

XXXIV APRIL 2025 ISSUE #4

DUVALL CENTER CLOSED

The Duvall Center office of the bishop and diocesan staff will close at noon on Good Friday, April 18, and will reopen on Tuesday, April 22.

CLERGY NEWS

NO CLERGY NEWS

NEW RESOURCES FOR BECKWITH SUNDAY ON APRIL 27

Every year on the last Sunday of April, congregations are invited to celebrate the mission and ministry of Beckwith Camp and Conference Center. Help us highlight our beloved Camp Beckwith in your Sunday service by asking folks to wear their Beckwith gear to church, use the special liturgy found on https://www.beckwithal.com/beckwith-sunday.html, and consider donating your offering plate cash to Beckwith in support of its many projects and programs.

NEW UPDATE YOUR CHURCH WEBSITES AND SOCIAL MEDIA - VISITORS ARE COMING!

As we prepare for Holy Week and Easter, now is the time to ensure your church's website and social media accounts are updated with all the important details. Please take a moment to update:

- Holy Week & Easter service times
- **Special events** like Stations of the Cross, Easter Vigils, and fellowship gatherings
- Contact information and clergy/staff listings
- Social media links to help people stay connected
- Visitor information (parking, accessibility, and what to expect)
- Online giving options for Easter offerings
- Livestream links & schedules for those worshiping online

Keeping your website and social media accounts current helps welcome both regular attendees and visitors looking for a place to worship this season.

REMINDER INVITE WELCOME CONNECT ONLINE & DIOCGC LEARNING COHORT

Exciting news! All churches in our diocese now have free access to the Invite Welcome Connect online on-demand learning modules and materials—an incredible opportunity to strengthen your church's ministry of evangelism, hospitality, and belonging.

What is Invite Welcome Connect On-Demand?

Guided by the Gospel imperative to "Go and make disciples of all nations," the ministry of Invite Welcome Connect equips and empowers individuals and congregations to practice evangelism, hospitality, and connectedness. IWC On-Demand resources will let your teams take the training at their own pace, in their own way, and refer back to it whenever they need. This video-based learning series is designed to help churches meet, welcome, and engage the community and newcomers in meaningful ways. It includes three core sections that guide churches in developing sustainable practices and programs for growing and deepening relationships.

How do we access Invite Welcome Connect On-Demand?

- 1. Click this link.
- 2. On the next page, scroll down and click the button they pulled, "join."
- 3. Fill in your personal information, such as name, email, password, the name of your diocese, and the name of your church. Click the sign-up button.
- 4. Verify that you are not, in fact, a robot.
- 5. Select the on-demand annual subscription.
- 6. **Do not add your credit card information on the payment page.** Instead, click the link labeled "enter a coupon code." **Apply the coupon code: IWC2025_M28:19** and then click "Get Plan."

That's it. You now have access to all Invite Welcome Connect On-Demand resources. Next time you visit the site, click "Subscribers" and log in when prompted to continue in the course.

LEARNING COHORT Want to learn together?

If you'd like to engage with these materials alongside other churches in our diocese, join a learning and application cohort!

Each cohort will consist of 3-5 churches, each sending a team of 3-5 people. We will meet every other week to discuss the material covered, brainstorm, plan and support one another. There will be opportunities for in-person visits and consultations following the completion of the on-demand material.

WeekDAY Cohort

Introduction Session: Fri, March 28, Noon-1:30p Invite Session: Fri, April 11, Noon-1:30p Welcome Session: Fri, April 25, Noon-1:30p Connect Session: Thu, May 8, Noon-1:30 Wrap Session: Fri, May 16, Noon-1:30

WeekNIGHT Cohort

Introduction Session: Wed, April 30, 6p-7:30p Invite Session: Wed, May 14, 6p-7:30p Welcome Session: Wed, May 28, 6p-7:30p Connect Session: Wed, June 11, 6p-7:30p Wrap Session: Wed, June 18, 6p-7:30p

Interested? E-mail The Rev. Lydia Knizley Johnson to join a cohort! Lydia@diocgc.org

Don't miss this opportunity to grow and learn together!

STEWARDSHIP MATERIALS AVAILABLE FROM TENS

2025 password: Luke1:46 (Note: a username is no longer required)

Annual pledge campaign materials are available on the TENS website: This year's theme is "Walk in Love: Annual Pledge Campaign". Resources include: Graphics and Logos in many common formats; Customizable letters from Clergy, Stewardship Committee, and Wardens; Customizable pledge / promise cards, etc. All churches have access to TENS materials as they are included in our diocesan membership. The login credentials change each year for members. LOGIN at: https://www.tens.org/.

