

# THE GREEN SHEET

A newsletter for clergy and lay church leadership

XXXII

November 2023

ISSUE #10

## CLERGY NEWS

**CONGRATULATIONS** to **The Rev. Ken Cumbie**, who has been called as the Priest-in-Charge of Good Shepherd, Mobile, effective December 3, 2023.

**NEW WINE SKINS** New Wine Skins is an orientation process for clergy new to the diocese. The Revs. Will Lowry and Richard Proctor will facilitate the meetings. If you are a clergy person who did not participate in any kind of orientation process when you started in the diocese and you would like to join the New Wine Skins group, please contact Canon Ashley Freeman at [ashley@diocgc.org](mailto:ashley@diocgc.org).

## NEW 53RD ANNUAL DIOCESAN CONVENTION - DATE AND DELEGATE ELECTIONS

The 53rd Annual Diocesan Convention is scheduled to be held **February 23-24, 2024**, at St. Paul's Episcopal Church, Daphne. Save-the-date on your calendars! Now is the time to plan for your delegate elections! **All delegates must be elected and certified by Sunday, December 24, 2023** (no later than 60 days prior to the start of the diocesan convention, in accordance with Canon 3, Sections 4 and 5). The timeline of important convention dates is located at the bottom of this document.

The initial informational packet was emailed to clergy and senior wardens in charge of churches on November 1. Visit [www.diocgc.org/2024-diocesan-convention](http://www.diocgc.org/2024-diocesan-convention) for up-to-date information.

**ANNUAL ENROLLMENT FOR 2024 HEALTH BENEFITS** Annual Enrollment for 2024 Medical / Dental plans for eligible clergy / lay employees has now closed. Remember, our dental provider has moved from Cigna to Delta Dental. You should be receiving your new cards in mail in the next month (or can download). Don't forget to take your new card information with you when you visit your health providers next year.

## CHANGE IN DENTAL INSURANCE

Currently the Church Pension Group offers dental insurance through Cigna Dental; eligible / retired clergy and lay employees are offered 3 different dental plans. Over the past year CPG completed an RFP to determine future dental plan offerings. As such, they have selected a new dental provider (Delta Dental), effective January 01, 2024. This is a network change so during Annual Enrollment (AE) members will be required to make new selections for 2024. If you want dental coverage but did not log-in to make this selection during annual enrollment, please contact Kim or Dwight immediately.

## NEW PROPERTY/LIABILITY INSURANCE CHANGES

Unfortunately, the cost of property / casualty insurance in the Gulf Coast states have skyrocketed, especially in Florida. Many of our churches have maintained a very low AOP deductible (eg. \$1000) which means they are paying some of the highest premiums for their coverages. The Diocese looked at all churches with \$1000 deductible and found that all would save if they moved to a \$2,500 AOP deductible at a minimum. As such, all churches with a \$1,000 AOP deductible will migrate to \$2500 deductible in 2024, unless the church formally requests to remain at \$1,000. Please contact Dwight in the diocesan office if you have any questions.

## 2023 STEWARDSHIP MATERIALS AVAILABLE FROM TENS

Annual pledge campaign materials are available on the TENS website: This year's theme is "More Than Enough: Annual Pledge Campaign". Resources include: Graphics and Logos in many common formats; Customizable letters from Clergy, Stewardship Committee, and Wardens; Customizable pledge / promise cards, etc. All churches have access to TENS materials as they are included in our diocesan membership. The login credentials change each year for members. LOGIN at: <https://www.tens.org/>. **2023 password: Jeremiah17:8** (Note: a username is no longer required.)

## CHURCH LEADERSHIP DIRECTORY UPDATES

Annually, we request churches to update their leadership directory for the diocesan database. The update is especially important to report changes in vestry membership. Please submit your completed form, linked below, as soon as possible. Thank you! Direct questions to [jenn@diocgc.org](mailto:jenn@diocgc.org). [CHURCH LEADERSHIP DIRECTORY FORM](#)

**EMERGENCY PREPAREDNESS RESOURCES** Anytime is a good time to review your church's emergency preparedness plan and procedures. It is critical to have updated contact information readily available for church leadership and to identify your church's most vulnerable population in the event of a local emergency situation - like extreme weather or medical issues. Equally important is to have a checklist of how to secure your church facility and property. The diocese has curated a list of helpful resources, available at [www.diocgc.org/emergency-response](http://www.diocgc.org/emergency-response)

## RESOURCE: LAY LEADERS DIRECTORY

The list of Lay Leaders who have been canonically certified as Lay Worship Leaders and Lay Preachers is available on the diocesan website. We have provided this list for many of our smaller parishes that have occasional need of assistance when supply clergy are not available. Bishop Kendrick and Dean Joy Blaylock work in conjunction with those who are invited to lead worship or preach at a church different than their own. This has been found to be a joyful fruit of the Lay School as it deepens the bonds of relationship and ministry across our diocese.

