



THE GREEN SHEET

A newsletter for clergy and lay church leadership

XXXI

SEPTEMBER 2022

ISSUE #9

CLERGY NEWS

CONGRATULATIONS to **The Rev. Joy Blaylock**, who will now be the full-time Missioner for Discipleship on the Bishop's staff [which includes continuing as the Dean of our School for Ministry] effective September 1; to **Deacon Terry Goff**, who has been appointed as the Deacon for Redeemer, Mobile, also effective September 1.

REGISTRATION OPEN FOR CLERGY CONFERENCE OCTOBER 19 - 21 AT BECKWITH

The annual Clergy Conference will be held at Beckwith, October 19-21. Registration is now open for all clergy.

[REGISTER HERE](#)

NEW RESOURCE: LAY LEADERS DIRECTORY

There is a new list/resource on our diocesan website that lists the Lay Leaders who have been canonically certified as Lay Worship Leaders and Lay Preachers. We have provided this list for many of our smaller parishes that have occasional need of assistance when supply clergy are not available. Bishop Kendrick and Dean Joy Blaylock work in conjunction with those who are invited to lead worship or preach at a church different than their own. This has been found to be a joyful fruit of the Lay School as it deepens the bonds of relationship and ministry across our diocese.

If you have any questions, please feel free to contact Dean Joy Blaylock at joyblaylock@diocgc.org. You can find the Lay Leader list here: <https://www.diocgc.org/lay-ministry>.

NEW 2021 CHURCH AUDITS DUE

Reminder that annual church audits for the year ending 2021 are due to the Diocese in September 2022. This is one of the very few canonical requirements that all Episcopal churches need to complete. An updated audit checklist and directions can be found on the Diocesan website at: <https://www.diocgc.org/administrative-resources>. The new checklist was developed to assist and guide any church with an Audit Committee and provides a way to identify and track those processes that may need strengthening. Any questions, please contact the Administrator at dwright@diocgc.org or call the office at 850-434-7337.

NEW ANNUAL ENROLLMENT FOR 2023 HEALTH BENEFITS

Annual Enrollment for 2023 Medical / Dental plans for eligible clergy / lay employees will run from **October 12 to November 2**. Information will be mailed out shortly to all churches. CPG will mail information to all current members one week prior to enrollment start. Once CPG provides us with 2023 premiums, you will be able to visit our Diocesan Annual Enrollment webpage for premium rates, plan / benefit summaries, and other helpful information at www.diocgc.org/benefits. Otherwise, visit CPG's Annual Enrollment homepage for additional in-depth information when released at: www.cpg.org/annualenrollment. We are planning a Health Benefits Overview via Zoom in early October; stay tuned for more info.

NEW 2023 DIOCESAN CONVENTION DATE CHANGE

The 52nd Annual Diocesan Convention - originally scheduled for February 16-18, 2023 - will now be held March 2-4, 2023, at the University of West Florida Commons Conference Center located at 11000 University Pkwy, Pensacola, Florida. Members of the Standing Committee approved the change at their August meeting pursuant to Canon 3, Section 2 of our diocesan canons.

An important note about the 2023 convention: in addition to our normal elections, we will be electing deputies to the 81st General Convention of The Episcopal Church to be held in Louisville, KY in 2024. Now is a good time to discern if you would like to represent our diocese at GC81. More specific details will be forthcoming.

NEW PUBLIC SERVICE LOAN FORGIVENESS (PSLF) PROGRAM WEBINAR

If you are an employee (clergy/lay) of a religious not-for-profit organization, you may benefit from the time-sensitive waiver to PSLF, the federal student loan forgiveness program. But the window for getting credit for employment (current and previous) is closing on October 31. CPG is hosting a webinar on September 7 (1pm CT) for those interested. This webinar can help you start—or finish up—your application. To register: https://cpg.zoom.us/webinar/register/WN_0Ct94G4LQJmQEel9ZCYHg

EPISCOPAL CHURCH STREET SIGNS NOW AVAILABLE FROM FORWARD MOVEMENT

Forward Movement has announced it is the new official home of Episcopal Church street signs, having acquired the business from Faith Goods, part of Day1, in late 2021.

