



JOURNAL OF THE  
FIFTY-FIRST ANNUAL CONVENTION

DIOCESE OF THE CENTRAL GULF COAST  
THE EPISCOPAL CHURCH

St. Simon's on the Sound, Fort Walton Beach  
Destin-Fort Walton Beach Convention Center

17-19 February 2022 | Virtual & In-person  
*"Go Forward"*

DIRECTORY OF THE DIOCESE  
PROCEEDINGS OF THE CONVENTION  
ARTICLES OF INCORPORATION  
RULES OF ORDER/SPECIAL RULES OF ORDER  
CANONS



JOURNAL  
OF THE  
FIFTY-FIRST ANNUAL  
CONVENTION

*Diocese  
of the  
Central Gulf Coast*

**THE EPISCOPAL CHURCH**

**Hosted by St. Simon's on the Sound, Fort Walton Beach, Florida  
Held at the Destin-Fort Walton Beach Convention Center  
(Virtual & In-person)**

17-19 February 2022  
*"Go Forward"*

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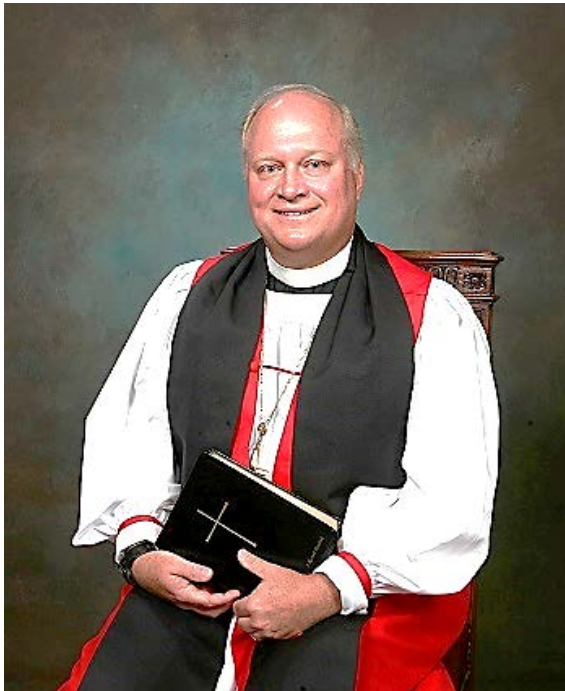
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THE RT. REV. JAMES RUSSELL KENDRICK  
IV BISHOP OF THE CENTRAL GULF COAST  
25 JULY 2015



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**OFFICE PHONE:** 850-434-7337    **FAX:** 850-434-8577

**FACEBOOK:** The Episcopal Church in the Central Gulf Coast

**WEBSITE:** www.diocgc.org

**THE BISHOP**

The Rt. Rev. James Russell Kendrick (Robin)

201 N Baylen St, Pensacola, FL 32502

850-434-7337 ext. 1001 wk

russell@diocgc.org

**THE BISHOP'S STAFF**

**DIOCESAN ADMINISTRATOR:** Dwight C. Babcock (Jessica)

850-434-7337 ext. 1002 wk | dwight@diocgc.org

**CANON TO THE ORDINARY:** The Rev. Massey Gentry (Jan)

251-459-4169 cl | mgfairhope@gmail.com

**BISHOP'S SECRETARY/ORDINATION OFFICER:** Mary R. Poss (Stuart)

850-434-7337 ext. 1003 wk | mary@diocgc.org

**FINANCIAL SECRETARY:** Kim Weinstein

850-434-7337 ext. 1004 wk | kim@diocgc.org

**MISSIONER for COMMUNICATIONS:** Jennifer Johnson

850-434-7337 ext. 1005 wk | jenn@diocgc.org

**CANON MISSIONER for DISCIPLESHIP:** Joy Blaylock (Roy)

850-434-7337 ext. 1006 wk | joyblaylock@diocgc.org

**CANON MISSIONER for DEVELOPMENT:** Lydia Johnson (Wyatt)

850-434-7337 ext. 1007 wk | lydia@diocgc.org

**CLERGY SPIRITUAL DIRECTOR:** The Rev. Marshall Craver (Jan)

251-463-6650 cl | marshallcraver@bellsouth.net

**THE GENERAL OFFICERS**

**CHANCELLOR FOR ALABAMA:** Kathleen Miller, Esq. (Charles Fleming) | 2023

St. Paul's, Mobile | 251-405-1220 wk | mkm@ajlaw.com

**CHANCELLOR FOR FLORIDA:** Scott Remington, Esq. (Amie) | 2023

St. Christopher's, Pensacola | 850-384-4364 cl | sremington@cphlaw.com

**SECRETARY:** The Rev. Mike Ballard | 2023

Immanuel, Bay Minette | 251-463-7272 cl | michael.of.mobile@gmail.com

**TREASURER:** Ronald Snider (Virginia) | 2023

Christ Church Cathedral, Mobile | 251-439-7548 wk | rsnider@joneswalker.com

**REGISTRAR-HISTORIOGRAPHER:** The Rev. S. Albert Kennington (Nancy) | 2023

Retired | 251-928-4413 hm | revsak@gmail.com

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**COMMISSIONS AND OTHER BODIES ESTABLISHED BY CANONS**

**THE STANDING COMMITTEE**

*\*nominated by the Bishop*

*\*\*completing vacated term*

**President:** \*\*The Rev. Richard Proctor, Christ the King, Santa Rosa Beach  
850-267-3332 wk | rector@christthekingfl.org | 2023

The Rev. Christie Hord, St. John's, Pensacola | 2023

Terry Moore, St. James, Fairhope | 2023

Bruce Partington, Christ Church, Pensacola | 2023

\*Carl Walters, Grace, Panama City Beach | 2023

\*The Rev. Rian Adams, St. Andrews, Panama City | 2024

Van Fuller, St. Simon's on the Sound, Fort Walton Beach | 2024

Anne Gill, Trinity, Mobile | 2024

\*Carole Lea Johnson, Nativity, Dothan | 2024

The Rev. Will Lowry, Holy Spirit, Gulf Shores | 2024

\*Michelle Crawford, St. Jude's, Niceville | 2025

\*The Rev. Bob Donnell, All Saints, Mobile | 2025

The Rev. De Freeman, St. James, Fairhope | 2025

Robbie Runderson, Good Shepherd, Mobile | 2025

Mark Waddell, St. Augustine's, Navarre | 2025

**THE COMMISSION ON FINANCE**

**Chair:** Ronald Snider, Christ Church Cathedral, Mobile | 2023  
251-439-7548 wk | rsnider@joneswalker.com

Terry Moore, St. James, Fairhope | 2023

The Rev. Sara Phillips, St. Mary's, Coden | 2023

**THE COMMISSION ON MINISTRY**

**Chair:** Eugene Johnston, St. John's, Mobile | 2025  
251-591-4328 cl | ejohnston14@comcast.net

The Rev. David Chatel, St. Stephen's, Brewton | 2023

The Rev. Thomas Heard, St. John's, Mobile | 2023

Joe Taylor, St. Christopher's, Pensacola | 2023

Sheila Campbell, Chaplains to Retired Clergy team | 2024

Tonye Frith, Nativity, Dothan | 2024

The Rev. Susan Sowers, St. Christopher's, Pensacola | 2024

The Rev. Pete Burgess, St. Paul's, Mobile | 2025

The Rev. Deacon Clelia Garrity, St. Simon's, Ft. Walton Beach | 2025

Dorothy Briley, St. Jude's, Niceville | 2026

The Rev. Kathryn Gillett, Christ Church Parish, Pensacola | 2026

Lyn Smith, Christ the King, Santa Rosa Beach | 2026

Mary Poss, Diocese of the Central Gulf Coast | *Ordination Officer*



**TRUSTEES OF THE UNIVERSITY OF THE SOUTH**

Eric Stevenson, Christ Church, Pensacola | 2023  
 The Rev. Mary Alice Mathison, St. Luke's, Mobile | 2024  
 Francie Ladd, St. Paul's, Mobile | 2025

**ARCHITECTURAL CONSULTANT**

Gina Walcott, St. James, Fairhope | 2023  
 251-680-3735 cl | gina@wavarchitects.com

**CATHEDRAL CHAPTER**

The Rev. De Freeman, St. James, Fairhope | 2023  
 David Quittmeyer, Trinity, Mobile | 2024  
 Phyllis Findley, St. Andrew's, Mobile | 2025

**DISCIPLINARY BOARD**

The Rev. John Coleman  
 Geary Gaston, St. Paul's, Mobile  
 Renee Larson, St. Simon's, Fort Walton Beach  
 The Rev. John Phillips, Christ Church, Pensacola  
 Thomas Remington, St. Simon's, Fort Walton Beach  
 The Rev. Susan Sowers, St. Christopher's, Pensacola  
 Joel Williams, St. Mark's, Troy

**AGENCIES OF THE DIOCESE**

**BECKWITH CAMP AND CONFERENCE CENTER**

[www.beckwithal.com](http://www.beckwithal.com)

10400 Beckwith Ln, Fairhope, AL 36532-6060  
 251-928-7844 ofc, 251-928-7811 fx

**Executive Director:** Eleanor Reeves  
 251-928-7844 ext 12; eleanor@beckwithal.com

**Reservations Manager:** Rhona Reid  
 251-928-7844 ext 13; rhona@beckwithal.com

**Program & Summer Camp Director:** Rachel Gilliam  
 251-928-7844 ofc; rachel@beckwithal.com

**Board of Directors**

**Chair:** Jubal Hamil, Christ Church Cathedral, Mobile | 2023  
 251-422-2833 cl | jhamil@dshfirm.com

Carl Cunningham, Christ Church Cathedral, Mobile | 2023

Pell Henry, St. James, Fairhope | 2023

Patricia Poe, St. Paul's, Mobile | 2023

Shawn Snyder, St. Christopher's, Pensacola | 2023

The Rev. Greg Hein, St. Mary's, Andalusia | 2024

The Rev. Will Lowry, Holy Spirit, Gulf Shores | 2024

Ginny Russell, St. Paul's, Mobile | 2024

The Rev. Forbes Sirmon, St. James, Fairhope | 2024

Bryan Whitehead, Christ the King, Santa Rosa Beach | 2024

Holly Alves, St. Paul's, Daphne | 2025

Anne Carswell, St. Paul's, Foley | 2025

Kelley Fuller, St. Simon's, Fort Walton Beach | 2025

George Huckabay, St. James, Fairhope | 2025

Doug Stephen, St. Paul's, Daphne | 2025

**MURRAY HOUSE** (Assisted Living Residence)

[www.murrayhouseliving.com](http://www.murrayhouseliving.com)

1257 Government St. Mobile, AL 36604

251-432-2272 ofc; 251-432-1935 fx

**Executive Director:** Sharon Phillips

sphillips1257@yahoo.com

**Board of Directors**

**President:** The Rev. Dr. Ken Cumbie, Redeemer, Mobile | 2024

251-423-2580 cl | kcumbie3@aol.com

Janet Buckley, St. John's, Mobile | 2023

Eugene Johnston, St. John's, Mobile | 2023

Connie Mclean, St. John's, Mobile | 2023

The Rev. Sara Phillips, St. Mary's, Coden | 2023

John Bedsole, St. Paul's, Mobile | 2024

Kris Branch, Good Shepherd, Mobile | 2024

Cindy Gass, St. John's, Mobile | 2024

Foy Hannum, All Saints, Mobile | 2025

Pam Koch, St. Paul's, Mobile | 2025

Laura Rutherford, Christ Church Cathedral, Mobile | 2025

**WILMER HALL CHILDREN'S HOME**

[www.wilmerhall.org](http://www.wilmerhall.org)

3811 Old Shell Rd., Mobile, AL 36608

251-342-4931 ofc, 251-342-1782 fx | [development@wilmerhall.org](mailto:development@wilmerhall.org)

**Executive Director:** Pratt Paterson

251-342-4931 wk | [ppaterson@wilmerhall.org](mailto:ppaterson@wilmerhall.org)

**Board of Directors**

**President:** Will Gamble, Christ Church Cathedral, Mobile | 2025

251-490-8205 cl | [will.gamble@phelps.com](mailto:will.gamble@phelps.com)

Yinka Fagbongbe, Trinity, Mobile | 2023

Anne Gill, Trinity, Mobile | 2023

Mindy Inge, St. Paul's, Mobile | 2023

Douglas Kearley, Sr., Christ Church Cathedral, Mobile | 2023

The Rev. Jamie McElroy, St. Luke's, Mobile | 2023

Carl Cunningham, Jr., Christ Church Cathedral, Mobile | 2024

Dan Gatewood, St. Paul's, Mobile | 2024

The Rev. Dr. Michael Hoffman, Christ Church, Pensacola | 2024

The Rev. Dr. Mary Jayne Ledgerwood, Trinity, Mobile | 2024

Christopher Schatzman, St. Paul's, Mobile | 2024

Jacob Fuller, Christ Church Cathedral, Mobile | 2025  
 Stephen McNair, Christ Church Cathedral, Mobile | 2025  
 Cynthia Tucker, All Saints, Mobile | 2025  
 Forrest Williams, St. Paul's, Mobile | 2025

**COMMISSIONS OF THE DIOCESE**

**COMMISSION ON AFFIRMATIVE AGING**

**Chair:** The Rev. Sara Phillips, St. Mary's, Coden  
 251-709-7979 cl | sara.phillips@springhill.org  
 Susan Bridges, St. James, Fairhope  
 Kay Cruthirds, Trinity, Mobile  
 Elaine Estefan, St. James, Fairhope  
 Melinda Henderson, St. Agatha's, Defuniak Springs  
 Cris Turnage, St. Cyprian's, Pensacola

**COMMISSION ON CURSILLO**

**Chair:** Van Fuller, St. Simon's, Fort Walton Beach | 2023  
 850-420-2340 cl | van.fuller@icloud.com  
 David Adams, Holy Spirit, Gulf Shores  
 Lori Bates, Holy Nativity, Panama City | *Of Counsel*  
 Cynthia Donnell, St. Paul's, Mobile  
 Selah Dryer, St. James, Fairhope  
 Janet Foote, St. Paul's, Magnolia Springs | *Of Counsel*  
 The Rev. De Freeman, St. James, Fairhope | *Head Spritual Director*  
 Stuart Ibberson, Nativity, Dothan  
 Bill Miller, St. Christopher's, Pensacola | *Communications Coordinator*  
 Gary Moore, St. Paul's, Daphne | *Of Counsel*  
 Eleanor Reeves, Beckwith Camp and Retreat Center | *Beckwith Liasion*  
 Charles Roose, St. Christopher's, Pensacola | *Music Coordinator*  
 The Rev. Forbes Sirmon, St. James, Fairhope  
 Scott Thompson, St. James, Fairhope | *Of Counsel*  
 Haden Tirey, St. John's, Monroeville | *Of Counsel*  
 Debbie Waldrop, St. Peter's, Bon Secour  
 Bryan Whitehead, Christ the King, Santa Rosa Beach

**COMMISSION ON PRISON MINISTRY**

**Chair:** The Rev. Deacon John Kendall, St. Mary's, Milton  
 jtk.3030.jk@gmail.com  
 Steve Brown, St. Simon's, Fort Walton Beach  
 The Rev. Jamie McElroy, St. Luke's, Mobile  
 The Rev. Deacon Susan McKee, St. Paul's Chapel, Magnolia Springs  
 John Olson, St. James, Fairhope

The Rev. Deacon Ed Richards, Christ the King, Santa Rosa Beach  
 Catie Strickland, St. Mark's, Troy  
 Mary Ann White, All Saints, Mobile

**COMMISSION ON RACIAL JUSTICE AND RECONCILIATION**

**Co-Chair:** Joe McDaniel, Jr., Christ Church, Pensacola  
**Co-Chair:** Gary Moore, St. Paul's, Daphne  
 Nancy Bolton Beck, St. Paul's, Daphne  
 Sarah Bolt, Christ Church Cathedral, Mobile  
 The Rev. David Chatel, St. Stephen's, Brewton  
 Ozie Christian, Christ Church, Pensacola  
 The Rev. Jim Flowers, All Saints, Mobile  
 Michael Foote, St. Paul's, Magnolia Springs  
 The Rev. John George, Good Shepherd, Mobile  
 Andrew Howard, Jr., Good Shepherd, Mobile  
 Clyde Jones, Macedonia Missionary Baptist Church, Daphne  
 Nichelle Jones, Macedonia Missionary Baptist Church, Daphne  
 Susan Miller, St. Stephen's, Brewton  
 Valerie Mitchell, All Saints, Mobile  
 Mary Mullins Redditt, St. James, Fairhope  
 Dent Neilson, St. Thomas, Greenville  
 Robbie Runderson, Good Shepherd, Mobile  
 Jill Showers Chow, Christ Church Cathedral, Mobile  
 Ken Thomas, Nativity, Dothan

**COMMISSION ON GLOBAL MISSION ENGAGEMENT**

**Chair:** Geary Gaston, St. Paul's, Mobile | 2025  
 251-649-7327 cl | gearygaston@bellsouth.net  
 Anne White-Spunner, St. Paul's, Mobile | 2023  
 Karen Anderson, Holy Spirit, Gulf Shores | 2024  
 The Rev. Thack Dyson, St. Paul's, Daphne | 2024  
 Anne McEniry, St. James, Fairhope | 2024  
 Keith Greene, St. Simon's, Fort Walton Beach | 202

**DIOCESAN YOUTH MINISTRY LEADERSHIP TEAM**

**Coordinator:** Rachel Gilliam, Beckwith Program Director  
 Anne Gill, Trinity, Mobile  
 The Rev. Deacon Rachel Iversen, St. Francis, Gulf Breeze  
 The Rev. John Talbert, St. Paul's, Daphne

**DIOCESAN COORDINATORS**

**BROTHERHOOD OF ST. ANDREW**

Dick Hooper | Christ Church, Pensacola  
850-572-2338 cl | wihoop@cox.net

**CHAPLAINS TO RETIRED CLERGY**

The Rev. Albert and Nancy Kennington | Retired  
251-591-3505 cl | revsak@gmail.com

**DAUGHTERS OF THE KING**

Elizabeth MacWhinnie | St. Monica's, Cantonment  
850-736-6126 cl | eamacwhinnie@gmail.com

**DISASTER PREPAREDNESS & RESPONSE**

The Rev. Deacon Tricia Spencer | St. Cyprian's, Pensacola  
863-450-7412 cl | decaontricia@yahoo.com

**EDUCATION FOR MINISTRY (EFM)**

The Rev. David Clothier | Epiphany, Crestview  
251-623-2359 cl | dmclothier51@gmail.com

**EPISCOPAL RELIEF & DEVELOPMENT**

Eugene Johnston | St. John's, Mobile  
251-591-4328 cl | ejohnston14@comcast.net

**MEN'S CONFERENCE**

Sam Richardson | Grace Church, Panama City Beach  
850-832-5103 cl | sam.richardson365@gmail.com

**THE EPISCOPAL COMMUNITY**

Becky Taylor Scott | Nativity, Dothan  
903-571-0652 cl | bekatay@me.com

**UTO CO-COORDINATORS**

Joyce Landers | St. Mark's, Troy  
334-672-3061 cl | jlanderscgc@gmail.com

SCHOOLS

- EPISCOPAL DAY SCHOOL OF CHRIST CHURCH PARISH (K3 - 8<sup>TH</sup>)** [www.edsc.org](http://www.edsc.org)  
 223 N. Palafox  
 Pensacola, FL 32502  
 Robert Stephens, Head of School  
 850-434-6474 | [rstephens@edsc.org](mailto:rstephens@edsc.org)
- HOLY NATIVITY EPISCOPAL SCHOOL (K3 - 8<sup>TH</sup>)** [www.holynativityschool.com](http://www.holynativityschool.com)  
 205 Hamilton Ave  
 Panama City, FL 32401  
 Cynthia Fuller, Head of School  
 850-747-0060 | [cfuller@hnes.us](mailto:cfuller@hnes.us)
- ST. JAMES EPISCOPAL SCHOOL** [www.stjamesfairhope.school](http://www.stjamesfairhope.school)  
 860 N Section St  
 Fairhope, AL 36532  
 Shelley Miller, Director  
 251-928-2912 | [pdmillerfl@aol.com](mailto:pdmillerfl@aol.com)
- ST. LUKE'S EPISCOPAL SCHOOL (K2 - 12<sup>TH</sup>)** [www.slesmobile.com](http://www.slesmobile.com)  
 3975 Japonica Ln (K2 -5th)  
 Mobile, AL 36693
- 1400 University Blvd. (6th -12th)  
 Mobile, AL 36609
- Dr. Darren Pascavage, Head of School  
 251-666-2991 | [dpascavage@slesmobile.org](mailto:dpascavage@slesmobile.org)
- ST. PAUL'S EPISCOPAL SCHOOL (PREK - 12<sup>TH</sup>)** [www.stpaulsmobile.net](http://www.stpaulsmobile.net)  
 161 Dogwood Ln  
 Mobile, AL 36606  
 Blair Fisher, Head of School  
 251-342-6700 | [bfisher@stpaulsmobile.net](mailto:bfisher@stpaulsmobile.net)
- ST. PAUL'S PRESCHOOL** [www.stpaulspreschooldaphne.com](http://www.stpaulspreschooldaphne.com)  
 8788 N Main St  
 Daphne, AL 36526  
 Elizabeth Faust, Director  
 251-626-2774
- THE TREE HOUSE EPISCOPAL MONTESSORI SCHOOL** [www.thetreehousectk.org](http://www.thetreehousectk.org)  
 Christ the King Episcopal Church  
 480 N Highway 393  
 Santa Rosa Beach, FL 32459  
 Summer Stough, Head of School  
 850-622-9771 | [info@thetreehousectk.org](mailto:info@thetreehousectk.org)

**CLERICAL AND LAY DEPUTIES AND ALTERNATE DEPUTIES TO THE  
80<sup>TH</sup> GENERAL CONVENTION OF THE EPISCOPAL CHURCH  
July 7 – 14, 2022 | Baltimore, Maryland**

*Listed in order of their election*

**Clerical Deputies**

- The Rev. Christie Hord | St. John's, Pensacola
- The Rev. John George | Good Shepherd, Mobile
- The Rev. David Knight | St. Simon's, Fort Walton Beach, *Chair*
- The Rev. Pete Burgess | St. Paul's, Mobile

**Lay Deputies**

- Joe McDaniel, Jr. | Christ Church, Pensacola
- Jill Chow | Christ Church Cathedral, Mobile
- June Linke | Christ Church, Pensacola
- David Quittmeyer | Trinity, Mobile

**Alternate Clerical Deputies**

- The Rev. Deacon Ed Richards | Christ the King, Santa Rosa Beach
- The Rev. Jim Flowers | All Saints, Mobile

**Alternate Lay Deputies**

- Eugene Johnston, Jr. | St. John's, Mobile
- Jeannie Kienzle | All Saints, Mobile
- John Griffing | St. Francis, Gulf Breeze

**Convocation I****Dean:****The Rev. Jim Flowers**  
**All Saints, Mobile**

Chickasaw, St. Michael's  
 Citronelle, St. Thomas'  
 Coden, St. Mary's  
 Dauphin Island, St. Francis  
 Mobile, All Saints  
 Mobile, Christ Church  
     Cathedral  
 Mobile, Good Shepherd  
 Mobile, Redeemer  
 Mobile, St. Andrew's  
 Mobile, St. John's  
 Mobile, St. Luke's  
 Mobile, St. Mark's  
 Mobile, St. Paul's  
 Mobile, Trinity  
 Wilmer Hall  
 Murray House

**Convocation IV****Dean:****The Rev. Linda Suzanne**  
**Borgen**  
**St. Thomas', Greenville**

Andalusia, St. Mary's  
 Atmore, Chapel of St. Dismas  
 Atmore (Poarch), St. Anna's  
 Atmore, Trinity  
 Brewton, St. Stephen's  
 Dothan, Nativity  
 Enterprise, Epiphany  
 Eufaula, St. James'  
 Greenville, St. Thomas'  
 Jackson, St. Peter's  
 Monroeville, St. John's  
 Ozark, St. Michael's  
 Troy, St. Mark's

**Convocation II****Dean:****The Rev. Thack Dyson**  
**St. Paul's, Daphne**

Bay Minette, Immanuel  
 Bon Secour, St. Peter's  
 Daphne, St. Paul's  
 Fairhope, St. James  
 Foley, St. Paul's  
 Gulf Shores, Holy Spirit  
 Lillian, Advent  
 Magnolia Springs, St. Paul's  
 Robertsdale, St. John's  
 Beckwith Camp & Retreat  
     Center

**Convocation V****Dean:****The Rev. Joe Hagberg**

Apalachicola, Trinity  
 Chipley, St. Matthew's  
 DeFuniak Springs, St. Agatha's  
 Destin, St. Andrew's  
 Marianna, St. Luke's  
 Laguna Beach, St. Thomas'  
 Panama City, Holy Nativity  
 Panama City, St. Andrew's  
 Panama City, St. Patrick's  
 Panama City Bch, Grace  
 Church  
 Port St. Joe, St. James'  
 Santa Rosa Bch, Christ the  
 King  
 Wewahitchka, St. John's

**Convocation III****Dean:****The Rev. Christie Hord**  
**St. John's, Pensacola**

Cantonment, St. Monica's  
 Crestview, Epiphany  
 Gulf Breeze, St. Francis'  
 Ft. Walton Beach, St. Simon's  
 Milton, St. Mary's  
 Navarre, St. Augustine's  
 Niceville, St. Jude's  
 Pensacola, Christ Church  
 Pensacola, Holy Cross  
 Pensacola, Holy Trinity  
 Pensacola, St. Christopher's  
 Pensacola, St. Cyprian's  
 Pensacola, St. John's



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## Explanation of Church Listings

### Clergy Staff

For the purposes of this Journal, the following Canonical titles\* are used in the manner listed below:

- Rector: shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention.
- Vicar: shall refer to a priest for a mission Congregation who is canonically resident in the Diocese and is appointed by the ecclesiastical authority
- Curate: shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons.
- Priest-in-Charge: shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.
- Transitional Deacon: shall refer to a deacon canonically resident in the Diocese who is determined by the ecclesiastical authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.
- Vocational Deacon: shall refer to any deacon who is not a Transitional Deacon.

\*For additional definitions of terminology, please refer to the Canons of this diocese found in this Journal.

**Note: For the complete listing of clergy in this diocese, please refer to the Clergy Directory found in this Journal.**

### Lay Staff

For the purposes of this Journal, the Lay Staff listing is limited to those serving in leadership roles on the Vestry and Church Staff who are initial contacts in the church office. Contact the diocesan office for a current listing of those serving other leadership roles within each church (i.e. Altar Guild Chairs, ERD Representatives, UTO Coordinators, etc.).

### Parochial Statistics

Information listed in this section was taken from the most recent Parochial Report submitted by each congregation to the Episcopal Church.

To submit updates to contact information for those persons listed in this Journal or to report changes in church leadership, please contact the diocesan office at (850) 434-7337 or visit [www.diocgc.org](http://www.diocgc.org).

**ANDALUSIA, ST. MARY'S EPISCOPAL CHURCH**

Established 1947 (Parish)

1307 East Three Notch St, Andalusia, AL 36420

**MAILING ADDRESS:** 1307 East Three Notch St, Andalusia, AL 36420

**OFFICE PHONE:** 334-222-2487   **FAX:** N/A

**WEBSITE:** [www.stmarysandalusia.org](http://www.stmarysandalusia.org)

**EMAIL:** [stmarysandalusia@centurytel.net](mailto:stmarysandalusia@centurytel.net)

**CONVOCATION:** IV

---

**SUNDAY SERVICES:** 9:15 am

**CHURCH OFFICE HOURS:** M 9 am-3 pm, T 9 am-12 pm, and by appt

**PRIEST-IN-CHARGE:** The Rev. C. Gregory Hein

850-830-4705 | [ghein626@aol.com](mailto:ghein626@aol.com)

**SENIOR WARDEN-IN-CHARGE:** Debra Gamble

678-794-4898 | [dagamble@ymail.com](mailto:dagamble@ymail.com)

**JUNIOR WARDEN:** Terry Kyzar

334-343-5055 | [tkyzar@outlook.com](mailto:tkyzar@outlook.com)

**TREASURER:** Ron Nall

334-343-0222 | [ronfsu84@gmail.com](mailto:ronfsu84@gmail.com)

**CLERK:** Nancy Eldridge

334-322-5045 | [nancy.e.eldridge@gmail.com](mailto:nancy.e.eldridge@gmail.com)

**CHURCH SECRETARY:** Gayle Mitchell

334-222-2487 | [stmarysandalusia@centurytel.net](mailto:stmarysandalusia@centurytel.net)

**ORGANIST/CHOIR DIR.:** John Beasley

334-222-2487 | [cjandco@mediacombb.net](mailto:cjandco@mediacombb.net)

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	184	Number of Pledging Units	23
Communicants in Good Standing	165	Operating Revenue	220456
Average Sunday Attendance (ASA)	58	Operating Expenses	206722

**APALACHICOLA, TRINITY EPISCOPAL CHURCH**

Established 1836 (Parish)

79 6th St, Apalachicola, FL 32320

**MAILING ADDRESS:** PO Box 667, Apalachicola, FL 32329-0667

**OFFICE PHONE:** 850-653-9550 **FAX:** 850-653-4608

**WEBSITE:** www.trinityapalachicola.org

**EMAIL:** info@trinityapalachicola.org

**CONVOCATION:** V

**SUNDAY SERVICES:** 8 am and 10:30 am (EST)

**CHURCH OFFICE HOURS:** M-Th 8am-12:30pm

**RECTOR:** The Rev. Eric N. Zile

850-653-9550 | vicar.zile@verizon.net

**SENIOR WARDEN:** Lee Bettis

229-881-1698 | lbettis@mchsi.com

**JUNIOR WARDEN:** Charlie Galloway

850-670-4308 | c.galloway@mchsi.net

**TREASURER:** Kirk Hadaway

850-492-4920 | khadaway@gmail.com

**CLERK:** Denise Butler

850-670-8327 | denise.butler145@gmail.com

**CHURCH ADMINISTRATOR:** Donna Knutson

404-825-3429 | info@trinityapalachicola.org

**FINANCIAL SECRETARY:** Kim Davis

850-653-6875 | kim32328@gmail.com

**ORGANIST/CHOIR DIR.:** Martha Gherardi

850-591-4770 | marthagherardi@gmail.com

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	130	Number of Pledging Units	39
Communicants in Good Standing	77	Operating Revenue	230576
Average Sunday Attendance (ASA)	55	Operating Expenses	216775

**ATMORE, ST. ANNA'S EPISCOPAL CHURCH**

Established 1929 (Organized Mission)

100 Lynn McGhee Dr, Atmore, AL 36502-2404

**MAILING ADDRESS:** 100 Lynn McGhee Dr, Atmore, AL 36502-2404

**OFFICE PHONE:** 251-368-8606    **FAX:** N/A

**WEBSITE:** N/A

**EMAIL:** poarchstannas@frontier.com

**CONVOCATION:** IV

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**SUNDAY SERVICES:** 9 am

**CHURCH OFFICE HOURS:** N/A

**SENIOR WARDEN-IN-CHARGE:** Jennifer Thomas

251-253-1951 | jmartin.abment@yahoo.com

**JUNIOR WARDEN:** Richard Faircloth

251-253-9097 | rcfaircloth1947@gmail.com

**TREASURER:** Brenda Faircloth

251-253-5971 | bfaircloth@pci-nsa.gov

**CLERK:** Teresa Thomas

251-253-3788 | shadathomas2005@yahoo.com

**ORGANIST/CHOIR DIR.:** Gilda Stubben

251-253-3212 | stubben1@frontier.com

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	133	Number of Pledging Units	0
Communicants in Good Standing	107	Operating Revenue	54790
Average Sunday Attendance (ASA)	19	Operating Expenses	37622

**ATMORE, TRINITY EPISCOPAL CHURCH**

Established 1900 (Parish)

203 South Carney St, Atmore, AL 36502-2404

**MAILING ADDRESS:** 203 South Carney St, Atmore, AL 36502-2404

**OFFICE PHONE:** 251-368-5933    **FAX:** 251-368-5933

**WEBSITE:** N/A

**EMAIL:** trinityatmoreal@gmail.com

**CONVOCATION:** IV

**SUNDAY SERVICES:** 9 am

**CHURCH OFFICE HOURS:** N/A

**SENIOR WARDEN-IN-CHARGE:** Steven Reynolds  
251-655-6179 | steven.lee.reynolds@gmail.com

**TREASURER:** Wanda Hall  
251-294-3096 | wandaahall@gmail.com

**CLERK:** Susan Tuthill  
251-294-2288 | setuthill@gmail.com

**FINANCIAL SECRETARY:** Wanda Hall  
251-294-3096 | wandaahall@gmail.com

**ORGANIST/CHOIR DIR.:** Scott Jolly  
251-422-2178 | sctjoly@gmail.com

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	35	Number of Pledging Units	7
Communicants in Good Standing	27	Operating Revenue	44985
Average Sunday Attendance (ASA)	16	Operating Expenses	44746

**BAY MINETTE, IMMANUEL EPISCOPAL CHURCH**

Established 1908 (Organized Mission)

700 McMillan Ave, Bay Minette, AL 36507-4425

**MAILING ADDRESS:** 700 McMillan Ave, Bay Minette, AL 36507-4425

**OFFICE PHONE:** 251-937-7900   **FAX:** N/A

**WEBSITE:** [www.immanuelepiscopalchurch.org](http://www.immanuelepiscopalchurch.org)

**EMAIL:** [immanuelchurch1@att.net](mailto:immanuelchurch1@att.net)

**CONVOCATION: II**

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**SUNDAY SERVICES:** 10 am

**CHURCH OFFICE HOURS:** Wed afternoons or by appt

**VICAR:** The Rev. Michael Ballard

251-463-7272 | [michael.of.mobile@gmail.com](mailto:michael.of.mobile@gmail.com)

**SENIOR WARDEN:** Janet Moulton

281-413-1335 | [moultonjd@sbcglobal.net](mailto:moultonjd@sbcglobal.net)

**JUNIOR WARDEN:** Martha Dismukes

251-363-2952 | [marthadismukes@gmail.com](mailto:marthadismukes@gmail.com)

**TREASURER:** Marcia Pepperman

251-453-5477 | [marciapepperman@gmail.com](mailto:marciapepperman@gmail.com)

**CLERK:** Ray Clark

251-261-8044 | [rayandpatsy@att.net](mailto:rayandpatsy@att.net)

**CHURCH SECRETARY:** Marcia Pepperman

251-453-5477 | [marciapepperman@gmail.com](mailto:marciapepperman@gmail.com)

**FINANCIAL SECRETARY:** Marcia Pepperman

251-453-5477 | [marciapepperman@gmail.com](mailto:marciapepperman@gmail.com)

**ORGANIST/CHOIR DIR.:** Marcia Pepperman

251-453-5477 | [marciapepperman@gmail.com](mailto:marciapepperman@gmail.com)

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	29	Number of Pledging Units	15
Communicants in Good Standing	29	Operating Revenue	75623
Average Sunday Attendance (ASA)	19	Operating Expenses	78000

**BON SECOUR, ST. PETER'S EPISCOPAL CHURCH**

Established 1878 (Parish)

6270 Bon Secour Hwy, Bon Secour, AL 36511

**MAILING ADDRESS:** PO Box 29, Bon Secour, AL 36511

**OFFICE PHONE:** 251-949-6254 **FAX:** N/A

**WEBSITE:** www.stpetersbonsecour.com

**EMAIL:** stpetersbonsecour@gmail.com

**CONVOCATION:** II

**SUNDAY SERVICES:** 8:15 am and 10 am

**CHURCH OFFICE HOURS:** M, W, F 9 am - 12 pm

**PRIEST-IN-CHARGE:** The Rev. David K. Green (Charlotte)

251-752-0662 | fatherdavid15@gmail.com

**SENIOR WARDEN IN CHARGE:** Roxanne Safiran

251-269-5681 | rockybayouqueen@yahoo.com

**JUNIOR WARDEN:** Claire Niebuhr

**TREASURER:** Leah Junkins

251-752-4306 | ljunkins@gulftel.com

**CLERK:** Charollette Peed

251-942-7516 | cjpeed5@gmail.com

**CHURCH SECRETARY:** Michelle Griffiths

251-949-6254 | stpetersbonsecour@gmail.com

**ORGANIST/CHOIR DIR.:** Donna Woerner

251-424-3250 | dwoerner49@yahoo.com

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	183	Number of Pledging Units	30
Communicants in Good Standing	183	Operating Revenue	131028
Average Sunday Attendance (ASA)	42	Operating Expenses	139294

**BREWTON, ST. STEPHEN'S EPISCOPAL CHURCH**

Established 1950 (Parish)

1510 Escambia Ave, Brewton, AL 36426

**MAILING ADDRESS:** PO Box 1261, Brewton, AL 36427

**OFFICE PHONE:** 251-867-4545    **FAX:** 251-867-3466

**WEBSITE:** [www.ststephensbrewton.com](http://www.ststephensbrewton.com)

**EMAIL:** [st.stephens4545@gmail.com](mailto:st.stephens4545@gmail.com)

**CONVOCATION:** IV

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**SUNDAY SERVICES:** 10 am

**CHURCH OFFICE HOURS:** M-F 8 am-1 pm

**RECTOR:** The Rev. David Chatel (Alice)  
251-455-5172 | [drchatel@gmail.com](mailto:drchatel@gmail.com)

**SENIOR WARDEN:** Vivian Layton  
251-363-4324 | [vivlayton@yahoo.com](mailto:vivlayton@yahoo.com)

**JUNIOR WARDEN:** Michael Watson  
251-809-0364 | [watsonaccounting@hotmail.com](mailto:watsonaccounting@hotmail.com)

**TREASURER:** Susan Miller  
251-363-0176 | [sdibrell@mchsi.com](mailto:sdibrell@mchsi.com)

**CLERK:** Emmie Flowers  
251-363-0213 | [wjernigan@bellsouth.net](mailto:wjernigan@bellsouth.net)

**CHURCH SECRETARY:** Sharon Stearns  
251-867-4545 | [st.stephens4545@gmail.com](mailto:st.stephens4545@gmail.com)

**ORGANIST/CHOIR DIR.:** Jason Beasley  
251-867-4545

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	122	Number of Pledging Units	25
Communicants in Good Standing	122	Operating Revenue	195015
Average Sunday Attendance (ASA)	28	Operating Expenses	225290



**CANTONMENT, ST. MONICA'S EPISCOPAL CHURCH**

Established 1954 (Parish)

699 Hwy 95A South, Cantonment, FL 32533

**MAILING ADDRESS:** 699 Hwy 95A South, Cantonment, FL 32533

**OFFICE PHONE:** 850-937-0001 **FAX:** N/A

**WEBSITE:** www.st-monicas.org

**EMAIL:** stmonicasoffice@gmail.com

**CONVOCATION:** III

**SUNDAY SERVICES:** 10 am

**CHURCH OFFICE HOURS:** M-Th 9 am-1 pm

**RECTOR:** The Rev. Anthony E. MacWhinnie II (Elizabeth)

850-937-0001 | cynosion@gmail.com

**SENIOR WARDEN:** Fred Woods

850-450-0092 | friedrich.woods@outlook.com

**JUNIOR WARDEN:** Kyle Gallagher

850-516-2034 | s.kyle.gallagher@gmail.com

**TREASURER:** Judy Padgett

571-221-5567 | judekaraspadgett@gmail.com

**CLERK:** Julia Hart

850-291-3243 | juliahart1301@gmail.com

**ORGANIST/CHOIR DIR.:** Fred Woods

850-450-0092 | friedrich.woods@outlook.com

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	120	Number of Pledging Units	0
Communicants in Good Standing	63	Operating Revenue	133143
Average Sunday Attendance (ASA)	32	Operating Expenses	131479

**CHICKASAW, ST. MICHAEL'S EPISCOPAL CHURCH**

Established 1949 (Organized Mission)

300 Grant St, Chickasaw, AL 36671

**MAILING ADDRESS:** PO Box 11484, Chickasaw, AL 36671

**OFFICE PHONE:** 251-457-6698    **FAX:** N/A

**WEBSITE:** N/A

**EMAIL:** N/A

**CONVOCATION:** I

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**SUNDAY SERVICES:** 11 am

**CHURCH OFFICE HOURS:** N/A

**SENIOR WARDEN-IN-CHARGE:** Johnny Lee

251-709-0416 | johnotislee@gmail.com

**JUNIOR WARDEN:** Richard Davis

251-675-5729

**TREASURER:** Douglas Macklin

614-230-7489 | muffdiverdm@gmail.com

**CLERK:** Sarah Whitley

251-456-0775

**ORGANIST/CHOIR DIR.:** Martha Davis

251-209-4419 | marthalindseydavis@gmail.com

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	60	Number of Pledging Units	20
Communicants in Good Standing	45	Operating Revenue	51000
Average Sunday Attendance (ASA)	35	Operating Expenses	55000

**CHIPLEY, ST. MATTHEW'S EPISCOPAL CHURCH**

Established 1957 (Organized Mission)

736 West Blvd, Chipley, FL 32428

**MAILING ADDRESS:** PO Box 63, Chipley, FL 32428

**OFFICE PHONE:** 850-638-7837    **FAX:** N/A

**WEBSITE:** N/A

**EMAIL:** stmatthewepiscopalchipleyfl@gmail.com

**CONVOCAATION:** V

**SUNDAY SERVICES:** 9 am

**CHURCH OFFICE HOURS:** N/A

**SENIOR WARDEN-IN-CHARGE:** Ruth Nallick

850-849-9527 | ruthnallick@hotmail.com

**JUNIOR WARDEN:** Beth Stewart

850-499-5992 | beth32428@gmail.com

**TREASURER:** Beth Stewart

850-499-5992 | beth32428@gmail.com

**CLERK:** Alice Sasser

850-251-4718 | alice194944@gmail.com

**FINANCIAL SECRETARY:** Betty Lewis

334-494-5977 | stmatthewepiscopalchipleyfl@gmail.com

**ORGANIST/CHOIR DIR.:** Rachel Webb

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	50	Number of Pledging Units	16
Communicants in Good Standing	50	Operating Revenue	62068
Average Sunday Attendance (ASA)	25	Operating Expenses	36643

**CITRONELLE, ST. THOMAS EPISCOPAL CHURCH**

Established 1895 (Organized Mission)

19030 Center St, Citronelle, AL 36522

**MAILING ADDRESS:** 9780 Roussert Rd, Citronelle, AL 36522**OFFICE PHONE:** 251-829-4543   **FAX:** N/A**WEBSITE:** N/A**EMAIL:** N/A**CONVOCATION:** I**SUNDAY SERVICES:** 3 pm**CHURCH OFFICE HOURS:** N/A**SENIOR WARDEN-IN-CHARGE:** Marion Platt

251-610-9748 | mdplatt54@gmail.com

**TREASURER:** Marion Platt

251-610-9748 | mdplatt54@gmail.com

**CLERK:** Sedje Sims

251-591-7061 | ssg2go@aol.com

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	4	Number of Pledging Units	3
Communicants in Good Standing	0	Operating Revenue	4920
Average Sunday Attendance (ASA)	3	Operating Expenses	1746

**CODEN, ST. MARY'S BY-THE-SEA EPISCOPAL CHURCH**

Established 1964 (Organized Mission)

4875 Hwy 188, Coden, AL 36523

**MAILING ADDRESS:** 4875 Hwy 188, Coden, AL 36523

**OFFICE PHONE:** 251-873-5602 **FAX:** N/A

**WEBSITE:** [www.saintmarysbytheseaepiscopal.com](http://www.saintmarysbytheseaepiscopal.com)

**EMAIL:** [sara.phillips@springhill.org](mailto:sara.phillips@springhill.org)

**CONVOCATION:** I

**SUNDAY SERVICES:** 9 am

**CHURCH OFFICE HOURS:** N/A

**VICAR:** The Rev. Sara Phillips (Gerry)

251-709-7979 | [sara.phillips@springhill.org](mailto:sara.phillips@springhill.org)

**SENIOR WARDEN:** Sam Everett

251-957-2838 | [samnsharone@yahoo.com](mailto:samnsharone@yahoo.com)

**JUNIOR WARDEN:** Edwin Weller

251-422-8190 | [edwinweller69@gmail.com](mailto:edwinweller69@gmail.com)

**TREASURER:** Becky Moore

251-680-4055 | [karonbeckymoore@gmail.com](mailto:karonbeckymoore@gmail.com)

**CLERK:** Susan Altadonna

251-367-6981 | [unic7sw@earthlink.net](mailto:unic7sw@earthlink.net)

**CHURCH SECRETARY:** Susan Altadonna

251-367-6981 | [unic7sw@earthlink.net](mailto:unic7sw@earthlink.net)

**ORGANIST/CHOIR DIR.:** Kathryn Holm

251-680-0552 | [kathrynholm14@gmail.com](mailto:kathrynholm14@gmail.com)

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	26	Number of Pledging Units	17
Communicants in Good Standing	26	Operating Revenue	53498
Average Sunday Attendance (ASA)	20	Operating Expenses	58790

**CRESTVIEW, CHURCH OF THE EPIPHANY**

Established 1973 (Organized Mission)

424 Garden St, Crestview, FL 32536

**MAILING ADDRESS:** 424 Garden St, Crestview, FL 32536**OFFICE PHONE:** 850-689-1410 **FAX:** N/A**WEBSITE:** [www.epiphanycv.org](http://www.epiphanycv.org)**EMAIL:** [epiphanycv@outlook.com](mailto:epiphanycv@outlook.com)**CONVOCATION:** III**SUNDAY SERVICES:** 9 am**CHURCH OFFICE HOURS:** T-F 10 am-2 pm**VICAR:** The Rev. David Clothier (Catherine)251-623-2359 | [dmclothier51@gmail.com](mailto:dmclothier51@gmail.com)**SENIOR WARDEN:** Dennis Jackson910-301-3483 | [jacksondb49@live.com](mailto:jacksondb49@live.com)**JUNIOR WARDEN:** Tracy Kueczynski850-461-8689 | [tkueczynski@aol.com](mailto:tkueczynski@aol.com)**TREASURER:** Laura Hill850-259-2848 | [critterh@hotmail.com](mailto:critterh@hotmail.com)**CLERK:** Patricia Jackson910-301-3485 | [aunty.tish@live.com](mailto:aunty.tish@live.com)**CHURCH ADMINISTRATOR:** Patricia Jackson910-301-3485 | [aunty.tish@live.com](mailto:aunty.tish@live.com)**ORGANIST/CHOIR DIR.:** Pat Shew850-902-5443 | [theshews@fairpoint.net](mailto:theshews@fairpoint.net)**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	48	Number of Pledging Units	17
Communicants in Good Standing	42	Operating Revenue	78945
Average Sunday Attendance (ASA)	20	Operating Expenses	92608

**DAPHNE, ST. PAUL'S EPISCOPAL CHURCH**

Established 1926 (Parish)

28788 North Main St, Daphne, AL 36526

**MAILING ADDRESS:** 28788 North Main St, Daphne, AL 36526

**OFFICE PHONE:** 251-626-2421 **FAX:** 251-626-2456

**WEBSITE:** www.stpaulseasternshore.com

**EMAIL:** officestpaulsdaphne@gmail.com

**CONVOCATION: II**

**SUNDAY SERVICES:** 8 am and 10:30 am

**CHURCH OFFICE HOURS:** M-Th 8 am-4:30 pm, F 8 am-11:30 am

**RECTOR:** The Rev. Thack H. Dyson (Rebecca)

251-490-2926 | tdyson1996@aol.com

**CURATE:** The Rev. John Talbert (Leslie)

205-354-3699 | johnktalbert@gmail.com

**SENIOR WARDEN:** Tim Michael

251-423-1681 | timmichael9@gmail.com

**JUNIOR WARDEN:** Joe Cook Jr.

251-402-8467 | cook-joe@att.net

**TREASURER:** Janet Norman

224-515-6938 | jmn9210@yahoo.com

**CLERK:** Martha Lathan

251-680-9843 | qmlathan@bellsouth.net

**CHURCH ADMINISTRATOR:** Terri McMillan

251-214-3227 | terriannmcmillan@gmail.com

**ORGANIST/CHOIR DIR.:** John Matson

251-250-8833 | alacoastm2005@gmail.com

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	910	Number of Pledging Units	117
Communicants in Good Standing	664	Operating Revenue	923688
Average Sunday Attendance (ASA)	238	Operating Expenses	843260

**DAUPHIN ISLAND, ST. FRANCIS' EPISCOPAL CHURCH**

Established 1985 (Organized Mission)

401 Key St, Dauphin Island, AL 36528

**MAILING ADDRESS:** PO Box 407, Dauphin Island, AL 36528**OFFICE PHONE:** N/A **FAX:** N/A**WEBSITE:** N/A**EMAIL:** stfrancisdi@gmail.com**CONVOCATION:** I**SUNDAY SERVICES:** 10:30 am**CHURCH OFFICE HOURS:** N/A**VICAR:** The Rev. Roger Porter

251-344-0794 | rcporter33@comcast.net

**SENIOR WARDEN:** Al Clark Jr.

251-709-2490 | dralvahjr@gmail.com

**JUNIOR WARDEN:** Sam Mason Jr.

251-225-8551 | slmasonjr@hotmail.com

**TREASURER:** Linda Percival

251-370-8789 | lindapercival@verizon.net

**CLERK:** Julia Willis

251-287-1100 | juliaa2012@comcast.net

**ORGANIST/CHOIR DIR.:** Andra Meredith

251-423-5344 | andrameredith@yahoo.com

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	47	Number of Pledging Units	27
Communicants in Good Standing	47	Operating Revenue	126582
Average Sunday Attendance (ASA)	33	Operating Expenses	100401



**DEFUNIAK SPRINGS, ST. AGATHA'S EPISCOPAL CHURCH**

Established 1896 (Organized Mission)

150 Circle Dr, DeFuniak Springs, FL 32435

**MAILING ADDRESS:** 144 Circle Dr, DeFuniak Springs, FL 32435

**OFFICE PHONE:** 850-892-9754 **FAX:** N/A

**WEBSITE:** www.stagathadefuniak.org

**EMAIL:** stagathaepiscopal@gmail.com

**CONVOCATION:** V

**SUNDAY SERVICES:** 10:15 am

**CHURCH OFFICE HOURS:** T 1 pm-3 pm

**INTERIM-VICAR:** The Rt. Rev. Steven Miller (Cynthia)

414-801-3028 | bishopstevenmiller@gmail.com

**SENIOR WARDEN-IN-CHARGE:** Kay Denyes

kay.denyesh@outlook.com

**JUNIOR WARDEN:** Jacquelyn Chapel

**TREASURER:** Gail Brown

850-496-8655 | gailbrown759@yahoo.com

**CLERK:** John Murphy

850-419-0556 | totorx@gmail.com

**CHURCH ADMINISTRATOR:** Mary Wejroch

850-307-3284 | marywejroch@gmail.com

**CHURCH SECRETARY:** Jan Kenney

850-635-5005 | ethylandme@centurylink.net

**FINANCIAL SECRETARY:** Gail Brown

850-496-8655 | gailbrown759@yahoo.com

**ORGANIST/CHOIR DIR.:** David Hawkins

850-974-4344 | d.l.hawkins@cox.net

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	51	Number of Pledging Units	11
Communicants in Good Standing	51	Operating Revenue	66073
Average Sunday Attendance (ASA)	25	Operating Expenses	61165

**DESTIN, ST. ANDREW'S BY-THE-SEA EPISCOPAL CHURCH**

Established 1928 (Parish)

307 Harbor Blvd, Destin, FL 32541

**MAILING ADDRESS:** PO Box 1658, Destin, FL 32540-1658**OFFICE PHONE:** 850-650-2737 **FAX:** 850-650-2790**WEBSITE:** [www.standrewsbtssepiscopal.org](http://www.standrewsbtssepiscopal.org)**EMAIL:** [admin@standrewsbtssepiscopal.org](mailto:admin@standrewsbtssepiscopal.org)**CONVOCATION:** V**SUNDAY SERVICES:** 10 am**CHURCH OFFICE HOURS:** M-Th 9 am-3pm**PRIEST-IN-CHARGE:** The Rev. James J. Popham (Jo)941-445-7770 | [jimpopham@gmail.com](mailto:jimpopham@gmail.com)**PRIEST-IN-CHARGE:** The Rev. Jo Patterson Popham (Jim)941-445-0253 | [thejomama@gmail.com](mailto:thejomama@gmail.com)**SENIOR WARDEN-IN-CHARGE:** Palma Jorgensen850-428-4471 | [palma\\_32550@yahoo.com](mailto:palma_32550@yahoo.com)**JUNIOR WARDEN:** Kathleen McGee850-837-2539 | [jkdestin@aol.com](mailto:jkdestin@aol.com)**TREASURER:** Nicole Brueder229-343-0961 | [nebrueder@gmail.com](mailto:nebrueder@gmail.com)**CLERK:** Karen Lowe850-650-2737 | [sweet\\_n\\_lowe99@hotmail.com](mailto:sweet_n_lowe99@hotmail.com)**CHURCH ADMINISTRATOR:** Karen Lowe850-650-2737 | [sweet\\_n\\_lowe99@hotmail.com](mailto:sweet_n_lowe99@hotmail.com)**ORGANIST/CHOIR DIR.:** David Puckett850-353-3751 | [puckdirect@hotmail.com](mailto:puckdirect@hotmail.com)**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	40	Number of Pledging Units	25
Communicants in Good Standing	39	Operating Revenue	230094
Average Sunday Attendance (ASA)	32	Operating Expenses	224377

**DOTHAN, CHURCH OF THE NATIVITY**

Established 1905 (Parish)

205 Holly Ln, Dothan, AL 36301

**MAILING ADDRESS:** 205 Holly Ln, Dothan, AL 36301

**OFFICE PHONE:** 334-793-7616 **FAX:** N/A

**WEBSITE:** [www.nativitydothan.org](http://www.nativitydothan.org)

**EMAIL:** [administrator@nativitydothan.org](mailto:administrator@nativitydothan.org)

**CONVOCATION:** IV

**SUNDAY SERVICES:** 7:30 am and 10:30 am

**CHURCH OFFICE HOURS:** M-F 8 am to 2 pm

**PRIEST-IN-CHARGE:** The Rev. Randal H. Sellers (Darla)

205-936-3567 | [randysellers55@gmail.com](mailto:randysellers55@gmail.com)

**SENIOR WARDEN-IN-CHARGE:** Bryan Zeron

334-596-9511 | [abzeron@gmail.com](mailto:abzeron@gmail.com)

**JUNIOR WARDEN:** Harry Hall

334-797-9378 | [harry@farmerprice.com](mailto:harry@farmerprice.com)

**TREASURER:** Valerie Harris

334-791-9627 | [vwarris214@graceba.net](mailto:vwarris214@graceba.net)

**CLERK:** Traci Newton

334-790-0403 | [tacinewton01@yahoo.com](mailto:tacinewton01@yahoo.com)

**CHURCH ADMINISTRATOR:** Kristin Shultz

334-793-7616 | [kristin@nativitydothan.org](mailto:kristin@nativitydothan.org)

**ORGANIST/CHOIR DIR.:** Debbie Deas

334-673-0700 | [debbie.deas@am.dodea.edu](mailto:debbie.deas@am.dodea.edu)

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	565	Number of Pledging Units	70
Communicants in Good Standing	498	Operating Revenue	554454
Average Sunday Attendance (ASA)	98	Operating Expenses	468275

**ENTERPRISE, CHURCH OF THE EPIPHANY**

Established 1952 (Organized Mission)

302 E Grubbs St, Enterprise, AL 36330

**MAILING ADDRESS:** 302 E Grubbs St, Enterprise, AL 36330

**OFFICE PHONE:** 334-347-8210   **FAX:** N/A

**WEBSITE:** [www.epiphanyenterpriseal.org](http://www.epiphanyenterpriseal.org)

**EMAIL:** [star8210@enter.twcbc.com](mailto:star8210@enter.twcbc.com)

**CONVOCATION:** IV

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**SUNDAY SERVICES:** 10:30 am

**CHURCH OFFICE HOURS:** Fri 9 am-5 pm, and by appt

**VICAR:** The Rev. John W. Withrock Jr.(Elaine)

334-798-2368 | [fr.john@enter.twcbc.com](mailto:fr.john@enter.twcbc.com)

**SENIOR WARDEN:** Lauren Goff

334-538-7208 | [nlhmmsr@roadrunner.com](mailto:nlhmmsr@roadrunner.com)

**JUNIOR WARDEN:** Maxine DeBord

979-482-4346 | [anubis7914@hotmail.com](mailto:anubis7914@hotmail.com)

**TREASURER:** Peggy Spiliotis

334-393-2274 | [pdspilio@me.com](mailto:pdspilio@me.com)

**CLERK:** Ann Shepard

334-447-8099 | [annmshepard@gmail.com](mailto:annmshepard@gmail.com)

**ORGANIST/CHOIR DIR.:** Lenore Hample

970-901-7609 | [lkhinco@gmail.com](mailto:lkhinco@gmail.com)

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	85	Number of Pledging Units	20
Communicants in Good Standing	42	Operating Revenue	104392
Average Sunday Attendance (ASA)	23	Operating Expenses	103095

**EUFAULA, ST. JAMES' EPISCOPAL CHURCH**

Established 1838 (Parish)

100 St. James Pl, Eufaula, AL 36027

**MAILING ADDRESS:** 100 St. James Pl, Eufaula, AL 36027

**OFFICE PHONE:** 334-687-3619 **FAX:** N/A

**WEBSITE:** www.stjameschurcheufaula.com

**EMAIL:** stjames@eufaula.rr.com

**CONVOCATION:** IV

**SUNDAY SERVICES:** 8 am and 10:30 am

**CHURCH OFFICE HOURS:** M-Th 8 am-12:30 pm

**RECTOR:** The Rev. Neil M. Kaminski (Gwendolyn)

850-642-0204 | neilkaminski59@gmail.com

**SENIOR WARDEN:** Bradford Moore

334-750-7824 | bmooreless@gosuto.com

**JUNIOR WARDEN:** Phil Clayton

334-689-8551 | philip.w.clayton@gmail.com

**TREASURER:** Gary Jones

334-621-0589 | garyjones1126@gmail.com

**CLERK:** Christy Buchan

334-687-3619 | stjames@eufaula.rr.com

**CHURCH ADMINISTRATOR:** Christy Buchan

334-687-3619 | stjames@eufaula.rr.com

**FINANCIAL SECRETARY:** Christy Buchan

334-687-3619 | stjames@eufaula.rr.com

**ORGANIST/CHOIR DIR.:** Daniell Hamby

267-566-9702 | daniellhamby@gmail.com

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	202	Number of Pledging Units	50
Communicants in Good Standing	130	Operating Revenue	192884
Average Sunday Attendance (ASA)	44	Operating Expenses	158028

**FAIRHOPE, ST. JAMES EPISCOPAL CHURCH**

Established 1920 (Parish)

860 N Section St, Fairhope, AL 36532

**MAILING ADDRESS:** 860 N Section St, Fairhope, AL 36532

**OFFICE PHONE:** 251-928-2912    **FAX:** 251-928-3889

**WEBSITE:** [www.stjamesfairhope.org](http://www.stjamesfairhope.org)

**EMAIL:** [info@stjamesfairhope.org](mailto:info@stjamesfairhope.org)

**CONVOCATION: II**

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**SUNDAY SERVICES:** 8 am, 9 am, 11 am

**CHURCH OFFICE HOURS:** M-Th 8:30 am-5 pm

**RECTOR:** The Rev. Denson F. Freeman (Stephanie)

251-928-2912 | [rector@stjamesfairhope.org](mailto:rector@stjamesfairhope.org)

**PRIEST ASSOCIATE:** The Rev. Thomas Forbes Sirmon (Haden)

251-928-2912 | [forbes@stjamesfairhope.org](mailto:forbes@stjamesfairhope.org)

**SENIOR WARDEN:** Pel Henry

251-421-1434 | [pel.henry@saswealth.com](mailto:pel.henry@saswealth.com)

**JUNIOR WARDEN:** Roger Guilian

251-928-2912 | [roger.guilian@volkert.com](mailto:roger.guilian@volkert.com)

**TREASURER:** Katie Smith

251-604-6931 | [katie.phillippi@gmail.com](mailto:katie.phillippi@gmail.com)

**CLERK:** Bruce Stone

251-599-4396 | [bbraxstone@aol.com](mailto:bbraxstone@aol.com)

