



XXXIII

April 2024

ISSUE #4

CLERGY NEWS

DEACON ORDINATIONS - CONGRATULATIONS to **Kay Dennis** and **Pratt Paterson** who were approved for ordination to the Diaconate; and **Leanne Beaumont, Pam Christian, Ted Kirchharr,** and **Jen Rice**, who were approved for ordination to the Transitional Diaconate. The Ordination Service will be held at **11 a.m. on May 4, at Christ Church Cathedral**, 115 S Conception St, Mobile, Alabama. All are welcome to attend. Clergy are invited to vest in alb or cassock/surplice and red stole.

NEW UPCOMING LEADERSHIP TRAINING OPPORTUNITIES

Saturday, May 11 10 a.m. in person	Saturday, August 3 10 a.m Hybrid
Senior Warden Day with Diocesan Staff	Treasurer's Training with Dwight Babcock
For senior wardens	For treasurers
Register Here	Details forthcoming

NEW VESTRY MEMBERS? SUBMIT UPDATES TO THE DIOCESAN OFFICE Annually, we request churches to update their leadership directory for the diocesan database. The update is especially important to report changes in vestry membership. Please submit your completed form, linked below, as soon as possible. Thank you! Direct questions to jenn@diocgc.org. [CHURCH LEADERSHIP DIRECTORY FORM](#)

NEW VESTRY TRAINING RESOURCES AND RECORDING

The meeting recording and resources from the Vestry Training on March 17 are now available at <https://www.diocgc.org/post/2024-vestry-training-equipping-our-vestries-for-the-work-of-god>.

NEW MENTAL HEALTH FIRST AID TRAINING CLASS

The Mental Health Alliance of the Episcopal Diocese of the Central Gulf Coast helps to provide better crisis care, education, and congregational resources, and to that end is sponsoring a **Mental Health First Aid Training Class** scheduled for **Saturday, April 20, at St. Christopher's, Pensacola**. Please mark your calendar for this all day training. We have approximately 20 potential slots to fill and will give deference to churches that wish to send a representative to be trained.

If you are interested in sending a representative for training, please contact Joy Blaylock: joyblaylock@diocgc.org.

RESOURCES FOR BECKWITH SUNDAY ON APRIL 28

Every year on the last Sunday of April, congregations are invited to celebrate the mission and ministry of Beckwith Camp and Conference Center. Help us highlight our beloved Camp Beckwith in your Sunday

service by asking folks to wear their Beckwith gear to church, use the special liturgy found on <https://www.beckwithal.com/beckwith-sunday.html>, and consider donating your offering plate cash to Beckwith in support of its many projects and programs.

PAST DUE 2023 PAROCHIAL REPORTS DUE (Filed in 2024) MARCH 1

Remember that 2023 Parochial Reports are due March 1, 2024. This is only one of two items that are canonically required by TEC so please complete it timely. The Parochial Report is found online at: <https://reports.dfms.org>. Each church will login into this site with their unique login (an email) and password. A reminder with your login ID was emailed to you in December by the General Convention Office. If you need your login ID again, please contact the diocesan office and we can provide. Instructions, blank forms, and a helpful screencast can be found at: <https://www.generalconvention.org/pr-workbook-and-instructions>.

A reminder that your reports are due online using the DFMS Filing website; paper documents are not accepted. If you wish, you can use the blank PDF version of the form as your working document; but it will need to be entered online for it to be officially submitted as complete.

2024 CONGREGATION PLEDGE REPORT

Please review the attached Treasurer's Report on this month's Green Sheet. It includes all reported congregational pledge forms reported at our 2024 Convention / received to date. If you believe your pledge is not correct, please contact Kim. If your church still has an asterisk (*) next to the "Annual Pledge 2024" column, it means we still haven't received your annual pledge (or we missed it). Just let Kim know and she will resend it right away. Please do your best in meeting your annual pledge commitment for 2024; most of the annual diocesan mission / ministry budget (almost 90%) is through your direct financial contributions. Thanks again for your support.