For more than a half century, the “Episcopal Church Welcomes You” street sign has been used as a highly visible community invitation for churches. Visitors and inquirers may search the internet for directions to local churches, but they also recognize a familiar sign when they see it. Local signage is a valuable strategy for churches to maintain visibility and a distinct brand identity for continued growth and development.

“Street signs are evangelism, plain and simple, but with huge potential impact. They help with community visibility for all churches, especially those located on side streets and outside city centers,” said the Rev. Canon Scott Gunn, executive director of Forward Movement. “We’re excited to help churches refresh their signage to help them reach more disciples.”

Churches can request estimates and place orders for new signage at signs.forwardmovement.org.

EMERGENCY PREPAREDNESS RESOURCES

As we head into hurricane season, now is the perfect time to review your church’s emergency preparedness plan and procedures. It is critical to have updated contact information readily available for church leadership and to identify your church’s most vulnerable population in the event of a local emergency situation - like extreme weather. . Equally important is to have checklist of how to secure your church facility and property or prepare for unexpected issues such fire, potential violence, active shooter. The diocese has curated a list of helpful resources, available at www.diocgc.org/emergency-response.

IRS MILEAGE RATE CHANGE

For the final 6 months of 2022, the standard mileage rate for business travel has increased 4 cents from 58.5 cents to **62.5 cents per mile**, effective July 1, 2022. In recognition of recent gasoline price increases, the IRS made this special adjustment for the final months of 2022. The IRS normally updates the mileage rates once a year in the fall for the next calendar year. Go to <https://www.irs.gov/newsroom/irs-increases-mileage-rate-for-remainder-of-2022> for additional information.

TECHNOLOGY SAVINGS FOR NON-PROFITS

Remember that all churches have an account created for them on TechSoup, a technology non-profit that provides access to many tools for other non-profits donated by key companies such as Microsoft, Intuit, Adobe, Dell, etc. This allows your church to purchase software, hardware, courses, and other technology services at greatly discounted rates. Please contact the diocesan office to receive your association code and to provide the name/email of who will be your TechSoup administrator (required if you want to place an order). Visit www.techsoup.org to look over products.

CHANGES TO THE ONLINE SAFEGUARDING / RISK MANAGEMENT SYSTEM

Our Safeguarding system has migrated to a new platform. You can find links and guidelines on the diocesan website at: <https://www.diocgc.org/administrative-resources> The name of this program changed from “Armatus” to “Praesidium Academy.” Each church must identify church Administrators; Admin’s can be added to the system by contacting the Diocesan Office. These Admins will add their church members to the Academy system and generate “invitations” to those needing to take Safeguarding modules.

To Sign Up for new Safeguarding system:

1. E-mail the Safeguarding Online Administrator assigned to your parish.
2. Your designated church Administrator will facilitate your access Praesidium Academy by generating an "invitation e-mail" which will be sent to you from donotreply@praesidiuminc.com.
3. Fill in the required information (including your desired password).
4. Click Accept Invite.
5. You will be redirected to the login screen - please log in with your e-mail address and the password you just created.
6. You can now proceed to find and complete the required modules.

If your coursework is over 4 years old, it will be considered dated/expired and may not have been moved over into your new account. If you have any questions, please contact Dwight Babcock or Mary Poss at 850-434-7337.

2022 LOGIN CREDENTIALS FOR TENS STEWARDSHIP MATERIALS

2022 password: Luke9:17 (Note: a username is no longer required.)

We are a diocesan member of TENS, [The Episcopal Network for Stewardship](#). With our membership comes the ability for all of our churches to use the materials advertised by TENS. They include all the printable materials and resources for an eight-week giving campaign. This year's materials combined with the ZOOM workshops in July and August will help you and your congregation navigate these new times, using technical and pastoral best practices. Please download the tools through the members portal and invite your stewardship teams to sign up for workshops.

