

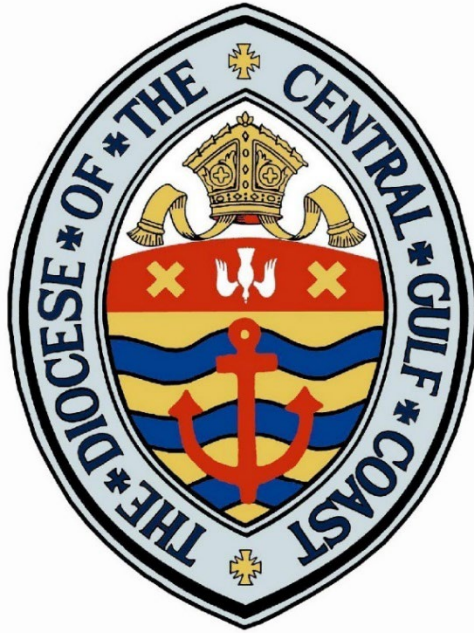


JOURNAL OF THE
FIFTY-FIFTH ANNUAL CONVENTION

DIOCESE OF THE CENTRAL GULF COAST
THE EPISCOPAL CHURCH
Hilton Pensacola Beach Convention Center
Hosted by St. Francis of Assisi Episcopal Church, Gulf Breeze

27-28 February 2026
"Let There Be Light"

DIRECTORY OF THE DIOCESE
PROCEEDINGS OF THE CONVENTION
ARTICLES OF INCORPORATION
RULES OF ORDER
CANONS



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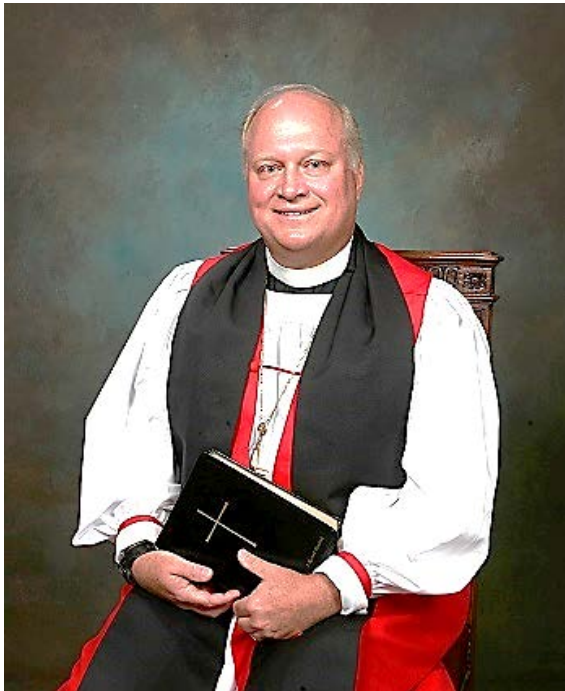
*Diocese
of the
Central Gulf Coast*

THE EPISCOPAL CHURCH

Hosted by St. Francis of Assisi Episcopal Church, Gulf Breeze
At the Hilton Pensacola Beach Convention Center

27-28 February 2026

"Let There Be Light"



THE RT. REV. JAMES RUSSELL KENDRICK
IV BISHOP OF THE CENTRAL GULF COAST
25 JULY 2015

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MAILING ADDRESS: PO Box 13330, Pensacola, FL 32591-3330

LOCATION: 201 N Baylen St, Pensacola, FL 32502

OFFICE PHONE: 850-434-7337 **FAX:** 850-434-8577

FACEBOOK: The Episcopal Church in the Central Gulf Coast

WEBSITE: www.diocgc.org

THE BISHOP

The Rt. Rev. James Russell Kendrick (Robin)

201 N Baylen St, Pensacola, FL 32502

850-434-7337 ext. 1001 wk

russell@diocgc.org

THE BISHOP'S STAFF

DIOCESAN ADMINISTRATOR: Dwight C. Babcock (Jessica)

850-434-7337 ext. 102 wk | dwrightbabcock@diocgc.org

CANON MISSIONER FOR DISCIPLESHIP &

DEAN OF SCHOOL FOR MINISTRY: The Rev. Dr. Joy Blaylock (Roy)

850-434-7337 ext. 107 wk | joyblaylock@diocgc.org

CLERGY SPIRITUAL DIRECTOR: The Rev. Marshall Craver (Jan)

