Baptisms - Under 16 Years	Confirmed or Received
Andalusia	St Marys Episcopal Church	134	124	21	60	49	0	2	6
Apalachicola	Trinity Episcopal Church	130	112	36	85	100	0	0	5
Atmore	St Annas Episcopal Church	143	115	0	22	22	0	1	0
Atmore	Trinity Episcopal Church	31	26	3	15	31	1	0	0
Bay Minette	Immanuel Episcopal Church	27	27	0	22	48	1	1	1
Bon Secour	St Peters Episcopal Church	172	172	13	89	0	1	2	5
Brewton	St Stephens Episcopal Church	175	175	0	47	44	1	1	0
Cantonment	St Monicas Episcopal Church	118	118	0	50	52	1	0	3
Chickasaw	St Michaels Episcopal Church (2014)	60	45	40	35	56	2	0	0
ChIPLEY	St Matthews Episcopal Church	50	50	17	30	50	1	1	0
Citronelle	St Thomas Episcopal Church	4	0	1	5	17	0	0	0
Coden	St Marys by the Sea Episcopal Ch.	53	53	6	31	13	0	0	4
Crestview	Episcopal Church of the Epiphany	39	36	10	39	51	0	2	0
Daphne	St Pauls Episcopal Church	924	779	75	287	111	2	13	19
Dauphin Island	St Francis Episcopal Church	55	55	2	44	52	0	0	0
DeFuniak Springs	St Agathas Episcopal Church	78	78	7	31	1509	0	0	10
Destin	St Andrews by-the-Sea Epis Church	91	86	12	64	53	0	0	6
Dothan	Episcopal Church of the Nativity	586	507	56	200	101	0	6	16
Enterprise	Episcopal Church of the Epiphany	70	44	7	27	47	0	0	0
Eufaula	St James Episcopal Church	197	197	10	75	106	1	1	10
Fairhope	St James Episcopal Church	1444	1444	0	335	103	0	10	4
Foley	St Pauls Episcopal Church	537	237	0	151	104	4	1	6
Fort Walton Beach	St Simons on-the-Sound Epis Church	606	511	216	229	151	0	6	9
Greenville	St Thomas Episcopal Church	143	143	9	63	49	0	1	5
Gulf Breeze	St Francis of Assisi Epis Church	230	230	0	94	54	1	1	0
Gulf Shores	Holy Spirit Episcopal Church	395	377	42	157	116	0	6	10
Jackson	St Peters Episcopal Church	30	30	2	16	41	0	0	0
Laguna Beach	St Thomas by-the-Sea Epis Church	97	97	28	58	53	0	0	0
Lillian	Church of the Advent	76	76	13	50	52	0	0	0
Magnolia Springs	St Pauls Episcopal Church	136	196	6	99	109	1	1	0
Marianna	St Lukes Episcopal Church	136	132	9	37	85	0	0	8

Episcopal Diocese of the Central Gulf Coast  
Vital Statistics of Congregations and Missions  
Year in parentheses is last year of filing, if not 2015

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Baptisms - 16 yrs and Older	Baptisms - Under 16 Years	Confirmed or Received
Milton	St Marys Episcopal Church	191	175	0	83	46	0	1	6
Mobile	All Saints Episcopal Church	417	417	25	129	94	0	2	11
Mobile	Christ Church Cathedral	578	578	36	189	56	0	8	9
Mobile	Church of the Good Shepherd	186	186	2	63	54	1	1	10
Mobile	Episcopal Church of the Redeemer	262	150	25	75	38	0	3	0
Mobile	St Andrews Episcopal Church (2014)	50	47	2	26	53	0	0	0
Mobile	St Johns Episcopal Church	134	116	12	54	60	0	0	5
Mobile	St Lukes Episcopal Church	325	350	65	131	103	0	4	15
Mobile	St Marks For the Deaf	7	6	0	0	10	0	0	0
Mobile	St Matthews Episcopal Church (2014)	60	40	10	30	52	0	2	0
Mobile	St Pauls Episcopal Church	2421	2031	0	375	208	3	33	51
Mobile	Trinity Episcopal Church	455	293	32	141	98	0	6	12
Monroeville	St Johns Episcopal Church	77	60	0	45	1	0	0	0
Navarre	St Augustine of Canterbury	127	128	0	60	89	0	3	5
Niceville	St Judes Episcopal Church	289	238	10	110	103	3	0	0
Ozark	St Michaels Episcopal Church	49	49	0	22	47	0	2	2
Panama City	Holy Nativity Episcopal Church	693	693	0	189	115	3	9	12
Panama City	St Andrews Episcopal Church	255	271	20	114	54	0	5	3
Panama City	St Patricks Episcopal Church	68	60	2	18	50	1	0	1
Panama City Beach	Grace Episcopal Church	129	117	0	58	98	0	2	0
Pensacola	Christ Episcopal Church	2151	1444	0	326	105	0	10	27
Pensacola	Holy Cross Episcopal Church	304	213	3	99	83	1	1	10
Pensacola	Holy Trinity Episcopal Church	120	91	23	65	51	1	3	3
Pensacola	St Christophers Episcopal Church	1113	705	58	266	152	0	6	5
Pensacola	St Cyprians Episcopal Church	45	45	0	32	49	0	1	0
Pensacola	St Johns Episcopal Church	106	106	2	36	50	0	1	0
Port Saint Joe	St James Episcopal Church	121	242	8	21	89	0	0	0
Robertsdale	St John the Evangelist Epis Church	112	60	5	33	56	0	1	8
Santa Rosa Beach	Christ the King Episcopal Church	312	213	17	85	99	0	0	0
Troy	St Marks Episcopal Church	195	120	10	65	49	0	0	1
Wewahitchka	St John the Baptist Episcopal Ch.	32	23	2	19	50	0	0	0
	TOTALS	18,351	15,539	1,010	5,506	5,691	28	162	323

Episcopal Diocese of the Central Gulf Coast  
Financial Statistics of Congregations and Missions  
Year in parentheses is last year of filing, if not 2015

City	Name	Pledge Cards	Pledged Amount	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating	To the Diocese	Outreach & Development	Total Expense
Andalusia	St Marys Episcopal Church	24	115,000	135,167	176,795	190,020	158,375	6,000	0	200,018
Apalachicola	Trinity Episcopal Church	62	139,900	167,206	230,021	282,867	221,324	14,004	6,257	245,539
Altmore	St Annas Episcopal Church	13	35,720	39,240	46,723	46,723	30,560	5,001	1,249	42,760
Altmore	Trinity Episcopal Church	8	12,480	34,519	41,529	42,025	40,294	2,400	545	40,294
Bay Minette	Immanuel Episcopal Church	11	22,740	23,133	23,133	26,452	60,913	2,021	315	61,474
Bon Secour	St Peters Episcopal Church	29	62,040	98,045	114,785	142,860	125,099	5,879	1,974	133,567
Brewton	St Stephens Episcopal Church	35	196,100	216,040	280,772	298,638	217,770	22,313	20,644	259,625
Cantonment	St Monicas Episcopal Church (2014)	21	54,164	72,470	77,442	80,412	108,756	2,298	0	108,756
Chickasaw	St Michaels Episcopal Church (2014)	20	45,000	51,000	51,000	56,000	55,000	2,000	17,500	71,500
Chipley	St Matthews Episcopal Church	0	0	41,694	43,863	57,937	48,223	2,400	1,275	57,656
Citronelle	St Thomas Episcopal Church	0	0	1,100	1,548	1,548	1,943	0	0	2,143
Coden	St Marys by the Sea Episcopal Church	0	0	27,278	51,286	52,929	47,784	1,338	0	50,333
Crestview	Episcopal Church of the Epiphany	26	57,152	69,172	74,561	74,561	80,062	6,879	0	80,062
Daphne	St Pauls Episcopal Church	160	485,167	681,468	765,642	1,284,878	765,642	62,875	1,923	1,284,878
Dauphin Island	St Francis Episcopal Church	32	64,760	88,577	101,535	112,136	98,057	12,000	11,595	106,218
De funiak Springs	St Agathas Episcopal Church	15	30,840	35,194	58,256	69,021	75,999	7,639	3,999	80,178
De stin	St Andrews by-the-Sea Episcopal Church	47	106,150	123,233	229,642	272,167	259,222	12,341	0	289,515
Dothan	Episcopal Church of the Nativity	99	382,987	523,309	553,744	660,329	527,810	40,000	20,756	607,134
Enterprise	Episcopal Church of the Epiphany	20	68,040	93,016	93,016	105,750	89,720	7,593	0	107,514
Eufaula	St James Episcopal Church	66	200,000	215,942	234,980	234,980	224,670	12,000	13,832	224,670
Fairhope	St James Episcopal Church	194	796,302	1,175,667	1,182,002	1,214,197	956,302	80,004	63,642	1,091,612
Foley	St Pauls Episcopal Church	82	263,376	318,045	355,985	407,805	381,491	15,000	1,865	394,225
Fort Walton Beach	St Simons on-the-Sound Epis Church	178	494,656	570,036	626,499	757,406	588,702	40,000	4,518	706,975
Greenville	St Thomas Episcopal Church	60	193,431	193,826	194,594	282,969	214,163	13,200	1,566	247,250
Gulf Breeze	St Francis of Assisi Episcopal Church	84	215,032	255,327	271,235	282,333	278,375	19,551	3,245	288,971
Gulf Shores	Holy Spirit Episcopal Church	73	194,225	252,482	444,591	444,591	450,691	19,500	5,777	461,004
Jackson	St Peters Episcopal Church	0	0	27,508	27,508	27,508	27,654	1,375	0	28,154
Laguna Beach	St Thomas by-the-Sea Episcopal Church	29	47,960	77,574	93,032	116,216	93,290	7,371	2,660	115,119
Lillian	Church of the Advent	44	113,805	134,998	217,329	228,236	213,306	14,004	4,150	217,694
Magnolia Springs	St Pauls Episcopal Church	70	189,264	232,820	276,459	276,624	236,748	8,500	5,357	236,913
Marionna	St Lukes Episcopal Church	55	153,750	146,385	177,410	189,328	172,826	4,302	623	182,685

Episcopal Diocese of the Central Gulf Coast  
Financial Statistics of Congregations and Missions  
Year in parentheses is last year of filing, if not 2015

City	Name	Pledge Cards	Pledged Amount	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Milton	St Mary's Episcopal Church	45	112,602	138,912	157,313	174,089	2,500	2,500	0	17,200
Mobile	All Saints Episcopal Church	138	427,721	421,742	495,140	542,530	505,537	2,250	12,863	553,153
Mobile	Christ Church Cathedral	150	679,600	678,328	725,079	850,616	783,364	36,500	9,678	806,061
Mobile	Church of the Good Shepherd	28	73,878	130,017	131,105	131,105	114,525	6,500	0	117,178
Mobile	Episcopal Church of the Redeemer	51	0	119,600	151,400	151,400	124,400	0	0	125,800
Mobile	St Andrews Episcopal Church (2014)	14	36,130	57,500	64,315	65,915	56,961	4,374	2,406	56,961
Mobile	St Johns Episcopal Church	47	140,834	171,348	244,228	245,375	244,353	16,581	7,168	245,375
Mobile	St Lukes Episcopal Church	100	249,868	246,377	305,589	399,528	298,082	15,000	3,661	379,413
Mobile	St Marks for the Deaf	5	2,620	2,868	24,205	29,030	27,115	1,575	0	27,415
Mobile	St Matthews Episcopal Church (2014)	16	49,200	7,000	24,000	27,500	61,398	4,400	13,000	76,400
Mobile	St Pauls Episcopal Church	404	1,331,370	1,594,753	2,189,712	2,782,911	2,174,541	136,000	7,416	2,606,179
Mobile	Trinity Episcopal Church	116	280,708	395,772	453,889	511,908	485,103	8,700	0	729,753
Monroeville	St Johns Episcopal Church	23	148,210	148,397	148,397	258,066	118,003	6,443	170	122,088
Navarre	St Augustine of Canterbury	39	69,370	77,294	109,967	115,572	108,116	3,000	0	110,943
Niceville	St Judes Episcopal Church	70	216,710	262,116	277,016	382,034	263,710	15,659	0	276,746
Ozark	St Michaels Episcopal Church	15	35,940	44,517	49,163	49,163	43,191	3,677	1,088	47,548
Panama City	Holy Nativity Episcopal Church	120	411,148	475,667	480,215	563,667	475,558	20,000	0	552,339
Panama City	St Andrews Episcopal Church	40	92,592	231,621	297,115	380,903	287,875	17,273	17,024	322,918
Panama City	St Patricks Episcopal Church	9	18,840	23,931	26,087	27,682	28,413	5,047	0	30,008
Panama City Beach	Grace Episcopal Church	24	90,200	164,842	184,547	188,312	181,600	3,000	0	181,600
Pensacola	Christ Episcopal Church	331	993,590	1,031,272	1,236,221	1,286,491	1,261,185	82,748	40,921	1,327,121
Pensacola	Holy Cross Episcopal Church	83	234,858	244,963	251,804	303,897	254,979	22,000	1,260	286,627
Pensacola	Holy Trinity Episcopal Church	37	80,476	109,017	109,568	120,382	81,432	2,355	0	159,271
Pensacola	St Christophers Episcopal Church	190	518,054	544,703	619,435	730,841	597,398	60,587	4,800	714,174
Pensacola	St Cyprians Episcopal Church (2012)	37	55,172	44,220	48,281	48,281	2,745	1,000	453	2,745
Pensacola	St Johns Episcopal Church	26	60,084	64,128	83,182	84,386	92,609	5,691	1,200	93,814
Port Saint Joe	St James Episcopal Church	29	89,800	96,287	103,172	120,255	144,158	8,403	0	153,874
Robertsdale	St John the Evangelist Epis Church	20	31,416	41,503	41,503	41,503	45,546	1,200	1,583	45,546
Santa Rosa Beach	Christ the King Episcopal Church	101	381,646	486,181	512,618	622,187	434,783	46,714	37,984	440,120
Troy	St Marks Episcopal Church	27	154,676	161,403	170,916	184,088	168,049	15,000	2,480	174,619
Wewahitchka	St John the Baptist Episcopal Church	7	59,450	1,997	7,921	11,421	11,930	11,930	0	17,890
	TOTALS	3,899	11,866,804	14,339,747	16,840,020	19,750,484	16,329,930	1,015,895	360,422	18,825,315

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**POLICY STATEMENTS OF THE STANDING COMMITTEE****VISION OF THE EPISCOPAL DIOCESE OF THE CENTRAL GULF COAST**

*Adopted, Standing Committee, January 25, 2010*

*Adopted, 39th Diocesan Convention, Christ Church, Pensacola, Florida, February 26, 2010*

**Vision Statement**

Our vision is to share Christ crucified and God's reconciling love through effective ministry, leadership, stewardship and communication.