The login credentials change each year for members. LOGIN at:

<https://www.tens.org/annual-pledge-campaigns/every-perfect-gift-2021/>

In addition, TENS is offering several free webinars to all members. You may find those at

<https://www.tens.org/webinars-events/tens-webinars/>

INSURANCE UPDATES

- Please visit our website for additional insurance info:
 - [Congregational Resources](#)
 - [Risk Management & Insurance Basics for Religious Organizations \(recommended\)](#)
 - [Safety and Insurance Handbook for Churches \(recommended\)](#)

CONGREGATIONS IN TRANSITION (as of 9/1/2022)

| | |
|---|---|
| Andalusia, St. Mary's | Using supply clergy, profile on parish website; receiving names |
| Grace Chapel and St. Thomas, Panama City Beach (joint search) | Interim in place - profile on parish website, receiving names |
| Gulf Breeze, St. Francis | Interim in place - profile on parish website; receiving names |
| Magnolia Springs, St. Paul's Chapel | Interim in place - profile on parish website; receiving names |
| Niceville, St. Jude's | Interim in place - profile on parish website; receiving names |

Please do not contact the openings directly. For information, please contact:

The Rev. Ashley Freeman, Canon to the Ordinary, at ashley@diocgc.org.

NEW JOB POSTINGS [Submit a job posting](#)

Organist/Choirmaster

Trinity Episcopal Church in Mobile is seeking a full-time organist/choirmaster. For full description of the position, requirements, benefits and application process, click the link below.

[ORGANIST/CHOIRMASTER SEARCH](#)

COMMUNICATIONS QUICK LINKS

[Submit an article for publication](#)

[Submit a church/community event](#)

[Submit a job posting](#)

LINK TO SUBSCRIBE TO DIOCESAN EMAIL LIST

We would be so grateful if you would consider adding the link below to your regular church communications and on your websites so that members can subscribe and stay connected to news from around the diocese. Thank you! [SUBSCRIBE TO DIOCESAN COMMUNICATIONS](#) or Text DIOCGC to 22828.

MUSIC LICENSING

If your church offers music during services, it is important to follow all copyright guidelines, which include maintaining a license to perform, broadcast, or print copyrighted music. Review your church's licensing agreements, and be sure to add the streaming option if you are broadcasting services online. Recommended licensing companies include [One License](#), [Christian Copyright Licensing International](#)(CCLI), [Christian Copyright Solutions](#).

LEARN - PRAY - ACT RESOURCES

As a recommitment to our work of Becoming Beloved Community, the Commission on Racial Justice & Reconciliation gathered resources for us to do this work. You can find the resources at www.diocgc.org/learn-pray-act.

CYCLES OF PRAYER FOR DIOCESE AND PRISON MINISTRY

Congregations are asked to include both our Diocesan Cycle of Prayer and our Prison Ministry Cycle of Prayer in their Prayers of the People, newsletters, and/or bulletins. Both are available at www.diocgc.org/cycle-of-prayer.

DID THE BISHOP VISIT YOUR CHURCH?

If Bishop Russell made a visit to your church for confirmation, reception or other special event, we would love to have a group photo or two on file for our records and sharing in our newsletters! Send high resolution images (1MB or larger file size) to jenn@diocgc.org, include photographers name for credit.

UPCOMING DIOCESAN EVENTS

| WHAT | WHEN | WHERE |
|---|--------------|--|
| Cursillo #167 | Sep 15-18 | Beckwith MORE DETAILS |
| Commission on Racial Justice & Reconciliation Speaker Series: Frye Gaillard | Sep 29 | Christ Church Cathedral, Mobile |
| Commission on Racial Justice & Reconciliation Holy Grounds and Rounds with Frye Gaillard | Sep 30 | Christ Church Cathedral, Mobile |
| BayLights at Beckwith | Sep 30-Oct 1 | Beckwith MORE DETAILS |
| Clergy Conference | Oct 19-21 | Beckwith REGISTRATION |
| Commission on Affirmative Aging workshop: Adventurous Aging | Oct 29 | St. Paul's Episcopal High School, Mobile MORE DETAILS |

Stay up-to-date on diocesan events by bookmarking our calendar: <https://www.diocgc.org/calendar-of-events>.

BISHOP RUSSELL'S SCHEDULE

| WHAT | WHEN | WHERE |
|---|------------|-------------------------------------|
| Labor Day | Sep 5 | Office Closed |
| COM Orientation with Nominees | Sep 10 | Duvall Center |
| Joint Visitation - St. Anna's & Trinity, Atmore | Sep 11 | Trinity, Atmore |
| Wilmer Hall Board | Sep 13 | Wilmer Hall Children's Home, Mobile |
| Brotherhood of St. Andrews | Sep 17 | Christ Church, Pensacola |
| Visitation | Sep 18 am | St. Cyprian's, Pensacola |
| Cursillo #167 Closing | Sep 18 4pm | Beckwith |
| Wednesday Visitation | Sep 21 | St. Matthew's, Chipley |
| Capital Campaign Convocation gathering | Sep 22 pm | Pensacola, FL |

| | | |
|---|------------|-------------------------|
| Consecration - Diocese of Southwest Florida | Sep 24 | Sarasota, FL |
| Wednesday Visitation | Sep 28 | St. Michael's, Chicksaw |
| Baylights | Sep 30 -31 | Beckwith |
| Visitation | Oct 2 | St. John, Robertsdale |