If you have any questions, please feel free to contact Dean Joy Blaylock at [joyblaylock@diocgc.org](mailto:joyblaylock@diocgc.org). You can find the Lay Leader list here: <https://www.diocgc.org/lay-ministry>.

## CHANGES TO THE ONLINE SAFEGUARDING / RISK MANAGEMENT SYSTEM

Our Safeguarding system has migrated to a new platform. You can find links and guidelines on the diocesan website at: <https://www.diocgc.org/administrative-resources> The name of this program changed from "Armatus" to "Praesidium Academy." Each church must identify church Administrators; Admin's can be added to the system by contacting the Diocesan Office. These Admins will add their church members to the Academy system and generate "invitations" to those needing to take Safeguarding modules.

### To Sign Up for new Safeguarding system:

1. E-mail the Safeguarding Online Administrator assigned to your parish.
2. Your designated church Administrator will facilitate your access to Praesidium Academy by generating an "invitation email" which will be sent to you from [donotreply@praesidiuminc.com](mailto:donotreply@praesidiuminc.com).
3. Fill in the required information (including your desired password).
4. Click Accept Invite.
5. You will be redirected to the login screen - please log in with your email address and the password you just created.
6. You can now proceed to find and complete the required modules.

If your coursework is over 4 years old, it will be considered dated/expired and may not have been moved over into your new account. If you have any questions, please contact Dwight Babcock or Mary Poss at 850-434-7337.

## TECHNOLOGY SAVINGS FOR NON-PROFITS

Remember that all churches have an account created for them on TechSoup, a technology non-profit that provides access to many tools for other non-profits donated by key companies such as Microsoft, Intuit, Adobe, Dell, etc. This allows your church to purchase software, hardware, courses, and other technology services at greatly discounted rates. Please contact the diocesan office to receive your association code and to provide the name/email of who will be your TechSoup administrator (required if you want to place an order). Visit [www.techsoup.org](http://www.techsoup.org) to look over products.

## CONGREGATIONS IN TRANSITION (as of 11/1/2023)

[Mobile, St. Paul's](#)

In process

Panama City Beach, [Grace Chapel](#) and [St. Thomas](#) (joint search)

Interim in place; profile on parish website, receiving names

[Panama City, Holy Nativity](#)

In process

**Please do not contact the openings directly.** For information, please contact: The Rev. Ashley Freeman, Canon to the Ordinary, at [ashley@diocgc.org](mailto:ashley@diocgc.org).

## JOB POSTINGS

No postings at this time

## INSURANCE UPDATES

- Please visit our website for additional insurance info:
  - [Congregational Resources](#)
  - [Risk Management & Insurance Basics for Religious Organizations \(recommended\)](#)
  - [Safety and Insurance Handbook for Churches \(recommended\)](#)

## COMMUNICATIONS QUICK LINKS

[Submit an article for publication](#)

[Submit a church/community event](#)

[Submit a job posting](#)

## LINK TO SUBSCRIBE TO DIOCESAN EMAIL LIST

We would be so grateful if you would consider adding the link below to your regular church communications and on your websites so that members can subscribe and stay connected to news from around the diocese. Thank you! [SUBSCRIBE TO DIOCESAN COMMUNICATIONS](#).

## MUSIC LICENSING

If your church offers music during services, it is important to follow all copyright guidelines, which include maintaining a license to perform, broadcast, or print copyrighted music. Review your church's licensing agreements, and be sure to add the streaming option if you are broadcasting services online. Recommended licensing companies include [One License](#), [Christian Copyright Licensing International\(CCLI\)](#), [Christian Copyright Solutions](#).

## CYCLES OF PRAYER FOR DIOCESE AND PRISON MINISTRY

Congregations are invited to include both our Diocesan Cycle of Prayer and our Prison Ministry Cycle of Prayer in their Prayers of the People, newsletters, and/or bulletins. Both are available at [www.diocgc.org/cycle-of-prayer](http://www.diocgc.org/cycle-of-prayer).

## DID THE BISHOP VISIT YOUR CHURCH?

If Bishop Russell made a visit to your church for confirmation, reception or other special event, we would love to have a group photo or two on file for our records and sharing in our newsletters! Send high resolution images (1MB or larger file size) to [jenn@diocgc.org](mailto:jenn@diocgc.org), including the photographer's name for credit.