251-463-6650 cl | marshallcraver@bellsouth.net

CANON TO THE ORDINARY &

MISSIONER FOR DISCERNMENT: The Rev. Canon B. Ashley Freeman (Annie)

850-434-7337 ext. 106 wk | ashley@diocgc.org

CANON MISSIONER FOR DEVELOPMENT: The Rev. Lydia Knizley Johnson (Wyatt)

850-434-7337 ext. 108 wk | lydia@diocgc.org

BISHOP'S SECRETARY/ORDINATION OFFICER: Mary R. Poss (Stuart)

850-434-7337 ext. 101 wk | mary@diocgc.org

MISSIONER FOR COMMUNICATIONS: Jennifer Roberts (Scott)

850-434-7337 ext. 104 wk | jenn@diocgc.org

FINANCIAL SECRETARY: Kim Weinstein

850-434-7337 ext. 103 wk | kim@diocgc.org

THE GENERAL OFFICERS

CHANCELLOR FOR ALABAMA: Kathleen Miller, Esq., St. Paul's, Mobile

CHANCELLOR FOR FLORIDA: Scott Remington, Esq., St. Christopher's, Pensacola

SECRETARY: The Rev. Kathryn Gillett, Christ Church Parish, Pensacola

TREASURER: Robert Hall | St. Paul's, Mobile

REGISTRAR-HISTORIOGRAPHER: Jane Dysart, Christ Church Parish, Pensacola

COMMISSIONS AND OTHER BODIES ESTABLISHED BY CANONS

THE STANDING COMMITTEE

**nominated by the Bishop*

President: The Rev. Brent Norris, St. Paul's, Foley | 2027
**Michelle Anchors, St. Simon's on the Sound, Fort Walton Beach | 2027*
 Julie Hart, St. Monica's, Cantonment | 2027
**The Rev. Eric Mancil, St. Mary's, Andalusia | 2027*
 Garrett Powe, St. Paul's, Mobile | 2027
 The Rev. Justin Boyd, Grace and St. Thomas, Panama City Beach | 2028
**Rodney Duggins, Good Shepherd, Mobile | 2028*
**The Rev. Michael Hoffman, Christ Church Parish, Pensacola | 2028*
 Jeannie Kienzle, All Saints, Mobile | 2028
 Eric Stevenson, Christ Church Parish, Pensacola | 2028
**The Rev. Amanda Doshier, St. James, Fairhope | 2029*
**Harry Hall, Nativity, Dothan | 2029*
 The Rev. Blake Hutson, St. Jude's, Niceville | 2029
 Joyce Landers, St. Mark's, Troy | 2029
 Matthew Thomason, St. Paul's, Daphne | 2029

THE COMMISSION ON FINANCE

Chair: Robert Hall, St. Paul's, Mobile | 2025
 251-471-3267 wk | bobby@hallassoc-cpa.com

THE COMMISSION ON MINISTRY

Chair: The Rev. David Chatel, St. Paul's, Magnolia Springs | 2027
 251-455-5172 cl | drchatel@gmail.com
 Joe Taylor, Christ Church Parish, Pensacola | 2027
 The Rev. Deacon Terry Goff, Redeemer, Mobile | 2028
 Leigh Rendfey, Christ Church Cathedral, Mobile | 2028
 Primus Ridgeway, III, Good Shepherd, Mobile | 2028
 Tonye Frith, Nativity, Dothan | 2029
 The Rev. Ted Kirchharr, St. Monica's, Cantonment | 2029
 The Rev. Jamie McElroy, St. Luke's, Mobile | 2029
 Eugene Johnston, St. John's, Mobile | 2030
 Kathleen Miller, St. Paul's, Mobile | 2030
 The Rev. Jen Rice, St. Christopher's, Pensacola | 2030
 Mary Poss, Diocese of the Central Gulf Coast | *Ordination Officer*

TRUSTEES OF THE UNIVERSITY OF THE SOUTH

The Rev. Michael Hoffman, Christ Church, Pensacola | 2027
 Amy Remington, St. Christopher's, Pensacola | 2028
 Daniel Johnson, Nativity, Dothan | 2029