Episcopal Diocese of the Central Gulf Coast

Green Sheet 2022

Treasurer's Report - August 2022

(Please Note: Report reflects funds received as of August 31, 2022)

| Congregational Pledges | MTD Actual (2022) | YTD Rec'd (2022) | YTD Budget Variance | Annual Pledge (2022) |
|---------------------------------|------------------------------|-----------------------------|--------------------------------|---------------------------------|
| Pledges | | | | |
| Andalusia, St. Mary's (131) | \$2,000.00 | \$8,000.00 | \$0 | \$12,000.00 |
| Apalachicola, Trinity (120) | \$1,333.00 | \$10,664.00 | \$0 | \$16,000.00 |
| Atmore, St. Anna's (114) | \$0.00 | \$0.00 | (\$400) | \$600.00 |
| Atmore, Trinity (27) | \$200.00 | \$1,600.00 | \$128 | \$2,208.00 |
| Bay Minette, Immanuel (29) | \$380.90 | \$3,016.26 | \$762 | \$3,382.00 |
| Bon Secour, St. Peter's (165) | \$0.00 | \$3,261.63 | (\$1,302) | \$6,846.00 |
| Brewton, St. Stephen's (168) | \$3,232.00 | \$12,083.47 | \$690 | \$17,090.00 |
| Cantonment, St. Monica's (118) | \$0.00 | \$600.00 | \$200 | \$600.00 |
| Chickasaw, St. Michael's (45) | \$0.00 | \$0.00 | (\$345) | \$517.00 |
| Chipley, St. Matthew's (46) | \$450.00 | \$4,257.03 | \$657 | \$5,400.00 |
| Citronelle, St. Thomas (4) | \$0.00 | \$220.00 | (\$13) | \$350.00 |
| Coden, St. Mary's (33) | \$0.00 | \$5,569.00 | \$2,236 | \$5,000.00 |
| Crestview, Epiphany (40) | \$200.00 | \$1,600.00 | \$0 | \$2,400.00 |
| Daphne, St. Paul's (675) | \$0.00 | \$35,720.00 | (\$5,151) | \$61,307.00 |
| Dauphin Isld, St. Francis (55) | \$850.00 | \$6,800.00 | \$41 | \$10,138.00 |
| DeFnk Spgs, St Agatha's (52) | \$1,017.12 | \$2,983.21 | \$317 | \$4,000.00 |
| Destin, St. Andrew's (83) | \$0.00 | \$4,350.00 | (\$117) | \$6,700.00 |
| Dothan, Nativity (511) | \$4,333.00 | \$30,333.00 | (\$4,334) | \$52,000.00 |
| Enterprise, Epiphany (47) | \$850.00 | \$6,800.00 | \$189 | \$9,916.00 |
| Eufaula, St. James' (196) | \$1,250.00 | \$8,750.00 | (\$1,250) | \$15,000.00 |
| Fairhope, St. James' (1453) | \$9,333.35 | \$75,927.96 | (\$10,739) | \$130,000.00 |
| Foley, St. Paul's (263) | \$2,375.00 | \$19,000.00 | \$0 | \$28,507.00 |
| Ft. Wltn Bch, St. Simon (516) | \$4,831.67 | \$38,653.36 | \$0 | \$57,980.00 |
| Greenville, St. Thomas (130) | \$1,029.10 | \$11,580.00 | (\$2,511) | \$21,136.00 |
| Gulf Breeze, St. Francis (243) | \$890.00 | \$11,331.00 | (\$1,299) | \$18,945.00 |
| Gulf Shores, Holy Spirit (375) | \$2,812.50 | \$22,500.00 | \$0 | \$33,750.00 |
| Jackson, St. Peter's (29) | \$0.00 | \$1,400.00 | \$0 | \$1,400.00 |
| Laguna Beach, St. Thomas (96) | \$0.00 | \$2,786.41 | (\$924) | \$5,565.00 |
