



## CLERGY NEWS

**Congratulations to Mary Alice Mathison** who has accepted a call to be the Associate at St. Luke's, Mobile, effective November 1. Mary Alice will also continue in her newly established role as Missioner for Mobile, that will focus on discernment and exploration of planting a community outreach center. Her role as Missioner was made possible by grants from the New Episcopal Community Discernment and UTO grant proceeds; to **Deacon Ed Richards** who has been assigned to Christ the King, Santa Rosa Beach, effective November 1. **Welcome back to Jim and Jo Popham**, who have been called as Priests-in-Charge of St. Andrew's, Destin, effective, November 1. **Welcome to Bob Ott**, who has accepted a call to be Priest-in-Charge of St. Luke's, Marianna, effective December 8. We look forward to Bob and wife, Bonnie, being among us.

## NOVEMBER 8 DESIGNATED AS STOCK THE PANTRY SUNDAY

**Reminder:** In the November resources for our Jubilee Toolkit, we have designated November 8 as Stock the Pantry Sunday as a way to help our local food pantries get stocked for the upcoming season and help relieve the strain of food insecurity. Review the helpful "how to" from the Jubilee Toolkit [HERE](#).

## 50TH JUBILEE REVIVAL - DECEMBER 3-5, 2020

While we are still working on the final details for our now virtual Jubilee revival, titled *Just Jesus, Just Mercy*, we do have some dates and times to share to help with your planning. All activities will be held virtually online. Access for each event, plus up-to-date details, can be found on our revival webpage at [www.diocgc.org/just-mercy-just-jesus](http://www.diocgc.org/just-mercy-just-jesus).

We will be releasing an invitation video in the next few days and creating graphics for your use. As they become available, they will be posted on the revival webpage, in a section near the bottom of the page called 'resources.'

**December 3, 2020 at 6pm** - ONLINE - Virtual Evening Prayer Service with Recitation of the Primary Convention Sermon. Hosted by Christ Church Parish, Pensacola.

**December 4, 2020 at 6pm** - ONLINE - Just Mercy, Just Jesus Jubilee Revival with Special Guests Presiding Bishop Michael Curry and Bryan Stevenson. Hosted by The Episcopal Church and the Episcopal Diocese of the Central Gulf Coast.

**December 5, 2020 at 9am** - ONLINE - Virtual Revival Roundup Coffee Hour with Fellowship and Conversation. Hosted by the Episcopal Diocese of the Central Gulf Coast and the Evangelism Task Force.

## MUSIC LICENSING

If your church offers music during services, it is important to follow all copyright guidelines, which includes maintaining a license to perform, broadcast, or print copyrighted music. Review your church's licensing agreements, and be sure to add the streaming option if you are broadcasting services online. Recommended licensing companies include [One License](#), [Christian Copyright Licensing International\(CCLI\)](#), [Christian Copyright Solutions](#).

## CHURCH PUBLISHING OFFERS HYMNS AVAILABLE FOR STREAMING - Ends November 22.

Church Publishing has provided a PDF of hymns available to churches to use without copyright restriction in online worship, through November 22. The list of hymns is online as a PDF at <https://www.churchpublishing.org/siteassets/pdf/free-hymns2020.pdf?fbclid=IwAR0i4hFy30BdwazmoMnsv1BNroh-NuUxJjliUvKEtCPPPUovlYGjTc2Fn90>

## 2020 LOGIN CREDENTIALS FOR TENS STEWARDSHIP MATERIALS

We are a diocesan member of TENS, [The Episcopal Network for Stewardship](#). With our membership comes the ability for all of our churches to use the materials advertised by TENS. They include all the printable materials and resources for an eight week giving campaign. This year's materials combined with the ZOOM workshops in July and August will help

you and your congregation navigate these new times, using technical and pastoral best practices. Please download the tools through the members portal and invite your stewardship teams to sign up for workshops.