YOUTH MINISTRY STEERING COMMITTEE APPLICATIONS DUE MAY 1

Meghan Johnson, missionary for Youth Ministry, is creating a Youth Ministry Steering Committee for the diocese. The committee will get together once a month on Zoom to discuss event planning, guidelines, ministry, and more. It will consist of 5 adults, 10 youth, and 2 spiritual directors who will work to grow the diocese's ministry for youth. Please fill out the appropriate application if you are interested in serving on the committee. Applications are due May 1.

[Youth Application](#) [Adult Application](#)

For more information, contact Meghan Johnson at meghan@diocgc.org.

2024 MILEAGE RATE

The 2024 mileage rate was recently released by the IRS. The IRS revises the mileage rate each year based on expenses that include the cost of gas, car insurance, transportation inflation and various car maintenance costs. The new rate is \$.67 for business purposes, an increase of \$.015. It remains \$.14 for charitable purposes.

IMPUTED INCOME REPORTS SENT

Section 79 of the Internal Revenue Code requires that employers calculate imputed income for employees who receive group term life insurance coverage in excess of \$50,000. Clergy and Lay employees who have this type of group term life insurance coverage are required to pay taxes on the value of that insurance coverage in excess of \$50,000. We have done the calculations for you and mailed them back in December to all employers. Although the diocese provides this information to your employer, we want you to be aware of this additional income. It is important that you confirm with your employer both the figure provided in the letter mailed and that your employer will include an imputed income figure on your Form W-2. Questions? Call Kim in the diocesan office.

CLERGY REMINDER: NEW ASSIGNMENT FORM

CPG has recently been running into a few issues with clergy / employers that have not submitted or updated employment / compensation changes with CPG via the "New Assignment Notice" form. This has implications for clergy pensions and takes a fair amount of work to clean up. Note that CPG sends all clergy an annual statement about your compensation, credited service accrued, etc.; if you see anything needing

to be fixed / updated, this form needs to be completed and sent to CPG timely. Remember, clergy/employers need to submit this form to CPG when:

- A cleric begins an assignment or changes employers, including initial employment
- A cleric's employment status changes to make him/her eligible (or ineligible) for benefits
- A cleric's employment is terminated, including due to retirement
- A cleric's or lay employee's compensation changes, including when a one time payment is made

You can find the CPG form at: <https://www.diocgc.org/administrative-resources> or call Kim at the diocesan office.

UPDATE STEWARDSHIP MATERIALS AVAILABLE FROM TENS

2024 password: Ephesians5:2 (Note: a username is no longer required).

Annual pledge campaign materials are available on the TENS website: This year's theme is "More Than Enough: Annual Pledge Campaign". Resources include: Graphics and Logos in many common formats; Customizable letters from Clergy, Stewardship Committee, and Wardens; Customizable pledge / promise cards, etc. All churches have access to TENS materials as they are included in our diocesan membership. The login credentials change each year for members. LOGIN at: <https://www.tens.org/>.

RESOURCE: LAY LEADERS DIRECTORY

The list of Lay Leaders who have been canonically certified as Lay Worship Leaders and Lay Preachers is available on the diocesan website. We have provided this list for many of our smaller parishes that have occasional need of assistance when supply clergy are not available. Bishop Kendrick and Dean Joy Blaylock work in conjunction with those who are invited to lead worship or preach at a church different than their own. This has been found to be a joyful fruit of the Lay School as it deepens the bonds of relationship and ministry across our diocese.

If you have any questions, please feel free to contact Dean Joy Blaylock at joyblaylock@diocgc.org. You can find the Lay Leader list here: <https://www.diocgc.org/lay-ministry>.

ONLINE SAFEGUARDING / RISK MANAGEMENT SYSTEM

Our Safeguarding system uses a program from Presidium Academy. You can find links and guidelines on the diocesan website at: <https://www.diocgc.org/administrative-resources>. Each church must identify church Administrators; Admin's can be added to the system by contacting the Diocesan Office. These Admins will add their church members to the Academy system and generate "invitations" to those needing to take Safeguarding modules.