**Mission Statement**

We seek to accomplish our vision by the following:

- I. Provide and sustain ministries that enable committees, commissions, agencies, boards, clergy and congregations (CCABCC) to share the Good News of God in Christ;
- II. Develop clerical, lay and staff leadership within the diocese through effective organizational structures, human resource practices, continuing education and deployment;
- III. Proclaim our theology of stewardship to include financial, environmental, charitable and personal (mind, body, spirit) principles of Christian living; and
- IV. Convey our Vision and Mission and our progress toward their accomplishment through effective communication.

**Commitment Statement**

As we strive to attain this Vision via our stated Mission, we recognize our fundamental dependence upon God's grace, mercy and love and thus commit ourselves to begin all our endeavors with quiet, listening prayer to discern God's will.

**STEWARDSHIP STATEMENT**

*Adopted, Standing Committee, April 20, 1989*

*Reaffirmed with Amendment, Standing Committee, January 24, 2004*

Stewardship is at the heart of the main work of the Church. As the Standing Committee of the Diocese of the Central Gulf Coast, we acknowledge the importance of stewardship in the life of all Christians and call ourselves and others to responsible use of the abundant gifts God has given us.

1. We affirm the minimum standard of the tithe in personal giving and pledge ourselves individually to the tithe or to work toward the tithe in our personal giving.

2. We assert the importance of choosing leaders in the Church who are committed in Christian stewardship to tithing. We encourage that all candidates for the Standing Committee, in particular, affirm the minimum standard of the tithe in personal giving and pledge themselves individually to tithe or work toward the tithe in their personal giving.
3. We believe outside giving is also important for the Diocese. As the Standing Committee, we pledge to continue, as faithfully as possible, the Diocese's policy of giving at least 25% beyond the Diocese, including support of the national Church; and to increase funding of agencies which are our ministry beyond ourselves.
4. This statement will be reviewed annually at the first regular meeting of the new Standing Committee.

Stewardship is giving freely of what we have received. Stewardship causes us to reflect on what has been given to us. In the end, stewardship is fun! It is our way of participating in the work of Christ in the world.

**STATEMENT OF PRINCIPLE REGARDING  
STEWARDSHIP TO THE DIOCESE OF THE CENTRAL GULF COAST  
AND MATTERS OF CONSCIENCE**

*Adopted, Standing Committee, October 19, 1995*

*Reaffirmed, Standing Committee, April 20, 2001*

Recognizing and Reaffirming that:

1. It is our privilege and responsibility as members of the Diocese of the Central Gulf Coast to support our diocese; and
2. The Diocese of the Central Gulf Coast is dependent on our stewardship for the extension and building up of the Kingdom of God in our diocese; and
3. It is the privilege and responsibility of our Diocese to support the Domestic and Foreign Missionary Society (The Episcopal Church) for the extension and building up of the Kingdom of God beyond our Diocese; and
4. In concurrence with our Diocesan Stewardship Statement commending the tithe as the individual minimum standard of giving and 25% as the minimum standard of giving beyond the Diocese, we should continue our support beyond our Parishes and Missions, and beyond the boundaries of the Diocese of the Central Gulf Coast, as faithfully as possible; When a congregation in whole or in part cannot faithfully meet these standards for reason of conscience, it shall be embraced and loved as a full member of this diocese.

**POLICIES FOR THE  
PROTECTION OF CHILDREN AND YOUTH FROM ABUSE**

Developed in partnership with the Church Pension Group and the Nathan Network

Adapted for use in the Diocese of the Central Gulf Coast

*Adopted by the Standing Committee at St. Thomas, Greenville, June 27, 2008*



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Copies of sample forms and other important Appendices are available on-line from the CHURCH PENSION GROUP web site. Go to [www.cpg.org](http://www.cpg.org) and search “model policies”.

### **Code of Conduct for Protection of Children and Youth**

Relationships among people are at the foundation of Christian ministry and as such are central to the life of the church. Defining healthy and safe relationships through policies and codes of conduct is not meant, in any way, to undermine the strength and importance of personal interaction in our ministries. Rather, it is to assist in more clearly defining behaviors and practices that allow the church to more fully demonstrate its love and compassion for children and youth in sincere and genuine relationships.

Relationships in ministry should, ideally, always be experienced as caring and without intention to do harm or allow harm to occur. This Code of Conduct has been adopted by the Episcopal Diocese of the Central Gulf Coast to help the church create safe environments for children and youth and for those who minister to them. All Church Personnel are asked to carefully consider each statement in the Code and within the Policies for the Protection of Children and Youth from Abuse before agreeing to adhere to the statements and continue in service to the church.

### **Code of Conduct for Protection of Children and Youth**

- Church Personnel agree to do their best to prevent abuse and neglect among children and youth involved in church activities and services.
- Church Personnel agree to not physically, sexually or emotionally abuse or neglect a child or youth.

- Church Personnel agree to comply with the policies for general conduct with children and youth as defined in these Policies for the Protection of Children and Youth from Abuse.
- All Church Personnel agree to comply with the Guidelines for Appropriate Affection with children and youth.
- In the event that Church Personnel observe any inappropriate behaviors or possible policy violations with children or youth, church personnel agree to immediately report their observations.
- All Church Personnel acknowledge their obligation and responsibility to protect children and youth and agree to report known or suspected abuse of children or youth to appropriate church leaders and state authorities in accordance with these policies.
- Church Personnel understand that the church will not tolerate abuse of children and youth and agree to comply in spirit and in action with this position.

### **General Definitions**

**A. Church Personnel:** For the purposes of this policy, the following are included in the definition of Church Personnel when they are functioning in their respective roles for the church:

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church.
2. All paid personnel, whether employed in areas of ministry or other kinds of services by the diocese, its congregations, schools or other agencies.
3. Those who contract their services to the diocese, its congregations, schools or other agencies.
4. Volunteers, including any person who enters into or offers him or herself for a church related service, or who actually assists with or performs a service, whether or not they have been selected or assigned to do so. Volunteers include members of advisory boards, vestries, Bishop's Committees, and boards of directors.

**B. Children and youth:** A child is defined as anyone under the age of 12 years. A youth is defined as anyone who is at least 12 years old, but not yet 18 years old. A youth may also be an individual who is 18 years old or older, but still in high school.

**C. Regularly or Occasionally Work With or Around Children or Youth:** For the purpose of this policy, the following are included in the definition of Church Personnel who **Regularly Work With or Around Children or Youth:**

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church
2. All paid or volunteer Church Personnel whose work regularly takes them throughout the facility or grounds or who has keys giving them access to the buildings on the grounds
3. All persons who supervise or assist with supervising children or youth (other than church school teachers) in ministries, programs or activities more often than occasionally

4. All persons who provide transportation to children or youth without other adults in the vehicle more often than occasionally
5. Any paid personnel whose living quarters are on the grounds of the church, school or other related agency
6. All vestry members or other members of similar decision-making groups who have the authority to approve the creation of ministries, programs or activities for children or youth

Examples of Church Personnel who **Regularly Work With or Around Children or Youth** include, but are not limited to:

- Children's or youth choir directors
- Organists who work with children or youth
- Lay youth ministers
- Volunteer youth directors
- All Church Personnel who work or assist in the nursery more than four times a year
- All Church Personnel who work in the nursery if they are the only person over 21 present at any time
- All staff, whether volunteer or paid, at church camps
- Adults who participate in overnight activities with children or youth more than twice a year

For the purpose of this policy, the following are included in the definition of Church Personnel who **occasionally Work With or Around Children or Youth**:

1. Church school teachers
2. All persons who supervise or assist with supervising children or youth in ministries, programs or activities infrequently, generally no more than three times a year or for one program or activity during a year that lasts less than a month (i.e. assisting with preparation for the Christmas pageant, or teaching one "unit" of Church School for a month)
3. All persons who provide transportation to children or youth without other adults in the vehicle infrequently, generally no more than three times a year
4. All persons who work or assist in the nursery four or fewer times a year, whether on an emergency basis or otherwise
5. Adults who participate in overnight activities with children or youth once or twice a year

#### **D. Types of abuse**

1. **Physical abuse** is non-accidental injury, which is intentionally inflicted upon a child or youth.
2. **Sexual abuse perpetrated by an adult** is any contact or activity of a sexual nature that occurs between a child or youth and an adult. This includes any activity, which is meant to arouse or gratify the sexual desires of the adult, child or youth.
3. **Sexual abuse perpetrated by another child or youth** is any contact or activity of a sexual nature that occurs between a child or youth and another child or youth when there is no consent, when consent is not possible, or when one child or youth

has power over the other child or youth. This includes any activity which is meant to arouse or gratify the sexual desires of any of the children or youth.

4. **Emotional abuse** is mental or emotional injury to a child or youth that results in an observable and material impairment in the child or youth's growth, development or psychological functioning.
5. **Neglect** is the failure to provide for a child or youth's basic needs or the failure to protect a child or youth from harm.
6. **Economic exploitation** is the deliberate misplacement, exploitation, or wrongful temporary or permanent use of a child or youth's belongings or money.

## Safeguards for Children and Youth

### A. Screening and Selection

1. Any and all Church Personnel who Regularly Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
  - a. **A standard application** completed by the applicant that includes an authorization for the release of information to conduct background checks and the Code of Conduct
  - b. **Criminal records check** in any state where the applicant has resided during the past seven (7) years, and other states, if any, as determined by the church
  - c. **Sexual offender registry check** in any state where the applicant has resided during the past seven (7) years
  - d. **Individual interview** with the applicant
  - e. **Reference checks** of persons outside the congregation who know the applicant, preferably who know how the applicant works with children
  - f. **Driving or Motor Vehicle records check** if the person may be transporting children or youth
2. Any and all Church Personnel who Occasionally Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
  - a. **A standard application** completed by the applicant that includes an acknowledgment for the release of information to conduct background checks and the Code of Conduct
  - b. **Individual interview** with the applicant
  - c. **At least one Reference Check** of a person or persons outside the congregation who know the applicant, preferably who know how the applicant interacts with children
  - d. **Driving or Motor Vehicle records check** if the person will be transporting children or youth
3. All information gathered about an applicant will be carefully reviewed and evaluated to make a determination, in consultation with others as necessary, of whether or not the person is appropriate to work with children or youth.
4. Church Personnel who work with or around children or youth must have a personnel file that is kept where other church records are kept.

5. Criminal records checks and sexual offender registry checks will be conducted every five (5) years for Church Personnel who Regularly Work With or Around Children or Youth.
6. To the extent possible, no person will be permitted to supervise an immediate family member when working with or around children or youth. For the purpose of this policy, immediate family member is defined as spouse, partner, child, parent, sister, brother, similar in-law relationship, stepchild, stepparent, step-sibling, grandparent, or co-habitant.
7. Church Personnel who transfer within the Diocese of The Central Gulf Coast and apply for or are asked to or who do undertake a position working with or around children or youth are required to undergo the same screening and selection process in Section A above. This requirement may be met through a transfer of a copy of their personnel file to the new congregation, school, agency, or program together with completion of a new application, individual interview and reference checks with the congregations, schools, agencies or other programs for which the applicant has worked with or around children or youth since the screening was last done as shown in the applicant's personnel file.

#### **B. Education and Training Requirements**

1. Three hours of child abuse prevention education and training is required for all Church Personnel Who Regularly Work With or Around Children or Youth before they start their work with children or youth or, if that is not possible, one hour of child abuse awareness training before they start their work and the rest of the training within three months of starting.
2. One hour of child abuse awareness education and training is required for all Church Personnel Who Occasionally Work With or Around Children or Youth before they start their work with children or youth.
3. Church Personnel who are responsible for screening, selection and supervision of others in programs for children and youth are required to complete an additional three (3) hours of specialized education and training in screening, selection and monitoring every two years.

#### **C. Monitoring and Supervision of Programs**

The monitoring and supervision of programs and activities involving children or youth is important for safeguarding children and youth and involves several aspects. One aspect involves having structural guidelines or standards for the programs and activities for children and youth. These include such things as who approves new programs, how many adults need to be present and the like. In addition to setting structural guidelines and standards, church leaders must make sure the structural safeguards are followed. Programs and activities have to be monitored and supervised to do that.

Another aspect of monitoring and supervision is that supervisory personnel and others monitor and supervise the behavior of adults, youth and other children with children and youth, so that inappropriate behaviors and interactions can be detected and stopped. Some behaviors and interactions are potentially harmful to children or youth in and of themselves. Examples include providing alcohol or drugs to children or youth

or actually having sexual contact with a child or youth. Other behaviors and interactions are not necessarily harmful in and of themselves but are the same behaviors and interactions known to be used by those who abuse children or youth to “groom” them or their parents for eventual abuse or which provide the privacy child molesters need in order to abuse children or youth. Examples of those behaviors and interactions include holding children over the age of three on the lap, transporting a child or youth alone, and the like. The structural guidelines and standards are covered in both this Monitoring and Supervision section and in the following section, General Conduct for the Protection of Children and Youth. The behaviors and interactions of persons with children and youth that need to be monitored and supervised are covered in the section on General Conduct for the Protection of Children and Youth and in the Guidelines for Appropriate Affection.

1. Every program for children and youth must have established ratios for adults and children in compliance with the established ratio, including activities that occur off church premises.
2. Church Personnel are prohibited from being alone with a child or youth or multiple children or youth where other adults cannot easily observe them.
3. Church Personnel over the age of 21 must directly supervise Church Personnel under the age of 18 and be physically present during all activities.
4. An up to date list of approved congregation-sponsored programs for children and youth will be maintained in the church office or other place where church records are kept.
5. Church Personnel are not permitted to develop new activities for children and youth without approval from the rector or canonical equivalent. Requests to develop new activities should be submitted in writing to the rector. The rector will consider whether the plan for a new activity includes adequate adult supervision.
6. Each program will develop age-appropriate procedures to ensure the safety of children and youth using restrooms and showers or baths.
7. When supervising or assisting private activities such as dressing, showering or diapering infants or children, Church Personnel will remain in an area observable by other adults or work in pairs.
8. At least two unrelated Church Personnel must supervise activities. When both boys and girls are participating, male and female adults must be present.