The login credentials change each year for members. Website: <https://www.tens.org/resources/member-resources/>  
Please note the login credentials for 2020: **Username:** 1PETER **Password:** FOUR:10

## EVANGELISM GRANT OPPORTUNITY

Episcopal institutions can now apply for the next round of the Episcopal Evangelism Grants Program, designed to fund local and regional evangelism efforts in the Episcopal Church. The application deadline is November 15. The new grant cycle will focus on projects that explore new methods of evangelism during the COVID-19 pandemic. Contact The Rev. Lydia Johnson, chairperson of our Diocesan Evangelism Task Force, or The Rev. Kammy Young, a member of the grants committee, for more information or assistance at [lydia.knizley.johnson@gmail.com](mailto:lydia.knizley.johnson@gmail.com) or [kammy@diocgc.org](mailto:kammy@diocgc.org). You can find a 12-minute informational webinar and the application here at [Evangelism Grants](#). The Grants Committee will consider proposals for up to \$2,000 for an individual congregation and up to \$8,000 for multi-church, diocesan, provincial and other regional collaborations. Last year seven of the 56 applications were from the Episcopal Diocese of the Central Gulf Coast and two were recipients: Spiritually Homeless - LGBTQ+ is in Crestview, Florida and CCC - Evangelism 101 is in Mobile, Alabama. We can do it again!

## ANNUAL ENROLLMENT & INSURANCE UPDATES

- **Update:** Church Medical Trust (CMT) has extended our Annual Enrollment (AE) for Medical and Dental benefits due to impacts of Hurricane Sally. AE will run for two sessions (**October 12 to November 18, 2020**). Information will continue to be shared over the coming week. One change: we have added a stand-alone option to offer eligible employees the Employee Assistance Program (EAP) for those that are not currently covered by a plan.
- Visit our Diocesan Annual Enrollment webpage to assist you with plan selections and where supporting documents can easily be found in one location. It includes our premium rates, plan / benefit summaries, and other helpful information. Please visit: [www.diocgc.org/benefits](http://www.diocgc.org/benefits) or you can also visit CPG's Annual Enrollment homepage for additional in-depth information at [www.cpg.org/annualenrollment](http://www.cpg.org/annualenrollment).
- There will be a Member Education webinar "Understanding Your Health Benefits" on October 14th, 12:00 PM CDT hosted by CMT. During the session you will get an overview of your 2021 health plan offerings and plan enhancements, telehealth services, Employee Assistance Program (EAP) offers, and COVID benefits. Attend the webinar by pasting this GoToMeeting link in your browser: <https://global.gotomeeting.com/join/576199149>
- Note: there will also be a one-time "Open Enrollment" period for eligible employees that may wish to add a short-term and/or long-term disability benefit (without medical underwriting). This will be an option to select during Annual Enrollment. We will share this information when CPG makes it available.
- Please visit our website for additional insurance info:
  - <https://www.diocgc.org/congregational-resources>
  - [Risk Management & Insurance Basics for Religious Organizations \(recommended\)](#)
  - [Safety and Insurance Handbook for Churches \(recommended\)](#)

## CONGREGATIONS IN TRANSITION (as of 11/1/2020)

Destin, St. Andrew's	Receiving names
Foley, St. Paul's	Interim in place and profile now online
Milton, St. Mary's	Interim in place
Mobile, Trinity	New rector
Panama City Beach, Episcopal Churches of (Grace and St. Thomas)	Receiving names
St. Luke's, Marianna	Call issued and accepted
St. Mark's, Troy	Now vacant
St. James, Port St. Joe	Now vacant
St. James, Eufaula	Beginning process
St. Peter's, Bon Secour	New priest in place

For information, please contact:

The Rev. Massey Gentry, Canon to the Ordinary, at [mgfairhope@gmail.com](mailto:mgfairhope@gmail.com) or (251) 459-4169.

Please do not contact the openings directly.