**CHURCH ADMINISTRATOR:** Meghan Fancher

251-928-2912 | [meghanfancher@gmail.com](mailto:meghanfancher@gmail.com)

**CHURCH SECRETARY:** Jennifer Glover

251-928-2912 | [communications@stjamesfairhope.org](mailto:communications@stjamesfairhope.org)

**FINANCIAL SECRETARY:** Jim Ketchum

251-928-2912 | [finance@stjamesfairhope.org](mailto:finance@stjamesfairhope.org)

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	1505	Number of Pledging Units	214
Communicants in Good Standing	1478	Operating Revenue	1942697
Average Sunday Attendance (ASA)	233	Operating Expenses	1797482

**FOLEY, ST. PAUL'S EPISCOPAL CHURCH**

Established 1924 (Parish)

506 North Pine St, Foley, AL 36535

**MAILING ADDRESS:** PO Box 1745, Foley, AL 36536

**OFFICE PHONE:** 251-943-2173 **FAX:** N/A

**WEBSITE:** www.saintpaulsfoley.com

**EMAIL:** saintpaulsfoleyoffice@gmail.com

**CONVOCATION:** II

**SUNDAY SERVICES:** 7:30 am and 10 am

**CHURCH OFFICE HOURS:** M-Th 9 am-4 pm

**RECTOR:** The Rev. Dr. Michael B. Norris (Cindy)  
828-231-4990 | bnorris@saintpaulsfoley.com

**SENIOR WARDEN:** Becky Sterling  
251-233-9859 | beckysterling@realtor.com

**JUNIOR WARDEN:** Russ Moore  
251-550-5512 | rmoore@bcde.org

**TREASURER:** Larry Parton  
205-440-7810 | wixway@me.com

**CLERK:** Belinda Tucker  
404-644-0660 | tucker0911@att.net

**CHURCH ADMINISTRATOR:** Penny Seawell  
251-943-2173 | saintpaulsfoleyoffice@gmail.com

**FINANCIAL SECRETARY:** Brenda Lake  
251-943-2173 | saintpaulsfoleyoffice@gmail.com

**ORGANIST/CHOIR DIR.:** Diedre Cowart  
251-550-5891 | diedre58@yahoo.com

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	271	Number of Pledging Units	0
Communicants in Good Standing	163	Operating Revenue	274691
Average Sunday Attendance (ASA)	65	Operating Expenses	314156

**FORT WALTON BEACH, ST. SIMON'S ON THE SOUND EPISCOPAL CHURCH**

Established 1946 (Parish)

28 Miracle Strip Pkwy SW, Fort Walton Beach, FL 32548-6613

**MAILING ADDRESS:** 28 Miracle Strip Pkwy SW, Fort Walton Beach, FL 32548-6613

**OFFICE PHONE:** 850-244-8621   **FAX:** 850-664-2327

**WEBSITE:** [www.stsimons-fwb.org](http://www.stsimons-fwb.org)

**EMAIL:** [office@stsimons-fwb.org](mailto:office@stsimons-fwb.org)

**CONVOCATION:** III

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**SUNDAY SERVICES:** 9:30 am and 11:15 am

**CHURCH OFFICE HOURS:** M-Th 9 am-4 pm

**RECTOR:** The Rev. J. David Knight (Jennifer)

561-400-6428 | [revdknight@gmail.com](mailto:revdknight@gmail.com)

**DEACON:** The Rev. Deacon Clelia Pinza Garrity

561-271-2890 | [garritycpg@gmail.com](mailto:garritycpg@gmail.com)

**SENIOR WARDEN:** Carter Caywood

850-374-2015 | [cjcaywood@icloud.com](mailto:cjcaywood@icloud.com)

**JUNIOR WARDEN:** Matt Smith

850-376-3863 | [smithmad@live.com](mailto:smithmad@live.com)

**TREASURER:** Steve Brown

850-218-4306 | [brown4some@yahoo.com](mailto:brown4some@yahoo.com)

**CLERK:** Liz LaFollette

850-797-5019 | [elizabeth.lafollette@gmail.com](mailto:elizabeth.lafollette@gmail.com)

**FINANCIAL SECRETARY:** Cyndi Gillespie

850-244-8621 | [clgillespie1970@gmail.com](mailto:clgillespie1970@gmail.com)

**ORGANIST/CHOIR DIR.:** John Leatherwood

850-830-2062 | [jandl4147@cox.net](mailto:jandl4147@cox.net)

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	270	Number of Pledging Units	100
Communicants in Good Standing	270	Operating Revenue	605831
Average Sunday Attendance (ASA)	118	Operating Expenses	566735



**GREENVILLE, ST. THOMAS EPISCOPAL CHURCH**

Established 1859 (Parish)

210 Church St, Greenville, AL 36037

**MAILING ADDRESS:** 210 Church St, Greenville, AL 36037

**OFFICE PHONE:** 334-382-8914 **FAX:** 334-382-6807

**WEBSITE:** [www.stthomasgreenville.org](http://www.stthomasgreenville.org)

**EMAIL:** [office@stthomasgreenville.org](mailto:office@stthomasgreenville.org)

**CONVOCATION:** IV

**SUNDAY SERVICES:** 10 am

**CHURCH OFFICE HOURS:** M-Th 8 am-1 pm

**RECTOR:** The Rev. Linda-Suzanne C. Borgen  
850-240-1569 | [rector@stthomasgreenville.org](mailto:rector@stthomasgreenville.org)

**SENIOR WARDEN:** James McGowin  
334-313-5789 | [jimgreenville@gmail.com](mailto:jimgreenville@gmail.com)

**JUNIOR WARDEN:** Don Jones  
205-706-6851 | [im\\_don@yahoo.com](mailto:im_don@yahoo.com)

**TREASURER:** Cemira Powell  
334-782-2096 | [cemira@gmail.com](mailto:cemira@gmail.com)

**CLERK:** Vivian McGowin  
334-303-7049 | [vsmcg@hotmail.com](mailto:vsmcg@hotmail.com)

**CHURCH ADMINISTRATOR:** Noel Seale  
334-382-8914 | [office@stthomasgreenville.org](mailto:office@stthomasgreenville.org)

**FINANCIAL SECRETARY:** Noel Seale  
334-382-8914 | [office@stthomasgreenville.org](mailto:office@stthomasgreenville.org)

**ORGANIST/CHOIR DIR.:** James Warren  
804-363-2107 | [jwarren@ejj.org](mailto:jwarren@ejj.org)

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	129	Number of Pledging Units	51
Communicants in Good Standing	110	Operating Revenue	255666
Average Sunday Attendance (ASA)	40	Operating Expenses	213522

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**GULF BREEZE, ST. FRANCIS OF ASSISI EPISCOPAL CHURCH**

Established 1957 (Parish)

1 St. Francis Dr, Gulf Breeze, FL 32561

**MAILING ADDRESS:** 1 St. Francis Dr, Gulf Breeze, FL 32561

**OFFICE PHONE:** 850-932-2861    **FAX:** 850-932-4333

**WEBSITE:** [www.stfrancisgb.org](http://www.stfrancisgb.org)

**EMAIL:** [sfadmin@stfrancisgb.org](mailto:sfadmin@stfrancisgb.org)

**CONVOCATION:** III

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**SUNDAY SERVICES:** 10 am

**CHURCH OFFICE HOURS:** M-F 8:30 am-5 pm

**INTERIM-RECTOR:** The Rev. Dr. Margaret Shepard

850-419-7440 | [revshepard@knology.net](mailto:revshepard@knology.net)

**DEACON:** The Rev. Deacon Rachel Iversen (Craig)

850-293-0478 | [rachels.iversen@gmail.com](mailto:rachels.iversen@gmail.com)

**SENIOR WARDEN-IN-CHARGE:** Harriet Gossett

972-742-1073 | [hairyratt@yahoo.com](mailto:hairyratt@yahoo.com)

**TREASURER:** Leon Mayberry

850-602-2599 | [ljmlbm@cox.net](mailto:ljmlbm@cox.net)

**CHURCH ADMINISTRATOR:** Chris Miller

850-932-2861 | [sfadmin@stfrancisgb.org](mailto:sfadmin@stfrancisgb.org)

**FINANCIAL SECRETARY:** Chris Miller

850-932-2861 | [sfadmin@stfrancisgb.org](mailto:sfadmin@stfrancisgb.org)

**ORGANIST/CHOIR DIR.:** Cathy Griffing

850-449-5380 | [griffingc@bellsouth.net](mailto:griffingc@bellsouth.net)

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	236	Number of Pledging Units	69
Communicants in Good Standing	236	Operating Revenue	252695
Average Sunday Attendance (ASA)	49	Operating Expenses	264666

**GULF SHORES, HOLY SPIRIT EPISCOPAL CHURCH**

Established 1984 (Parish)

616 West Fort Morgan Rd, Gulf Shores, AL 36542

**MAILING ADDRESS:** PO Box 2346, Gulf Shores, AL 36547-2346

**OFFICE PHONE:** 251-968-5988    **FAX:** 251-968-3051

**WEBSITE:** www.holyspiritep.com

**EMAIL:** holyspiritep@gmail.com

**CONVOCATION: II**

**SUNDAY SERVICES:** 8 am and 10:30 am

**CHURCH OFFICE HOURS:** M-F 9 am-2 pm

**RECTOR:** The Rev. William M. Lowry III (Ivee)

601-988-8992 | hsector@gmail.com

**SENIOR WARDEN:** Linda Martin

205-410-8199 | mymsu68@yahoo.com

**JUNIOR WARDEN:** Robert Swartz

304-941-7199 | robert.swartz@mediacombb.net

**TREASURER:** Ron Meehan

404-867-7319 | ronaldmeehan@bellsouth.net

**CLERK:** John Pierce

251-610-0610 | jpierce@sirote.com

**CHURCH ADMINISTRATOR:** Morgen Szapiel

251-923-7184 | holyspiritep@gmail.com

**ORGANIST/CHOIR DIR.:** Julian Jesubatham

973-900-3314 | jjjesu@hotmail.com

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	389	Number of Pledging Units	69
Communicants in Good Standing	140	Operating Revenue	381446
Average Sunday Attendance (ASA)	52	Operating Expenses	367791

**JACKSON, ST. PETER'S EPISCOPAL CHURCH**

Established 1952 (Organized Mission)

200 Hospital Dr, Jackson, AL 36545

**MAILING ADDRESS:** 200 Hospital Dr, Jackson, AL 36545

**OFFICE PHONE:** N/A    **FAX:** N/A

**WEBSITE:** N/A

**EMAIL:** N/A

**CONVOCATION:** IV

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**SUNDAY SERVICES:** 11 am

**CHURCH OFFICE HOURS:** N/A

**SENIOR WARDEN-IN-CHARGE:** Lawrence Garrett

251-769-2337 | bebe.garrett@aol.com

**TREASURER:** Beverly Garrett

251-769-2337 | bebe.garrett@aol.com

**CLERK:** Jodi Page

251-387-0669

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	15	Number of Pledging Units	0
Communicants in Good Standing	15	Operating Revenue	16652
Average Sunday Attendance (ASA)	1	Operating Expenses	16247

**LAGUNA BEACH, ST. THOMAS' BY-THE-SEA EPISCOPAL CHURCH**

Established 1954 (Organized Mission)

20408 First Ave, Laguna Beach, FL 32413

**MAILING ADDRESS:** PO Box 9870, Panama City Beach, FL 32417

**OFFICE PHONE:** 850-234-2919   **FAX:** N/A

**WEBSITE:** [www.stthomasbytheseapcb.org](http://www.stthomasbytheseapcb.org)

**EMAIL:** [stthomasbytheseapcb@gmail.com](mailto:stthomasbytheseapcb@gmail.com)

**CONVOCATION:** V

**SUNDAY SERVICES:** 11 am

**CHURCH OFFICE HOURS:** Flexible

**SENIOR WARDEN-IN-CHARGE:** Marna Zok

703-915-7388 | [marna.zok@gmail.com](mailto:marna.zok@gmail.com)

**JUNIOR WARDEN:** Nate Hare

607-765-6940 | [nrrabbit@aol.com](mailto:nrrabbit@aol.com)

**TREASURER:** Robert Gitchell

850-230-0513 | [marbob913@gmail.com](mailto:marbob913@gmail.com)

**CLERK:** Nancy Johnson

850-230-5891 | [ngjohnson08@gmail.com](mailto:ngjohnson08@gmail.com)

**CHURCH ADMINISTRATOR:** Joanne Hoff

224-430-0106 | [secretary@gracespirit.org](mailto:secretary@gracespirit.org)

**ORGANIST/CHOIR DIR.:** Michael Greer

678-390-2954 | [mkgnpcc@aol.com](mailto:mkgnpcc@aol.com)

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	48	Number of Pledging Units	18
Communicants in Good Standing	38	Operating Revenue	63962
Average Sunday Attendance (ASA)	22	Operating Expenses	67364

**LILLIAN, EPISCOPAL CHURCH OF THE ADVENT**

Established 2002 (Organized Mission)

12099 County Road 99, Lillian, AL 36549

**MAILING ADDRESS:** 12099 County Road 99, Lillian, AL 36549

**OFFICE PHONE:** 251-961-2505   **FAX:** N/A

**WEBSITE:** [www.adventlillian.org](http://www.adventlillian.org)

**EMAIL:** [churchoffice@adventlillian.org](mailto:churchoffice@adventlillian.org)

**CONVOCATION: II**

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**SUNDAY SERVICES:** 10 am

**CHURCH OFFICE HOURS:** M-Th 8:30 am-1 pm

**VICAR:** The Rev. Tina L. Lockett

412-400-7400 | [mothertina@adventlillian.org](mailto:mothertina@adventlillian.org)

**SENIOR WARDEN:** Priscilla Condon

251-648-7297 | [pcondonpd@gmail.com](mailto:pcondonpd@gmail.com)

**JUNIOR WARDEN:** William Cunningham

251-510-6908 | [wmcunningham@bcmlawyers.com](mailto:wmcunningham@bcmlawyers.com)

**TREASURER:** Sandy Dorsett

361-720-8847 | [josandor2001@yahoo.com](mailto:josandor2001@yahoo.com)

**CHURCH ADMINISTRATOR:** Rachael Johnston

251-269-9448 | [raejon1273@gmail.com](mailto:raejon1273@gmail.com)

**ORGANIST/CHOIR DIR.:** Charles Tucker

850-525-8256 | [tuckercharles48129@gmail.com](mailto:tuckercharles48129@gmail.com)

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	75	Number of Pledging Units	36
Communicants in Good Standing	75	Operating Revenue	226172
Average Sunday Attendance (ASA)	31	Operating Expenses	218191

**MAGNOLIA SPRINGS, ST. PAUL'S EPISCOPAL CHAPEL**

Established 1902 (Parish)

14755 Oak St, Magnolia Springs, AL 36555

**MAILING ADDRESS:** PO Box 2, Magnolia Springs, AL 36555

**OFFICE PHONE:** 251-965-7452 **FAX:** N/A

**WEBSITE:** www.stpaulsms.org

**EMAIL:** admin@paulsms.org

**CONVOCATION:** II

**SUNDAY SERVICES:** 8:30 am and 10:30 am

**CHURCH OFFICE HOURS:** T-Th 9 am-1 pm

**INTERIM-RECTOR:** The Rev. Canon David Johnson (Nora)

601-622-7888 | canonjohnson@gmail.com

**DEACON:** The Rev. Deacon Susan R McKee

251-978-1144 | susan@stpaulsms.org

**SENIOR WARDEN-IN-CHARGE:** Ronnie Miller

251-228-1460 | rrmiller1460@gmail.com

**JUNIOR WARDEN:** Max Maxwell

205-453-4321 | max@twinstatesrec.com

**TREASURER:** Lolly Holk

251-979-2223 | lollyholk@gmail.com

**CLERK:** Martha Banks

256-997-8195 | banks\_nacc@yahoo.com

**CHURCH ADMINISTRATOR:** Jan Pruitt

251-550-8898 | admin@stpaulsms.org

**ORGANIST/CHOIR DIR.:** John Hobbs

251-802-9685 | johnandgillian@bellsouth.net

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	123	Number of Pledging Units	59
Communicants in Good Standing	104	Operating Revenue	255343
Average Sunday Attendance (ASA)	62	Operating Expenses	257266

**MARIANNA, ST. LUKE'S EPISCOPAL CHURCH**

Established 1838 (Parish)

4362 Lafayette St, Marianna, FL 32446-2917

**MAILING ADDRESS:** 4362 Lafayette St, Marianna, FL 32446-2917

**OFFICE PHONE:** 850-482-2431    **FAX:** 850-482-6536

**WEBSITE:** [www.stlukesmarianna.org](http://www.stlukesmarianna.org)

**EMAIL:** [stlukes1838@yahoo.com](mailto:stlukes1838@yahoo.com)

**CONVOCATION:** V

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**SUNDAY SERVICES:** 7:30 am and 10:30 am

**CHURCH OFFICE HOURS:** M,T,Th, F 9 am-3pm; W 10 am-5 pm; S 10 am-12 pm

**PRIEST-IN-CHARGE:** The Rev. Robert M Ott (Bonnie)

843-437-4999 | [bobstjohnschapel@redshift.com](mailto:bobstjohnschapel@redshift.com)

**SENIOR WARDEN-IN-CHARGE:** Les Furr

850-526-3142 | [furr19@embarqmail.com](mailto:furr19@embarqmail.com)

**JUNIOR WARDEN:** Gail Snelgrove

850-209-3443 | [snelgrove@snelgrovesurveying.com](mailto:snelgrove@snelgrovesurveying.com)

**TREASURER:** Pat Furr

850-209-8071 | [furr19@embarqmail.com](mailto:furr19@embarqmail.com)

**CLERK:** Christine Sharkey-Tillman

850-209-9325 | [cshark2@msn.com](mailto:cshark2@msn.com)

**CHURCH SECRETARY:** Melissa Krebeck

850-693-1161 | [melissa.krebeck@gmail.com](mailto:melissa.krebeck@gmail.com)

**ORGANIST/CHOIR DIR.:** Frances Stone

850-209-4575 | [stonefrances68@gmail.com](mailto:stonefrances68@gmail.com)

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	145	Number of Pledging Units	38
Communicants in Good Standing	142	Operating Revenue	180625
Average Sunday Attendance (ASA)	48	Operating Expenses	149953



**MILTON, ST. MARY'S EPISCOPAL CHURCH**

Established 1867 (Parish)

6842 Oak St, Milton, FL 32570

**MAILING ADDRESS:** 6849 Oak St, Milton, FL 32570

**OFFICE PHONE:** 850-623-2905 **FAX:** N/A

**WEBSITE:** [www.st.marysmilton.wix.com/church](http://www.st.marysmilton.wix.com/church)

**EMAIL:** [stmarysmiltonflorida@gmail.com](mailto:stmarysmiltonflorida@gmail.com)

**CONVOCATION:** III

**SUNDAY SERVICES:** 9 am and 11 am

**CHURCH OFFICE HOURS:** M-TH 8 am - 1 pm

**PRIEST-IN-CHARGE:** The Rev. Matthew M Dollhausen (Vickie)

850-375-4485 | [prieststmarys@gmail.com](mailto:prieststmarys@gmail.com)

**DEACON:** The Rev. Deacon John Kendall (Barbara)

850-529-0207 | [jtk.3030.jk@gmail.com](mailto:jtk.3030.jk@gmail.com)

**SENIOR WARDEN-IN-CHARGE:** Dave Chaney

850-266-4660 | [chaney5415@gmail.com](mailto:chaney5415@gmail.com)

**JUNIOR WARDEN:** Tom Gee

850-426-8216 | [tgee106@gmail.com](mailto:tgee106@gmail.com)

**TREASURER:** Allen Thompson

850-602-1509 | [charles.a.thompson.jr@gmail.com](mailto:charles.a.thompson.jr@gmail.com)

**CLERK:** Candy McGuyre

850-525-4685 | [candymcguyre@gmail.com](mailto:candymcguyre@gmail.com)

**CHURCH ADMINISTRATOR:** Elizabeth Hamilton

850-417-5918 | [hamiltonmimi25@gmail.com](mailto:hamiltonmimi25@gmail.com)

**ORGANIST/CHOIR DIR.:** Carol Culton

850-377-9594 | [cculton@bellsouth.net](mailto:cculton@bellsouth.net)

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	163	Number of Pledging Units	32
Communicants in Good Standing	73	Operating Revenue	149911
Average Sunday Attendance (ASA)	33	Operating Expenses	17000

**MOBILE, ALL SAINTS EPISCOPAL CHURCH**

Established 1909 (Parish)

151 South Ann St, Mobile, AL 36604

**MAILING ADDRESS:** 151 South Ann St, Mobile, AL 36604**OFFICE PHONE:** 251-438-2492 **FAX:** 251-432-7679**WEBSITE:** [www.allsaintsmobile.org](http://www.allsaintsmobile.org)**EMAIL:** [office@allsaintsmobile.org](mailto:office@allsaintsmobile.org)**CONVOCATION:** I**SUNDAY SERVICES:** 8 am and 10:30 am**CHURCH OFFICE HOURS:** M-Th 9 am-4 pm, F 9 am-12 pm**RECTOR:** The Rev. James B. Flowers Jr. (Katharine)251-644-9993 | [rector@allsaintsmobile.org](mailto:rector@allsaintsmobile.org)**CURATE:** The Rev. Robert Donnell (Cynthia)251-300-4431 | [drbobdonnell@gmail.com](mailto:drbobdonnell@gmail.com)**SENIOR WARDEN:** Anne Shaver[ashavermd@yahoo.com](mailto:ashavermd@yahoo.com)**JUNIOR WARDEN:** Valerie Case251-340-7416 | [vvcase7@gmail.com](mailto:vvcase7@gmail.com)**TREASURER:** Pete Mackey251-510-6905 | [psmackey@bcmllawyers.com](mailto:psmackey@bcmllawyers.com)**CLERK:** Valerie Mitchell251-533-6000 | [valerie.mitchell@saadhealthcare.com](mailto:valerie.mitchell@saadhealthcare.com)**CHURCH SECRETARY:** Molly Allison251-463-1595 | [office@allsaintsmobile.org](mailto:office@allsaintsmobile.org)**FINANCIAL SECRETARY:** Angela Mayes| [finance@allsaintsmobile.org](mailto:finance@allsaintsmobile.org)**ORGANIST/CHOIR DIR.:** Jeannie Keinzle| [runninchick@sbcglobal.net](mailto:runninchick@sbcglobal.net)**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	427	Number of Pledging Units	58
Communicants in Good Standing	427	Operating Revenue	407878
Average Sunday Attendance (ASA)	70	Operating Expenses	371783

**MOBILE, CHRIST CHURCH CATHEDRAL**

Established 1822 (Parish)

115 S Conception St, Mobile, AL 36602-2606

**MAILING ADDRESS:** 115 S Conception St, Mobile, AL 36602-2606

**OFFICE PHONE:** 251-438-1822    **FAX:** 251-433-3403

**WEBSITE:** [www.christchurchcathedralsmobile.org](http://www.christchurchcathedralsmobile.org)

**EMAIL:** [office@christchurchcathedralsmobile.org](mailto:office@christchurchcathedralsmobile.org)

**CONVOCATION:** I

**SUNDAY SERVICES:** 10 am

**CHURCH OFFICE HOURS:** M-Th 9 am-5 pm; F 8 am-12 pm

**DEAN:** The Very Rev. Beverly F. Gibson (James)

251-438-1822 | [deangibson@christchurchcathedralsmobile.org](mailto:deangibson@christchurchcathedralsmobile.org)

**PRIEST ASSOCIATE:** The Rev. Eric John Zubler (Connie)

850-533-0458 | [ezubler@christchurchcathedralsmobile.org](mailto:ezubler@christchurchcathedralsmobile.org)

**SENIOR WARDEN:** Leslie Ladd

251-473-1452 | [lp@bellsouth.net](mailto:lp@bellsouth.net)

**JUNIOR WARDEN:** John Brooks III

251-604-6714 | [jbrooks3rd@gmail.com](mailto:jbrooks3rd@gmail.com)

**TREASURER:** W. Kennon Drew

251-599-7405 | [kennon.drew@gmail.com](mailto:kennon.drew@gmail.com)

**CLERK:** Lucy Pryor Slaton

251-656-3669 | [lucypryor@gmail.com](mailto:lucypryor@gmail.com)

**PROVOST:** Carolyn Jeffers

251-438-1822 | [cjeffers@christchurchcathedralsmobile.org](mailto:cjeffers@christchurchcathedralsmobile.org)

**CHURCH SECRETARY:** Marla Reis

251-438-1822 | [mreis@christchurchcathedralsmobile.org](mailto:mreis@christchurchcathedralsmobile.org)

**FINANCIAL SECRETARY:** Brenda Stanton

251-438-1822 | [bstanton@christchurchcathedralsmobile.org](mailto:bstanton@christchurchcathedralsmobile.org)

**ORGANIST/CHOIR DIR.:** Elizabeth Bemis

[ebemis@christchurchcathedralsmobile.org](mailto:ebemis@christchurchcathedralsmobile.org)

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	620	Number of Pledging Units	147
Communicants in Good Standing	620	Operating Revenue	823820
Average Sunday Attendance (ASA)	93	Operating Expenses	898860

**MOBILE, EPISCOPAL CHURCH OF THE GOOD SHEPHERD**

Established 1854 (Parish)

605 Donald St, Mobile, AL 36617

**MAILING ADDRESS:** 605 Donald St, Mobile, AL 36617

**OFFICE PHONE:** 251-452-9596   **FAX:** 251-452-9596

**WEBSITE:** [www.goodshepherdepiscopalmobile.com](http://www.goodshepherdepiscopalmobile.com)

**EMAIL:** [churchofthegoodshepherd@cgs.edotcgc.org](mailto:churchofthegoodshepherd@cgs.edotcgc.org)

**CONVOCATION:** I

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**SUNDAY SERVICES:** 10 am

**CHURCH OFFICE HOURS:** T,W,F 10 am-3 pm; S 10 am-12pm

**RECTOR:** The Rev. John C. George (Caren)

480-371-4882 | [jcg@cgs.edotcgc.org](mailto:jcg@cgs.edotcgc.org)

**SENIOR WARDEN:** Denise Campbell

251-404-1792 | [dnised@gmail.com](mailto:dnised@gmail.com)

**JUNIOR WARDEN:** Gary Williams

251-533-8100

**TREASURER:** Valena McCants

251-433-7892

**CLERK:** Kris Branch

251-327-7787 | [kbranch@mcpss.com](mailto:kbranch@mcpss.com)

**CHURCH ADMINISTRATOR:** Rodney Duggins

251-639-7107 | [rodney.e.duggins@navy.mil](mailto:rodney.e.duggins@navy.mil)

**FINANCIAL SECRETARY:** Rodney Duggins

251-639-7107 | [rodney.e.duggins@navy.mil](mailto:rodney.e.duggins@navy.mil)

**ORGANIST/CHOIR DIR.:** Andrew Atkinson

251-362-3844 | [atkv24@gmail.com](mailto:atkv24@gmail.com)

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	141	Number of Pledging Units	26
Communicants in Good Standing	78	Operating Revenue	111961
Average Sunday Attendance (ASA)	21	Operating Expenses	130261

**MOBILE, EPISCOPAL CHURCH OF THE REDEEMER**

Established 1981 (Parish)

7125 Hitt Rd, Mobile, AL 36695

**MAILING ADDRESS:** 7125 Hitt Rd, Mobile, AL 36695

**OFFICE PHONE:** 251-639-1948    **FAX:** N/A

**WEBSITE:** www.redeemerepiscopalmobile.com

**EMAIL:** redeemer7125@gmail.com

**CONVOCATION:** I

**SUNDAY SERVICES:** 9:30 am

**CHURCH OFFICE HOURS:** W 9 am-12 pm

**PRIEST-IN-CHARGE:** The Rev. Dr. W. Kenneth Cumbie II (Joan)

251-423-2580 | kcumbie3@aol.com

**SENIOR WARDEN-IN-CHARGE:** Bridget Archer

251-709-6579 | bridgetgoff@yahoo.com

**JUNIOR WARDEN:** Lee Ann Beachell

251-680-0418 | iamlabeachell@gmail.com

**TREASURER:** Vivian Watt

251-604-5884 | vmwatt@bellsouth.net

**CLERK:** Bridget Archer

251-709-6579 | bridgetgoff@yahoo.com

**ORGANIST/CHOIR DIR.:** David Ayers

251-776-3578 | djacksonay1@gmail.com

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	109	Number of Pledging Units	44
Communicants in Good Standing	109	Operating Revenue	195868
Average Sunday Attendance (ASA)	37	Operating Expenses	205201

**MOBILE, ST. ANDREW'S EPISCOPAL CHURCH**

Established 1956 (Organized Mission)

1854 Staples Rd, Mobile, AL 36605-4560

**MAILING ADDRESS:** 1854 Staples Rd, Mobile, AL 36605-4560

**OFFICE PHONE:** 251-479-0336    **FAX:** N/A

**WEBSITE:** N/A

**EMAIL:** phyllis@phyllisfindley.com

**CONVOCATION:** I

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**SUNDAY SERVICES:** 10:30 am

**CHURCH OFFICE HOURS:** N/A

**SENIOR WARDEN-IN-CHARGE:** Bowden Palmer Jr.

251-599-0736 | palmer.bo@gmail.com

**JUNIOR WARDEN:** Mike Mann

251-391-1024 | mmann3928@comcast.net

**TREASURER:** Mike Mann

251-391-1024 | mmann3928@comcast.net

**CLERK:** Spring Richardson

251-581-3292 | lingling0506@hotmail.com

**CHURCH ADMINISTRATOR:** Phyllis Findley

251-391-7862 | phyllis@phyllisfindley.com

**FINANCIAL SECRETARY:** Phyllis Findley

251-391-7862 | phyllis@phyllisfindley.com

**ORGANIST/CHOIR DIR.:** Gretter Diaz

251-599-7000 | g2vilaseca@gmail.com

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	48	Number of Pledging Units	15
Communicants in Good Standing	39	Operating Revenue	56904
Average Sunday Attendance (ASA)	26	Operating Expenses	61845

**MOBILE, ST. JOHN'S EPISCOPAL CHURCH**

Established 1853 (Parish)

1707 Government St, Mobile, AL 36604-1194

**MAILING ADDRESS:** 1707 Government St, Mobile, AL 36604-1194

**OFFICE PHONE:** 251-479-5474    **FAX:** 251-473-1230

**WEBSITE:** [www.stjohnsmobile.org](http://www.stjohnsmobile.org)

**EMAIL:** [rector@stjohnsmobile.org](mailto:rector@stjohnsmobile.org)

**CONVOCATION:** I

**SUNDAY SERVICES:** 10 am

**CHURCH OFFICE HOURS:** M-Th 9 am-2 pm

**RECTOR:** The Rev. Thomas K. Heard (Cheryl)  
251-479-5474 | [rector@stjohnsmobile.org](mailto:rector@stjohnsmobile.org)

**SENIOR WARDEN:** Nikki Shaw  
251-433-2274 | [nshawlevy@gmail.com](mailto:nshawlevy@gmail.com)

**JUNIOR WARDEN:** Howard Yeager  
251-554-0493 | [hyeager42@comcast.net](mailto:hyeager42@comcast.net)

**TREASURER:** Cindy Gass  
251-377-6818 | [cindytgass@gmail.com](mailto:cindytgass@gmail.com)

**CLERK:** Eugene Johnston  
251-591-4328 | [ejohnston14@comcast.net](mailto:ejohnston14@comcast.net)

**FINANCIAL SECRETARY:** Lella Lowe  
251-455-5073 | [rollread@bellsouth.net](mailto:rollread@bellsouth.net)

**ORGANIST/CHOIR DIR.:** Louis Daniel  
228-990-4148 | [ldaniel@stjohnsmobile.org](mailto:ldaniel@stjohnsmobile.org)

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	98	Number of Pledging Units	34
Communicants in Good Standing	84	Operating Revenue	243369
Average Sunday Attendance (ASA)	28	Operating Expenses	274708

**MOBILE, ST. LUKE'S EPISCOPAL CHURCH**

Established 1959 (Parish)

1050 Azalea Rd, Mobile, AL 36693

**MAILING ADDRESS:** 1050 Azalea Rd, Mobile, AL 36693

**OFFICE PHONE:** 251-666-2990   **FAX:** 251-666-2781

**WEBSITE:** [www.stlukesepiscopalchurch.org](http://www.stlukesepiscopalchurch.org)

**EMAIL:** [church@stlukesmobile.org](mailto:church@stlukesmobile.org)

**CONVOCATION:** I

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**SUNDAY SERVICES:** 7:30 am and 10 am

**CHURCH OFFICE HOURS:** M-Th 8 am-3 pm, S 6:30 am-12:30 pm

**RECTOR:** The Rev. James T. McElroy (Peyton)

769-230-7250 | [jamie@stlukesmobile.org](mailto:jamie@stlukesmobile.org)

**PRIEST ASSOCIATE:** The Rev. Mary Alice Mathison

850-292-7371 | [maryalice.mathison@gmail.com](mailto:maryalice.mathison@gmail.com)

**SENIOR WARDEN:** David Poole

251-375-1331 | [david\\_sherrypoole@hotmail.com](mailto:david_sherrypoole@hotmail.com)

**JUNIOR WARDEN:** Mike Dossett

601-947-8567 | [mikedossett@bellsouth.net](mailto:mikedossett@bellsouth.net)

**TREASURER:** Ray Thompson

251-406-0370 | [rayt@raycosupplyinc.com](mailto:rayt@raycosupplyinc.com)

**CLERK:** Jeff Krause

425-478-4503 | [krause\\_jeffrey@gmail.com](mailto:krause_jeffrey@gmail.com)

**CHURCH ADMINISTRATOR:** Wendy Wheeler

251-666-2990 | [church@stlukesmobile.org](mailto:church@stlukesmobile.org)

**ORGANIST/CHOIR DIR.:** Joe Setzer

| [jsetzer@slesmobile.org](mailto:jsetzer@slesmobile.org)

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	373	Number of Pledging Units	96
Communicants in Good Standing	373	Operating Revenue	356234
Average Sunday Attendance (ASA)	67	Operating Expenses	375326



**MOBILE, ST. PAUL'S EPISCOPAL CHURCH**

Established 1858 (Parish)

4051 Old Shell Rd, Mobile, AL 36608-1337

**MAILING ADDRESS:** 4051 Old Shell Rd, Mobile, AL 36608-1337

**OFFICE PHONE:** 251-342-8521   **FAX:** 251-342-6122

**WEBSITE:** www.stpaulschurchmobile.com

**EMAIL:** katherine@stpmobile.com

**CONVOCATION:** I

**SUNDAY SERVICES:** 8 am, 10 am, 6 pm

**CHURCH OFFICE HOURS:** M-F 8 am-5 pm

**RECTOR:** The Rev. John H. Riggin (Lauree)

251-342-8521 | john@stpmobile.com

**CURATE:** The Rev. W. Pete Burgess (Emma)

251-342-8521 | pete@stpmobile.com

**SENIOR WARDEN:** E. B. Peebles

251-605-2754 | epeebles1@comcast.net

**JUNIOR WARDEN:** Robin Thetford

251-753-8670 | robinbthetford@gmail.com

**TREASURER:** Tim DeLong

251-450-0590 | tdelong@alabamashipyard.com

**CLERK:** Robert Shreve

251-605-0661 | lrshreve@gmail.com

**CHURCH ADMINISTRATOR:** Katherine Lambert

251-342-8521 | katherine@stpmobile.com

**FINANCIAL SECRETARY:** Brenda Ferguson

251-342-8521 | brenda@stpmobile.com

**ORGANIST/CHOIR DIR.:** Margaret Lyden

251-342-8521 | peggy@stpmobile.com

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	2638	Number of Pledging Units	365
Communicants in Good Standing	2638	Operating Revenue	2851765
Average Sunday Attendance (ASA)	175	Operating Expenses	2609300

**MOBILE, TRINITY EPISCOPAL CHURCH**

Established 1845 (Parish)

1900 Dauphin St, Mobile, AL 36606

**MAILING ADDRESS:** 1900 Dauphin St, Mobile, AL 36606

**OFFICE PHONE:** 251-473-2779   **FAX:** 251-219-6398

**WEBSITE:** [www.trinitymobile.org](http://www.trinitymobile.org)

**EMAIL:** [brotherjacob@trinitymobile.org](mailto:brotherjacob@trinitymobile.org)

**CONVOCATION:** I

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**SUNDAY SERVICES:** 8 am and 10:30 am

**CHURCH OFFICE HOURS:** M-Th 9 am-3 pm

**RECTOR:** The Rev. Dr. Mary Jayne Ledgerwood  
410-409-5022 | [maryjayne@trinitymobile.org](mailto:maryjayne@trinitymobile.org)

**DEACON:** The Rev. Deacon Terry Lynn Goff (John)  
251-656-1609 | [terry@trinitymobile.org](mailto:terry@trinitymobile.org)

**SENIOR WARDEN:** David Quittmeyer  
251-605-2900 | [quittedavid@yahoo.com](mailto:quittedavid@yahoo.com)

**JUNIOR WARDEN:** Mike Cadden  
251-432-2188 | [mike.cadden@gmail.com](mailto:mike.cadden@gmail.com)

**TREASURER:** Michel Nicrosi  
251-610-6073 | [mnicrosi@joneswalker.com](mailto:mnicrosi@joneswalker.com)

**CLERK:** Kate Flukinger  
512-810-9995 | [kate.flukinger@gmail.com](mailto:kate.flukinger@gmail.com)

**CHURCH ADMINISTRATOR:** Brother Jacob Taylor, OSB  
251-473-2779 | [brotherjacob@trinitymobile.org](mailto:brotherjacob@trinitymobile.org)

**FINANCIAL SECRETARY:** Susan Palmer  
251-473-2779 | [susan@trinitymobile.org](mailto:susan@trinitymobile.org)

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	306	Number of Pledging Units	78
Communicants in Good Standing	232	Operating Revenue	364328
Average Sunday Attendance (ASA)	63	Operating Expenses	17813

**MONROEVILLE, ST. JOHN'S EPISCOPAL CHURCH**

Established 1922 (Parish)

200 Whetstone St, Monroeville, AL 36460

**MAILING ADDRESS:** PO Box 853, Monroeville, AL 36461

**OFFICE PHONE:** 251-743-4549 **FAX:** 251-575-9813

**WEBSITE:** [www.stjohnsmonroeville.org](http://www.stjohnsmonroeville.org)

**EMAIL:** [stjohns1@frontiernet.net](mailto:stjohns1@frontiernet.net)

**CONVOCATION:** IV

**SUNDAY SERVICES:** 9:30 am

**CHURCH OFFICE HOURS:** M-Th 8 am-1 pm

**SENIOR WARDEN-IN-CHARGE:** Nancy Smith

251-359-1330 | [nbs.hcral@gmail.com](mailto:nbs.hcral@gmail.com)

**JUNIOR WARDEN:** Rayford Smith

251-282-7147 | [rayfordsmith2@hotmail.com](mailto:rayfordsmith2@hotmail.com)

**CLERK:** Sandy Smith

251-282-6088 | [sandrasmith100@gmail.com](mailto:sandrasmith100@gmail.com)

**CHURCH ADMINISTRATOR:** Lynn Gibson

850-261-0960 | [stjohns1@frontiernet.net](mailto:stjohns1@frontiernet.net)

**ORGANIST/CHOIR DIR.:** Claudia Swift

251-564-1650 | [claudiaswift@msn.com](mailto:claudiaswift@msn.com)

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	77	Number of Pledging Units	17
Communicants in Good Standing	54	Operating Revenue	126369
Average Sunday Attendance (ASA)	22	Operating Expenses	101855

**NAVARRE, ST. AUGUSTINE OF CANTERBURY EPISCOPAL CHURCH**

Established 1987 (Parish)

7810 Navarre Pkwy, Navarre, FL 32566

**MAILING ADDRESS:** PO Box 5425, Navarre, FL 32566

**OFFICE PHONE:** 850-939-2261   **FAX:** N/A

**WEBSITE:** [www.staugustines-navarre.org](http://www.staugustines-navarre.org)

**EMAIL:** [secretary.staugustines@gmail.com](mailto:secretary.staugustines@gmail.com)

**CONVOCATION:** III

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**SUNDAY SERVICES:** 9:30 am

**CHURCH OFFICE HOURS:** M, W 11 am - 1 pm

**SENIOR WARDEN-IN-CHARGE:** Steve Bouchard

850-607-1091 | [stephenrbouchard@aol.com](mailto:stephenrbouchard@aol.com)

**JUNIOR WARDEN:** Mark Waddell

571-612-0621 | [mark.waddell@verizon.net](mailto:mark.waddell@verizon.net)

**TREASURER:** Teresa Vincent

850-272-9981 | [tovfl@msn.com](mailto:tovfl@msn.com)

**CLERK:** Peter Wright

850-499-9678 | [jjandb08@gmail.com](mailto:jjandb08@gmail.com)

**ORGANIST/CHOIR DIR.:** Marvin Holdman

[marvin.holdman@gmail.com](mailto:marvin.holdman@gmail.com)

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	121	Number of Pledging Units	21
Communicants in Good Standing	35	Operating Revenue	57192
Average Sunday Attendance (ASA)	22	Operating Expenses	94037

**NICEVILLE, ST. JUDE'S EPISCOPAL CHURCH**

Established 1958 (Parish)

200 N Partin Dr, Niceville, FL 32578

**MAILING ADDRESS:** 200 N Partin Dr, Niceville, FL 32578

**OFFICE PHONE:** 850-678-7013    **FAX:** 850-678-0922

**WEBSITE:** [www.stjudes.us](http://www.stjudes.us)

**EMAIL:** [info@stjudes.us](mailto:info@stjudes.us)

**CONVOCATION:** III

**SUNDAY SERVICES:** 8 am and 10:30 am

**CHURCH OFFICE HOURS:** M-Th 8 am-5 pm

**ELCA PRIEST-IN-CHARGE:** The Rev. Handlee Vige (Lynne)

813-833-0957 | [pastorvige@gmail.com](mailto:pastorvige@gmail.com)

**SENIOR WARDEN-IN-CHARGE:** Cathy Self

850-865-4195 | [bobandcathysself@cox.net](mailto:bobandcathysself@cox.net)

**JUNIOR WARDEN:** Bert Moore

850-826-2463 | [bert@bertmoorelaw.com](mailto:bert@bertmoorelaw.com)

**TREASURER:** Heidi Morgan

850-803-5635 | [morgan3home@gmail.com](mailto:morgan3home@gmail.com)

**CLERK:** Cathy Self

850-865-4195 | [bobandcathysself@cox.net](mailto:bobandcathysself@cox.net)

**CHURCH ADMINISTRATOR:** Anna Wells

850-897-7006 | [info@stjudes.us](mailto:info@stjudes.us)

**FINANCIAL SECRETARY:** Karin Ingram

850-419-8119

**ORGANIST/CHOIR DIR.:** Pamela Smith

850-621-6135 | [pamsmith1955@yahoo.com](mailto:pamsmith1955@yahoo.com)

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	275	Number of Pledging Units	65
Communicants in Good Standing	107	Operating Revenue	300263
Average Sunday Attendance (ASA)	52	Operating Expenses	227923

**OZARK, ST. MICHAEL'S EPISCOPAL CHURCH**

Established 1957 (Organized Mission)

427 Camilla Ave, Ozark, AL 36360

**MAILING ADDRESS:** 427 Camilla Ave, Ozark, AL 36360

**OFFICE PHONE:** 334-774-2617    **FAX:** N/A

**WEBSITE:** N/A

**EMAIL:** N/A

**CONVOCATION:** IV

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**SUNDAY SERVICES:** 10:30 am

**CHURCH OFFICE HOURS:** N/A

**SENIOR WARDEN-IN-CHARGE:** Evans Olivier

334-774-7382 | evansolivier@gmail.com

**JUNIOR WARDEN:** Ken Stephens

334-432-3246 | kws19571@yahoo.com

**TREASURER:** Ken Stephens

334-432-3246 | kws19571@yahoo.com

**ORGANIST/CHOIR DIR.:** Ken Stephens

334-432-3246 | kws19571@yahoo.com

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	20	Number of Pledging Units	10
Communicants in Good Standing	20	Operating Revenue	16453
Average Sunday Attendance (ASA)	10	Operating Expenses	24707

**PANAMA CITY, HOLY NATIVITY EPISCOPAL CHURCH**

Established 1955 (Parish)

222 North Bonita Ave, Panama City, FL 32401

**MAILING ADDRESS:** 222 North Bonita Ave, Panama City, FL 32401

**OFFICE PHONE:** 850-747-4000 **FAX:** 850-747-4004

**WEBSITE:** www.holy-nativity.org

**EMAIL:** info@holy-nativity.org

**CONVOCATION:** V

**SUNDAY SERVICES:** 8 am and 10:30 am

**CHURCH OFFICE HOURS:** M, T, Th 8 am-2 p; W 12 pm-6 pm

**RECTOR:** The Rev. Steven Bates (Lori)

850-814-1843 | fr.steve@holy-nativity.org

**PRIEST ASSOCIATE:** The Rev. Thomas C. Weller Jr. (Linda)

850-532-0114 | twellerpc@gmail.com

**SENIOR WARDEN:** Ian Crelling

850-276-9347 | crelling@gmail.com

**JUNIOR WARDEN:** Ivan Pereira

850-303-3954 | ivan78@hotmail.com

**TREASURER:** Mark Godwin

850-814-9283 | mgodwincpa@aol.com

**CLERK:** Madge Smith

850-774-6474 | madge@holy-nativity.org

**CHURCH ADMINISTRATOR:** Madge Smith

850-774-6474 | madge@holy-nativity.org

**FINANCIAL SECRETARY:** Kathryn Mills

850-747-4000 | kathy@holy-nativity.org

**ORGANIST/CHOIR DIR.:** John Durgan

229-393-3336 | jrdurgan@gmail.com

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	631	Number of Pledging Units	89
Communicants in Good Standing	631	Operating Revenue	625657
Average Sunday Attendance (ASA)	117	Operating Expenses	553930

**PANAMA CITY, ST. ANDREW'S EPISCOPAL CHURCH**

Established 1914 (Parish)

1608 Baker Ct, Panama City, FL 32401-1900

**MAILING ADDRESS:** 1608 Baker Ct, Panama City, FL 32401-1900

**OFFICE PHONE:** 850-763-7636   **FAX:** 850-784-7830

**WEBSITE:** [www.standrewsbythebay.org](http://www.standrewsbythebay.org)

**EMAIL:** [standrewsbythebay@gmail.com](mailto:standrewsbythebay@gmail.com)

**CONVOCATION:** V

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**SUNDAY SERVICES:** 10 am

**CHURCH OFFICE HOURS:** M-Th 9 am-2 pm

**RECTOR:** The Rev. W. Rian Adams (Amber)

850-272-0605 | [fr.rian@gmail.com](mailto:fr.rian@gmail.com)

**ASSISTING PRIEST:** The Rev. John E. Wave (Mary)

850-890-1531 | [maryjohn728@aol.com](mailto:maryjohn728@aol.com)

**SENIOR WARDEN:** Gail Harris

850-832-1154 | [gmhpt@hotmail.com](mailto:gmhpt@hotmail.com)

**JUNIOR WARDEN:** Tom Brewer

270-498-8638 | [ctbrewer@yahoo.com](mailto:ctbrewer@yahoo.com)

**TREASURER:** Jimmy Jimmerson

678-624-3454 | [jerryjimmerson@icloud.com](mailto:jerryjimmerson@icloud.com)

**CLERK:** Patrick Brennan

850-276-0492 | [dirty sneakers12@gmail.com](mailto:dirty sneakers12@gmail.com)

**CHURCH ADMINISTRATOR:** Fran Tate

850-532-9376 | [fran.tate@gmail.com](mailto:fran.tate@gmail.com)

**FINANCIAL SECRETARY:** Fran Tate

850-532-9376 | [fran.tate@gmail.com](mailto:fran.tate@gmail.com)

**ORGANIST/CHOIR DIR.:** Rafal Knap

850-628-0294 | [rafalsknap@hotmail.com](mailto:rafalsknap@hotmail.com)

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	160	Number of Pledging Units	30
Communicants in Good Standing	90	Operating Revenue	265070
Average Sunday Attendance (ASA)	83	Operating Expenses	301221



**PANAMA CITY, ST. PATRICK'S EPISCOPAL CHURCH**

Established 1988 (Organized Mission)

4025 East 15th St, Panama City, FL 32404

**MAILING ADDRESS:** PO Box 36943, Panama City, FL 32412

**OFFICE PHONE:** 850-774-3190    **FAX:** N/A

**WEBSITE:** N/A

**EMAIL:** stpatrickspanamacity@gmail.com

**CONVOCAATION:** V

**SUNDAY SERVICES:** 10 am

**CHURCH OFFICE HOURS:** N/A

**VICAR:** The Rev. Julia C. Phillips  
850-624-2463 | jjcp@comcast.net

**SENIOR WARDEN:** Lynn Ferren  
850-899-3966 | llmmff@aol.com

**JUNIOR WARDEN:** Susan Bravo  
850-832-3052 | bravopanamacity@gmail.com

**TREASURER:** Pamela Tiernan  
850-867-6116 | tiernan9@comcast.net

**CLERK:** Karen Creighton  
850-276-1716 | karen@cmrpc.com

**ORGANIST/CHOIR DIR.:** Carrie Anderson  
850-851-3509 | caa850@gmail.com

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	69	Number of Pledging Units	9
Communicants in Good Standing	68	Operating Revenue	31829
Average Sunday Attendance (ASA)	16	Operating Expenses	33863

**PANAMA CITY BEACH, GRACE EPISCOPAL CHURCH**

Established 1992 (Parish)

9101 Panama City Beach Pkwy, Panama City Beach, FL 32407

**MAILING ADDRESS:** PO Box 9087, Panama City Beach, FL 32417-9087**OFFICE PHONE:** 850-235-4136 **FAX:** 850-235-7955**WEBSITE:** [www.gracespirit.org](http://www.gracespirit.org)**EMAIL:** [secretary@gracespirit.org](mailto:secretary@gracespirit.org)**CONVOCATION:** V**SUNDAY SERVICES:** 9 am**CHURCH OFFICE HOURS:** M-Th 9 am-3 pm**SENIOR WARDEN-IN-CHARGE:** Carl Walters850-628-1448 | [walterscsp62@gmail.com](mailto:walterscsp62@gmail.com)**JUNIOR WARDEN:** Fred Pope314-258-0508 | [fpope1@aol.com](mailto:fpope1@aol.com)**TREASURER:** Jo Chonko850-234-2773 | [jochonko11@comcast.net](mailto:jochonko11@comcast.net)**CLERK:** Daphne Dove-Pierce706-315-1657 | [daphnedove1@hotmail.com](mailto:daphnedove1@hotmail.com)**CHURCH ADMINISTRATOR:** Joanne Hoff224-430-0106 | [secretary@gracespirit.org](mailto:secretary@gracespirit.org)**ORGANIST/CHOIR DIR.:** Kim Jacobson763-370-6644 | [kimsue63@gmail.com](mailto:kimsue63@gmail.com)**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	141	Number of Pledging Units	16
Communicants in Good Standing	141	Operating Revenue	132326
Average Sunday Attendance (ASA)	25	Operating Expenses	75648

**PENSACOLA, CHRIST EPISCOPAL CHURCH**

Established 1827 (Parish)

18 West Wright St, Pensacola, FL 32501

**MAILING ADDRESS:** PO Box 12683, Pensacola, FL 32591-2683

**OFFICE PHONE:** 850-432-5115 **FAX:** 850-434-8700

**WEBSITE:** www.christ-church.net

**EMAIL:** christchurchpns@aol.com

**CONVOCATION:** III

**SUNDAY SERVICES:** 8 am and 10:30 am

**CHURCH OFFICE HOURS:** M-Th 8:30 am-5 pm, F 8:30 am-4 pm

**RECTOR:** The Rev. Michael P. Hoffman (Amy)  
469-400-2510 | michael@christ-church.net

**CURATE:** The Rev. Kathryn S. Gillett  
850-432-5115 | kathryn@christ-church.net

**SENIOR WARDEN:** John Renfroe III  
850-434-1215 | jakerenfroe@cox.net

**JUNIOR WARDEN:** Jim Allebach  
850-456-0609 | jallebach@jerrypate.com

**TREASURER:** Mike Adkins  
850-525-3840 | m-jadkins@cox.net

**CLERK:** Ashley Prestwood  
850-380-9623 | ashley.prestwood@gmail.com

**CHURCH ADMINISTRATOR:** Tim Heindl  
850-432-5115 | parishadmin@christ-church.net

**CHURCH SECRETARY:** Kelly Heindl  
850-432-5115 | secycpp@aol.com

**ORGANIST/CHOIR DIR.:** Jason Hobratschk  
jason@christ-church.net

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	2305	Number of Pledging Units	359
Communicants in Good Standing	1550	Operating Revenue	1692963
Average Sunday Attendance (ASA)	170	Operating Expenses	1508556

**PENSACOLA, HOLY CROSS EPISCOPAL CHURCH**

Established 1974 (Parish)

7979 N 9th Ave, Pensacola, FL 32514-6460

**MAILING ADDRESS:** 7979 N 9th Ave, Pensacola, FL 32514-6460

**OFFICE PHONE:** 850-477-8596   **FAX:** 850-478-4630

**WEBSITE:** [www.holycrosspensacola.org](http://www.holycrosspensacola.org)

**EMAIL:** [office@holycrosspensacola.org](mailto:office@holycrosspensacola.org)

**CONVOCATION:** III

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**SUNDAY SERVICES:** 8 am and 10:30 am

**CHURCH OFFICE HOURS:** M-F 9 am - 4:30 pm

**RECTOR:** The Rev. Robert P. Dixon (Amanda)

850-377-0590 | [rdixon@holycrosspensacola.org](mailto:rdixon@holycrosspensacola.org)

**ASSISTING PRIEST:** The Rev. Roger A. Hungerford (Liz)

757-639-5610 | [rev.rog@holycrosspensacola.org](mailto:rev.rog@holycrosspensacola.org)

**SENIOR WARDEN:** Marline Austin

850-293-9459 | [maiphone@bellsouth.net](mailto:maiphone@bellsouth.net)

**JUNIOR WARDEN:** Mike Spain

240-520-8332 | [mike-spain@gmail.com](mailto:mike-spain@gmail.com)

**TREASURER:** Warren Jerrems

850-586-1030 | [warren@jerrems.com](mailto:warren@jerrems.com)

**CLERK:** Susan Karl

850-449-3786 | [sakarl@bellsouth.net](mailto:sakarl@bellsouth.net)

**CHURCH ADMINISTRATOR:** Maureen O'Donnell

850-477-8596 | [office@holycrosspensacola.org](mailto:office@holycrosspensacola.org)

**FINANCIAL SECRETARY:** Lavonne Thomas

850-491-5186 | [treasurer@holycrosspensacola.org](mailto:treasurer@holycrosspensacola.org)

**ORGANIST/CHOIR DIR.:** Leanne Klauss

850-217-3730 | [music@holycrosspensacola.org](mailto:music@holycrosspensacola.org)

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	321	Number of Pledging Units	107
Communicants in Good Standing	253	Operating Revenue	497686
Average Sunday Attendance (ASA)	141	Operating Expenses	532091

**PENSACOLA, HOLY TRINITY EPISCOPAL CHURCH**

Established 1952 (Parish)

850 N Blue Angel Pkwy, Pensacola, FL 32506

**MAILING ADDRESS:** PO Box 3068, Pensacola, FL 32516-3068

**OFFICE PHONE:** 850-456-5474 **FAX:** N/A

**WEBSITE:** [www.holytrinitypensacola.org](http://www.holytrinitypensacola.org)

**EMAIL:** [holytrinityep934@bellsouth.net](mailto:holytrinityep934@bellsouth.net)

**CONVOCATION:** III

**SUNDAY SERVICES:** 9:30 am

**CHURCH OFFICE HOURS:** N/A

**SENIOR WARDEN-IN-CHARGE:** Charles Hamilton

850-529-3495 | [cdhamil1942@gmail.com](mailto:cdhamil1942@gmail.com)

**JUNIOR WARDEN:** Kelley Theriot

619-384-8302 | [kelley.theriot@yahoo.com](mailto:kelley.theriot@yahoo.com)

**TREASURER:** Lucinda May

850-346-4596 | [lucinda@airwareinc.us](mailto:lucinda@airwareinc.us)

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	135	Number of Pledging Units	32
Communicants in Good Standing	91	Operating Revenue	130285
Average Sunday Attendance (ASA)	34	Operating Expenses	71212

**PENSACOLA, ST. CHRISTOPHER'S EPISCOPAL CHURCH**

Established 1957 (Parish)

3200 N 12th Ave, Pensacola, FL 32503

**MAILING ADDRESS:** 3200 N 12th Ave, Pensacola, FL 32503**OFFICE PHONE:** 850-433-0074 **FAX:** N/A**WEBSITE:** www.scpen.org**EMAIL:** jane@scpen.org**CONVOCATION:** III**SUNDAY SERVICES:** 8 am and 10:30 am**CHURCH OFFICE HOURS:** M-Th 8 am-4 pm**RECTOR:** The Rev. Susan R. Sowers (Donna VanWinkle)

910-398-4786 | susan@scpen.org

**CURATE:** The Rev. Ansley Walker

850-545-1003 | ansley@scpen.org

**SENIOR WARDEN:** Michelle Wilber

850-501-0103 | michellewilber@att.net

**JUNIOR WARDEN:** Doyle Thomas

850-572-2461 | doylethomas1230@cox.net

**TREASURER:** Terry Preston

850-384-6884 | terry@ehsmadeeasy.com

**CLERK:** Terry Preston

850-384-6884 | terry@ehsmadeeasy.com

**CHURCH ADMINISTRATOR:** Michelle Haskew

850-433-0074 | michelle@scpen.org

**CHURCH SECRETARY:** Jessica Boyd-Quina

850-554-7936 | communications@scpen.org

**ORGANIST/CHOIR DIR.:** Sammie Tucker

850-432-7468 | sammie@scpen.org

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	1190	Number of Pledging Units	232
Communicants in Good Standing	0	Operating Revenue	838359
Average Sunday Attendance (ASA)	144	Operating Expenses	673489

**PENSACOLA, ST. CYPRIAN'S EPISCOPAL CHURCH**

Established 1887 (Organized Mission)

500 N Reus St, Pensacola, FL 32522

**MAILING ADDRESS:** PO Box 17165, Pensacola, FL 32522

**OFFICE PHONE:** N/A **FAX:** N/A

**WEBSITE:** N/A

**EMAIL:** stcyprians@gccoxmail.com

**CONVOCATION:** III

**SUNDAY SERVICES:** 10 am

**CHURCH OFFICE HOURS:** W 10 am-3 pm

**VICAR:** The Rev. Dr. Joy H. Blaylock (Roy)  
251-786-8932 | drjoyblaylock@aol.com

**DEACON:** The Rev. Deacon Patricia A. Spencer  
863-450-7412 | deacontricia@yahoo.com

**SENIOR WARDEN:** Crystal Turnage  
850-293-5641 | ctulip@cox.net

**JUNIOR WARDEN:** Ronald Preer  
850-221-4644 | r.preer@yahoo.com

**TREASURER:** Nettie Eaton  
850-478-0658 | eatonn@bellsouth.net

**CLERK:** Avis Bembry  
305-742-1795 | vernay10@bellsouth.net

**CHURCH SECRETARY:** Laura Richardson  
850-478-2603 |

**ORGANIST/CHOIR DIR.:** Shirley Hudgins  
850-455-5105 | shirleyfhudgins@yahoo.com

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	34	Number of Pledging Units	7
Communicants in Good Standing	34	Operating Revenue	65863
Average Sunday Attendance (ASA)	1	Operating Expenses	79026

**PENSACOLA, ST. JOHN'S EPISCOPAL CHURCH**

Established 1850 (Parish)

401 Live Oak Ave, Pensacola, FL 32507-3431

**MAILING ADDRESS:** 401 Live Oak Ave, Pensacola, FL 32507-3431**OFFICE PHONE:** 850-453-9076 **FAX:** N/A**WEBSITE:** www.stjohnspensacola.org**EMAIL:** office@stjohnspensacola.org**CONVOCATION:** III**SUNDAY SERVICES:** 9:30 am**CHURCH OFFICE HOURS:** M-Th 9 am-2 pm**RECTOR:** The Rev. Christine D. Hord (Rick)