RESOURCE: LAY LEADERS DIRECTORY

The list of Lay Leaders who have been canonically certified as Lay Worship Leaders and Lay Preachers is available on the diocesan website. We have provided this list for many of our smaller parishes that have occasional need of assistance when supply clergy are not available. Bishop Kendrick and Dean Joy Blaylock work in conjunction with those who are invited to lead worship or preach at a church different than their own. This has been found to be a joyful fruit of the Lay School as it deepens the bonds of relationship and ministry across our diocese.

If you have any questions, please feel free to contact Dean Joy Blaylock at joyblaylock@diocgc.org. You can find the Lay Leader list here: https://www.diocgc.org/lay-ministry.

CLERGY REMINDER: NEW ASSIGNMENT FORM

Remember that clergy/employers need to submit updated employment/compensation changes with CPG. Clergy/employers need to submit this form to CPG when:

- A cleric's employment status has changed, including retirement, beginning a new assignment, changing employers, etc.
- A cleric's or lay employee's compensation changes, including when a one-time payment is made (such as an end-of-year bonus or "love" offering).

You can find the CPG form at: https://www.diocgc.org/administrative-resources or call Kim at the diocesan office.

ONLINE SAFEGUARDING / RISK MANAGEMENT SYSTEM

Our Safeguarding system uses a program from Presidium Academy. You can find links and guidelines on the diocesan website at: https://www.diocgc.org/administrative-resources. Each church must identify church Administrators; Admins can be added to the system by contacting the Diocesan Office. These Admins will add their church members to the Academy system and generate "invitations" to those needing to take Safeguarding modules.

1. To Sign Up for the Safeguarding system:

E-mail the Safeguarding Online Administrator assigned to your parish.

- 2. Your designated church Administrator will facilitate your access to Praesidium Academy by generating an "invitation email" which will be sent to you from donotreply@praesidiuminc.com.
- 3. Fill in the required information (including your desired password).
- 4. Click Accept Invite.
- 5. You will be redirected to the login screen please log in with your email address and the password you just created.
- 6. You can now proceed to find and complete the required modules.

If your coursework is over 4 years old, it will be considered dated/expired and may not have been moved over into your new account. If you have any questions, please contact Dwight Babcock or Mary Poss at 850-434-7337.

INSURANCE UPDATES

Please visit our website for additional insurance info:

- Congregational Resources
- o Risk Management & Insurance Basics for Religious Organizations (recommended)
- Safety and Insurance Handbook for Churches (recommended)

CONGREGATIONS IN TRANSITION (as of 4/1/2025)

Dothan, NativityReceiving names; interim in place

Mobile, Trinity Receiving names

Panama City, St. Andrew's In process

Please do not contact the openings directly. For information, please contact the Rev. Ashley Freeman, Canon to the Ordinary, at ashley@diocgc.org.

LINK TO SUBSCRIBE TO THE DIOCESAN EMAIL LIST

We would be so grateful if you would consider adding the link below to your regular church communications and on your websites so that members can subscribe and stay connected to news from around the diocese. Thank you! **SUBSCRIBE TO DIOCESAN COMMUNICATIONS**.

MUSIC LICENSING

If your church offers music during services, it is important to follow all copyright guidelines, which include maintaining a license to perform, broadcast, or print copyrighted music. Review your church's licensing agreements, and be sure to add the streaming option if you are broadcasting services online.

Recommended licensing companies include One License, Christian Copyright Licensing International (CCLI), Christian Copyright Solutions.

NEW VESTRY MEMBERS? SUBMIT UPDATES TO THE DIOCESAN OFFICE

Annually, we request churches to update their leadership directory for the diocesan database. The update is especially important to report changes in vestry membership. Please submit your completed form, linked below, as soon as possible. Thank you! Direct questions to jenn@diocgc.org.

CHURCH LEADERSHIP

DIRECTORY FORM

CYCLES OF PRAYER FOR DIOCESE AND PRISON MINISTRY

Congregations are invited to include both our Diocesan Cycle of Prayer and our Prison Ministry Cycle of Prayer in their Prayers of the People, newsletters, and/or bulletins, www.diocgc.org/cycle-of-prayer.

UPCOMING DIOCESAN EVENTS Stay up-to-date on diocesan events by bookmarking our calendar: https://www.diocgc.org/calendar-of-events.