## REMINDERS:

- Your annual church financial audit is due to the diocesan office by September 1 (per Canons). We fully understand if you are delayed due to COVID closure / distancing difficulties. We ask that you notify Kim or Dwight to provide a status of when you plan to complete your audit. Thank you to those churches that have completed your audit or checked in with us!
- 2020 Tax Guides are available at CPG.org. For clergy personal income tax returns:  
[2020 Clergy Tax Return Preparation Guide for 2019 Returns](#)  
[CPG Supplement to the 2020 Clergy Tax Return Preparation Guide](#)

## CONGREGATIONAL RESOURCE REMINDER

Thank you to each congregation's work to participate in the Episcopal Diocese of the Central Gulf Coast's Congregational Vitality Survey! With almost all our congregations using the same assessment tool we will have a snapshot of the diocese as a whole around seven aspects of vitality which will assist us all in determining diocesan priorities for the future: discipleship, mission engagement, evangelism, leadership, worship, belonging, and health.

Here is a link to all the resources available through this survey: <http://www.uscongregations.org/>. For more information, please contact The Rev. Kammy Young at [kammy@diocgc.org](mailto:kammy@diocgc.org).

## LEARN - PRAY - ACT RESOURCES AVAILABLE

Bishop Russell recently called out for a recommitment to our work of Becoming Beloved Community. The Commission on Racial Justice & Reconciliation gathered resources for us to do this work. You can find the resources at [www.diocgc.org/learn-pray-act](http://www.diocgc.org/learn-pray-act).

## COVID-19 RESOURCES

Please visit [www.diocgc.org/concerning-covid19](http://www.diocgc.org/concerning-covid19) for all updates pertaining to diocesan recommended resources during the COVID-19 pandemic. PPP loan forgiveness rules are still changing so stay tuned!

## SAFEGUARDING TRAINING (ONLINE)

Our ministries to children and youth are a vital part of the mission of our church; training in the prevention, detection, and reporting of sexual abuse helps us to provide a safe environment. Safeguarding is primarily about *abuse prevention training* and is **mandatory** for those working with and around children and youth. Anyone can take these online modules at any time and at your own pace. Enrolling is simple; just follow the few steps in our short guideline document available on the diocesan website: [https://docs.wixstatic.com/ugd/ca270f\\_efa8f4dca14f48a3ada58d6efc090309.pdf](https://docs.wixstatic.com/ugd/ca270f_efa8f4dca14f48a3ada58d6efc090309.pdf)

## JOB POSTINGS

No postings at this time. [Submit a job posting](#)

## FACEBOOK GROUP FOR CHURCH COMMUNICATORS

Jenn Johnson, diocesan missionary for communications, moderates a closed Facebook Group for anyone who is involved in church communications within our diocese. It is a way to share ideas and resources, or pose questions and concerns. To join, contact Jenn at [jenn@diocgc.org](mailto:jenn@diocgc.org).

## COMMUNICATIONS QUICK LINKS

[Submit an article for publication](#)

[Submit a church/community event](#)

[Submit a job posting](#)

## CYCLES OF PRAYER FOR DIOCESE AND PRISON MINISTRY

Congregations are asked to include both our Diocesan Cycle of Prayer and our Prison Ministry Cycle of Prayer in their Prayers of the People, newsletters and/or bulletins. Both are available at [www.diocgc.org/cycle-of-prayer](http://www.diocgc.org/cycle-of-prayer).

## BOOKMARK THE DIOCESAN CALENDAR

Stay up-to-date on diocesan events by bookmarking our calendar: <https://www.diocgc.org/calendar-of-events>.