850-585-6712 | christie@stjohnspensacola.org

**SENIOR WARDEN:** Kathryn Vincze

757-574-7654 | vincze2@cox.net

**CO-JUNIOR WARDENS:** Tim Pyle

850-572-2584 | tim.scott.pyle@gmail.com

Tom Patterson

205-908-2008 | tompat42@mac.com

**TREASURER:** Melvin Maxwell

850-572-6008 | melvinmaxwell@gmail.com

**CLERK:** Kathryn Vincze

757-574-7654 | vincze2@cox.net

**CHURCH ADMINISTRATOR:** Laura Stuurmans

850-453-9076 | office@stjohnspensacola.org

**MUSIC DIRECTOR:** Brian Thomson

850-287-2990 | briancthomson@gmail.com

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	165	Number of Pledging Units	35
Communicants in Good Standing	161	Operating Revenue	169058
Average Sunday Attendance (ASA)	58	Operating Expenses	194951



**PORT ST. JOE, ST. JAMES' EPISCOPAL CHURCH**

Established 1835 (Parish)

800 22nd St, Port St. Joe, FL 32456-2298

**MAILING ADDRESS:** 800 22nd St, Port St. Joe, FL 32456-2298

**OFFICE PHONE:** 850-227-1845    **FAX:** 850-227-3418

**WEBSITE:** [www.stjamesepiscopalchurch.org](http://www.stjamesepiscopalchurch.org)

**EMAIL:** [stjames977@gmail.com](mailto:stjames977@gmail.com)

**CONVOCATION:** V

**SUNDAY SERVICES:** 11 am (EST)

**CHURCH OFFICE HOURS:** M-W 9:30 am-2:30 pm

**SENIOR WARDEN-IN-CHARGE:** Mike Harding

850-774-1955 | [mike.stjamespsj@gmail.com](mailto:mike.stjamespsj@gmail.com)

**TREASURER:** Alan Minzner

850-527-7487 | [janalminz@hotmail.com](mailto:janalminz@hotmail.com)

**CLERK:** Rosemary Lhotan

214-732-8264 | [rosemary.lhotan@gmail.com](mailto:rosemary.lhotan@gmail.com)

**CHURCH ADMINISTRATOR:** Debbie Swigart

314-484-8283 | [stjamespsj@fairpoint.net](mailto:stjamespsj@fairpoint.net)

**CHURCH SECRETARY:** Kathy Sellers

850-227-1845 | [stjamespsj@fairpoint.net](mailto:stjamespsj@fairpoint.net)

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	30	Number of Pledging Units	15
Communicants in Good Standing	29	Operating Revenue	74970
Average Sunday Attendance (ASA)	12	Operating Expenses	59566

**ROBERTSDALE, ST. JOHN THE EVANGELIST EPISCOPAL CHURCH**

Established 1911 (Organized Mission)

22764 Hwy 59 S, Robertsdale, AL 36567

**MAILING ADDRESS:** PO Box 1137, Robertsdale, AL 36567**OFFICE PHONE:** 251-947-6011    **FAX:** N/A**WEBSITE:** N/A**EMAIL:** N/A**CONVOCATION:** II**SUNDAY SERVICES:** 10 am**CHURCH OFFICE HOURS:** N/A**VICAR:** The Rev. Dr. Walter L. Elam III (Anne)

251-510-9577 | wlelam@bellsouth.net

**SENIOR WARDEN:** Brenda Kodish

251-947-2703 | sandyandbrenda@yahoo.com

**JUNIOR WARDEN:** Jim Gray

251-945-1007 | stinsonflyer@gmail.com

**TREASURER:** Ashley Loper

251-751-3800 | markloper@gulftel.com

**CLERK:** Rebecca Hammond

251-923-6601

**CHURCH SECRETARY:** Brenda Kodish

251-947-2703 | sandyandbrenda@yahoo.com

**ORGANIST/CHOIR DIR.:** Diedre Cowart

251-550-5891 | diedre58@yahoo.com

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	31	Number of Pledging Units	10
Communicants in Good Standing	28	Operating Revenue	25072
Average Sunday Attendance (ASA)	13	Operating Expenses	38784

**SANTA ROSA BEACH, CHRIST THE KING EPISCOPAL CHURCH**

Established 1986 (Parish)

480 N Hwy 393, Santa Rosa Beach, FL 32549

**MAILING ADDRESS:** 480 N County Hwy 393, Santa Rosa Beach, FL 32459

**OFFICE PHONE:** 850-267-3332 **FAX:** 850-267-0769

**WEBSITE:** [www.christthekingfl.org](http://www.christthekingfl.org)

**EMAIL:** [office@christthekingfl.org](mailto:office@christthekingfl.org)

**CONVOCATION:** V

**SUNDAY SERVICES:** 8 am and 10:30 am

**CHURCH OFFICE HOURS:** M-Th 8:30 am-4 pm, F 8 am-12 pm

**RECTOR:** The Rev. Richard G. Proctor (Emily)

850-267-3332 | [rector@christthekingfl.org](mailto:rector@christthekingfl.org)

**DEACON:** The Rev. Deacon Edward Richards (Gayle Ahrens)

850-276-0460 | [erichards5@icloud.com](mailto:erichards5@icloud.com)

**SENIOR WARDEN:** Bryan Whitehead

[rbw30a@gmail.com](mailto:rbw30a@gmail.com)

**JUNIOR WARDEN:** Jerry Morton

[connorspapa22@gmail.com](mailto:connorspapa22@gmail.com)

**TREASURER:** Tom Potts

918-607-6078 | [tpotts1748@jpwlaw.com](mailto:tpotts1748@jpwlaw.com)

**CHURCH ADMINISTRATOR:** Stephanie Smuck

850-267-3332 | [office@christthekingfl.org](mailto:office@christthekingfl.org)

**FINANCIAL SECRETARY:** Michelle Touchstone

850-267-3332 | [bookkeeper@christthekingfl.org](mailto:bookkeeper@christthekingfl.org)

**ORGANIST/CHOIR DIR.:** David Ott

850-687-0862 | [David@Davidottcomposer.com](mailto:David@Davidottcomposer.com)

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	354	Number of Pledging Units	102
Communicants in Good Standing	320	Operating Revenue	608484
Average Sunday Attendance (ASA)	87	Operating Expenses	609158

**TROY, ST. MARK'S EPISCOPAL CHURCH**

Established 1876 (Parish)

401 West College St, Troy, AL 36081

**MAILING ADDRESS:** 401 West College St, Troy, AL 36081

**OFFICE PHONE:** 334-566-2619   **FAX:** N/A

**WEBSITE:** [www.saintmarkstroy.org](http://www.saintmarkstroy.org)

**EMAIL:** [stmarksofficetroy@gmail.com](mailto:stmarksofficetroy@gmail.com)

**CONVOCATION:** IV

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**SUNDAY SERVICES:** 10:30 am

**CHURCH OFFICE HOURS:** M-F 8:30 am-2:30 pm

**ELCA PRIEST-IN-CHARGE:** The Rev. Michael G. Schwarte (Ying)

334-734-7165 | [stmarkstroypriest@gmail.com](mailto:stmarkstroypriest@gmail.com)

**SENIOR WARDEN-IN-CHARGE:** Donna Schubert

334-372-4366 | [donnacschubert@gmail.com](mailto:donnacschubert@gmail.com)

**JUNIOR WARDEN:** Joanna Taylor

334-268-0641 | [tjoanna01@yahoo.com](mailto:tjoanna01@yahoo.com)

**TREASURER:** Diane Porter

334-670-7892 | [dporter@troy.edu](mailto:dporter@troy.edu)

**CLERK:** Sharon Denison

334-268-1511 | [sharon\\_dension@yahoo.com](mailto:sharon_dension@yahoo.com)

**CHURCH ADMINISTRATOR:** Malory Magrath

334-465-5532 | [magrathmalory@gmail.com](mailto:magrathmalory@gmail.com)

**FINANCIAL SECRETARY:** Diane Porter

334-670-7892 | [dporter@troy.edu](mailto:dporter@troy.edu)

**ORGANIST/CHOIR DIR.:** John Jinright

334-434-3727 | [jjinrig@troy.edu](mailto:jjinrig@troy.edu)

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**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	165	Number of Pledging Units	34
Communicants in Good Standing	163	Operating Revenue	187633
Average Sunday Attendance (ASA)	38	Operating Expenses	118015

**WEWAHITCHKA, ST. JOHN THE BAPTIST EPISCOPAL CHURCH**

Established 1903 (Organized Mission)

4060 N Hwy 71, Wewahitchka, FL 32465

**MAILING ADDRESS:** PO Box 595, Wewahitchka, FL 32465-0595

**OFFICE PHONE:** 850-832-0722    **FAX:** N/A

**WEBSITE:** N/A

**EMAIL:** st.john.wewahitchka@aol.com

**CONVOCATION:** V

**SUNDAY SERVICES:** 10 am

**CHURCH OFFICE HOURS:** N/A

**SENIOR WARDEN-IN-CHARGE:** Peter Larkin

850-639-4543 | petehelenl@aol.com

**TREASURER:** Brenda Wolfram

850-896-2735 | brenda60@fairpoint.net

**PAROCHIAL STATISTICS (2021)**

Active Baptized Members	21	Number of Pledging Units	7
Communicants in Good Standing	16	Operating Revenue	98812
Average Sunday Attendance (ASA)	17	Operating Expenses	10999

*\*attended Convention**clergy roster up to 4/31/22***THE BISHOP**

	<u>Dcn</u>	<u>Priest</u>	<u>Dio</u>
*KENDRICK, J. Russell (VTS)	1995	1996	2015

**PAROCHIAL CLERGY**

*ADAMS, W. Rian (U.So) St. Andrews', Panama City	2008	2009	2019
*BALLARD, Michael E. L. (CGC SfM) Immanuel, Bay Minette	2020	2021	2020
*BATES, Steven B. (U.So) Holy Nativity, Panama City	2002	2002	2006
*BLAYLOCK, Joy H. (LTSS) St. Cyprian's, Pensacola Duvall Center School for Ministry	ELCA	2010	2017
*BORGEN, Linda-Suzanne (CDSP) St. Thomas, Greenville	2014	2015	2014
*BURGESS, William O. (VTS) St. Paul's, Mobile	2019	2019	2019
*CHATEL, David R. (CGC SfM) St. Stephen's, Brewton	2020	2021	2020
*CLOTHIER, David M. (CGC SfM) Epiphany, Crestview	2020	2021	2020
*DIXON, Robert P. Dixon (ETSS) Holy Cross, Pensacola	2011	2012	2011
*DONNELL, Robert (Bob) M. (CGC SfM) All Saint's, Mobile	2020	2021	2020
*DYSON, Thack H. (VTS) St. Paul's, Daphne	1996	1997	1996
*FLOWERS, James B. (ETSS) All Saints', Mobile	2004	2005	2004
*FREEMAN, Jr., Denson F. (ETSS) St. James, Fairhope	2007	2008	2016
*GEORGE, John C. (VTS) Good Shepherd, Mobile	2013	2014	2016
*GIBSON, Beverly F. (GTS) Christ Church Cathedral, Mobile	2005	2006	2005
*GILLETT, Kathryn S. (Duke) Christ Church, Pensacola	2018	2018	2019
*HEARD, Thomas K. (GTS) St. John's, Mobile	2006	2007	2007
HOFFMAN, Michael P. (U.So) Christ Church, Pensacola	2005	2006	2016
*HORD, Christine D. (VTS) St. John's, Pensacola	2014	2015	2014
*KAMINSKI, Neil M. (U.So.) St. James', Eufaula	1996	1995	2021
*KNIGHT, J. David (Seabury) St. Simon's, Fort Walton Beach	2002	2002	2016
*LEDGERWOOD, Mary Jayne (VTS) Trinity, Mobile	2001	2002	2018
*LOCKETT, Tina L. (Trinity) Advent, Lillian	2001	2002	2020
*LOWRY, III William M. (U.So) Holy Spirit, Gulf Shores	2013	2014	2019
*MacWHINNIE, II, Anthony E. (ETSS) St. Monica's, Cantonment	2008	2009	2008
*MATHISON, Mary Alice (VTS) St. Luke's, Mobile	2013	2014	2013
*McELROY, Jamie Theodore (CDSP) St. Luke's, Mobile	1992	1992	2019
*NORRIS, M. Brent (U.So.) St. Paul's, Foley	2021	1996	1996
*PHILLIPS, Sara D. (Trinity), St. Mary's, Coden	2018	2018	2018
*PROCTOR, Richard G. (GTS), Christ the King, Santa Rosa Bch	2010	2011	2015
*RIGGIN, John H. (U.So) St. Paul's, Mobile	1991	1992	1991

*SIRMON, T. Forbes (ETSS) St. James, Fairhope	2018	2018	2018
*SOWERS, Susan R. (VTS) St. Christopher's, Pensacola	2010	2010	2015
*TALBERT, John K. (CGC SfM) St. Paul's, Daphne	2020	2021	2020
WALKER, Ansley E. (Yale) St. Christopher's, Pensacola	2021		2021
*ZILE, Eric N. (EDS) Trinity, Apalachicola	1970	2000	2019
*ZUBLER, Eric J. (U.So) Christ Church Cathedral, Mobile	2007	2007	2014

**CLERGY WHO MOVED TO/TRANSITIONED IN THE DIOCESE AFTER CONVENTION  
(who are Canonically resident; representing the below congregation)**

SELLERS, Randal H. (VTS) transitioned from Non-Canonical Priest-in-Charge to being called as Rector of Nativity, Dothan

**RETIRED CLERGY SERVING UNDER CANON 3, SECTION 4 (a)**

*CUMBIE, W. Kenneth (MidW. Baptist) (Joan) <i>Priest-in-Charge; Redeemer, Mobile; 251-639-1948</i> 172 Hannon Ave., Mobile, AL 36604 251-478-6443 hm; 251-423-2580 cl <a href="mailto:kcumbie3@aol.com">kcumbie3@aol.com</a>	1993	1993	1996
*DOLLHAUSEN, Matthew M. (LTSS) (Vickie) <i>Priest-in-Charge; St. Mary's, Milton; 850-623-2905</i> 6431 Lakeshore Dr., Milton, FL 32570 850-375-4485 <a href="mailto:mdollhausen@gmail.com">mdollhausen@gmail.com</a> ; <a href="mailto:prieststmarys@gmail.com">prieststmarys@gmail.com</a>	ELCA	1996	2015
ELAM, III, Walter L. (U.So) (Anne) <i>Vicar; St. John's, Robertsedale; 251-947-6011</i> P.O. Box 1137, Fairhope, AL 36532 [153 Orange Ave., Fairhope, AL 36532] 251-990-3596 hm; 251-510-9577 cl <a href="mailto:wlelam@bellsouth.net">wlelam@bellsouth.net</a>	1982	1982	2000
*GREEN, David K. (U.So) (Charlotte) <i>Priest-in-Charge; St. Peter's, Bon Secour; 251-949-6254</i> 607 Glen Eagles Avenue, Gulf Shores, AL 36542 251-752-0662 cl <a href="mailto:fatherdavid15@gmail.com">fatherdavid15@gmail.com</a>	2014	2015	2014
*HEIN, C. Gregory (U.So) <i>Interim-Rector; St. Mary's, Andalusia; 334-222-2487</i> 802 Sparkleberry Avenue, Niceville, AL 32578 850-830-4705 cl <a href="mailto:ghein626@aol.com">ghein626@aol.com</a>	1982	1983	2006

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*HUNGERFORD, Roger A. (ETSS) (Liz)	2012	2012	2020
<i>Assisting Priest; Holy Cross, Pensacola; 850-477-8596</i>			
8853 Bellawood Circle, Pensacola, FL 32514			
757-639-5610 cl			
<a href="mailto:rev.rog@holycrosspensacola.org">rev.rog@holycrosspensacola.org</a>			
PHILLIPS, Julia C. (ETSBH)	1989	1990	1989
<i>Vicar; St. Patrick's, Panama City; 850-774-3190</i>			
127 Hamilton Ave., Panama City, FL 32401-3815			
850-763-7847 hm; 850-624-2463 cl			
<a href="mailto:jjcp@comcast.net">jjcp@comcast.net</a>			
*POPHAM, James J. (ETSS) (Jo)	2008	2009	2016
<i>Co-Priest-in-Charge; St. Andrew's, Destin; 850-650-2737</i>			
3849 Misty Way, Destin, FL 32541			
941-445-7770 cl			
<a href="mailto:jimpopham@gmail.com">jimpopham@gmail.com</a>			
*POPHAM, Jo Anne P. (ETSS) (Jim)	2008	2009	2016
<i>Co-Priest-in-Charge; St. Andrew's, Destin; 850-650-2737</i>			
3849 Misty Way, Destin, FL 32541			
941-445-0253 cl			
<a href="mailto:thejomama@gmail.com">thejomama@gmail.com</a>			
PORTER, Roger C. (VTS)	1960	1961	1971
<i>Vicar; St. Francis, Dauphin Island; 251-861-2300</i>			
6500 Middleburg Crt., Mobile, AL 36608			
251-344-0794 hm; 251-656-0961 cl			
<a href="mailto:rcporter33@comcast.net">rcporter33@comcast.net</a>			
*SHEPARD, Margaret S. (U.So)	1994	1994	2008
<i>Interim-Rector; St. Francis, Gulf Breeze; 850-932-2861</i>			
416 Shoreline Drive, Gulf Breeze, FL 32561			
850-419-7440 cl			
<a href="mailto:revshepard@knology.net">revshepard@knology.net</a>			
WELLER, Jr., Thomas C. (Luth.TX) (Linda)	1983	1983	1984
<i>Priest Associate, Holy Nativity, Panama City; 850-747-4000</i>			
3001 W 10 <sup>th</sup> St., Unit 718, Panama City, FL 32401			
850-532-0114 cl			
<a href="mailto:twellerpc@gmail.com">twellerpc@gmail.com</a> ; <a href="mailto:fr.tomhnec@holy-nativity.org">fr.tomhnec@holy-nativity.org</a>			
WITHROCK, John W. (ELCA Lutheran) (Elaine)	2008	2009	2008
<i>Vicar; Epiphany, Enterprise; 334-347-8210</i>			
P.O. Box 311265, Enterprise, AL 36331			
[302 E Grubbs Street, Enterprise, AL 36330]			
334-798-2368 cl			
<a href="mailto:fr.john@enter.twcbc.com">fr.john@enter.twcbc.com</a>			



**NON-CANONICAL CLERGY SERVING  
NON-CANONICAL RETIRED CLERGY SERVING  
UNDER CANON 3, SECTION 4 (a)**

- \*GENTRY, B. Massey (U.So) (Jan) *retired* Texas  
*Diocesan Canon to the Ordinary*  
 624 Camden Ridge, Birmingham, AL 35226  
 251-459-4169 cl  
[mgfairhope@gmail.com](mailto:mgfairhope@gmail.com)
- JOHNSON, David H. (Nora) *retired* Mississippi  
*Interim-Rector; St. Paul's, Magnolia Springs; 251-965-7452*  
 116 Cedar Pointe, Fairhope, AL 36532  
 601-622-7888 cl  
[canonjohnson@gmail.com](mailto:canonjohnson@gmail.com)
- MILLER, Steven Andrew (Cynthia) *retired* Diocese of Milwaukee  
*Bishop in Residence | Interim-Vicar; St. Agatha's, DeFuniak Springs; 850-892-9754*  
 P.O. Box 233, DeFuniak Springs, FL 32435  
 414-811-3028  
[bishopstevenmiller@gmail.com](mailto:bishopstevenmiller@gmail.com)
- OTT, Robert M. (Bonnie) *retired* El Camino Real  
*Priest-in-Charge; St. Luke's, Marianna; 850-482-2431*  
 4547 Red Oak Trace, Marianna, FL 32446  
 843-624-0133  
[bobstjohnschapel@redshift.com](mailto:bobstjohnschapel@redshift.com)

**NON-PAROCHIAL CLERGY**

- \*COLEMAN, John Charles (GTS) (Mary) 2005    2006    2005  
 2 Chateau Place, Dothan, AL 36303  
 334-718-6580 cl  
[johnccoleman@mac.com](mailto:johnccoleman@mac.com)
- \*JOHNSON, Lydia K. (CGC) (Wyatt) 2020    2020    2021  
*CGC Missioner for Development*  
 250 Dogwood Lane, Mobile, AL 36608  
 251-377-7809 cl  
[lydia@diocgc.org](mailto:lydia@diocgc.org)
- PLOVANICH, Ede M. (ETSS) (Robert) 2006    2007    2006  
 1365 Selby Phillips Drive, Mobile, AL 36695  
 334-202-9275 cl  
[rplovanich@aol.com](mailto:rplovanich@aol.com)
- \*YOUNG, Kammy M. B. (Seabury) (+George) 1992    1992    2018  
 302 N. Reus Street, Pensacola, FL 32501  
 904-556-1634 cl  
[kammy@diocgc.org](mailto:kammy@diocgc.org)

DEACONS	Dcn	Dio
BRENEMEN, Betty Jo, (CGC), <i>retired</i> 2396 Brook Park Rd., Pensacola, FL 32534 850-450-3179 cl <a href="mailto:bettybrenemen@att.net">bettybrenemen@att.net</a>	2011	2011
BREWER, John L. (CGC), (Toni), <i>unassigned</i> 107 High Gabriel Drive, Leander, TX 78641 850-384-3682 John's cl; 850-384-3522 Toni's cl <a href="mailto:dcn.john.brewer@gmail.com">dcn.john.brewer@gmail.com</a>	2011	2011
CARSON, R. Jayne (CGC), <i>retired</i> 8363 Twin Lakes Drive, Mobile, AL 36695 251-633-9052 hm; 251-377-5997 cl <a href="mailto:jaynecarson@bellsouth.net">jaynecarson@bellsouth.net</a>	2011	2011
DEAN, Bobby W. (CGC), (Patricia), <i>retired</i> 174 Watercolor Way, Ste 103, Santa Rosa Beach, FL 32459 850-231-1686 hm <a href="mailto:bobdean@gnt.net">bobdean@gnt.net</a>	2011	2011
*GARRITY, Clelia, (CGC), <i>retired</i> <i>St. Simon's, Fort Walton Beach; 850-244-8621</i> 912 Denton Blvd, NW, #2005, Ft. Walton Beach, FL 32547 561-271-2890 cl <a href="mailto:garritycpg@gmail.com">garritycpg@gmail.com</a>	2010	2014
*GOFF, Terry L., (CGC), (John) <i>Trinity, Mobile; 251-473-2779</i> 6012 Timberly Rd, N, Mobile, AL 36609 251-656-1609 cl <a href="mailto:terrylynngoff@yahoo.com">terrylynngoff@yahoo.com</a>	2014	2014
HEWIS, Clara M., (CGC), <i>retired</i> <i>Chaplain, Azalea Trace Retirement Community</i> 1514 E. Avery St, Pensacola, FL 32503 850-791-6342 hm; 850-304-3083 cl <a href="mailto:cmhii@aol.com">cmhii@aol.com</a>	2011	2011
*IVERSEN, Rachel S. (Craig) (CGC-SfM) <i>St. Francis, Gulf Breeze; 850-932-2861</i> 4702 Christy Drive, Pensacola, FL 32504 <a href="mailto:rachels.iversen@gmail.com">rachels.iversen@gmail.com</a> 850-293-0478 cl	2020	2020
KELSON, Laura J., (CGC) <i>unassigned</i> P.O. Box 13507, Pensacola, FL 32591 [647 Buoy Dr, Pensacola, FL 32507] 850-982-3555 cl; <a href="mailto:keltwn@gmail.com">keltwn@gmail.com</a>	2014	2014

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*KENDALL, John T. (Barbara) (CGC-SfM) <i>St. Mary's, Milton; 850-623-2905</i> 3030 Desert Street, Pensacola, FL 32514 <a href="mailto:ahotdogstand@aol.com">ahotdogstand@aol.com</a> 850-529-0207 cl	2020	2020	
*McKEE, Susan R., (CGC) <i>St. Paul's, Magnolia Springs; 251-965-7452</i> 213 W. Pedigo Ave, Foley, AL 36535 251-978-1144 cl <a href="mailto:susan@stpaulsms.org">susan@stpaulsms.org</a>	2011	2011	
*RICHARDS, Edward T., (CGC), (Gayle Ahrens) <i>retired</i> <i>Christ the King, Santa Rosa Beach; 850-267-3332</i> 401 Parkside Cir, Apt 408, Panama City Beach, FL 32413 850-769-7275 hm, 850-276-0460 cl <a href="mailto:erichards5@icloud.com">erichards5@icloud.com</a>	2011	2011	
*SPENCER, Patricia "Tricia" A (CGC) <i>retired</i> <i>St. Cyprian's, Pensacola</i> 3281 East Brainerd St, Pensacola, FL 32503 863-450-7412 cl <a href="mailto:deacontricia@yahoo.com">deacontricia@yahoo.com</a>	2002	2018	
WHEELER, Kathryn B. (Dio of Georgia Diaconate program) (Daniel), <i>retired</i> 2002 W Lakeridge Dr., Albany, GA 31707 912-432-2228 <a href="mailto:kaybwheeler@hotmail.com">kaybwheeler@hotmail.com</a>	1999		2018

#### RETIRED CLERGY

BAKER, Milledge L. (Logos) (Barbara) 8100 Pine Forest Rd., Walnut Hill, FL 32568 850-327-4258 hm; 850-490-1249 cl <a href="mailto:frmilledge@gmail.com">frmilledge@gmail.com</a>	2008	2009	2008
BALDWIN, Gary L. (U.So) (Kathy) 188 Grindstone Creek Drive, Clarkesville, GA 30523 251-363-0463 cl <a href="mailto:fathergary@murdercreek.com">fathergary@murdercreek.com</a>	1988	1988	2003
BETENBAUGH, Helen R. (Perkins) 200 E Debbie Ln, Apt 152, Mansfield, TX 76063 940-293-7391 cl <a href="mailto:hbwheels@aol.com">hbwheels@aol.com</a>	1996	1997	2004
BOGAN, III, L. Eugene (ETSS) 1603 Sumatra Lane, Gulf Breeze, FL 32563 850-712-8989 cl <a href="mailto:genebogan@hotmail.com">genebogan@hotmail.com</a>	1961	1962	1972

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BRIGHT, Carl C. (U.So) 999 Hood Rd, NE, Apt 133, Marietta, GA 30068 256-412-2129 cl <a href="mailto:padreb1976@gmail.com">padreb1976@gmail.com</a>	1976	1976	1990
BROWN, Dennis R. A. (U.So) <i>Ashland Place</i> P.O. Box 850697, Mobile, AL 36685 [148 Tuscaloosa St., Rm 302 B, Mobile, AL 36607] 251-471-5431 main ofc; 251-605-9408 cl <a href="mailto:rev.dbrown@gmail.com">rev.dbrown@gmail.com</a>	1983	1984	1983
BYRD, Jeffrey Y. (ETSS) (Beth Ensor) 409 Deer Stand Hill Trail, Troy, AL 36079 334-268-6227 cl <a href="mailto:frbyrd62@gmail.com">frbyrd62@gmail.com</a>	2005	2006	2005
CARTER, Cynthia C. (ETSS) St. Mary's, Andalusia 3778 Maggie's Drive, Irondale, AL 35210 334-208-0801 <a href="mailto:ccarter3778@gmail.com">ccarter3778@gmail.com</a>	2007	2007	2011
*COATS, Christopher V. (VTS) (Barbara) 6982 Pine Forest Rd, #110, Pensacola, FL 32526 251-223-2424 cl <a href="mailto:hsfrchris@gmail.com">hsfrchris@gmail.com</a>	1987	1988	2006
COOK, Johnny W. (ETSS) (Mary) 206 Fig Avenue, Fairhope, AL 36532 251-605-4795 hm; 251-753-7580 cl <a href="mailto:jwcook423@gmail.com">jwcook423@gmail.com</a>	1984	1985	2003
COOPER, IV, Francis M. (Nash) (Martha) 11702 Carrollwood Cove Dr., Tampa, FL 33624 850-585-4801 cl <a href="mailto:fmcooper4@aol.com">fmcooper4@aol.com</a>	1973	1973	2004
*CRAVER, Marshall P. (U.So) (Jan)1984 <i>Diocesan Clergy Spiritual Director</i> 14685 Ridge Rd, Summerdale, AL 36580 251-463-6650 cl <a href="mailto:marshallcraver@bellsouth.net">marshallcraver@bellsouth.net</a>	1985	2003	
DAY, Dennis L. (Seabury) (Marjorie) P.O. Box 2066, Fairhope, AL 36532-2066 [199 N. Ingleside St.] 251-929-0125 hm <a href="mailto:daytime37600@yahoo.com">daytime37600@yahoo.com</a>	1961	1961	1979
DWYER, Thomas P. J. (VTS) (Lynn) 6003 SW 93 Circle, Ocala, FL 34481 850-247-9726 cl <a href="mailto:vettelover@gmail.com">vettelover@gmail.com</a>	2003	2004	2009

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GARNER, Jeffrey R. (ETSS) (Angela) P.O. Box 2346, Gulf Shores, AL 36542 [4217 Augusta Dr., Gulf Shores, AL 36542] 251-500-1589 hm; 205-753-5977 cl <a href="mailto:hsfrjeff@gmail.com">hsfrjeff@gmail.com</a>	2005	2005	2014
GRAHAM, W. Newell (Nash) (Mary Hair) 771 Simon Park Cir, Lawrenceville, GA 30045 678-377-8732 hm <a href="mailto:rbxmary@aol.com">rbxmary@aol.com</a>	1963	1963	1987
GRAVES, L. Roberts (VTS) 1302 E. Avery St., Pensacola, FL 32503 850-432-5924 hm; 850-525-7224 cl <a href="mailto:graves5924@bellsouth.net">graves5924@bellsouth.net</a>	1963	1964	1984
GREISER, Sr., Ronald E. (U.So) (Rita) 621 Laurel Lake Dr., Apt B 122, NC 28722-7473 828-606-7833 cl <a href="mailto:rongreiser@gmail.com">rongreiser@gmail.com</a>	1977	1977	1990
HAGBERG, Joe A. (GTS) 6329 Causeway Rd., Panama City Beach, FL 32407 850-899-1400 cl <a href="mailto:joealan@knology.net">joealan@knology.net</a>	1976	1976	2002
HARRIS, Martha C. (Emory) (Mickey) P.O. Box 613, Apalachicola, FL 32329 [123 8 <sup>th</sup> Street, Apalachicola, FL 32320] 850-653-5856 cl <a href="mailto:mch52@icloud.com">mch52@icloud.com</a>	1996	1996	2000
HICKENLOOPER, A. Morgan (ETSS) (Mary Kennedy) P.O. Box 27120, Panama City Beach, FL 32411 [917 Cobia Dr., Panama City Beach 32408] 850-236-4684 hm, 850-774-3843 cl <a href="mailto:amhlooper@gmail.com">amhlooper@gmail.com</a>	1993	1993	2001
HILL, H. Michael (U.So) (Geneva) 2255 Valley Escondido Dr., Pensacola, FL 32526 850-346-1989 cl <a href="mailto:hm.hill@cox.net">hm.hill@cox.net</a>	2000	2000	2000
HUFT, Jerry R. (TESM) 5103 Cold Harbor Drive, Apt 219 Tallahassee, FL 32312 850-832-0722 cl <a href="mailto:jahuft@gmail.com">jahuft@gmail.com</a>	1980	1981	1984
JAMES, C. Scott (VTS) (Sylvia) 212 Tammy Drive, Decherd, TN 37324 931-327-2299 hm <a href="mailto:ssjames@bellsouth.net">ssjames@bellsouth.net</a>	1968	1969	1996

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JAMES, William E. (U.So) 1530 University Dr., NE, Apt #15, Atlanta, GA 30306 404-290-4589 hm; 251-228-6158 cl	1965	1966	1979
*JENCKS, Jeffrey A. (S. Mary R-C) (Eileen McCartan) 6354 Ladera Trail, Pace, FL 32571 850-377-5098 cl <a href="mailto:jeffreyjencks@gmail.com">jeffreyjencks@gmail.com</a>	1986	1986	2008
KENNINGTON, S. Albert (U.So) (Nancy) 212 Margaret Dr., Fairhope, AL 36532 251-928-4413 hm, 251-591-3505 cl <a href="mailto:revsak@gmail.com">revsak@gmail.com</a> Albert ; <a href="mailto:nbkenn45@gmail.com">nbkenn45@gmail.com</a> Nancy	1974	1975	1974
*KINDERGAN, Walter B. (GTS) (Becky) 99 Firestone Blvd, Pensacola, FL 32503 850-529-5944 cl <a href="mailto:waltkindergan@gmail.com">waltkindergan@gmail.com</a>	2013	2014	2013
KLOPFENSTEIN, Timothy D. (U.So) (Hannah) 106 Galaxy Ave., Bonaire, GA 31005 478-278-6073 hm <a href="mailto:timklop@yahoo.com">timklop@yahoo.com</a>	1984	1985	1984
KNIGHT, Joseph S. (NOBS) (Anne) 436 Lapley St., Selma, AL 36701 334-874-7128 hm <a href="mailto:hazenone@bellsouth.net">hazenone@bellsouth.net</a>	1988	1989	2000
*KREAMER, Martha H. (U.So) P.O. Box 57, Lillian, AL 36549 [12099 County Road 99, Lillian, AL 36549] 251-978-1972 cl <a href="mailto:martha.kreamer@gmail.com">martha.kreamer@gmail.com</a>	2001	2002	2001
LINDSTROM, Jr., D. Fredrick (VTS) (Marcia) 27 Mar Vista Circle, Pensacola, FL 32507 850-466-2216 hm; 828-421-9578 cl <a href="mailto:frfredl@gmail.com">frfredl@gmail.com</a>	1969	1970	1998
LOCKETT, Donna A. (ETSS) 11113 Starling Court, Lillian, AL 36549 334-467-8789 cl <a href="mailto:dalockett1017@gmail.com">dalockett1017@gmail.com</a>	2003	2004	2003
MAYER, Sandra C. (U.So) 637 N Mt. Pleasant Ave., Monroeville, AL 36460 334-402-0906 cl <a href="mailto:neweng1@comcast.net">neweng1@comcast.net</a>	2000	2001	2000
McDOWELL-FLEMING, David H. (GTS) (Martha) 1606 Ursuline Avenue, New Orleans, LA 70116 850-516-1468 cl <a href="mailto:aususadm@cox.net">aususadm@cox.net</a>	1987	1988	1987

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McLUEN, Roy E. (U.So) (Kathy) 25450 144 <sup>th</sup> Pl., SE, Kent, WA 98042 253-277-4993 hm; 425-301-7325 cl <a href="mailto:rkmcluen2@gmail.com">rkmcluen2@gmail.com</a> ; <a href="mailto:rkmcluen@gmail.com">rkmcluen@gmail.com</a> (Kathy)	1990	1991	2002
McMAHAN, Larry W. (Yale) 3902 S. Jamie Ln., Bloomington, IN 47401 812-333-0610 hm <a href="mailto:mcmahanlarry@ymail.com">mcmahanlarry@ymail.com</a>	1972	1973	1993
MURRAY, III, John W. (VTS) (Sara Ann) 1326 Live Oak Lane, Jacksonville, FL 32207 843-853-0201 cl <a href="mailto:mail@fantasiabb.com">mail@fantasiabb.com</a>	1967	1968	1983
NIXON, Thomas E. (EDS) 484 N. Union Avenue, Ozark, AL 36360 334-733-5056 cl <a href="mailto:revdr11248@gmail.com">revdr11248@gmail.com</a>	1982	1983	1982
*PHILLIPS, II, John W. (ETSS) (Ann) 590 Parker Cir., Pensacola, FL 32504 850-479-3886 hm <a href="mailto:revjwp2@gmail.com">revjwp2@gmail.com</a>	1960	1961	1976
POWERS, David A. (U.So) (Celeste) 3713 Stein Ave., Mobile, AL 36608 251-432-7293 hm ; 251-689-3830 cl <a href="mailto:dapowers959@gmail.com">dapowers959@gmail.com</a> David ; <a href="mailto:mcelestepowers@gmail.com">mcelestepowers@gmail.com</a> Celeste	1973	1974	1995
PRUITT, Albert W. (GTS) (Ellanor) 1117 E Yonge St., Pensacola, FL 32503 850-261-2362 Al's cl; 850-261-2363 Ellanor's cl <a href="mailto:prugts422@aol.com">prugts422@aol.com</a>	2000	2001	2000
RIGGALL, George G. (Seabury) (Marguerita) 524 Artesian Spring Dr., Fairhope 36532 251-965-6562 hm, 251-923-6310 cl <a href="mailto:georgerriggall@gmail.com">georgerriggall@gmail.com</a>	1978	1979	2004
ROBERT, Mary C. (U.So.) 551 W. Barksdale Drive, Mobile, AL 36606 251-458-8581 cl <a href="mailto:marybob54@aol.com">marybob54@aol.com</a>	1979	1983	1982
SCHMIDT, Richard H. (Vanderbilt) (Pam) 530 Hunting Hills Dr, Shelbyville, KY 40065 251-517-9136 hm; 513-846-2492 Dick's cl; 513-846-2532 Pam's cl <a href="mailto:rhsphs@gmail.com">rhsphs@gmail.com</a>	1970	1970	1990
SCHROETER, George H. (VTS) 500 Spanish Fort Blvd., Apt 29, Spanish Fort, AL 36527 251-626-4429 hm <a href="mailto:ghsret@gmail.com">ghsret@gmail.com</a>	1956	1957	1971

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SCHULENBERG, Michael A. (ETS) (Karen) 89 Judson Street, Canton, NY 13617 315-262-5006 cl Mike ; 315-262-4328 cl Karen <a href="mailto:masschulenberg@hotmail.com">masschulenberg@hotmail.com</a>	1969	1970	1992
STARR, Mark L. (Princeton) (Barbara) 41 Olympic Blvd., Port Townsend, WA 98368 (360) 390-5648 hm; (360) 359-1300 cl <a href="mailto:starr@shc.edu">starr@shc.edu</a>	1981	1981	2005
*TALBERT, T. Keith (U.So) (Lynn) 5644 Buerger Ln, Fairhope, AL 36532 251-975-7353 cl <a href="mailto:frtk1@gmail.com">frtk1@gmail.com</a>	1994	1995	1994
TIPTON, Harry S. (Seabury) <i>Windsor Senior Residence</i> 1770 N. Causeway Blvd., Apt 111, Mandeville, LA 70471 985-237-5038 cl <a href="mailto:revaroamin@yahoo.com">revaroamin@yahoo.com</a>	1965	1966	1991
TRIMBLE, Sarah M. (VTS) (Henry) 10100 Hillview Dr., Apt 309, Pensacola, FL 32514 850-456-2472 hm <a href="mailto:smtrim@att.net">smtrim@att.net</a>	1989	1990	2001
VALCOURT, Theodore P-F. (Interdenominational) (Rosalyn) 102 E Ashley St, Atmore, AL 36502	2007	2007	2007
WATKINS, Jane A. (ETSS) (John) 10100 Hillview Dr., Apt 2311, Pensacola, FL 32514 850-912-4335 hm <a href="mailto:jandy4@cox.net">jandy4@cox.net</a>	1989	1990	2003
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LICENSED TO OFFICIATE**

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<b>Convocation I</b>	* Cecilia	Archer	Y. Alternate Delegate
<b>Convocation II</b>	* Ford	Turnipseed	Youth Delegate
<b>Convocation III</b>	* James	Tarkus	Youth Delegate
<b>Convocation IV</b>	* Alex	Middleton	Youth Delegate
<b>Convocation V</b>	* Noah	Dalbey	Youth Delegate
<b>Andalusia, St. Mary's</b>	* Nancy	Eldridge	Lay Delegate
	* Terry	Kyzar	Lay Delegate
	* Anne	Sumblin	Lay Delegate
	George	Barnes	Alternate Delegate
<b>Apalachicola, Trinity</b>	* Rennie	Edwards	Lay Delegate
	* Brooks	Jones	Lay Delegate
<b>Atmore, St. Anna's</b>	No delegate		
<b>Atmore, Trinity</b>	No delegate		
<b>Bay Minette, Immanuel</b>	* Ryan	Gillikin	Lay Delegate
	* Randi	Evans	Alternate Delegate
<b>Bon Secour, St. Peter's</b>	* Suzy	Davis	Lay Delegate
	* RoxAnne	Safirán	Lay Delegate
	* Debbie	Waldrop	Lay Delegate
	* Claire	Niebuhr	Alternate Delegate
<b>Brewton, St. Stephen's</b>	* Carrie	Brown	Lay Delegate
	* Dianne	Saloom	Lay Delegate
	* Salem	Saloom	Lay Delegate
<b>Cantonment, St. Monica's</b>	* Connie	Chamberlin	Lay Delegate
	* Julie	Hart	Lay Delegate
	* Viven	Welch	Lay Delegate
	Chuck	Collins	Alternate Delegate

\*Denotes attendance at the convention.

Convocation/Congregation	First Name	Last Name	Designation
Chickasaw, St. Michael's	No delegate		
ChIPLEY, St. Matthew's	Vicky	Patterson	Lay Delegate
	Chris	Patterson	Alternate Delegate
Citronelle, St. Thomas	No delegate		
CodEN, St. Mary's By the Sea	* Chris	Douglas	Lay Delegate
	* Natalie	Smith	Alternate Delegate
Crestview, Epiphany	* David	Bryant	Lay Delegate
	Virginia	Bauer	Alternate Delegate
Daphne, St. Paul's	* Donna	Brown	Lay Delegate
	* William	Harrison	Lay Delegate
	* Terri	McMillan	Lay Delegate
	* Michael	Quinn	Lay Delegate
	* Howard	Wilson	Lay Delegate
	Denise	Borroni	Alternate Delegate
	Janet	Norman	Alternate Delegate
Dauphin Island, St. Francis	No delegate		
DeFuniak Springs, St. Agatha	* Mark	Herrington	Lay Delegate
	* Andrea	Herrington	Alternate Delegate
Destin, St. Andrew's	* Kathy	McGee	Lay Delegate
	* Barbara	Nelson	Lay Delegate
	* Becky	Chidsey	Alternate Delegate
	* Jim	Cooper	Alternate Delegate
Dothan, Nativity	* Taylor	Flowers	Lay Delegate
	* Tonye	Frith	Lay Delegate
	* Stuart	Ibberson	Lay Delegate
	* Ken	Thomas	Lay Delegate

\*Denotes attendance at the convention.

Convocation/Congregation		First Name	Last Name	Designation
<b>Enterprise, Epiphany</b>	*	Maxine	DeBord	Lay Delegate
		Lauren	Dare-Goff	Alternate Delegate
<b>Eufaula, St. James</b>	*	Phil	Clayton	Lay Delegate
	*	Ed	Garrison	Lay Delegate
	*	Brad	Moore	Lay Delegate
	*	Gary	Jones	Alternate Delegate
	*	Susie	McCathran	Alternate Delegate
<b>Fairhope, St. James</b>	*	Dan	Campbell	Lay Delegate
	*	Misty	Campbell	Lay Delegate
	*	Terry	Moore	Lay Delegate
	*	Christopher	Roberts	Lay Delegate
	*	Eddie	Webster	Lay Delegate
	*	Sherry	Webster	Lay Delegate
	*	Drew	Downey	Alternate Delegate
<b>Foley, St. Paul's</b>	*	Katherine	Allen	Lay Delegate
	*	Rosellen	Bohlen	Lay Delegate
<b>Ft. Walton Bch, St. Simon's</b>	*	Carter	Caywood	Lay Delegate
	*	Christin	Cothran	Lay Delegate
	*	Georgine	Hillgenberg	Lay Delegate
	*	Elizabeth	Hogenkamp	Lay Delegate
<b>Greenville, St. Thomas</b>	*	Bill	Hamilton	Lay Delegate
	*	Jim	McGowin	Lay Delegate
	*	Lucy	McGowin	Lay Delegate
		Dent	Neilson	Alternate Delegate
<b>Gulf Breeze, St. Francis</b>	*	Darrell	Gossett	Lay Delegate
	*	Harriet	Gossett	Lay Delegate
	*	John	Griffing	Lay Delegate
<b>Gulf Shores, Holy Spirit</b>	*	Ivee	Lowry	Lay Delegate
	*	Linda	Martin	Lay Delegate
	*	Steve	Martin	Lay Delegate

\*Denotes attendance at the convention.

Convocation/Congregation	First Name	Last Name	Designation
Jackson, St. Peter's	No delegate		
Laguna Beach, St. Thomas	* Virginia	Traylor	Lay Delegate
	* Marna	Zok	Alternate Delegate
Lillian, Advent	* Catherine	Cubbage	Lay Delegate
	* Priscilla	Condon	Alternate Delegate
Magnolia Springs, St. Paul's Chapel	* Tadd	McVay	Lay Delegate
	* Ronnie	Miller	Lay Delegate
	* Helen	Soulé	Lay Delegate
Marianna, St. Luke's	* George	Hutton	Lay Delegate
	* Claudia	Smith	Lay Delegate
	* William (Ed)	Smith	Lay Delegate
Milton, St. Mary's	* Dave	Chaney	Lay Delegate
	* Candy	McGuyre	Lay Delegate
	* Mary	Salinas	Lay Delegate
Mobile, All Saints	* Molly	Allison	Lay Delegate
	* Gail	Bramer	Lay Delegate
	* Jeannie	Kienzle	Lay Delegate
	* Valerie	Mitchell	Lay Delegate
Mobile, Christ Church Cathedral	* Jill	Chow	Lay Delegate
	* Harwell	Coale	Lay Delegate
	* Jubal	Hamil	Lay Delegate
	* Carolyn	Jeffers	Lay Delegate
	* Henry	Seawell	Lay Delegate
	* Weathers	Bolt	Alternate Delegate
	Carl	Cunningham	Alternate Delegate
Mobile, Good Shepherd	* Rosetta	Randolph	Lay Delegate
	* Robert	Runderson	Lay Delegate

\*Denotes attendance at the convention.

Convocation/Congregation	First Name	Last Name	Designation	
<b>Mobile, Redeemer</b>	*	Bridget	Archer	Lay Delegate
	*	Joan	Chadick	Lay Delegate
	*	Ellen	Copeland	Lay Delegate
		Thomas	Archer	Alternate Delegate
	*	Sue	Rollins	Alternate Delegate
<b>Mobile, St. Andrew's</b>	*	Alma	Thompson	Lay Delegate
	*	Phyllis	Findley	Alternate Delegate
<b>Mobile, St. John's</b>	*	Janet	Buckley	Lay Delegate
	*	Eugene	Johnston	Lay Delegate
	*	Mary	Sheffield	Lay Delegate
	*	James	Christiansen	Alternate Delegate
<b>Mobile, St. Luke's</b>		Mike	Dossett	Lay Delegate
	*	Diane	Engels	Lay Delegate
		David	Poole	Lay Delegate
		Robin	Roberts	Lay Delegate
		Gina	Droke	Alternate Delegate
	*	April	Hernandez-Sexton	Alternate Delegate
<b>Mobile, St. Mark's</b>		No delegate		
<b>Mobile, St. Paul's</b>	*	Brad	Clark	Lay Delegate
	*	Minette	Elder	Lay Delegate
	*	Porter	Elder	Lay Delegate
	*	Katherine	Lambert	Lay Delegate
	*	Patricia	Powe	Lay Delegate
		Robert	Campbell	Alternate Delegate
<b>Mobile, Trinity</b>	*	Kate	Flukinger	Lay Delegate
	*	Anne	Gill	Lay Delegate
	*	David	Quittmeyer	Lay Delegate

\*Denotes attendance at the convention.

Convocation/Congregation		First Name	Last Name	Designation
Monroeville, St. John's	*	Dora	Pelham	Lay Delegate
	*	Stuart	Richeson	Lay Delegate
		Paula	Richeson	Alternate Delegate
Navarre, St. Augustine's	*	Mark	Waddell	Lay Delegate
	*	Stephen	Bouchard	Alternate Delegate
Niceville, St. Jude	*	Dottie	Doherty	Lay Delegate
	*	Brenda	Huntley	Lay Delegate
	*	Charles	Yancey	Lay Delegate
Ozark, St. Michael's	*	Jeffrey	Babine	Lay Delegate
Panama City Beach, Grace	*	Daphne	Dove-Peirce	Lay Delegate
	*	Amy	Helms	Lay Delegate
	*	Kim	Jacobson	Lay Delegate
	*	Tom	Jacobson	Alternate Delegate
		Susan	Walters	Alternate Delegate
Panama City, Holy Nativity	*	Lori	Bates	Lay Delegate
	*	John	Durgan	Lay Delegate
	*	A.J.	Jeffery	Lay Delegate
	*	Beverly	McDaniel	Lay Delegate
	*	Madge	Smith	Lay Delegate
Panama City, St. Andrew's	*	Patrick	Brennan	Lay Delegate
	*	John	Erickson	Lay Delegate
Panama City, St. Patrick's	*	Lynn	Ferren	Lay Delegate
		Susan	Bravo	Alternate Delegate

\*Denotes attendance at the convention.

Convocation/Congregation	First Name	Last Name	Designation	
<b>Pensacola, Christ Church</b>	*	Rita	Grayson	Lay Delegate
	*	June	Linke	Lay Delegate
	*	John	Matthews	Lay Delegate
	*	Joe	McDaniel	Lay Delegate
	*	Jim	Morris	Lay Delegate
	*	Pam	Tanner	Lay Delegate
		Chris	Epperson	Alternate Delegate
<b>Pensacola, Holy Cross</b>	*	Ed	Austin	Lay Delegate
	*	Donovan	Chau	Lay Delegate
	*	Chris	Dake	Lay Delegate
	*	Leanne	Whalen	Alternate Delegate
<b>Pensacola, Holy Trinity</b>	*	Sally	Crenshaw	Lay Delegate
	*	Libby	O'Brien	Lay Delegate
	*	Ted	Kirchharr	Alternate Delegate
<b>Pensacola, St. Christopher's</b>	*	Mary Ann	Bozeman	Lay Delegate
	*	Anne	Jacobi	Lay Delegate
	*	Cary	Koontz	Lay Delegate
	*	Helen	Pedigo	Lay Delegate
<b>Pensacola, St. Cyprian's</b>	*	Cris	Turnage	Lay Delegate
		Ronald	Preer	Alternate Delegate
<b>Pensacola, St. John's</b>	*	Angelia	Byers	Lay Delegate
	*	Bob	Dillard	Lay Delegate
	*	Nina	Kelson	Lay Delegate
	*	Georgeanna	Presnell	Alternate Delegate
<b>Port St. Joe, St. James</b>		No delegate		
<b>Robertsdale, St. John</b>	*	Gina	Terry	Lay Delegate
	*	Dan	Pool	Alternate Delegate

\*Denotes attendance at the convention.



Convocation/Congregation		First Name	Last Name	Designation
<b>Santa Rosa Beach, Christ the King</b>	*	Dale	Dalbey	Lay Delegate
	*	Richard	Jacobs	Lay Delegate
	*	Bryan	Whitehead	Lay Delegate
<b>Troy, St. Mark's</b>	*	Caleb	Dawson	Lay Delegate
	*	Joyce	Landers	Lay Delegate
	*	Donna	Schubert	Lay Delegate
	*	Diane	Porter	Alternate Delegate
<b>Wewahitchka</b>		No delegate		

**Thursday, February 17, 2022**

In a Pre-Registration mailing, delegates, alternates, and visitors to the Fifty-first Annual Convention of the Diocese of the Central Gulf Coast were greeted by a memorandum from The Rt. Rev. J. Russell Kendrick, Bishop of the Central Gulf Coast, to indicate that this year's Convention would be in-person at St. Simon's, Fort Walton, but ZOOM participation would be possible for the initial session. Information was contained in that memorandum dealing with convention check-in, necrology, reports, special rules of order for the virtual hearing, the open hearing on budget, the prayer room, and election of standing committee members.

**Thursday Afternoon, February 17, 2022**

An open hearing on the 2023 budget was held at 3 PM on Thursday, February 17 via Zoom. Links to the meeting were provided prior to the beginning of the meeting and the meeting was also recorded. The proposed budget for 2023 was presented with an open discussion with all delegates. There was an opportunity for delegates to better understand the diocese's finances and have answered any questions they might have. The convention committee on finance will submit a written report for inclusion in the minutes.

**Thursday evening, February 17, 2022**

The Fifty-first Annual Convention of the Episcopal Diocese of the Central Gulf Coast, was opened for registration at 4:00 P.M.

The official session, began at 5:00 P.M. with an opening prayer by The Rt. Rev. J. Russell Kendrick, Bishop of the Central Gulf Coast. Bishop Kendrick's sermon during Evening Prayer, mentioned later in this document, also served as his Annual Address to the Convention. The theme for this year's Convention continued the "GO FORWARD" 50<sup>th</sup> anniversary celebration begun last year during Covid.

There was a short instruction period of technical notes for entering as a zoom participant and registering electronically using VPOLL, in order to determine a quorum.

It was announced that the Daughters of the King were staffing a prayer room for the convention at the Convention Center tomorrow.

The Convention was officially called to order by Bishop Kendrick at 5:10 p.m. on Thursday, February 17, 2022. He opened the Convention with prayers for the meeting and the church. There was an opening prayer that included homage to the peoples who came before us.

The Bishop added that although this year was better than last, it was hoped that we would continue to improve as we worked through the pandemic.

The Bishop also noted, for the purpose of the virtual meeting, that everyone should be logged in to both ZOOM and two VPoll and if there were any issues to call or text the

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helpline. Bishop Kendrick also noted that once a delegate was logged into the VPoll they could answer the quorum question and be officially counted as part of the quorum.

The Bishop again gave the tech support telephone number.

It was noted that there was a virtual exhibit hall on the diocesan website, with ministry booths similar to what would have been available at an in-person convention.

It was also noted that only voting clergy and lay delegates should respond to requests for votes. Further, it was noted that it would be helpful for delegates to mute their computer unless actively speaking to avoid disruptions in the Convention. The Bishop reminded delegates that the chat room is a public domain, and everyone could see anything written.

With regard to any motions, Bishop Kendrick announced he would ask for any motion as needed and would recognize the person with the hand up on the viewing screen. After the motion was made, the Bishop would then call for a second and would look for someone with their electronic hand showing.

Bishop Kendrick then called on The Rev. Michael Ballard, secretary to the 50<sup>th</sup> Convention, to report as to whether a quorum was present.

The Rev. Ballard reported that of the 145 certified lay delegates to this Convention, 106 were registered and in attendance. Of the 61 eligible clergy delegates, 41 are registered and in attendance. Therefore, a quorum was present.

Bishop Kendrick then nominated The Rev. Michael Ballard of Immanuel Church, Bay Minette, Alabama, as the secretary of the 51<sup>st</sup> Convention. There was a motion, a second, and the motion was approved as indicated by a show of hands.

The Rev. Ballard then asked that Dwight Babcock, Diocesan Administrator and member of Christ Church, Pensacola, be assistant secretary. Upon motion and second his appointment was approved by a show of hands.

Bishop Kendrick then appointed the following as parliamentarians for the Convention:

- Kathy Miller, Alabama Chancellor, St. Paul's, Mobile
- Scott Remington, Florida Chancellor, St. Christopher's, Pensacola.

The Bishop continued with a request for Scott Remington to make comments on procedures and the virtual meeting special rules. Several slides of the Convention's procedures were presented that had also been mailed to the delegates. The Bishop announced there were to be no nominations or resolutions from the floor. There was a reminder that only lay delegates and clergy could vote.

The Bishop entertained a motion to adopt the Special Rules for this Convention only. There was a motion, a second, and the motion was approved by a show of hands.

Now the Convention was duly organized for business.

The Bishop started out with a few words of gratitude and thanksgiving. Bishop thanked Saint Simons for being the host parish and for the use of their space and technology, noting that it was their second year to do so. The Bishop announced there would be a welcome from the Rector, The Reverend David Knight, tomorrow during morning prayer.

The Bishop also gave thanks for the diocesan staff, that during the past year encountered more trouble, tragedy, stress, and death, within just the past year than the previous six years together.

The Bishop went on to thank the general officers: Treasurer: Ron Snider, Historiographer: The Rev. Albert Kennington, Chancellors: Kathy Miller and Scott Remington, Secretary: The Rev. Michael Ballard.

The Bishop called upon Carter Caywood and Christin Cothran of Saint Simon's for the report on credentials and privileges.

Speaking from the podium, Mr. Caywood and Ms. Cothran: Mr. President, the Committee on Credentials and Privileges recommends the following persons have seat and voice in this 51<sup>st</sup> annual convention of The Diocese of the Central Gulf Coast. Copies of those being granted privilege were sent yesterday in the convention packet:

**The Most Reverend Michael B. Curry**, Presiding Bishop of The Episcopal Church; **Sharon Jones**, Executive Coordinator to the Presiding Bishop; **Chuck Robertson**, Canon for Ministry beyond The Episcopal Church; **Non-Canonically resident clergy serving in the Diocese:** **The Rev. Massey Gentry**, Canon to the Ordinary; **Randy Sellers**, Priest-in-Charge; Nativity, Dothan; **Michael Schwarte** (ELCA pastor), Priest-in-Charge; St. Mark's, Troy; **Handlee Vige** (ELCA pastor), Priest-in-Charge; St. Jude's, Niceville; **Members of the Standing Committee:** **Van Fuller**, St. Simon's, Fort Walton Beach; **Carole Lea Johnson**, Nativity, Dothan; **Bruce Partington**, Christ Church, Pensacola; **Carl Walters**, Grace, Panama City Beach; **General Officers:** **Kathy Miller**, St. Paul's, Mobile, Alabama Chancellor; **Scott Remington**, St. Christopher's, Pensacola, Florida Chancellor; **Ronald Snider**, Christ Church Cathedral, Mobile, Diocesan Treasurer; **Members of Diocesan Agencies/Diocesan Coordinators:** **Eleanor Reeves**, Director of Beckwith Camp & Retreat Center; **Sharon Phillips**, Director of Murray House; **Pratt Patterson**, Director of Wilmer Hall; **Dwight Babcock**, Diocesan Administrator – Assistant Secretary/Assistant Treasurer; **Jenn Johnson**, Diocesan Missioner for Communications; **Keynote Speaker:** **Dr. Bertice Berry**, Saturday's Convention Keynote Speaker; **Workshop Presenters:** **Lee Curtis**, Canon to the Ordinary, Diocese of the Rio Grande; **Cecil Williams**, Pastor, Gregg Chapel AME Church, Fort Walton Beach; **Other Convention Guests:** **Deborah Kempson-Thompson**, non-canonically licensed priest; *retired*, Diocese of Nevada; **George Young**, resident bishop; *retired*, Diocese of East Tennessee; **Amanda Doshier**, VTS Seminarian; **Craig Doshier**, VTS Seminarian; **Ryan Lee**, ETSS Seminarian; **Kenneth White-Spunner, III**, ETSS Seminarian;

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**Candy McMillan**, St. Stephen's, Brewton; **John Ng'Oma**, Anglican Church of Malawai; **Scott Casey**, Vistacom VPoll representative.

Mr. Caywood and Ms. Cothran then sought a motion that these persons be given seat and voice. There was a motion from the floor together with a second and a vote by show of hands approving the motion.

The Bishop then stated that there was one other bit of business from the same committee, and that had to do with future convention sites and dates. The Bishop called upon Mr. Caywood and Ms. Cothran again.

Mr. Caywood and Ms. Cothran: Mr. President we would like to remind the convention that the 52<sup>nd</sup> Annual Convention was to be held February 16-18, 2023, and be hosted by the Pensacola area churches, to include Saint Cyprian's, Pensacola, Holy Trinity, Pensacola and Santa Monica's, Cantonment. We look forward to seeing you there in 2023.

The Bishop then advised that the 53<sup>rd</sup> Annual Convention will be held February 15-17, 2024, and noted that this would be in the first week of Lent. The Bishop requested that invitations to host that Convention be communicated to Mr. Caywood and Ms. Cothran. The Bishop then stated that he hoped that the selection of the 2024 Convention host would be announced tomorrow (Friday).

The Bishop then indicated he would propose the following for nominations as diocesan officers, and commission and committee members. Bishop Russell presented his nominations, per Canon, for agencies, commissions, and committees of the Diocese and noted that a list of these nominations was in the convention study material sent previously and was also available on the convention webpage. (A complete list of all commissions, committees, and agency board members is located at the front of the Journal.)

The Bishop then called for a motion to adopt his nominations. There was a motion from the floor to adopt, together with a second, and after a show of hands the motion was approved.

With regard to resolutions. It was noted that there were no pre-filed resolutions.