ARCHITECTURAL CONSULTANT

Gina Walcott, St. James, Fairhope | 2027

CATHEDRAL CHAPTER

Amy Hamilton, All Saints, Mobile | 2027

The Rev. Michael Ballard, Immanuel, Bay Minette | 2028

Gary Moore, St. Paul's Chapel, Magnolia Springs | 2029

DISCIPLINARY BOARD

The Rev. John Coleman | 2027

Renee Larson, St. Simon's, Fort Walton Beach | 2027

The Rev. Linda Suzanne Borgen, St. Thomas, Greenville | 2028

Jim Smith, St. Paul's, Magnolia Springs | 2028

AGENCIES OF THE DIOCESE

BECKWITH CAMP AND CONFERENCE CENTER

www.beckwithal.com

10400 Beckwith Ln, Fairhope, AL 36532-6060

251-928-7844 ofc, 251-928-7811 fx

Executive Director: Eleanor Reeves

Reservations Manager: Rhona Reid

Program & Summer Camp Director: Ben Linder

Board of Directors

Chair: Doug Stephen, St. Paul's, Daphne | 2028

Caleb Dawson, St. Mark's, Troy | 2027

Josh Hicks, Nativity, Dothan | 2027

The Rev. Forbes Sirmon, Holy Nativity | 2027

Holly Alves, St. Paul's, Daphne | 2028

Annie Freeman, St. Paul's Chapel, Magnolia Springs | 2028

Jubal Hamil, Christ Church Cathedral, Mobile | 2028

Betsy Hart, Christ Church Parish, Pensacola | 2028

Kyras Drasheff, St. Christopher's, Pensacola | 2029

Shannon McClure, St. Paul's, Mobile | 2029

Leigh Rendfey, Christ Church Cathedral, Mobile | 2029

Forrest Williams, St. Paul's, Mobile | 2029

WILMER HALL CHILDREN'S HOME

www.wilmerhall.org

3811 Old Shell Rd., Mobile, AL 36608

251-342-4931 ofc, 251-342-1782 fx | development@wilmerhall.org

Executive Director: The Rev. Pratt Paterson, Deacon

Board of Directors

The Rev. Bob Donnell, All Saints, Mobile | 2027

Don Gatewood, St. Paul's, Mobile | 2027

Ida Hicks, St. James, Fairhope | 2027

Douglas, Kearley, Sr., Christ Church Cathedral, Mobile | 2027

Palmer Whiting, St. Paul's, Mobile | 2027

Holly Alves, St. Paul's, Daphne | 2028

The Rev. Jody Burnette, St. Paul's, Mobile | 2028

Gerard McCants, Good Shepherd, Mobile | 2028

Leigh Rendfey, Christ Church Cathedral, Mobile | 2028

Forrest Williams, St. Paul's, Mobile | 2028

Audrey Cunningham, Christ Church Cathedral, Mobile | 2029

Kelly McElhenny, St. Paul's, Mobile | 2029

Jacob Fuller, Christ Church Cathedral, Mobile | 2029

Fran Thurber, St. Paul's, Mobile | 2029

The Rev. Sara Phillips, retired | 2029

COMMISSIONS OF THE DIOCESE

COMMISSION ON AFFIRMATIVE AGING

Chair: The Rev. Sara Phillips, retired
 Susan Bridges, St. James, Fairhope
 Linda Clifford, St. Michael's, Ozark
 Kay Cruthirds, Trinity, Mobile
 Elaine Estefan, St. James, Fairhope
 Melinda Henderson, St. Agatha's, Defuniak Springs
 Cecelia King, St. James, Fairhope
 Maureen McGill, Christ Church Parish, Pensacola
 Elsie Moline, St. Luke's, Marianna
 Cris Turnage, St. Cyprian's, Pensacola
 The Rev. John Withrock, Epiphany, Enterprise