WHAT	WHEN	WHERE
Wilmer Hall Pancake Breakfast	Apr 5	Wilmer Hall <u>Details</u>
SPEAK Poetry Conference (Commission on Racial Justice and Reconciliation)	Apr 5	St. Paul's Episcopal School <u>Details & Registration</u>
Online Jerusalem Pilgrimage	Apr 5	Zoom <u>Details & Link</u>
Historic Mobile Pilgrimage (Commission on Racial Justice and Reconciliation)	Apr 26	Mobile <u>Details & Registration</u>
Event - Worship in the Woods	Apr 27	Saloom Properties <u>Details & RSVP</u>
Beckwith Sunday	Apr 27	Across the diocese <u>Details</u>
Program - Slay the Stigma of Mental Health: For Youth and Those Who Love Them	Apr 30	Holy Cross, Pensacola <u>Details</u>
Ordinations to the Diaconate	May 3	Christ Church Cathedral, Mobile
Workshop - Becoming Beloved Community: Sacred Conversations (Commission on Racial Justice and Reconciliation)	May 17	St. Paul's, Foley Details coming soon
Episcopal Night at the Ballpark	May 25	Blue Wahoos Stadium, Pensacola <u>Details & Tickets</u>

BISHOP RUSSELL'S SCHEDULE

WHAT	WHEN	WHERE
College for Bishops Board meeting	Apr 2	ZOOM
Wilmer Hall Pancake Breakfast	Apr 5 am	Wilmer Hall, Mobile
SPEAK Conference	Apr 5 am	St. Paul's School, Mobile
Vestry meeting	Apr 5 pm	St. Andrew's, Mobile
Visitation	Apr 6 am	St. Mary's, Andalusia
Vestry meeting	Apr 6 pm	St. Andrew's, Destin
CGC Clergy monthly gathering	Apr 10	ZOOM

Visitation	Apr 13 8:30 am	St. Thomas, Citronelle
Visitation	Apr 13 11 am	St. Peter's, Jackson
Maundy Thursday service	Apr 17	Christ Church, Pensacola
Civil Rights Institute - Mosher Painting dedication	Apr 24	Birmingham, AL
Racial Justice and Reconciliation Pilgrimage	Apr 26	Mobile, AL
Visitation	Apr 27	Christ Church, Pensacola
Worship in the Woods	Apr 27	Evergreen, AL
Christ Church, Pensacola Young Adults gathering	Apr 29	Pensacola, FL

Episcopal Diocese of the Central Gulf Coast Green Sheet 2025

Treasurer's Report - March 2025

(Please Note: Report reflects funds received as of 3/31/25)