The Bishop offered his thanks to the outgoing members of the Standing Committee which included: Chris Turnage (who also served as secretary), The Rev. Mary Alice Matheson, Stuart Richardson, The Rev. Linda Suzanne Borden, and last year's president of the Standing Committee, June Linke. The Bishop called upon Ms. Linke to submit the canonically required report of the Standing Committee.

Ms. Linke gave the following highlights from her report of the Standing Committee, which can be found in its entirety in the Appendices of the Journal.

The Standing Committee had its first meeting on April 20 by ZOOM and it was a good meeting. The Bishop explained the purpose, identity, and workings of the Standing

Committee. The committee then undertook a comprehensive review of the budget, including endowments and properties. The committee examined the Go Forward campaign and participated in its planning, including discussing challenges. We communicated to and with small congregations. We reviewed the use of grant funds from the national church and the need to meet our annual percentage donation to the national church so that grants could continue. It was noted that the grants to the Diocese exceeded our required donation. Next, we reviewed and approved a new sabbatical policy and approved financial assistance. In August we met according to Canonical requirements and interviewed one person as a candidate for the Priesthood and three for Candidacy. I want to express thanks and admiration for the rest of the committee and express thanks to the Bishop for providing guidance, for listening, and energizing the committee. In October we worked with the Bishop on launching the capital campaign. Of note during the year, was that the Presiding Bishop appointed The Rev. John George to the Episcopal Church delegation to the United Nations Convention COP-26 on Climate Change, a prominent appointment.

We also discussed the matter of taxation of church property and assisted there. In December we met concerning the closing of St. Mark's Church in Mobile, Alabama. We also reviewed Murray House's present operations report and discussed with the Bishop the School for Ministry and its need to thrive; that it stands as a changing model in helping our small churches. We discussed and approved antiracism training. In our February meeting we drafted antiracism policies, reviewed the 2022 budget, including a new job description for a Mission for Discernment (Canon to the Ordinary) to be included in the budget.

The Bishop acknowledged two new policies adopted by the standing committee the policy on sabbaticals and racial reconciliation, copies of which were mailed to the delegates previously. The Bishop then offered possible assistance to clergy for sabbatical expenses, within certain guidelines.

The Bishop next asked the convention to give thanks to the Standing Committee members who completed their terms and proceeded to welcome new members.

Bishop asked the participants to turn to page 18 and 20 of the convention study materials for the short bios on the nominees for Standing Committee and noted that the Standing Committee is like the vestry of the diocese. According to the special rules adopted for the convention, no nominations will be accepted from the floor. The Bishop also noted that the good news was that the number of nominees were equal to the number of openings. The Bishop called for a motion to accept and elect the nominees by acclamation. There was a motion from the floor, second, and the nominees were elected by acclamation.

The newly elected Standing Committee members were: The Rev. Messrs. De Freeman and Bob Donnell, and Mr. Robert Runderson and Mr. Mark Waddell.

The Bishop indicated that he was quite often asked what does the diocese do? He indicated to be mindful that when we speak of the "diocese" we speak of the ministry and mission realized by 18,000+ ministers in 61 churches located in some 30 counties over two states. So

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there are many answers to that question as there are people in this convention. What most people mean by the question, is they're asking about the Bishop's work and the work of the diocesan staff. We call that the Episcopacy. They are the resources of the Bishop's office utilized to extend the ministry of our mission and ministry as the diocese. Bishop stated: we continue to employ the Three D's of: development, discipleship, and discernment to frame our ministry at the Duvall Center.

The Bishop stated we want to do all that is possible to equip and encourage people to move from being members to being disciples and apostles. This work is the passion of The Reverend Doctor Joy Blalock, Dean of the School for Ministry, Missioner for Discipleship, and Vicar of St. Cyprian's, Pensacola. Bishop asked her to come forward and make a few comments about her efforts and hopes.

The Rev. Blalock: Moving forward in our life together, as I look over the past year as Missioner for Discipleship and Dean, we have a whole lot of starts and stops in our efforts to move forward, or dare I say "pivot" around a pandemic. I can hear you groaning at those words because we are still adapting, doing things by Zoom, and leaning into a horizon that has thrown us some real curveballs.

I'm not going to stand up here and list all the ways I've been busy over the last year or how I'm trying to earn my keep - that's in my two convention reports. What I do want to talk about is how our efforts to move forward have forced us to try things we never imagined and to even give up some things we dearly loved.

Whether clergy or lay leaders, we often talk about finding the ways God is at work in our world, in our diocese, while also exploring new ways we might be *first*, as Bonhoeffer says: "to accept that work with fellowship and with gratitude." What does that mean?

It means that we lead by discerning how Christ is forming a community and being willing to be the first to recognize what God has already formed.

I've heard over the course of what seems like hundreds of webinars in the last year, that it's terribly hard to lead and to discern when you don't know where you're going. And, in the **BFL (Baptized for Life)** initiative, we read and studied a book by that same title.

I confessed to Bishop Kendrick: I'm about as fond of liminal spaces or the wilderness or pivoting or standing on a precipice as the ancient Israelites after the Exodus were-- with their long trek through the desert with only manna to eat. Will we ever get to the Promised Land?

One of the crucial things we have realized, though we may be weary, shorter in focus, or seemingly distracted a good bit of the time, is that we have a lot of work to do to realize what Bishop Curry calls "being a church that looks like Jesus".

It is not a new vision. In what seems like forever ago, in March 1998, the Standing Commission on Domestic Mission and Evangelism held its very first meeting as a newly created interim body, conceived a vision for the Episcopal Church.

The 73rd General Convention joyfully embraced this vision which included: *Restoring all people to unity with God and each other in Christ, we commit to being a healthy, dynamic, inviting church, reflective of the diversity of our society, deeply rooted in faith and the gospel, so that we live out our baptismal promise to be disciples who make disciples of Jesus Christ.*

This vision was going to be realized through creative strategies for evangelism; Prayer and spiritual development; Recruiting and equipping innovative leaders; Strengthening congregational life; Focusing on children, youth, and campus ministries; a commitment to double our baptized membership by the year 2020.

**Obviously, we haven't met that goal.**

Yet, almost 25 years later, we can benefit from the very same questions that were asked in 1998:

- From where have we come?
- Who are we now?
- Where are we going?
- Who are we going to be in this new landscape?
- What is different and what is changing about our context?
- What is our mission to society?
- What is our responsibility to those who do not know Christ?

In a discipleship sense, at the beginning of the Pandemic, I was full of energy and zeal to answer these questions and then take on every opportunity to learn about adapting, leading in uncertain times, addressing trauma, or increasing resilience. I did that, then I grew weary. Maybe you experienced something similar?

I am grateful though that this very convention is not so much focused on the nuts and bolts of administration or denying where we are in this moment; but addressing and confessing the work we need to do as disciples. And that work is far from easy.

I hold on to a quote from Timothy Sedgwick in his book Sacramental Ethics: He says: *Try as I might, I have not been able to manufacture outcomes the way I thought I could, either in my own life or other people's. Unfulfilled dreams, ongoing relational tension, the loss of friendships, divorce, failure, rebellious teenagers, the death of loved ones, remaining sinful patterns-whatever it is for you-live long enough, lose enough, suffer enough, and the idealism of youth fades, leaving behind the reality of life in a broken world as a broken person. Life has had a way of proving to me that I'm not on the constantly-moving-forward escalator of progress I thought I was on when I was twenty-seven.*



Instead, he goes on to say: *my life has looked more like this: Try and fail. Fail then try. Try and succeed. Succeed then fail. Two steps forward. One step back. One step forward. Three steps back.... If this sounds like a depressing sentiment, it isn't meant to be one. Quite the opposite. If I am grateful for anything about these past 20 years, it's for the way God has wrecked my idealism about myself and the world and **replaced it with a realism about the extent of His grace and love**, which is much bigger than I had ever imagined.*

Indeed, the smaller you get-the smaller life makes you-the easier it is to see the grandeur of grace. While I am far more incapable than I want to admit, God is infinitely more capable than I ever hoped. That's one huge takeaway from this past year.

I think we have all felt that humbling reality whether in ministry or in our own family lives. Yet, we are a people called to live with dignity in the valley of dry bones, and we can only do that if we know **who we are and what our purpose** is. And we're going to need that same knowledge inscribed into the very character of our souls in order to get out of the valley...

Therefore, I close with this prayer that acknowledges in all we do, whether at work or at rest, that we go and make and move with the breath of God's Holy Spirit-the only way to go forward.

Holy one...

*Deepen our love and widen our hearts. Sharpen our awareness and lead us to repentance. Embolden our voices and deepen our rest. Lighten our heaviness and widen our embrace of grace. Toughen our skin, while softening our spirits. Strengthen our friendships and lengthen our endurance. Weaken our egos so as to awaken our souls. Refreshen our vision, O Lover of Souls, again and again. Please hearken to our cry. For we are your friends and co-conspirators in the struggle for a new world.*

*Amen*

The Bishop then called upon The Reverend Lydia Johnson, Missioner for Development, to discuss the development area, stating: the goal of this aspect of our ministry is to help congregations extend their mission beyond the status quo. This ministry is the work of our Missioner for Development, a part-time position that was previously held by The Rev. Kammy Young and is now held by Lydia.

The Rev. Johnson's report:

Mr. President, I submit my report in writing with the following comments and highlights.

Thank you, Rt. Reverend Sir and thank you all for allowing me the privilege and joy of serving as your Missioner for Development and Evangelism. I have the best job of anyone

because I get to work with folks all across the Diocese and see what everyone is doing - what God is doing. I get to come alongside all of you in your work.

I also get to talk to folks across the country and around the globe about what they're doing, how they're doing it, and how are they sharing the Good News of Jesus and God's love in the world.

A thread that I've been hearing from people lately is, it's been rough with the pandemic and people are in very different places on their pandemic timeline right now. But the thing folks have in common is that they're tired - like really tired. It even feels like we are constantly busy, yet everything is moving at a slug's pace. Like the gears are sticky.

It reminds me of right before the pandemic: I ran a half marathon. It was wonderful but afterward I was exhausted, sore, moving really slow. I think that's where a lot of us are right now. We're having to take some baby steps, and even that seems daunting at times. I think in that, there's this tendency to want to focus on all that we've lost, all that we weren't able to do. And there's a tendency to get frustrated because we are not doing as much as we think we ought to be doing.

I want to shine a little light into that heavy space. In talking to folks across our diocese in preparing for the upcoming Outreach, Mercy, and Justice Cycle of Prayer, I discovered that in the midst of all these challenging times, our churches, y'all, are doing some really amazing and beautiful work. Y'all have taken this opportunity to try new things, shine new lights. You've found new ways to do the old things. You can see and learn about some of this work in the exhibit hall over at the Convention Center. Come walk the hall and see the good works being done right here in our diocese.

I want to highlight just a few:

- St. Francis Gulf Breeze opened a senior center to give our older friends a place to thrive.
- St Andrews by the Sea kept their Blue Door Ministry to the homeless open, found safe ways to welcome people in, offered covid testing clinics and haircuts.
- Beloved Community Outreach Center launched in Mobile to offer a place of hospitality and love for those who have often felt outside the reach of the church.
- St Mary's, Coden, St Monica's, Cantonment, St Mark's in Troy with a UTO grant, and St Andrew's, Panama City and many more have all gotten very creative with how to continue to feed those in need.
- St John's, Pensacola has tried many new things with the Try Tank organization and even become an experimental hub for them!

And that's just a sampling of it all. Y'all inspired me. As I was putting this together, something sparked. Y'all motivated me to chase that spark. So, I went for a run yesterday. The first time in almost 2 years. It was hard, it was slow, I was huffing and puffing, and today I'm a little sore. But man did it feel good! And it reminded me, I can do this. We can

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do this! In new ways and old ways and a mystical mix of both. I tell you this in hopes of inspiring you too.

If you have felt a spark around something lately- follow it. Follow God and ask God where this is going? How can you listen for that holy spark and go forward? I encourage you to take a chance, even if you feel sluggish, slow, and tired; take the baby steps. Start the next chapter of going forward.

A few invitations are found in my written report. We have some small church cohorts coming up; I am working on a Cycle of Prayer; please let me know what your Parrish would like included on it, the things y'all are doing that we can all support you in prayer. We are working on some lay leader evangelism events with a grant from the Episcopal Evangelism Society. If your church wants to be part of that, please let me know. Come by the table in the exhibit hall, e-mail or call me. There is so much we can do together.

One of those things is a little fun for this convention - Dio CGC Bingo! Visit the exhibit hall at the Development and Evangelism Table for cards. Each square is a challenge or activity that helps us get to know each other, share our stories, and celebrate God's goodness all around us. Complete a task, have a conversation, visit a booth, see a mitre or crozier; then initial the box and when you have a bingo, yell: "BINGO!". At the next break, bring it back to the Development and Evangelism table for prizes, like pins and candy. Collect all 3 pins! Should be fun!

Thank you all so much again for letting me serve as your Missioner for Development and Evangelism. It is a blessing to get to do this work. Rev. Johnson's report can be found in its entirety in the Appendices of the Journal.

The Bishop noted that the third D of our program is discernment. This is about how we help people move more deeply into the mystery of God's unique call to life and ministry. It is a personal matter, and it is also a communal matter, it is the work of The Reverend Canon Massey Gentry. Canon Gentry came forward to deliver some remarks, in part by stating that it was most imperative to recruit and maintain good priests. Canon Gentry went on to say that the church is not like what it used to be and that was both good and bad. It was bad in that there were not as many priests available. There were not as many people coming forward into discernment and seeking to be priests or deacons. But he went on to say that it was good that it was not the way it used to be because the way it used to be would not allow women to be priests; the way it used to be people could not love who they wanted to love in the church; Bishop's never would have elected a black Presiding Bishop; the world has changed.

The Bishop stated that last year's goal of having a Canon to the Ordinary/Missioner for Discernment was shelved due to financial uncertainties. The Bishop expressed his gratitude for Massey and a hope that we could this year look to fill this position. Bishop noted that there were 400 retirements and yet only 200 ordinations to the priesthood, so the role of a Missioner for Discernment at the diocesan level is a critical one. In addition to overseeing the transitions of congregations in the placement of graduating seminarians, the Bishop saw

this role to include conflict discernment, involvement with the Commission on Ministry, and a helping hand were needed. The Bishop indicated that if the 2022 budget was approved, a search would begin for a full-time missionary to fill the discernment position.

The Bishop again extended his thanks to the staff of the Duvall Center: Mary Poss, Dwight Babcock, Kim Weinstein, Jenn Johnson, The Revd.'s Massey Gentry, Lydia Johnson, and Joy Blaylock.

As to the Bishop's official acts and convention reports, Bishop Kendrick stated that he would file the summary of his official acts and other activities by title, which will be included in the 2022 Journal. The Bishop called for a motion to file by title the diocesan commission and committee reports printed in the convention study material that was emailed to the delegates. There was a motion from the floor, a second, and by show of hands the motion was approved.

**Necrology:** The Bishop announced that on Saturday during the closing worship, as was our custom, we would include in our prayers of the people, the names of the clergy and lay delegates to conventions and clergy spouses who have died since our last convention. This is our annual naming of the communion of saints who are cheering us onward in our earthly pilgrimage. Please help remember them. If you are aware of someone whom we need to remember, Bishop asked that their names be given to his assistant, Mary Poss.

The Bishop next led the convention in Evening Prayer, during which he offered up his annual address to the convention. The Bishop's address can be found in its entirety in the Appendices of the Journal.

The Bishop announced that we would stand in recess until tomorrow morning with registration beginning at 8 AM and a reminder to bring electronic device in order to answer the quorum question before 9 AM. The Bishop reminded all that we would begin promptly at 9 AM for morning prayer and reflection by one of our college students. The Bishop asked that people to be on time.

Bishop Kendrick closed the convention for the evening and reminded people attending the convention, that while at the convention center on Friday, it is required to wear masks inside the building.

### **Friday morning session February 18, 2022**

The service of morning prayer was led by The Reverend David Knight and Ginny Leebrick.

At the conclusion of morning prayer, Bishop Kendrick called the convention to order by announcing that voting delegates would sit at the roundtables; visitors and alternate delegates were to sit in the rows of chairs section at the back conference room.

Bishop called upon the secretary to determine the quorum.

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The secretary responded: Mr. President we have a quorum: 119 of 145 lay delegates and 41 of 61 clergy eligible to vote, are registered.

Bishop Kendrick noted that because his address was given within the context of the business session on the preceding evening, there was no need for a motion to enter it into the record of the proceedings as in previous years.

The Bishop inquired next as to differing groups who were present at the convention. He called in succession for the following groups to stand: members of altar guild, delegates or visitors who joined the Episcopal Church in the last seven years, participants of Cursillo, students who are enrolled or who have graduated from the School for Ministry, ushers, participants of EFM (Education for Ministry), members of the Daughters of the King, participants of Happening, members of ECCC (Episcopal Camps & Conference Centers).

The Bishop next recognized a few special guests who were given seat and voice at the previous session, but wanted to call them out and welcome them especially: The Rev. Canon Lee Curtis, Canon to the Ordinary from the Diocese of the Rio Grande; The Rev. John Ngoma, priest from the Diocese of Northern Malawi, who has visited our diocese before and is a graduate student at Sewanee; our Seminarians: from Virginia Theological Seminary – Amanda and Craig Doshier; from the Seminary of the Southwest, Ryan Lee and Kenneth White-Spunner; Youth Delegates: Convocation I – Kasey Hernandez-Sexton, St. Luke’s Mobile; Convocation I – Cecilia Archer, Redeemer, Mobile; Convocation II – Ford Turnipseed, St. Paul’s, Daphne; Convocation III – James Tarkus, Holy Cross, Pensacola; Convocation IV – Alex Middleton, Nativity, Dothan; Convocation V – Noah Dalbey, Christ the King, Santa Rosa Beach.

The Bishop advised that he will be welcoming the Presiding Bishop and his staff as well as Doctor Bertice Berry tomorrow morning at the Saturday session.

Bishop next announced that given time constraints, the convention was holding to a minimum, reports and presentations. Nevertheless, the convention would be diminished if we did not hear about the important work of Wilmer Hall. The Bishop called the delegates attention to the video screen, to view a video presentation from Wilmer Hall. A printed report is included in the Journal in the Appendices section.

Next presented was a slide presentation and commentary by Mr. Ron Snider of the Convention Committee on Finance regarding the report of budget and the convention offering. Dwight Babcock, Diocesan Administrator and Assistant Secretary to Convention also made a slide presentation.

The Rev. John Talbert, Curate at St. Paul’s, Daphne asked to speak. He noted decreases in allowances in the budget for youth ministry and asked for consideration of increase in that area, noting that the area of youth ministry was one that should be very important to the church if the church wished to grow its membership and its viability in the community.

Mr. Snider on behalf of the Committee on Finance indicated a willingness to consider a larger appropriation for youth ministry if more monies come into the diocese and noted that all programs are important.

The Bishop called for a motion to approve the budget as presented, advising a second was not needed. A motion was made to approve the budget and was approved by majority vote.

The Bishop announced that Mr. Snider would continue as Treasurer for the diocese.

The Bishop spoke to his mention of a new ministry called The Beloved Community Outreach Center of Mobile, in his address Thursday night. Bishop asked that the offering from the collection tomorrow go to the ongoing work of those involved. The Bishop called the convention's attention to the screen, where there was a video presentation of the work being done. The Bishop then recognized The Rev. Mary Alice Mathison and stated she would be leading a workshop in the afternoon and that there was also an exhibit of their ministry in the adjoining hall.

There was a motion, second, and approval that the service offering be dedicated to the Beloved Community Outreach Center of Mobile.

The Bishop then called upon the Deans of the Convocations to come forward and introduced new clergy and those that are not new to us but are in a new position. The Bishop requested that those named stand when their name was called.

**Convocation I - The Rev. Jim Flowers; All Saints, Mobile** announced: **Mike Ballard**, appointed as Vicar of Immanuel, Bay Minette; **Bob Donnell**, Curate; All Saints, Mobile [ordained Priest April 2021]; **Albert Kennington**, retired as Vicar of Immanuel, Bay Minette; **Eric Zubler**, Priest Associate; Christ Church Cathedral, Mobile; **Convocation II - The Rev. Thack Dyson; St. Paul's, Daphne** announced: **John Childress**, retired to Daphne, AL from Diocese of Arkansas; **David Johnson**, Interim-Vicar; St. Paul's, Magnolia Springs; **Brent Norris**, Rector; St Paul's, Foley; **Convocation III - The Rev. Christie Hord; St. John's, Pensacola** announced: **Matt Dollhausen**, Priest-in-Charge; St. Mary's, Milton; **Bob Graves**, retired as Priest-in-Charge of Holy Trinity, Pensacola; **Doug Halvorsen**, retired to Gulf Breeze, FL from Diocese of New Jersey; **Roger Hungerford**, Retired as Assistant Priest of Holy Cross, Pensacola, Dec. 31, 2021; will continue as a part-time Associate Priest for 6 months; **Rachel Iversen**, assigned as Deacon to St Francis, Gulf Breeze; **Margaret Shepard**, Interim-Rector; St. Francis, Gulf Breeze; **Ansley Walker**, Curate; St. Christopher's, Pensacola [ordained Priest November 2021]; **Convocation IV - The Rev. Linda Suzanne Borgen, St. Thomas, Greenville** announced: **Neil Kaminski**, Rector; St. James, Eufaula; **Randy Sellers**, Priest-in-Charge; Nativity, Dothan; **Michael Schwarte**, ELCA Priest-in-Charge; St. Mark's, Troy; **Convocation V - The Rev. Joe Hagberg; St. Andrew's, Destin** announced: There were no new clergy or clergy transitions in his convocation.

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The Bishop introduced the next topic, which was a Creation Care video, referencing that at the prior business session, he mentioned the ministry of our relationship with creation around us. He stated that we had a commission on that very topic that had not been very active for a few years. A restart was attempted but did not work. The Bishop stated: as often is the case the best ministry emerges from the pews, as it was in this case. The Bishop called the convention to consider Creation Care ministries in each congregation to see what could be done.

A video on creation care was presented. Following the presentation of the video, The Rev. Bob Donnell, Curate at All Saints, Mobile, spoke briefly on the topic and offered more information as requested.

The Bishop then called on Mr. Caywood and Ms. Cothran to report on the diocesan convention for 2024.

Mr. President, on behalf of the Convention Committee on Next Conventions; after receiving very gracious offers to host the 54<sup>th</sup> Annual Convention of the Diocese of the Central Gulf Coast on February 15-17, 2024; it is our great honor to recommend accepting the invitation of St. Paul's, Daphne, Alabama as hosts for the February 2024 diocesan convention. There was a short discussion and thereafter upon motion duly made and seconded, it was approved by the convention.

**Capital campaign.** The Bishop noted that in 2018 the Diocese embarked on a capital campaign and completed the feasibility study, but the study results were received just two days before Hurricane Michael ravaged the eastern part of the diocese. Then in 2020, it was decided it would be a good time to try again as part of the 50<sup>th</sup> Jubilee Anniversary. That was in February 2020 and disaster struck again with the pandemic beginning in February-March of that year. At this time, your asked to turn your attention to the screens for a video presentation of the capital campaign. Capital campaign video was shown.

A verbal presentation was prevented Mrs. Candy McMillan and The Reverend John Riggin as to the nature of the campaign, its goals and objectives, and its hopes.

The Rev. Riggin indicated that the campaign sought to raise \$1 million dollars for renewal grants to support churches and local ministries. He noted that the million dollars would also be attempted to be raised to set aside funds for our local School for Ministry and the Lay Leadership school. It was noted that a Jubilee year was a year to be freed of debt and so funds from the capital campaign would be used also for Camp Beckwith, to reduce debt and to renovate, improve, and build new facilities for better use of Camp Beckwith and to make it more available to be used for the missions of the Diocese and its people.

Ms. McMillan noted that all parts of the campaign were connected and would go forward together.

Bishop added that we would go together, go forward and go with God.

The Bishop then announced the afternoon workshops which would be 75-minute workshops and would be offered twice in the Friday afternoon session. The workshops being offered are as follows: **The Changing Church: Key Trends Impacting Our Churches Today** facilitated by Dwight Babcock, Diocesan Administrator; **Developing & Equipping Leaders for the Church** facilitated by The Rt. Rev. Russell Kendrick, Bishop; **The Theology of Partnership – Ubuntu** facilitated by The Rev. Deacon Clelia Garrity, The Rev. Cannon Lee Curtis, and The Rev. Cecil Williams; **Defining Our Work As Partners in Racial Justice and Equality** facilitated by The Rev. Dr. Joy Blaylock, Missioner for Discipleship and Dean of the School For Ministry; **Planting a Ministry of Presence: Rediscovering Connection with Neighbors and Community Through New Episcopal Communities** facilitated by The Reverend Mary Alice Mathison, Missioner for Mobile and Associate for St. Luke’s, Mobile; **Two Loops Model - The Ups and Downs and Twists and Turns of Being the Church in the World** facilitated by The Rev. Lydia Johnson, Missioner for Development.

Next there was a video slide presentation announcing upcoming diocesan events.

The Bishop called for other business and hearing none, recognized Scott Remington for the Dispatch of business.

Motion by Mr. Remington: “Mr. President, the chancellors respectfully make a motion to the convention that the Secretary and Assistant secretaries be given authority to edit the minutes of the convention prior to publication to correct any scribes’ errors in reports to the convention and ensure said minutes accurately reflect the actions of the convention.”

Mr. Remington made the motion, there was a second, and it was adopted by the convention

The Bishop then announced that the required business of the convention was complete, yet our time together for Ministry, learning, worship, and fellowship was not finished. Bishop announced that we would remain gathered as a convention until the dismissal at the conclusion of the Eucharist on Saturday.

The Bishop announced a short break after which the convention regathered and welcomed to the convention The Presiding Bishop, The Most Rev. Michael B. Curry and his staff.

**Presiding Bishop’s address is available online at [https://youtu.be/sU\\_FHVcaQSS](https://youtu.be/sU_FHVcaQSS).**

Following Bishop Curry’s address, the convention took time for lunch before breaking into workshops.

Following the conclusion of the workshops the convention gathered for a buffet and social hour at the convention site.



**Saturday session February 19, 2022**

The convention reconvened at 8:30 AM with the introduction of Doctor Bertice Berry.

**Dr. Berry's presentation is available online at <https://youtu.be/Nn7WjMJEUWc>.**

There was a short break following Dr. Berry's presentation. Afterwards, the Bishop again called on Ms. Candy McMillan, who announced progress of the capital campaign to date.

Ms. McMillan reported the amount raised thus far in pledges or payments as \$3.6 million which received a loud ovation.

The Bishop announced that there would be a 20-minute break before the Closing Service.

The convention resumed at 10:30 AM for the service of Holy Eucharist, with The Most Rev. Michael Curry presiding and preaching.

The convention was dismissed.

Following the service there was a clergy picture made and a brief meeting of the new Standing Committee.

**Bishop Russell’s Address to the Fiftieth Diocesan Convention**  
**The Diocese of the Central Gulf Coast**  
**St. Simon’s Church, Fort Walton Beach, Florida – Virtual Convention**  
**26 February 2021 – Friday Evening Opening Service**

In my sermon for Ash Wednesday, I shared a quote that continues to resonate in my soul. It names how I feel about what’s going on in our life together, and it frames what I want to share with you in this annual address.

The quote comes from the book “Beloved” by Toni Morrison, which chronicles the life of Sethe, a woman who escapes from slavery but cannot escape from its effects. Sethe is literally haunted by the past, both by what has been done to her and by what she has done. Near the end of the story her friend, a man named Paul, whose own life is marked by physical pain and a weary soul, tells Sethe: “Me and you Sethe, we got more yesterday than anybody. What we need is some kind of tomorrow.”

As we gather for our annual diocesan convention, I suspect each of us arrives carrying a whole lot of yesterday, maybe more yesterday than most years. And, we also bring a deep desire for some kind of tomorrow.

*“Jesus began to teach his disciples that the Son of Man must undergo great suffering, and be rejected by the elders, the chief priests, and the scribes, and be killed, and after three days rise again. He said all this quite openly. And Peter took him aside and began to rebuke him.”*

When Jesus spoke quite openly about his suffering, rejection, and death, he was talking about the cross. And at that point in the story, the cross was all about yesterday. That was its purpose. Like an electric chair, noose, or guillotine, it was an instrument that ended life and all that comes with life. It is no wonder that when Jesus talks about the cross being the destination of his journey, Peter gets upset and rebukes him. “God forbid it.”

Peter got stuck in the yesterday part of the cross. Peter got so stuck that he missed the rest of what Jesus says. “And after three days rise again.” Peter is unable or unwilling to hear that part. When it came to the cross, any talk of tomorrow made no sense. The cross was the last word, the final judgement, the end of the story. And yet, Jesus promises more. God is about to do something new. The cross itself is about to become a threshold of sorts, into some kind of tomorrow.

And now here we are. We all feel the weight of a whole lot of yesterday. Peter got stuck in yesterday. And we can get stuck, too. God forbid anything more than what we have already endured since we last gathered for Convention. It was just 380 days ago that we met in Mobile and I formally announced a year of Jubilee. It was just a year ago, but it kind of feels like 40 years. The year of jubilee became a year of so much lament.

I remember being in someone’s office last summer and in the corner sat a jubilee year toolkit. It’s OK if you don’t remember that resource, by that time last year so much had

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happened, I actually had forgotten it too. A year’s worth of resources, ideas, and events. We had so many plans and so much hope for last year. And that is true at every level of existence: dioceses, churches, families, households, individuals: Plans shelved, events canceled, programs postponed, lives lost. In a moment of blunt honesty, one clergy confessed to me that it felt like everything he had worked for in the last three years had been undone. The only reply I could muster: “Me too.”

We all got a whole lot of yesterday. I have grieved deeply the loss of momentum in our life together. We had hoped to begin a capital campaign and hire a full-time missionary for discernment who would help guide congregations in times of transition, change, and challenge.

But for me, even more was the loss to the momentum in youth ministry. When I arrived as your Bishop, Happening was being resurrected. The difference between Happening and Cursillo is that the young adults on whom we depend on to serve as staff, graduate and move away. So, with the loss of just one year, we lose a lot of the leadership and consequently the momentum. I lament that we will not see the joy for life and fire of faith in Jesus that Sarah Garner and Graybill Partington would have brought to their peers.

In a way, the past year might be summed up by saying: there was more that was undone than was done. Our world was undone by a pandemic. Our nation was undone by political division and racial strife. And if politics and a pandemic were not enough undoing, there were a record number of storms that caused significant damage to at least 16 of our churches. And too, so many lives were undone.

In a few minutes we will pray a litany for those who have died. I expanded our custom of remembering delegates who died in the last year. With so much loss, it just felt to me like we needed to remember the loss that each of you carries into this convention. As we pray, remember that for each name, there will be a memory stirred for someone here. A life will be remembered. So much of yesterday to carry.

I must acknowledge one name from this litany: A friend and neighbor to many of us, and the 2<sup>nd</sup> Bishop of our diocese, Charles Duvall. It was at this very altar that he ordained me a Deacon. For me, the silence left in the abyss of his death is deafening. As much as many tried to imitate him, no one could quite pronounce God like Charles did. And few can tell a story like he did. Charles was so looking forward to our 50<sup>th</sup> anniversary. Just a month before he died, he called me wondering aloud how he could be with us for our revival. Rest in Peace, Charles.

These are some of my yesterdays, and you have them too. But for all that we lament and all that has been lost, let us also dare to name and claim that right smack in the rubble of yesterday, there were also hints of some kind of tomorrow.

That is one way to think about what it means to take up the cross. It means that we take up our life, all of it, all the weight of yesterday, not knowing what it will bring or what it will

mean but trusting that the same power of God that raised up Jesus into tomorrow will do the same with the offering of our lives. I have seen glimpses of that kind of faith during this past year and I am confident you have too.

Take for example our worship. Maybe you have heard the mantra that is sometimes used to describe us Episcopalians: “our praying shapes our believing”. In other words, if you want to know what we think, what we value, what we believe, it will be found in our worship. So when our worship was suspended last March, and has been tremendously constrained ever since, it felt as if part of our very identity was stripped from us.

But, right there in the midst of the calamity, your clergy and vestries took up their cross. And they took up iPads and cameras and tripods. They took on crash tutorials in video production, learned about Zoom, Facetime, and YouTube. They took up all of this not knowing what it would bring but trusting that God would make more of it.

One of the most poignant moments for me happened on Palm Sunday. I sat on our porch with my family. My laptop before us, we joined in for worship with a group of people from our smaller churches. There were about 60 people from some 20 churches. It was fun to watch my 92 year old Mom try to figure out what was happening. And at the end, when we turned off the computer she said: “That felt real. I did not expect that.”

Oh sure, there have been snafus, bloopers, frozen screens, and the occasional unmuted microphone, but there was also a discovery that church is not bound to time and space. People showed up. Some people showed up from halfway across the world. And some people even joined our churches. Something real was and is happening.

Naves and chapels were converted into studios. One priest I know shoved all his furniture to the wall, leaving only a chair, table, and microphone. All this work happened at breakneck speed, and by Holy Week, liturgies had been created for folks to walk the way of the cross while remaining in their homes. And now look at us. I worshipped by Zoom with the folks in Atmore last Sunday, two of our smallest congregations, and they managed the technology like a group of millennials.

When I finally returned to making visits last August, I was mesmerized by what I encountered. The prelude and postlude were no longer just a musical offering but involved a cast of ministers: Checking temperatures and checking reservations; offering sanitizer and pointing to safe places to sit. Then after the service a battalion of ushers came through wiping down just about every inch of the space. Liturgy literally means the work of the people; and people got to work. For me that is some kind of tomorrow.

People even stepped out of the pew and into the pulpit, so to speak. People leading prayers, sharing a reflection, leading a discussion. Others taking turns to lead Morning Prayer or Compline. The chat room has become a place to ask for spontaneous heartfelt prayer, a new thing for many Episcopalians. The ministry of the baptized has been energized and enkindled. And I hope that kind of tomorrow will endure.

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In response to this hope, we accelerated the expansion of our School for Ministry to offer programs for licensing lay leaders in the areas of worship, preaching, and pastoral care. Twenty-one (21) students representing about 16 congregations are being trained and formed to lead worship, preach sermons, and lead pastoral care teams in your congregations. Let me be clear, they are not just learning practical matters, they are learning about the theology, liturgy, and tradition of our church.

Speaking of new ways of raising up ministers. This past year, we graduated eight (8) students for ordained ministry from our local school: six (6) Priests and two (2) Deacons. I am so proud of them and grateful to them for their dedication to this way of forming clergy to serve in our churches. And I hope that we will have others who seek to serve Christ as priests and deacons that will want to explore this same path. If you are curious, please talk to one of these eight (8) new clergy.

These new ways of forming leaders for tomorrow are intended to address the realities in which we minister today. Half of our congregations are no longer served by a full-time Priest. Many more of our churches are led by solo clergy. I wonder how else we might explore creative, cooperative, collegial ministries that build up the Body of Christ, and that also transcend geography. How might our newfound abilities with virtual reality allow for shared classes, events, and programs? What other lay formation programs might be offered to raise up shared leadership between the baptized and the ordained?

And yet, all of this energy and effort has taken a toll. Join me in thanking our clergy. None of us signed up for this when we were ordained. The language of the digital world was not a course at seminary. And too, once this began it meant revamping plans and devising and designing programs, services, and events in remarkably creative and careful ways. Most of all, clergy got into this vocation to be with people, and when clergy are unable to be with people in their surgeries, suffering, and needs, it hurts. And preaching to an empty room or a screen is just not the same as a room full of people. So thank you to the clergy and I urge vestries to tend to the welfare of your clergy.

And, thanks to all the staff at our congregations: administrators, sextons, ushers, musicians, altar guild, teachers. All those baptized ministers and angels in our midst doing the kind of ministry that often goes unnoticed. One of my pet peeves is about how so many of the forms of prayers of the people seem to imply that ministers are only those who are ordained. Ministers are all of us, and tomorrow morning we will take some time to name and claim that power bestowed on us in baptism.

As often happens, the pain and suffering of life reveals what most matters to us. One thing I have realized that matters to us, is that we really do believe what we say we believe. And one thing we believe is that at the altar is where we show that what binds us together is greater than what separates us. Issues and ideologies that divide us, give way to what we know in our one Lord. The absence between us has taught us again about the power of presence, that what happens to the bread and wine on the altar pales to what happens

between us. I hope we never again take for granted this bond between us. It is the best of bonds. And yet, this absence has stretched and strained the bonds between us.

Because of that, we all have work to do. According to the Book of Common Prayer, the mission of our church is to “restore all people to unity with God and each other in Christ”. We all have some restoration work to do with someone in our life. I challenge myself and you to take on this work. One way to do so is to participate in one of the Sacred Conversation Workshops hosted by our Commission on Racial Justice and Reconciliation. The purpose of these one-day workshops is not to make anyone feel guilt or shame. They are meant to be a way for us to take up our cross, and the truth it exposes about our past, in order to commit ourselves to the work of restoring this bond between us.

Taking up the cross always involves our engagement with the people around us: sacrificially and generously. The undoings of last year may have thwarted some of that work, but still you pressed on. Rice and beans were still carefully prepared and passed out; feeding programs were organized like the one Christ Church Pensacola and Allen AME Church cosponsored. Those gifted with the dexterity and patience for sewing, set about to create and give away masks. Just last month, our Cursillo community, that is still unable to host events, connected with Murray House Assisted Living Facility in order to send notes of love to the residents who have been confined to their rooms and isolated from their families.

And amid all the cancelations, one new ministry still launched, The Freedom School. Last year’s convention offering was designated to its inception. I am so proud and grateful to those who took up their cross and books and plans and still made it happen. You will hear about their work tomorrow. And, I am thrilled to report that plans for the second year of the Freedom School are underway. For the golfers in the house, watch for details of a diocesan Golf Tournament in April to help fund this ministry.

And then there was the occasion of our 50<sup>th</sup> Anniversary Revival. We came very close to canceling it. Every other diocese who had one scheduled during the last year did so, and it’s no wonder why. The power of a revival rests in the gathering itself: the music, the energy, and the Holy Spirit. Still, we chose to press on. We took up the cross and did the best we could with what we had and trusted God to make more of it. And over a period of just the first weekend of streaming our revival, over 14,000 views occurred.

A statistical interlude about digital ministry. Between February 2020 to February 2021 on our diocesan Zoom accounts, we hosted 694 meetings that involved 8,446 participants, and 430,500 minutes of Zoom. In case you are not a fan of the musical “Rent”, there are 525,600 minutes in a year. In other words, that is a lot of digital ministry.

I want to thank the staff at the Duvall Center for their ministry. Like so many of you, we have been isolated, quarantined, separated, and much of our work depends on each other. Without going into details, we had more than our usual share of personal crises and

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catastrophes. Thank you for all you do. Thank you for making my job with you so much fun.

And I want to thank all of you. Because of your generosity, the allocation of PPP funds, and the stewardship of the Duvall Center staff, we finished the year with a financial surplus. I intend to ask the Standing Committee to join with me to discern where those funds might be best used to boost and jumpstart the work before us. It might be to rejuvenate youth ministry, or offer grants for improved technology in our congregations, or to explore new expressions of ministry, like the work Mary Alice Matheson is doing in Mobile. I don’t yet know. But I am thankful to you. Your generosity allows us to dream and pursue some kind of tomorrow.

Here again is the mystery of our faith. That the instrument of death has become for us the means to a new life of tomorrow. In truth, we do not know what tomorrow will bring. I don’t know when we will be able to safely remove our masks while in worship. I do know this, we will wait until the vaccine is available to everyone, especially the least among us.

I don’t know what tomorrow will bring. But there is always an element of not knowing what will come of it. So, we do so trusting that the same God who was at work in the soil of Golgotha is working even now in the soil of the Central Gulf Coast.

Yes, in 2020 we got a whole lot of yesterday. But friends and neighbors, there is still the promise of tomorrow. So let us take on Jesus’ invitation to take up our crosses. To take up our very lives for the sake of the good news of Christ Jesus. We might not change the world. But we can show the world that there is a more fulfilling way to live. We have a whole lot of yesterday, but we also have every reason to have a whole lot of hope for tomorrow. And that my friends and neighbors is reason enough for us to go forward.

The brightness of abundant life, given to us in the way and truth and life of Christ Jesus.

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**THE BISHOP KENDRICK'S OFFICIAL ACTS FOR 2022**

Summary of the official acts of The Right Reverend James Russell Kendrick for 2021 as required by Title III, Canon 24, Section 6 of the Canons of the General Convention.

**CONFIRMATIONS/RECEPTIONS/  
BAPTISMS/DEDICATIONS**

Kendrick 102/45/8/1

**NEW MINISTRIES 7**

Rian Adams	05/23/21
Mary Jayne Ledgerwood	11/01/21
Tina Lockett	12/05/21
Will Lowry	04/11/21
Brent Norris	09/14/21
Jim and Joe Popham	01/17/21

**CLERGY RECEIVED 2**

Michael Brent Norris	Western NC
Neil Mitchell Kaminski	Arkansas

**CLERGY DIMITTED 4**

Timothy Warren Backus	Colorado
Nicholas Isaac Phares	Oklahoma
Reuben Luckie Rockwell, III	Delaware
Peter Reginald Wong	Louisiana

**ORDINATIONS**
**CGC School for Ministry**
**Priesthood 7**

Michael Eugene Lewis Ballard	02/13/21
David Richard Chatel	01/16/21
David Michael Clothier	01/27/21
Robert Mark Donnell	04/17/21
Lydia Knizley Johnson	01/30/21
John Keith Talbert	02/02/21
Ansley Elizabeth Walker	11/03/21

**ORDINATIONS**
**Transitional Diaconate 1**

Ansley Elizabeth Walker	04/24/21
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**BISHOP KENDRICK’S DAILY ACTIVITIES****January 2021**

- 1 Friday: New Year’s Day: Office Closed
- 2 Saturday: spent most of day at St. Cyprian’s, Pensacola as instructor for Lay Leadership program; prepared for next day’s service.
- 3 Sunday; Second after Christmas Day: Celebrated Eucharist at Nativity, Dothan; was Rector’s last day, having been called to another Parish; late afternoon, ZOOM interview with parishioner and spouse interested in discernment process.
- 4 Monday: Day off; called seminarians to wish them well on their General Ordination exams.
- 5 Tuesday; Eve of Epiphany: at Duvall Center; staff ZOOM meeting in am; prepared a presentation video afterwards.
- 6 Wednesday; Epiphany of Our Lord Jesus Christ: at Duvall Center in am; presided over clergy funeral for The Rev. Teresa Leifur at Holy Cross, Pensacola at noon; drove home afterwards; worked in home office until the evening.
- 7 Thursday: at Duvall Center for the day; afternoon ZOOM mtg with the Commission on Ministry and local clinician that does our nominee psych testing and evaluations.
- 8 Friday; Commemoration of Harriet Bedell, Deaconess and Missionary day: at home office for the day; late morning held a ZOOM peer coaching session for newly ordained Bishop assigned to me.
- 9 Saturday; Eve of the First Sunday After the Epiphany and Commemoration of Julia Chester Emery: at Duvall Center for the day with the Commission on Ministry and Standing Committee for interviews for those in our local School for Ministry seeking recommendation for ordination to the Priesthood; prepared for next day’s visitation and Celebration of New Ministry.
- 10 Sunday; First Sunday After the Epiphany and commemoration of William Laud, Archbishop of Canterbury; am Visitation at St. Luke’s, Marianna, and Celebration of New Ministry for new Priest-in-Charge; drove to Crestview for afternoon meeting with Vestry.
- 11 Monday: Day Off; mid-morning joined Province IV Bishops ZOOM meeting during the morning.
- 12 Tuesday; Commemoration of Aelred, Abbot of Rievaulx: at Duval Center office; staff ZOOM meeting in am; followed by Convention planning ZOOM meeting; late afternoon attended webinar on Leading in a Liminal Season.
- 13 Wednesday; Commemoration of Hilary, Bishop of Poitiers: at home office.

- 14 Thursday: at Duvall Center; participated in the General Convention Task Force ZOOM meeting in am; late afternoon attended webinar on Leading in a Liminal Season, Part Two.
- 15 Friday: Worked from home office.
- 16 Saturday: mid-day presided over David Chatel's Priesthood ordination at St. Stephen's, Brewton. David is one of our local School for Ministry ordinands; prepared for next day's visitation and Celebration of New Ministry.
- 17 Sunday; 2<sup>nd</sup> after Epiphany and Commemoration of Antony, Abbot in Egypt: morning Visitation at St. Andrew's, Destin and Celebration of New Ministry for clergy couple as Co-Priests-in-Charge.
- 18 Monday: Martin Luther King Day and the Confession of Saint Peter the Apostle: Office Closed.
- 19 Tuesday: at Duvall Center; staff meeting in am; following had ZOOM meeting with instructor in the School for Ministry; noon meeting with Dean of the School for Ministry; in afternoon attended Episcopal Preaching Foundation webinar.
- 20 Wednesday; Commemoration of Fabian, Bishop and Martyr of Rome: worked from home office.
- 21 Thursday; Commemoration of Agnes, Martyr at Rome: at Duvall Center; meeting with Deacon in the am; followed by meeting with retired clergy moving back to diocesan area.
- 22 Friday; Commemoration of Vincent, Deacon of Saragossa, and Martyr: worked from home office.
- 23 Saturday; Commemoration of Phillips Brooks, Bishop of Massachusetts: prepared for next day's visitation.
- 24 Sunday; 3<sup>rd</sup> after Epiphany and Commemoration of the Ordination of Florence Li Tim-Oi, First Woman Priest in the Anglican Communion: morning visitation at St. James, Eufaula.
- 25 Monday; Conversion of Saint Paul the Apostle: Day Off
- 26 Tuesday: am drove to Springhill Medical in Mobile to receive 1<sup>st</sup> COVID shot; drove back to Duvall Center; ZOOM meeting with Rectors/Priests-in-charge, Group II early afternoon to discuss new COVID updates.
- 27 Wednesday; Commemoration of John Chrysostom, Bishop of Constantinople: at Duvall Center; mid-morning ZOOM meeting with Senior Wardens of Church without clergy to discuss new COVID updates; mid-afternoon had meeting with CGC clergy and lunch meeting with CGC Deacon; following had meeting with Transitional Deacon from the School for Ministry who will be ordained to the Priesthood; mid-afternoon ZOOM meeting with Associate Priests to discuss new COVID updates; in the evening presided over David Clothier's Priesthood ordination at St. John's, Pensacola. David is one of our local School for Ministry ordinands.

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- 28 Thursday; Commemoration of Thomas Aquinas, Priest and Friar: at Duvall Center; am ZOOM meeting with Rectors, Vicars, Priests-in-Charge, Group III to discuss new COVID updates; early afternoon ZOOM meeting with Rectors, Vicars, Priests-in-Charge Group I to discuss new COVID updates; mid-afternoon ZOOM meeting with Deacons to discuss new COVID updates.
  - 29 Friday: at home office; am Convention ZOOM practice session; followed by ZOOM meeting with Supply/Retired Clergy serving in congregations to discuss new COVID updates; afternoon phone meeting with Bishop of Colorado.
  - 30 Saturday: late morning, presided over Priesthood ordination at Trinity, Mobile for one of our local School for Ministry ordinands; prepared for next day’s visitation.
  - 31 Sunday: 4th After the Epiphany: am visitation at St. Paul’s, Foley - Received one; Pre-Convention ZOOM meeting for delegates.

### February 2021

- 1 Monday; Eve of the Presentation and Commemoration of Brigid (Bride): Day Off; attended funeral at Holy Cross cemetery.
- 2 Tuesday; the Presentation of Our Lord Jesus Christ in the Temple: at Duvall Center; am Staff meeting; welcomed newly hired Missioner for Development who was recently ordained and also a graduate of the School for Ministry; early afternoon Standing Committee ZOOM meeting; afterwards drove to Daphne for meeting with an area priest; in evening presided over Priesthood ordination for John Talbert at St. Paul’s, Daphne. John is one of our local School for Ministry ordinands.
- 3 Wednesday; Commemoration of Anskar, Archbishop of Hamburg, Missionary to Denmark and Sweden: at home office; am ZOOM meeting with Chairs of the Commission on Racial Justice; afternoon met with priest in Fort Walton Beach.
- 4 Thursday: Commemoration of Cornelius the Centurion: at Duvall Center; in am met with one of our seminarians who was in town; early afternoon participated in DART clergy ZOOM meeting.
- 5 Friday; Commemoration of Martyrs of Japan: worked from home office; held a ZOOM Bishop’s peer coaching session in am.
- 6 Saturday: in afternoon co-officiated over funeral for parishioner who also served as the diocesan Altar Guild Chair for many years, as well as representing the Diocese as an attendee at General Convention Triennials for several years; prepared for next day’s visitation in evening.
- 7 Sunday; 5<sup>th</sup> after Epiphany: am visitation at St. Mary’s, Andalusia.
- 8 Monday: Day off.

- 9 Tuesday: at Duvall Center; am staff meeting; met with members of staff afterwards to discuss future program planning; in afternoon attended ZOOM conference on Intentional Revision & Renew for Congregations; meeting with Beckwith Executive Director mid-afternoon.
- 10 Wednesday: worked from home; attended House of Bishops ZOOM conference on Stewardship of Property.
- 11 Thursday: worked from home; in am participated in General Convention Task Force ZOOM meeting; after lunch attended Diocesan Convention agenda ZOOM meeting; in afternoon met with priest currently serving as an interim.
- 12 Friday: worked from home; had ZOOM appointment in am.
- 13 Saturday: in am visited with priest at his home in Mobile, Alabama; late morning drove to St. Paul's, Mobile to presided over Mike Ballard's Ordination to the Priesthood; one of our local School for Ministry ordinands.
- 14 Sunday; Last after Epiphany: visitation at St. Paul's, Daphne in am; officiated at their Confirmation service early afternoon - Confirmed 12, Received 1.
- 15 Monday; President's Day: Day off
- 16 Tuesday; Mardi Gras: at the Duvall Center preparing for Diocesan Convention.
- 17 Wednesday; Ash Wednesday: worked at home office.
- 18 Thursday: worked at the Duvall Center preparing for Diocesan Convention; am Staff meeting; afterward met with clergy and spouse who would be moving outside the Diocese; phone appointment late morning.
- 19 Friday: worked from home office; spent day working on Working Agenda for Diocesan Convention.
- 20 Saturday: at office; did orientation for COM ZOOM Small Group meeting and joined final interviews for two nominees in the discernment process.
- 21 Sunday; 1<sup>st</sup> in Lent: combined ZOOM visitation for St. Anna's and Trinity, Atmore churches.
- 22 Monday: at home office; mid-afternoon drove to St. Simon's, Ft. Walton Beach to video the worship service for our upcoming Diocesan Virtual Convention.
- 23 Tuesday: at home office on Convention items; staff ZOOM meeting in am; mid-day attended Province IV Bishops' ZOOM meeting.
- 24 Wednesday; Ember Day and Saint Matthias the Apostle: at home office; after lunch went to St. Simon's, Ft. Walton to do Convention run-through.
- 25 Thursday: at Duvall Center; am ZOOM meetings with nominees to discuss COM recommendation and my decision for Postulancy; after lunch, ZOOM meeting with CGC priest.
- 26 Friday; Ember Day: at home; diocesan staff drove over to watch Diocesan Virtual Convention Opening service with Robin and me.

- 27 Saturday; Ember Day: Diocesan Virtual Convention business sessions through to early afternoon; followed by Standing Committee ZOOM meeting after close of Convention.
- 28 Sunday; 2<sup>nd</sup> in Lent: visitation at St. Francis, Dauphin Island - Confirmed 1, Received 2.

### March 2021

- 1 Monday: Day Off; had mid-day ZOOM meeting with CGC seminarian.
- 2 Tuesday: at home office; drove to Panama City in am to meet with possible Nominee for discernment; staff ZOOM meeting in am following appointment.
- 3 Wednesday: at home office; am drove to St. Simon’s for meeting with CGC Deacon; mid-afternoon held Clergy ZOOM meeting for update on COVID-19 restrictions.
- 4 Thursday: Duvall Center; in am checked on staff member having outpatient surgery; later in morning joined ZOOM meeting with CGC coordinators and the Episcopal Preaching Foundation team; mid-day went over to Christ Church, Pensacola to video my part of their Lenten program.
- 5 Friday: at home office; prepared for School for Ministry Lay Leadership class tomorrow, where I’m teaching Anglican History.
- 6 Saturday: drove to St. Cyprian’s, Pensacola in am for Lay Leadership class.
- 7 Sunday; 3<sup>rd</sup> in Lent: visitation at St. John’s, Monroeville in am; visitation at St. Peter’s, Jackson in pm.
- 8 Monday: Day Off.
- 9 Tuesday: at home office; Spring House of Bishops via ZOOM meetings
- 10 Wednesday: at home office; House of Bishops continues via ZOOM meetings.
- 11 Thursday: at home office; House of Bishops continues via ZOOM meetings.
- 12 Friday: at home office; last day of House of Bishops ZOOM meetings.
- 13 Saturday: at Duvall Center for COM/Standing Committee interview with Seminary Candidate for Transitional Diaconate recommendation/certification.
- 14 Sunday; 4<sup>th</sup> in Lent: visitation at St. Monica’s, Cantonment – Confirmed 1.
- 15 Monday: Day Off
- 16 Tuesday; at home office; am staff ZOOM meeting; afterwards had phone meeting with Senior Warden regarding call to new priest; mid-day phone appointment; afternoon ZOOM meeting regarding Capital Campaign project.
- 17 Wednesday: at home office for most of day; traveled to Panama City for Visitation at St. Patrick’s, Panama City.
- 18 Thursday: at Duvall Center; mid-afternoon attended ZOOM meeting for Sewanee Trustee Bishops.

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- 19 Friday: at home office; sent out to active clergy and senior wardens in charge, updated worship guidelines; am Bishop's Peer Coaching session with new Bishop; ZOOM meeting with Seminarians.
  - 20 Saturday: at home; prepared for visitation in Fairhope tomorrow.
  - 21 Sunday; 5<sup>th</sup> in Lent: visitation at St. James, Fairhope.
  - 22 Monday: Day Off.
  - 23 Tuesday: at Duvall Center; staff meeting in am; late am had meeting with local priest; met with Administrator and Standing Committee President to discuss plans for Standing Committee orientation meeting; early afternoon had meeting with retired priest.
  - 24 Wednesday; the Eve of the Annunciation: worked from home office; in evening participated in Christ Church, Pensacola ZOOM Lenten Series
  - 25 Thursday; the Annunciation of Our Lord Jesus Christ: at home office; mid-day had ZOOM meeting with Senior Warden of a Mobile church.
  - 26 Friday: at home office; afternoon ZOOM meeting with Baptized for Life committee.
  - 27 Saturday: at home; prepared for tomorrow's visitation in Bay Minette.
  - 28 Sunday; Palm Sunday: visitation and Palm Sunday service at Immanuel, Bay Minette; afterwards drove to St. Michael's, Chickasaw for meeting with Vestry.
  - 29 Monday: Day Off.
  - 30 Tuesday: at Duvall Center; am Staff ZOOM meeting.
  - 31 Wednesday: at home office.

#### April 2021

- 1 Thursday: in Apalachicola to preside over Maundy Thursday service.
- 2 Friday; Good Friday: office closed ½ day; drove back home from Apalachicola.
- 3 Saturday; the Eve of Easter: am ZOOM meeting with candidates for tomorrow's visitation in Troy.
- 4 Sunday; Easter Day: visitation and Easter Sunday service at St. Mark's, Troy – Confirmed 3, Baptized 2.
- 5 Monday: office closed for Easter Monday holiday.
- 6 Tuesday: at Duvall Center; am Staff ZOOM meeting; afterwards filmed video for Soggy Ground program; afternoon ZOOM meeting with COM Chair.
- 7 Wednesday: at home office; drove to St. Simon's, Fort Walton Beach for meeting with CGC Deacon.
- 8 Thursday: at the Duvall Center; am meeting with CGC priest; afterwards, ZOOM meeting with Convocation Deans; in afternoon attended graveside service at Barrancas National Cemetery.

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- 9 Friday: worked from home; am phone appointment; afterwards had Bishop's Peer Coaching session with new Bishop.
  - 10 Saturday: at home; prepared for visitation and Celebration of New Ministry tomorrow in Gulf Shores.
  - 11 Sunday; 2<sup>nd</sup> of Easter: visitation and Celebration of New Ministry at Holy Spirit, Gulf Shores.
  - 12 Monday: Day Off; did have am phone appointment.
  - 13 Tuesday: worked at the Duvall Center; said prayers for spouse of Senior Warden having surgery; am staff ZOOM meeting; afternoon Province IV Bishops' ZOOM meeting; ZOOM meeting for Intentional Revision & Renew for Congregations; mid-afternoon met with CGC priest; late afternoon participated in VTS ZOOM round table discussions.
  - 14 Wednesday: at home office.
  - 15 Thursday: am drove to St. Paul's, Daphne for meeting with Beckwith Director; afterwards joined retired clergy for luncheon at the Original Oyster House; drove to the Cathedral in afternoon to meet with Co-Chairs of Racial Reconciliation commission and Dean of the Cathedral to plan for upcoming Racial Reconciliation service.
  - 16 Friday: at home office.
  - 17 Saturday: drove to All Saints', Mobile to preside over Bob Donnell's Priesthood ordination service one of our local School for Ministry ordinands. mid-afternoon met with Vestry of church in search of a Vicar.
  - 18 Sunday; 3<sup>rd</sup> of Easter: visitation at Christ Church Cathedral, Mobile; lunch with local Senior Warden; drove to Evergreen, Alabama for Worship in the Woods program.
  - 19 Monday: Day Off; in afternoon attended lecture series webinar on Peril, Pestilence & Promise.
  - 20 Tuesday: worked at the Duvall Center; staff meeting in am; afterwards met with Co-Chairs for the CGC Capital Campaign; drove to St. Paul's, Foley for the Baldwin County Convocation Clericus meeting and Renewal of Vows; drove back to Duvall Center; late afternoon attended lecture series webinar on Peril, Pestilence & Promise – part two.
  - 21 Wednesday: worked at home office; mid-afternoon attended funeral.
  - 22 Thursday: at Duvall Center; celebrated staff Financial Secretary's CGC anniversary of 9 years; late morning met with CGC priest; mid-day met with Communications Missioner for brainstorming on communication; late afternoon ZOOM meeting with Happening Steering Committee.
  - 23 Friday: at home office; late afternoon into early evening on ZOOM Standing Committee Orientation/Retreat.

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- 24 Saturday: at home office; in am finished up Standing Committee ZOOM Committee Orientation meeting; in afternoon presided over Ansley Walker's Transitional Deacon ordination at St. Simon's, Fort Walton Beach.
  - 25 Sunday; 4<sup>th</sup> of Easter/Saint Mark the Evangelist: visitation at Christ Church Cathedral, Mobile for 8:00am and 10:30am services, as well as the 1:00pm Confirmation service – Confirmed 12, Received 3, Reaffirmed 1; Soggy Ground ZOOM series in late afternoon.
  - 26 Monday: Day Off.
  - 27 Tuesday: drove to Mobile early; staff ZOOM meeting in am; meeting with CGC clergy at All Saint's Church, Mobile; afterward joined Mobile Convocation I Clericus meeting and Renewal of Vows at All Saint's; drove to Duvall Center; in afternoon met with Deacon students.
  - 28 Wednesday: at home office for the day.
  - 29 Thursday: worked at the Duvall Center; celebrated my assistant's birthday with staff; drove to St. Mary's, Milton for Convocation III Clericus meeting and Renewal of Vows, followed by lunch.
  - 30 Friday: at Duvall Center.

### May 2021

- 1 Saturday; Saint Philip and Saint James, Apostles: drove to St. Cyprian's, Pensacola for the School for Ministry Lay Leadership training.
- 2 Sunday; 5<sup>th</sup> of Easter: Beckwith Sunday; visitation at Holy Cross, Pensacola for 8:00am service and 10:30am Confirmation service – Confirmed 3, Received 3; in afternoon, on ZOOM for Soggy Ground ZOOM series.
- 3 Monday: Day Off; called staffer to wish her a happy birthday; late afternoon joined JUST Pensacola ZOOM presentation.
- 4 Tuesday: drove to St. Mary's, Andalusia for South Alabama Convocation IV Clericus meeting and Renewal of Vows; stopped to join staff ZOOM meeting in route.
- 5 Wednesday: worked at the Duvall Center.
- 6 Thursday: in am drove to St. Andrew's, Panama City to meet with CGC priest; drove to Tyndall AFB, Panama City for Panama City Convocation V Clericus meeting and Renewal of Vows; worked from home office the rest of the day.
- 7 Friday: at home office.
- 8 Saturday: at home; prepared for visitation services in Panama City tomorrow.
- 9 Sunday; 6<sup>th</sup> of Easter; Mother's Day: visitation at Holy Nativity, Panama City for 8am service and 10:30am Confirmation service – Confirmed 1; in afternoon, on ZOOM for Soggy Ground ZOOM series.
- 10 Monday; Rogation Day: Day Off.