| Lillian, Advent (75) | \$910.83 | \$7,286.64 | \$0 | \$10,930.00 |
| Magnolia Spgs, St. Pauls (201) | \$0.00 | \$15,000.00 | \$1,667 | \$20,000.00 |
| Marianna, St. Luke's (132) | \$0.00 | \$7,583.28 | (\$1,950) | \$14,300.00 |
| Milton, St. Mary's (160) | \$3,791.25 | \$11,832.50 | \$1,723 | \$15,165.00 |
| Mobile, All Saints' (418) | \$1,666.67 | \$13,166.69 | \$0 | \$20,000.00 |
| Mobile, Christ (607) | \$3,483.33 | \$27,866.64 | \$0 | \$41,800.00 |
| Mobile, Good Shepherd (146) | \$0.00 | \$1,500.00 | \$1,218 | \$423.00 |
| Mobile, Redeemer (270) | \$1,120.66 | \$8,396.66 | (\$437) | \$13,250.00 |
| Mobile, St. Andrew's (37) | \$0.00 | \$2,104.00 | (\$1,229) | \$5,000.00 |
| Mobile, St. John's (119) | \$1,038.00 | \$7,239.37 | (\$2,161) | \$14,100.00 |
| Mobile, St. Luke's (331) | \$3,333.32 | \$13,333.28 | \$0 | \$20,000.00 |
| Mobile, St. Mark's (6) | \$0.00 | \$0.00 | (\$1,600) | \$2,400.00 |
| Mobile, St. Paul's (2033) | \$30,834.00 | \$123,336.00 | \$0 | \$185,000.00 |
| Mobile, Trinity (215) | \$2,420.00 | \$9,680.00 | \$0 | \$14,520.00 |
| Monroeville, St. John's (45) | \$475.88 | \$2,572.90 | (\$3,683) | \$9,384.00 |
| Navarre, St. Augustine's (127) | \$453.00 | \$2,468.50 | \$370 | \$3,148.00 |
| Niceville, St. Jude's (238) | \$2,354.92 | \$18,839.36 | \$0 | \$28,379.00 |
| Ozark, St. Michael's (44) | \$0.00 | \$0.00 | (\$1,045) | \$1,568.00 |
| Pnma City, Holy Nativity (706) | \$2,750.00 | \$22,000.00 | \$0 | \$33,000.00 |
| Panama City, St. Andrews (250) | \$2,046.00 | \$30,076.00 | \$18,076 | \$18,000.00 |
| Panama City, St. Patrick's (64) | \$292.63 | \$2,330.11 | (\$2,126) | \$6,684.00 |
| Panama City Beach, Grace (123) | \$877.50 | \$7,020.00 | \$0 | \$10,524.00 |
| Pensacola, Christ (1307) | \$10,591.00 | \$81,520.00 | (\$3,213) | \$127,100.00 |
| Pensacola, Holy Cross (211) | \$1,900.00 | \$15,200.00 | \$133 | \$22,600.00 |
| Pensacola, Holy Trinity (90) | \$951.05 | \$7,608.40 | \$1,192 | \$9,625.00 |
| Pcola, St. Christopher's (603) | \$5,638.33 | \$45,106.68 | \$0 | \$67,660.00 |
| Pensacola, St. Cyprian's (45) | \$0.00 | \$850.00 | (\$1,413) | \$3,395.00 |
| Pensacola, St. John's (104) | \$916.67 | \$7,332.36 | \$0 | \$11,000.00 |
| Pt St. Joe, St. James' (125) | \$0.00 | \$750.00 | (\$250) | \$1,500.00 |
| Robertsdale, St. John (61) | \$135.00 | \$1,080.00 | (\$53) | \$1,700.00 |
| SRB, Christ King (255) | \$6,515.00 | \$35,511.22 | \$845 | \$52,000.00 |
| Troy, St. Mark's (116) | \$1,465.00 | \$11,720.00 | \$0 | \$17,580.00 |
| Wewahitchka, St. John's (16) | \$0.00 | \$0.00 | (\$1,333) | \$2,000.00 |
| Total Pledges | \$123,328 | \$870,097 | (\$18,436) | \$1,332,472 |