**UPCOMING DIOCESAN EVENTS** Stay up-to-date on diocesan events by bookmarking our calendar:

<https://www.diocgc.org/calendar-of-events>.

WHAT	WHEN	WHERE
Adventurous Aging Workshop - Commission on Affirmative Aging	Nov 4	St. Francis, Gulf Breeze
Priesthood Ordination - Jen Leahey	Nov 15	Emmanuel Episcopal Church Alexandria, VA
Thanksgiving holiday	Nov 23-24	Duvall Center closed

## BISHOP RUSSELL'S SCHEDULE

WHAT	WHEN	WHERE
Wednesday Visitation	Nov 1	All Saints, Mobile
Visitation	Nov 5	St. Thomas, Greenville
Standing Committee mtg	Nov 7	Duvall Center

Visitation	Nov 12	St. James, Eufaula
New Wine Skins - new Clergy Orientation	Nov 14	Duval Center
Wilmer Hall Board Eucharist service	Nov 14 pm	Wilmer Hall
Priesthood Ordination [Jen Leahey]	Nov 15	Alexandria, VA
Lay Worship Leader Class	Nov 18	Epiphany, Crestview
Visitation	Nov 19	St. Paul's, Mobile
Thanksgiving holiday	Nov 23 - 24	Duval Center Closed
Visitation	Nov 26	St. Jude's, Niceville
Province IV Bishops & Spouses meeting	Nov 29 - Dec 1	St. Christopher Camp & Conf. Ctr, SC
COM & Standing Cmte Candidacy interviews	Dec 2	Duval Center
Visitation	Dec 3	St. Andrew's, Mobile
Wednesday Visitation	Dec 6	St. Andrew's, Destin
Visitation	Dec 10	Church of the Advent, Lillian

## DIOCESAN CONVENTION TIMELINE

Resolutions to Amend Canons Due	Nov 24	<a href="#">Submit using this FORM</a>
Registration opens online	Nov 24	Available soon
Delegate Election & Certification Due	Dec 24	Available soon
Commission & Committee Reports Due	Jan 8	Submit to <a href="mailto:jenn@diocgc.org">jenn@diocgc.org</a>
General Resolutions Due	Jan 8	<a href="#">Submit using this FORM</a>
Standing Committee Nominations Due	Jan 23	<a href="#">Submit using this FORM</a>
Pre-Convention Meeting	Feb 6	ZOOM
Diocesan Convention	Feb 23-24	St. Paul's, Daphne

**Episcopal Diocese of the Central Gulf Coast  
Green Sheet 2023**

**Treasurer's Report - October 2023**

(Please Note: Report reflects funds received as of October 31, 2023)