#### **D. General Conduct for the Protection of Children and Youth**

The following guidelines are intended to assist Church Personnel in monitoring and supervising behaviors and interactions with children and youth to identify and stop those that may be inherently harmful to children or youth, that are the type used by child molesters to groom children, youth and their parents, or that may create the conditions where abuse can occur more easily. These guidelines should also be used to make decisions about interactions with children and youth in church sponsored and affiliated programs. They are not designed or intended to address interactions within families. When exceptions to these guidelines must be made, they should be reported to the supervisor of the Church Personnel making the exception as soon as possible.

1. All Church Personnel who work with children or youth must agree to comply with the Diocese of the Central Gulf Coast's Guidelines for Appropriate Affection (Appendix A).
2. No person will be allowed to volunteer to Regularly Work With Children or Youth until the person has been known to the clergy and congregation **for at least six months.**
3. Programs for infants and children under six (6) years old will have procedures to ensure that children are released only to their parents or legal guardians or those designated by them.
4. Church Personnel are prohibited from the use, possession, distribution, or being under the influence of alcohol, illegal drugs, or the misuse of legal drugs while participating in or assisting with programs or activities specifically for children or youth.
5. Parents or guardians must complete written permission forms before Church Personnel transport children and youth for a church sponsored activity or for any purpose on more than an occasional basis.
6. Church Personnel will respond to children and youth with respect, consideration and equal treatment, regardless of sex, race, religion, sexual orientation, culture or socio-economic status. Church Personnel will portray a positive role model for children and youth by maintaining an attitude of respect, patience, and maturity. They will avoid even the appearance of favoritism.
7. One-to-one counseling with children or youth will be done in an open or public or other place where private conversations are possible but occur in full view of others.
8. Church Personnel are prohibited from dating or becoming romantically involved with a child or youth.
9. Church Personnel are prohibited from having sexual contact with a child or youth.
10. Church Personnel are prohibited from possessing any sexually oriented materials (magazines, cards, videos, DVDs, films, clothing etc.) on church property or in the presence of children or youth except as expressly permitted as part of a pre-authorized educational program.
11. Church Personnel are prohibited from using the Internet to view or download any sexually oriented materials on church property or in the presence of children or youth.
12. Church Personnel are prohibited from discussing their own sexual activities, including dreams and fantasies, or discussing their use of sexually oriented or explicit materials such as pornography, videos or materials on or from the Internet, with children or youth.
13. Church Personnel are prohibited from sleeping in the same beds, sleeping bags, tents, hotel rooms or other rooms with children or youth unless the adult is an immediate family member of all children or youth in the bed, sleeping bag, tent, hotel room or other room. It is acceptable to have multiple adults sleep with all the children or youth participating in one open space such as a church basement or camp lodge.

14. Church Personnel are prohibited from dressing, undressing, bathing, or showering in the presence of children or youth.
15. Church Personnel are prohibited from using physical punishment in any way for behavior management of children and youth. No form of physical discipline is acceptable. This prohibition includes spanking, slapping, pinching, hitting, or any other physical force. Physical force may only be used to stop a behavior that may cause immediate harm to the individual or to a child, youth or others.
16. Church Personnel are prohibited from using harsh language, degrading punishment, or mechanical restraint such as rope or tape for behavior management.
17. Church Personnel are prohibited from participating in or allowing others to conduct any hazing activities relating to children's or youth ministry or camp activities.

### **Responding to Problems**

#### **A. Reporting Inappropriate Behaviors or Policy Violations with children or youth**

1. When Church Personnel observe any inappropriate behaviors, behaviors that are inconsistent with the Guidelines for Appropriate Affection, or which may violate any provision of these Policies for the Protection of Children and Youth from Abuse, they must immediately report their observations. Examples of inappropriate behaviors or policy violations would be seeking private time with children or youth, taking children or youth on over-night trips without other adults, swearing or making suggestive comments to children or youth, or selecting or using staff or volunteers without the required screening.
2. Such inappropriate behaviors or possible policy violations that relate to interactions with children or youth should be reported in one of the following ways:
  - a. A telephone call or meeting with the immediate supervisor of the person,
  - b. A telephone call or meeting with the rector, if the person is not the rector;
  - c. A telephone call or meeting with a church warden if the person is the rector;
  - d. A telephone call, meeting or fax to the bishop;
  - e. Submit a Notice of Concern signed or unsigned, to the bishop.
3. All reports of inappropriate behavior or policy violations with children or youth will be taken seriously.

#### **B. Reporting Suspected Abuse of Children or Youth**

1. All Church Personnel are required by this policy to report known or suspected abuse of children or youth to the appropriate state authorities.
2. Failure to report suspected abuse of children or youth may be a crime. Reports may be made confidentially or anonymously. Every state provides immunity from civil liability for persons required to report suspected abuse in good faith and without malice. Simply stated, "in good faith" means that the person submitting the report believes what he or she is reporting to be true.



3. In addition to reporting to the state authorities, Church Personnel are required to report any suspected or known abuse of children or youth that may have been perpetrated by Church Personnel directly to the rector of the parish or institution so that immediate and proper steps may be taken to ensure the safety of alleged victims.
4. Reports of suspected or known abuse that involve Church Personnel may be reported to the Diocese of The Central Gulf Coast in the following ways:
  - a. A telephone call, meeting or fax to the bishop;
  - b. A telephone call or meeting with the rector, if the rector is not the person being complained about;
  - c. Submit a Notice of Concern signed or unsigned, to the bishop.
5. The Diocese of The Central Gulf Coast and the parish or institution will cooperate with any investigation by state authorities to the fullest extent appropriate, and inform authorities that a concurrent internal investigation will be directed by the Diocese of The Central Gulf Coast.

## **Appendix**

### **A. Guidelines for Appropriate Affection**

The Diocese of The Central Gulf Coast and the parish or institution are committed to creating and promoting a positive, nurturing environment for our children's and youth ministries that protect our children and youth from abuse and our Church Personnel from misunderstandings. When creating safe boundaries for children and youth, it is important to establish what types of affection are appropriate and inappropriate; otherwise that decision is left to each individual. Stating which behaviors are appropriate and inappropriate allows Church Personnel to comfortably show positive affection in ministry, and yet identify individuals who are not maintaining safe boundaries with children or youth. These Guidelines are based, in large part, on avoiding behaviors known to be used by child molesters to groom children or youth and their parents for future abuse. The following guidelines are to be carefully followed by all Church Personnel working around or with children or youth.

1. Love and affection are part of church life and ministry. There are many ways to demonstrate affection while maintaining positive and safe boundaries with children and youth. Some positive and appropriate forms of affection are listed below:
  - Brief hugs
  - Pats on the shoulder or back
  - Handshakes
  - "High-fives" and hand slapping
  - Verbal praise
  - Touching hands, faces, shoulders and arms of children or youth
  - Arms around shoulders
  - Holding hands while walking with small children
  - Sitting beside small children
  - Kneeling or bending down for hugs with small children

- Holding hands during prayer
  - Pats on the head when culturally appropriate. (For example, this gesture should typically be avoided in some Asian communities)
2. The following forms of affection are considered inappropriate with children and youth in ministry setting because many of them are the behaviors that child molesters use to groom children or youth and their parents for later molestation or can be, in and of themselves, sexual abuse:
- Inappropriate or lengthy embraces
  - Kisses on the mouth
  - Holding children over three years old on the lap
  - Touching bottoms, chests or genital areas other than for appropriate diapering or toileting of infants and toddlers
  - Showing affection in isolated areas such as bedrooms, closets, staff only areas or other private rooms
  - Occupying a bed with a child or youth
  - Touching knees or legs of children or youth
  - Wrestling with children or youth
  - Tickling children or youth
  - Piggyback rides
  - Any type of massage given by a child or youth to an adult
  - Any type of massage given by an adult to a child or youth
  - Any form of unwanted affection
  - Comments or compliments (spoken, written, or electronic) that relate to physique or body development. Examples would be, "You sure are developing," or "You look really hot in those jeans"
  - Snapping bras or giving wedgies or similar touch of underwear whether or not it is covered by other clothing
  - Giving gifts or money to individual children or youth
  - Private meals with individual children or youth

### **GUNS AT WORK POLICY**

*Adopted, Standing Committee, June 22, 2001*

RESOLVED, the following shall be considered a guns at work policy of the Standing Committee: "No firearm of any type shall be permitted on or in any church building, chapel, educational building, or parish house, of any parish, mission, or mission station and on the grounds or in the buildings of any diocesan institution (Beckwith Camp & Conference Center, Murray House, Wilmer Hall) in the Diocese of the Central Gulf Coast."

### **POLICY ON SERVING ALCOHOLIC BEVERAGES**

*Adopted, Standing Committee, October 12, 2015*

In accordance and alignment with Resolution A158 adopted by the 78th General Convention of the Episcopal Church, the Diocesan Policy on Alcohol Use was recently

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updated and approved by the Standing Committee of the Diocese of the Central Gulf Coast. The Church's new policy reads as follows:

RESOLVED, the House of Bishops concurring, that the 78th General Convention acknowledge The Episcopal Church's long-standing tolerance for the use of alcohol which, in some cases, has contributed to its misuse, and has undermined a climate of wholeness and holiness for all; that our Church culture too often avoids hard conversations about alcohol use, and the role of forgiveness and compassion in healing and recovery; and that The Episcopal Church now commits to create a new normal in our relationship with alcohol. We aspire to be a place in which conversations about alcohol, substance misuse, or addiction are not simply about treatment but about renewal, justice, wholeness, and healing. We affirm that Recovery Ministries of The Episcopal Church has long been and continues to be a valuable resource for this work; and be it further

RESOLVED, that the 78th Convention adopt the following policy on alcohol and other substance misuse and encourage dioceses, congregations, seminaries, schools, young adult ministries, and affiliated institutions to update their policies on the use of alcohol and other substances with the potential for misuse. These policies should consider the following:

1. The Church must provide a safe and welcoming environment for all people, including people in recovery.
2. All applicable federal, state and local laws should be obeyed, including those governing the serving of alcoholic beverages to minors.
3. Some dioceses and congregations may decide not to serve alcohol at events or gatherings. Others may decide to permit a limited use of alcoholic beverages at church-sponsored events. Both can be appropriate if approached mindfully.
4. When alcohol is served, it must be monitored and those showing signs of intoxication must not be served. Whenever alcohol is served, the rector, vicar, or priest-in-charge must appoint an adult to oversee its serving. That adult must not drink alcoholic beverages during the time of his or her execution of his or her responsibilities. If hard liquor is served, a certified server is required.
5. Serving alcoholic beverages at congregational events where minors are present is strongly discouraged. If minors are present, alcohol must be served at a separate station that is monitored at all times to prevent underage drinking.
6. Alcoholic and non-alcoholic beverages must be clearly labeled as such. Food prepared with alcohol does not need to be labeled provided the alcohol is completely evaporated by the cooking process; however, it is recommended that even in this case the use of alcohol in cooking be noted on a label.
7. Whenever alcohol is served, appealing non-alcoholic alternatives must always be offered with equal prominence and accessibility.
8. The serving of alcoholic beverages at church events should not be publicized as an attraction of the event, e.g. "wine and cheese reception," "cocktail party," and "beer and wine tasting."

9. Ministries inside or outside of congregations will make certain that alcohol consumption is not the focus of the ministry and that drinking alcohol is not an exclusively normative activity.
10. Food must be served when alcohol is present.
11. The groups or organizations sponsoring the activity or event at which alcoholic beverages are served must have permission from the clergy or the vestry. Such groups or organizations must also assume responsibility for those persons who might become intoxicated and must provide alternative transportation for anyone whose capacity to drive may be impaired. Consulting with liability insurance carriers is advised.
12. Recognizing the effects of alcohol as a mood-altering drug, alcoholic beverages shall not be served when the business of the Church is being conducted.
13. Clergy shall consecrate an appropriate amount of wine when celebrating the Eucharist and perform ablutions in a way that does not foster or model misuse.
14. We encourage clergy to acknowledge the efficacy of receiving the sacrament in one kind and consider providing non-alcoholic wine.

And be it further

RESOLVED, that, mindful of the emerging legalization of other addictive substances and the increasing rise of addiction, the Executive Council of The Episcopal Church provide for the ready availability, implementation, and continuing development of this policy church-wide, in consultation and coordination with Recovery Ministries of The Episcopal Church.

#### **STANDING COMMITTEE RESOLUTION and FORM for PARISHES and MISSIONS TO USE WHEN MORTGAGING PROPERTY**

WHEREAS, from time to time it is necessary for congregations to borrow funds for construction or other purposes, and mortgage properties as security for such loans.

WHEREAS, standards are necessary for an orderly procedure in applying for approval of such loans and mortgages, therefore be it

RESOLVED, that the total amount of indebtedness of a Parish or Mission shall not under ordinary circumstances, exceed one-and-a-half times the average of the current and past two years' annual operating budget of the Parish or Mission, and be it

FURTHER RESOLVED, that the monthly payments on indebtedness of such Parish or Mission, including interest and housing allowance if applicable, shall not exceed twenty-five (25%) of such Parish or Mission's monthly operating budget, and be it

FURTHER RESOLVED, that if any Parish or Mission is of the opinion that such limitations imposed hereon are unacceptable, it may make application to the Bishop and the Standing Committee for an exception to these provisions, provided there is supporting evidence of the ability to pay such requested indebtedness, and be it

FURTHER RESOLVED, that all requirements and necessary data outlined in this resolution be submitted to the Commission on Finance, Diocesan Office, Post Office Box 13330, Pensacola, Florida 32591-3330, not less than one month prior to a scheduled meeting of the Standing Committee, and be it

FURTHER RESOLVED, that this resolution and the Form for Use of a Parish or Mission When Mortgaging Property or Borrowing from the Congregational Loan Fund shall be published annually in the Diocesan Journal.

**THE FOLLOWING RESOLUTION WAS ADOPTED BY THE 38TH ANNUAL CONVENTION OF THE DIOCESE:**

RESOLVED, that a current audit report required by Canon 10, Section 2, of the Diocesan Canons be prepared and submitted by any congregation or agency that seeks Diocesan approval for any loan transaction, including any renewal or refinancing, or that requests a loan from the Congregational Loan Fund.