Congregational Pledges	MTD Actual (2025)	YTD Rec'd (2025)	YTD Budget Variance	Annual Pledge (2025)
Pledges	40.00	45.000.00	40.000	440.000.00
Andalusia, St. Mary's	\$0.00	\$5,000.00	\$2,000	\$12,000.00
Apalachicola, Trinity Atmore, St. Anna's	\$1,833.00 \$0.00	\$5,499.00 \$0.00	\$0 \$0	\$22,000.00 \$0.00 *
Atmore, St. Anna S Atmore, Trinity	\$0.00	\$0.00	\$0 (\$300)	\$1,200.00 *
Bay Minette, Immanuel	\$0.00	\$3,093.69	(\$300) \$1,786	\$5,230.00
Bon Secour,St. Peter's	\$671.40	\$1,405.80	(\$1,014)	\$9,678.00
Brewton, St. Stephen's	\$1,111.90	\$1,403.80	\$4,956	\$20,299.00
Cantonment,St. Monica's	\$0.00	\$10,030.38	\$4,950 \$0	\$10,000.00
Chickasaw,St.Michael's	\$0.00	\$0.00	\$0 \$0	\$0.00 *
Chipley, St. Matthew's	\$476.00	\$1,428.00	\$0 \$0	\$5,710.00
Citronelle, St. Thomas	\$0.00	\$0.00	\$0	\$0.00 *
Coden, St. Mary's	\$0.00	\$0.00	(\$1,368)	\$5,470.00
Crestview, Epiphany	\$250.00	\$750.00	\$0	\$3,000.00 *
Daphne, St. Paul's	\$2,500.00	\$7,500.00	\$0	\$30,000.00
Dauphin Isld, St. Francis	\$0.00	\$0.00	(\$2,850)	\$11,400.00
DeFnk Spgs, St. Agatha's	\$580.50	\$1,005.80	(\$307)	\$5,250.00 *
Destin, St. Andrew's	\$0.00	\$0.00	(\$2,000)	\$8,000.00 *
Dothan, Nativity	\$9,500.00	\$9,500.00	(\$4,750)	\$57,000.00
Enterprise, Epiphany	\$2,109.00	\$2,519.00	(\$238)	\$11,026.00
Eufaula, St. James'	\$1,275.00	\$3,825.00	\$0	\$15,300.00
Fairhope, St. James'	\$6,666.67	\$13,333.34	(\$6,667)	\$80,000.00
Foley, St. Paul's	\$2,399.42	\$7,198.26	\$0	\$28,793.00
Ft.Wltn Bch,St. Simon	\$0.00	\$8,468.00	(\$4,234)	\$50,808.00
Greenville, St. Thomas	\$1,462.20	\$6,832.60	\$1,756	\$20,305.00
Gulf Breeze, St. Francis	\$715.00	\$3,321.00	\$484	\$11,347.50
Gulf Shores, Holy Spirit	\$5,625.00	\$8,437.50	\$0	\$33,750.00
Jackson, St. Peter's	\$0.00	\$0.00	(\$375)	\$1,500.00
Laguna Beach, St.Thomas	\$0.00	\$1,971.70	\$525	\$5,787.00 *
Lillian, Advent	\$1,590.00	\$3,180.00	\$867	\$9,252.00 *
Magnolia Spgs, St. Pauls	\$6,250.00	\$6,250.00	\$0	\$25,000.00
Marianna, St. Luke's	\$0.00	\$0.00	(\$2,500)	\$10,000.00
Milton, St. Mary's	\$0.00	\$0.00	(\$1,954)	\$7,815.00
Mobile, All Saints'	\$1,666.67	\$5,000.01	\$0	\$20,000.00
Mobile, Christ	\$3,583.33	\$10,549.99	\$100	\$41,800.00
Mobile, Good Shepherd	\$1,300.00	\$3,900.00	\$0	\$15,600.00
Mobile, Redeemer	\$1,149.70	\$3,006.00	\$0	\$12,024.00
Mobile, St. Andrew's	\$688.00	\$3,108.00	\$2,137	\$3,884.00
Mobile, St. John's	\$728.40	\$2,032.35	(\$1,518)	\$14,200.00
Mobile, St. Luke's	\$0.00	\$0.00	(\$1,500)	\$6,000.00
Mobile, St. Paul's	\$16,576.00	\$49,728.00	\$0	\$198,912.00
Mobile, Trinity	\$1,041.67	\$3,125.01	(\$1,275)	\$17,600.00 *
Monroeville, St. John's	\$0.00	\$457.50	(\$2,876)	\$13,334.00 *
Navarre, St. Augustine's	\$800.00	\$1,600.00	\$350	\$5,000.00
Niceville, St. Jude's	\$0.00	\$6,529.66	(\$3,265)	\$39,178.00
Ozark, St. Michael's	\$0.00	\$1,460.00	\$0 (\$461)	\$1,460.00
Pnma City, Holy Nativity	\$3,634.50	\$10,289.50	(\$461)	\$43,000.00
Panama City, St. Andrew's	\$3,633.00	\$5,828.00	\$478 (\$13)	\$21,401.00
Panama City, St. Patrick's	\$390.60	\$737.10	(\$13)	\$3,000.00 *
Panama City Beach, Grace Pensacola, Christ	\$1,079.92 \$11,200.00	\$3,239.68 \$22,400.00	(\$0) (\$11,475)	\$12,959.00 \$135,500.00
Pensacola, Holy Cross	\$2,000.00	\$6,000.00	(\$11,475)	\$24,000.00
Pensacola, Holy Trinity	\$2,000.00	\$3,536.34	\$0 \$0	\$14,145.00
Pcola, St. Christopher's	\$6,333.50	\$19,000.50	\$0 \$0	\$76,000.00
Pensacola, St. Cyprian's	\$0.00	\$19,000.30	30 (\$822)	\$3,286.00 *
Pensacola, St. John's	\$0.00	\$0.00	(\$4,250)	\$17,000.00
Pt St. Joe, St. James'	\$0.00	\$0.00	(\$4,230)	\$1,500.00 *
Robertsdale, St. John	\$135.00	\$405.00	(3373) \$0	\$1,620.00 *
SRB, Christ King	\$4,583.33	\$13,947.95	\$198	\$55,000.00 *
Troy, St. Mark's	\$2,500.00	\$2,500.00	(\$1,613)	\$16,450.00 *
Wewahitchka, St. John's	\$0.00	\$2,000.00	\$0	\$2,000.00
Total Pledges	\$109,217	\$300,930	(\$42,359)	\$1,332,774

^{*}Pledge not received as of March 1, 2025 - amount listed based on 2024