## UPCOMING DIOCESAN EVENTS (times listed are Central Time)

WHAT	WHEN	WHERE
Diocesan-wide Stock the Pantry Sunday	Nov 8	Local congregations
Three-part Series with the Rev. Dr. Tommie Watkins, Jr. "Addressing the '-isms'"	Nov 14, 15	Online <a href="#">Details here</a>
Jubilee Revival	Dec 3-5	Online <a href="#">Details here</a>

## BISHOP RUSSELL'S SCHEDULE

WHAT	WHEN	WHERE
House of Bishops meeting	Nov 4	ZOOM
School for Ministry Lay Leadership class	Nov 7	St. Cyprian's, Pensacola
Visitation	Nov 8	St. Paul's, Mobile
General Convention Task Force on Ministry	Nov 12	ZOOM
COM Small Group Session	Nov 14	St. Cyprian's, Pensacola
Visitation	Nov 15	Redeemer, Mobile
Standing Committee	Nov 19	ZOOM
Visitation	Nov 22	Good Shepherd, Mobile

**Episcopal Diocese of the Central Gulf Coast**

**Green Sheet 2020**

**Treasurer's Report - October 2020**

(Please Note: Report reflects funds received as of October 30, 2020)

<b>Congregational Pledges</b>	<b>MTD Actual (2020)</b>	<b>YTD Rec'd (2020)</b>	<b>YTD Budget Variance</b>	<b>Annual Pledge (2020)</b>
Pledges				
Andalusia, St. Mary's (131)	\$2,000.00	\$10,000.00	\$0	\$12,000.00
Apalachicola, Trinity (120)	\$1,500.00	\$15,000.00	\$0	\$18,000.00
Atmore, St. Anna's (114)	\$0.00	\$0.00	(\$2,058)	\$2,470.00
Atmore, Trinity (27)	\$200.00	\$2,000.00	\$0	\$2,400.00
Bay Minette, Immanuel (29)	\$300.00	\$3,211.20	(\$197)	\$4,090.00
Bon Secour, St. Peter's (165)	\$0.00	\$7,888.90	(\$1,278)	\$11,000.00
Brewton, St. Stephen's (168)	\$1,721.40	\$13,741.61	(\$2,757)	\$19,798.00
Cantonment, St. Monica's (118)	\$0.00	\$0.00	(\$2,078)	\$2,494.00
Chickasaw, St. Michael's (45)	\$0.00	\$561.50	(\$151)	\$855.00
Chipley, St. Matthew's (46)	\$450.00	\$4,500.00	\$0	\$5,400.00
Citronelle, St. Thomas (4)	\$0.00	\$0.00	(\$313)	\$375.00
Coden, St. Mary's (33)	\$0.00	\$4,438.00	\$740	\$4,438.00
Crestview, Epiphany (40)	\$250.00	\$2,500.00	\$0	\$3,000.00
Daphne, St. Paul's (675)	\$0.00	\$45,000.00	(\$5,000)	\$60,000.00
Dauphin Isld, St. Francis (55)	\$920.00	\$9,180.00	\$0	\$11,020.00
DeFnk Spgs, St Agatha's (52)	\$205.60	\$2,637.50	\$429	\$2,650.00
Destin, St. Andrew's (83)	\$734.00	\$6,641.29	\$1,846	\$5,754.00
Dothan, Nativity (511)	\$4,950.00	\$24,750.00	(\$10,250)	\$42,000.00
Enterprise, Epiphany (47)	\$1,500.00	\$8,000.00	\$0	\$9,600.00
Eufaula, St. James' (196)	\$1,200.00	\$15,600.00	\$398	\$18,243.00
Fairhope, St. James' (1453)	\$6,943.00	\$86,558.97	(\$6,941)	\$112,200.00
Foley, St. Paul's (263)	\$3,333.40	\$16,667.00	\$0	\$20,000.00
Ft. Wltn Bch, St. Simon (516)	\$4,552.50	\$40,972.50	(\$4,553)	\$54,630.00
Greenville, St. Thomas (130)	\$3,699.70	\$19,311.02	\$3,603	\$18,850.00