1. **To Sign Up for new Safeguarding system:**

- E-mail the Safeguarding Online Administrator assigned to your parish.
- Your designated church Administrator will facilitate your access to Praesidium Academy by generating an "invitation email" which will be sent to you from donotreply@praesidiuminc.com.
- Fill in the required information (including your desired password).
- Click Accept Invite.
- You will be redirected to the login screen - please log in with your email address and the password you just created.
- You can now proceed to find and complete the required modules.

If your coursework is over 4 years old, it will be considered dated/expired and may not have been moved over into your new account. If you have any questions, please contact Dwight Babcock or Mary Poss at 850-434-7337.

TECHNOLOGY SAVINGS FOR NON-PROFITS

Remember that all churches have an account created for them on TechSoup, a technology non-profit that provides access to many tools for other non-profits donated by key companies such as Microsoft, Intuit, Adobe, Dell, etc. This allows your church to purchase software, hardware, courses, and other technology services at greatly discounted rates. Please contact the diocesan office to receive your association code and to provide the name/email of who will be your TechSoup administrator (required if you want to place an order). Visit www.techsoup.org to look over products.

JOB POSTINGS

Choir Director - St. Simon's on the Sound, Fort Walton Beach

St. Simon's, Fort Walton Beach is seeking a **part-time choir director** for leading and directing the choir in musical performances during church services and special events. This role requires a strong musical background, experience working with choirs, and a deep understanding of Episcopal liturgical music. Applicants should contact the Rev. David Knight at rector@stsimons-fw.org.

CONGREGATIONS IN TRANSITION (as of 4/1/2024)

Cantonment, St. Monica's	NA
Dothan, Nativity	In process
Milton, St. Mary's	In process
Redeemer, Mobile	In process
Mobile, St. Paul's	Interviewing candidates
Mobile, Trinity	In process
Panama City, Holy Nativity	In process
Panama City, St. Andrew's	In process
Pensacola, Holy Trinity	In process

Please do not contact the openings directly. For information, please contact: The Rev. Ashley Freeman, Canon to the Ordinary, at ashley@diocgc.org.

INSURANCE UPDATES

- Please visit our website for additional insurance info:
 - [Congregational Resources](#)
 - [Risk Management & Insurance Basics for Religious Organizations \(recommended\)](#)
 - [Safety and Insurance Handbook for Churches \(recommended\)](#)

LINK TO SUBSCRIBE TO DIOCESAN EMAIL LIST

We would be so grateful if you would consider adding the link below to your regular church communications and on your websites so that members can subscribe and stay connected to news from around the diocese. Thank you! [SUBSCRIBE TO DIOCESAN COMMUNICATIONS](#).

MUSIC LICENSING

If your church offers music during services, it is important to follow all copyright guidelines, which include maintaining a license to perform, broadcast, or print copyrighted music. Review your church's licensing agreements, and be sure to add the streaming option if you are broadcasting services online. Recommended licensing companies include [One License](#), [Christian Copyright Licensing International](#) (CCLI), [Christian Copyright Solutions](#).

CYCLES OF PRAYER FOR DIOCESE AND PRISON MINISTRY

Congregations are invited to include both our Diocesan Cycle of Prayer and our Prison Ministry Cycle of Prayer in their Prayers of the People, newsletters, and/or bulletins. Both are available at www.diocgc.org/cycle-of-prayer.

DID THE BISHOP VISIT YOUR CHURCH?

Send high resolution images (1MB or larger file size) from any bishop's visitations to jenn@diocgc.org, including the photographer's name for credit.

UPCOMING DIOCESAN EVENTS Stay up-to-date on diocesan events by bookmarking our calendar: <https://www.diocgc.org/calendar-of-events>.