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- 11 Tuesday; Rogation Day: worked at the Duvall Center; am Staff ZOOM meeting; afterwards met with priest interested in call to our diocese; joined Baptized for Life ZOOM meeting over lunchtime; met with Co-Chairs of Racial Reconciliation commission following ZOOM meeting; met with staff for Senior Warden Day planning.
  - 12 Wednesday; Rogation Day/Eve of the Ascension: at home office; drove to St. Thomas, Greenville for their evening visitation – Confirmed 3, Received 3.
  - 13 Thursday; Ascension Day: worked at the Duvall Center.
  - 14 Friday: at home office; am Peer Coaching ZOOM session with new Bishop; prepared for tomorrow's Senior Warden Day.
  - 15 Saturday: drove to St. Christopher's, Pensacola for Senior Warden Day program via in-person and ZOOM; met with Racial Reconciliation Co-Chairs afterwards.
  - 16 Sunday; 7<sup>th</sup> of Easter | Sunday after the Ascension: Visitation at St. Simon's, Fort Walton Beach; am indoor Confirmation service – Confirmed 2, Received 3, Baptized 1; followed by outdoor Eucharist service; in afternoon attended Soggy Ground ZOOM presentation.
  - 17 Monday: Day off; had am ZOOM meeting with an applicant for Postulancy.
  - 18 Tuesday: during morning prayers said special prayer for Senior Warden having surgery; at Duvall Center; am staff meeting.
  - 19 Wednesday: at home office.
  - 20 Thursday: at Duvall Center; am meeting with applicant for Postulancy; mid-day met with local CGC priest; in afternoon held clergy ZOOM conversation event on Emerging from the Pandemic.
  - 21 Friday: at Duvall Center; afternoon meeting with applicant for Postulancy; drove to Beckwith for CGC Capital Campaign planning committee meeting.
  - 22 Saturday; Eve of Pentecost: at Beckwith – continued Campaign planning meeting; in afternoon drove to Apalachicola for tomorrow's visitation.
  - 23 Sunday; Pentecost: visitation at Trinity, Apalachicola - Received 3.
  - 24 Monday: Day Off; in am had ZOOM meeting with Beckwith Director and member of CGC Campaign committee.
  - 25 Tuesday: at the Duvall Center; staff meeting in am.
  - 26 Wednesday; Ember Day: at home office.
  - 27 Thursday: at Holy Cross, Pensacola for Clergy Study Day. Glad to see a good turnout given there are still cautions due to COVID outbreaks.
  - 28 Friday; EmberDay: am meeting in Fort Walton with Campaign member; in afternoon drove to Santa Rosa Beach for meeting with priest and applicant for Postulancy.
  - 29 Saturday; Ember Day/Eve of Trinity Sunday: at home, prepared for tomorrow's visitation in Mobile.

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- 30 Sunday; Trinity Sunday; Eve of the Visitation of the Blessed Virgin Mary: visitation at Trinity, Mobile – Confirmed 10, Received 1; after visitation.
  - 31 Monday; The Visitation of the Blessed Virgin Mary: Office Closed for Memorial Day holiday

### June 2021

- 1 Tuesday: at the Duvall Center; short staff meeting in am; afterward, ZOOM Bishop's Peer Coach training; after lunch met with outgoing Standing Committee President.
- 2 Wednesday: drove to Beckwith; enjoyed lunch with the Summer Camp Deans; drove to Magnolia Springs to meet with CGC priest; drove back to Pensacola for afternoon visitation at Holy Trinity, Pensacola.
- 3 Thursday; lesser feast of The Martyrs of Uganda: am drove to Santa Rosa Beach for meeting; afternoon ZOOM meeting with active clergy of the Diocese regarding the Lay Ministry program in the School for Ministry.
- 4 Friday: at home office.
- 5 Saturday: at home; prepared for visitation in Santa Rosa Beach tomorrow.
- 6 Sunday; 2<sup>nd</sup> of Pentecost: am Visitation at Christ the King, Santa Rosa Beach; 8am service followed by 10:30am Confirmation service – Confirmed 9; drove to Beckwith for Senior High Camp to serve as Dean.
- 7 Monday: at Beckwith, Senior High Camp continues.
- 8 Tuesday: at Beckwith, Senior High Camp continues; in am checked in with Staff on ZOOM meeting; mid-day joined ZOOM presentation by the Presiding Bishop's staff on Intentional Revision & Renew for Congregations.
- 9 Wednesday: at Beckwith, Senior High Camp continues; had morning meeting; joined ZOOM meeting with Capital Campaign Committee for short time; Presided over Senior High Camp Closing Eucharist in pm.
- 10 Thursday: at Beckwith for short meeting in am; drove to office for a time before driving home.
- 11 Friday: at home office.
- 12 Saturday: at Duvall Center for Standing Committee Strategic Planning meeting [in-person and ZOOM]; mid-day went over to Christ Church, Pensacola for the School for Ministry Graduation service.
- 13 Sunday; 3<sup>rd</sup> of Pentecost: visitation at St. Peter's, Bon Secour – Confirmed 1, Received 1.
- 14 Monday: Day Off; drove to Greenville for mid-day meeting regarding Capital Campaign.
- 15 Tuesday: at home office; joined staff ZOOM meeting in am.
- 16 Wednesday: at home office.

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- 17 Thursday: at Duvall Center; meeting in am; afternoon drove to Beckwith to visit 6<sup>th</sup> - 8<sup>th</sup> grade campers and to preside over evening Closing Eucharist.
  - 18 Friday: in Evergreen, Alabama with staff for Sabbath Day together.
  - 19 Saturday: at home office; prepared for visitation tomorrow in Pensacola.
  - 20 Sunday; 4<sup>th</sup> of Pentecost; Father's Day: Visitation at St. John's, Pensacola – Confirmed 1, Received 3, Baptized 1; drove to Gulf Breeze for meeting with Vestry.
  - 21 Monday: Day off; Robin and I drove to Birmingham for son's 30<sup>th</sup> birthday celebration; mid-day attended ZOOM conference on Hurricane Season preparation.
  - 22 Tuesday; Alban, First Martyr of Britain: at home office; am Staff ZOOM & in person meeting; mid-day joined DART Bishops ZOOM meeting.
  - 23 Wednesday; Eve of the Nativity of Saint John the Baptist: at home office; am ZOOM meeting with CGC Capital Campaign committee; lunch meeting in Santa Rosa Beach.
  - 24 Thursday; The Nativity of Saint John the Baptist: drove to Mobile for noon-day Beloved Mobile event at Bienville Square; drove to Beckwith to visit 3<sup>rd</sup> – 5<sup>th</sup> grade campers; had afternoon phone appointment; presided over evening Closing Eucharist for campers.
  - 25 Friday: at home office; am ZOOM meeting with one of our Postulants regarding an update on discernment steps.
  - 26 Saturday: at home; prepared for tomorrow's visitation at St. Paul's, Magnolia Springs.
  - 27 Sunday; 5<sup>th</sup> of Pentecost: visitation at St. Paul's, Magnolia Springs – Confirmed 4.
  - 28 Monday; Irenaeus, Bishop of Lyons: Day Off; in am, at Cathedral office to meet with possible Postulant; drove to Beckwith for meeting with CGC priest; afterwards had lunch meeting in Mobile.
  - 29 Tuesday; Saint Peter and Saint Paul, Apostles: in am drove to St. Christopher's, Pensacola for meeting with possible aspirant for discernment process; drove to Duvall Center; am Staff ZOOM and in person meeting; checked in with clergy whose wife was having induced labor; late morning joined House of Bishops ZOOM salon on ecumenical ministry; afternoon met with possible nominee for discernment process.
  - 30 Wednesday: at home office; mid-day ZOOM meeting with CGC Capital Campaign Leaders.

## July 2021

- 1 Thursday: at Duvall Center; am ZOOM meeting with clergy spouse; had lunch with CPE group at Baptist Hospital in cafeteria; back to office for meeting with Dean of the School for Ministry; in afternoon drove to Beckwith to visit 7<sup>th</sup> – 9<sup>th</sup> grade campers and to preside over evening Closing Eucharist.
- 2 Friday: at home office.
- 3 Saturday: at home; had nice dinner with potential supporters of the diocesan Capital Campaign.
- 4 Sunday; 6<sup>th</sup> of Pentecost: July 4<sup>th</sup> holiday.
- 5 Monday: Office Closed in observance of 4<sup>th</sup> of July holiday.
- 6 Tuesday: 1<sup>st</sup> day of vacation time with family; am had Bishop to Bishop call; mid-day joined Lambeth ZOOM meeting for Bishops' conversation session on planning.
- 7 Wednesday: Vacation time with family continues; had ZOOM meeting with CGC Capital Campaign Leaders in late morning.
- 8 Thursday: Vacation time with family continues.
- 9 Friday: Vacation time with family.
- 10 Saturday: Vacation time with family.
- 11 Sunday: 7<sup>th</sup> of Pentecost: Vacation time with family.
- 12 Monday: Vacation time with family.
- 13 Tuesday: Vacation time with family.
- 14 Wednesday: Vacation time; am ZOOM meeting with CGC Capital Campaign Leaders; drove to Mobile for late afternoon Baptized for Life meeting at Good Shepherd, Mobile.
- 15 Thursday: Vacation time; in afternoon drove to Beckwith to visit with 5<sup>th</sup> – 6<sup>th</sup> Grade campers and to preside over evening Closing Eucharist.
- 16 Friday: Vacation time; early am met staffer and her husband at hospital in Pensacola for prayers prior to heart procedure; mid-day drove to St. John's, Pensacola to attend 80<sup>th</sup> Birthday surprise celebration for member there, who is also a dedicated supporter of Cursillo, has served on staff, and attends every Ultreya and closing ceremony!
- 17 Saturday; William White, Bishop of Pennsylvania: Vacation time; in Troy for Province IV Youth Event at Butter and Egg Adventures; in early am joined The Episcopal Church Convocation Worship & Prayer service.
- 18 Sunday; 8<sup>th</sup> of Pentecost: Vacation time with family.
- 19 Monday: Vacation time with family.
- 20 Tuesday: Vacation time with family.
- 21 Wednesday: Vacation time; mid-day joined CGC Capital Campaign Leaders ZOOM meeting.

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- 22 Thursday; Saint Mary Magdalene: Vacation time; in afternoon drove to Beckwith to visit with 6<sup>th</sup> – 7<sup>th</sup> Grade campers and to preside over evening Closing Eucharist.
  - 23 Friday: Vacation time with family.
  - 24 Saturday: Vacation time with family.
  - 25 Sunday; 9<sup>th</sup> of Pentecost; Saint James the Apostle: My 6<sup>th</sup> anniversary as Bishop of the Central Gulf Coast, received nice notes from staff; is Wilmer Hall Sunday; am Visitation at St. Francis, Gulf Breeze.
  - 26 Monday: Day off.
  - 27 Tuesday: at Duvall Center; am Staff in-person and ZOOM meeting.
  - 28 Wednesday: at home office in am; ZOOM CGC Capital Campaign Leaders meeting mid-morning; in afternoon drove to Beckwith to visit with 3<sup>rd</sup> – 4<sup>th</sup> Grade campers and to preside over evening Closing Eucharist.
  - 29 Thursday: at Duvall Center; made several calls regarding Capital Campaign.
  - 30 Friday: at home office; made several calls regarding Capital Campaign.
  - 31 Saturday: at home; in afternoon met with couple regarding Capital Campaign.

### August 2021

- 1 Sunday; 10<sup>th</sup> of Pentecost: am Visitation at St. Thomas, Citronelle; afterwards drove to Chickasaw for St. Michael’s visitation.
- 2 Monday: Day off; spent a wonderful day off with family on my birthday.
- 3 Tuesday: at Duvall Center; am Staff in-person and ZOOM meeting; followed immediately by Lambeth ZOOM meeting for Bishops’; in afternoon met with parishioner regarding Capital Campaign.
- 4 Wednesday: worked from home office; ZOOM meeting with Capital Campaign Cabinet late morning.
- 5 Thursday: at Duvall Center; am meeting with retired priest who recently moved into the area; mid-day meeting with Seminarian who was in town; mid-afternoon meeting with local CGC priest; afterwards met with another retired priest who recently moved into the Mobile area.
- 6 Friday: worked from home office; made several calls regarding Capital Campaign.
- 7 Saturday: at home office; drove to Enterprise in preparation for tomorrow’s visitation at Epiphany.
- 8 Sunday: 11<sup>th</sup> of Pentecost: am meeting with Vicar prior to service for annual check-in; am Visitation at Epiphany, Enterprise; after service met with retired ELCA priest living in the area; drove to Ozark for Visitation at St. Michael’s.
- 9 Monday: Day off.

- 10 Tuesday: at Duvall Center: am staff ZOOM and in-person meeting; morning Standing Committee meeting - in-person and ZOOM; mid-day ZOOM meeting with local CGC priest and associate planning retirement; dinner meeting in evening.
- 11 Wednesday: at home office; mid-morning Capital Campaign Leaders ZOOM meeting; afternoon ZOOM meeting with retired CGC priest and spouse; following, ZOOM meeting with CGC priest for annual check-in.
- 12 Thursday: at Duvall Center; morning meeting with CGC priest; afterwards met with new clergy and clergy in new positions for an Orientation meeting and time with Diocesan staff.
- 13 Friday: worked from home office; made sever calls regarding Capital Campaign.
- 14 Saturday: at home; mid-day attended Jonathan Myrick Daniels Virtual pilgrimage; prepared for visitation tomorrow in Coden.
- 15 Sunday; 12<sup>th</sup> of Pentecost: am Visitation at St Mary's Coden.
- 16 Monday: Day off; mid-day ZOOM meeting.
- 17 Tuesday: at Duvall Center; am appointment with nominee in discernment process; am staff in person and ZOOM meeting; afternoon appointment with lay leaders interested in starting a Spiritual Direction Training program in Pensacola.
- 18 Wednesday: at home office; late morning ZOOM meeting with CGC Capital Campaign leaders.
- 19 Thursday: at Duvall Center; had phone meetings regarding the Capital Campaign throughout the day.
- 20 Friday: at Duvall Center; am ZOOM meeting with CGC priest; after lunch met with one of our Senior Seminarians in town for tomorrow's Commission on Ministry and Standing Committee interviews for Candidacy recommendations.
- 21 Saturday: at Duvall Center for COM & Standing Committee's Candidacy interviews; prepared for tomorrow's visitation in Mobile.
- 22 Sunday; 13<sup>th</sup> of Pentecost: am Visitation at St. John's, Mobile; after service had nice meeting with daughter of a CGC priest; pm annual check-in meeting with CGC priest in the area.
- 23 Monday: [Day Off]; at Cathedral office; spent day in meetings with clergy for annual check-ins.
- 24 Tuesday: at Cathedral office; spent day in meetings with clergy for annual check-ins.
- 25 Wednesday: at Duvall Center; celebrated Communications Missioner's 7<sup>th</sup> anniversary at the Diocesan office; late morning ZOOM meeting with CGC Capital Campaign Leaders.
- 26 Thursday: at Duvall Center; spent day in meetings with clergy for annual check-ins; mid-day ZOOM meeting on Revitalizing Sacred Spaces.

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- 27 Friday: at home office in am; am meeting at St. Simon’s in fort Walton Beach; afterward drove to Duvall Center; stopped by Retired Chaplains meeting in Conference room to visit and see how things were going.
  - 28 Saturday: at home; am ZOOM Orientation meeting for Lay Leadership School; early afternoon drove to St. Mary’s, Milton to do Memorial Service for Deacon Ann Johnson, of the Diocese of Arizona, who was serving at St. Mary’s.
  - 29 Sunday; 14<sup>th</sup> of Pentecost; am Visitation at St. Agatha’s in Defuniak Springs; early afternoon drove to Apalachicola to do last rites for The Rev. Glenn Totman; afterwards, did annual check-in meeting with CGC clergy.
  - 30 Monday: Day Off; am drove to St. Andrew’s in Panama City for annual check-in appointments with priests.
  - 31 Tuesday: am drove to Christ the King, Santa Rosa Beach for annual check-in with priest; drove back home to work from home office; in afternoon drove to St Simon’s, Fort Walton Beach for annual check-in appointment with priest.

### September 2021

- 1 Wednesday: at home office; called staff Financial Secretary to wish her a happy birthday; called staff Missioner for Discipleship her 2 year anniversary being on staff; mid-day ZOOM meeting with Capital Campaign Leaders.
- 2 Thursday: Vacation with family; in afternoon checked in on priest [and spouse who is very ill].
- 3 Friday: Vacation with family.
- 4 Saturday: at home; prepared for visitation tomorrow in Crestview.
- 5 Sunday; 15<sup>th</sup> of Pentecost: at Crestview for am visitation – Confirmed 4.
- 6 Monday; Labor Day: Office Closed
- 7 Tuesday: at Duvall Center; am staff in person and ZOOM meeting; afterwards, joined Bishops’ Lambeth ZOOM meeting.
- 8 Wednesday: at home office; am phone meeting with Dean of Seminary; mid-day ZOOM meeting with Capital Campaign Leaders.
- 9 Thursday: at Duvall Center; spent day in annual check-in meetings with clergy.
- 10 Friday: at home office.
- 11 Saturday: at Christ Church, Pensacola for Commission on Ministry Orientation for Nominees entering the discernment process; after lunch, met with each nominee to review required testing evaluations with them; drove home to prepare for tomorrow’s visitation in Pensacola.
- 12 Sunday; 16<sup>th</sup> of Pentecost: am Visitation at St. Cyprian’s, Pensacola.
- 13 Monday: Day Off; took car in for tune-up.

- 14 Tuesday: at Duvall Center; am staff in person and ZOOM meeting; spent rest of day in annual check-in meetings with local clergy.
- 15 Wednesday; Ember Day: at home office; am ZOOM meeting with Capital Campaign Leaders; followed by meeting with priest interested in accepting a call to one of our congregations; late afternoon ZOOM meeting with Happening Steering Committee.
- 16 Thursday: at Duvall Center; afternoon meeting with local priest for annual check-in; early evening dinner meeting with Young Adult Ministry team.
- 17 Friday; Ember Day: at home office.
- 18 Saturday; Ember Day: at St. Cyprian's for the beginning of the School for Ministry fall session.
- 19 Sunday; 17<sup>th</sup> of Pentecost: am Visitation at St. Mary's, Milton.
- 20 Monday: Day Off; took car in for new brakes.
- 21 Tuesday: at home office; in am learned of the death of a clergy spouse, Jane Graves; attended Fall House of Bishops' ZOOM meeting most of day.
- 22 Wednesday: at home office; attended House of Bishops' ZOOM meeting most of day; during mid-day break, attended ZOOM meeting with CGC Capital Campaign leaders; evening Visitation at St Matthew's, Chipley – confirmed 1.
- 23 Thursday: Fall House o Bishops' ZOOM meetings continue.
- 24 Friday: at Beckwith for Baylights; am ZOOM meeting.
- 25 Saturday: at Beckwith for Baylights; prepared for visitation tomorrow at St. John, Robertsdale.
- 26 Sunday; 18<sup>th</sup> of Pentecost: am Visitation at St. John, Robertsdale.
- 27 Monday: Day Off; called staff Administrator to wish him a Happy Birthday.
- 28 Tuesday: at Duvall Center; am presided over funeral for Jane Graves, clergy spouse, at Christ Church, Pensacola; afternoon Staff weekly Zoom & In-person meeting; early evening ZOOM meeting with Happening Steering committee.
- 29 Wednesday: at home office; am ZOOM meeting with Capital Campaign Leaders; mid-day ZOOM meeting with guest speaker for Clergy Conference; early evening at St Mary's for Parish meeting.
- 30 Thursday: am drove to hospital in Pensacola to say prayer with spouse of staffer, who was having heart surgery; afterwards drove to Duvall Center for rest of day.

### October 2021

- 1 Friday: at home office; am Peer Coaching ZOOM meeting; mid-morning ZOOM meeting with CGC Seminarian; late morning ZOOM Litany for Diocese/RGBM Partnership; after lunch drove to St. Francis, Gulf Breeze for the Grand Opening of their Senior Center.



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- 2 Saturday: am drove to St. Jude’s, Niceville to do funeral for Cindy Hein, clergy spouse.
  - 3 Sunday; 19<sup>th</sup> of Pentecost: am Visitation at St. James, Port St. Joe; after service drove to St. John, Wewahitchka for their Visitation.
  - 4 Monday: Day Off; am attended funeral service at St. Simon’s, Fort Walton Beach.
  - 5 Tuesday: No staff meeting due to internet being down; worked from home office; spent most of the morning through lunch on Lambeth Bishops’ ZOOM meetings.
  - 6 Wednesday: at Beckwith for Clergy Conference; late morning had ZOOM meeting re Destin property, then ZOOM meeting with Capital Campaign Leaders.
  - 7 Thursday: Clergy Conference continues at Beckwith; mid-day joined ZOOM meeting for Sewanee Trustees meeting.
  - 8 Friday: last day of Clergy Conference at Beckwith; called Robin in am to wish her Happy Birthday – had a nice celebration when I got home from Beckwith.
  - 9 Saturday: at Duvall Center for day-long School for Ministry training class; drove home late afternoon; prepared for tomorrow’s visitation in Niceville.
  - 10 Sunday; 20<sup>th</sup> of Pentecost: Murray House Sunday; am Visitation at St. Jude’s, Niceville – Confirmed 2.
  - 11 Monday: Day Off
  - 12 Tuesday: at Duvall Center; am Staff in person and ZOOM meeting; afterwards, ZOOM and in-person Standing Committee meeting; after meeting drove to Cathedral for meeting with the Dean and a lay leader; drove back home; early evening joined ZOOM meeting on Spiritual Direction for our discernment Nominees.
  - 13 Wednesday: at Duvall Center early; walked over to Christ Church, Pensacola’s Episcopal Day School Chapel for morning worship – in-person and live stream; afterwards met with CGC priest re Capital Campaign; mid-day ZOOM meeting with Capital Campaign Leaders; in evening, worked with clergy from sponsoring congregation and internship congregation to work out internship schedule for discernment Nominee.
  - 14 Thursday: at Duvall Center; am meeting with CGC Postulant; lunch with local leader; had two meetings in afternoon with Nominees in the discernment process to review psychological testing reports.
  - 15 Friday: at home office; am called staff Missioner for Communications to wish her a happy birthday; mid-morning Capital Campaign ZOOM meeting; afternoon attended church lay leader’s funeral.
  - 16 Saturday: at home; prepared for tomorrow’s visit in Pensacola.
  - 17 Sunday; 21<sup>st</sup> of Pentecost: at St. Christopher’s, Pensacola for Visitation; officiated 2 morning services, at second service – Confirmed 2, Received 6.
  - 18 Monday; Saint Luke the Evangelist: Day Off.

- 19 Tuesday: at Duvall Center; staff in person and ZOOM meeting in am; in afternoon met with discernment Nominee to review psychological testing report; late afternoon drove to St. Paul’s, Mobile for Campaign dinner.
- 20 Wednesday: at home office; mid-morning Capital Campaign ZOOM meeting; after lunch attended Legislative Committee ZOOM orientation meeting.
- 21 Thursday: at home office; in afternoon attended Okaloosa Planning Board meeting in Crestview.
- 22 Friday: Dentist appointment in am; worked from home office the rest of the day.
- 23 Saturday; Saint James of Jerusalem: at home; prepared for tomorrow’s visit in Mobile.
- 24 Sunday; 22<sup>nd</sup> of Pentecost: am visitation at Redeemer, Mobile - Confirmed 2, Received 4; afterwards, drove to Murray House for noonday service followed by lunch with the residents.
- 25 Monday: Day off.
- 26 Tuesday: at Duvall Center; am Staff in person and ZOOM meeting.
- 27 Wednesday: at home office; am Capital Campaign Leaders ZOOM meeting.
- 28 Thursday; Saint Simon and Saint Jude, Apostles: at Duvall Center; in am met with my office Administrator to review draft of the 2022 diocesan budget; at noon participated in House of Bishops’ ZOOM meeting on bi-vocational clergy.
- 29 Friday: at home office; late afternoon, Robin and I had dinner with resident Bishop and his spouse.
- 30 Saturday: spent the morning at St. Simon’s Church in Fort Walton Beach for Cursillo training; in afternoon prepared for tomorrow’s visitation in Mobile.
- 31 Sunday; All Saints’ Eve: am visitation at All Saint’s, Mobile – Confirmed 2, Received 8.

November 2021

- 1 Monday; All Saints’ Day: Day off; late afternoon drove to Trinity Church, Mobile to preside over the Celebration of New Ministry service.
- 2 Tuesday: at Duvall Center; am Staff in person and ZOOM meeting; following, joined Lambeth ZOOM meeting for Bishops.
- 3 Wednesday: at Duvall Center; late morning ZOOM meeting with Capital Campaign Leaders; in afternoon met with CGC priest for his annual check-in; afterwards drove to St. Christopher’s, Pensacola to preside over Ansley Walker’s Priesthood ordination.
- 4 Thursday: early am met with my office administrator for a walk-through of the Convention Center site in Fort Walton Beach, where our annual diocesan Convention will be held; worked from home office the rest of the day.

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- 5 Friday: at home office; in am held ZOOM Peer coaching session with new Bishop assigned to me.
  - 6 Saturday: at St. Cyprian’s Church in Pensacola for the morning to teach the New Testament session for our Lay Leadership training program; afterwards drove back home and spent afternoon preparing for tomorrow’s visitation in Mobile.
  - 7 Sunday; 24<sup>th</sup> of Pentecost: am visitation at St. Luke’s, Mobile – Confirmed 12, received 2, baptized 2; in the afternoon attended Worship in the Park service in Mobile, that was initiated and is being offered by some of our local clergy.
  - 8 Monday: Day off.
  - 9 Tuesday: early AM received call that one of our Mobile clergy was in the hospital near death, drove to Mobile Infirmary Hospital to check on him. He passed away later that morning; mid-day drove to Beckwith to join retired clergy and spouses for a luncheon get-together [approximately 32 retirees attended]; in afternoon met with lay leader in Magnolia Springs, AL.
  - 10 Wednesday: at Duvall Center; late morning drove to St. Cyprian’s in Pensacola for a meeting with the Capital Campaign committee; after meeting drove back to Duvall Center for rest of the afternoon.
  - 11 Thursday: at Duvall Center; am Staff in person and ZOOM meeting; following that, joined a Baptized for Life ZOOM meeting.
  - 12 Friday: at home office; mid-morning drove to Andalusia for a lunch meeting; then back home to Fort Walton Beach.
  - 13 Saturday: am drove to St. Cyprian’s, Pensacola to stop by School for Ministry session; then drove to St. Andrew’s, Mobile to preside over funeral for The Rev. John Hicks, retired Mobile priest; afterwards, stayed at Cathedral apartment and prepared for visitation tomorrow in Mobile.
  - 14 Sunday; 25<sup>th</sup> of Pentecost: am visitation at St. Paul’s, Mobile – Confirmed 33!
  - 15 Monday: caught early flight to Seminary of the Southwest, to visit with our Seminarians; mid-day met with seminarian; afternoon met with seminarian; late afternoon met with the Dean of the Seminary; in the evening enjoyed dinner with all three of our Southwest seminarians and their spouses.
  - 16 Tuesday: am met with last of our seminarians; afterwards headed to airport for flight back to Fort Walton Beach.
  - 17 Wednesday: at Duvall Center; am meeting with Dean of the School for Ministry; followed by Capital Campaign Leaders ZOOM meeting.
  - 18 Thursday: at home office; afternoon Prison Committee ZOOM meeting; drove to Eufaula for a dinner meeting.
  - 19 Friday: at home office; it’s 90 days until our Convention – lots to work on.
  - 20 Saturday: late morning drove to St. Cyprian’s in Pensacola for a COM lunch meeting; afterward drove to Cathedral apartment in Mobile and prepared for visitation tomorrow.

- 21 Sunday; 26<sup>th</sup> of Pentecost: am visitation at Good Shepherd, Mobile; afterwards drove home to Fort Walton Beach.
- 22 Monday: Day Off; spent the day packing for trip to Birmingham to spend the Thanksgiving holiday with our kids.
- 23 Tuesday: Robin and I drive to Birmingham to be with family.
- 24 Wednesday: in Birmingham with family.
- 25 Thursday; Thanksgiving Day: Office Closed; in Birmingham with family.
- 26 Friday: Office Closed; in Birmingham with family.
- 27 Saturday: in Birmingham with family; in afternoon Robin and I drove back home to Fort Walton; later in evening prepared for tomorrow's visitation in Navarre.
- 28 Sunday; 1<sup>st</sup> of Advent: am Visitation at St. Augustine's, Navarre; afterwards drove to Christ Church Cathedral in New Orleans, Louisiana for a Province IV for a conference on Bi-Vocational Clergy.
- 29 Monday: in New Orleans at Province IV conference on Bi-Vocational Clergy.
- 30 Tuesday: in New Orleans at Province IV conference on Bi-Vocational Clergy.

### December 2021

- 1 Wednesday: in New Orleans; early am had phone meeting with Co-Chairs of the Commission on Racial Justice and Reconciliation; Province IV conference on Bi-Vocational Clergy continues; mid-day joined Capital Campaign Leaders' ZOOM meeting for a short time; the Province IV conference ends at noon; late afternoon the Province IV Bishops' meeting starts.
- 2 Thursday: Province IV Bishops' meeting continues in New Orleans.
- 3 Friday: in New Orleans; final meetings of the Province IV Bishops, which concludes following late morning Eucharist; began drive back home to Fort Walton Beach.
- 4 Saturday: am drove to St. Cyprian's, Pensacola for morning training session of our Lay Leadership school; stayed overnight in Pensacola and prepared for tomorrow's visitation,
- 5 Sunday; 2<sup>nd</sup> of Advent: am Visitation for Church of the Advent, Lillian: Received 1 person.
- 6 Monday: Day off.
- 7 Tuesday: at Duvall Center; am Staff in-person and ZOOM meeting; afterwards in Standing Committee ZOOM meeting [a few in-person]; in afternoon met with Dean of our School for Ministry; later worked with Communications Missioner to do video for Wilmer Hall.

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- 8 Wednesday: early flight to Virginia Theological Seminary [VTS] to visit with our Seminarians; late morning joined Capital Campaign Leaders ZOOM mtg while on layover; throughout the afternoon had meetings with three of our four Seminarians; late afternoon met with the Dean of the Seminary; in the evening enjoyed a nice dinner with all four of our Seminarians and their spouses.
  - 9 Thursday: at VTS; early breakfast with local clergy who is also the daughter of one of our deceased Chancellors; afterwards met with the last of our Seminarians; then caught flight back home to Fort Walton Beach.
  - 10 Friday: at home office.
  - 11 Saturday: at home; in afternoon drove to Brewton for overnight, in preparation for visitation tomorrow.
  - 12 Sunday; 3<sup>rd</sup> of Advent: am Visitation at St. Stephen’s, Brewton; after service, had meetings with two different couples regarding the diocesan Capital Campaign; stayed overnight in Brewton since I have meetings scheduled in Greenville, Alabama in the morning.
  - 13 Monday: Day Off; early am drove to Greenville for meetings with two different couples regarding the diocesan Capital Campaign; afterwards drove back home to Fort Walton Beach.
  - 14 Tuesday: at home office; am Staff in person and ZOOM meeting; afterwards attended Church Pension Group Bishops ZOOM meeting; in afternoon had phone meeting with a CGC priest planning retirement.
  - 15 Wednesday; Ember Day: at home office; late morning joined Capital Campaign Leaders ZOOM meeting.
  - 16 Thursday: at home office; in evening attended the Commission on Racial Justice and Reconciliation ZOOM Speaker Series, with Whitney Plantation as the guest speaker.
  - 17 Friday; Ember Day: at Duvall Center; in am held Bishop’s Peer Coaching session with newly consecrated bishop.
  - 18 Saturday; Ember Day: drove to St. Cyprian’s, Pensacola for meeting with Senior Warden and Treasurer; afterwards drove to Duvall Center to have lunch with our School for Ministry students; after lunch drove back home to Fort Walton Beach; in afternoon prepared for visitation tomorrow in Panama City.
  - 19 Sunday; 4<sup>th</sup> of Advent: 60 days to our Convention; am visitation at St. Andrew’s, Panama City; after service drove to St. Andrew’s, Destin for a Clergy Open House event.
  - 20 Monday: Day Off.

- 21 Tuesday; Saint Thomas the Apostle: in am drove to St. John's, Mobile for annual check-in with a CGC priest; afterwards met with the Vestry of St. John's; then drove to St. Paul's, Daphne for annual check-in with CGC priest; late afternoon drove to Ashland Place to visit with retired CGC clergy; stayed overnight at Cathedral apartment.
- 22 Wednesday: in am drove to St. Andrew's, Mobile to meet with the Vestry; afterwards drove to Duvall Center for rest of the day.
- 23 Thursday: am drove to St. Simon's, Fort Walton Beach for several appointments with CGC clergy for annual check-ins; spent rest of day working from home office.
- 24 Friday; Christmas Eve: Office Closed; at home office; in afternoon drove to St. Thomas, Laguna Beach for their Visitation and Christmas Eve service.
- 25 Saturday; the Nativity of Our Lord Jesus Christ, Christmas Day: at home with family for Christmas holiday.
- 26 Sunday; 1<sup>st</sup> after Christmas Day; Saint Stephen, Deacon and Martyr: at home with family.
- 27 Monday; Saint John, Apostle and Evangelist: Office Closed; early am Robin and I are driving up to Birmingham to spend time with our kids; stopped by the Duvall Center to meet with my assistant and her family to review the funeral service for her mother; afterwards Robin and I continued on to Birmingham.
- 28 Tuesday; the Holy Innocents: in Birmingham with family; in am joined Staff ZOOM meeting.
- 29 Wednesday: in Birmingham with family.
- 30 Thursday: in Birmingham with family; in afternoon Robin and I drove back home to Fort Walton Beach.
- 31 Friday; Eve of Holy Name; New Year's Eve: Office Closed.

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**REPORTS OF THE GENERAL OFFICERS****STANDING COMMITTEE**

As with most aspects of life in 2021, conducting Standing Committee business required flexibility in schedules, formats, and agendas.

**April**

In ongoing precautions to avoid COVID-19, the Standing Committee held its first session on April 23-24 in a Zoom format. Nonetheless, following opening prayer the members participated in a spirited get-acquainted activity while sharing highlights of their life journeys. As part of the icebreaker, the group elected June Linke to serve as president. Cris Turnage was elected secretary.

In explaining the canonical roles and responsibilities of the 15-member group, Bishop Kendrick presented the purpose and identity of Standing Committee within the framework of being an advisory body as well as a diocesan planning committee. He also outlined the expectations placed upon committee members for conducting diocesan business and workshops. These expectations were discussed within six headings: consensus, commitment, confidentiality, creativity, compassion, and community.

During the third segment of the April session, the committee received a comprehensive overview of funds and finances including the diocesan endowment and the annual budget. The group also learned about demographic trends among Episcopalians at the national and diocesan levels, healthcare plans available to churches, diocesan properties, and progress on hurricane recovery. To conclude the April meeting, the consensus was to hold strategic planning conversations in a face-to-face work session beginning in June.

**June**

In furtherance of the Go Forward theme, on June 12, the Standing Committee participated in a face-to-face planning retreat. Group members generated an extensive list of responses to the question, "what are the functions of the Episcopacy?" Then, in identifying issues impacting all of us as Episcopalians, the group initiated a "why and how" conversation whereby challenges can evolve into workable actions at the church and diocese levels. Examples of these challenges include, but are not limited to, empowering parents to foster spirituality in their children, providing online communications technology to smaller congregations, and sustaining ministries relevant to communities with diverse needs. As we move into 2022, the Standing Committee will continue to play an integral and ongoing role in diocesan strategic planning process.

**August**

Due to the late-summer spike in COVID-19 cases, a hybrid format was used for the August 10 meeting. Thus, the diocesan strategic planning discussions were tabled for this session. Bishop Kendrick outlined the phases of the Capital Campaign. He also announced plans to conduct a meeting of new rectors.

In moving through the August agenda, the committee unanimously approved a sabbatical policy for clergy serving throughout the diocese. Unanimous approval was also given to the financial report as presented.

On August 21, in fulfillment of canonical requirements, the 15-member Standing Committee interviewed one applicant to the priesthood and three applicants to candidacy. On behalf of the Standing Committee, I want to convey that interviewing applicants sent forward by the Diocesan Commission on Ministry is a powerful spiritual experience. In looking forward to these interviews, the Standing Committee approaches each interview prayerfully and professionally.

### **October**

On October 12, again in keeping with COVID-19 precautions, the meeting was conducted in a hybrid environment. Following the opening prayer, Bishop Kendrick commented on how well the keynote addresses of Dr. Bertice Berry and Captain Timothy Kinsella, Jr. were received at the 2021 Clergy Conference held at Camp Beckwith. Bishop Kendrick presented a Capital Campaign progress report including information about the newly launched webpage. He also announced that Reverend John George was named by Presiding Bishop Michael Curry to the Episcopal Church Commission on Climate Change.

In her report on the Diocesan Commission on Affirmative Aging, Cris Turnage indicated plans for conducting "Adventurous Aging: How To Stay Young At Heart," for parishioners and others in Monroeville, AL. As shown in the December minutes, Cris presented the workshop in November. She stated since the workshop was so well received, the Commission on Affirmative Aging is exploring options for replicating the session throughout the diocese.

In covering administrative items, diocese administrator, Dwight Babcock, pointed out two upcoming enrollment dates for healthcare plans available to clergy and staff. He noted while healthcare rates for individuals did not increase, family rates are higher. The committee received unexpected news that Santa Rosa County had imposed taxes on three church properties. However, as noted in the December minutes, after clergy and diocese staff met with the Santa Rosa County tax evaluation board the previously issued denial of tax exempt status was rescinded.

During the October meeting, the Standing Committee received a detailed report related to the absence of congregants at St. Marks. Two years have passed since the conduct of any type of activities at the church which has service to non-hearing people



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as its primary mission. An update of the situation was scheduled for the December meeting.

Also in October, with legal basis established, the Standing Committee unanimously passed a motion to accept appointment as trustees to the Christ Church Cathedral Foundation. Being so appointed and duly sworn, the group unanimously approved the 1st Amendment of Christ Church Cathedral Foundation. Immediately following this action, a motion passed unanimously whereby the 15-member Standing Committee collectively and simultaneously resigned as Christ Church Cathedral Foundation Trustees. These unanimously accepted actions enable the Christ Church Cathedral Foundation Trustees to access foundation funds as put forth in the Foundation's 1st Amendment.

Final actions during the October 12 meeting included unanimous approval of the financial report as presented and the setting of December 7 as the next meeting date.

### **December**

The December 7 meeting convened in a hybrid format. Before addressing business items, the committee president called upon Bishop Kendrick for news and comments. He reported that Happening was re-emerging as the number of COVID-19 cases declines. A small group of young people gathered for Happening in November. Another session will occur in February 2022.

The Bishop reported that the School for Ministry continues to thrive as the curriculum expands to also train part-time clergy and lay leaders. He was happy to convey that lay leaders enrolled in the School for Ministry are practicing their newly learned skills during visitations to congregations beyond their home churches. He looks forward to the continuation of this "cross-pollination" throughout the diocese. Bishop Kendrick pointed out that training part-time clergy and lay leaders at the diocese level appears to be the emerging model in Province IV to provide more consistent services to smaller congregations. Regarding the 2022 Annual Convention, Bishop Kendrick provided an overview of the convention schedule reporting that convention plans were progressing well.

The Standing Committee continued the meeting with a discussion about the availability of and the level of participation in anti-racism training within our diocese. Several committee members provided positive feedback about the workshop developed by and offered through the Central Gulf Coast Commission on Racial Justice and Reconciliation. It was noted that prior to the February 1 meeting committee members would receive for review and comment a draft Diocesan Anti-Racism Training Policy.

Upon logging into the December meeting via Zoom, Ken Cumby, Chairman of the Board of Murray House, was invited to discuss information relevant to the operation

of the assisted living facility. Due to the confidentiality of the data and information presented, contents of the discussion cannot be shared at this time.

In response to the October report about the status of St. Marks, the committee recommended that the diocese proceed in adherence to Canons related to the closing of a church.

Following a review of the financial reports including the preliminary 2022 budget for the diocese, a motion was passed unanimously to accept the report as presented.

In another action the committee voted unanimously to approve a congregational loan for roof replacement at St. John's, Mobile.

### **February**

During the first portion of the February 1, 2022, Standing Committee meeting more detailed information about the upcoming diocesan annual convention was presented. Bishop Kendrick noted that Capital Campaign plans were on track.

In reminding the committee that General Convention to be held in Baltimore is quickly approaching, he pointed out that Presiding Bishop Michael Curry will hold his post until 2024.

In discussing the proposed Diocesan Anti-Racism Training Policy committee members relayed full support of the policy. The motion to adopt the Diocesan Anti-Racism Training Policy as presented passed unanimously.

In anticipation of implementing the Diocesan 2022 Budget, the committee was provided, for informational purposes, a newly drafted job description for a Diocesan Missioner for Discernment. Funding for this full-time position is included in the 2022 budget. Upon reviewing and discussing the entire proposed 2022 budget for the diocese the Standing Committee voted unanimously to accept the 2022 budget as presented.

To follow up on the December suggestion to close St. Mark's, Mobile, the committee unanimously approved a motion for the diocese to take formal steps as outlined in Canons to have the church considered extinct (Canonical language). The decision to officially close St. Mark's was made prayerfully over a period of several months. The process for deciding the future of the property will extend across a lengthy timeframe.

### **Connections with other dioceses**

In adherence with Canons, the Standing Committee is responsible for responding to requests to consent to the appointment of Bishops as selected by other dioceses. After reviewing biographical information provided by a diocese, each member of the Standing Committee has the flexibility to respond positively or negatively to each request for consent. Since February 2021, Standing Committee members have responded positively to requests from seven dioceses as follows: Nevada, Upper

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South Carolina, Iowa, Pittsburg, West Virginia, Ecuador Central and Springfield (Illinois).

### **Many thanks**

I would like to take this opportunity to express my thanks and my true admiration for the other members of the Standing Committee. On behalf of the Standing Committee, I extend sincerest gratitude to all of the diocesan staff members. Without their hard work and dedication to this diocese the Standing Committee could not perform productively. And finally, also on behalf of the Standing Committee, I say thank you to Bishop Russell. Thank you for listening. Thank you for your compassion. Thank you for energizing the Diocese of the Central Gulf Coast. It's great to be an Episcopalian!

Respectfully submitted,  
June Linke, Standing Committee President

### **REGISTRAR – HISTORIOGRAPHER**

As stated in Canon 8, the Registrar-Historiographer "shall gather, receive, and safeguard all materials of historical significance in the Diocese and the several Parishes and Missions and shall present to each Convention a report of all such events as may be deemed to be of permanent interest and importance."

Caution during the on-going COVID-19 pandemic in 2021 slowed my work with the archive collection in the Duvall Center. However, progress was made in moving our irreplaceable collection of Journals of our Diocese and of our parent dioceses of Alabama and Florida into water-safe/fire-safe cabinets along with other irreplaceable materials. Several volumes were added to the archive library reserved to use in the Duvall Center. The catalogue of our Record Collection in the Duvall Center archives room is current and posted on the website of the Diocese.

In December, I met with a resident of Wewahitchka and assisted her in her search into the history of the first building to house St. John-the-Baptist Episcopal Church there.

Using my personal collection of Journals of our Diocese, I was able to assist our Bishop and others with inquires on several topics.

After the death of noted singer, Fran McKendree, in August of 2021, Bishop Kendrick, Elizabeth Kennington, and other friends of his joined me in writing a memorial tribute to him which was published in the *Coastline*.

I hope that 2022 affords more opportunities to continue this work.

Respectfully submitted,  
S. Albert Kennington, Registrar-Historiographer

## COMMISSION ON MINISTRY

The Commission on Ministry has two primary responsibilities. The first is to assist individuals in their response to God's call to ministry. In particular, the Commission seeks to support those who are discerning a call to ordained ministry. The second responsibility is to advise the Bishop, when requested, in matters concerning discernment and formation.

### COM Mission Statement

The COM seeks to prayerfully ascertain, discriminate, and discern a sense of God's call in a person's life and in the life of the church for his/her *lay or ordained vocation and ministry*.

*The Commission on Ministry will*

- *be a resource for aspirants for ordination*
- *be an advisor to the bishop concerning aspirants, postulants, and candidates*
- *be a shepherd and advocate for those being prepared for ordination, providing pastoral care and guidance on an individual basis*
- *assist the bishop in developing and furthering continuing education for the clergy of the Diocese.*

In this diocese, individuals called to ordained ministry may follow one of two separate paths. One path is for those called to the Priesthood and the other for those called to the vocational Diaconate.

### Seminary

We had one individual accepted as a Postulant in the Priesthood track (Ryan Lee); two (2) Postulants approved as Candidates for ordination in the Priesthood track (Amanda Doshier and Kenneth White-Spunner); and one (1) Candidate approved and ordained as a Transitional Deacon and subsequently a Priest (Ansley Walker). At present, seminarians from this diocese enrolled at Virginia Theological Seminary (Craig Doshier, Amanda Doshier, Jen Leahey, and Stephen Pecot); at Seabury (Pam Christian); and at Seminary of the Southwest (John Fountain, Ryan Lee, and Kenneth White-Spunner).

### Diocesan School for Ministry

At present, we have two (2) individuals enrolled in the Priesthood track (Ted Kirchharr and Leanne Whalen) and three (3) individuals enrolled in the Diaconate track (Brad Clark, Kay Dennis, and Deborah Knight-Epps). We also had our Six (6) Transitional Deacons approved and ordained to the Priesthood (Mike Ballard, David Chatel, David Clothier, Bob Donnell, Lydia Johnson, and John Talbert).

Discernment for those called to the Priesthood and for those called to the Diaconate requires participation by many from the community, as the individuals prayerfully

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seek God's direction for their lives. The Commission is grateful for the willingness of so many within this diocese to support and assist those who are examining their call to ordained ministry.

Respectfully submitted,  
Eugene Johnston, Chair/mrp

### **BECKWITH BOARD OF DIRECTORS**

Things are alive and well on the shores of Weeks Bay!! The Beckwith staff is ready to serve you in 2022 so I encourage you to pick up the phone and give Rhona a call.

Mark your calendars for **Beckwith Sunday, April 24, 2022**. This is a wonderful time to celebrate with camp liturgies, to pray for Beckwith, our Executive director and staff.

**Save the date for Bay Lights 2022: September 30 – October 2** BayLights is the last weekend in September each year. This is the perfect opportunity for a fun filled weekend with your family and friends in God's front yard. I encourage you to participate in some part of the weekend – there are activities for the entire family.

Summer Camp 2021 was a success in spite of Covid 19. The camp staff and campers continued with a positive attitude adjusting to the safety precautions that were implemented throughout the summer. Beckwith served over 500 campers, awarded \$10,000 in scholarships and discounts, received \$14,000 in grants and donations, and completed the summer with enthusiasm and excitement.

This summer marks the 50th year of Beckwith summer camp and we will celebrate throughout the year.

This year the Beckwith Board approved a change to the deposit policy which had not been adjusted in over 15 years. The improvement in this deposit policy will help Beckwith as we move into the future and brings the Beckwith policy in line with other retreat center policies across the region.

I am happy to report that Beckwith continues to manage through COVID-19. As we prepare for 2022 our team is stronger than ever. We are planning and preparing for a fabulous season of retreats and summer camp.

We are truly blessed and looking forward to the opportunities to serve you in 2022.

Respectfully submitted,  
Jubal Hamil, Board Chair

### MURRAY HOUSE BOARD OF DIRECTORS

Murray House is an agency of the Diocese located in Mobile, Alabama. For over 25 years Murray House has provided assisted living for older adults who need a safe, healthy, and nurturing environment.

The impact of the COVID-19 Pandemic in 2021 has been devastating to our financial sustainability. Like thousands of small businesses throughout the United States, Murray House has struggled to meet staffing requirements and recruit new residents. Thankfully, we received an infusion of cash through the Payroll Protection Plan in 2021. *Our income is based entirely on the monthly rent paid by the residents.* Currently there are 19 residents living in Murray House. We are well below the healthy threshold of 35 residents.

Murray House is “home” to these 19 precious older adults. We will continue to support and love each one.

Faithfully,  
The Rev. Ken Cumbie, President

### WILMER HALL BOARD OF DIRECTORS

Wilmer Hall, an agency of the Diocese located in Mobile, Alabama, has been serving young people in need since 1864. It was founded by Bishop Richard Hooker Wilmer, the second Bishop of Alabama. We currently have six programs: Residential, Transitional Living (TLP), Transitional Family (TFP), Education4Life, the Philippa Stirling Hamilton Education Center, and the Max Miller Education Program.

In 2021, we were challenged by the Covid-19 Pandemic, but we persevered, just as we have for these last 157 years. In 2021, we had a total of 55 residents in our three residential programs (Residential, TLP, TFP). We served 54 students in our on-site Education Program and 75 students in our two community-based education programs (the Hamilton Education Center and the Max Miller Education Program). **Our total number of children and young adults served in 2021 was 184.**

We currently serve 50 students in our on-campus education program, called Education4Life. In the 12 years since its inception, the students in the program have a 100% graduation/promotion rate. We expanded our successful education model into other areas of our community in 2018 and 2019. The Hamilton Education Center serves students in the Maysville Community at Williamson Prep Middle School and the Max Miller Education Program serves students at Pillans Middle School and Mobile County Training School. All our tutors are local college students, supported by our education staff.

We launched a delivery-based food pantry in 2019. In 2021, we delivered groceries to roughly 400 individuals and families.

Our staff and board continue to be good stewards of our resources as we recently passed a balanced budget as we care for our historic campus. We charge no fees for our services, of course, and receive funding from the Diocese, the United Way, and from many donations and grants. We greatly appreciate the support from the Diocese, its churches, and their congregants.

We welcome visitors from around the diocese for a visit to campus, and we are also happy to come talk to your parish or group about our mission and ministry. Please contact Pratt Paterson ([ppaterson@wilmerhall.org](mailto:ppaterson@wilmerhall.org)).

Respectfully submitted,  
D. Pratt Paterson, Executive Director  
George P. Shedd, Jr., Ph.D., Board President

*The mission of Wilmer Hall Children's Home is to provide a safe home and educational resources for children and young adults in need due to poverty, abuse, neglect, and homelessness. We serve all children and young adults without regard to race, ethnicity, or religion.*

*Wilmer Hall extends warm and nurturing care to every child and young adult in its care, ensuring they are surrounded by people who love and support them. Our goal is to help children succeed in four areas: physical health, emotional stability, academic achievement, and spiritual maturity.*

*Wilmer Hall serves children and young adults through five programs: the Residential Living Program, the Transitional Living Program, the Transitional Family Program, the on-campus Education Program, and the Community-Based Education Programs.*

## **CHRIST CHURCH CATHEDRAL**

### **Christ Church Cathedral Prayer**

*Gracious God, today we give thanks for the ministry you have entrusted to us as the cathedral church of our diocese. Help us to be faithful in answering the sacred calling to be ministers of hospitality for your people and leaders of worship to your honor and glory. May this place be a beacon of your light and love for the world. All this we ask through your Son, our Savior Jesus Christ. Amen.*

We entered 2021 hoping to see an end to the global pandemic, but instead we have had another twelve months of learning about being a hybrid church. We continue to rely on faith and not make any unchangeable plans.

The Cathedral Foundation was founded in 2006 as an endowed fund and was drawn upon for funding for the first time in 2021. The diocesan budget does not include reimbursement for diocesan events such as ordinations, diocesan meetings, and choir and acolyte festivals held at Christ Church Cathedral. The Foundation was created to

provide those financial resources for the Cathedral mission and ministry and to promote investment of gifts by members and friends of the Cathedral for its ministry to the Diocese of the Central Gulf Coast. The Cathedral Chapter, along with the Standing Committee, amended the Foundation bylaws in 2021 to allow for distribution of funds from the Foundation investment yields after a prolonged period of inactivity. The balance in the Cathedral Foundation on December 31, 2021 was \$465,800.

The Cathedral Family participates, as one of three churches in our diocese, in the Baptized for Life initiative sponsored by the Lilly Foundation and administered through Virginia Theological Seminary. We continue to discern the direction for our BFL project. We have continued to support the MOB Pacers, an organized walk with a purpose. The MOB Pacers have continued to prove that walking with others can keep you motivated, make you accountable, and meet new people with similar goals. We have plans for the Pacers to join us for worship in February 2022.

In August we were happy to welcome The Reverend Eric J. Zubler as Priest Associate to the Dean. Our Organist and Music Director, Christopher Powell left in the summer and we were joined by Elizabeth Bemis as our new organist and choir master. Mollie Adams continues as our cantor, and Andy Palileo is our streaming technician.

Bishop Russell Kendrick joined us for the Cathedral Celebration Eucharist on Sunday, April 18, celebrating our 16th as the Cathedral of the Diocese of the Central Gulf Coast. Bishop Kendrick took up residence in his new apartment in our renovated spaces at the end of August. The Reverend Marshall Craver meets with local clergy at the Cathedral most Mondays in his role as Diocesan Clergy Spiritual Director.

Cathedral leaders continue to serve in a number of capacities within the diocese. Ron Snider serves as Treasurer of the Diocese, and as Chair of the Commission on Finance. Clayton Ryan serves on the board for Murray House. Will Gamble, Stephen McNair, and Douglas Kearley, Sr. serve on the Wilmer Hall board. Jubal Hamil and Carl Cunningham, Jr. serve on the Beckwith board. Jill Chow serves on the Commission on Racial Justice and Reconciliation. We are grateful for the members who serve on the Cathedral Chapter, David Quittmeyer, Trinity, Mobile, Hayden Tirey, St. John's, Monroeville, The Rev. Dee Freeman, St. James, Fairhope.

As we continue to grow into our ministry as Cathedral, it remains a joy for us as we serve the diocese.

### **Cathedral Mission Statement**

*Christ Church Cathedral lovingly welcomes all people to traditional Episcopal worship, to deepen our relationships, serve our community, and grow closer to God.*



### **Institution Statement for the Cathedral Church of the Diocese of the Central Gulf Coast**

*The Cathedral is the spiritual center of the Diocese of the Central Gulf Coast. The Cathedral is a dynamic and evolving church that serves as a liturgical, educational, and pastoral center for Diocesan life. It serves as a visible symbol of unity and promotes growth, hope, and a deepening trust in the Lord. The Cathedral is a place where the Gospel of Jesus Christ will be faithfully preached and responded to, and it will model new concepts and ideas for education, evangelism, and outreach to which the Gospel calls us.*

Respectfully submitted,  
The Very Reverend Beverly F. Gibson, Dean  
Carolyn S. Jeffers, Provost

### **MISSIONER FOR DEVELOPMENT**

Despite the ever-changing challenges of doing ministry of any kind in a global pandemic, it has been an absolute joy and honor to spend the past year walking alongside our churches in their work of evangelism and development.

Some of the new projects and programs we engaged in this year include Resurrected Church discussion groups, supporting New Episcopal Communities, Compassion Cycle of Prayer, 1730 Cohorts, and coordinating the work of the grant from Episcopal Evangelism Society.

#### **Resurrected Church**

In March Bishop Russell shared an article by The Rev. Tim Schenk that invited us to reflect on what we have learned from the covid-19 pandemic. (You can read the article here: [https://www.ecfvp.org/uploads/tools/files/Hybrid\\_Church\\_-\\_A\\_Way\\_Forward.pdf](https://www.ecfvp.org/uploads/tools/files/Hybrid_Church_-_A_Way_Forward.pdf)) Since the onset of the pandemic, we learned a great deal about connection, technology, and our own capacity to pivot and imagine new ways to live as the people of God. Lay leaders and clergy were invited to join in discussions led by The Rev. Ben Rockwell, The Rev. David Chatel, and The Rev. Lydia Johnson. We explored practical application of learnings to our church programs with the goal to live as a *resurrected* church, not simply a resuscitated church in the aftermath of a pandemic. We met for a weekly “lunch and learn” held via Zoom for six weeks. Much gratitude is given for the work of The Rev. David Chatel and The Rev. Ben Rockwell for their invaluable contributions to this offering.

#### **1730 and Small Churches Thriving in Ministry Cohorts**

1730 and Small Churches Thriving in Ministry Cohorts are a peer learning experiment with Dio CGC and TryTank. [TryTank](#) is a ministry of Virginia Theological Seminary and General Seminary that experiments with new and creative ministry ideas to help churches live out the Gospel and invite people to more. There are roughly 1,730 worshipping communities in the Episcopal Church that host 29 or fewer people on a Sunday morning. There is a tendency to look around and see smallness, yet we know that God often does some mighty work in the places the world calls small. TryTank’s

Central Gulf Coast 1730 Thriving in Ministry Small Church Cohorts consists of two groups: one for churches with an ASA of 29 or less, and a second cohort for churches with an ASA of 30-45 people. Both cohorts convene to offer one another encouragement, mutual guidance, synergy and fellowship. Beginning in early 2022, cohorts twice a month for two years.

### **Beloved Community of Mobile**

Beloved Community Outreach Center (BCOC) is a New Episcopal Community lead by The Rev. Mary Alice Mathison that has engaged in the experimental mission work of evangelism. BCOC has impacted or engaged with at least 1,200 people in its first year, as it seeks to cultivate pathways to belonging and celebrating the belovedness found in our neighbors in Mobile. Our ministry started with offerings like Free Listening, Easter in the Wild, and Beloved Mobile Week that partnered with Raise the Roof and had support, volunteers, and participants from at least 9 of Episcopal churches in the Diocese. Since June of 2021 our primary ministry offering has taken the form of Prayers in the Park, a Sunday afternoon weekly Eucharist and shared meal with our neighbors in Public Safety Memorial Park. As we continue to discern God's call for this ministry, our long-term hope is to develop a cafe ministry that is an entry point for different pathways to belonging.

### **Outreach, Compassion and Justice Cycle of Prayer**

There is so much good work going on in our diocese that lives out the call in our Baptismal Covenant to “seek and serve Christ in all persons, loving your neighbor as yourself...” and “strive for justice and peace among all people, and respect the dignity of every human being...” This is a cycle of prayer gives us the opportunity to pray for the ministries, programs and partnerships of our churches, commissions, agencies, and task forces that engage in the work of justice, compassion, and outreach. Working on this project has been an absolute delight because people have absolutely come alive with joy as they describe the work and passion of their community, The cycle begins Lent I. If you would like to add to this cycle, please contact The Rev. Lydia Knizley Johnson at [lydia@diocgc.org](mailto:lydia@diocgc.org).

### **Episcopal Evangelism Society Grant Work**

We received a grant to support our lay school graduates in continued education and formation. I serve as a coordinator and mentor for this program. Further details are submitted in the Missioner for Discipleship report.

### **Exploration and Education**

A less visible part of development and evangelism work is intentional learning, networking, listening, and sharing ideas with the larger church. This year I completed an Evangelism course through Bexley Seminary with Jerusalem Greer, the Presiding Bishop's Staff Officer for Evangelism, training courses for instructing lay preachers, small group facilitating, digital ministry, and more. I regularly meet with and invite others join in reflection and exploration sessions with groups from the national church such as Genesis Church Planters and Genesis II Re-Development. I also meet

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regularly with diocesan development officers from all over Province IV, the Living Waters Cooperative, and the Sewanee Ministry Collaborative and attend pertinent gatherings and conferences.

### **Support work**

Serving on diocesan staff is an honor and privilege taken seriously. I am grateful for the opportunity to serve our bishop, the people and churches of our diocese, and that I get to see the myriad of amazing things God is doing in our midst right here along the central gulf coast. As part of the diocesan staff I have had the opportunity to help create formation content for the diocese, consult with the bishop and other missionaries on various projects across a variety of subjects. Please know I am here as a resource for you as you explore and engage in all things evangelism and going beyond the status quo. I welcome opportunities to share with you what I am learning, and to hear what you are learning or has come to interest you regarding evangelism, development, ideas and missional experiments.