Gulf Breeze, St. Francis (243)	\$1,429.00	\$15,053.59	(\$4,055)	\$22,930.00
Gulf Shores, Holy Spirit (375)	\$2,400.00	\$24,000.00	\$0	\$28,800.00
Jackson, St. Peter's (29)	\$0.00	\$1,400.00	\$275	\$1,350.00
Laguna Beach, St. Thomas (96)	\$422.50	\$7,461.66	(\$892)	\$10,024.00
Lillian, Advent (75)	\$1,000.00	\$10,000.00	\$0	\$12,000.00
Magnolia Spgs, St. Pauls (201)	\$4,750.00	\$14,250.00	(\$5,500)	\$23,700.00
Marianna, St. Luke's (132)	\$0.00	\$2,866.26	(\$6,937)	\$11,764.00
Milton, St. Mary's (160)	\$4,250.00	\$14,875.00	\$708	\$17,000.00
Mobile, All Saints' (418)	\$1,500.00	\$15,000.00	\$0	\$18,000.00
Mobile, Christ (607)	\$3,483.33	\$34,833.30	(\$0)	\$41,800.00
Mobile, Good Shepherd (146)	\$0.00	\$0.00	(\$5,500)	\$6,600.00
Mobile, Redeemer (270)	\$947.76	\$9,957.43	(\$2,573)	\$15,037.00
Mobile, St. Andrew's (37)	\$225.00	\$3,571.00	(\$149)	\$4,464.00
Mobile, St. John's (119)	\$1,178.73	\$14,894.76	(\$1,939)	\$20,200.00
Mobile, St. Luke's (331)	\$1,666.00	\$16,660.00	\$0	\$20,000.00
Mobile, St. Mark's (6)	\$0.00	\$0.00	(\$2,083)	\$2,500.00
Mobile, St. Paul's (2033)	\$29,168.00	\$145,840.00	\$0	\$175,000.00
Mobile, Trinity (215)	\$0.00	\$9,900.00	(\$1,100)	\$13,200.00
Monroeville, St. John's (45)	\$363.65	\$10,644.27	\$4,182	\$7,755.00
Navarre, St. Augustine's (127)	\$248.70	\$2,501.74	\$110	\$2,870.00
Niceville, St. Jude's (238)	\$2,298.00	\$20,682.00	(\$4,316)	\$29,997.00
Ozark, St. Michael's (44)	\$0.00	\$0.00	(\$1,583)	\$1,900.00
Pnma City, Holy Nativity (706)	\$2,500.00	\$25,000.00	\$0	\$30,000.00
Panama City, St. Andrews (250)	\$4,523.00	\$20,184.69	\$135	\$24,060.00
Panama City, St. Patrick's (64)	\$250.95	\$2,369.85	(\$283)	\$3,183.00
Panama City Beach, Grace (123)	\$0.00	\$6,752.00	(\$5,960)	\$15,254.00
Pensacola, Christ (1307)	\$10,175.00	\$91,183.00	(\$10,567)	\$122,100.00
Pensacola, Holy Cross (211)	\$2,550.00	\$28,150.00	\$2,650	\$30,600.00
Pensacola, Holy Trinity (90)	\$903.38	\$9,033.80	\$0	\$10,841.00
Pcola, St. Christopher's (603)	\$5,833.33	\$58,333.30	\$0	\$70,000.00
Pensacola, St. Cyprian's (45)	\$0.00	\$1,230.00	(\$2,870)	\$4,920.00
Pensacola, St. John's (104)	\$3,000.00	\$7,500.00	\$2,500	\$6,000.00
Pt St. Joe, St. James' (125)	\$0.00	\$2,690.00	(\$2,310)	\$6,000.00
Robertsdale, St. John (61)	\$0.00	\$810.00	(\$455)	\$1,518.00
SRB, Christ King (255)	\$2,190.25	\$41,910.58	\$244	\$50,000.00
Troy, St. Mark's (116)	\$1,572.00	\$15,720.00	\$0	\$18,864.00
Wewahitchka, St. John's (16)	\$0.00	\$0.00	(\$1,667)	\$2,000.00
<b>Total Pledges</b>	<b>\$123,288</b>	<b>\$1,024,418</b>	<b>(\$78,494)</b>	<b>\$1,323,498</b>