WHAT	WHEN	WHERE
Episcopal Night at the Ballpark	Apr 7	Blue Wahoos Stadium, Pensacola
Worship in the Woods	Apr 21	Saloom Properties, Evergreen AL Details & RSVP
Beckwith Sunday	Apr 28	Across the diocese Resources
Standing Committee Meeting	Apr 30	Duvall Center & ZOOM
Ordinations to the Diaconate	May 4	Christ Church Cathedral, Mobile
Senior Warden Day	May 11	St. Francis, Gulf Breeze Details & Registration

BISHOP RUSSELL'S SCHEDULE

WHAT	WHEN	WHERE
Province IV Bishops meeting	Apr 2	ZOOM
Men's Conference mtg	Apr 4	ZOOM
Vestry Meeting	Apr 4 [pm]	St. Matthew's, Chipley
Lay Worship Leader class	Apr 6	Epiphany, Crestview
Visitation	Apr 7 [am]	St. Mary's, Andalusia
Episcopal Night at the Ballpark	Apr 7 [4pm]	Blue Wahoos Stadium, Pensacola
College of Bishops Board meeting	Apr 10	ZOOM
General Convention Governance & Structure Committee meeting	Apr 13	Online via TEAMS
Visitation	Apr 14	Christ Church Cathedral, Mobile
Visitation	Apr 21	Christ Church, Pensacola
Worship in the Woods	Apr 21 [pm]	Saloom Properties, Evergreen, AL
Visitation	Apr 28 [9am]	St. Michael's, Ozark
Visitation	Apr 28 [11am]	Epiphany, Enterprise
Standing Committee meeting	Apr 30	Duvall Center & ZOOM
General Convention Governance & Structure Committee meeting	Apr 30 [pm]	Online via TEAMS

Episcopal Diocese of the Central Gulf Coast

Green Sheet 2024

Treasurer's Report - March 2024

(Please Note: Report reflects funds received as of 03/29/2024)