**GUIDELINES FOR CONGREGATIONAL LOAN FUND**

*Adopted March 17, 1983*

*Amended January 25, 2010*

RESOLVED, that the Standing Committee approved the following guidelines for a CONGREGATIONAL LOAN FUND (CLF):

1. The total amount of indebtedness of a congregation shall not under ordinary circumstances, exceed one-and-a-half times the average of the current, and past two (2) years annual operating income of the congregation.
2. The monthly payments on indebtedness of such congregation, including interest, and housing allowance if applicable, shall not exceed 25% of each congregation's monthly operating income.
3. Any congregation is eligible to borrow up to \$20,000 from the CLF, regardless of the operating income formula.
4. Mission congregations are eligible to borrow up to one and one-half times average of the current, and past two (2) years' annual operating income from the CLF.
5. Parish congregations are eligible to borrow up to 75% of the average of the current, and past two (2) years annual operating income from the CLF.
6. Rates and terms for loans to mission congregations and Diocesan institutions from the CLF are 4% per annum and for loans to parishes, 5% per annum, with the amortization terms to be up to fifteen years, with a five year balloon note if more than five years is required to pay off the loan. Payments to the CLF will be monthly unless arranged otherwise.
7. Any extraordinary loan request or grant request should be submitted to the Bishop for consideration.

**FORM FOR USE OF PARISH OR MISSION WHEN MORTGAGING  
PROPERTY OR BORROWING FROM THE CONGREGATIONAL LOAN FUND**

(Application to the Commission on Finance/Standing Committee for Mortgaging Property or Borrowing from the Congregational Loan Fund)

1. Name and location of church proposing mortgage:
2. Terms of note relating to mortgage for which consent is sought:
  - a. Amount proposed to be borrowed: \$ \_\_\_\_\_
  - b. Interest rate: \_\_\_\_\_%
  - c. Period of years: \_\_\_\_\_
  - d. Manner of payment of loan: \_\_\_\_\_
3. Name and address of lender and mortgagee:
4. If purchase money mortgage, supply the following:
  - a. Purchase price of property: \$ \_\_\_\_\_
  - b. Amount of down payment: \$ \_\_\_\_\_
  - c. Proposed use of property: \_\_\_\_\_
5. If not a purchase money mortgage, what is nature of project, etc.?
6. Estimated cost of project: \$ \_\_\_\_\_
7. Who made the cost estimates? (Attach copies of bids, etc.)
8. Has the Architectural Consultant approved the plans and specifications? Is a copy of the approval attached hereto?
9. Financial resources already assured:
  - a. Local cash \$ \_\_\_\_\_
  - b. Local pledges \$ \_\_\_\_\_
  - c. Loans from other sources \$ \_\_\_\_\_
10. When would work begin?
11. When will loan be needed? What length loan?
12. Describe present facilities and indebtedness of same.
13. Overall program: (Do plans call for other construction in the future? If so, is this project designed for eventual conversion to other use?)
14. Any other information which may be of interest to the Commission on Finance and the Standing Committee in considering this application should be set forth, i.e., does the application comply with these guidelines?
15. Attach copy of the legal description of property to be mortgaged.
  - a. Who holds title to the property?
  - b. Has there been compliance with Canon 12 of the Diocese?
  - c. If not, is action being taken to comply?
16. Number of communicants: \_\_\_\_\_  
 Number of financially contributing families: \_\_\_\_\_
17. Current Annual Operating Budget: \$ \_\_\_\_\_
18. Current Annual Debt Service: \$ \_\_\_\_\_
19. What is the average of the current and past two calendar years' operating budget?
20. What is the amount of current monthly payments on indebtedness, including interest?
21. Present fair market value of all buildings and improvements?
22. Percentage of income pledged to the Diocese and amount paid thereon for the past two years: \_\_\_\_\_%
23. Do you agree to furnish quarterly reports in writing to the Standing Committee until the project is completed? \_\_\_\_Yes \_\_\_\_No

If answer is yes, please cover in narrative form the total contract price, contract completion date, amount paid on contract to date, percentage of time used to date and indicate if the project appears to be within the budget.

Approved by Chancellor:

Approved by Commission on Finance:

Approved by Standing Committee by 2/3 vote:

- a. By Mail:
- b. At a regular meeting:
- c. Mail Poll confirmed:

Approved by Bishop:

**VESTRY RESOLUTION TO ACCOMPANY FORM FOR PARISHES  
AND MISSIONS TO USE WHEN MORTGAGING PROPERTY  
OR BORROWING FROM THE CONGREGATIONAL LOAN FUND**

BE IT RESOLVED by the Vestry of (name of Parish or Mission) that a sum not exceeding \$\_\_\_\_\_ be borrowed for not exceeding \_\_\_\_\_ years at a rate of interest not in excess of \_\_\_\_\_ % per annum for the purpose of \_\_\_\_\_ and that a mortgage be given on the \_\_\_\_\_ as security for said debt, and

BE IT FURTHER RESOLVED that the Senior Warden and Rector (or Vicar) are authorized to make application to the Bishop and the Standing Committee of the Diocese of the Central Gulf Coast for the approval of said mortgage loan and to do any and all things and execute any and all papers incidental to obtaining permission to obtain and secure said loan.

I, \_\_\_\_\_, Clerk of the Vestry of \_\_\_\_\_, hereby certify that the foregoing resolution was passed by a majority vote of the Vestry at a meeting duly held on \_\_\_\_\_ at \_\_\_\_\_ on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Clerk of the Vestry

I, \_\_\_\_\_, Rector (or Vicar) of \_\_\_\_\_, hereby consent to the action of the Vestry in authorizing the foregoing mortgage loan dated at \_\_\_\_\_, Alabama/Florida, on this the \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

\_\_\_\_\_  
Rector (or Vicar)

**ADMINISTRATIVE PROCEDURES TO BE FOLLOWED BY VESTRY**

1. Engineering, construction and other necessary contracts should be with the Diocesan corporation, as owner. In similar fashion, bonds, insurance and other underwriting should run in favor of the Diocesan corporation.

2. All such contracts, bonds, insurance and the like should be negotiated and/or procured by the Vestry undertaking such construction. Contracts should be forwarded to the Diocesan office with a statement by the vestry that such instruments have the approval of the vestry and with a request that they be executed by the Diocesan corporation.
3. Mortgages and notes to finance any such construction must be executed by the Diocesan corporation, whether it be temporary financing for construction or permanent financing.
4. Where there is temporary construction financing, it would be desirable for the Vestry to designate some local bank or other institution as a trustee to disburse funds upon requisition by a designated person. The vestry will request that the Diocese approve a named person as agent to approve requisitions for payment.
5. The Diocese should obtain from the responsible vestry a letter or statement incorporated in the request for the execution of the construction contracts, agreeing that the parish will repay the debt with all costs and expenses thereto.

**POLICY STATEMENT OF THE STANDING COMMITTEE  
DIOCESE OF THE CENTRAL GULF COAST**

*Adopted June 6, 1974*

*Revisions ratified by Standing Committee in its meeting December 3, 2014  
(there were no changes for 2016)*

**Diocesan Minimum Compensation for Full-Time Clergy**

The Standing Committee determined, effective January 1, 2015, that the initial minimum compensation schedule for clergy with 0-4 years of experience will be as follows:

<u>Years of Service in the Episcopal Ministry</u>	<u>Minimum Annual Salary for Full-Time Clergy</u>
0	\$53,746
1	\$54,711
2	\$55,711
3	\$57,725
4	\$59,214

**Remember that these are minimum salary standards and not maximums.** It is recommended that that clergy and staff compensation should be based on the local circumstances, not just on the minimum requirement; merit should be recognized. Of course, a balance should be met between raising minimum salaries and reward for service and performance. If appropriate and affordable, congregations are encouraged to provide increases for merit. Do note that salaries lower than these minimums will be permitted only with agreement between the Bishop and the clergy involved.

These minimums include a housing allowance to fit the individual circumstances; they do not include travel. Business travel is reimbursed at the IRS allowance. Clergy are required to be included in the Church Pension Fund. Clergy are to be included in a Church Medical



Trust group medical plan and provided an agreed upon portion of the cost of their insurance. Your church also pays the premium for a clergy group life insurance policy. Dental and/or short-term disability insurance are at the negotiated options of the parties. The pay for supply clergy will remain the same in 2015, \$175 for one service and \$200 for two services on the same Sunday, plus the IRS allowable rate for automobile mileage reimbursement.

## CANON 17

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowance which have been or may be established by the Standing Committee for clergy serving in this diocese.

**EXPENSE ALLOWANCE:** Clergy should have a Qualified Reimbursement Plan (QRP) approved by their vestry to be reimbursed for travel and automobile expenses, meals and lodging expenses, if away from home overnight, as well as allowable educational expenses.

**CAR ALLOWANCE:** The car allowance standard refers to Diocesan clergy, and one of the following alternatives should be utilized and mutually agreed upon between vestry and clergyman:

1. Reimbursed for use of personal automobile for business use at the IRS allowable rate for automobile mileage reimbursement (for 2015 the rate is 57.5¢ per mile.)
2. The congregation supplies the car and makes provisions for work-use expense

**HOUSING AND HOUSING ALLOWANCES:** The Standing Committee reviewed the subject of clergy housing and reached the conclusion that it is advantageous for a clergyman to be provided a housing allowance. He can then select housing commensurate with the allowance and in keeping with the size of his family. This would allow the clergyman to begin accumulating an equity and at the same time take advantage of certain income tax advantages which accrue when a clergyman buys his own house. It also provides a measure of security in the event of his retirement or death. This is a major problem for clergymen who live in church-owned housing.

Where a congregation decides to sell an existing rectory and provide a housing allowance, every consideration should be given by said congregation to restrict use of the proceeds for capital purposes or use the income from an investment of proceeds to help provide a housing allowance.

Congregations are cautioned not to act as a financing agent for purchasers of church-owned property. The Standing Committee recommends that local banks or other like institutions be used by purchasers, since most churches are neither organized to keep up with amortization schedules nor able to take affirmative action when foreclosure becomes necessary due to non-payment on the note.

Where housing is provided, it should be kept in good repair, equipped with stove and refrigerator where required, and, if possible, carpeting and drapes in the main rooms. Additionally, full payment of heat, water, gas, electricity, sewage and garbage disposal, and church-related telephone calls is standard.

**MOVING EXPENSES:** Where a parish issues a call to a clergyman, the payment of his moving expenses by the calling parish to the new position is standard. In the case of calls by the Bishop to mission churches, it is suggested that the local congregations and the Diocese come to an agreement on the amount of sharing the moving expenses.

**GROUP LIFE INSURANCE:** All active clergy, retired clergy canonically resident in the Diocese, and lay employees of the Diocese, will be enrolled through the Church Life Insurance Corporation, a subsidiary of the Church Pension Fund, for life insurance coverage. This coverage will be in the amount of \$40,000 life benefit for clergy; \$50,000 for lay employees of the diocesan office; \$40,000 Accident Death and Dismemberment coverage and \$2,000 benefit for retired clergy. Premiums for Group Life Insurance will be paid by the employing unit, except that lay employees of parishes may participate in this program by paying premiums as they become due.

**COMPREHENSIVE MEDICAL INSURANCE:** *adopted by the Standing Committee November 7, 2015*

In accordance with Resolution A177 adopted by the 76th General Convention of the Episcopal Church and Resolution B026 at the 77th General Convention of the Episcopal Church, and to comply with Title 1, Canon 8, Section 1 of the Constitution, and Canons of the Episcopal Church, effective by December 31, 2015, the following Denominational Health Plan Policy was recently updated by the Standing Committee of the Diocese of the Central Gulf Coast:

1. The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in health insurance coverage administered by the Church Pension Group (CPG) through the Episcopal Church Medical Trust (CMT), for all qualified employees (those employed to work 1,500 scheduled hours or more per year).
2. All eligible clergy and lay employees are required to have equal access to and premium support parity within each congregation for the healthcare benefits administered by the Church Pension Group through the Church Medical Trust.
3. Qualified employees may formally opt-out of medical insurance coverage if they have health care benefits through other approved sources (e.g. coverage under spouse's plan, former employer, or government plan such as TRICARE or Medicare).
4. Schools and other institutions (such as Beckwith, Murray House, and Wilmer Hall), whether or not they operate under a separate tax ID from the sponsoring institution, are encouraged to participate in the Diocesan plan through the Episcopal Church Medical Trust on the same basis, but will not be required to do so.
5. Beginning January 1, 2016, congregations within the Diocese of the Central Gulf Coast shall support a "minimum coverage benefit\*" for all eligible clergy and lay

employees. This amount is defined as the equivalent\* of 100% employer contribution to the monthly premium cost of the Anthem High Deductible Plan with HSA plus a monthly contribution of \$100 (single coverage) or \$200 (employee + 1 / family coverage ), deposited in the employee’s Health Savings Account (HSA).

- 6. Where applicable, congregations within the Diocese of the Central Gulf Coast will provide coverage to clergy consistent with existing letter of agreement. Letters of agreement effective after December 31, 2015 will be compliant with the parity requirements of the Denominational Health Plan.
- 7. Healthcare benefits may be provided to domestic partners of eligible clergy and lay employees, but a congregation will not be required to provide such benefits
- 8. It is recognized that healthcare premiums are an important benefit. The diocesan minimum coverage benefit is considered a minimum funding level and not a maximum; congregations are encouraged to fund their clergy and lay employees above the diocesan minimum.

*\*Note: In 2016, the monthly minimum coverage benefit is equivalent to: \$563 “single” coverage, \$1068 “employee + 1” coverage, or \$1404 for “family” coverage. The minimum coverage benefit level will be adjusted annually as required.*

**MAJOR MEDICAL SUPPLEMENT TO MEDICARE:** Retired clergy are eligible for major medical supplement to Medicare at age 65 or over, providing an annual benefit up to \$50,000 and a lifetime maximum benefit of \$200,000. Retired clergy canonically resident in the Diocese at the time of their retirement are eligible for a Medicare Supplement benefit from the Episcopal Church Medical Trust of the Church Pension Fund, based on years of service. One such plan is at no cost to qualified participants. Other plans are available if a participant chooses, at their own expense.

Retired lay employees of congregations may participate in this program by paying premiums when they become due. Medicare supplement premiums (approximately 85% of the appropriate premium), for retired lay employees of the Diocesan office and their dependents, will be paid by the Diocese based on the total number of years of service, which need not be continuous:

Years of Service To the Diocese	Percentage of Diocesan Portion (85%) of Group Insurance Premium Diocese Will Pay
0-4	None
5	50%
6	60%
7	70%
8	80%
9	90%
10 or more	100%

In the case of retirement before age 65 and eligibility for Medicare, clergy and spouse will pay the premium for their appropriate benefit, except in the case of disability retirement.