While we were not able to do all of the things we had hoped to do this year, I look forward to what this new year holds and how the seeds of inspiration planted may grow and bloom going forward.

Respectfully submitted,

The Rev. Lydia Knizley Johnson, Missioner for Evangelism and Development

### **MISSIONER FOR DISCIPLESHIP**

The ongoing challenge in the realm of discipleship has been the changing nature of formation, worship, and engagement during two years of pandemic concerns and Covid outbreaks.

The following agencies, grants, and initiatives remain at the heart of my role as Missioner: The School for Ministry, The Lay School for Ministry, St. Cyprian's Episcopal Church, The Baptized for Life Initiative, JUST Pensacola, The Freedom School, Episcopal Evangelism Society (grant for lay mentoring network) and the judicatory support for areas pertaining to formation and resources.

### **The School(s) for Ministry**

Please see the separate report produced in my role as Dean.

### **St. Cyprian's Episcopal Church**

I continue to serve as part-time Vicar at St. Cyprians. The last two years have brought us significant challenges in our response to the pandemic which gave birth to a small church online worship gathering for much of 2020-2021. We were able to return to in-person worship in May of 2021. Due to the age and vulnerability of many of our members, we have kept strict protocols of masking, social distancing, and no fellowship up and until this time. We have also experienced the loss of many beloved

members and pillars in our faith community. As one of the two historically Black congregations in this Diocese, we continue to stretch ourselves with services on Zoom and a ministry outreach through JUST Pensacola and The Freedom School (see below).

### **Baptized for Life Initiative**

In my role as a diocesan support person, I have worked with our congregations to determine the best steps forward during a time in which outreach and the maintenance of the initiative goals was difficult. We conducted a survey of our BFL congregations nationwide and the team participants and leaders. Those results were collated and then given back to the congregations for further discernment.

A central tenant of the Baptized for Life Initiative is that congregations, with God's help, can form lives of meaning and purpose; identifying, embracing, and sustaining each person's Christian vocation. Each congregation has received funding to develop programs or initiatives that fulfill this goal of bringing greater awareness to the ministry of lay persons and equipping leaders to be visionary in their assessment of themselves and their wider community. The congregations are now moving into a second phase where they will further deepen their development of community engagement in seeking to live out their calls in new and different ways.

### **JUST Pensacola**

Because discipleship leads us to apostleship, I participate as an affiliate in JUST Pensacola. JUST Pensacola is a diverse and growing coalition of 20 congregations working for justice in Pensacola. It is a newly formed organization entering a second cycle of listening to surface community problems, researching systemic solutions, and taking direct action to hold decision makers accountable for change. Justice Ministry Teams have been formed and research is underway to determine actionable items for change in our community.

### **The CDF Freedom Schools**

Having gotten its start in 2020 with great support from many churches our Diocese, The Freedom School continues planning for another robust session this year with 50 scholars. I continue to serve on the Board of Directors and we have successfully raised close to \$100k to fund this summer's program and staffing needs. This is an exciting and rewarding offering that helps to bridge the gaps that many children face in meeting reading goals in their schools.

### **Episcopal Evangelism Society Grant**

In late 2021, I applied for an EES grant that would help to support our growing network of lay ministers with continuing education and fellowship opportunities. We were awarded the grant based on the following proposal:

The Diocese of the Central Gulf Coast is home to 62 congregations spanning from the eastern end of southern Alabama through the Florida panhandle. The Bishop has

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expressed a vision that imagines a fresh expression of relationship between clergy, lay leadership and the communities in which our parishes reside. Currently we offer lay leaders ongoing opportunities to deepen faith, explore callings and hone gifts through our School for Ministry.

This grant will allow for our graduate lay leaders to be connected and supported through programming cohorts. With guidance of mentors, program cohorts of licensed lay leaders would work in teams to live out their callings of leading worship, preaching and providing pastoral care in their parishes as well as collaborating on evangelism projects. Mentors will guide continued formation by convening regular meetings that include: reflection, education, and seasonal planning. Mentors remove barriers to collaboration by supporting communication and coordination between parishes, convocations, and the diocese. Additionally, mentors will assist graduates as they listen deeply to their communities and strive to work alongside those already living out God's love.

### **Judicatory Support**

Working on the Bishop's staff is both a privilege and responsibility. As lead in the Discipleship area, I regularly consult with the Bishop and the Missioner for Development about the challenges and opportunities that are most germane to this Diocese in this time. In this role, I continue to educate myself regarding emergent ways of engaging worship and formation during a pandemic, as well as attending to questions and ideas regarding lay-lead worship and ministry/resources in smaller congregations. I enjoy making trips to various parishes when invited to further explain questions about our School(s) for Ministry or to help walk in discernment in a particular time.

I also schedule special offerings such as a workshop at our convention and then our upcoming Mourner's Path Training to be held at Beckwith on March 17-19.

Respectfully submitted by,  
The Rev. Joy H. Blaylock, PhD, Missioner for Discipleship

## **THE SCHOOL FOR MINISTRY AND THE LAY SCHOOL FOR MINISTRY**

### **Local Vision 2021-2022**

**In raising up clergy and lay persons in a local context, these are the qualities we seek to nurture and grow:**

**1) Compelling spiritual life and a passion for the Gospel:** There exists a spiritual hunger in the culture at large and in our congregations. The Diocese seeks ministers who love God with heart, mind, and soul, and who know Christ and seek to make Christ known. Our ministers will have a vision for the Episcopal Church's ministry

and how to guide our people to greater faithfulness and spiritual depth. They will have both a deep reverence for the sacraments at the heart of our liturgical life and a sacramental worldview in which outward and visible things reveal inward and invisible truths.

**2) Ability to communicate the Gospel in ways that people and communities find engaging and relevant to their lives:** Communication is multi-faceted. Today’s ministers need to speak several “languages,” both human and technological, from the pulpit, in personal conversation and in social media. They are called to minister in a wide variety of contexts, among all sorts of people. There is a particular, urgent need to reach younger generations—families raising children, teenagers and young adults—as well as the ability to be an effective spiritual presence among our fastest growing demographic, those over the age of 60.

**3) Spiritual maturity, self-awareness, and authenticity:** The work of ministry is challenging. It requires a strong spiritual center, physical and mental stamina, healthy personal boundaries, and a willingness to grow and learn alongside others. Effective ministers must be able to persevere in challenging circumstances, recognize their personal growth edges, and be willing to learn new skills and ask for help.

**4) Ability to lead, organize, and equip others in ministry:** Many people are drawn to both the priesthood and diaconate for the love of ministry—pastoral care, teaching, service, and speaking out for justice. The predominant model of ministry in most Episcopal churches is that of one minister (the priest/deacon) ministering to all the people, firmly planted at the center of the Church’s ministry. We seek a new paradigm, of clergy able to equip others for meaningful Christian lives and vocations, inviting lay leaders into the life of our shared baptismal ministry. This expansion in leadership requires specialized skills and the ability to identify and mentor new leaders.

**5) Entrepreneurial leadership:** We seek individuals who are able to take risks and try new things in ministry. Twenty-first century ministers need creativity, the capacity to discern new paths, and the willingness to make mistakes and learn from them. Entrepreneurial leaders see opportunities where others see decline, possibilities where others see insurmountable challenges.

**6) The ability to lead congregations through change:** The majority of our congregations face significant adaptive challenges, especially as we continue to navigate a pandemic and increasing frequency and severity of natural disasters. The generations of ministers we raise up will lead our congregations through the wilderness of life, through times of exile to the Promised Land. As with our spiritual ancestors, there is a process of transformation required of us on the journey, as well as the ability to adapt to new ways of being the Church. Our ministers will lead this way, in faithfulness to God’s call, and in the challenging work of change.

**7) A willingness and ability to be vocationally flexible:** Our churches are in a variety of contexts in a variety of locations with a variety of needs. A growing number of congregations in our Diocese require clergy leaders that do not depend on them for their entire livelihood (bi-vocational). Thus, we need clergy who can offer their presence and their gifts in a part-time or non-stipendiary capacity. Our clergy and lay leaders will demonstrate flexibility in their vision of professional ministry in order to respond to God’s call to them and the church in our world.

### **Current Student Assessment in the Ordained Tracks—The School for Ministry**

**2020:** We began this year with the formation of one vocational deacon and one postulant who was undecided. During this year, these two candidates focused on the major area of the History of the Christian Church, Spirituality, and Pastoral Care. Both candidates completed CPE requirements.

**2021:** This year we admitted an additional four students to join the two from the previous year. Among these four, at this time, two are seeking the vocational diaconate and two are seeking priesthood. This year’s curriculum is focused on: The Holy Scriptures, The Practice of Ministry (leadership, diakonia), and Anglican Identity.

**2022:** This year, following a three year cycle, will be focused on Christian Theology, Christian Ethics and Moral Theology. Students will also engage in The Practice of Ministry: homiletics, evangelism, ecumenism, stewardship, interfaith and cultural/racial awareness.

### **Retreats that will be offered to meet Canonical Competencies:**

- (1) Christian Worship: the use of the Book of Common Prayer, the Hymnal and other authorized supplemental texts, the practice of ministry.
- (2) Contextual Ministry: the creation of a practical application of ministry in a context determined by the Bishop. This time will be one of discernment, planning, resource assessment, and implementation goals. [This retreat may be limited to those completing the three year cycle according to the Bishop’s discretion].
- (3) Homiletics: the application of theories and ideas learned in the classroom in sermon development and delivery/feedback to/from classmates.

### **Current Student Assessment in the Lay School for Certification—The Lay School for Ministry**

We currently offer licensure as Worship Leader, Preacher, and Pastoral Care Leader. 22 leaders graduated last year; 21 leaders are engaged in study this year.

Licensure as an Evangelist was offered but with no interest at this time.

Requests for expansion to offering Licensure for Lay Catechists have been received.

Support Network: grant applied for with EES to help launch a sustainable lay ministry network that will provide liturgical, seasonal, and specific planning help and encouragement to those who have been graduated from our Lay School. For more information, see the report of the Missioner for Discipleship.

### **Areas of Expansion:**

- 2022-2024: The Dean was selected and is engaging in a two-year in-depth process of raising up lay preachers using the guidelines provided by the Episcopal Preaching Foundation’s Lily Grant initiative.
- Request for Lay Catechist training listed.
- Lay Minister Support Network listed.
- Request for training intentional part-time interim ministers. Rev. Massey Gentry has been consulted to see if he has identified specific competencies that he finds germane to our particular area and/or the needs of transitions in this time.

### **Future Needs being assessed:**

- Identification or creation of a space where postulants for ordination can better fulfill the canonical requirement of emotional development, spiritual formation, and the formation arising in the bonds of community.

Respectfully submitted,  
The Rev. Joy H. Blaylock, PhD, Dean

## **REPORTS OF THE COMMISSIONS**

### **AFFIRMATIVE AGING**

The Commission met twice in person during 2021, and frequently over email. We discussed the upcoming C on AA workshop, “Adventurous Aging: How to Stay Young At Heart.” Part of the Mission Statement for this Commission states that our goal is “...an ideal aging experience for all...” Thus, we decided to host this workshop for a nominal fee and as a service to the community for information on what people can do to age well.

The workshop was held on Saturday, November 13, 2021, at Trinity Episcopal Church in Mobile and included talks by Mendy Henderson, PhD, Gerry Phillips, MD, Timothy Hecker, MD, and Michael Ledet, MD. Topics included “Concepts and Theories of Aging,” maintaining good cardiovascular health, good cognitive health, and good sleep/wake cycles. Interspersed among the talks were a low-impact Zumba lesson led by Barbie Francez of Orange Beach, and Chair Yoga led by Jan Craver of



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this diocese. A healthy and delicious lunch was served, and we believe a good time was had by all.

The Commission plans to meet in person in January. Plans for another “Adventurous Aging” workshop will be discussed.

Respectfully submitted,  
The Rev. Sara D. Phillips, Chair

### CURSILLO

The Cursillo movement like many other programs around the dioceses has faced many challenges. The main challenge is to actually have a Cursillo weekend. The commission has met several times once in person and several zoom meetings.

Because of monthly contributions and those generous and dedicated individuals who have maintained their pledges the financial situation is in good shape. We sincerely appreciate those committed to the ministry and thank those forefathers who established this giving program.

For the second year in a row Cursillo sponsored the Saturday night diner at Bay Lights. We had a great crowd, and we were happy to be together as a community.

That Saturday we did have a well-attended Ultreya and felt as if we were coming back. We had a very moving tribute to those who fell sick and passed away over the last few years.

We had a Cursillo weekend planned for January of 2022 with full staff and pilgrim participation, and we had to postpone it at the last. The Omicron variant was too prevalent, and we felt for the welfare of all we needed to reschedule the weekend. As a result of that happening the commission is in discussion of how to move forward safely. The weekend is currently scheduled starting March 10<sup>th</sup>. with basically the same staff being led by Kelly Fuller as Lay Rector.

There will be a staff training March 13<sup>th</sup> as well. Currently Cursillo #167 is scheduled for September 15-18 with Diane Voors as Lay Rector.

I am not sure if you have had a chance to see the new Cursillo logo but go to website and check it out! Also, we have a new App available that keeps you up to date on Pilgrim registration. It is exciting to open your phone and see the Cursillo logo!

Respectfully Submitted,  
Lori Bates, Chair

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## **GLOBAL MISSION ENGAGEMENT**

The ministry of the Diocesan Commission on Global Mission Engagement has continued to be hindered due to the concerns and confusion COVID has caused throughout the world. Nevertheless, due in large part to the dedicated ministry of The Rev. Deacon Clelia Garrity, we have been successful in moving forward with some activity that we are happy to report.

### **Baluba, Zambia, Africa**

With our assistance the Baluba, Africa Healthcare program is now well underway. Thanks to the “boots-on-the-ground” help of Baluba’s minister, Victor Chimfwembe, and his ability to get local government programs involved Baluba is now having monthly clinics that care for approximately 150 men, women and children. Part of our commitment has been to help them establish a building for clinics and a local pharmacy. Before, medicines were not locally available and the locals had to travel many miles, often on foot, to receive medical care.

The Zambian Ministry of Health (MOH) has provided Covid19 vaccinations, along with all other relevant vaccinations to the majority of the clinic's patients. The MOH has also provided monthly health education lectures and medications for some of the more prevalent diseases, such as malaria.

Partnering with others we have helped provide a monthly stipend of \$1000 sent in combination by the Commission and St. Simon's church. As part of our commitment to assist locals to become self-supporting this monthly stipend will be reduced to \$500 in March 2022 and discontinued in July 2022.

**Baluba “chicken” Project:** To compensate for this decrease in financial support, Victor Chimfwembe, the community's pastor and clinic organizer, began a project of raising chickens last summer with a goal of selling roasters. He also planted a significantly large crop of soy. Both of these projects are going along well and Victor estimates that by the summer of 2022 they will provide sufficient funds to independently continue the clinic.

**Helping Educate a Local Nurse:** Rachael, Victor's wife, is now completing her third year of nursing school. Her tuition of \$1500/year was funded by the commission. Once she graduates, she will be providing nursing and mid-wife services to the Baluba community.

### **Rio Grande Borderland Ministries**

In September 2021, the Diocese formalized a partnership agreement with the Rio Grande Borderland Ministries (RGBM), a program of the Diocese of the Rio Grande. This partnership commits the Commission to a three-year contract in which we will offer a stipend of \$2000/year to support the RGBM activities at a shelter in Juarez, MX. Additionally, it commits the commission to developing pilgrimages of youth and

adults to travel to the border to hear stories and to experience first-hand the lives lived by immigrants attempting to enter the US for safety and well-being. It is hoped that these pilgrimages will result in the transfer of stories from returning pilgrims to others in the diocese with the intent to further educate congregations about the lived experiences of those who have been forced to flee their homes as a result of violence, discrimination, etc.

A first pilgrimage is tentatively scheduled for May 2022.

### **Dominican Republic Church Furniture Mission**

Due to the world-wide COVID situation and the uncertainty of air travel the mission trip planned for March 2020 is still on hold. At that time Dominican Bishop Moises had asked us to build the furniture necessary to convert a room in the diocesan office into a chapel. At this writing the US Department of State has issued a travel advisory for US citizens to not travel to the Dominican Republic.

### **Education Mission to the Dominican Republic**

For the same reasons mentioned above this ministry has also been placed on hold. Before COVID we had partnered with the Diocese of Nebraska to purchase lap-top computers for a pilot program in the DR and had planned two trips per year to help sponsor professional educators to hold workshops for teachers and administrators in the Episcopal Diocese of the Dominican Republic 's school system.

### **Scholarships to the University of South Alabama**

This project by which we were working to obtain a South Alabama scholarship for a promising high school senior graduating from the Episcopal school system in the Dominican Republic has also been placed on hold due to COVID and travel uncertainty.

We prayerfully hope that the COVID and travel difficulties will be resolved soon and that we will be able to resume our ministries as they were before COVID.

Respectfully submitted,  
Geary Gaston, Chair

## **PRISON MINISTRY**

Throughout 2021, the Commission on Prison Ministry continued its efforts to reach out to those who are incarcerated, support their families, increase awareness of reentry programs, and address the challenges in the prison systems of Alabama and Florida. Unfortunately, the COVID-19 pandemic has severely impacted these activities, and Commission members were limited in their ability to interact with inmates or family members.

As with many other diocesan endeavors, the Prison Commission utilized Zoom for virtual meetings. While we miss the personal camaraderie, this has proven to be an effective method to conduct our meetings.

Our Prison Commission webpage is now available through a link on the Commission’s site on the diocesan website, [www.diocgc.org/prison-ministry](http://www.diocgc.org/prison-ministry).

The Commission continued to recognize the importance of reentry efforts, because inmates receive very little guidance, training, or resources to prepare them for life on the outside. We acknowledged that there is a major need to educate and assist our church families – and the general public – to understand and address this challenging aspect of our judicial system.

Respectfully submitted,  
Wayne E. Verry, Chair

### **RACIAL JUSTICE & RECONCILIATION**

“Your ancient ruins shall be rebuilt; you shall raise up the foundations of many generations; you shall be called the repairer of the breach, the restorer of streets to live in.” Isiah 58:12 NRSV

Thank you for reviewing our report. We believe we are a reflection of every Episcopalian in our Diocese. We are also open to your suggestions and we welcome you to help us on this journey.

At the bottom of our report we list many wonderful opportunities we know you will find worth your time. Check them out!

And “...you shall be called repairer of the breach”:  
We take these prophetic words to heart.

In 2021, your Commission engaged in the following, despite another languishing year of pandemic related ups and downs:

- A. Strengthening Our Capacity
- B. Extending Our Footprint
- C. Deepening Relationships
- D. Raising Up Christian Leaders
- E. Providing Alternatives to Invite and Engage Folks in Conversation
- F. Planning for the Future

“And you shall be restorers of streets to live in.”

- A. Strengthening Our Capacity- in a continuing pandemic it would have been easy to sit in our backyards around fire pits and talk about how bad things

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have become. Instead, Your Commission has been intentional about the education of its members and the wider community through books, articles, online offerings and a few in-person subject matter seminars. Against the condemnation of “Critical Race Theory”, we have continued to study our long-standing Episcopal Church Curriculum called Seeing the Face of God in Each Other. Members frequently report learning additional resources that help us become better at inviting people into conversation and better about facilitating these conversations.

- B. Extending Our Footprint— we already have relationships born from common experiences with Missionary Baptists and some Lutheran friends. We are also working with United Methodists. These relationships help us leverage our few resources and bring more diversity into our gatherings, whether on-line or in-person. Many of the Protestant faith traditions have histories similar to our own. Other dioceses inquire of our activities and we are frequently called upon to offer advice about pilgrimages.
- C. Deepening Relationships—despite restrictions on meeting in person, your Commission members have visited parish leadership when possible to talk about the content and conduct of our workshops, our goals, our dreams and how we can partner better with each such parish. We look forward to getting together with you if we haven’t already!
- D. Raising Up Christian Leaders— much like what you’ll hear as the mission of Cursillo, we also promote our members as researchers, organizers, conveners, chaplains, chairpersons of civic groups who are engaged in community peace projects. While doing this, the groups served are aware that Episcopalians are leading the way which reflects greatly on us as a faith tradition.
- E. Providing Alternatives to Invite and Engage Folks in Racial Justice and Healing Conversation— we know that not everyone who enjoys a workshop will enjoy a book read, so we creatively explore finding ways for engaging folks in discussions. We’ve highlighted music, poetry, prose, movies, documentaries, theater, etc at which stories are shared and then we invite with a call for responses.
- F. Our Planning for the Future efforts are detailed below.

We have hosted on-line and in-person workshops in 2021 though not as many as prior to 2020.

Our Speaker Series has brought insight to our Diocesan Community from a diverse, deep well of talent and experience. We hosted Dr Joy Banner, head of Communications of Whitney Plantation in Edgar, LA where the story of Plantation life is told from the perspective of the enslaved persons. We also enjoyed hearing

from Billy Fields, a long-time movie and music producer who encourages people to share their authentic stories and to challenge what our ancestors wrote about our history. In the continuing time of pandemic, we were blessed as a Diocesan Community to hear from representatives of minority communities about what it has been like as Hispanics (Ana Delia Espino), African Americans (The Rev Carolyn Foster), and Asian Americans (Heidi Kim) when health care is not always available equally and when some folks are treated as scapegoats to the cause of the pandemic.

Our monthly articles in *The Coastline* seek to highlight a topic, tell an engaging story, review a wonderful documentary, refer us to a musical or other performing art offering which will draw us forward together in the work of Becoming Beloved Community.

Our social media news and articles enjoy a wide readership and sharing. People are reached with the message of God's Love for All.

Beginning in 2021 we began laying the groundwork for a community building experience through meetings and a shared experience of pilgrimage to the Whitney Plantation. This work is for activities in 2022. Our first meeting is on March 5 to begin making friends from all over our diocese. On March 19 we travel to the plantation. On April 2 we meet again to discuss what our own experiences have been and how this helps us going forward. This experience is open to All and is paid for by a grant from The Episcopal Church.

All the following activities are in 2022 so please be aware! And join us!

On March 6, we travel to Selma to participate in the annual march across the Edmund Pettus Bridge. We will have Morning Prayer and will stop at several other sites along the way. There is no cost to participate.

On April 2, there will be a Service of Repentance hosted at Christ Church Cathedral. Bishop Phoebe Roaf of Western Tennessee and our own Bishop Russell Kendrick will be leading our restorative conversations following a litany of repentance.

For those who are reached by the visual and performing arts, we will be traveling to the Alabama Shakespeare Festival on April 23 to see *Freedom Riders*. We will discuss the messages we see and hear and how truth telling through Performing Art is so compelling. The tickets are paid by a grant from The Episcopal Church. (Limited Seating)

Of course, we will be hosting workshops across the Diocese in 2022 and are looking for host parishes. The requirements to host are not complicated nor expensive. We utilize the long-standing curriculum written by The Episcopal Church over 20 years ago. Worries about what some people call CRT are simply misplaced. Look for one near you or attend a virtual workshop.

We will also be leading pilgrimages to a variety of sites to include the Equal Justice Initiative sites in Montgomery and to historical sites in Birmingham and other places. We will also assist any parish with any method or model of learning, discussing, exploring the topics on how we can move from where we are to Becoming Beloved Community.

“And we [ALL] shall be called Repairers of the Breach.”

Respectfully submitted,  
 Your Commission of Racial Justice and Reconciliation  
 Nancy Bolton Beck, St Paul’s Daphne  
 Sarah S. Bolt, Christ Church Parish, Pensacola  
 The Rev. David R Chatel, St Stephen’s, Brewton  
 Jill Showers-Chow, Christ Church Cathedral, Mobile  
 Ozie Christian, Christ Church Parish, Pensacola  
 The Rev. Jim Flowers, All Saints, Mobile  
 Michael Foote, St Paul’s Episcopal Chapel, Magnolia Springs  
 The Rev. John C. George, Good Shepherd, Mobile  
 Andrew P Howard, Good Shepherd, Mobile  
 The Rev. Clyde Jones, Macedonia Missionary Baptist Church, Daphne  
 Nichelle Jones, Macedonia Missionary Baptist Church, Daphne  
 Joe McDaniel, Jr, Christ Church Parish, Pensacola  
 Susan Miller, At Stephen’s Brewton  
 Valerie Mitchell, All Saints  
 Gary Moore, St Paul’s Episcopal Chapel, Magnolia Springs  
 Dent Neilson, St Thomas Greenville  
 Mary Mullins Redditt, St James Fairhope  
 Robbie Runderson, Good Shepherd  
 Ken Thomas, Nativity Dothan  
 The Rev. Lydia Knizley Johnson (Bishop’s Staff Advisor)

## **REPORTS OF THE DIOCESAN COORDINATORS**

### **BROTHERHOOD OF ST. ANDREW**

The Covid Lockdown affected Brotherhood activities in 2021, but through the magic of Zoom we were able to continue our monthly chapter meetings. Although our local outreach efforts were impacted, Dick Hooper, as National Council Chair, was able to preside over the Triennial held in Louisville and available to all members through Zoom. Also, Brother Lee Wright assumed in 2021 the National Vice Presidency of the Ministry of Recovery, one of the Brotherhood’s seven areas of national focus.

When the Pandemic abated in June, we were able welcome our rector, Michael Hoffman, to speak about *What Does the Lord Require?* With another lockdown Zoom meetings resumed in September and featured an address by our recently installed

National President, Conrad Jones. When restrictions eased in October Eric Randall, Pensacola’s new Chief of Police, discussed in person his views of law enforcement.

We were able to invite Rev. Dan Baughman, pastor of St. Mark’s UMC, to speak live in November about *The Church’s Challenges in the 21<sup>st</sup> Century*. The December meeting combined fellowship and outreach as we sponsored our wonderful Christ Church Choir to perform their annual Christmas Concert for both the chapter and the residents of Azalea Trace.

In spite of the January closure the Rev. Tyler Burns challenged the Brothers with an excellent presentation, *Integrating America’s Most Segregated Hour*. By introducing this eloquent man to our Diocesan co-chairs of the Racial Reconciliation Committee, we believe that a significant step toward that goal has been achieved.

Although we could not have our annual BBQ fundraiser, we plan to raise funds necessary for outreach by offering chili to go to parishioners after Sunday Service. The Brotherhood does not sponsor the Annual Men’s Conference, but members are actively involved. The featured guest for this year’s conference will be the Right Rev. Eugene Sutton, Bishop of Maryland, who will speak on *Sacred Ground. The Episcopal Church’s Call to Confront Racism*. March 4, 5 & 6 will mark the 40<sup>th</sup> year of the Conference which will honor the founders of the event, Glenn Boom and Ed Rhoel.

Michael Curry, Presiding Bishop of the Episcopal Church, has honored the Brotherhood by declaring our organization THE men’s ministry of our denomination and that designation encourages our local chapter to continue its effort to fulfill St. Andrew’s vision of introducing men and youth to Christ.

Respectfully Submitted.

Dick Hooper, Chapter Director

### **CHAPLAINS TO RETIRED CLERGY & CLERGY SPOUSES**

The diocesan Chaplains to Retired Clergy and Spouses regrouped in mid-summer 2021 after the coordinators, Fr. Dick and Pam Schmidt moved to Kentucky. By late summer, our Bishop accepted the offer of Fr. Albert and Nancy Kennington to return to the team as coordinators, a role they filled when Bishop Duncan first appointed a team. Chaplains Fr. John and Ann Phillips (Pensacola), Sheila Campbell (Fort Walton Beach), and Fr. Joe Hagberg (Panama City Beach) continued their ministry. Fr. Ken Cumbie (Mobile) and Fr. Bill and Millie Ericson (Foley) accepted the Bishop’s appointment to the team.

At the time of this mid-summer regrouping, 144 retired clergy, spouses, and surviving spouses lived within the boundaries of our Diocese. Another 66 who are canonically resident here, licensed to serve here, or call home presently live beyond the boundaries of our Diocese. Of those with the diocese, 79 are retired bishops, priests, or deacons,



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and over half of them and their spouses are active in parochial, diocesan, or charitable ministries.

Each chaplain serves retired clergy and spouses within the convocation where they live or as otherwise assigned. Ministry of the chaplains includes a yearly contact between a chaplain and the appointed retirees. An annual cycle of prayer is based on birthdays. More personalized ministry is offered when there is special need. While chaplains do not take the place of the Bishop as our chief pastor nor of local parish clergy, we are available to the Bishop when we can be of help.

The Bishop keeps chaplains informed in times of serious illness or death. In the latter part of last year, one of our chaplains, Fr. Ken Cumbie, was present with Fr. John Hicks in the last hours of his final illness and his death.

Prudence in the time of COVID has suspended the good times of fellowship usually scheduled each year. Also suspended were the informative and enjoyable provincial and nation gathers of chaplains sponsored by the Church Pension Group. The conference for chaplains in Province IV (southeastern United States) first planned for Savannah, Georgia, was reformed as a three day Zoom conference. Chaplains report to the Bishop and to the Church Pension Group.

Happily, COVID numbers and beautiful weather allowed for the annual invitation of the Bishop for retirees to gather at Beckwith Camp and Conference Center on November 9, 2021, with some 35 retirees present.

Respectfully submitted,  
S. Albert and Nancy B. Kennington, Coordinators

### **DAUGHTERS OF THE KING**

The Central Gulf Coast Diocesan Assembly of The Order of the Daughters of the King® currently has 237 members total, including 24 parish chapters and 31 members called Daughters at Large who are in parishes without chapters. On July 18, 2021, a new chapter was instituted at St. Paul's in Daphne, AL, with ten members; four who had been Daughters at Large, and six who took the lifelong vows to be admitted to the Order. Julian of Norwich is the name of this new chapter.

Members of The Order undertake a Rule of Life, incorporating two Rules:

1. Rule of Prayer: praying daily for the extension of Christ's Kingdom, their clergy, the spiritual growth of their parish, needs brought to their attention, and for members of the Order;
2. Rule of Service: participating regularly in the worship, study and work of the Church, assisting their priests in the ministry of the Church, and bringing others to a knowledge and love of Christ.

The Central Gulf Coast Assembly meets twice a year in the spring and fall. At the spring assembly, we voted on updates to the Assembly bylaws to be in line with the national DOK bylaws. We also voted in the new officers for the 2021-2024 Triennium: President Elizabeth MacWhinnie, Vice President Dianne Walters, and Treasurer Monica Barnard. Secretary Karen Raine, and Historian Carolyn Formsmas were later appointed by the president.

The fall assembly was a hybrid meeting held in November at Saint Monica's in Cantonment and on Zoom. The Rev. Katie Gillet, appointed by the president and approved by Bishop Russell, presided over her first Eucharist and All Saints service as chaplain of the assembly.

Diocesan Daughters organized and a virtual prayer chapel for the Diocesan Annual Church Convention, which was fully online last February, with Daughters across the Diocese providing prayer support throughout the proceedings. The DOK prayer chapel during the Diocesan Convention is traditionally an annual event.

Respectfully submitted,  
Elizabeth MacWhinnie, Diocesan Assembly President

### **ECUMENICAL & INTERFAITH OFFICERS**

Due to the continuing COVID-19 deprivations and precautions this year, there is nothing to report from either state.

The Rev. Joseph Hagberg,  
Ecumenical & Interreligious Officer for Florida

The Rev. Thomas Heard,  
Ecumenical & Interreligious Officer for Alabama

### **EDUCATION FOR MINISTRY (EfM)**

Education for Ministry (EfM) is a four-year program designed to facilitate ways to enrich laypersons seeking to answer their call(s) to ministry. It was developed and administered by the School of Theology at the University of the South (Sewanee), but functions on the parish level with both lay and ordained leadership. Seminar groups meet weekly in an adult-learning format under the guidance of a Sewanee-trained mentor. Mentors are required to be certified by Sewanee and recertified at least every other year, either at the School of Theology or diocesan sponsored training events.

EfM has a long history in this diocese. However, Covid 19 has put a serious damper on EfM, both in the Central Gulf Coast and nationally. Concerns with meeting for two hours or more each week has resulted in groups either going on sabbaticals or finding alternate methods to meet in seminar groups.

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Seven seminar groups at five parishes in the diocese were completing their 2020-2021 schedule last May. During 2021, five participants graduated (that is, they completed the four-year program).

There are currently four seminar groups meeting at four parishes in the diocese. Of these, four are meeting via Zoom. A fifth parish is offering a limited version of EfM to those who were participating this past year in order that some momentum continues.

Covid-19 concerns have also affected mentor training. The School of Theology is not currently offering in-person training. Training via Zoom has been available but is difficult to schedule. The University of the South has initiated new software to manage EfM, and this is also causing problems the EfM staff is attempting to resolve.

As EfM coordinator for the diocese, I have been in contact with as many past and present EfM mentors as possible, as well as with the EfM staff at the School of Theology in Sewanee. It is my plan and hope to reinvigorate this much needed program this summer.

Respectfully submitted,  
The Rev. David M. Clothier, Coordinator

### **UNITED THANK OFFERING REPORT**

The past two years have been hard on everyone including UTO. The ingathering totals are very low but we are hopeful that, as we emerge from Covid, people will respond in gratitude and giving will rise. The total ingathering for 2021 was \$1,039,462.77. Our diocesan ingathering for 2021 was \$5,118.89. The breakdown of the participating congregations can be found at the end of this report.

UTO chose to change our proposed focus of creation care to Covid relief during the 2021 granting cycle. In order to get the funds out as soon as possible, we broke the granting cycle into two segments, one in the fall of 2020 and one in the spring of 2021. We were able to fund a total of 53 grants including a grant to St. Mark's in Troy, AL for \$3,232.68. This grant to purchase freezers enabled the St. Marks' food pantry to begin offering perishable food items. This grant marks the 27<sup>th</sup> UTO grant our diocese has received. That number does not include grants that were received by our congregations before we were formed. Many of those ministries are still active. Clearly, UTO has had an enormous impact on us.

If anyone is interested in learning more about The United Thank Offering, please check out the website at [United Thank Offering](#). Feel free to contact me at the email address listed below. I am also available to visit your congregation and make a presentation about UTO. Thank you all for your continued support and participation. Remember that 100% of funds given are sent out to support new ministries around the world.

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Church of the Nativity, Dothan, Al	\$190.00
St. Paul's, Mobile, Al	\$2,376.35
Christ Church, Pensacola, Fl	\$465.00
St. Mary's, Coden, Al	\$492.20
St. Christopher's, Pensacola, Fl	\$38.27
St. Matthew's, Chipley, Fl	\$256.00
St. Monica's, Cantonment, Fl	\$25.00
St. John's, Wewahitchka, Fl	\$153.00
St. James, Fairhope, Al	\$39.90
St. Mark's, Troy, Al	\$190.28
St. Francis of Assisi, Gulf Breeze, Fl	\$779.89
St. James, Port St. Joe, Fl	\$113.00
St. Thomas, Greenville, Al	\$713.75

Respectfully submitted,  
 Joyce Landers  
 Diocesan UTO Coordinator  
 UTO Vice-President  
[jlanderscgc@gmail.com](mailto:jlanderscgc@gmail.com)

## CONVOCATION DEAN REPORTS

### CONVOCATION V

Convocation V of the Diocese of the Central Gulf Coast serves Bay, Walton, Okaloosa, Washington, Gulf, and Franklin Counties.

Ordinarily, the clergy of Convocation V convene bi-monthly as *Clericus*, which is an opportunity to meet over lunch for fellowship, the sharing of mutual concerns, and occasionally a program or speaker beneficial to the pastoral ministry.

In January 2021, the customary clergy and spouse post-Christmas party, this time to have been a Mardi Gras luncheon at Dat Cajun Place in Panama City Beach, was canceled due to the coronavirus pandemic.

Likewise, a March Clericus was also cancelled.

In May, Chaplain Mark Juchter hosted Bishop Kendrick and the clergy of Convocation V at the Horizons Officers Club on Tyndall Air Force Base, for a celebration of the Holy Eucharist, the Renewal of Ordination Vows, and a luncheon.

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In September, an Oktoberfest luncheon was held at Grace Church, Panama City Beach.

In October, and in consultation with the clergy of Convocation, Noah Dalby, a communicant of the Church of Christ the King in Santa Rosa Beach, was appointed Youth Delegate to this convention.

In November, the clergy were the guests of Saint Andrew's, Panama City.

On January 6, 2022, clergy and their spouses were invited to the Christmastide party at the Saint Andrew Bay Yacht Club in Panama City.

We look forward to gathering at Saint Thomas', Laguna Beach, in March, and at Holy Nativity, Panama City, in May.

Respectfully submitted,  
The Rev. Joseph Hagberg, Dean

## DIOCESAN BUDGET 2021-2022

INCOME			
INCOME	Budget 2021	Actual 2021	Budget 2022
Parishes and Missions	1,182,000	1,246,196	1,267,499
<b>Total Parishes and Missions</b>	<b>1,182,000</b>	<b>1,246,196</b>	<b>1,267,499</b>
CLF Interest Income	35,000	32,500	35,000
Hicks Trust	12,000	13,625	12,000
McMaster Fund	8,000	8,000	8,000
Quigley Fund	40,000	40,000	40,000
Workers Comp Credit	2,100	0	2,100
Vocations in Ministry	35,000	35,000	35,000
New Church Development	5,000	5,000	5,000
Duvall Center Fund	50,000	0	50,000
Miscellaneous Fund Transfers	4,000	0	4,000
<b>Total Fund Income</b>	<b>191,100</b>	<b>134,125</b>	<b>191,100</b>
Miscellaneous (Other) Income	1,835	1,546	1,835
<b>Total Other Income:</b>	<b>3,500</b>	<b>1,546</b>	<b>1,835</b>
<b>TOTAL ALL INCOME</b>	<b>1,374,935</b>	<b>\$1,381,867</b>	<b>\$1,460,434</b>

## DISBURSEMENTS

DISBURSEMENTS			
DISCERNMENT	Budget 2021	Actual 2021	Budget 2022
Seminarians	12,500	15,000	12,500
Commission on Ministry	3,500	7,549	6,000
Commissions/Committees	7,500	3,969	7,500
Dom. & For. Missionary Soc.	166,682	176,500	184,105
World Mission (Mission Engagement)	6,000	3,000	7,500
Canon to the Ordinary	65,000	29,259	80,000
<b>TOTAL DISCERNMENT</b>	<b>\$261,182</b>	<b>\$235,277</b>	<b>\$297,605</b>

DISBURSEMENTS, CONTINUED			
<b>DISCIPLESHIP</b>	Budget 2021	Actual 2021	Budget 2022
Beckwith Camp & Conference	112,000	112,000	112,000
Wilmer Hall	76,000	76,000	76,000
Murray House	10,000	10,144	10,000
Spiritual Direction Program (new)	10,000	12,021	10,000
Youth Ministries & Programs	35,000	21	20,000
Campus Ministry / Young Adults	5,000	0	2,500
Discipleship Programming	5,000	800	5,000
Racial Reconciliation Program	8,000	1,553	13,000
School for Ministry	7,000	6,947	8,000
School for Ministry - Dean	27,500	27,500	30,000
Missioner for Discipleship	47,016	46,327	51,000
<b>TOTAL DISCIPLESHIP</b>	<b>\$342,516</b>	<b>\$293,313</b>	<b>\$337,500</b>
<b>DEVELOPMENT</b>	Budget 2021	Actual 2021	Budget 2022
Education for Ministry/TENS	0	1,750	1,750
Canon for Development	18,500	20,356	24,000
Development Programming	5,000	3,812	6,000
Clergy Conferences	3,000	10,720	5,000
Sewanee - Univ. of the South	3,000	3,000	3,000
Deputies to General Convention	2,500	2,500	12,500
Deputies to Triennial	500	500	0
Deputies to Synod	500	500	750
Province IV Quota	0	0	2,200
Lambeth Conference	0	0	1,000
Communications Support	7,000	6,207	7,500
Diocesan Convention	7,500	7,630	12,000
Journal of the Convention	2,000	0	2,000
Support for Retirees	16,120	16,878	15,000
Liability Insurance (for congregations)	16,000	12,953	15,500
Diocesan Bond	1,400	1,290	1,400
<b>TOTAL DEVELOPMENT</b>	<b>\$83,020</b>	<b>\$123,345</b>	<b>\$109,600</b>

DISBURSEMENTS, CONTINUED			
ADMINISTRATIVE	Budget 2021	Actual 2021	Budget 2022
Bishop - Salary & Allowance	144,799	144,799	150,591
Pension	26,064	26,064	27,106
Bishop - Travel	17,000	11,189	17,000
Administrator - Salary	91,800	91,800	95,472
Pension	13,770	13,770	14,321
Financial Secretary-Salary	49,484	49,484	51,463
Pension	7,423	7,422	7,720
Bishop's Secretary - Salary	51,072	51,072	53,115
Pension	7,661	7,661	7,967
Communications Missioner Salary	51,752	51,752	54,340
Pension	7,763	7,763	8,151
Social Security	20,500	19,286	21,000
Staff travel - reimbursement	6,000	3,370	6,000
Medical & Life Insurance -	94,000	103,147	101,000
Diocesan office maintenance	18,000	13,600	17,000
Office expense, suppl & equip	36,000	40,261	38,000
Diocesan Office Insurance	12,000	13,075	13,500
Bishop Automobile	6,500	2,752	4,000
Diocesan Audit	21,000	18,500	21,000
Workers Compensation Insurance	2,300	2,102	2,500
Reserve - Major maintenance	3,000	3,268	4,500
<b>TOTAL Office/Admin</b>	<b>\$687,887</b>	<b>\$682,137</b>	<b>\$715,746</b>
TOTAL INCOME	\$1,374,935	\$1,381,867	\$1,452,935
TOTAL EXPENSE	\$1,374,605	\$1,298,823	\$1,451,951
<b>Surplus/(Deficit)</b>	<b>\$330</b>	<b>\$83,044</b>	<b>-\$16</b>

\*The Commission on Finance Balanced the 2021 Budget by transferring surplus funds to the Duvall Center Fund, Technology and Major Maintenance Fund.



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**OVERVIEW OF EXPENSES - 2022 BUDGET**
**DISCERNMENT:**

Seminarians .....	\$12,500
Financial assistance, in the form of partial medical insurance premium payments, to support full-time Seminarians sent from this diocese.	
Commission on Ministry .....	\$6,000
Expenses for the Commission that receives, interviews and recommends those planning to seek ordination, including travel for candidates and seminarians and their spouses, and GOE registrations.	
Commission/Committees - Other .....	\$7,500
Expense reimbursement for committees and commissions that requested support to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Commission on Finance, the Standing Committee and staff.	
Domestic and Foreign Missionary Society (DFMS) .....	\$184,105
Our annual assistance provided to support the mission and program work of The Episcopal Church. Pledge is based on DFMS formula and based on overall diocesan income (pledges/endowment)	
Mission Engagement (World Mission) .....	\$7,500
Funding to support the commission's work to plan / engage in mission efforts	
Canon to the Ordinary .....	\$80,000
Estimated salary and benefits for our part-time Canon.	
<b>Total Discernment .....</b>	<b>\$296,105</b>

**DISCIPLESHIP:**

Beckwith Camp & Retreat Center.....	\$112,000
Diocesan support to Beckwith's operating budget to underwrite programs and staffing at Beckwith including summer camps, Cursillo, clergy conferences, scholarships, etc.	
Wilmer Hall Children's Home .....	\$76,000
Diocesan support to Wilmer Hall's operating budget to help underwrite programs and staffing that serve children and young adults in the Mobile, AL area including tutoring, on-campus living, and education programs.	

Murray House .....	\$10,000
Established as an agency of the Diocese in 1995, Murray House is an assisted living facility adjacent to All Saints Episcopal Church in Mobile, Alabama.	
Spiritual Direction Program .....	\$10,000
Funding to provide active clergy support and spiritual direction focused workshops.	
Youth Ministries and Programs .....	\$20,000
Supports activities of Commission on Youth Ministries, including the Jr. High / High School Ministry, Happening, Youth Leader Training, Youth Coordinator, consultative services by Ministry Architects.	
Campus Ministry / Young Adult Ministries .....	\$2,500
Expense assistance for ministry outreach for colleges in the Diocese and support to develop programming for Young Adults.	
Discipleship Programming .....	\$5,000
Expense assistance for various diocesan programming including music, evangelism, vestry, pastoral care education.	
Racial Justice & Reconciliation Commission .....	\$13,000
Support for Commission on Racial Justice & Reconciliation's facilitator training, speakers, and programming.	
School for Ministry, Operations .....	\$8,000
Expense assistance for the in-diocese education and formation of future deacons and priests. Includes annual curriculum license fees.	
School for Ministry, Dean .....	\$30,000
Salary & benefits for the Dean of School for Ministry.	
Missioner for Discipleship .....	\$51,000
Salary & benefits for part time Missioner to assists in development of discipleship/formation resources.	
<b>Total Discipleship .....</b>	<b>\$337,500</b>

**DEVELOPMENT:**

Education for Ministry / TENS .....	\$1,750
Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent and annual membership in The Episcopal Network for Stewardship, providing stewardship resources to all churches.	

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Canon for Development.....	\$24,000
Expense assistance for part-time Missioner for Congregational Development salary, benefits & travel.	
Development Programming.....	\$6,000
Programming for CEV, training consultants, Convocational development, and missional engagement.	
Clergy Conferences .....	\$5,000
Programing, accommodations, and other related expenses for clergy conferences/study days in the Diocese.	
University of the South at Sewanee.....	\$3,000
Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese.	
Deputies to General Convention .....	\$12,500
Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years.	
Delegates to Triennial .....	\$0
Budgeted annually on an accrual basis to cover expenses for up to four delegates to the Triennial meeting of the Women of the Church.	
Delegates to Synod .....	\$750
Partial offset of expenses of delegates to annual Synod meeting (our Synod is Prov. IV dioceses in the southeastern United States.)	
Province IV Quota .....	\$2,200
Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province.	
Lambeth Conference .....	\$1,000
Budgeted annually on an accrual basis for the Bishop to attend Lambeth Conference in England held every 10 years. Re-scheduled for Summer 2022.	
Communications Support.....	\$7,500
Expense to support website, apps, registrations, email marketing, domain name, miscellaneous programming and training for congregations.	
Diocesan Convention .....	\$12,000
Annual supplement to host parish and convention-related Diocesan office expenses. Convention Magazine printing expenses and technology support is now rolled into this.	

Journal of the Convention .....	\$2,000
The official Minutes of the Diocesan Convention with supporting data. The Journal is primarily produced / distributed electronically; a limited number of journals are printed as required.	
Support for Retirees.....	\$15,000
Diocesan portion of premium costs for coverage of retired diocesan employees.	
Liability Insurance.....	\$15,500
Church portion of liability insurance that includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance, and diocesan property.	
Diocesan Bond.....	\$1,400
A \$500,000 Fidelity Bond as required.	
<b>Total Development.....</b>	<b>\$109,600</b>

**OFFICE/ADMINISTRATIVE:**

This includes salary and benefits for the Bishop and his Staff (plus required social security, Medicare, and workman’s comp expenses) plus all operational expenses for the Duvall Center.

In 2021 all staff salaries were frozen. Medical / dental insurance expense were also reduced for all eligible employees as was staff travel expenses. In 2022 the Bishop and his staff were provided with a 4% cost of living increase. Medical premiums increased avg. 5%. This portion of the Budget includes all office utilities, IT support, major maintenance, supplies, equipment, printing, postage, and the annual financial audit by our CPA. Diocesan Office Insurance is specifically for the Duvall Center property / liability. It includes the Bishop’s automobile, all Bishop’s travel and in-diocese staff travel expenses. Diocesan Office Depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

<b>Total Office / Administrative .....</b>	<b>\$715,746</b>
<b>TOTAL ALL EXPENSES FOR 2022 .....</b>	<b><u>\$1,451,951</u></b>

## PLEDGES FOR 2022 COMPARED WITH 2021

CONGREGATIONS	2021 Dollar Estimate	2021 Actual Paid	2022 Dollar Estimate
ANDALUSIA, St. Mary's	\$11,040	\$12,000	\$12,000
APALACHICOLA, Trinity	\$16,560	\$15,996	\$16,000
ATMORE, St. Anna's	\$600	\$0	\$600
Trinity	\$2,208	\$2,400	\$2,208
BAY MINETTE, Immanuel	\$3,200	\$5,634	\$3,382
BON SECOUR, St. Peter's	\$7,265	\$6,438	\$6,846
BREWTON, St. Stephen's	\$13,861	\$20,081	\$17,090
CANTONMENT, St. Monica's	\$600	\$0	\$600
CHICKASAW, St. Michael's	\$517	\$210	\$517
CHIPLEY, St. Matthew's	\$5,400	\$5,400	\$5,400
CITRONELLE, St. Thomas'	\$300	\$440	\$350
CODEN, St. Mary's	\$4,083	\$5,227	\$5,000
CRESTVIEW, Epiphany	\$2,760	\$2,760	\$2,400
DAPHNE, St. Paul's	\$60,403	\$60,432	\$61,307
DAUPHIN ISLD., St. Francis	\$10,138	\$10,155	\$10,138
DeFUNIAK SPGS, St. Agatha's	\$3,340	\$4,442	\$4,000
DESTIN, St. Andrew's	\$6,448	\$4,800	\$6,700
DOTHAN, Nativity	\$27,324	\$27,124	\$52,000
ENTERPRISE, Epiphany	\$8,832	\$9,100	\$9,916
EUFAULA, St. James'	\$14,000	\$14,400	\$15,000
FAIRHOPE, St. James'	\$103,273	\$131,774	\$130,000
FOLEY, St. Paul's	\$18,400	\$20,000	\$28,507
FT WALTON BCH, St. Simon	\$53,500	\$51,250	\$57,980
GREENVILLE, St. Thomas'	\$21,200	\$22,993	\$21,136
GULF BREEZE, St. Francis	\$18,220	\$19,159	\$18,945
GULF SHORES, Holy Spirit	\$26,496	\$28,800	\$33,750
JACKSON, St. Peter's	\$1,288	\$1,400	\$1,400
LAGUNA BEACH, St. Thomas'	\$5,565	\$6,173	\$5,565
LILLIAN, Advent	\$11,040	\$11,163	\$10,930
MAG. SPRGS., St. Paul's	\$13,110	\$10,000	\$20,000
MARIANNA, St. Luke's	\$10,548	\$16,332	\$14,300
MILTON, St. Mary's	\$17,000	\$12,750	\$15,165

## PLEDGES FOR 2022 COMPARED WITH 2021 CONTINUED

CONGREGATIONS	2021 Dollar Estimate	2021 Actual Paid	2022 Dollar Estimate
MOBILE, All Saints	\$18,000	\$18,000	\$20,000
Christ	\$41,800	\$41,800	\$41,800
Good Shepherd	\$423	\$0	\$423
Redeemer	\$17,280	\$14,000	\$13,250
St. Andrew's	\$3,285	\$5,649	\$5,000
St. John's	\$18,000	\$13,803	\$14,100
St. Luke's	\$20,000	\$14,995	\$20,000
St. Mark's	\$2,400	\$0	\$2,400
St. Paul's	\$175,000	\$175,000	\$185,000
Trinity	\$13,200	\$13,200	\$14,520
MONROEVILLE, St. John's	\$10,120	\$8,333	\$9,384
NAVARRE, St. Augustine's	\$3,148	\$2,214	\$3,148
NICEVILLE, St. Jude's	\$23,256	\$33,360	\$28,379
OZARK, St. Michael's	\$1,568	\$1,537	\$1,568
PANAMA CITY, Holy Nativity	\$30,000	\$30,000	\$33,000
St. Andrew's	\$24,000	\$23,352	\$18,000
St. Patrick's	\$2,567	\$3,545	\$6,684
PANAMA CITY Beach, Grace	\$11,000	\$11,004	\$10,524
PENSACOLA, Christ	\$122,100	\$122,100	\$127,100
Holy Cross	\$21,600	\$21,600	\$22,600
Holy Trinity	\$11,412	\$11,413	\$9,625
St. Christopher's	\$65,172	\$65,170	\$67,660
St. Cyprian's	\$3,395	\$3,112	\$3,395
St. John's	\$10,000	\$10,000	\$11,000
PORT ST. JOE, St. James'	\$4,250	\$5,000	\$1,500
ROBERTSDALE, St. John's	\$869	\$1,620	\$1,700
SANTA ROSA Bch, Christ/King	\$50,000	\$50,000	\$52,000
TROY, St. Mark's	\$17,040	\$17,040	\$17,580
WEWAHITCHKA, St. John's	\$2,400	\$2,000	\$2,000
<b>TOTAL</b>	<b>\$1,221,804</b>	<b>\$1,246,197</b>	<b>\$1,332,472</b>

BALANCE SHEET  
DECEMBER 31, 2021

**ASSETS****Current Assets**

Hancock Checking 1,190,506

Petty Cash 60

**Total Current Assets 1,190,566****Investment Accounts**

Hancock Money Market 286,506

State Street Global Advisors 8,783,086

Regions Bank 87,664

Fulfilling the Vision Stock 28,995

**Tot. Investment Accounts 9,186,251****Fixed Assets**

## Buildings and Land

Diocesan Office 523,065

Mission Land 25,400

Memorial Land 41,550

**Total Buildings and Land 590,015****Total Fixed Assets 590,015****Receivables**

Congregational Loan Fund Receivables 439,085

Insurance/Pledge/Misc. 79,798

**Total Receivables 518,883****Total Assets****\$11,485,715**

BALANCE SHEET CONTINUED  
DECEMBER 31, 2021

**LIABILITIES, FUND PRINCIPAL & RESTRICTED FUNDS**

<b>Current Liabilities</b>	125	
Clearance	62,308	
Amounts Held for Others	<u>1,864,813</u>	
<b>Total Current Liabilities</b>		<b>1,927,247</b>
<b>Long Term Liabilities</b>		
Loans		\$0
<b>Fund Principals</b>		
Board Designated Fund	2,470,377	
Real Estate Fund	548,465	
<b>Operating Fund</b>		
Designated Equity Fund	510,636	
Undesignated Equity Fund	807,756	
<b>Total Operating Fund</b>	1,318,393	
Excess Cash Received	83,042	
<b>Total Fund Principal</b>		<b>4,420,278</b>
<b>Restricted Funds</b>		
Temporarily Restricted	2,036,363	
Permanently Restricted	<u>3,101,828</u>	
<b>Total Restricted Funds</b>		<b>5,138,191</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>		<b><u><u>\$11,485,715</u></u></b>



**AMOUNTS HELD FOR OTHERS – DECEMBER 31, 2021**

Development Grants	67,391
ECF Lilly Grant Award	5,651
Bon Secour, St. Peter's Cemetery	40,084
Bon Secour, St. Peter's Mullet	523,125
Laguna Beach, St. Thomas	21,455
Mobile, St. Mark's	54,339
Marianna, St. Luke's	147,052
Apalachicola, Trinity - Young	638,506
Apalachicola, Trinity - Marshall	26,726
Apalachicola, Trinity - Genevieve Marshall- Altar	3,424
Apalachicola, Trinity - Restoration & Preservation	39,979
Apalachicola, Trinity - Endowment	62,498
Apalachicola, Trinity – Maintenance	39,280
Ozark, St. Michael's	11,427
St. Thomas, Citronelle	617
Niceville, St. Jude Reserve Fund	173,518
Beloved Community Mobile	9,740
<b>Total Amount Held for Others</b>	<b>1,864,813</b>

**Mission Land - December 31, 2021**

Loxley, St. Alban's	15,000
Pushmataha	400
Clayton, Grace	10,000
<b>Total Real Estate</b>	<b>25,400</b>

**Permanently Restricted Funds - December 31, 2021**

Women of the Church	138,727
Middleton Theological Fund	87,664
Bishop's Fund	373,422
Golson Fund	108,916
McDougall Fund	202,387
Edmundson Fund	263,091
Juergen & Helen Ihns Fund	130,544
Clerical Relief Fund	103,289
Peabody Fund	27,954
Henderson Fund	1,494

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**Permanently Restricted Funds - December 31, 2021, continued**

McMaster Fund	174,769
Dunlap Fund	115,955
McCorvey Fund	372,128
E.B. Wilson Scholarship Fund	14,747
Bishop Wilmer Scholarship Fund	14,818
M.P. Wilson Memorial Fund	2,876
Middleton Fund	6,029
Gates-Austill Fund	2,818
Niceville, St. Jude's Zoe Bush Fund	8,349
Pensacola, Holy Cross Endowment	701,849
Pensacola, Holy Cross Shearer Trust	250,000
<b>Total Permanently Restricted Funds</b>	<b>3,101,827</b>

**Temporarily Restricted Funds - December 31, 2021**

Bishop's Discretionary Fund	98,830
Bishop Curacy Fund	41,160
Bishop's Continuing Education	16,694
Clergy Marriage Fund	17,128
Bishop's Dollars Fund	5,088
Duvall Cursillo Fund	195,344
Cursillo Mark Wilson Scholarship	155.48
Happening (incl Lisa Dickson) Reserve Fund	32,057
Kairos Fund	15,148
Episcopal Refugee Ministries Fund	9,773
Joseph Horn Fund	2,399
New Church Development Fund	277,322
Vocations in Ministry Fund	655,402
Hurricane Relief Gift Fund	29,423
Campus Ministries Fund	12,024
Ashby M. Jones Scholarship Fund	24,682
Sarah M. Kreamer Fund	8,277
World Mission	1,863
Disaster Relief Fund	0
School of Deacons Fund	13,407
Archives/Historical Project Fund	5,307
Liturgical-Altar Guild Fund	2,383
Education for Ministry Fund	3,824

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Prison Ministry Fund	1,711
<b>Temporarily Restricted Funds - December 31, 2021, continued</b>	
Julie Quigley Fund	566,962
<b>Total Temporarily Restricted Funds</b>	<b>2,036,363</b>

**Board Designated Funds - December 31, 2021**

Diocesan Convention Reserve Fund	6,718
Diocesan Office - Major Maintenance	31,320
Mary Berner fund	219,732
Perdido Key Fund	30,170
Noel Turner Family Advancement Fund	412,558
Congregational Loan Fund	1,759,537
Workers Compensation Audit	10,342
<b>Total Board Designated Funds</b>	<b>2,470,377</b>

Episcopal Diocese of the Central Gulf Coast  
 Vital Statistics of Congregations and Missions  
 Year in parentheses is last year of filing, if not 2021

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sat/Sun Eucharists	Baptisms - 16 yrs and Older	Baptisms - Under 16 Years	Confirmed or Received
Andalusia	St Marys Episcopal Church (2019)	184	165	15	58	48	0	4	4
Apalachicola	Trinity Episcopal Church	130	77	27	55	88	0	0	0
Atmore	St Annas Episcopal Church (2019)	133	107	19	48	19	0	0	0
Atmore	Trinity Episcopal Church (2017)	35	27	3	16	44	0	0	0
Bay Minette	Immanuel Episcopal Church	29	29	0	19	41	0	1	0
Bon Secour	St Peters Episcopal Church	183	183	0	42	93	0	1	0
Brewton	St Stephens Episcopal Church	122	122	0	28	51	0	1	0
Cantonment	St Monticas Episcopal Church	120	63	0	32	51	0	0	0
Chickasaw	St Michaels Episcopal Church (2014)	60	45	40	35	56	0	1	3
Chipley	St Matthews Episcopal Church	50	50	9	25	18	1	0	1
Citronelle	St Thomas Episcopal Church (2020)	4	0	2	3	0	0	0	0
Coden	St Marys by the Sea Episcopal Ch.	26	26	8	20	50	0	0	0
Crestview	Episcopal Ch of the Epiphany	48	42	0	20	53	1	0	4
Daphne	St Pauls Episcopal Church	910	664	115	238	107	1	8	12
Dauphin Island	St Francis Episcopal Church	47	47	0	33	26	0	0	1
DeFuniak Springs	St Andrews by-the-Sea Epis Church	51	51	6	25	27	1	1	0
Destin	St Andrews by-the-Sea Epis Church	40	39	14	32	54	0	0	0
Dothan	Episcopal Church of the Nativity	565	498	90	98	88	0	1	0
Enterprise	Episcopal Church of the Epiphany	85	42	23	23	50	0	0	0
Eufaula	St James Episcopal Church	202	130	30	44	33	0	1	0
Fairhope	St James Episcopal Church	1505	1478	0	233	154	1	8	0
Foley	St Pauls Episcopal Church	271	163	1	65	102	0	1	0
Fort Walton Beach	St Simons on-the-Sound Epis Church	270	270	147	118	102	0	5	2
Greenville	St Thomas Episcopal Church	129	110	8	40	54	0	4	0
Gulf Breeze	St Francis of Assisi Epis Church	236	236	0	49	53	0	2	0
Gulf Shores	Holy Spirit Episcopal Church	389	140	10	52	64	0	0	0
Jackson	St Peters Episcopal Church	15	15	0	1	0	0	0	0
Laguna Beach	St Thomas by-the-Sea Epis Church	48	38	3	22	52	0	0	0
Lillian	Church of the Advent	75	75	0	31	52	1	0	0
Magnolia Springs	St Pauls Episcopal Church	123	104	44	62	102	0	1	2
Marianna	St Lukes Episcopal Church	145	142	3	48	90	2	2	0