<b>Congregational Pledges</b>	<b>MTD Actual (2023)</b>	<b>YTD Rec'd (2023)</b>	<b>YTD Budget Variance</b>	<b>Annual Pledge (2023)</b>
Pledges				
Andalusia, St. Mary's	\$0.00	\$7,000.00	(\$3,000)	\$12,000.00
Apalachicola, Trinity	\$1,666.00	\$16,660.00	\$0	\$20,000.00
Atmore, St. Anna's	\$0.00	\$0.00	(\$500)	\$600.00
Atmore, Trinity	\$0.00	\$1,200.00	(\$800)	\$2,400.00
Bay Minette, Immanuel	\$0.00	\$3,994.90	\$463	\$4,238.00
Bon Secour, St. Peter's	\$0.00	\$4,221.05	(\$562)	\$5,740.00
Brewton, St. Stephen's	\$500.80	\$15,191.48	\$263	\$17,914.00
Cantonment, St. Monica's	\$0.00	\$2,500.00	\$2,000	\$600.00
Chickasaw, St. Michael's	\$0.00	\$0.00	(\$431)	\$517.00
Chipley, St. Matthew's	\$550.00	\$7,088.00	\$1,588	\$6,600.00
Citronelle, St. Thomas	\$0.00	\$50.00	(\$133)	\$220.00
Coden, St. Mary's	\$0.00	\$5,296.20	\$713	\$5,500.00
Crestview, Epiphany	\$200.00	\$2,000.00	\$0	\$2,400.00
Daphne, St. Paul's	\$0.00	\$31,100.00	(\$19,483)	\$60,700.00
Dauphin Isld, St. Francis	\$2,044.00	\$10,220.00	\$0	\$12,266.00
DeFnk Spgs, St. Agatha's	\$347.85	\$4,131.10	(\$747)	\$5,854.00
Destin, St. Andrew's	\$1,875.00	\$5,625.00	(\$625)	\$7,500.00
Dothan, Nativity	\$0.00	\$36,000.00	(\$9,000)	\$54,000.00
Enterprise, Epiphany	\$875.00	\$8,750.00	\$0	\$10,500.00
Eufaula, St. James'	\$0.00	\$11,475.00	(\$1,275)	\$15,300.00
Fairhope, St. James'	\$6,838.83	\$87,688.83	(\$20,645)	\$130,000.00
Foley, St. Paul's	\$2,239.17	\$20,152.53	(\$2,239)	\$26,870.00
Ft. Wltn Bch, St. Simon	\$4,321.25	\$43,212.50	\$0	\$51,855.00
Greenville, St. Thomas	\$1,125.05	\$17,507.36	\$2,107	\$18,481.00
Gulf Breeze, St. Francis	\$1,763.00	\$11,730.32	(\$1,535)	\$15,918.00
Gulf Shores, Holy Spirit	\$5,625.00	\$28,125.00	\$0	\$33,750.00
Jackson, St. Peter's	\$0.00	\$1,900.00	\$733	\$1,400.00
Laguna Beach, St. Thomas	\$0.00	\$2,738.54	(\$2,395)	\$6,160.00
Lillian, Advent	\$792.00	\$7,920.00	\$0	\$9,504.00
Magnolia Spgs, St. Pauls	\$0.00	\$10,000.00	(\$6,667)	\$20,000.00
Marianna, St. Luke's	\$0.00	\$10,500.00	\$2,167	\$10,000.00
Milton, St. Mary's	\$0.00	\$3,615.25	(\$8,436)	\$14,461.00
Mobile, All Saints'	\$1,666.67	\$16,666.70	\$0	\$20,000.00
Mobile, Christ	\$3,483.33	\$34,833.30	\$0	\$41,800.00
Mobile, Good Shepherd	\$0.00	\$2,540.00	\$366	\$2,609.00
Mobile, Redeemer	\$1,261.76	\$9,952.98	(\$1,714)	\$14,000.00
Mobile, St. Andrew's	\$0.00	\$3,021.00	(\$446)	\$4,160.00
Mobile, St. John's	\$0.00	\$10,002.78	(\$2,497)	\$15,000.00
Mobile, St. Luke's	\$3,333.32	\$16,666.98	\$0	\$20,000.00
Mobile, St. Paul's	\$16,250.00	\$162,500.00	\$0	\$195,000.00
Mobile, Trinity	\$1,333.00	\$13,330.00	\$0	\$16,000.00
Monroeville, St. John's	\$346.03	\$3,599.13	(\$4,221)	\$9,384.00
Navarre, St. Augustine's	\$0.00	\$1,812.00	(\$1,001)	\$3,375.00
Niceville, St. Jude's	\$0.00	\$25,200.00	(\$3,042)	\$33,890.00
Ozark, St. Michael's	\$0.00	\$2,278.00	\$380	\$2,278.00
Pnma City, Holy Nativity	\$3,025.00	\$30,250.00	\$2,750	\$33,000.00
Panama City, St. Andrew's	\$564.00	\$13,964.00	\$2,297	\$14,000.00
Panama City, St. Patrick's	\$288.96	\$2,425.34	(\$491)	\$3,500.00
Panama City Beach, Grace	\$1,036.00	\$10,360.00	\$0	\$12,429.00
Pensacola, Christ	\$9,175.00	\$91,074.00	(\$16,426)	\$129,000.00
Pensacola, Holy Cross	\$2,000.00	\$20,000.00	\$0	\$24,000.00
Pensacola, Holy Trinity	\$682.73	\$6,827.30	\$0	\$8,193.00
Pcola, St. Christopher's	\$5,638.33	\$56,383.30	\$0	\$67,660.00
Pensacola, St. Cyprian's	\$0.00	\$896.25	(\$2,091)	\$3,585.00
Pensacola, St. John's	\$0.00	\$1,500.00	(\$12,432)	\$16,718.00
Pt St. Joe, St. James'	\$0.00	\$0.00	(\$1,250)	\$1,500.00
Robertsdale, St. John	\$135.00	\$1,350.00	\$0	\$1,620.00
SRB, Christ King	\$0.00	\$29,162.00	(\$12,505)	\$50,000.00
Troy, St. Mark's	\$1,500.00	\$15,000.00	\$0	\$18,000.00
Wewahitchka, St. John's	\$0.00	\$4,000.00	\$2,333	\$2,000.00
<b>Total Pledges</b>	<b>\$82,482</b>	<b>\$1,003,188</b>	<b>(\$118,427)</b>	<b>\$1,345,949</b>