**LAY EMPLOYEES PENSION:** The following resolution was adopted by the Standing Committee at a regular scheduled meeting October 15, 2012:

In accordance with Resolution A138 adopted by the 76th General Convention of the Episcopal Church and Resolution C042 adopted by the 77th General Convention of the Episcopal Church, and in compliance with Title 1, Canon 8, Section 1 of the Episcopal Church, no later than January 1, 2013:

- The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in the Lay Employee Pension Plan provided by the Church Pension Fund (CPF) of the Episcopal Church for all qualified employees (those employed to work 1,000 scheduled hours or more per year);
- Lay employees pensions systems shall offer benefits that shall include the Defined Benefit Plan(s) and Defined Contribution Plan(s):
- If the Defined Benefit Plan is selected, the employer's assessment and/or contribution shall not be less than 9% of the employee's compensation;
- If the Defined Contribution Plan is selected, the employer's contribution will be a minimum of 5% of the employee's compensation, plus a match of 1% for an employee's 1%, up to a total of an additional 4% (at the maximum, the employer's portion will be 9%);
- Employers currently providing lay pension benefits through a non-CPF Defined Benefit Plan may continue to use that plan as long as the plan delivers pension benefits not less than the pension benefits required by Resolution A138. Employers, other than schools, that are currently providing lay pension benefits through a non-CPF Defined Contribution Plan must enroll in the Church Pension Fund Defined Contribution Plan no later than January 1, 2013;
- Schools that the Diocese had determined to be subject to the authority of the church and who are not currently providing benefits through a Defined Benefit Plan must adopt either a TIAA-CREF sponsored plan or CPF sponsored pension plan no later than January 1, 2013;
- Schools have an extended phase in schedule on employer contributions, allowing them to be in full compliance by January 1, 2018.

**WORKERS' COMPENSATION INSURANCE:** All parish and mission clergy and all lay employees of all parishes and missions and of the Diocese, with the exception of those persons employed in Parochial schools, will be covered under a blanket Workers' Compensation Insurance policy written through the Diocese. This will cover accidental or occupational disease arising out of or in the course of employment. State laws vary, but in general, medical expense is paid, with a small weekly benefit. Congregations will be billed individually for these premiums.

**PROPERTY AND CASUALTY INSURANCE:** Canon 17, Section 7 provides "the parish vestry shall procure such property and liability insurance coverage as the Standing

Committee may establish from time to time." The following Standing Committee Policy was adopted October 5, 1993:

- Each church and church institution in the Diocese should be covered by the same insurance carrier if possible.
- If being on the same policy is not practical, the church policy should be concurrent with the diocesan policy in dollar limits and coverage, including 90% percent to replacement value cost coverage on property insurance and the same dollar amount for liability coverage.
- Congregations or institutions must comply with minimum policy limits on the diocesan policy or must be on the diocesan policy in order to insure concurrent coverage in the case of sexual misconduct liability.
- On "outside policies", the Diocese shall be named as "an additional named insured" and the diocesan office shall be furnished a complete copy of the policy.

**ANNUAL LEAVE:** All active clergy are to be provided four weeks annual leave or vacation with pay, which can be taken at a time agreed upon by the Rector and/or Vicar and the Vestry. Lay employees in the Diocesan office shall have the following annual leave schedule: 0-2 years, two weeks; 3-7 years, three weeks; over 7 years, four weeks. Lay employees of parishes, missions, and Diocesan institutions should also have an established annual leave policy.

**LEAVE OF ABSENCE FOR CONTINUING EDUCATION:** All employees are encouraged to continue professional or advanced education or training. This can be taken at an agreed-upon time. The amount of time for this purpose is a decision of the parties involved.

**MILITARY LEAVE:** Leave of absence must be granted for employees who are conscripted or enlist in the Armed Services. Payment will be made through the last day worked; and, upon return, such persons are entitled to all the re-employment benefits of the Selective Services Act.

Absences for a short period (usually not more than two weeks) shall be granted for annual training and special active duty for those members of reserve units who have such obligations. Pay will be continued during the period, if possible.

**JURY DUTY:** Excused absence will be granted with part pay, the employing unit paying the difference between the jury fee and the employee's regular salary. If the jury duty assignment only requires a part of the work day, it is expected the employee will return to complete the balance of the normal regular work day.

**DEATH IN THE FAMILY:** An emergency leave with pay should be granted in the event of death in the immediate family of a regular employee with at least three months' service. Immediate family includes parent, step-parent, spouse, child, step-child, brother or sister. The length of time may be up to three days, depending on the travel distance.

**SICK LEAVE - CLERGY AND EXECUTIVE LAY EMPLOYEES:** It is suggested that clergy and executive lay employees be maintained on sick leave with full pay up to 13 consecutive

weeks of prolonged illness. Salary payment may then reasonably be discontinued, although adjudication should be made in each instance, and there may be circumstances where this policy should be extended for a longer period.

**SICK LEAVE - OTHER LAY EMPLOYEES:** It is suggested that full-time lay employees, other than described above, absent from work because of illness shall during such illness receive up to 15 working days' full pay in any calendar year.

In the case of a long-term employee suffering from a long-term illness, the Vestry, the Rector, the Bishop or the Standing Committee, as the case may be, could give special consideration to extension of sick leave beyond prescribed limitations, taking into account the employee's record of use of sick leave.

Good personnel practice elaborates the right of an employer to require a medical report or evaluation where prolonged illness deprives the office of the services of a staff member or where frequent brief illnesses cut seriously into efficiency. It should be pointed out also the obligation of a staff member in justice to inform the employing unit of health factors which may interfere significantly with effective fulfillment of duties.

**OFF-DAYS:** Clergy and lay employees will be expected to take a minimum of one day each week away from his or her work.

**OTHER TIME SPENT AWAY FROM LOCAL CONGREGATIONS:** Many clergy have skills that can be utilized outside their parish, both for their own personal growth and for the assistance of other agencies. Time spent away should be on a clear agreement between a vestry and its clergy.

**HOLIDAYS:** The Diocesan office will observe the following holidays:

New Year's Day	Labor Day
Martin Luther King, Jr. Day	Thanksgiving Day
Good Friday (half day)	Day after Thanksgiving
Easter Monday	Christmas Eve
Memorial Day	Christmas Day
Independence Day	Day after Christmas
Should a holiday fall on a Saturday or Sunday, the day recognized by the State of Florida will be substituted.	

If an employee is required to work on a holiday, compensating time off should be given within 30 days, or if that is not possible, the employee should be paid at the base rate for the holiday worked.

Parishes, missions, and Diocesan institutions should have an established holiday observance policy.

**SOCIAL SECURITY:** Both clergy and lay employees will observe the applicable Federal laws regarding participation in the Social Security Program.

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**ARTICLES OF INCORPORATION  
OF  
THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.  
(A Corporation Not for Profit)**

We, the undersigned, with other persons being desirous of forming a corporation for religious purposes, under the provisions of Chapter 617 of the Florida Statutes, do agree to the following:

**ARTICLE I. Name**

The name of this corporation shall be: "The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc."

**ARTICLE II. Purposes**

The general nature of the objects and purposes of this corporation shall be:

- a. To propagate and disseminate the Gospel of the Lord, Jesus Christ.
- b. To do all things necessary and proper in the pursuit of such objects and purposes.
- c. To be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Florida, the corporation recognizes, accedes to, and adopts the Constitution of the Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

**ARTICLE III. Location**

The office of the corporation shall be in the City of Pensacola, County of Escambia, State of Florida, or such other place as may be designated from time to time by the Annual Diocesan Convention. Under the Constitution of the Protestant Episcopal Church in the United States of America, and until further action by such national body, the jurisdiction of the corporation comprises that part of south Alabama being south of the northern boundaries of the Counties of Barbour, Pike, Crenshaw, Butler, Wilcox, Clarke and Choctaw (that is, roughly south of Montgomery and Selma and north of Eufaula, Troy and Greenville), and that part of northwest Florida which lies west of the eastern boundaries of Jackson, Calhoun and Gulf counties (that is, along the Apalachicola River, including that portion of Franklin County lying west of the River), as they exist in the year 1970.

**ARTICLE IV. Qualification of Members**

The membership of the corporation shall consist of all persons resident within the jurisdiction of the corporation who are members of the Protestant Episcopal Church as such membership may be defined from time to time by the Canons (By-Laws) of the corporation.

**ARTICLE V. Term of Existence**

This corporation is to exist perpetually.

**ARTICLE VI. Subscribers**

The names and residences of the subscribers to these Articles are:

Name	Residence
The Rt. Rev. George M. Murray	3809 Old Shell Road, Spring Hill Mobile, Alabama 36608
Albert J. Tully	1809 Spring Hill Avenue Mobile, Alabama 36606
The Rev. Michael C. Boss	3550 Cortez Drive Pensacola, Florida 32503
Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604
Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608
Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
Maurice Luckie	1120 West LaRua Street Pensacola, Florida 32501
Grover C. Robinson, Jr.	1060 Dunwoody Drive Pensacola, Florida 32503

**ARTICLE VII. Organization**

**Section 1.** The affairs of the corporation are to be managed by the Bishop of the Diocese (who shall be president and chief executive officer), a Standing Committee (which shall consist of not less than three (3) persons), and such other officers and committees as may be provided from time to time by the Canons (By-Laws). The Canons shall provide for the time and manner in which the Standing Committee and other officers and committees are elected or appointed.

**Section 2.** The Bishop shall be the Ecclesiastical Authority of the Diocese. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all proper purposes.

**Section 3.** The Diocesan Convention shall be the Legislative Authority of the Diocese. It shall be composed of Clergy and Lay Delegates as provided by the Canons. There shall be an annual meeting of the Diocesan Convention at such time and place as the Canons shall provide. The Ecclesiastical Authority of the Diocese shall have power to call a Special Diocesan Convention, provided thirty (30) days' notice thereof shall be given to all Clergy and Congregations entitled to representation, in writing, specifying the time and place of meeting and the business to be transacted.

**Section 4.** The Election of a Bishop of the Diocese shall be had in Regular or Special Diocesan Convention. The quorum required for the election of a Bishop shall be two-thirds of all Clergy entitled to vote and two-thirds of all Lay Delegates entitled to be members of the Diocesan Convention. The election shall be in the following manner: After nominations have been made in open Convention, the vote shall be by Orders (Clergy and Lay) and by



secret ballot, and a qualified Bishop or Presbyter shall be chosen. A concurrent majority in both Orders shall be necessary for a choice.

#### ARTICLE VIII. Interim Organization

The affairs of the corporation shall be managed by the following officers and bodies who shall serve until the first Annual Diocesan Convention.

Office	Name	Address
Bishop	The Rt. Rev. George M. Murray, DD, LLD, LHD	3809 Old Shell Road Spring Hill Mobile, Alabama 36608
Chancellor	Albert J. Tully	1107 Commerce Building Post Office Box 47 Mobile, Alabama 36601
Secretary	The Rev. Michael C. Boss	3550 Cortez Drive Post Office Box 2235 Pensacola, Florida 32503
Treasurer	Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
Registrar- Historiographer	The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
Standing Committee	The Rev. Lavan B. Davis	Post Office Box 2235 Pensacola, Florida 32503
	The Rev. Donald Clawson	Post Office Box 8444 Mobile, Alabama 36608
	The Rev. William Anderson	Post Office Box 545 Marianna, Florida 32446
	The Rev. Patrick M. Sanders	151 South Ann Street Mobile, Alabama 36604
	The Rev. Barnum M. McCarty	1620 West Beach Drive Panama City, Florida 32401
	The Rev. Coleman Inge	1050 Azalea Road Mobile, Alabama 36609
	Mr. Maurice Luckey	306 N. DeVilliers St. Pensacola, Florida 32501
	Mr. Betts Slingluff, Jr.	207 Blumberg Drive Dothan, Alabama 36301
	Mrs. W. M. C. Wilhoit	1711 East Lakeview Ave. Pensacola, Florida 32503
	Mrs. Robert Wilkes	Route 2 Graceville, Florida 32440
	Mr. John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604

Mr. William R. Ruffles, Jr.	Post Office Box 383 Fairhope, Alabama 36532
Mr. Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
Mr. Howard Dimmig	Post Office Box 215 Shalimar, Florida 32579
Judge Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608

**ARTICLE IX. Canons (By-Laws)**

**Section 1.** The Diocesan Convention shall provide such Canons for the conduct of the business and the carrying out of the purposes of the corporation as it may deem necessary from time to time, consistent with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and the laws of the State of Florida.

**Section 2.** Such Canons shall be subject to amendment from time to time by the Diocesan Convention in such manner as may be provided therein.

**ARTICLE X. Amendments**

These Articles of Incorporation may be amended by a resolution introduced in writing and considered in the Diocesan Convention. If approved by a majority of the Diocesan Convention it shall lie over until the next Diocesan Convention when, upon consideration again, if it be approved by a majority of each Order, voting separately, the amendment shall become effective.

**ARTICLE XI. Non-Profit Status**

**Section 1.** No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

**Section 2.** No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

**Section 3.** The corporation shall not carry on propaganda, or otherwise act to influence legislation.

**Section 4.** In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501©) (3) and Section 170© of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by income tax regulations, amended, or to the Federal, State or local government for exclusive public purpose.

**ARTICLE XII. Powers**

In order to promote the purposes of this corporation, it may acquire property by grant, gift, purchase, devise or bequest, and hold and dispose of such property as the corporation shall require for the benefit of the members and not for pecuniary profit.

(Signatures appear on original document.)

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**RULES OF ORDER  
FOR CONDUCTING THE BUSINESS OF THE CONVENTION OF THE  
DIOCESE OF THE CENTRAL GULF COAST**

**RULE I.**

After Divine Service, the President shall take the chair, and call the Diocesan Convention to order, when the order of proceedings shall be as follows:

Section 1. The Secretary, or Assistant Secretary, of the last Diocesan Convention, if present (or the Secretary of the Standing Committee) shall determine, by roll call, or registration, which of the Clergy entitled to seats are present.

Section 2. The Secretary shall, in like manner, determine which of the Lay Delegates, for whom the Certificates of Election are in order, and who are, therefore, entitled to seats, are present.

**RULE II.**

A quorum being found present, the President shall declare the Diocesan Convention organized for business.

**RULE III.**

The Diocesan Convention shall then proceed to the election of a Secretary, who shall have the power to appoint assistants, with the concurrence of the Convention.