Vital Statistics of Congregations and Missions  
 Year in parentheses is last year of filing, if not 2021

City	Name	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sat/Sun Eucharists	Baptisms - 16 yrs and Older	Baptisms - Under 16 Years	Confirmed or Received
Milton	St Marys Episcopal Church	163	73	11	33	53	0	0	0
Mobile	All Saints Episcopal Church	427	427	30	70	88	0	0	0
Mobile	Christ Church Cathedral	620	620	14	93	51	2	7	2
Mobile	Church of the Good Shepherd	141	78	1	21	51	0	0	0
Mobile	Episcopal Ch of the Redeemer	109	109	10	37	37	0	1	4
Mobile	St Andrews Episcopal Ch (2018)	48	39	4	26	53	0	1	0
Mobile	St Johns Episcopal Church	98	84	6	28	57	0	0	0
Mobile	St Lukes Episcopal Church	373	373	0	67	103	0	4	8
Mobile	St Marks For the Deaf (2018)	7	0	27	130	104	0	2	0
Mobile	St Pauls Episcopal Church	2638	2638	0	175	130	1	45	11
Mobile	Trinity Episcopal Church	306	232	30	63	89	1	4	7
Monroeville	St Johns Episcopal Church	77	54	0	22	52	0	1	0
Navarre	St Augustine of Canterbury	121	35	0	22	43	0	2	0
Niceville	St Judes Episcopal Church	275	107	0	52	108	0	0	0
Ozark	St Michaels Episcopal Church	20	20	2	10	52	0	0	0
Panama City	Holy Nativity Episcopal Church	631	631	0	117	0	4	0	1
Panama City	St Andrews Episcopal Church	160	90	0	83	39	0	2	0
Panama City	St Patricks Episcopal Church (2017)	69	68	0	16	0	0	1	0
Panama City Beach	Grace Episcopal Church	141	141	0	25	54	0	0	0
Pensacola	Christ Episcopal Church	2305	1550	0	170	98	2	9	2
Pensacola	Holy Cross Episcopal Church	321	253	142	141	150	1	1	4
Pensacola	Holy Trinity Episcopal Church	135	91	270	34	44	0	0	0
Pensacola	St Christophers Episcopal Church	1190	0	0	144	148	2	5	2
Pensacola	St Cyprians Episcopal Church	34	34	0	1	0	0	0	0
Pensacola	St Johns Episcopal Church	165	161	70	98	51	0	4	1
Port Saint Joe	St James Episcopal Church	30	29	0	12	49	0	1	0
Robertsdale	St John the Evangelist Epis Ch	31	28	0	13	0	0	2	0
Santa Rosa Beach	Christ the King Episcopal Church	354	320	155	87	0	0	3	0
Troy	St Marks Episcopal Church	163	163	8	38	38	0	2	2
Wewahitchka	St John the Baptist Epis. Ch. (2016)	21	16	0	17	0	1	0	0
	TOTALS	17,405	13,642	1,378	3,391	3,593	22	139	73

Episcopal Diocese of the Central Gulf Coast  
 Financial Statistics of Congregations and Missions  
 Year in parentheses is last year of filing, if not 2021

City	Name	Pledge Cards	Pledged Amount	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Andalusia	St. Marys Episcopal Church (2019)	23	134160	170140	220456	414246	206722	10200	0	235260
Apalachicola	Trinity Episcopal Church	39	123047	184474	230576	133790	216775	15996	4200	257230
Atmore	St. Annas Episcopal Church (2018)	0	0	43687	54790	13790	37622	2470	726	95998
Atmore	Trinity Episcopal Church (2017)	7	21360	37192	44985	45184	44746	2400	651	49506
Bay Minnett	Immanuel Episcopal Church	15	35660	55381	75623	162883	78000	5294	600	82733
Bay Secour	St. Peters Episcopal Church	30	7220	105266	131028	133028	133028	16438	2913	139294
Brewton	St. Stephens Episcopal Church	25	158480	177486	195015	197992	225290	16432	3960	231767
Cantonment	St. Montcas Episcopal Church	0	0	92939	133143	133143	131479	275	0	131479
Chickasaw	St. Michaels Episcopal Church (2014)	20	45000	51000	51000	56000	55000	2000	17500	71500
Chipley	St. Matthews Episcopal Church	16	55660	61672	62088	87058	36643	5400	2146	46662
Citronelle	St. Thomas Episcopal Church (2020)	3	4000	4920	4920	4920	1746	0	0	1746
Coden	St. Marys by the Sea Episcopal Church	17	48980	53498	53498	56266	58790	5227	0	62607
Crestview	Episcopal Ch of the Epiphany	17	49042	11131	78945	78945	92608	3600	0	97108
Daphne	St. Pauls Episcopal Church	117	358614	606998	923688	1131650	843260	60403	0	1085028
Dauphin Island	St. Francis Episcopal Church	27	62730	122660	126582	137366	100401	10155	1000	111185
Dautunak Springs	St. Agathas Episcopal Church	11	33400	48316	66073	66073	61165	4730	0	62640
Destin	St. Andrews by-the-Sea Epis Church	25	69830	96329	230094	442687	224377	5800	1200	470288
Dothan	Episcopal Church of the Nativity	70	282720	437408	554544	571499	468275	27124	8250	531498
Enterprise	Episcopal Church of the Epiphany	20	83740	104381	104392	111268	103095	9100	0	110019
Euflaula	St. James Episcopal Church	50	155600	167521	192884	228942	138028	14400	10429	158028
Fairhope	St. James Episcopal Church	214	952944	1327959	1942697	2128187	1797482	131799	60844	1956051
Foley	St. Pauls Episcopal Church	0	225130	268699	274691	299498	314156	20000	0	326385
Fort Walton Beach	St. Simons on-the-Sound Epis Church	100	436275	518435	605831	634943	566735	51250	21630	659464
Greenville	St. Thomas Episcopal Church	51	194339	223044	255666	297857	213222	21060	0	232736
Gulf Breeze	St. Francis of Assis Epis Church	69	214692	227394	252695	252695	264666	19159	19608	264666
Gulf Shores	Holy Spirit Episcopal Church	69	227079	254073	381446	611025	66791	28800	68221	609763
Jackson	St. Peters Episcopal Church	0	0	16652	16652	16652	16247	1400	800	21017
Laguna Beach	St. Thomas by-the-Sea Epis Church	18	42640	61596	63962	63313	67364	6173	0	71675
Lillian	Church of the Advent	36	112622	153662	226172	243562	218191	11163	0	229041
Magnolia Springs	St. Pauls Episcopal Church	59	192878	230886	255343	275418	257266	10000	16250	257266
Marianna	St. Lukes Episcopal Church	38	147000	160525	180625	212003	149953	14300	0	201055

Financial Statistics of Congregations and Missions  
Year in parentheses is last year of filing, if not 2021

City	Name	Pledge Cards	Pledged Amount	Plate & Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Milton	St Marys Episcopal Church	32	72744	149911	149911	149911	17000	17000	0	17000
Mobile	All Saints Episcopal Church	58	244757	364833	407878	407878	371783	18000	0	371783
Mobile	Christ Church Cathedral	147	731047	759730	823820	1353987	898860	41800	59500	1804940
Mobile	Church of the Good Shepherd	26	82200	111961	111961	111961	205201	0	0	130261
Mobile	Episcopal Ch of the Redeemer	44	135316	164856	195868	213474	205201	14010	0	224255
Mobile	St Andrews Episcopal Church (2018)	15	45118	55800	56904	56904	61845	4546	6028	61845
Mobile	St Lukes Episcopal Church	34	123215	213395	243369	243728	274708	14839	5463	275067
Mobile	St Marks For the Deaf (2015)	96	262646	319134	356234	413795	375326	20000	1437	431757
Mobile	St Pauls Episcopal Church	5	2620	2868	24205	29030	27115	1575	0	27415
Mobile	St Pauls Episcopal Church	365	1533962	1840026	2851765	3094156	2609300	175000	9250	2892557
Mobile	Trinity Episcopal Church	78	288346	322906	364328	437199	17813	13200	4613	79559
Monroeville	St Johns Episcopal Church	17	118020	126369	126369	131989	101855	8333	0	101855
Navarre	St Augustine of Canterbury	21	47356	46722	57192	57192	94037	2214	100	94037
Niceville	St Judes Episcopal Church	65	284421	295907	300263	307505	227923	30726	0	233161
Ozark	St Michaels Episcopal Church	10	14305	15371	16453	17123	24707	1537	1091	24707
Panama City	Holy Nativity Episcopal Church	89	413020	573622	625657	722079	553990	30000	5312	610200
Panama City	St Andrews Episcopal Church	30	173052	219207	265070	288070	301221	22211	3073	324221
Panama City Beach	St Andrews Episcopal Church (2017)	9	31829	31829	31829	31829	33863	5000	0	33863
Panama City Beach	Grace Episcopal Church	16	86550	124293	132326	132326	75648	14604	0	166704
Pensacola	Christ Episcopal Church	359	1332345	1385870	1692963	2553466	1508556	122100	44938	2397731
Pensacola	Holy Cross Episcopal Church	107	394941	396437	497686	672586	532091	21600	0	590573
Pensacola	Holy Trinity Episcopal Church	32	81928	113331	130285	156304	71212	11413	0	157511
Pensacola	St Christophers Episcopal Church	232	694989	758001	838359	930989	673489	65169	7526	723032
Pensacola	St Cyprians Episcopal Church	7	20580	65863	65863	88461	79026	3112	0	82146
Pensacola	St Johns Episcopal Church	35	161862	167183	169058	348489	194951	10000	3100	361908
Port Saint Joe	St James Episcopal Church	15	43580	60271	74970	75580	59566	5000	2680	61880
Robertsdale	St John the Evangelist Episc Ch	10	22572	20072	30072	30072	38784	1847	0	38784
Santa Rosa Beach	Christ the King Episcopal Church	102	466455	608484	608484	1607539	609158	50000	0	1887821
Troy	St Marks Episcopal Church	34	170260	187633	221341	118015	118015	17040	135	166551
Wewahitchka	St John the Baptist Episc Church (2016)	7	28860	98812	98812	101812	10999	10999	39574	14812
	TOTALS	3283	12617509	15665646	19520681	24493051	17814932	1275423	395174	23248601

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**POLICY STATEMENTS OF THE STANDING COMMITTEE**
**VISION OF THE EPISCOPAL DIOCESE OF THE CENTRAL GULF COAST**

*Adopted, Standing Committee, January 25, 2010*

*Adopted, 39th Diocesan Convention, Christ Church, Pensacola, Florida, February 26, 2010*

**Vision Statement**

Our vision is to share Christ crucified and God's reconciling love through effective ministry, leadership, stewardship and communication.

**Mission Statement**

We seek to accomplish our vision by the following:

- I. Provide and sustain ministries that enable committees, commissions, agencies, boards, clergy and congregations (CCABCC) to share the Good News of God in Christ;
- II. Develop clerical, lay and staff leadership within the diocese through effective organizational structures, human resource practices, continuing education and deployment;
- III. Proclaim our theology of stewardship to include financial, environmental, charitable and personal (mind, body, spirit) principles of Christian living; and
- IV. Convey our Vision and Mission and our progress toward their accomplishment through effective communication.

**Commitment Statement**

As we strive to attain this Vision via our stated Mission, we recognize our fundamental dependence upon God's grace, mercy and love and thus commit ourselves to begin all our endeavors with quiet, listening prayer to discern God's will.

**STEWARDSHIP STATEMENT**

*Adopted, Standing Committee, April 20, 1989*

*Reaffirmed with Amendment, Standing Committee, January 24, 2004*

Stewardship is at the heart of the main work of the Church. As the Standing Committee of the Diocese of the Central Gulf Coast, we acknowledge the importance of stewardship in the life of all Christians and call ourselves and others to responsible use of the abundant gifts God has given us.

1. We affirm the minimum standard of the tithe in personal giving and pledge ourselves individually to the tithe or to work toward the tithe in our personal giving.



2. We assert the importance of choosing leaders in the Church who are committed in Christian stewardship to tithing. We encourage that all candidates for the Standing Committee, in particular, affirm the minimum standard of the tithe in personal giving and pledge themselves individually to tithe or work toward the tithe in their personal giving.
3. We believe outside giving is also important for the Diocese. As the Standing Committee, we pledge to continue, as faithfully as possible, the Diocese's policy of giving at least 25% beyond the Diocese, including support of the national Church; and to increase funding of agencies which are our ministry beyond ourselves.
4. This statement will be reviewed annually at the first regular meeting of the new Standing Committee.

Stewardship is giving freely of what we have received. Stewardship causes us to reflect on what has been given to us. In the end, stewardship is fun! It is our way of participating in the work of Christ in the world.

**STATEMENT OF PRINCIPLE REGARDING  
STEWARDSHIP TO THE DIOCESE OF THE CENTRAL GULF COAST  
AND MATTERS OF CONSCIENCE**

*Adopted, Standing Committee, October 19, 1995*

*Reaffirmed, Standing Committee, April 20, 2001*

Recognizing and Reaffirming that:

1. It is our privilege and responsibility as members of the Diocese of the Central Gulf Coast to support our diocese; and
2. The Diocese of the Central Gulf Coast is dependent on our stewardship for the extension and building up of the Kingdom of God in our diocese; and
3. It is the privilege and responsibility of our Diocese to support the Domestic and Foreign Missionary Society (The Episcopal Church) for the extension and building up of the Kingdom of God beyond our Diocese; and
4. In concurrence with our Diocesan Stewardship Statement commending the tithe as the individual minimum standard of giving and 25% as the minimum standard of giving beyond the Diocese, we should continue our support beyond our Parishes and Missions, and beyond the boundaries of the Diocese of the Central Gulf Coast, as faithfully as possible; When a congregation in whole or in part cannot faithfully meet these standards for reason of conscience, it shall be embraced and loved as a full member of this diocese.

**POLICIES FOR THE  
PROTECTION OF CHILDREN AND YOUTH FROM ABUSE**

Developed in partnership with the Church Pension Group and the Nathan Network

Adapted for use in the Diocese of the Central Gulf Coast

*Adopted by the Standing Committee at St. Thomas, Greenville, June 27, 2008*

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Copies of sample forms and other important Appendices are available on-line from the CHURCH PENSION GROUP web site. Go to [www.cpg.org](http://www.cpg.org) and search “model policies”.

### **Code of Conduct for Protection of Children and Youth**

Relationships among people are at the foundation of Christian ministry and as such are central to the life of the church. Defining healthy and safe relationships through policies and codes of conduct is not meant, in any way, to undermine the strength and importance of personal interaction in our ministries. Rather, it is to assist in more clearly defining behaviors and practices that allow the church to more fully demonstrate its love and compassion for children and youth in sincere and genuine relationships.

Relationships in ministry should, ideally, always be experienced as caring and without intention to do harm or allow harm to occur. This Code of Conduct has been adopted by the Episcopal Diocese of the Central Gulf Coast to help the church create safe environments for children and youth and for those who minister to them. All Church Personnel are asked to carefully consider each statement in the Code and within the Policies for the Protection of Children and Youth from Abuse before agreeing to adhere to the statements and continue in service to the church.

### **Code of Conduct for Protection of Children and Youth**

- Church Personnel agree to do their best to prevent abuse and neglect among children and youth involved in church activities and services.
- Church Personnel agree to not physically, sexually or emotionally abuse or neglect a child or youth.

- Church Personnel agree to comply with the policies for general conduct with children and youth as defined in these Policies for the Protection of Children and Youth from Abuse.
- All Church Personnel agree to comply with the Guidelines for Appropriate Affection with children and youth.
- In the event that Church Personnel observe any inappropriate behaviors or possible policy violations with children or youth, church personnel agree to immediately report their observations.
- All Church Personnel acknowledge their obligation and responsibility to protect children and youth and agree to report known or suspected abuse of children or youth to appropriate church leaders and state authorities in accordance with these policies.
- Church Personnel understand that the church will not tolerate abuse of children and youth and agree to comply in spirit and in action with this position.

### General Definitions

**A. Church Personnel:** For the purposes of this policy, the following are included in the definition of Church Personnel when they are functioning in their respective roles for the church:

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church.
2. All paid personnel, whether employed in areas of ministry or other kinds of services by the diocese, its congregations, schools or other agencies.
3. Those who contract their services to the diocese, its congregations, schools or other agencies.
4. Volunteers, including any person who enters into or offers him or herself for a church related service, or who actually assists with or performs a service, whether or not they have been selected or assigned to do so. Volunteers include members of advisory boards, vestries, Bishop's Committees, and boards of directors.

**B. Children and youth:** A child is defined as anyone under the age of 12 years. A youth is defined as anyone who is at least 12 years old, but not yet 18 years old. A youth may also be an individual who is 18 years old or older, but still in high school.

**C. Regularly or Occasionally Work With or Around Children or Youth:** For the purpose of this policy, the following are included in the definition of Church Personnel who **Regularly Work With or Around Children or Youth:**

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church
2. All paid or volunteer Church Personnel whose work regularly takes them throughout the facility or grounds or who has keys giving them access to the buildings on the grounds
3. All persons who supervise or assist with supervising children or youth (other than church school teachers) in ministries, programs or activities more often than occasionally

4. All persons who provide transportation to children or youth without other adults in the vehicle more often than occasionally
5. Any paid personnel whose living quarters are on the grounds of the church, school or other related agency
6. All vestry members or other members of similar decision-making groups who have the authority to approve the creation of ministries, programs or activities for children or youth

Examples of Church Personnel who **Regularly Work With or Around Children or Youth** include, but are not limited to:

- Children's or youth choir directors
- Organists who work with children or youth
- Lay youth ministers
- Volunteer youth directors
- All Church Personnel who work or assist in the nursery more than four times a year
- All Church Personnel who work in the nursery if they are the only person over 21 present at any time
- All staff, whether volunteer or paid, at church camps
- Adults who participate in overnight activities with children or youth more than twice a year

For the purpose of this policy, the following are included in the definition of Church Personnel who **occasionally Work With or Around Children or Youth**:

1. Church school teachers
2. All persons who supervise or assist with supervising children or youth in ministries, programs or activities infrequently, generally no more than three times a year or for one program or activity during a year that lasts less than a month (i.e. assisting with preparation for the Christmas pageant, or teaching one "unit" of Church School for a month)
3. All persons who provide transportation to children or youth without other adults in the vehicle infrequently, generally no more than three times a year
4. All persons who work or assist in the nursery four or fewer times a year, whether on an emergency basis or otherwise
5. Adults who participate in overnight activities with children or youth once or twice a year

#### **D. Types of abuse**

1. **Physical abuse** is non-accidental injury, which is intentionally inflicted upon a child or youth.
2. **Sexual abuse perpetrated by an adult** is any contact or activity of a sexual nature that occurs between a child or youth and an adult. This includes any activity, which is meant to arouse or gratify the sexual desires of the adult, child or youth.
3. **Sexual abuse perpetrated by another child or youth** is any contact or activity of a sexual nature that occurs between a child or youth and another child or youth when there is no consent, when consent is not possible, or when one child or youth

has power over the other child or youth. This includes any activity which is meant to arouse or gratify the sexual desires of any of the children or youth.

4. **Emotional abuse** is mental or emotional injury to a child or youth that results in an observable and material impairment in the child or youth's growth, development or psychological functioning.
5. **Neglect** is the failure to provide for a child or youth's basic needs or the failure to protect a child or youth from harm.
6. **Economic exploitation** is the deliberate misplacement, exploitation, or wrongful temporary or permanent use of a child or youth's belongings or money.

## Safeguards for Children and Youth

### A. Screening and Selection

1. Any and all Church Personnel who Regularly Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
  - a. **A standard application** completed by the applicant that includes an authorization for the release of information to conduct background checks and the Code of Conduct
  - b. **Criminal records check** in any state where the applicant has resided during the past seven (7) years, and other states, if any, as determined by the church
  - c. **Sexual offender registry check** in any state where the applicant has resided during the past seven (7) years
  - d. **Individual interview** with the applicant
  - e. **Reference checks** of persons outside the congregation who know the applicant, preferably who know how the applicant works with children
  - f. **Driving or Motor Vehicle records check** if the person may be transporting children or youth
2. Any and all Church Personnel who Occasionally Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
  - a. **A standard application** completed by the applicant that includes an acknowledgment for the release of information to conduct background checks and the Code of Conduct
  - b. **Individual interview** with the applicant
  - c. **At least one Reference Check** of a person or persons outside the congregation who know the applicant, preferably who know how the applicant interacts with children
  - d. **Driving or Motor Vehicle records check** if the person will be transporting children or youth
3. All information gathered about an applicant will be carefully reviewed and evaluated to make a determination, in consultation with others as necessary, of whether or not the person is appropriate to work with children or youth.
4. Church Personnel who work with or around children or youth must have a personnel file that is kept where other church records are kept.

5. Criminal records checks and sexual offender registry checks will be conducted every five (5) years for Church Personnel who Regularly Work With or Around Children or Youth.
6. To the extent possible, no person will be permitted to supervise an immediate family member when working with or around children or youth. For the purpose of this policy, immediate family member is defined as spouse, partner, child, parent, sister, brother, similar in-law relationship, stepchild, stepparent, step-sibling, grandparent, or co-habitant.
7. Church Personnel who transfer within the Diocese of The Central Gulf Coast and apply for or are asked to or who do undertake a position working with or around children or youth are required to undergo the same screening and selection process in Section A above. This requirement may be met through a transfer of a copy of their personnel file to the new congregation, school, agency, or program together with completion of a new application, individual interview and reference checks with the congregations, schools, agencies or other programs for which the applicant has worked with or around children or youth since the screening was last done as shown in the applicant's personnel file.

### **B. Education and Training Requirements**

1. Three hours of child abuse prevention education and training is required for all Church Personnel Who Regularly Work With or Around Children or Youth before they start their work with children or youth or, if that is not possible, one hour of child abuse awareness training before they start their work and the rest of the training within three months of starting.
2. One hour of child abuse awareness education and training is required for all Church Personnel Who Occasionally Work With or Around Children or Youth before they start their work with children or youth.
3. Church Personnel who are responsible for screening, selection and supervision of others in programs for children and youth are required to complete an additional three (3) hours of specialized education and training in screening, selection and monitoring every two years.

### **C. Monitoring and Supervision of Programs**

The monitoring and supervision of programs and activities involving children or youth is important for safeguarding children and youth and involves several aspects. One aspect involves having structural guidelines or standards for the programs and activities for children and youth. These include such things as who approves new programs, how many adults need to be present and the like. In addition to setting structural guidelines and standards, church leaders must make sure the structural safeguards are followed. Programs and activities have to be monitored and supervised to do that.

Another aspect of monitoring and supervision is that supervisory personnel and others monitor and supervise the behavior of adults, youth and other children with children and youth, so that inappropriate behaviors and interactions can be detected and stopped. Some behaviors and interactions are potentially harmful to children or youth in and of themselves. Examples include providing alcohol or drugs to children or youth

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or actually having sexual contact with a child or youth. Other behaviors and interactions are not necessarily harmful in and of themselves but are the same behaviors and interactions known to be used by those who abuse children or youth to “groom” them or their parents for eventual abuse or which provide the privacy child molesters need in order to abuse children or youth. Examples of those behaviors and interactions include holding children over the age of three on the lap, transporting a child or youth alone, and the like. The structural guidelines and standards are covered in both this Monitoring and Supervision section and in the following section, General Conduct for the Protection of Children and Youth. The behaviors and interactions of persons with children and youth that need to be monitored and supervised are covered in the section on General Conduct for the Protection of Children and Youth and in the Guidelines for Appropriate Affection.

1. Every program for children and youth must have established ratios for adults and children in compliance with the established ratio, including activities that occur off church premises.
2. Church Personnel are prohibited from being alone with a child or youth or multiple children or youth where other adults cannot easily observe them.
3. Church Personnel over the age of 21 must directly supervise Church Personnel under the age of 18 and be physically present during all activities.
4. An up to date list of approved congregation-sponsored programs for children and youth will be maintained in the church office or other place where church records are kept.
5. Church Personnel are not permitted to develop new activities for children and youth without approval from the rector or canonical equivalent. Requests to develop new activities should be submitted in writing to the rector. The rector will consider whether the plan for a new activity includes adequate adult supervision.
6. Each program will develop age-appropriate procedures to ensure the safety of children and youth using restrooms and showers or baths.
7. When supervising or assisting private activities such as dressing, showering or diapering infants or children, Church Personnel will remain in an area observable by other adults or work in pairs.
8. At least two unrelated Church Personnel must supervise activities. When both boys and girls are participating, male and female adults must be present.

#### **D. General Conduct for the Protection of Children and Youth**

The following guidelines are intended to assist Church Personnel in monitoring and supervising behaviors and interactions with children and youth to identify and stop those that may be inherently harmful to children or youth, that are the type used by child molesters to groom children, youth and their parents, or that may create the conditions where abuse can occur more easily. These guidelines should also be used to make decisions about interactions with children and youth in church sponsored and affiliated programs. They are not designed or intended to address interactions within families. When exceptions to these guidelines must be made, they should be reported to the supervisor of the Church Personnel making the exception as soon as possible.

1. All Church Personnel who work with children or youth must agree to comply with the Diocese of the Central Gulf Coast's Guidelines for Appropriate Affection (Appendix A).
2. No person will be allowed to volunteer to Regularly Work With Children or Youth until the person has been known to the clergy and congregation **for at least six months.**
3. Programs for infants and children under six (6) years old will have procedures to ensure that children are released only to their parents or legal guardians or those designated by them.
4. Church Personnel are prohibited from the use, possession, distribution, or being under the influence of alcohol, illegal drugs, or the misuse of legal drugs while participating in or assisting with programs or activities specifically for children or youth.
5. Parents or guardians must complete written permission forms before Church Personnel transport children and youth for a church sponsored activity or for any purpose on more than an occasional basis.
6. Church Personnel will respond to children and youth with respect, consideration and equal treatment, regardless of sex, race, religion, sexual orientation, culture or socio-economic status. Church Personnel will portray a positive role model for children and youth by maintaining an attitude of respect, patience, and maturity. They will avoid even the appearance of favoritism.
7. One-to-one counseling with children or youth will be done in an open or public or other place where private conversations are possible but occur in full view of others.
8. Church Personnel are prohibited from dating or becoming romantically involved with a child or youth.
9. Church Personnel are prohibited from having sexual contact with a child or youth.
10. Church Personnel are prohibited from possessing any sexually oriented materials (magazines, cards, videos, DVDs, films, clothing etc.) on church property or in the presence of children or youth except as expressly permitted as part of a pre-authorized educational program.
11. Church Personnel are prohibited from using the Internet to view or download any sexually oriented materials on church property or in the presence of children or youth.
12. Church Personnel are prohibited from discussing their own sexual activities, including dreams and fantasies, or discussing their use of sexually oriented or explicit materials such as pornography, videos or materials on or from the Internet, with children or youth.
13. Church Personnel are prohibited from sleeping in the same beds, sleeping bags, tents, hotel rooms or other rooms with children or youth unless the adult is an immediate family member of all children or youth in the bed, sleeping bag, tent, hotel room or other room. It is acceptable to have multiple adults sleep with all the children or youth participating in one open space such as a church basement or camp lodge.



14. Church Personnel are prohibited from dressing, undressing, bathing, or showering in the presence of children or youth.
15. Church Personnel are prohibited from using physical punishment in any way for behavior management of children and youth. No form of physical discipline is acceptable. This prohibition includes spanking, slapping, pinching, hitting, or any other physical force. Physical force may only be used to stop a behavior that may cause immediate harm to the individual or to a child, youth or others.
16. Church Personnel are prohibited from using harsh language, degrading punishment, or mechanical restraint such as rope or tape for behavior management.
17. Church Personnel are prohibited from participating in or allowing others to conduct any hazing activities relating to children's or youth ministry or camp activities.

### **Responding to Problems**

#### **A. Reporting Inappropriate Behaviors or Policy Violations with children or youth**

1. When Church Personnel observe any inappropriate behaviors, behaviors that are inconsistent with the Guidelines for Appropriate Affection, or which may violate any provision of these Policies for the Protection of Children and Youth from Abuse, they must immediately report their observations. Examples of inappropriate behaviors or policy violations would be seeking private time with children or youth, taking children or youth on over-night trips without other adults, swearing or making suggestive comments to children or youth, or selecting or using staff or volunteers without the required screening.
2. Such inappropriate behaviors or possible policy violations that relate to interactions with children or youth should be reported in one of the following ways:
  - a. A telephone call or meeting with the immediate supervisor of the person,
  - b. A telephone call or meeting with the rector, if the person is not the rector;
  - c. A telephone call or meeting with a church warden if the person is the rector;
  - d. A telephone call, meeting or fax to the bishop;
  - e. Submit a Notice of Concern signed or unsigned, to the bishop.
3. All reports of inappropriate behavior or policy violations with children or youth will be taken seriously.

#### **B. Reporting Suspected Abuse of Children or Youth**

1. All Church Personnel are required by this policy to report known or suspected abuse of children or youth to the appropriate state authorities.
2. Failure to report suspected abuse of children or youth may be a crime. Reports may be made confidentially or anonymously. Every state provides immunity from civil liability for persons required to report suspected abuse in good faith and without malice. Simply stated, "in good faith" means that the person submitting the report believes what he or she is reporting to be true.

3. In addition to reporting to the state authorities, Church Personnel are required to report any suspected or known abuse of children or youth that may have been perpetrated by Church Personnel directly to the rector of the parish or institution so that immediate and proper steps may be taken to ensure the safety of alleged victims.
4. Reports of suspected or known abuse that involve Church Personnel may be reported to the Diocese of The Central Gulf Coast in the following ways:
  - a. A telephone call, meeting or fax to the bishop;
  - b. A telephone call or meeting with the rector, if the rector is not the person being complained about;
  - c. Submit a Notice of Concern signed or unsigned, to the bishop.
5. The Diocese of The Central Gulf Coast and the parish or institution will cooperate with any investigation by state authorities to the fullest extent appropriate, and inform authorities that a concurrent internal investigation will be directed by the Diocese of The Central Gulf Coast.

## Appendix

### A. Guidelines for Appropriate Affection

The Diocese of The Central Gulf Coast and the parish or institution are committed to creating and promoting a positive, nurturing environment for our children's and youth ministries that protect our children and youth from abuse and our Church Personnel from misunderstandings. When creating safe boundaries for children and youth, it is important to establish what types of affection are appropriate and inappropriate; otherwise that decision is left to each individual. Stating which behaviors are appropriate and inappropriate allows Church Personnel to comfortably show positive affection in ministry, and yet identify individuals who are not maintaining safe boundaries with children or youth. These Guidelines are based, in large part, on avoiding behaviors known to be used by child molesters to groom children or youth and their parents for future abuse. The following guidelines are to be carefully followed by all Church Personnel working around or with children or youth.

1. Love and affection are part of church life and ministry. There are many ways to demonstrate affection while maintaining positive and safe boundaries with children and youth. Some positive and appropriate forms of affection are listed below:
  - Brief hugs
  - Pats on the shoulder or back
  - Handshakes
  - "High-fives" and hand slapping
  - Verbal praise
  - Touching hands, faces, shoulders and arms of children or youth
  - Arms around shoulders
  - Holding hands while walking with small children
  - Sitting beside small children
  - Kneeling or bending down for hugs with small children

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- Holding hands during prayer
  - Pats on the head when culturally appropriate. (For example, this gesture should typically be avoided in some Asian communities)
2. The following forms of affection are considered inappropriate with children and youth in ministry setting because many of them are the behaviors that child molesters use to groom children or youth and their parents for later molestation or can be, in and of themselves, sexual abuse:
- Inappropriate or lengthy embraces
  - Kisses on the mouth
  - Holding children over three years old on the lap
  - Touching bottoms, chests or genital areas other than for appropriate diapering or toileting of infants and toddlers
  - Showing affection in isolated areas such as bedrooms, closets, staff only areas or other private rooms
  - Occupying a bed with a child or youth
  - Touching knees or legs of children or youth
  - Wrestling with children or youth
  - Tickling children or youth
  - Piggyback rides
  - Any type of massage given by a child or youth to an adult
  - Any type of massage given by an adult to a child or youth
  - Any form of unwanted affection
  - Comments or compliments (spoken, written, or electronic) that relate to physique or body development. Examples would be, "You sure are developing," or "You look really hot in those jeans"
  - Snapping bras or giving wedgies or similar touch of underwear whether or not it is covered by other clothing
  - Giving gifts or money to individual children or youth
  - Private meals with individual children or youth

### **GUNS AT WORK POLICY**

*Adopted, Standing Committee, June 22, 2001*

RESOLVED, the following shall be considered a guns at work policy of the Standing Committee: "No firearm of any type shall be permitted on or in any church building, chapel, educational building, or parish house, of any parish, mission, or mission station and on the grounds or in the buildings of any diocesan institution (Beckwith Camp & Conference Center, Murray House, Wilmer Hall) in the Diocese of the Central Gulf Coast."

### **POLICY ON SERVING ALCOHOLIC BEVERAGES**

*Adopted, Standing Committee, October 12, 2015*

In accordance and alignment with Resolution A158 adopted by the 78th General Convention of the Episcopal Church, the Diocesan Policy on Alcohol Use was recently

updated and approved by the Standing Committee of the Diocese of the Central Gulf Coast. The Church's new policy reads as follows:

RESOLVED, the House of Bishops concurring, that the 78th General Convention acknowledge The Episcopal Church's long-standing tolerance for the use of alcohol which, in some cases, has contributed to its misuse, and has undermined a climate of wholeness and holiness for all; that our Church culture too often avoids hard conversations about alcohol use, and the role of forgiveness and compassion in healing and recovery; and that The Episcopal Church now commits to create a new normal in our relationship with alcohol. We aspire to be a place in which conversations about alcohol, substance misuse, or addiction are not simply about treatment but about renewal, justice, wholeness, and healing. We affirm that Recovery Ministries of The Episcopal Church has long been and continues to be a valuable resource for this work; and be it further

RESOLVED, that the 78th Convention adopt the following policy on alcohol and other substance misuse and encourage dioceses, congregations, seminaries, schools, young adult ministries, and affiliated institutions to update their policies on the use of alcohol and other substances with the potential for misuse. These policies should consider the following:

1. The Church must provide a safe and welcoming environment for all people, including people in recovery.
2. All applicable federal, state and local laws should be obeyed, including those governing the serving of alcoholic beverages to minors.
3. Some dioceses and congregations may decide not to serve alcohol at events or gatherings. Others may decide to permit a limited use of alcoholic beverages at church-sponsored events. Both can be appropriate if approached mindfully.
4. When alcohol is served, it must be monitored and those showing signs of intoxication must not be served. Whenever alcohol is served, the rector, vicar, or priest-in-charge must appoint an adult to oversee its serving. That adult must not drink alcoholic beverages during the time of his or her execution of his or her responsibilities. If hard liquor is served, a certified server is required.
5. Serving alcoholic beverages at congregational events where minors are present is strongly discouraged. If minors are present, alcohol must be served at a separate station that is monitored at all times to prevent underage drinking.
6. Alcoholic and non-alcoholic beverages must be clearly labeled as such. Food prepared with alcohol does not need to be labeled provided the alcohol is completely evaporated by the cooking process; however, it is recommended that even in this case the use of alcohol in cooking be noted on a label.
7. Whenever alcohol is served, appealing non-alcoholic alternatives must always be offered with equal prominence and accessibility.
8. The serving of alcoholic beverages at church events should not be publicized as an attraction of the event, e.g. "wine and cheese reception," "cocktail party," and "beer and wine tasting."

9. Ministries inside or outside of congregations will make certain that alcohol consumption is not the focus of the ministry and that drinking alcohol is not an exclusively normative activity.
10. Food must be served when alcohol is present.
11. The groups or organizations sponsoring the activity or event at which alcoholic beverages are served must have permission from the clergy or the vestry. Such groups or organizations must also assume responsibility for those persons who might become intoxicated and must provide alternative transportation for anyone whose capacity to drive may be impaired. Consulting with liability insurance carriers is advised.
12. Recognizing the effects of alcohol as a mood-altering drug, alcoholic beverages shall not be served when the business of the Church is being conducted.
13. Clergy shall consecrate an appropriate amount of wine when celebrating the Eucharist and perform ablutions in a way that does not foster or model misuse.
14. We encourage clergy to acknowledge the efficacy of receiving the sacrament in one kind and consider providing non-alcoholic wine.

And be it further

RESOLVED, that, mindful of the emerging legalization of other addictive substances and the increasing rise of addiction, the Executive Council of The Episcopal Church provide for the ready availability, implementation, and continuing development of this policy church-wide, in consultation and coordination with Recovery Ministries of The Episcopal Church.

**STANDING COMMITTEE RESOLUTION and FORM  
for PARISHES and MISSIONS TO USE WHEN MORTGAGING PROPERTY**

WHEREAS, from time to time it is necessary for congregations to borrow funds for construction or other purposes, and mortgage properties as security for such loans.

WHEREAS, standards are necessary for an orderly procedure in applying for approval of such loans and mortgages, therefore be it

RESOLVED, that the total amount of indebtedness of a Parish or Mission shall not under ordinary circumstances, exceed one-and-a-half times the average of the current and past two years' annual operating budget of the Parish or Mission, and be it

FURTHER RESOLVED, that the monthly payments on indebtedness of such Parish or Mission, including interest and housing allowance if applicable, shall not exceed twenty-five (25%) of such Parish or Mission's monthly operating budget, and be it

FURTHER RESOLVED, that if any Parish or Mission is of the opinion that such limitations imposed hereon are unacceptable, it may make application to the Bishop and the Standing Committee for an exception to these provisions, provided there is supporting evidence of the ability to pay such requested indebtedness, and be it

FURTHER RESOLVED, that all requirements and necessary data outlined in this resolution be submitted to the Commission on Finance, Diocesan Office, Post Office Box 13330, Pensacola, Florida 32591-3330, not less than one month prior to a scheduled meeting of the Standing Committee, and be it

FURTHER RESOLVED, that this resolution and the Form for Use of a Parish or Mission When Mortgaging Property or Borrowing from the Congregational Loan Fund shall be published annually in the Diocesan Journal.

**THE FOLLOWING RESOLUTION WAS ADOPTED BY THE 38TH ANNUAL CONVENTION OF THE DIOCESE:**

RESOLVED, that a current audit report required by Canon 10, Section 2, of the Diocesan Canons be prepared and submitted by any congregation or agency that seeks Diocesan approval for any loan transaction, including any renewal or refinancing, or that requests a loan from the Congregational Loan Fund.

**GUIDELINES FOR CONGREGATIONAL LOAN FUND**

*Adopted March 17, 1983*

*Amended January 25, 2010*

RESOLVED, that the Standing Committee approved the following guidelines for a CONGREGATIONAL LOAN FUND (CLF):

1. The total amount of indebtedness of a congregation shall not under ordinary circumstances, exceed one-and-a-half times the average of the current, and past two (2) years annual operating income of the congregation.
2. The monthly payments on indebtedness of such congregation, including interest, and housing allowance if applicable, shall not exceed 25% of each congregation's monthly operating income.
3. Any congregation is eligible to borrow up to \$20,000 from the CLF, regardless of the operating income formula.
4. Mission congregations are eligible to borrow up to one and one-half times average of the current, and past two (2) years' annual operating income from the CLF.
5. Parish congregations are eligible to borrow up to 75% of the average of the current, and past two (2) years annual operating income from the CLF.
6. Rates and terms for loans to mission congregations and Diocesan institutions from the CLF are 4% per annum and for loans to parishes, 5% per annum, with the amortization terms to be up to fifteen years, with a five year balloon note if more than five years is required to pay off the loan. Payments to the CLF will be monthly unless arranged otherwise.
7. Any extraordinary loan request or grant request should be submitted to the Bishop for consideration.

**FORM FOR USE OF PARISH OR MISSION WHEN MORTGAGING PROPERTY OR BORROWING FROM THE CONGREGATIONAL LOAN FUND**

(Application to the Commission on Finance/Standing Committee for Mortgaging Property or Borrowing from the Congregational Loan Fund)

1. Name and location of church proposing mortgage:
2. Terms of note relating to mortgage for which consent is sought:
  - a. Amount proposed to be borrowed: \$ \_\_\_\_\_
  - b. Interest rate: \_\_\_\_\_%
  - c. Period of years: \_\_\_\_\_
  - d. Manner of payment of loan: \_\_\_\_\_
3. Name and address of lender and mortgagee:
4. If purchase money mortgage, supply the following:
  - a. Purchase price of property: \$ \_\_\_\_\_
  - b. Amount of down payment: \$ \_\_\_\_\_
  - c. Proposed use of property: \_\_\_\_\_
5. If not a purchase money mortgage, what is nature of project, etc.?
6. Estimated cost of project: \$ \_\_\_\_\_
7. Who made the cost estimates? (Attach copies of bids, etc.)
8. Has the Architectural Consultant approved the plans and specifications? Is a copy of the approval attached hereto?
9. Financial resources already assured:
  - a. Local cash \$ \_\_\_\_\_
  - b. Local pledges \$ \_\_\_\_\_
  - c. Loans from other sources \$ \_\_\_\_\_
10. When would work begin?
11. When will loan be needed? What length loan?
12. Describe present facilities and indebtedness of same.
13. Overall program: (Do plans call for other construction in the future? If so, is this project designed for eventual conversion to other use?)
14. Any other information which may be of interest to the Commission on Finance and the Standing Committee in considering this application should be set forth, i.e., does the application comply with these guidelines?
15. Attach copy of the legal description of property to be mortgaged.
  - a. Who holds title to the property?
  - b. Has there been compliance with Canon 12 of the Diocese?
  - c. If not, is action being taken to comply?
16. Number of communicants: \_\_\_\_\_  
Number of financially contributing families: \_\_\_\_\_
17. Current Annual Operating Budget: \$ \_\_\_\_\_
18. Current Annual Debt Service: \$ \_\_\_\_\_
19. What is the average of the current and past two calendar years' operating budget?
20. What is the amount of current monthly payments on indebtedness, including interest?
21. Present fair market value of all buildings and improvements?
22. Percentage of income pledged to the Diocese and amount paid thereon for the past two years: \_\_\_\_\_%
23. Do you agree to furnish quarterly reports in writing to the Standing Committee until the project is completed? \_\_\_\_\_ Yes \_\_\_\_\_ No

If answer is yes, please cover in narrative form the total contract price, contract completion date, amount paid on contract to date, percentage of time used to date and indicate if the project appears to be within the budget.

Approved by Chancellor:

Approved by Commission on Finance:

Approved by Standing Committee by 2/3 vote:

- a. By Mail:
- b. At a regular meeting:
- c. Mail Poll confirmed:

Approved by Bishop:

**VESTRY RESOLUTION TO ACCOMPANY FORM FOR PARISHES  
AND MISSIONS TO USE WHEN MORTGAGING PROPERTY  
OR BORROWING FROM THE CONGREGATIONAL LOAN FUND**

BE IT RESOLVED by the Vestry of (name of Parish or Mission) that a sum not exceeding \$ \_\_\_\_\_ be borrowed for not exceeding \_\_\_\_\_ years at a rate of interest not in excess of \_\_\_\_\_ % per annum for the purpose of \_\_\_\_\_ and that a mortgage be given on the \_\_\_\_\_ as security for said debt, and

BE IT FURTHER RESOLVED that the Senior Warden and Rector (or Vicar) are authorized to make application to the Bishop and the Standing Committee of the Diocese of the Central Gulf Coast for the approval of said mortgage loan and to do any and all things and execute any and all papers incidental to obtaining permission to obtain and secure said loan.

I, \_\_\_\_\_, Clerk of the Vestry of \_\_\_\_\_, hereby certify that the foregoing resolution was passed by a majority vote of the Vestry at a meeting duly held on \_\_\_\_\_ at \_\_\_\_\_ on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Clerk of the Vestry

I, \_\_\_\_\_, Rector (or Vicar) of \_\_\_\_\_, hereby consent to the action of the Vestry in authorizing the foregoing mortgage loan dated at \_\_\_\_\_, Alabama/Florida, on this the \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

\_\_\_\_\_  
Rector (or Vicar)

**ADMINISTRATIVE PROCEDURES TO BE FOLLOWED BY VESTRY**

1. Engineering, construction and other necessary contracts should be with the Diocesan corporation, as owner. In similar fashion, bonds, insurance and other underwriting should run in favor of the Diocesan corporation.



2. All such contracts, bonds, insurance and the like should be negotiated and/or procured by the Vestry undertaking such construction. Contracts should be forwarded to the Diocesan office with a statement by the vestry that such instruments have the approval of the vestry and with a request that they be executed by the Diocesan corporation.
3. Mortgages and notes to finance any such construction must be executed by the Diocesan corporation, whether it be temporary financing for construction or permanent financing.
4. Where there is temporary construction financing, it would be desirable for the Vestry to designate some local bank or other institution as a trustee to disburse funds upon requisition by a designated person. The vestry will request that the Diocese approve a named person as agent to approve requisitions for payment.
5. The Diocese should obtain from the responsible vestry a letter or statement incorporated in the request for the execution of the construction contracts, agreeing that the parish will repay the debt with all costs and expenses thereto.

**POLICY STATEMENT OF THE STANDING COMMITTEE  
DIOCESE OF THE CENTRAL GULF COAST**

*Adopted June 6, 1974*

*Revisions ratified by Standing Committee December 11, 2018*

**Diocesan Minimum Compensation for Full-Time Clergy**

The Standing Committee has approved a change in the initial minimum compensation schedule for full-time active clergy, effective January 1, 2019.

The new minimum standard is a 3.0% increase from previously approved diocesan minimums in 2016. The Diocese takes into consideration both the annual Social Security Administration (SSA) cost of living adjustment (COLA) and the Church Pension Group (CPG) annual recommendations when determining changes to minimum compensation. For reference, SSA & CPG cost of living adjustments announced were 2.8% in 2018 and 2.0% in 2017; the last approved clergy minimum compensation increase was 1% in 2016.

Years of Service in the Episcopal Ministry	Minimum Annual Salary for Full-Time Clergy
0 - 1	\$55,911
2	\$56,916
3	\$57,956
4	\$60,051
5+	\$61,600

Remember that these are **minimum salary standards and not maximums**; salary levels may and can be more than the minimums referenced. Churches are highly encouraged to provide increases for merit and / or local circumstances. Salaries lower than these minimums will be permitted only with agreement between the Bishop and the clergy

involved. Those working less than full-time are expected to be compensated in proportion to the scale but may negotiate compensation and benefits with approval of the Bishop. These minimums include that portion of salary also noted as housing allowance but exclude other items such as pension, health insurance, or travel.

In addition, the standard for supply clergy approved is \$175 for one service and \$225 for two services on the same Sunday, plus the IRS standard mileage rate for the business use of a vehicle (2022 rate is .585 per mile).

Below is an overview of compensation / benefit information for full-time, active clergy (without church provided housing / rectory):

Salary Compensation	The clergy minimum compensation standard includes the cash compensation that fits individual circumstances for full time / active clergy. It includes cash salary and the cash portion of that salary designate as housing allowance. Housing allowance is the amount of cash compensation determined by cleric and declared by vestry annually (in accordance with IRS Code).
Pension <i>(required)</i>	Church employers are required by Canon law to pay pension assessment on behalf of clergy, based on total assessable compensation (TAC). The current rate is 18% of a cleric's TAC. Please visit <a href="http://CPG.org">CPG.org</a> for a complete listing of all assessable compensation.
Health Insurance <i>(required)</i>	The plan selection / coverage level is determined jointly by clergy / vestry. Coverage is provided by the Church Medical Trust. There are Diocesan minimum coverage levels and "parity" is required (clergy / lay employees have same coverage opportunities). Please read "CGC Denominational Health Plan Policy" for the specifics.
Group Life <i>(required)</i>	Group term life coverage is required and paid by employer (\$40,000 coverage level). Clergy may waive this coverage if they so wish only by notifying the diocese in writing.
Dental <i>(optional)</i>	Dental coverage is available; it is considered a negotiated benefit option.
SECA Contribution <i>(optional)</i>	Churches may provide SECA offset / reimbursement to clergy if so negotiated (minimum compensation amounts do not include SECA). Clergy are considered self-employed for Social Security and Medicare; this compensates clergy for paying both employee & employer's portion of SS/Med. Note: this is considered compensation and is pension assessable.

Disability ( <i>optional</i> )	It should be noted that active clergy are now provided with some disability coverages thru CPG beginning in 2018. Clergy disability insurance is considered a voluntary / negotiated option above the current clergy benefit.
Other: ( <i>Continuing Education, Phone, Travel Mileage</i> )	It is usual practice that travel required for church business be reimbursed at the IRS allowance. The IRS publishes an annual mileage reimbursement rate each year in late December (2022 rate is .585 per mile.)

## CANON 17

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowance which have been or may be established by the Standing Committee for clergy serving in this diocese.

**EXPENSE ALLOWANCE:** Clergy should have a Qualified Reimbursement Plan (QRP) approved by their vestry to be reimbursed for travel and automobile expenses, meals and lodging expenses, if away from home overnight, as well as allowable educational expenses.

**CAR ALLOWANCE:** The car allowance standard refers to Diocesan clergy, and one of the following alternatives should be utilized and mutually agreed upon between vestry and clergyman:

1. Reimbursed for use of personal automobile for business use at the IRS allowable rate for automobile mileage reimbursement (for 2018 the rate is 54.5¢ per mile.)
2. The congregation supplies the car and makes provisions for work-use expense

**HOUSING AND HOUSING ALLOWANCES:** The Standing Committee reviewed the subject of clergy housing and reached the conclusion that it is advantageous for a clergyman to be provided a housing allowance. He can then select housing commensurate with the allowance and in keeping with the size of his family. This would allow the clergyman to begin accumulating an equity and at the same time take advantage of certain income tax advantages which accrue when a clergyman buys his own house. It also provides a measure of security in the event of his retirement or death. This is a major problem for clergymen who live in church-owned housing.

Where a congregation decides to sell an existing rectory and provide a housing allowance, every consideration should be given by said congregation to restrict use of the proceeds for capital purposes or use the income from an investment of proceeds to help provide a housing allowance.

Congregations are cautioned not to act as a financing agent for purchasers of church-owned property. The Standing Committee recommends that local banks or other like institutions be used by purchasers, since most churches are neither organized to keep up with amortization schedules nor able to take affirmative action when foreclosure becomes necessary due to non-payment on the note.

Where housing is provided, it should be kept in good repair, equipped with stove and refrigerator where required, and, if possible, carpeting and drapes in the main rooms. Additionally, full payment of heat, water, gas, electricity, sewage and garbage disposal, and church-related telephone calls is standard.

**MOVING EXPENSES:** Where a parish issues a call to a clergyman, the payment of his moving expenses by the calling parish to the new position is standard. In the case of calls by the Bishop to mission churches, it is suggested that the local congregations and the Diocese come to an agreement on the amount of sharing the moving expenses.

**GROUP LIFE INSURANCE:** All active clergy, retired clergy canonically resident in the Diocese, and lay employees of the Diocese, will be enrolled through the Church Life Insurance Corporation, a subsidiary of the Church Pension Fund, for life insurance coverage. This coverage will be in the amount of \$40,000 life benefit for clergy; \$50,000 for lay employees of the diocesan office; \$40,000 Accident Death and Dismemberment coverage and \$2,000 benefit for retired clergy. Premiums for Group Life Insurance will be paid by the employing unit, except that lay employees of parishes may participate in this program by paying premiums as they become due.

**COMPREHENSIVE MEDICAL INSURANCE:**

*adopted by the Standing Committee November 7, 2015*

In accordance with Resolution A177 adopted by the 76<sup>th</sup> General Convention of the Episcopal Church and Resolution B026 at the 77<sup>th</sup> General Convention of the Episcopal Church, and to comply with Title 1, Canon 8, Section 1 of the Constitution, and Canons of the Episcopal Church, effective by December 31, 2015, the following Denominational Health Plan Policy was approved by the Standing Committee of the Diocese of the Central Gulf Coast:

1. The Episcopal Diocese of the Central Gulf Coast and all its congregations shall participate in health insurance coverage administered by the Church Pension Group through the Episcopal Church Medical Trust, for all qualified employees (those employed to work 1,500 scheduled hours or more per year).
2. All eligible clergy and lay employees are required to have **equal access to and premium support parity within each congregation** for the healthcare benefits administered by the Church Pension Group through the Church Medical Trust.
3. Qualified employees may formally opt-out of medical insurance coverage if they have health care benefits through other approved sources (e.g. coverage under spouse's plan, former employer, or government plan such as TRICARE or Medicare). Healthcare benefits may be provided to domestic partners of eligible clergy and lay employees, but a congregation will not be required to provide such benefits

4. Schools and other institutions (such as Beckwith, Murray House, and Wilmer Hall), whether or not they operate under a separate tax ID from the sponsoring institution, are encouraged to participate in the Diocesan plan through the Episcopal Church Medical Trust on the same basis, but will not be required to do so.
5. Effective January 1, 2016, congregations within the Diocese of the Central Gulf Coast shall support a “minimum coverage benefit” for all eligible clergy and lay employees. This amount is defined as an amount *equivalent* to the premium cost of a single level coverage of the base high-deductible medical plan *plus* the deductible contribution to the Health Savings Account. **The base plan is considered to be the “Consumer Directed Health Plan 20 with HSA”.**
6. **Current (2022) minimum coverage benefit to be provided is \$773/month - \$9,276 per year.** Those amounts are the *equivalent* of 100% employer contribution to the monthly single premium cost of the “Consumer Directed Health Plan 20 with HSA” (\$657 per month) plus a monthly HSA contribution (min. \$116 per month) deposited in the employee’s Health Savings Account (HSA). Minimum HSA contributions regardless of the CDHP plan selection is \$116 per month.
7. Each congregation decides which plans, tier level, and cost sharing to offer its eligible employees. Again, per policy, this must be at least the ‘diocesan minimum’ and must apply equally to all eligible employees.
8. Where applicable, congregations within the Diocese of the Central Gulf Coast will provide coverage to clergy consistent with existing letter of agreement. Letters of agreement that become effective after December 31, 2015 will be compliant with the parity requirements of this Denominational Health Plan.
9. It is recognized that healthcare premiums are an important benefit. The diocesan minimum coverage benefit is considered a minimum funding level and not a maximum; congregations are encouraged to fund their clergy and lay employees above the diocesan minimum.

*\*Note: The minimum coverage benefit level will be adjusted annually as required, based on annual premium changes.*

#### **MAJOR MEDICAL SUPPLEMENT TO MEDICARE:**

Retired clergy canonically resident in the Diocese at the time of their retirement are eligible for a Medicare Advantage benefit from the Episcopal Church Medical Trust of the Church Pension Fund, based on years of service. One such plan may be no cost to qualified / fully vested participants. Retired lay employees of congregations may participate in this program by paying premiums when they become due. Medicare supplement premiums (approximately 85% of the appropriate premium), for retired lay employees of the Diocesan

office and their dependents, will be paid by the Diocese based on the total number of years of service, which need not be continuous:

Years of Service To the Diocese	Percentage of Diocesan Portion (85%) of Group Insurance Premium Diocese Will Pay
0-4	None
5	50%
6	60%
7	70%
8	80%
9	90%
10 or more	100%

In the case of retirement before age 65 and eligibility for Medicare, clergy and spouse will pay the premium for their appropriate benefit.

**LAY EMPLOYEES PENSION:** The following resolution was adopted by the Standing Committee at a regular scheduled meeting October 15, 2012:

In accordance with Resolution A138 adopted by the 76th General Convention of the Episcopal Church and Resolution C042 adopted by the 77th General Convention of the Episcopal Church, and in compliance with Title 1, Canon 8, Section 1 of the Episcopal Church, no later than January 1, 2013:

- The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in the Lay Employee Pension Plan provided by the Church Pension Fund (CPF) of the Episcopal Church for all qualified employees (those employed to work 1,000 scheduled hours or more per year);
- Lay employees pensions systems shall offer benefits that shall include the Defined Benefit Plan(s) and Defined Contribution Plan(s):
- If the Defined Benefit Plan is selected, the employer’s assessment and/or contribution shall not be less than 9% of the employee’s compensation;
- If the Defined Contribution Plan is selected, the employer’s contribution will be a minimum of 5% of the employee’s compensation, plus a match of 1% for an employee’s 1%, up to a total of an additional 4% (at the maximum, the employer’s portion will be 9%);
- Employers currently providing lay pension benefits through a non-CPF Defined Benefit Plan may continue to use that plan as long as the plan delivers pension benefits not less than the pension benefits required by Resolution A138. Employers, other than schools, that are currently providing lay pension benefits through a non-CPF Defined Contribution Plan must enroll in the Church Pension Fund Defined Contribution Plan no later than January 1, 2013;
- Schools that the Diocese had determined to be subject to the authority of the church and who are not currently providing benefits through a Defined Benefit Plan must adopt either a TIAA-CREF sponsored plan or CPF sponsored pension plan no later than January 1, 2013;

- Schools have an extended phase in schedule on employer contributions, allowing them to be in full compliance by January 1, 2018.

**WORKERS' COMPENSATION INSURANCE:** All parish and mission clergy and all lay employees of all parishes and missions and of the Diocese, with the exception of those persons employed in Parochial schools, will be covered under a blanket Workers' Compensation Insurance policy written through the Diocese. This will cover accidental or occupational disease arising out of or in the course of employment. State laws vary, but in general, medical expense is paid, with a small weekly benefit. Congregations will be billed individually for these premiums.

**PROPERTY AND CASUALTY INSURANCE:** Canon 17, Section 7 provides "the parish vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time." The following Standing Committee Policy was adopted October 5, 1993:

- Each church and church institution in the Diocese should be covered by the same insurance carrier if possible.
- If being on the same policy is not practical, the church policy should be concurrent with the diocesan policy in dollar limits and coverage, including 90% percent to replacement value cost coverage on property insurance and the same dollar amount for liability coverage.
- Congregations or institutions must comply with minimum policy limits on the diocesan policy or must be on the diocesan policy in order to insure concurrent coverage in the case of sexual misconduct liability.
- On "outside policies", the Diocese shall be named as "an additional named insured" and the diocesan office shall be furnished a complete copy of the policy.

**ANNUAL LEAVE:** All full-time active clergy are to be provided four weeks annual leave or vacation with pay, which can be taken at a time agreed upon by the Rector and/or Vicar and the Vestry. Lay employees in the Diocesan office shall have the following annual leave schedule: 0-2 years, two weeks; 3-7 years, three weeks; over 7 years, four weeks. Lay employees of parishes, missions, and Diocesan institutions should also have an established annual leave policy.

**LEAVE OF ABSENCE FOR CONTINUING EDUCATION:** All employees are encouraged to continue professional or advanced education or training. This can be taken at an agreed-upon time. The amount of time for this purpose is a decision of the parties involved.

**MILITARY LEAVE:** Leave of absence must be granted for employees who are conscripted or enlist in the Armed Services. Payment will be made through the last day worked; and, upon return, such persons are entitled to all the re-employment benefits of the Selective Services Act. Absences for a short period (usually not more than two weeks) shall be granted for annual training and special active duty for those members of reserve units who have such obligations. Pay will be continued during the period, if possible.

**JURY DUTY:** Excused absence will be granted with part pay, the employing unit paying the difference between the jury fee and the employee's regular salary. If the jury duty assignment only requires a part of the work day, it is expected the employee will return to complete the balance of the normal regular work day.

**DEATH IN THE FAMILY:** An emergency leave with pay should be granted in the event of death in the immediate family of a regular employee with at least three months' service. Immediate family includes parent, step-parent, spouse, child, step-child, brother or sister. The length of time may be up to three days, depending on the travel distance.

**SICK LEAVE - CLERGY AND EXECUTIVE LAY EMPLOYEES:** It is suggested that clergy and diocesan executive lay employees be maintained on sick leave with full pay up to 13 consecutive weeks of prolonged illness. Salary payment may then reasonably be discontinued, although adjudication should be made in each instance, and there may be circumstances where this policy should be extended for a longer period.

**SICK LEAVE - OTHER LAY EMPLOYEES:** It is suggested that full-time lay employees, other than described above, absent from work because of illness shall during such illness receive up to 15 working days' full pay in any calendar year.