Congregational Pledges	MTD Actual (2024)	YTD Rec'd (2024)	YTD Budget Variance	Annual Pledge (2024)
Pledges				
Andalusia, St. Mary's	\$0.00	\$1,000.00	(\$2,000)	\$12,000.00
Apalachicola, Trinity	\$1,666.00	\$4,998.00	\$0	\$20,000.00
Atmore, St. Anna's	\$0.00	\$0.00	\$0	\$0.00
Atmore, Trinity	\$0.00	\$0.00	(\$300)	\$1,200.00
Bay Minette, Immanuel	\$1,061.00	\$2,108.30	\$1,033	\$4,300.00
Bon Secour, St. Peter's	\$0.00	\$0.00	(\$1,947)	\$7,788.00
Brewton, St. Stephen's	\$630.90	\$7,260.30	\$2,407	\$19,413.00
Cantonment, St. Monica's	\$0.00	\$2,500.00	\$1,875	\$2,500.00
Chickasaw, St. Michael's	\$0.00	\$0.00	\$0	\$0.00
Chipley, St. Matthew's	\$550.00	\$1,650.00	\$450	\$4,800.00
Citronelle, St. Thomas	\$0.00	\$0.00	(\$13)	\$50.00
Coden, St. Mary's	\$0.00	\$0.00	(\$1,426)	\$5,704.00
Crestview, Epiphany	\$250.00	\$750.00	\$0	\$3,000.00
Daphne, St. Paul's	\$0.00	\$5,000.00	(\$2,500)	\$30,000.00
Dauphin Isld, St. Francis	\$1,078.50	\$3,122.50	\$56	\$12,266.00
DeFnk Spgs, St. Agatha's	\$619.40	\$973.10	(\$339)	\$5,250.00
Destin, St. Andrew's	\$0.00	\$0.00	(\$2,000)	\$8,000.00
Dothan, Nativity	\$9,166.74	\$9,166.74	(\$4,583)	\$55,000.00
Enterprise, Epiphany	\$1,820.00	\$2,695.00	(\$240)	\$11,740.00
Eufaula, St. James'	\$1,275.00	\$3,825.00	\$0	\$15,300.00
Fairhope, St. James'	\$11,809.40	\$25,071.04	(\$7,429)	\$130,000.00
Foley, St. Paul's	\$2,907.48	\$7,789.86	(\$699)	\$33,957.00
Ft. Wltn Bch, St. Simon	\$4,554.33	\$13,663.03	\$0	\$54,652.00
Greenville, St. Thomas	\$2,578.50	\$5,287.70	\$438	\$19,400.00
Gulf Breeze, St. Francis	\$902.00	\$2,267.50	(\$340)	\$10,429.00
Gulf Shores, Holy Spirit	\$2,812.50	\$8,437.50	\$0	\$33,750.00
Jackson, St. Peter's	\$0.00	\$0.00	(\$450)	\$1,800.00
Laguna Beach, St. Thomas	\$0.00	\$0.00	(\$1,447)	\$5,787.00
Lillian, Advent	\$771.00	\$2,313.00	\$0	\$9,252.00
Magnolia Spgs, St. Pauls	\$0.00	\$6,250.00	\$0	\$25,000.00
Marianna, St. Luke's	\$0.00	\$0.00	(\$2,500)	\$10,000.00
Milton, St. Mary's	\$0.00	\$0.00	(\$1,694)	\$6,774.00
Mobile, All Saints'	\$1,666.67	\$5,000.01	\$0	\$20,000.00
Mobile, Christ	\$3,483.33	\$10,449.99	\$0	\$41,800.00
Mobile, Good Shepherd	\$0.00	\$2,600.00	(\$1,300)	\$15,600.00
Mobile, Redeemer	\$1,261.76	\$3,785.28	\$1,168	\$10,470.00
Mobile, St. Andrew's	\$310.00	\$310.00	(\$652)	\$3,849.00
Mobile, St. John's	\$366.30	\$1,776.90	(\$1,548)	\$13,300.00
Mobile, St. Luke's	\$0.00	\$3,333.66	(\$1,666)	\$20,000.00
Mobile, St. Paul's	\$16,250.00	\$48,750.00	\$0	\$195,000.00
Mobile, Trinity	\$1,466.67	\$4,400.01	\$0	\$17,600.00
Monroeville, St. John's	\$254.63	\$886.77	(\$2,447)	\$13,334.00
Navarre, St. Augustine's	\$333.33	\$1,333.33	\$333	\$4,000.00
Niceville, St. Jude's	\$2,434.00	\$7,302.00	\$0	\$29,206.00
Ozark, St. Michael's	\$0.00	\$1,400.00	\$1,050	\$1,400.00
Pnma City, Holy Nativity	\$0.00	\$9,982.50	\$0	\$39,930.00
Panama City, St. Andrew's	\$925.00	\$3,104.00	(\$1,896)	\$20,000.00
Panama City, St. Patrick's	\$317.16	\$727.50	(\$23)	\$3,000.00
Panama City Beach, Grace	\$1,166.92	\$3,500.76	\$0	\$14,003.00
Pensacola, Christ	\$10,000.00	\$20,000.00	(\$12,625)	\$130,500.00
Pensacola, Holy Cross	\$2,000.00	\$6,000.00	\$0	\$24,000.00
Pensacola, Holy Trinity	\$899.04	\$2,697.12	\$0	\$10,789.00
Pcola, St. Christopher's	\$6,115.00	\$18,345.00	\$0	\$73,380.00
Pensacola, St. Cyprian's	\$0.00	\$0.00	(\$822)	\$3,286.00
Pensacola, St. John's	\$0.00	\$0.00	(\$2,500)	\$10,000.00
Pt St. Joe, St. James'	\$0.00	\$0.00	(\$375)	\$1,500.00
Robertsdale, St. John	\$135.00	\$270.00	(\$135)	\$1,620.00
SRB, Christ King	\$0.00	\$9,364.66	(\$4,385)	\$55,000.00
Troy, St. Mark's	\$2,750.00	\$2,750.00	(\$1,750)	\$18,000.00
Wewahitchka, St. John's	\$0.00	\$2,000.00	\$1,500	\$2,000.00
Total Pledges	\$96,588	\$286,198	(\$51,720)	\$1,351,679