**RULE IV.**

The President may appoint the following standing committees of the Diocesan Convention:

1. Unfinished Business (Dispatch of Business)
2. Credentials and Privileges
3. Charter and Canons
4. Status of Parishes and Missions and Admission of New Parishes
5. The State of the Church
6. Finance
7. Elections
8. Such other committees as the President shall determine

**RULE V.**

All reports of officers and Committees to the Convention shall be in writing, and shall be submitted thirty (30) days prior to the opening of the Convention.

**RULE VI.**

(a) All Resolutions to be presented to the Convention shall be submitted, in written form, to the Secretary forty-five (45) days prior to the opening of the Convention. These pre-filed Resolutions shall be distributed to each congregation within the Diocese no later than thirty (30) days prior to the first day of each Convention. Resolutions to alter or amend the Canons of the Diocese shall be submitted, in written form, to the Secretary not less than ninety (90) days prior to the opening of the Convention and shall be distributed to

the congregations of the Diocese not less than sixty (60) days prior to the opening of Convention.

(b) At the first business meeting of the convention, the substance of each Resolution presented under the provisions of paragraph (a) shall be made known to the Convention together with assignment of such Resolution to committees, and Resolutions shall be read at length at that time if requested. Copies of all Resolutions shall be made available at Convention to all Delegates.

(c) Any Resolution not presented in accordance with paragraph (a) may be introduced to the Convention for consideration only by a two-thirds (2/3) vote of Convention taken at the first business meeting.

(d) Nothing in this Rule shall prevent the Bishop from introducing new matters to the Convention for consideration or action through his address to Convention; and nothing in this Rule shall prevent a committee of Convention from introducing new matters to Convention through its majority report.

(e) The Bishop may refer any Resolution to a committee for such action as it deems proper.

#### **RULE VII.**

The Order of Business shall be:

The Bishop's Address

The Report of the Standing Committee

The Reports of the General Officers

The Reports of standing committees of the Convention

The Adoption of the Operating Budget for the Diocese

The Elections of the Officers and Committees of the Diocese

#### **RULE VIII.**

No member shall absent himself from the sessions of the Convention unless he has leave or is unable to attend.

#### **RULE IX.**

When a member is about to speak in debate, or deliver any matter to the Convention, he shall rise from his seat, and, with due respect, address himself in an audible voice to the President, confining himself to the point in debate. No member shall speak twice in the same debate without leave of the Convention.

#### **RULE X.**

When the President is putting any question, the members shall continue in their seats and not hold private discourse. Every member present shall vote when a question is put, unless excused by the Convention. In a vote by orders, the name of the President shall be called last.

#### **RULE XI.**

When a question is under consideration, no motion shall be made unless to lay upon the table, to postpone to a certain time, to commit, to amend, or to offer a substitute. Motions

for any of these purposes shall have precedence in the order named. A motion to lay on the table shall be decided without debate.

**RULE XII.**

A motion to adjourn shall always be in order, and, if unqualified, shall be decided without debate.

**RULE XIII.**

No motion shall be considered as before the Convention, unless seconded and reduced to writing.

**RULE XIV.**

A question being once determined shall stand as the judgment of the convention and shall not again be considered during the session; but, a question being decided may be reconsidered with the consent of two-thirds (2/3) of the members present on a motion to that purpose by one (1) of the majority of the first decision.

**RULE XV.**

All committees shall be appointed by the President unless otherwise ordered.

**RULE XVI.**

The daily business of the Convention shall be called up and acted upon in the following order unless changed by vote of the Convention:

1. Communications from the President
2. Reports of the Standing Committee of the Diocese and other Diocesan Officers
3. Reports of standing committees of the Convention.
4. Reports of special committees
5. Petitions and Memorials
6. Motions, resolutions and general business

**RULE XVII.**

All questions of order shall be decided by the President in the first instance; but, any members may appeal from such decision, and, on such appeal, no member may speak more than once without leave of the Convention.

**RULE XVIII.**

Clergymen of the Protestant Episcopal Church not entitled to seats, and candidates for Holy Orders of the Diocese shall be admitted to the sittings of the Convention, and their names entered in the Journal, or reporting themselves to the Secretary; but without the right to take part in the proceedings.

**RULE XIX.**

The Rules of Order may be suspended by a vote of two-thirds (2/3) of the members present.

**RULE XX.**

Except in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of Roberts' Rules of Order shall govern the interpretation of these Rules and the procedures to be followed.

**RULE XXI.**

The above shall be the Rules of Order of all future Conventions of the Diocese, unless altered or rescinded.

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THE CANONS OF  
THE PROTESTANT EPISCOPAL CHURCH IN THE  
DIOCESE OF THE CENTRAL GULF COAST, INC.

TERMINOLOGY

1. "**The Church**" shall refer to The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church (which name is hereby recognized as also designating the Church);

2. "**The Diocese**" shall refer to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., otherwise known as The Episcopal Church in the Diocese of the Central Gulf Coast (which name is hereby recognized as also designating the name of the Diocese).

3. "**The Convention**" shall refer to the Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

4. "**The Bishop**" shall refer to the regularly elected and consecrated Bishop who is in charge of the Diocese.

5. "**General Constitution**" and "General Canons" shall refer to the Constitution and Canons of the Church. "Constitution" and "Canons" shall refer to the Diocesan Constitution and Canons.

6. "**Congregation**" shall refer to a parish, an organized mission, a mission station, or a college chapel, in union with the Convention.

7. Whenever the words "he", "his", "vestry person", "vestry person", "clergyman", "clergymen" or words of similar import shall appear in these Canons, such words shall be construed as generic words, including males and females, except where the context clearly requires such words to mean male persons.

8. "**General Officers of the Diocese**" shall consist of the Chancellors, the Secretary, the Treasurer and the Registrar-Historiographer.

9. "**Rector**" shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention.

"**Curate**" shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons.

"**Vicar**" shall refer to a priest or deacon for a mission Congregation who is canonically resident in the Diocese and is appointed by the ecclesiastical authority.

"**Priest-in-Charge**" shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.

"**Transitional Deacon**" shall refer to a deacon canonically resident in the Diocese who is determined by the ecclesiastical authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.

"**Vocational Deacon**" shall refer to any deacon who is not a Transitional Deacon.

"**College Chaplain**" shall refer to a priest or deacon for a college chapel appointed by the ecclesiastical authority.

"**Agency**" shall refer to any of the following organizations of the Diocese: Wilmer Hall

Children's Home, Beckwith Camp and Conference Center, and Murray House.

### **CANON 1: NAME**

The name of this corporation shall be THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.

### **CANON 2: ACKNOWLEDGMENT OF AUTHORITY**

The Church in the Diocese of the Central Gulf Coast, Inc. declares itself to be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Alabama and Florida, the corporation recognizes, accedes to, and adopts the Constitution of The Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

### **CANON 3: DIOCESAN CONVENTION**

**Section 1.** The Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc. shall be the Legislative Authority.

**Section 2.** The time and place of each Annual Diocesan Convention shall be determined by the preceding Convention. For sufficient cause, the Ecclesiastical Authority, with the consent of the Standing Committee, may change the time or place, or both; provided that written notice of such change be given to all clergy and congregations at least thirty (30) days prior to such meeting.

**Section 3.** The Ecclesiastical Authority shall have power to call a Special Diocesan Convention with the advice and consent of the Standing Committee. Thirty (30) days' notice thereof shall be given to the clergy and congregations of the Diocese, stating the business to be transacted, and the time and place of meeting. Business other than that stated in said notice can be considered only by a three-fourths (3/4) vote of the Special Diocesan Convention.

**Section 4.** The voting membership of the convention shall consist of:

a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Transitional Deacon assigned by the Bishop to a parish or mission or an Agency of the Diocese; and

b. Lay Delegates from the several Congregations in the Diocese, as follows:

They shall be Communicants in good standing, entitled to vote in congregational meetings.

c. Each Parish shall be entitled to the following representation, based on the last Annual Report of the Parish:

Fewer than 300 communicants in good standing -- Three Delegates

300-599 communicants in good standing -- Four Delegates

600-999 communicants in good standing -- Five Delegates

1,000 or more communicants in good standing -- Six Delegates

d. Each Parish failing to maintain its status as a Parish in union with the Diocese shall



be entitled to two (2) Delegates.

e. Each Mission Station or Organized Missions shall be entitled to the following representation:

Mission Stations and Organized Mission of fewer than 100

communicants in good standing -- One Delegate

Organized Missions of 100 or more

communicants in good standing -- Two Delegates

f. Each Congregation entitled to the above representation shall also be entitled to elect one (1) Alternate Delegate for each Delegate.

**Section 5.** Elections of Delegates, which may be by the congregation or be delegated by it to the Vestry, shall be held not later than sixty (60) days prior to the date of the Convention, and all Delegates so elected shall serve for one (1) year, or until their successors are elected, and shall also be the Delegates for all Special or Called Meetings of the Convention during their term of service. Elections shall be certified according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

We do hereby certify that at a meeting of the (Congregation/Vestry) of \_\_\_\_\_ (Parish/Mission), held on the \_\_\_\_\_ day of \_\_\_\_\_, A. D. \_\_\_\_\_, DELEGATES ALTERNATES \_\_\_\_\_ were duly elected to represent said Church in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at \_\_\_\_\_ on the \_\_\_\_\_ day of \_\_\_\_\_, next, and that they are Confirmed Communicants in good standing and worshipers and regular contributors in the said Congregation.

Dated \_\_\_\_\_

Signed \_\_\_\_\_

(Rector, Vicar, Warden)

and \_\_\_\_\_

(Clerk)

**Section 6.** The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.

**Section 7.** All Clerical Delegates shall be required to attend the Diocesan Convention, unless excused by the Bishop.

**Section 8.** All Officers of the Diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention, Vocational Deacons, and Youth Representatives of the Diocesan Youth Committee as may be appointed by the Bishop shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the Diocese but not canonically resident. No Diocesan employee shall be eligible for election as a General Officer of the Diocese.

**Section 9.** The Convention shall sit as one (1) House, unless otherwise specified in the Canons, and each member, Clerical and Lay, shall be entitled to one (1) vote on any issue;

provided that, upon call of five (5) Members, a Vote by Orders upon any issue may be required; in which case the Clerical and Lay Members shall vote separately, and concurrence in both Orders shall be required.

**Section 10.** One half (½) plus one (1) of the clergy entitled to vote in Convention , and one half (½) plus one (1) of the Lay Delegates entitled to vote in the Convention shall constitute a quorum, which shall be required for the transaction of business.

**Section 11.** The Bishop shall be the presiding Officer of the Convention. In the Bishop's absence, the Bishop Coadjutor, or the Suffragan Bishop, if there be one, shall preside. If no Bishop be present, the President of the Standing Committee shall call the Convention to order, and a President of the Convention, *pro tempore*, shall be elected by the Convention.

**Section 12.** All elections are to be by a majority, but the Convention may, from time to time, in elections involving several persons to the same office, e.g., Deputies to General Convention, amend this rule.

**Section 13.** In the event of the occurrence of a vacancy on any committee elected by the Convention, said committee shall have the power to fill such vacancy in conformity with the provisions of the Charter and Canons. If any individual elected or appointed to perform a duty is unable, for any reason, to perform the duty for which elected or appointed, the Ecclesiastical Authority shall appoint a successor for as long as may be necessary, unless otherwise provided in the Canons.

#### **CANON 4: SUPPORT OF THE DIOCESE**

It shall be the privilege and responsibility of each Congregation to support financially and otherwise the Diocese and its programs.

#### **CANON 5: CHANCELLOR**

**Section 1.** Two Chancellors, one for the Alabama portion of the Diocese and one for the Florida portion of the Diocese, shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Bishop until two be elected; and shall be a confirmed communicant in good standing, learned in the law. The Chancellors shall act as legal advisors of the Bishop and of the Standing Committee, and of all other committees of the Convention, whenever they may require legal advice in questions affecting the interest of the Church, in whose jurisdiction the matters rests, and shall perform such other duties as may be prescribed by Canon or by resolution of the Convention.

**Section 2.** Should the Bishop desire a Vice-Chancellor, the same procedure as in nomination and election of the Chancellors shall be followed.

#### **CANON 6: SECRETARY**

**Section 1.** The Secretary shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Bishop until one be elected; and shall have the power to appoint assistants, with the concurrence of the Convention. The Secretary shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

**Section 2.** The Secretary shall receive the Annual Parochial Reports of each Congregation, as required by the Canons of the Church.

**Section 3.** At the opening of each Convention, the Secretary shall furnish a list of elected Delegates and Alternates to the Committee on Credentials. During the Convention, the Secretary shall keep a careful and exact record of the proceedings thereof. When such record has been certified by the Bishop and Secretary, it shall serve as the official minutes of the Convention.

**Section 4.** The Secretary shall be responsible for publishing the Annual Journal of the Diocese, and shall notify all persons who have been elected to any office in the Diocese of the fact that they have been chosen.

**Section 5.** The Secretary shall fulfill all the requirements of the General Canons of the Church relating to that office, and shall fulfill all other duties that normally pertain to the Office of Secretary.

### **CANON 7: TREASURER**

**Section 1.** The Treasurer shall be nominated by the Bishop, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nomination shall be made by the Bishop until one can be elected. The Treasurer shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

**Section 2.** The Treasurer shall be responsible for all monies collected under the authority of the Diocesan Convention, and not otherwise regulated. The Treasurer shall forward, in due time, to the Treasurer of the General Convention, the amount assessed upon the Diocese for the contingent expenses of the General Convention. The Treasurer's accounts shall be rendered to the Diocesan Convention annually, and bond shall be given in a sum, and with security, satisfactory to the Standing Committee. The Treasurer shall perform such other duties as pertain to the office, or which shall be enjoyed by the Convention. The Treasurer shall, from time to time, make such recommendations regarding finances as may seem to be for the best interests of the Diocese.

**Section 3.** The Treasurer shall furnish to the Secretary, prior to the convention, a list of all Congregations and their contributions to the Diocese.

**Section 4.** An Assistant Treasurer may be elected by the Convention, upon the nomination of the Bishop.

### **CANON 8: REGISTRAR-HISTORIOGRAPHER**

**Section 1.** The Registrar-Historiographer shall be elected annually by the Diocesan Convention.

**Section 2.** The Registrar-Historiographer shall gather, receive and safeguard all materials of historical significance in the Diocese and the several Parishes and Missions, and shall present to each Convention a report of all such events as may deemed to be of permanent interest and importance.