In the case of a long-term employee suffering from a long-term illness, the Vestry, the Rector, the Bishop or the Standing Committee, as the case may be, could give special consideration to extension of sick leave beyond prescribed limitations, taking into account the employee's record of use of sick leave.

Good personnel practice elaborates the right of an employer to require a medical report or evaluation where prolonged illness deprives the office of the services of a staff member or where frequent brief illnesses cut seriously into efficiency. It should be pointed out also the obligation of a staff member in justice to inform the employing unit of health factors which may interfere significantly with effective fulfillment of duties.

**OFF-DAYS:** Clergy and lay employees will be expected to take a minimum of one day each week away from his or her work.

**OTHER TIME SPENT AWAY FROM LOCAL CONGREGATIONS:** Many clergy have skills that can be utilized outside their parish, both for their own personal growth and for the assistance of other agencies. Time spent away should be on a clear agreement between a vestry and its clergy.

**HOLIDAYS:** The Diocesan office will observe the following holidays:

New Year's Day	Labor Day
Martin Luther King, Jr. Day	Thanksgiving Day
Good Friday (half day)	Day after Thanksgiving
Easter Monday	Christmas Eve
Memorial Day	Christmas Day
Independence Day	Day after Christmas

Should a holiday fall on a Saturday or Sunday, the day recognized by the State of Florida will be substituted.



If an employee is required to work on a holiday, compensating time off should be given within 30 days, or if that is not possible, the employee should be paid at the base rate for the holiday worked.

Parishes, missions, and Diocesan institutions should have an established holiday observance policy.

**SOCIAL SECURITY:** Both clergy and lay employees will observe the applicable Federal laws regarding participation in the Social Security Program.

**ARTICLES OF INCORPORATION  
OF  
THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.  
(A Corporation Not for Profit)**

We, the undersigned, with other persons being desirous of forming a corporation for religious purposes, under the provisions of Chapter 617 of the Florida Statutes, do agree to the following:

**ARTICLE I. Name**

The name of this corporation shall be: "The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc."

**ARTICLE II. Purposes**

The general nature of the objects and purposes of this corporation shall be:

- a. To propagate and disseminate the Gospel of the Lord, Jesus Christ.
- b. To do all things necessary and proper in the pursuit of such objects and purposes.
- c. To be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Florida, the corporation recognizes, accedes to, and adopts the Constitution of the Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

**ARTICLE III. Location**

The office of the corporation shall be in the City of Pensacola, County of Escambia, State of Florida, or such other place as may be designated from time to time by the Annual Diocesan Convention. Under the Constitution of the Protestant Episcopal Church in the United States of America, and until further action by such national body, the jurisdiction of the corporation comprises that part of south Alabama being south of the northern boundaries of the Counties of Barbour, Pike, Crenshaw, Butler, Wilcox, Clarke and Choctaw (that is, roughly south of Montgomery and Selma and north of Eufaula, Troy and Greenville), and that part of northwest Florida which lies west of the eastern boundaries of Jackson, Calhoun and Gulf counties (that is, along the Apalachicola River, including that portion of Franklin County lying west of the River), as they exist in the year 1970.

**ARTICLE IV. Qualification of Members**

The membership of the corporation shall consist of all persons resident within the jurisdiction of the corporation who are members of the Protestant Episcopal Church as such membership may be defined from time to time by the Canons (By-Laws) of the corporation.

**ARTICLE V. Term of Existence**

This corporation is to exist perpetually.

**ARTICLE VI. Subscribers**

The names and residences of the subscribers to these Articles are:

Name	Residence
The Rt. Rev. George M. Murray	3809 Old Shell Road, Spring Hill Mobile, Alabama 36608
Albert J. Tully	1809 Spring Hill Avenue Mobile, Alabama 36606
The Rev. Michael C. Boss	3550 Cortez Drive Pensacola, Florida 32503
Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604
Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608
Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
Maurice Luckie	1120 West LaRua Street Pensacola, Florida 32501
Grover C. Robinson, Jr.	1060 Dunwoody Drive Pensacola, Florida 32503

## ARTICLE VII. Organization

**Section 1.** The affairs of the corporation are to be managed by the Bishop of the Diocese (who shall be president and chief executive officer), a Standing Committee (which shall consist of not less than three (3) persons), and such other officers and committees as may be provided from time to time by the Canons (By-Laws). The Canons shall provide for the time and manner in which the Standing Committee and other officers and committees are elected or appointed.

**Section 2.** The Bishop shall be the Ecclesiastical Authority of the Diocese. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all proper purposes.

**Section 3.** The Diocesan Convention shall be the Legislative Authority of the Diocese. It shall be composed of Clergy and Lay Delegates as provided by the Canons. There shall be an annual meeting of the Diocesan Convention at such time and place as the Canons shall provide. The Ecclesiastical Authority of the Diocese shall have power to call a Special Diocesan Convention, provided thirty (30) days' notice thereof shall be given to all Clergy and Congregations entitled to representation, in writing, specifying the time and place of meeting and the business to be transacted.

**Section 4.** The Election of a Bishop of the Diocese shall be had in Regular or Special Diocesan Convention. The quorum required for the election of a Bishop shall be two-thirds of all Clergy entitled to vote and two-thirds of all Lay Delegates entitled to be members of the Diocesan Convention. The election shall be in the following manner: After nominations have been made in open Convention, the vote shall be by Orders (Clergy and Lay) and by

secret ballot, and a qualified Bishop or Presbyter shall be chosen. A concurrent majority in both Orders shall be necessary for a choice.

#### ARTICLE VIII. Interim Organization

The affairs of the corporation shall be managed by the following officers and bodies who shall serve until the first Annual Diocesan Convention.

Office	Name	Address
Bishop	The Rt. Rev. George M. Murray, DD, LLD, LHD	3809 Old Shell Road Spring Hill Mobile, Alabama 36608
Chancellor	Albert J. Tully	1107 Commerce Building Post Office Box 47 Mobile, Alabama 36601
Secretary	The Rev. Michael C. Boss	3550 Cortez Drive Post Office Box 2235 Pensacola, Florida 32503
Treasurer	Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
Registrar- Historiographer	The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
Standing Committee	The Rev. Lavan B. Davis	Post Office Box 2235 Pensacola, Florida 32503
	The Rev. Donald Clawson	Post Office Box 8444 Mobile, Alabama 36608
	The Rev. William Anderson	Post Office Box 545 Marianna, Florida 32446
	The Rev. Patrick M. Sanders	151 South Ann Street Mobile, Alabama 36604
	The Rev. Barnum M. McCarty	1620 West Beach Drive Panama City, Florida 32401
	The Rev. Coleman Inge	1050 Azalea Road Mobile, Alabama 36609
	Mr. Maurice Luckey	306 N. DeVilliers St. Pensacola, Florida 32501
	Mr. Betts Slingluff, Jr.	207 Blumberg Drive Dothan, Alabama 36301
	Mrs. W. M. C. Wilhoit	1711 East Lakeview Ave. Pensacola, Florida 32503
	Mrs. Robert Wilkes	Route 2 Graceville, Florida 32440
	Mr. John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604

Mr. William R. Ruffles, Jr.	Post Office Box 383 Fairhope, Alabama 36532
Mr. Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
Mr. Howard Dimmig	Post Office Box 215 Shalimar, Florida 32579
Judge Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608

#### ARTICLE IX. Canons (By-Laws)

**Section 1.** The Diocesan Convention shall provide such Canons for the conduct of the business and the carrying out of the purposes of the corporation as it may deem necessary from time to time, consistent with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and the laws of the State of Florida.

**Section 2.** Such Canons shall be subject to amendment from time to time by the Diocesan Convention in such manner as may be provided therein.

#### ARTICLE X. Amendments

These Articles of Incorporation may be amended by a resolution introduced in writing and considered in the Diocesan Convention. If approved by a majority of the Diocesan Convention it shall lie over until the next Diocesan Convention when, upon consideration again, if it be approved by a majority of each Order, voting separately, the amendment shall become effective.

#### ARTICLE XI. Non-Profit Status

**Section 1.** No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

**Section 2.** No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

**Section 3.** The corporation shall not carry on propaganda, or otherwise act to influence legislation.

**Section 4.** In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501(c) (3) and Section 170(c) of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by income tax regulations, amended, or to the Federal, State or local government for exclusive public purpose.

#### ARTICLE XII. Powers

In order to promote the purposes of this corporation, it may acquire property by grant, gift, purchase, devise or bequest, and hold and dispose of such property as the corporation shall require for the benefit of the members and not for pecuniary profit.

(Signatures appear on original document.)

**RULES OF ORDER  
FOR CONDUCTING THE BUSINESS OF THE ANNUAL CONVENTION  
OF THE DIOCESE OF THE CENTRAL GULF COAST**

**RULE I.**

After Divine Service, the President shall take the chair, and call the Diocesan Convention to order, when the order of proceedings shall be as follows:

Section 1. The Secretary, or Assistant Secretary, of the last Diocesan Convention, if present (or the Secretary of the Standing Committee) shall determine, by roll call, or registration, which of the Clergy entitled to seats are present.

Section 2. The Secretary shall, in like manner, determine which of the Lay Delegates, for whom the Certificates of Election are in order, and who are, therefore, entitled to seats, are present.

**RULE II.**

A quorum being found present, the President shall declare the Diocesan Convention organized for business.

**RULE III.**

The Diocesan Convention shall then proceed to the election of a Secretary, who shall have the power to appoint assistants, with the concurrence of the Convention.

**RULE IV.**

The President shall appoint the following committees of the Diocesan Convention:

1. Dispatch of Business - to consider and recommend to the Convention an Agenda (order of business) for the Convention.
2. Credentials and Privileges - to consider and recommend to the Convention granting courtesy seat and voice to designated persons and to consider and recommend to the Convention on questioned credentials.
3. Canons and Rules of Order - to consider and recommend to the Convention actions concerning Canons and Rules of Order.
4. Status of Parishes and Missions and Admission of New Parishes - to consider and recommend to the Convention on change of status of congregations as well as admission of new congregations.
5. Finance - to consider and recommend to the Convention on the budget of the Diocese, on use of offerings during Convention liturgies, and on other matters of financial concern of the Diocese.
6. Elections - to act as tellers of votes for election of Standing Committee members, of Clerical and Lay Deputies to General Convention, and of other offices as needed except for the election of a Bishop for which special rules of order shall be adopted.
7. Such other committees as the President shall determine.

**RULE V.**

All reports of Officers and Committees, Agencies, Commissions, and Coordinators shall be submitted in writing to the Bishop no later than thirty (30) days prior to the opening of the Convention and distributed to each congregation no later than ten (10) days prior to the opening of the Convention.

**RULE VI.**

Section 1. All Resolutions to be presented by Delegates to the Convention shall be submitted, in written form, to the Secretary no later than forty-five (45) days prior to the opening of the Convention. These pre-filed Resolutions shall be distributed to each congregation within the Diocese no later than thirty (30) days prior to the first day of each Convention.

Section 2. Resolutions to alter or amend the Canons of the Diocese shall be submitted, in written form, in accordance with Canon 28, to the Secretary no later than ninety (90) days prior to the opening of the Convention and shall be distributed to the congregations of the Diocese no later than sixty (60) days prior to the opening of Convention.

Section 3. At the first business meeting of the Convention, the substance of each Resolution presented under the provisions of Sections 1 and 2 shall be made known to the Convention together with assignment of each Resolution to a committee of the President's choice. Each Resolution shall be read at length at that time if requested. Copies of all Resolutions shall be made available at Convention to all Delegates.

Section 4. Resolution not presented in accordance with Sections 1 or 2 may be introduced by a Delegate to the Convention and accepted for consideration only by a two-thirds (2/3) vote of Convention taken at the first business meeting.

Section 5. Nothing in this Rule shall prevent the Bishop from introducing new matters to the Convention for consideration or action through the Bishop's Address to Convention; and nothing in this Rule shall prevent a committee of Convention from introducing new matters to Convention through its majority report. However, neither the Bishop nor a committee of Convention may introduce proposed amendments to Canons other than in conformity with Canon 28.

**RULE VII.**

Nominations for Standing Committee and for Clerical and Lay Deputies to General Convention (in the years for such election) may be submitted by Delegates not later than thirty (30) days prior to the opening of Convention and distributed to each congregation no later than ten (10) days prior to the opening of Convention. This provision shall not preclude Delegates from making nominations for these offices from the floor during Convention.

**RULE VIII.**

Once the Convention is organized for business in accordance with Rule II, and a Secretary elected (and assistants appointed) in accordance with Rule III, the Convention shall follow an order of business adopted by the Convention in the form of an Agenda upon

presentation by the Committee on Dispatch of Business. Once adopted, this Agenda may be modified or suspended upon a two-thirds vote of the Convention. This Agenda shall include the following:

- The Bishop's Address
- The Report of the Standing Committee
- The Reports of the General Officers
- The Reports of committees of the Convention
- The Adoption of the Operating Budget for the Diocese and other financial concerns
- The Elections of the Officers and Committees, Commissions, Agencies, and Coordinators of the Diocese.

#### **RULE IX.**

No Delegate shall be absent from the sessions of the Convention without leave of the President or the Delegate is unable to attend.

#### **RULE X.**

When a Delegate is about to speak in debate, or deliver any matter to the Convention, the Delegate shall rise, as able, and, upon being recognized by the President and with due respect, address the President in an audible voice speaking only to the point in debate. No Delegate shall speak twice in the same debate without leave of the Convention.

#### **RULE XI.**

When the President is putting any question, the Delegates shall continue in their seats and not hold private discourse. Every Delegate present shall vote when a question is put, unless excused by the Convention.

Section 1. Action upon a question put by the President shall be determined by a majority of votes cast, except on a question for which a two-thirds vote is required by these Rules or the Canons.

Section 2. When the question is for the election of members of the Standing Committee, Clerical and Lay Deputies to General Convention, and to any other office in the Diocese excepting the election of a Bishop for which special rules of order shall be adopted, the following will apply: If, after the second ballot, all open positions are not filled by majority vote, then on the third and next succeeding ballots, there shall be retained only twice the number of nominees as there are unfilled positions, said nominees to be taken from those receiving the highest number of votes, until, by majority vote, a nominee is elected.

#### **RULE XII.**

When a question is under consideration, no motion shall be made unless to lay upon the table, to postpone to a certain time, to commit, to amend, or to offer a substitute. Motions for any of these purposes shall have precedence in the order named. A motion to lay on the table shall be decided without debate.



**RULE XIII.**

A motion to adjourn shall always be in order, and, if unqualified, shall be decided without debate.

**RULE XIV.**

No motion shall be considered as before the Convention, unless seconded, reduced to writing, and submitted to the Secretary before the vote.

**RULE XV.**

A question having been once determined shall stand as the judgment of the Convention and shall not again be considered during the session; but, a question having been decided may be reconsidered with the consent of two-thirds (2/3) of the members present on a motion to that purpose by one (1) of the majority of the first decision.

**RULE XVI.**

All questions of order shall be decided by the President in the first instance; but any members may appeal from such decision, and, on such appeal, no member may speak more than once without leave of the Convention.

**RULE XVII.**

These Rules of Order may be suspended by a vote of two-thirds (2/3) of the Delegates present.

**RULE XVIII.**

Except in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of *Roberts' Rules of Order* shall govern the interpretation of these Rules and the procedures to be followed.

**RULE XIX.**

The above shall be the Rules of Order of all future Annual Conventions of the Diocese, unless altered or rescinded.

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**DIOCESE OF THE CENTRAL GULF COAST  
SUPPLEMENTAL SPECIAL RULES OF ORDER FOR  
VIRTUAL ATTENDANCE AT FEBRUARY 17, 2022 OPENING SESSION OF  
51st ANNUAL CONVENTION**

**I. General Supplemental Rules**

- A. Supersede Regular Rules. These Supplemental Special Rules of Order for Virtual Attendance at February 17, 2022 Opening Session of the Annual Convention shall supersede the regular Rules of Order for conducting the business of the February 17, 2022 opening session of the 51<sup>st</sup> Annual Convention of the Diocese of the Central Gulf Coast and, to the extent they are in conflict with the regular Rules of Order, these Special Rules shall prevail.
- B. Purpose. The purpose of these Special Rules is to facilitate the calling and meeting of the opening session of the Diocesan Convention of the Diocese of the Central Gulf Coast where it is impractical to hold a face-to-face physical meeting of the opening session of the Convention due to the COVID-19 pandemic or as otherwise determined by the Ecclesiastical Authority of the Diocese. These Special Rules of Order will be in effect only for the opening session of the 51<sup>st</sup> Annual Convention of the Episcopal Diocese of the Central Gulf Coast to be held on February 17, 2022.
- C. Interpretation of Certain Constitutional and Canonical Terms. These terms shall have the following interpretation:
- “Convention”: The meeting of clergy and laity of the Diocese of the Central Gulf Coast conducted wholly or in part via remote electronic participation by its members.
- “Seat”: The ability to participate in the Convention via electronic connection.
- “Voice”: The right to make oral statements electronically during the Convention.
- “Vote”: The right to cast an oral voice or electronic vote or to file an electronic ballot during the Convention.
- D. Secretary to Send Login Information. No later than two days before such meeting, the Secretary of Convention, or his, her or their designee, shall send an email to every registered member of Convention at the e-mail address specified by the member setting forth (a) the time of the meeting, (b) the URL and codes necessary to connect to the Internet meeting service (Zoom), and, as an alternative and backup to the audio connection included within the

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Internet service (Zoom), the phone number and access codes the member needs to participate aurally by telephone, and (c) if a registered, voting delegate, a VPOLL login code.

- E. Convention Officer. In order to facilitate the conduct of an electronic meeting of the Convention, the Ecclesiastical Authority shall appoint one or more Convention Officers to assist the Chair and Secretary of the Convention.

## II. Opening of Meeting and Quorum

- A. Login Time. The Secretary or his, her or their designee shall schedule Internet meeting service availability to begin by 4:00 p.m. on February 17, 2022.
- B. Signing in and out. Members shall identify themselves as required to sign in to the Internet meeting service, and shall maintain Internet and audio access throughout the meeting whenever present, but shall sign out upon any departure before adjournment.
- C. Quorum. The Convention Officers shall determine and report to the Secretary the presence of a quorum as required by the Constitution on the basis of the VPOLL login information of registered, voting delegates.

## III. Conduct of Meeting

- A. Technical requirements and malfunctions. Each member is responsible for his or her audio and Internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.
- B. Forced disconnections. The Chair of Convention or Convention Officers may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting. The Chair's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.
- C. Assignment of the Floor. To seek recognition by the Chair, a member shall use the Zoom "hand raise" request and await recognition. Once the pending action is completed, the Convention Officer shall clear the online queue.
- D. Seconding of motions and related posts. Members responding "so moved" to a request from the Chair for a motion, or seconding any motion that requires a second, may do so using the Zoom hand raise feature without needing to be recognized by the Chair.

- E. Display of motions. A Convention Officer shall attempt to display the immediately pending question and other relevant pending questions to be displayed therein until disposed of. If that is not possible, the Chair will announce the immediately pending question before each vote.
- F. Video display. The Convention Officer shall attempt to cause a video of the Chair to be displayed throughout the meeting, and if technologically feasible, shall also cause display of the video of the member currently recognized to speak (if such display is permitted by the Chair) or report.

#### IV. Elections and Voting

- 1. Nominations from the floor. **No nominations may be made during the virtual Convention.**
- 2. Voting. Ballots will be administered by an internet voting service, VPOLL, using members' assigned VPOLL login code. Results of votes may be reported to the Bishop by the Convention Officers or the Secretary.
- 3. On all elections, on the first two ballots for each office a majority vote is necessary for election. On the third ballot, the candidate with the most votes (plurality) shall be elected.

#### V. Resolutions

- 1. Resolutions from the Floor. Any resolutions submitted after the prescribed due date of January 2, 2022 will not be accepted. **No resolutions may be introduced during the virtual Convention.**
- 3. Voting on Resolutions. Resolutions will be voted on using the Internet voting service, VPOLL.

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THE CANONS OF  
THE PROTESTANT EPISCOPAL CHURCH IN THE  
DIOCESE OF THE CENTRAL GULF COAST, INC.

TERMINOLOGY

1. "**The Church**" shall refer to The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church (which name is hereby recognized as also designating the Church);
2. "**The Diocese**" shall refer to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., otherwise known as The Episcopal Church in the Diocese of the Central Gulf Coast (which name is hereby recognized as also designating the name of the Diocese).
3. "**The Convention**" shall refer to the Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.
4. "**The Bishop**" shall refer to the regularly elected and consecrated Bishop who is in charge of the Diocese.
5. "**Ecclesiastical Authority**" shall refer to the Standing Committee of the Diocese when, within provisions of the Constitution and Canons of the General Convention, it performs certain duties of the Bishop.
6. "**Constitution**" and "**General Canons**" shall refer to the Constitution and Canons of the Church. "**Articles**" and "**Canons**" shall refer to the Articles of Incorporation and Canons of the Diocese.
7. "**Congregation**" shall refer to a parish, an organized mission, a mission station, or a college chapel, in union with the Convention.
8. Whenever the words "he", "his", "vestry person", "clergyman", "clergymen" or words of similar import shall appear in these Canons, such words shall be construed as generic words, including males and females, except where the context clearly requires such words to mean male persons.
9. "**General Officers of the Diocese**" shall consist of the Chancellors, the Secretary, the Treasurer and the Registrar-Historiographer.
10. "**Rector**" shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention.
11. "**Curate**" shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons.
12. "**Vicar**" shall refer to a priest for a mission Congregation who is canonically resident in the Diocese and is appointed by the Ecclesiastical Authority.
13. "**Priest-in-Charge**" shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.
14. "**Transitional Deacon**" shall refer to a deacon canonically resident in the Diocese who is determined by the Ecclesiastical Authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.
15. "**Vocational Deacon**" shall refer to any deacon who is not a Transitional Deacon.

16. "**College Chaplain**" shall refer to a priest or deacon for a college chapel appointed by the Ecclesiastical Authority.
17. "**Agency**" shall refer to any of the following organizations of the Diocese: Wilmer Hall Children's Home, Beckwith Camp and Conference Center, and Murray House.

#### **CANON 1: NAME**

The name of this corporation shall be THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.

#### **CANON 2: ACKNOWLEDGMENT OF AUTHORITY**

The Church in the Diocese of the Central Gulf Coast, Inc. declares itself to be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Alabama and Florida, the corporation recognizes, accedes to, and adopts the Constitution of The Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

#### **CANON 3: DIOCESAN CONVENTION**

**Section 1.** The Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc. shall be the Legislative Authority.

**Section 2.** The time and place of each Annual Diocesan Convention shall be determined by the preceding Convention. For sufficient cause, the Ecclesiastical Authority, with the consent of the Standing Committee, may change the time or place, or both; provided that written notice of such change be given to all clergy and congregations at least thirty (30) days prior to such meeting.

**Section 3.** The Ecclesiastical Authority shall have power to call a Special Diocesan Convention with the advice and consent of the Standing Committee. Thirty (30) days' notice thereof shall be given to the clergy and congregations of the Diocese, stating the business to be transacted, and the time and place of meeting. Business other than that stated in said notice can be considered only by a three-fourths (3/4) vote of the Special Diocesan Convention.

**Section 4.** The voting membership of the convention shall consist of:

- a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Deacon assigned by the Ecclesiastical Authority to a parish or mission or an Agency of the Diocese; and
- b. Lay Delegates from the several Congregations in the Diocese, as follows: They shall be Confirmed Communicants in good standing, entitled to vote in Parish Meetings.
- c. Each Parish shall be entitled to the following representation, based on the last Annual Report of the Parish:
  - Fewer than 300 communicants in good standing -- Three Delegates
  - 300-599 communicants in good standing -- Four Delegates

600-999 communicants in good standing -- Five Delegates

1,000 or more communicants in good standing -- Six Delegates

- d. Each Parish failing to maintain its status as a Parish in union with the Diocese shall be entitled to two (2) Delegates.
- e. Each Mission Station or Organized Missions shall be entitled to the following representation:  
 Mission Stations and Organized Mission of fewer than 100 communicants in good standing -- One Delegate  
 Organized Missions of 100 or more communicants in good standing -- Two Delegates
- f. Each Congregation entitled to the above representation shall also be entitled to elect one (1) Alternate Delegate for each Delegate.
- g. Youth Delegates from the several Convocations of the Diocese, as follows: They shall be Confirmed Communicants in good standing, entitled to vote in Parish Meetings and no older than nineteen (19) years of age at the time of the Convention for which they are elected. Each Convocation shall be entitled to one (1) Youth Delegate and one (1) Alternate Youth Delegate.

Youth Delegates entitled to vote are included with the Lay order, for Sections 9 and 10 of this Canon.

**Section 5.** Elections of Delegates, which may be by the congregation or be delegated by it to the Vestry, shall be held not later than sixty (60) days prior to the date of the Convention, and all Delegates so elected shall serve for one (1) year, or until their successors are elected, and shall also be the Delegates for all Special or Called Meetings of the Convention during their term of service. Elections shall be certified, according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

We do hereby certify that at a meeting of the (Congregation/Vestry) of \_\_\_\_\_ (Parish/Mission), held on the \_\_\_\_\_ day of \_\_\_\_\_, A. D. \_\_\_\_\_, DELEGATES ALTERNATES \_\_\_\_\_ were duly elected to represent said Church in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at \_\_\_\_\_ on the \_\_\_\_\_ day of \_\_\_\_\_, next, and that they are Confirmed Communicants in good standing and worshippers and regular contributors in the said Congregation.

Dated \_\_\_\_\_  
 Signed \_\_\_\_\_  
 (Rector, Vicar, Warden)  
 And \_\_\_\_\_  
 (Clerk)

Youth Delegates may be elected by the active youth in the Convocation or, if no meeting of

the youth is able to be conducted, shall be selected by the Dean of the Convocation in consultation with the Clergy in the Convocation, in either case, Youth Delegates and Alternate Youth Delegates shall be designated not later than sixty (60) days prior to the date of the Convention, and all Youth Delegates so designated shall serve for one (1) year, or until their successors are elected or selected, and shall also be the Delegates for all Special or Called Meetings of the Conventions during their term of service. Election or selection shall be certified, according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

The undersigned hereby certifies that (at a meeting of the Youth of the Convocation \_\_\_\_, held on the \_\_\_\_ day of \_\_\_\_\_, A.D. \_\_\_\_,) YOUTH DELEGATE/ALTERNATE were duly elected/selected to represent the Youth of Convocation \_\_\_\_ in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at \_\_\_\_\_ on the \_\_\_\_ day of \_\_\_\_\_, next, and that I have confirmed that each is a Confirmed Communicant in good standing and worships and regularly contributes in their respective congregations.

Dated \_\_\_\_\_

Signed \_\_\_\_\_  
(Dean for Convocation \_\_\_\_)

**Section 6.** The expenses of Delegates to the Convention.

- a. The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.
- b. The expenses of the Convocation Youth Delegates to the Convention shall be paid out of the diocesan youth ministries and program budget.

**Section 7.** All Clerical Delegates shall be required to attend the Diocesan Convention, unless excused by the Ecclesiastical Authority.

**Section 8.** All Officers of the Diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the Diocese but not canonically resident. No Diocesan employee shall be eligible for election as a General Officer of the Diocese.

**Section 9.** The Convention shall sit as one (1) House, unless otherwise specified in the Canons, and each member, Clerical and Lay, shall be entitled to one (1) vote on any issue; provided that, upon call of five (5) Members, a Vote by Orders upon any issue may be required; in which case the Clerical and Lay Members shall vote separately, and concurrence in both Orders shall be required.

**Section 10.** One half (½) plus one (1) of the clergy entitled to vote in Convention, and one half (½) plus one (1) of the Lay Delegates entitled to vote in the Convention shall constitute a quorum, which shall be required for the transaction of business.



**Section 11.** The Bishop shall be the presiding Officer of the Convention. In the Bishop's absence, the Bishop Coadjutor, or the Suffragan Bishop, if there be one, shall preside. If no Bishop be present, the President of the Standing Committee shall call the Convention to order, and a President of the Convention, *pro tempore*, shall be elected by the Convention.

**Section 12.** All elections are to be by a majority, but the Convention may, from time to time, in elections involving several persons to the same office, e.g., Deputies to General Convention, amend this rule.

**Section 13.** In the event of the occurrence of a vacancy on any committee elected by the Convention, said committee shall have the power to fill such vacancy in conformity with the provisions of the Charter and Canons. If any individual elected or appointed to perform a duty is unable, for any reason, to perform the duty for which elected or appointed, the Ecclesiastical Authority shall appoint a successor for as long as may be necessary, unless otherwise provided in the and Canons.

#### CANON 4: SUPPORT OF THE DIOCESE

It shall be the privilege and responsibility of each Congregation to support financially and otherwise the Diocese and its programs.

#### CANON 5: CHANCELLOR

**Section 1.** Two Chancellors, one for the Alabama portion of the Diocese and one for the Florida portion of the Diocese, shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Ecclesiastical Authority until two be elected; and shall be a confirmed communicant in good standing, learned in the law. The Chancellors shall act as legal advisors of the Bishop and of the Standing Committee, and of all other committees of the Convention, whenever they may require legal advice in questions affecting the interest of the Church, in whose jurisdiction the matters rests, and shall perform such other duties as may be prescribed by Canon or by resolution of the Convention.

**Section 2.** Should the Ecclesiastical Authority desire a Vice-Chancellor, the same procedure as in nomination and election of the Chancellors shall be followed.

#### CANON 6: SECRETARY

**Section 1.** The Secretary shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Ecclesiastical Authority until one be elected; and shall have the power to appoint assistants, with the concurrence of the Convention. The Secretary shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

**Section 2.** The Secretary shall receive the Annual Parochial Reports of each Congregation, as required by the Canons of the Church.

**Section 3.** At the opening of each Convention, the Secretary shall furnish a list of elected Delegates and Alternates to the Committee on Credentials. During the Convention, the Secretary shall keep a careful and exact record of the proceedings thereof. When such record has been certified by the President and Secretary, it shall serve as the official minutes

of the Convention.

**Section 4.** The Secretary shall be responsible for publishing the Annual Journal of the Diocese, and shall notify all persons who have been elected to any office in the Diocese of the fact that they have been chosen.

**Section 5.** The Secretary shall fulfill all the requirements of the General Canons of the Church relating to that office, and shall fulfill all other duties that normally pertain to the Office of Secretary.

### CANON 7: TREASURER

**Section 1.** The Treasurer shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nomination shall be made by the Ecclesiastical Authority until one can be elected. The Treasurer shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

**Section 2.** The Treasurer shall be responsible for all monies collected under the authority of the Diocesan Convention, and not otherwise regulated. The Treasurer shall forward, in due time, to the Treasurer of the General Convention, the amount assessed upon the Diocese for the contingent expenses of the General Convention. The Treasurer's accounts shall be rendered to the Diocesan Convention annually, and bond shall be given in a sum, and with security, satisfactory to the Standing Committee. The Treasurer shall perform such other duties as pertain to the office, or which shall be enjoyed by the Convention. The Treasurer shall, from time to time, make such recommendations regarding finances as may seem to be for the best interests of the Diocese.

**Section 3.** The Treasurer shall furnish to the Secretary, prior to the convention, a list of all Congregations and their contributions to the Diocese.

**Section 4.** An Assistant Treasurer may be elected by the Convention, upon the nomination of the Bishop.

### CANON 8: REGISTRAR-HISTORIOGRAPHER

**Section 1.** The Registrar-Historiographer shall be nominated by the Ecclesiastical Authority and elected annually by the Diocesan Convention.

**Section 2.** The Registrar-Historiographer shall gather, receive and safeguard all materials of historical significance in the Diocese and the several Parishes and Missions, and shall present to each Convention a report of all such events as may be deemed to be of permanent interest and importance.

### CANON 9: STANDING COMMITTEE

**Section 1.** The Standing Committee shall consist of six (6) presbyters qualified to vote in Convention and nine (9) lay Confirmed Communicants in good standing. Of those to be initially elected by the Primary Convention, three (3) presbyters and three (3) lay communicants shall be nominated to the Convention by the Bishop, and three (3) presbyters and six (6) lay communicants shall be nominated by the Convention itself. At the first meeting after their election the members of the Standing Committee shall decide by drawing for terms their tenure of office as follows:

Of those nominated by the Bishop one (1) presbyter and one (1) lay communicant each

to hold office for one (1) year, and one (1) of each to hold office for two (2) years, and one (1) of each to hold office for three (3) years; and of those nominated by the Convention one (1) presbyter and two (2) lay communicants to hold office for one (1) year, one (1) presbyter and two (2) lay communicants to hold office for two (2) years, and one (1) presbyter and two (2) lay communicants to hold office for three (3) years; so that thereafter the Convention shall elect annually persons to succeed those whose terms shall have expired at the said date and who, when so elected, shall serve the full term of three (3) years and until their successors are elected. Persons elected to succeed in office predecessors elected on nomination by the Bishop also shall be elected upon nomination by the Bishop; and in like manner those elected to succeed in office predecessors elected on nomination by the Convention, shall also be elected upon nomination by the Convention. A person who has served a full three (3) year term on the Standing Committee shall be ineligible to re-election for one (1) year after the term of office shall have expired. Vacancies occurring between Annual Conventions may be filled for the unexpired term thereof by a majority vote of the remaining members.

**Section 2.** The Standing Committee shall:

- a. Be a council of advice to the Bishop and shall fulfill, and in no manner be contrary to, the General Constitution and General Canons.
- b. Act as a planning committee for the Diocese, and shall advise the Bishop and/or the Diocesan Convention of procedures or actions which it deems wise to be taken under consideration.
- c. Establish a Commission on Finance which shall give effect to the standard business methods in Church affairs, and which shall fulfill such other duties as may be given to it from time to time by the Convention.
- d. Have no legislative authority of its own except such as may be provided by the General Canons, and such as may be given to it from time to time by the Convention.

**Section 3.** The Standing Committee shall annually elect its President and such other Officers as it may determine, and shall define their duties. It shall keep a record of its proceedings and make an annual report of them to the Convention, except such as pertain to the exercise of its function as a council of advice to the Bishop.

**Section 4.** The Standing Committee shall hold regular meetings, not less than four (4) times each year, at such time and place as it may select, and at such other times as it may be called into session by the President thereof, by the Bishop, or by any four (4) of its members. A majority of the members shall constitute a quorum.

## CANON 10: FINANCE

**Section 1.** The fiscal year begins January 1.

**Section 2.** All accounts of the Diocese shall be audited annually by a Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by a Certified Public Accountant, or Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, or other appropriate Diocesan authority.

**Section 3.** There shall be a Diocesan blanket bond approved by the Ecclesiastical Authority, if such bond be available, covering all persons authorized to receive or disburse

monies of the Diocese or any organization thereof. If such blanket bond be not available, it shall be the duty of such persons to furnish bond in such amount and with such surety or sureties as the Bishop may deem proper, and payment for such bond shall be from the funds in the custody of each such person.

**Section 4.**

- a. The members of the Commission on Finance of the Diocese shall be ex officio the Trustees of all such Trust Funds as may be committed to their charge by the convention or by the Standing Committee.
- b. The Trustees of the General Trust Funds of the Diocese shall be governed in the performance of their duties by the Canons of the Diocese and by resolutions of the Convention or of the Standing Committee not inconsistent with the Canons and the Articles of Incorporation.

**CANON 11: PENSION FUND**

**Section 1.** It shall be the duty of the Standing Committee to do all things that may be required or that it may deem proper to conform to and carry out the Church Pension Fund system as established by the Church, and provided for by the General Canons.

**Section 2.** Any Congregation which has not paid the full amount of its annual premium due the Church Pension Fund for the preceding year shall be deprived of its right to representation in the Convention, which right shall not be restored until the said premiums have been paid in full.

**CANON 12: TITLE TO PROPERTIES**

**Section 1.** Title to all real property pertaining to the Diocese, a Parish or other congregation shall be in the Diocese; and shall be held and conveyed in accordance with the provisions of these Canons.

**Section 2.** All legal instruments and papers relating to title shall be submitted to the Chancellor for examination and approval prior to conveyance of title to any such properties.

**Section 3.** No real property of any Parish, Organized Mission, or Mission Station on which is located its Church, Chapel, Parish House or Rectory, shall ever be encumbered or alienated without the written consent of the Rector, if there be one, the written consent of the Vestry, the written consent of the Ecclesiastical Authority, and the consent of Diocesan Convention or the Standing Committee, expressed by a resolution adopted by a two-thirds (2/3) vote of such Convention or Committee.

**CANON 13: CONVOCATIONS**

The Diocese may be divided into Convocations if the Convention so authorizes upon request by the Bishop. The Bishop may determine from time to time the number of such Convocations, their geographical boundaries, and whether or not they shall be headed by Archdeacons or Deans.

**CANON 14: BOARDS AND COMMISSIONS**

The Bishop, if so desired, may establish such Boards, Commissions, and others as may

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expedite the work of the Church in the Diocese, by designating such Boards Commissions, and others the number of members of the same, as the Bishop shall deem necessary to fulfill their functions. The members of such Boards, Commissions, and others shall be nominated by the Bishop and be elected annually by the Convention, except that if any nomination be rejected further nomination to such position shall be made by the Bishop until one be elected.

### CANON 15: MISSIONS STATIONS

**Section 1.** It shall be competent for any number of persons, ten (10) of whom are Confirmed Communicants of the Church in good standing nineteen (19) years of age and above, who are desirous of maintaining services in any community according to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, to be formed into a Mission Station. Such persons shall make and sign a petition to the Bishop in charge of Missions, who in their discretion, may approve the same upon such terms and conditions as may be deemed expedient; and if approved, shall make and issue a certificate to that effect, stating therein the terms and conditions of the approval, and forward the same to the petitioners. The petition shall include a proposed name for the Mission Station, which shall be subject to the advice and consent of the Bishop in charge of Missions. The Bishop in charge of Missions may present to the Standing Committee a petition requesting admission of a Mission Station into union with the Convention. Upon approval by the Standing Committee, the Next Convention by majority vote may admit said Mission Station into union. The Bishop in charge of Missions may, upon the Bishop's own initiative, create a Mission Station at any place where it may deemed desirable or appropriate.

**Section 2.** The Bishop in charge of Missions shall annually appoint for each Mission Station not less than three (3) nor more than five (5) vestry members.

**Section 3.** No purchase of a church site shall be made for a Mission Station without the consent of the Bishop in charge of Missions and the Standing Committee.

### CANON 16: ORGANIZED MISSIONS

#### Section 1.

- a. Not less than twenty-five (25) Confirmed Communicants of the Church, in good standing, of nineteen (19) years of age and upwards, may apply to become an Organized Mission in the following manner:
- b. They shall lay before the Bishop in charge of Missions and the Standing Committee a petition signed by not less than the minimum number of Confirmed Communicants as specified in **Section 1.a.** of this Canon, acknowledging and acceding to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, and undertaking and promising that such Organized Mission, if consent to its organization be given, shall
  - (1) Agree to pay a stated amount for the support of the salary of its Vicar.
  - (2) Agree to submit annually a proposed budget to the proper Diocesan Committee.
- c. If the Bishop in charge of Missions and the Standing Committee consent to the organization of the Congregation as an Organized Mission, the Bishop shall

appoint a Minister to perfect the same.

- d. The Vicar appointed by the Bishop in charge of Missions shall preside over the organizational meeting, and not less than three (3), nor more than nine (9), vestry members shall be elected, whose qualifications and duties insofar as applicable, shall be the same as those which devolve upon or pertain to the Vestry of a Parish, subject to interpretation by the Bishop in charge of Missions. From among their number, the Vestry shall elect two (2) Wardens, designated as Junior and Senior, although all duties belong equally to both, and from among their number or from among signers of the petition a Clerk and a Treasurer.
- e. At the meeting of the Diocesan Convention which follows the organizational meeting described in this Canon the Bishop in charge of Missions shall present the petition of the newly Organized Mission, along with the Bishop's recommendations and the recommendations of the Standing Committee. The Mission may then be admitted into union with the Convention as an Organized Mission by a majority vote of the Convention.

**Section 2.** No purchase of a church site shall be made for an Organized Mission without the consent of the Bishop in charge of Missions and the Standing Committee.

**Section 3.** The Vicar shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Vicar, the Senior Warden, or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

**Section 4.** The provisions of Canons 17, 18 and 19, which refer to Parishes, shall apply to Missions and Mission Stations where applicable.

## CANON 17: PARISHES

### Section 1.

- a. Notice of the desire to organize a Parish shall be given to the Ecclesiastical Authority. Said notice shall be in writing, and contain such information as may enable the Bishop and Standing Committee to judge the propriety of the proposed act, which notice shall be signed by the persons who desire to organize. Approval by the Bishop and Standing Committee shall be essential for organization, and for the admission of the Parish into union with the Convention.
- b. Every application to organize a new Parish in the general area served by an existing Parish or Parishes, shall be accompanied by a certificate showing the approval or disapproval of the Rector and Vestry of each of such existing Parishes. In all cases the consent of the Bishop and Standing Committee must be obtained.

**Section 2.** For the organization of a Parish, not less than one hundred (100) Confirmed Communicants nineteen (19) years of age or over, shall assemble at the specified time and place, due notice having been given at Divine Service on the two (2) preceding Sundays, and adopt and sign the Articles of Association prescribed by the Diocese in Section 3 of this Canon. Provided, however, that no such organization shall be had until a specified annual sum towards the support of the Rector and the expenses of the Parish together with the pension premium and a reasonable provision for the support of the Diocese and Diocesan expenses shall be assured to the satisfaction of the Bishop and the Standing Committee.

### Section 3.

We whose names are hereto subscribed, desirous of enjoying the privileges of religious worship and instruction for ourselves and families, according to the forms and doctrines of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., and desirous of being assembled in conformity with the Canon prescribed by the Diocesan Convention, of said Church, for the government of Parishes composing same, under and by virtue of said acts, on this \_\_\_\_day of \_\_\_\_\_, Anno Domini\_\_\_\_\_, do form ourselves into a Parish, and adopt the following Articles of Association, to-wit:

**Article I.** This Parish shall be known by the name of "The Rector, Wardens, and Vestry of

\_\_\_\_\_, at \_\_\_\_\_".

**Article II.** This Parish acknowledges, accedes to, and adopts, and shall at all times adhere to the doctrine, discipline, worship, and usages of The Protestant Episcopal Church in the United States of America, and likewise the Constitutions and Canons of said Church, as set forth by the General Convention and the Charter and Canons of the Church in the Diocese of the Central Gulf Coast, Inc., as prescribed by the Diocesan Convention.

**Article III.** When any person uniting with this Association shall disclaim, or refuse, conformity to the Authorities mentioned in the preceding Article, that person shall cease to be a member of this Parish.

**Article IV.** The Wardens and Vestry of \_\_\_\_\_ shall be elected as provided in the Canons of the Diocese, and their duties shall be such as are conferred by said Canons.

**Article V.** Delegates shall be elected to represent the Parish at the annual meeting of the Diocesan Convention as provided by the Canons and it shall be their duty to attend all meetings of the Diocesan Convention.

**Article VI.** In case of the dissolution or extinction of this Parish, for any cause whatsoever, the lands, tenements, and other estates, real or personal, if such there be, shall vest in The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

**Section 4.** Any Congregation complying with the provisions of Canon 17 may, upon application in writing, accompanied by the Articles of Association, or a certified copy thereof, be admitted into union with the Diocesan Convention.

**Section 5.** With the adoption of these Canons by the Convention, each and every Parish now located in the Diocese of the Central Gulf Coast automatically comes under the items listed in **Section 3**.

**Section 6.** The Parish Vestry shall pay its clergy at least the minimum salary and allowances which have been or may be established by the Standing Committee for clergy serving in this Diocese.

**Section 7.** The Parish Vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time.

### CANON 18: PARISH MEETINGS

**Section 1.** The Congregation of each Parish shall meet at least annually, on a date to be appointed by the Vestry. Notice of such meeting shall be given by the Rector, or, if there be none, by one of the Wardens, to the members of the Congregation, at least two (2) weeks before the appointed date, either in writing or at the regular services. The meeting shall be designated as the Annual Parish Meeting. At such meeting, after election of a Secretary for the meeting, there shall be conducted the election of vestry members, unless they have been elected previously; the Rector and Parish Treasurer shall make their reports and the reports of Parish organizations shall likewise then be made; and such other business as may be properly brought before the meeting by any Communicant entitled to vote as provided by **Section 4** of this Canon shall be transacted. A vestry member may be elected at any other Parish meeting if the Vestry so determines and notice is given as in the case of the Annual Parish Meeting.

**Section 2.** Other Parish meetings may be held as occasion may require, at such times as may be appointed by the Rector or Vestry. Due notice shall be given as provided for the Annual Meeting.

**Section 3.** At Parish Meetings, the Rector shall preside, or, in the Rector's absence, one of the Wardens.

**Section 4.** Except when otherwise specified by existing charter, those entitled to vote shall be confirmed Communicants in good standing of not less than sixteen (16) years of age who are canonically resident as of the first day of the month in which the meeting is held. The qualified voters present shall constitute a quorum.

**Section 5.** All elections and other matters voted upon shall be decided by a majority of qualified voters present.

**Section 6.** Wardens must be chosen from those who are vestry members. The Rector may appoint one (1) person of the Vestry as Senior Warden or as Junior Warden, or the choice of both Wardens may be left to election by the Parish Meeting, which may in turn leave the selection of Wardens to the Vestry.

### CANON 19: PARISH VESTRY

**Section 1.** The Vestry shall consist of such number of Communicants entitled to vote in Parish Meetings, not less than three (3) nor more than thirty (30), as shall be determined by the Congregation. The election of Vestry members shall be held at a Parish Meeting and this election shall insure adequate representation for the Parish and adequate qualifications for those elected.

**Section 2.** It shall be the duty of the Vestry to take charge of the temporal concerns of the parish. It shall elect a rector. Upon selection by the rector, and with the concurrence of the Vestry, curates may be called. Curates and all other staff and employees shall serve under the authority and direction and at the pleasure of the rector. It shall keep order in the church during Divine Service and work with the clergy for the furtherance of the Church's program. The Vestry shall be responsible for seeing that reports and registers required by the Canons are kept in order. All reports to be sent in to the Diocese shall be the responsibility of the Vestry and Rector working together.

**Section 3.** The officers of the Vestry shall include a Senior Warden, Junior Warden, Clerk, Treasurer, and any other offices as they may become necessary. The Clerk and



Treasurer may be members of the Vestry but are not required to be.

**Section 4.** The Rector shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Rector, the Senior Warden or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

**Section 5.** The Rector may cast a vote when the Rector's vote will affect the outcome.

**Section 6.** The Vestry shall report to the Annual Parish Meeting each year on its activities from the previous year.

## **CANON 20: CHANGES IN STATUS OF PARISHES AND MISSIONS**

### **Section 1.**

- a. When a Parish has not, for the space of two (2) years, complied with the conditions required for its organization as a Parish, as provided by Canon 17, this fact may be reported to the Convention by the Standing Committee, through its Secretary, whereupon the Convention may, by a majority vote of each Order, annul the organization of said Parish and thereupon said Parish shall become a Mission.
- b. It shall be the duty of the Ecclesiastical Authority to take the necessary steps to preserve the property and records of such Parish for the benefit of the Diocese.

**Section 2.** If the Vestry of any Parish is of the opinion that the Parish is unable to comply with canonical conditions and requirements applicable to Parishes, it may so declare by resolution; which resolution shall be submitted to a meeting of the Congregation after notice of the time, place and purpose of the meeting has been given in writing to the members of the Congregation or from the chancel on a Sunday preceding such meeting. If the resolution is approved by a majority of the Confirmed Communicants nineteen (19) years of age and above, certified copy thereof signed by each such Confirmed Communicant approving the same shall be forwarded to the Bishop together with a certificate by the Wardens that the resolution has been considered and adopted at a meeting of the Congregation duly called as above provided. If the Bishop approves such action in writing, such Parish shall thereupon become an Organized Mission in union with the Convention. The above papers shall be filed with the Secretary of the Convention who shall notify the next convention of such action.

**Section 3.** The Bishop in charge of Missions may, when an Organized Mission has not, for the space of two (2) years, complied with the conditions required for its organization as an Organized Mission as provided by Canon 16, annul the organization of said Organized Mission, with the approval of the Standing Committee, reporting this fact to the next Annual Convention, and it shall thereupon become a Mission Station.

**Section 4.** When, in the judgment of the Bishop in charge of Missions, a Mission has not for the space of two (2) years fulfilled the purpose for which it was created, the Bishop shall, with the approval of the Standing committee, declare such mission extinct and report such action to the next Annual Convention. It shall be the duty of said Bishop, with the approval of the Standing Committee, to make such disposition of the properties of an extinct Mission as shall be deemed best for the interests of the Diocese, and said Bishop may execute conveyance of any real property with the consent of the Standing Committee.

## **CANON 21: CLERGY AND THEIR DUTIES**

**Section 1.** Every Minister of this Church in charge of a Congregation shall keep a register of baptisms, confirmations, communicants, marriages, and burials within the Minister's cure, reporting the same to the Bishop ten (10) days before each Annual Diocesan Convention, stating the number of services held and official acts performed by him from January 1 through December 31.

**Section 2.** Each Rector of a Parish and Minister in charge of a Congregation shall send to the Bishop each year a list of communicants or members, as requested by the Bishop, of the Parish or Mission, with addresses.

**Section 3.** Before any clergy may be allowed to perform the Sacraments in any Church or Congregation, in this Diocese, they must first produce satisfactory evidence that they are an authorized Minister of this Church in good standing. Whenever there is a settled Rector or Minister, that person shall be the sole judge in the premises subject only to the Ecclesiastical Authority, but if the Parish is vacant, the Wardens and Vestry shall require the fulfillment of the above conditions, together with approval of the Ecclesiastical Authority.

**Section 4.** The staff and employees of a congregation shall serve under the direction and control and pleasure of the rector or minister in charge. Nothing in this section, however, shall prevent the rector or minister in charge from delegating to the Vestry or committee thereof, all or part of the authority to employ, direct, control, evaluate, discharge, or otherwise control the staff or employees.

## CANON 22: COMMISSION ON MINISTRY

**Section 1.** There shall be a Commission on Ministry of five (5) learned Presbyters (of whom two (2) must be Parochial Priests) canonically resident within the Diocese; one (1) Deacon and such number of Lay Persons, not exceeding six (6), as shall be determined by the Bishop, who shall be Confirmed Communicants in good standing. Such members shall be nominated by the Bishop and subject to confirmation by the vote of Convention to serve a term of four (4) years.

**Section 2.** The Commission on Ministry:

- a. May adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the General Canons and the Diocesan Canons.
- b. May appoint committees of the Commission to act on its own behalf.
- c. Shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry and in the guidance and pastoral care of all Postulants and Candidates for Holy Orders.
- d. Assist the Bishop in the guidance and pastoral care of Deacons, Deaconesses and Professional Church Workers.
- e. Assist the Bishop in matters pertaining to the continuing education of the Ministry.
- f. In the presence of the Bishop and under the Bishop's guidance and oversight, shall interview each Candidate before their ordination, alike to the Diaconate and Priesthood, to ascertain their personal readiness for such ordination, and shall report in writing and without delay the findings of this interview to the Standing Committee.
- g. May administer examination which are prepared by the National Board of

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Examining Chaplains.

**CANON 23: DEPUTIES TO GENERAL CONVENTION**

**Section 1.** At the Diocesan Convention held not less than twelve (12) months next before the regular meeting of the General Convention, four (4) clergy qualified to vote in Convention (three (3) of whom must be Parochial Priests), and four (4) laypersons who shall be Confirmed Communicants in good standing, shall be elected to represent this Diocese as Deputies, in said Convention. Such Deputies shall be furnished with a certificate of election, signed by the President and Secretary of the Diocesan Convention. The Diocesan Convention shall in the same manner elect four (4) clergy qualified to vote in Convention three (3) of whom must be Parochial Priests), and four (4) laypersons, with like qualifications, as alternates.

**Section 2.** It shall be the duty of the Deputies-Elect, not less than four (4) months before the meeting of the General Convention, to signify to the Bishop their acceptance of the appointment, and intention to perform its functions, in default of which, the Bishop shall designate so many of the alternates having the greatest number of votes. Should there be an insufficient number of elected alternates to fulfill deputy vacancies, the Bishop may nominate enough lay and/or clergy persons, qualified as in Section 1 of this Canon, to insure a full representation of the Diocese. Such nomination shall be approved by the Standing Committee. The persons so designated by the Bishop, being furnished with the Bishop's certificate thereof, shall have all the power of authority of the Deputies elected by the Diocesan Convention. In case of a vacancy in the Episcopate, or the inability of the Bishop to act, this power of designation shall be exercised by the Standing Committee.

**Section 3.** If at a meeting of the General Convention, any Deputy elected by the Convention, or designated by the Bishop or Standing Committee, shall fail to attend, or after taking their seat, shall obtain leave of absence for the remainder of the session, such vacancy shall be supplied by the vote of the remaining Clerical and Lay Deputies who may be in attendance at said General Convention. In each case a Lay Deputy can only be replaced by a Lay Person, and a Clerical Deputy can only be replaced by a Clergy. If a deputy must be absent only for a portion of the session, the vacancy may be temporarily filled through use of the procedure provided in this Section.

**Section 4.** Reasonable travel and other expenses of Deputies to General Convention shall be paid by the Diocese.

**CANON 24: UNIVERSITY OF THE SOUTH**

**Section 1.** The University of the South is declared to be the institution of higher learning of the Diocese of the Central Gulf Coast.

**Section 2.** The diocesan Convention shall elect one priest and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered. Trustees so elected shall meet the following criteria:

- 1) Trustees shall be personally committed to the aims and purposes of the University.
- 2) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustee's annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting.

Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances.

- 3) Trustees shall serve as direct communicators between the University and the Diocese from which the trustee was elected, and shall timely inform that Diocese of the actions of the Boards of Trustees and Regents and the University administration.
- 4) Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

In the event a Trustee becomes unwilling or unable to serve, the Ecclesiastical Authority of this Diocese shall appoint a qualified communicant to complete the remainder of the term.

**Section 3.** The Trustees shall annually report to the Diocesan Convention.

**Section 4.** Reasonable travel and other expenses of the Trustees shall be paid by the Diocese.

### CANON 25: ECCLESIASTICAL DISCIPLINE

**Section 1.** Title IV of General Canons. Those provisions of the Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of the Title IV, the provisions of the Title IV shall govern.

**Section 2.** Discipline Structure.

- a. **Disciplinary Board.** The Board shall consist of not less than seven persons, four of whom are members of the Clergy and three of whom are Laity.
- b. **Clergy Members.** The Clergy members of the Board must be canonically and geographically resident with the Diocese.
- c. **Lay Members.** The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.
- d. **Election.** The members of the Board shall be elected by the convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.
- e. **Vacancies.** Vacancies on the Board shall be filled as follows:
  - (i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.
  - (ii) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.
  - (iii) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.
  - (iv) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a

replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

- f. **Preserving Impartiality.** In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the president of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The member of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in the proceeding.
- g. **President.** Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.
- h. **Intake Officer.** The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.
- i. **Investigator.** The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.
- j. **Church Attorney.** Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.
- k. **Pastoral Response Coordinator.** The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.
- l. **Advisors.** In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.
- m. **Clerk.** The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

**Section 3. Procedure.**

- a. Charges for which a member of the Clergy may be made to stand trial are contained in Title IV in the Canons of The Episcopal Church.
- b. The mode and manner of making charges securing presentments and of

conducting trials shall be as established in the Canons of The Episcopal Church.

**Section 4. Costs and Expenses.**

- a. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Standing Committee.

**Section 5. Records.**

- a. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.
- b. Permanent Records. The Bishop shall make provision of the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of The Episcopal Church, as prescribed in Title IV of the General Canons.

### CANON 26: ELECTION OF A BISHOP

**Section 1.** Pursuant to the provisions of Article VII, Section 4, of the Articles of Incorporation of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., the procedure for the election of a bishop shall be stated below.

**Section 2.** Nominees for the election of a bishop shall be chosen either by the Search Committee or by nominating petitions. The Search Committee will nominate from four to seven candidates. A nominating petition must be signed by four clergy who are eligible to vote in a diocesan convention and four lay persons eligible to serve as delegates to a diocesan convention. Nominating petitions must be submitted to the Search Committee by a deadline set by it in order for background checks on such nominees to be conducted. No nominations from the floor will be order.

**Section 3.** A Search Committee appointed by the Standing Committee will be charged with the responsibility of preparing and publicizing educational material on the historic episcopate; preparing a profile of the Diocese; interviewing potential nominees; choosing from four to seven nominees to be presented at the Convention at which the election will be held; verifying the validity of nominating petitions and carrying out any additional duties that may be assigned to it by the Standing Committee.

**Section 4.** The Standing Committee shall choose the date for the Convention at which the election will be conducted. The Standing Committee shall choose such additional committees as may be needed for securing a site for the electing convention and making all necessary arrangements for it; securing a site and making all necessary arrangements for the ordination of the new bishop; providing support to a retiring bishop and that bishop's staff and family and to the bishop elect and the family of the bishop elect and any such additional matters as the Standing Committee may deem appropriate.

### CANON 27: ESTABLISHMENT OF A CATHEDRAL

**Section 1.** A Cathedral may be established by the Bishop in the manner provided by this Canon and when so established shall be known and used as the Cathedral Church of the Diocese.

**Section 2.** The Cathedral shall be established by written agreement ("Agreement") between the Diocese and the Parish to be designated as the Cathedral Parish, the terms and

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provisions of which must be approved by the Bishop, the Standing Committee of the Diocese, and the Vestry of the Cathedral Parish, and, which to become effective and binding upon the Diocese and the Cathedral Parish, must be approved by the Convention in a vote by orders.

**Section 3.** The Cathedral shall be governed and operated as set forth in the Agreement and in accordance with the Canons of the Diocese of the Central Gulf Coast and the Constitution and Canons of the Episcopal Church in the United States of America.

#### **CANON 28: AMENDMENT OF CANONS**

All proposals altering or amending these canons shall be presented in writing by the Bishop, the Chancellors, or a delegate to the convention to the Secretary of the Diocese and the Chancellors not less than ninety (90) days prior to the opening of the Convention and shall be distributed to each congregation in the Diocese not less than sixty (60) days prior to the opening of the Convention. Any such proposal shall be referred to the Convention Committee on Canons and Rules of Order and shall be reported to the Convention as part of the report of the Committee or of the Chancellors, with or without endorsement. If it be approved by a majority of the two (2) orders voting separately thereon, it shall become effective upon adjournment of the Convention.





## BEQUESTS

“The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provisions for the well-being of their families, and of all persons to make wills, while they are in good health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses.”

*The Book of Common Prayer, p. 445*

### FORM OF BEQUEST TO DIOCESE OF CENTRAL GULF COAST

I \_\_\_\_\_ give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of \_\_\_\_\_ dollars for the use and purpose for which it was created.

### FORM OF BEQUEST TO WILMER HALL

I, \_\_\_\_\_, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of \_\_\_\_\_ dollars for the use and benefit of Wilmer Hall, a Diocesan home for children, located at 3811 Old Shell Road, Mobile, Alabama, 36608.

### FORM OF BEQUEST TO BECKWITH CAMP AND CONFERENCE CENTER

I, \_\_\_\_\_, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of \_\_\_\_\_ dollars for the use and benefit of Beckwith Camp and Conference Center, a Diocesan camp and conference center, located at 10400 Beckwith Lane, Fairhope, Alabama, 36532.

### FORM OF BEQUEST TO MURRAY HOUSE

I, \_\_\_\_\_, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of \_\_\_\_\_ for the use and benefit of Murray House, a Diocesan assisted living residence, located at 1256 Government Street, Mobile, Alabama, 36604.

### FORM OF BEQUEST TO THE EPISCOPAL CHURCH

I, \_\_\_\_\_, give and bequeath to The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America the sum of \_\_\_\_\_ dollars for its corporate purpose. (The testator may designate the object of his/her bequest if he/she so desires.)

**THE FIFTY-SECOND ANNUAL CONVENTION**

**OF THE**

**DIOCESE OF THE CENTRAL GULF COAST**

**WILL BE HOSTED BY**

**PENSACOLA AREA CHURCHES**

**HOLY TRINITY**

**ST. CYPRIAN'S**

**ST. MONICA'S**

**UNIVERSITY OF WEST FLORIDA CONFERENCE CENTER**

**3-4 MARCH 2023**