### **CANON 9: STANDING COMMITTEE**

**Section 1.** The Standing Committee shall consist of six (6) presbyters qualified to vote in Convention and nine (9) lay Confirmed Communicants in good standing. Of those to be initially elected by the Primary Convention, three (3) presbyters and three (3) lay communicants shall be nominated to the Convention by the Bishop, and three (3) presbyters

and six (6) lay communicants shall be nominated by the Convention itself. At the first meeting after their election the members of the Standing Committee shall decide by drawing for terms their tenure of office as follows:

Of those nominated by the Bishop one (1) presbyter and one (1) lay communicant each to hold office for one (1) year, and one (1) of each to hold office for two (2) years, and one (1) of each to hold office for three (3) years; and of those nominated by the Convention one (1) presbyter and two (2) lay communicants to hold office for one (1) year, one (1) presbyter and two (2) lay communicants to hold office for two (2) years, and one (1) presbyter and two (2) lay communicants to hold office for three (3) years; so that thereafter the Convention shall elect annually persons to succeed those whose terms shall have expired at the said date and who, when so elected, shall serve the full term of three (3) years and until their successors are elected. Persons elected to succeed in office predecessors elected on nomination by the Bishop also shall be elected upon nomination by the Bishop; and in like manner those elected to succeed in office predecessors elected on nomination by the Convention, shall also be elected upon nomination by the Convention. A person who has served a full three (3) year term on the Standing Committee shall be ineligible to re-election for one (1) year after the term of office shall have expired. Vacancies occurring between Annual Conventions may be filled for the unexpired term thereof by a majority vote of the remaining members.

**Section 2.** The Standing Committee shall:

- a. Be a council of advice to the Bishop and shall fulfill, and in no manner be contrary to, the General Constitution and General Canons.
- b. Act as a planning committee for the Diocese, and shall advise the Bishop and/or the Diocesan Convention of procedures or actions which it deems wise to be taken under consideration.
- c. Establish a Finance Committee or Department of Finance, which shall give effect to the standard business methods in Church affairs, and which shall fulfill such other duties as may be given to it from time to time by the Convention.
- d. Have no legislative authority of its own except such as may be provided by the General Canons, and such as may be given to it from time to time by the Convention.

**Section 3.** The Standing Committee shall annually elect its President and such other Officers as it may determine, and shall define their duties. It shall keep a record of its proceedings and make an annual report of them to the Convention, except such as pertain to the exercise of its function as a council of advice to the Bishop.

**Section 4.** The Standing Committee shall hold regular meetings, not less than four (4) times each year, at such time and place as it may select, and at such other times as it may be called into session by the President thereof, by the Bishop, or by any four (4) of its members. A majority of the members shall constitute a quorum.

## **CANON 10: FINANCE**

**Section 1.** The fiscal year begins January 1.

**Section 2.** All accounts of the Diocese shall be audited annually by a Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by a Certified Public Accountant, or Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, or other appropriate Diocesan

authority.

**Section 3.** There shall be a Diocesan blanket bond approved by the Bishop, if such bond be available, covering all persons authorized to receive or disburse monies of the Diocese or any organization thereof. If such blanket bond be not available, it shall be the duty of such persons to furnish bond in such amount and with such surety or sureties as the Bishop may deem proper, and payment for such bond shall be from the funds in the custody of each such person.

**Section 4. a.** The members of the Finance Committee of the Diocese shall be ex officio the Trustees of all such Trust Funds as may be committed to their charge by the convention or by the Standing Committee.

**b.** The Trustees of the General Trust Funds of the Diocese shall be governed in the performance of their duties by the Canons of the Diocese and by resolutions of the Convention or of the Standing Committee not inconsistent with the Canons and the Articles of Incorporation.

### CANON 11: PENSION FUND

**Section 1.** It shall be the duty of the Standing Committee to do all things that may be required or that it may deem proper to conform to and carry out the Church Pension Fund system as established by the Church, and provided for by the General Canons. **Section**

**2.** Any Congregation which has not paid the full amount of its annual premium due the Church Pension Fund for the preceding year shall be deprived of its right to representation in the Convention, which right shall not be restored until the said premiums have been paid in full.

### CANON 12: TITLE TO PROPERTIES

**Section 1.** Title to all real property pertaining to the Diocese, a Parish or other congregation shall be in the Diocese; and shall be held and conveyed in accordance with the provisions of these Canons.

**Section 2.** All legal instruments and papers relating to title shall be submitted to the Chancellor for examination and approval prior to conveyance of title to any such properties.

**Section 3.** No real property of any Parish, Organized Mission, or Mission Station on which is located its Church, Chapel, Parish House or Rectory, shall ever be encumbered or alienated without the written consent of the Rector, if there be one, the written consent of the Vestry, the written consent of the Ecclesiastical Authority, and the consent of Diocesan Convention or the Standing Committee, expressed by a resolution adopted by a two-thirds (2/3) vote of such Convention or Committee.

### CANON 13: CONVOCATIONS

The Diocese may be divided into Convocations if the Convention so authorizes upon request by the Bishop. The Bishop may determine from time to time the number of such Convocations, their geographical boundaries, and whether or not they shall be headed by Archdeacons or Deans.

### CANON 14: BOARDS AND COMMISSIONS

The Bishop, if so desired, may establish such Boards and Commissions as may expedite the work of the Church in the Diocese, by designating such Boards and Commissions, and the number of members of the same, as the Bishop shall deem necessary to fulfill their functions. The members of such Boards and Commissions shall be nominated by the Bishop and be elected annually by the Convention, except that if any nomination be rejected further nomination to such position shall be made by the Bishop until one be elected.

### **CANON 15: MISSIONS STATIONS**

**Section 1.** It shall be competent for any number of persons, ten (10) of whom are Confirmed Communicants of the Church in good standing over the age of twenty-one (21) years, who are desirous of maintaining services in any community according to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, to be formed into a Mission Station. Such persons shall make and sign a petition to the Bishop in charge of Missions, who in their discretion, may approve the same upon such terms and conditions as may be deemed expedient; and if approved, shall make and issue a certificate to that effect, stating therein the terms and conditions of the approval, and forward the same to the petitioners. The petition shall include a proposed name for the Mission Station, which shall be subject to the advice and consent of the Bishop in charge of Missions. The Bishop in charge of Missions may present to the Standing Committee a petition requesting admission of a Mission Station into union with the Convention. Upon approval by the Standing Committee, the Next Convention by majority vote may admit said Mission Station into union. The Bishop in charge of Missions may, upon the Bishop's own initiative, create a Mission Station at any place where it may deemed desirable or appropriate.

**Section 2.** The Bishop in charge of Missions shall annually appoint for each Mission Station not less than three (3) nor more than five (5) vestry members.

**Section 3.** No purchase of a church site shall be made for a Mission Station without the consent of the Bishop in charge of Missions and the Standing Committee.

### **CANON 16: ORGANIZED MISSIONS**

**Section 1. a.** Not less than twenty-five (25) Confirmed Communicants of the Church, in good standing, of eighteen (18) years of age and upwards, of whom not less than ten (10) shall be of the age of twenty-one (21) years and upwards, may apply to become an Organized Mission in the following manner:

**b.** They shall lay before the Bishop in charge of Missions and the Standing Committee a petition signed by not less than the minimum number of Confirmed Communicants as specified in Section 1.a. of this Canon, acknowledging and acceding to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, and undertaking and promising that such Organized Mission, if consent to its organization be given, shall

(1) Agree to pay a stated amount for the support of the salary of its Vicar.

(2) Agree to submit annually a proposed budget to the proper Diocesan Committee.

**c.** If the Bishop in charge of Missions and the Standing Committee consent to the organization of the Congregation as an Organized Mission, the Bishop shall appoint a

Minister to perfect the same.

**d.** The Vicar appointed by the Bishop in charge of Missions shall preside over the organizational meeting, and not less than three (3), nor more than nine (9), vestry members shall be elected, whose qualifications and duties insofar as applicable, shall be the same as those which devolve upon or pertain to the Vestry of a Parish, subject to interpretation by the Bishop in charge of Missions. From among their number, the Vestry shall elect two (2) Wardens, designated as Junior and Senior, although all duties belong equally to both, and from among their number or from among signers of the petition a Clerk and a Treasurer.

**e.** At the meeting of the Diocesan Convention which follows the organizational meeting described in this Canon the Bishop in charge of Missions shall present the petition of the newly Organized Mission, along with the Bishop's recommendations and the recommendations of the Standing Committee. The Mission may then be admitted into union with the Convention as an Organized Mission by a majority vote of the Convention.

**Section 2.** No purchase of a church site shall be made for an Organized Mission without the consent of the Bishop in charge of Missions and the Standing Committee.

**Section 3.** The Vicar shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Vicar, the Senior Warden, or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

**Section 4.** The provisions of Canons 17, 18 and 19, which refer to Parishes, shall apply to Missions and Mission Stations where applicable.

### CANON 17: PARISHES

**Section 1. a.** Notice of the desire to organize a Parish shall be given to the Ecclesiastical Authority. Said notice shall be in writing, and contain such information as may enable the Bishop and Standing Committee to judge the propriety of the proposed act, which notice shall be signed by the persons who desire to organize. Approval by the Bishop and Standing Committee shall be essential for organization, and for the admission of the Parish into union with the Convention.

**b.** Every application to organize a new Parish in the general area served by an existing Parish or Parishes, shall be accompanied by a certificate showing the approval or disapproval of the Rector and Vestry of each of such existing Parishes. In all cases the consent of the Bishop and Standing Committee must be obtained.

**Section 2.** For the organization of a Parish, not less than one hundred (100) Confirmed Communicants eighteen (18) years of age or over, shall assemble at the specified time and place, due notice having been given at Divine Service on the two (2) preceding Sundays, and adopt and sign the Articles of Association prescribed by the Diocese in Section 3 of this Canon. Provided, however, that no such organization shall be had until a specified annual sum towards the support of the Rector and the expenses of the Parish together with the pension premium and a reasonable provision for the support of the Diocese and Diocesan expenses shall be assured to the satisfaction of the Bishop and the Standing Committee.

**Section 3.**

We whose names are hereto subscribed, desirous of enjoying the privileges of religious worship and instruction for ourselves and families, according to the forms and doctrines of The Protestant Episcopal Church in the Diocese of the

Central Gulf Coast, Inc., and desirous of being assembled in conformity with the Canon prescribed by the Diocesan Convention, of said Church, for the government of Parishes composing same, under and by virtue of said acts, on this \_\_\_\_day of \_\_\_\_\_, Anno Domini\_\_\_\_\_, do form ourselves into a Parish, and adopt the following Articles of Association, to-wit:

**Article I.** This Parish shall be known by the name of "The Rector, Wardens, and Vestry of \_\_\_\_\_, at \_\_\_\_\_".

**Article II.** This Parish acknowledges, accedes to, and adopts, and shall at all times adhere to the doctrine, discipline, worship, and usages of The Protestant Episcopal Church in the United States of America, and likewise the Constitutions and Canons of said Church, as set forth by the General Convention and the Charter and Canons of the Church in the Diocese of the Central Gulf Coast, Inc., as prescribed by the Diocesan Convention.

**Article III.** When any person uniting with this Association shall disclaim, or refuse, conformity to the Authorities mentioned in the preceding Article, that person shall cease to be a member of this Parish.

**Article IV.** The Wardens and Vestry of \_\_\_\_\_ shall be elected as provided in the Canons of the Diocese, and their duties shall be such as are conferred by said Canons.

**Article V.** Delegates shall be elected to represent the Parish at the annual meeting of the Diocesan Convention as provided by the Canons and it shall be their duty to attend all meetings of the Diocesan Convention.

**Article VI.** In case of the dissolution or extinction of this Parish, for any cause whatsoever, the lands, tenements, and other estates, real or personal, if such there be, shall vest in The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

**Section 4.** Any Congregation complying with the provisions of Canon 17 may, upon application in writing, accompanied by the Articles of Association, or a certified copy thereof, be admitted into union with the Diocesan Convention.

**Section 5.** With the adoption of these Canons by the Convention, each and every Parish now located in the Diocese of the Central Gulf Coast automatically comes under the items listed in Section 3.

**Section 6.** The Parish Vestry shall pay its clergy at least the minimum salary and allowances which have been or may be established by the Standing Committee for clergy serving in this Diocese.

**Section 7.** The Parish Vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time.

**CANON 18: PARISH MEETINGS**

**Section 1.** The Congregation of each Parish shall meet at least annually, on a date to be appointed by the Vestry. Notice of such meeting shall be given by the Rector, or, if there



be none, by one of the Wardens, to the members of the Congregation, at least two (2) weeks before the appointed date, either in writing or at the regular services. The meeting shall be designated as the Annual Parish Meeting. At such meeting, after election of a Secretary for the meeting, there shall be conducted the election of vestry members, unless they have been elected previously; the Rector and Parish Treasurer shall make their reports and the reports of Parish organizations shall likewise then be made; and such other business as may be properly brought before the meeting by any Communicant entitled to vote as provided by **Section 4** of this Canon shall be transacted. A vestry member may be elected at any other Parish meeting if the Vestry so determines and notice is given as in the case of the Annual Parish Meeting.

**Section 2.** Other Parish meetings may be held as occasion may require, at such times as may be appointed by the Rector or Vestry. Due notice shall be given as provided for the Annual Meeting.

**Section 3.** At Parish Meetings, the Rector shall preside, or, in the Rector's absence, one of the Wardens.

**Section 4.** Except when otherwise specified by existing charter, those entitled to vote shall be confirmed Communicants in good standing of not less than sixteen (16) years of age who are canonically resident as of the first day of the month in which the meeting is held. The qualified voters present shall constitute a quorum.

**Section 5.** All elections and other matters voted upon shall be decided by a majority of qualified voters present.

**Section 6.** Wardens must be chosen from those who are vestry members. The Rector may appoint one (1) person of the Vestry as Senior Warden or as Junior Warden, or the choice of both Wardens may be left to election by the Parish Meeting, which may in turn leave the selection of Wardens to the Vestry.

### CANON 19: PARISH VESTRY

**Section 1.** The Vestry shall consist of such number of Communicants entitled to vote in Parish Meetings, not less than three (3) nor more than thirty (30), as shall be determined by the Congregation. The election of Vestry members shall be held at a Parish Meeting and this election shall insure adequate representation for the Parish and adequate qualifications for those elected.

**Section 2.** It shall be the duty of the Vestry to take charge of the temporal concerns of the parish. It shall elect a rector. Upon selection by the rector, and with the concurrence of the Vestry, curates may be called. Curates and all other staff and employees shall serve under the authority and direction and at the pleasure of the rector. It shall keep order in the church during Divine Service and work with the clergy for the furtherance of the Church's program. The Vestry shall be responsible for seeing that reports and registers required by the Canons are kept in order. All reports to be sent in to the Diocese shall be the responsibility of the Vestry and Rector working together.

**Section 3.** The officers of the Vestry shall include a Senior Warden, Junior Warden, Clerk, Treasurer, and any other offices as they may become necessary. The Clerk and Treasurer may be members of the Vestry but are not required to be.

**Section 4.** The Rector shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Rector, the Senior Warden or if

the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

**Section 5.** The Rector may cast a vote when the Rector's vote will affect the outcome.

**Section 6.** The Vestry shall report to the Annual Parish Meeting each year on its activities from the previous year.

## **CANON 20: CHANGES IN STATUS OF PARISHES AND MISSIONS**

**Section 1. a.** When a Parish has not, for the space of two (2) years, complied with the conditions required for its organization as a Parish, as provided by Canon 17, this fact may be reported to the Convention by the Standing Committee, through its Secretary, whereupon the Convention may, by a majority vote of each Order, annul the organization of said Parish and thereupon said Parish shall become a Mission.

**b.** It shall be the duty of the Ecclesiastical Authority to take the necessary steps to preserve the property and records of such Parish for the benefit of the Diocese.

**Section 2.** If the Vestry of any Parish is of the opinion that the Parish is unable to comply with canonical conditions and requirements applicable to Parishes, it may so declare by resolution; which resolution shall be submitted to a meeting of the Congregation after notice of the time, place and purpose of the meeting has been given in writing to the members of the Congregation or from the chancel on a Sunday preceding such meeting. If the resolution is approved by a majority of the Confirmed Communicants over the age of eighteen (18) years, certified copy thereof signed by each such Confirmed Communicant approving the same shall be forwarded to the Bishop together with a certificate by the Wardens that the resolution has been considered and adopted at a meeting of the Congregation duly called as above provided. If the Bishop approves such action in writing, such Parish shall thereupon become an Organized Mission in union with the Convention. The above papers shall be filed with the Secretary of the Convention who shall notify the next convention of such action.

**Section 3.** The Bishop in charge of Missions may, when an Organized Mission has not, for the space of two (2) years, complied with the conditions required for its organization as an Organized Mission as provided by Canon 16, annul the organization of said Organized Mission, with the approval of the Standing Committee, reporting this fact to the next Annual Convention, and it shall thereupon become a Mission Station.

**Section 4.** When, in the judgment of the Bishop in charge of Missions, a Mission has not for the space of two (2) years fulfilled the purpose for which it was created, the Bishop shall, with the approval of the Standing committee, declare such mission extinct and report such action to the next Annual Convention. It shall be the duty of said Bishop, with the approval of the Standing Committee, to make such disposition of the properties of an extinct Mission as shall be deemed best for the interests of the Diocese, and said Bishop may execute conveyance of any real property with the consent of the Standing Committee.

## **CANON 21: CLERGY AND THEIR DUTIES**

**Section 1.** Every Minister of this Church in charge of a Congregation shall keep a register of baptisms, confirmations, communicants, marriages, and burials within the Minister's cure, reporting the same to the Bishop ten (10) days before each Annual Diocesan Convention, stating the number of services held and official acts performed by him from

January 1 through December 31.

**Section 2.** Each Rector of a Parish and Minister in charge of a Congregation shall send to the Bishop each year a list of communicants or members, as requested by the Bishop, of the Parish or Mission, with addresses.

**Section 3.** Before any clergy may be allowed to perform the Sacraments in any Church or Congregation, in this Diocese, they must first produce satisfactory evidence that they are an authorized Minister of this Church in good standing. Whenever there is a settled Rector or Minister, that person shall be the sole judge in the premises subject only to the Ecclesiastical Authority, but if the Parish is vacant, the Wardens and Vestry shall require the fulfillment of the above conditions, together with approval of the Ecclesiastical Authority.

**Section 4.** The staff and employees of a congregation shall serve under the direction and control and pleasure of the rector or minister in charge. Nothing in this section, however, shall prevent the rector or minister in charge from delegating to the Vestry or committee thereof, all or part of the authority to employ, direct, control, evaluate, discharge, or otherwise control the staff or employees.

## **CANON 22: COMMISSION ON MINISTRY**

**Section 1.** There shall be a Commission on Ministry of four (4) learned Presbyters (of whom two (2) must be Parochial Priests) canonically resident within the Diocese; and such number of Lay Persons, not exceeding four (4), as shall be determined by the Bishop, who shall be Confirmed Communicants in good standing. Such members shall be nominated by the Bishop and subject to confirmation by the vote of the Convention to serve for a term of four (4) years.

**Section 2.** The Commission on Ministry:

- a. May adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the General Canons and the Diocesan Canons.
- b. May appoint committees of the Commission to act on its own behalf.
- c. Shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry and in the guidance and pastoral care of all Postulants and Candidates for Holy Orders.
- d. Assist the Bishop in the guidance and pastoral care of Deacons, Deaconesses and Professional Church Workers.
- e. Assist the Bishop in matters pertaining to the continuing education of the Ministry.
- f. In the presence of the Bishop and under the Bishop's guidance and oversight, shall interview each Candidate before their ordination, alike to the Diaconate and Priesthood, to ascertain their personal readiness for such ordination, and shall report in writing and without delay the findings of this interview to the Standing Committee.
- g. May administer examination which are prepared by the National Board of Examining Chaplains.

## **CANON 23: DEPUTIES TO GENERAL CONVENTION**

**Section 1.** At the Diocesan Convention held not less than twelve (12) months next before the regular meeting of the General Convention, four (4) clergy qualified to vote in Convention (three (3) of whom must be Parochial Priests), and four (4) laypersons who shall

be Confirmed Communicants in good standing, shall be elected to represent this Diocese as Deputies, in said Convention. Such Deputies shall be furnished with a certificate of election, signed by the President and Secretary of the Diocesan Convention. The Diocesan Convention shall in the same manner elect four (4) clergy qualified to vote in Convention three (3) of whom must be Parochial Priests), and four (4) laypersons, with like qualifications, as alternates.

**Section 2.** It shall be the duty of the Deputies-Elect, not less than four (4) months before the meeting of the General Convention, to signify to the Bishop their acceptance of the appointment, and intention to perform its functions, in default of which, the Bishop shall designate so many of the alternates having the greatest number of votes, as shall insure, as far as practicable, a full representation of the Diocese. The persons so designated by the Bishop, being furnished with the Bishop's certificate thereof, shall have all the power of authority of the Deputies elected by the Diocesan Convention. In case of a vacancy in the Episcopate, or the inability of the Bishop to act, this power of designation shall be exercised by the Standing Committee.

**Section 3.** If at a meeting of the General Convention, any Deputy elected by the Convention, or designated by the Bishop or Standing Committee, shall fail to attend, or after taking their seat, shall obtain leave of absence for the remainder of the session, such vacancy shall be supplied by the vote of the remaining Clerical and Lay Deputies who may be in attendance at said General Convention. In each case a Lay Deputy can only be replaced by a Lay Person, and a Clerical Deputy can only be replaced by a Clergy. If a deputy must be absent only for a portion of the session, the vacancy may be temporarily filled through use of the procedure provided in this Section.

**Section 4.** Reasonable travel and other expenses of Deputies to General Convention shall be paid by the Diocese.

#### **CANON 24: UNIVERSITY OF THE SOUTH**

**Section 1.** The University of the South is declared to be the institution of higher learning of the Diocese of the Central Gulf Coast.

**Section 2.** The diocesan Convention shall elect one priest and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered. Trustees so elected shall meet the following criteria:

- 1) Trustees shall be personally committed to the aims and purposes of the University.
- 2) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustee's annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances.
- 3) Trustees shall serve as direct communicators between the University and the Diocese from which the trustee was elected, and shall timely inform that Diocese of the actions of the Boards of Trustees and Regents and the University administration.
- 4) Trustees shall provide a meaningful level of annual financial support to the

University as a symbol of their commitment to its mission and financial well-being.

In the event a Trustee becomes unwilling or unable to serve, the Bishop of this Diocese shall nominate a qualified communicant to complete the remainder of the term.

**Section 3.** The Trustees shall annually report to the Diocesan Convention.

**Section 4.** Reasonable travel and other expenses of the Trustees shall be paid by the Diocese.

## CANON 25: ECCLESIASTICAL DISCIPLINE

**Section 1** Title IV of General Canons. Those provisions of the Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of the Title IV, the provisions of the Title IV shall govern.

**Section 2** Discipline Structure.

a. Disciplinary Board. The Board shall consist of not less than seven persons, **four** of whom are members of the Clergy and three of whom are Laity.

b. Clergy Members. The Clergy members of the Board must be canonically and geographically resident with the Diocese.

c. Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

d. Election. The members of the Board shall be elected by the convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.

e. Vacancies. Vacancies on the Board shall be filled as follows:

- (i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.
- (ii) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.
- (iii) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.
- (iv) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

f. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the president of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The

member of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in the proceeding.

g. President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

h. Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

i. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

j. Church Attorney. Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

k. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

l. Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

m. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

### **Section 3 Procedure.**

a. Charges for which a member of the Clergy may be made to stand trial are contained in Title IV in the Canons of The Episcopal Church.

b. The mode and manner of making charges securing presentments and of conducting trials shall be as established in the Canons of The Episcopal Church.

### **Section 4 Costs and Expenses.**

a. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Standing Committee.

### **Section 5 Records.**

a. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

b. Permanent Records. The Bishop shall make provision of the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of The Episcopal Church, as prescribed in Title IV of the General Canons.

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**CANON 26: ELECTION OF A BISHOP**

**Section 1.** Pursuant to the provisions of Article VII, Section 4, of the Articles of Incorporation of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., the procedure for the election of a bishop shall be stated below.

**Section 2.** Nominees for the election of a bishop shall be chosen either by the Search Committee or by nominating petitions. The Search Committee will nominate from four to seven candidates. A nominating petition must be signed by four clergy who are eligible to vote in a diocesan convention and four lay persons eligible to serve as delegates to a diocesan convention. Nominating petitions must be submitted to the Search Committee by a deadline set by it in order for background checks on such nominees to be conducted. No nominations from the floor will be order.

**Section 3.** A Search Committee appointed by the Standing Committee will be charged with the responsibility of preparing and publicizing educational material on the historic episcopate; preparing a profile of the Diocese; interviewing potential nominees; choosing from four to seven nominees to be presented at the Convention at which the election will be held; verifying the validity of nominating petitions and carrying out any additional duties that may be assigned to it by the Standing Committee.

**Section 4.** The Standing Committee shall choose the date for the Convention at which the election will be conducted. The Standing Committee shall choose such additional committees as may be needed for securing a site for the electing convention and making all necessary arrangements for it; securing a site and making all necessary arrangements for the ordination of the new bishop; providing support to a retiring bishop and that bishop's staff and family and to the bishop elect and the family of the bishop elect and any such additional matters as the Standing Committee may deem appropriate.

**CANON 27: ESTABLISHMENT OF A CATHEDRAL**

**Section 1.** A Cathedral may be established by the Bishop in the manner provided by this Canon and when so established shall be known and used as the Cathedral Church of the Diocese.

**Section 2.** The Cathedral shall be established by written agreement ("Agreement") between the Diocese and the Parish to be designated as the Cathedral Parish, the terms and provisions of which must be approved by the Bishop, the Standing Committee of the Diocese, and the Vestry of the Cathedral Parish, and, which to become effective and binding upon the Diocese and the Cathedral Parish, must be approved by the Convention in a vote by orders.

**Section 3.** The Cathedral shall be governed and operated as set forth in the Agreement and in accordance with the Canons of the Diocese of the Central Gulf Coast and the Constitution and Canons of the Episcopal Church in the United States of America.

**CANON 28: AMENDMENT OF CANONS**

All proposals altering or amending these canons shall be presented in writing by the Bishop, the Chancellors, or a delegate to the convention to the Secretary of the Diocese and the Chancellors not less than ninety (90) days prior to the opening of the Convention and shall be distributed to each congregation in the Diocese not less than sixty (60) days prior to the opening of the Convention. Any such proposal shall be referred to the Convention

Committee on Canons and Rules of Order and shall be reported to the Convention as part of the report of the Committee or of the Chancellors, with or without endorsement. If it be approved by a majority of the two (2) orders voting separately thereon, it shall become effective upon adjournment of the Convention.



## BEQUESTS

"The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provisions for the well-being of their families, and of all persons to make wills, while they are in good health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses."

*The Book of Common Prayer, p. 445*

### FORM OF BEQUEST TO DIOCESE OF CENTRAL GULF COAST

I \_\_\_\_\_ give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of \_\_\_\_\_ dollars for the use and purpose for which it was created.

### FORM OF BEQUEST TO WILMER HALL

I, \_\_\_\_\_, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of \_\_\_\_\_ dollars for the use and benefit of Wilmer Hall, a Diocesan home for children, located at 3811 Old Shell Road, Mobile, Alabama, 36608.

### FORM OF BEQUEST TO BECKWITH CAMP AND CONFERENCE CENTER

I, \_\_\_\_\_, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of \_\_\_\_\_ dollars for the use and benefit of Beckwith Camp and Conference Center, a Diocesan camp and conference center, located at 10400 Beckwith Lane, Fairhope, Alabama, 36532.

### FORM OF BEQUEST TO MURRAY HOUSE

I, \_\_\_\_\_, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of \_\_\_\_\_ for the use and benefit of Murray House, a Diocesan assisted living residence, located at 1256 Government Street, Mobile, Alabama, 36604.

### FORM OF BEQUEST TO THE EPISCOPAL CHURCH

I, \_\_\_\_\_, give and bequeath to The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America the sum of \_\_\_\_\_ dollars for its corporate purpose. (The testator may designate the object of his/her bequest if he/she so desires.)

**THE FORTY-SIXTH ANNUAL CONVENTION**  
**OF THE**  
**DIOCESE OF THE CENTRAL GULF COAST**  
**WILL BE HELD AT**  
**CHURCH OF THE NATIVITY, DOTHAN, ALABAMA**  
**23 – 25 FEBRUARY 2017**