COMMISSION ON CURSILLO

Chair: David Adams, Holy Spirit, Gulf Shores | 2027
 Bill Miller, St. Christopher's, Pensacola | 2027
 Diane Voors, St. James, Eufaula | 2027
 Selah Dryer, St. James, Fairhope | 2028
 Meredith Portman, St. Paul's, Daphne | 2028
 Natalie Smith, St. Mary's, Coden | 2028
 Steve Brown, St. Simon's, Fort Walton Beach | 2029
 Walter Givhan, St. Mark's, Troy | 2029
 Don Thompson, Holy Cross, Pensacola | 2029
 Lori Bates, Holy Nativity, Panama City | *Of Counsel*
 Janet Foote, St. Paul's, Magnolia Springs | *Of Counsel*
 The Rev. De Freeman, St. James, Fairhope | *Head Spiritual Director*
 Gary Moore, St. Paul's, Daphne | *Of Counsel*
 Eleanor Reeves, Beckwith Camp and Retreat Center | *Beckwith Liaison*
 Charles Roose, St. Christopher's, Pensacola | *Music Coordinator*
 Scott Thompson, St. James, Fairhope | *Of Counsel*
 Haden Tirey, St. John's, Monroeville | *Of Counsel*

COMMISSION ON GLOBAL MISSION ENGAGEMENT

Chair: Geary Gaston, St. Paul's, Mobile | 2028
 Karen Anderson, Holy Spirit, Gulf Shores | 2027
 The Rev. Thack Dyson, St. Paul's, Daphne | 2027
 Charlie Nakash, Trinity, Mobile | 2027
 Keith Greene, St. Simon's, Fort Walton Beach | 2028
 Becky Vance, Trinity, Mobile | 2028
 The Rev. Deacon Clelia Garrity, St. Christopher's, Pensacola | 2029
 Ann White-Spunner, St. Paul's, Mobile | 2029

COMMISSION ON THE INTEGRITY OF CREATION

Chair: Lella Lowe, Redeemer, Mobile
 Michelle Bende, St. Mary's, Andalusia
 The Rev. Joy Blaylock, Episcopal Diocese of the Central Gulf Coast
 Sonja Crawford, St. Christopher's, Pensacola
 The Rev. Bob Donnell, All Saints, Mobile
 Frank Gilliam, St. Christopher's, Pensacola
 Travis Pecot, Trinity, Apalachicola
 Salem Saloom, St. Stephen's, Brewton
 Carrie Stevenson, Christ Church Parish, Pensacola
 Mark Waddell, St. Augustine's, Navarre
 The Rev. Eric Zubler, Point Clear

COMMISSION ON PRISON MINISTRY

Chair: John Olson, St. James, Fairhope
 Steve Brown, St. Simon's, Fort Walton Beach
 The Rev. Deacon John Kendall, retired
 The Rev. Deacon Susan McKee, St. Paul's Chapel, Magnolia Springs

COMMISSION ON RACIAL JUSTICE AND RECONCILIATION

Co-Chair: Joe McDaniel, Jr., Christ Church Parish, Pensacola
Co-Chair: Valerie Mitchell, All Saints, Mobile
 Nancy Bolton Beck, St. Paul's Chapel, Magnolia Springs, AL
 The Rev. David Chatel, St. Paul's Chapel, Magnolia Springs, AL
 Jill Showers Chow, Christ Church Cathedral, Mobile, AL
 Denise D'Oliveira
 The Rev. Jim Flowers, All Saints, Mobile, AL
 Michael Foote, St. Paul's Chapel, Magnolia Springs, AL
 The Rev. Deacon James Holcomb, Epiphany, Enterprise, AL
 Clyde Jones, Macedonia Missionary Baptist Church, Daphne, AL
 Nichelle Jones, Macedonia Missionary Baptist Church, Daphne, AL
 The Rev. Lydia Knizley Johnson, Diocese of the Central Gulf Coast
 Carsten Kennedy, Good Shepherd, Mobile, AL
 The Rev. Antwon Lewis, Epiphany, Enterprise, AL
 Gary Moore, St. Paul's Chapel, Magnolia Springs, AL
 Dent Neilson, St. Thomas, Greenville, AL
 Christopher Norman, Trinity AME Church, Bay Minette, AL
 Donnise Norman, Trinity AME Church, Bay Minette, AL
 Andy Price Howard, Good Shepherd, Mobile, AL
 The Rev. Christian Rabone, St. Francis, Gulf Breeze, FL
 Ethan Rowell, St. John's, Monroeville, AL
 Pam Smith, St. Jude's, Niceville, FL
 Ken Thomas, Nativity, Dothan, AL
 Beth Wilkinson, St. Christopher's, Pensacola, FL

DIOCESAN COORDINATORS

BROTHERHOOD OF ST. ANDREW

Dick Hooper | Christ Church Parish, Pensacola

CHAPLAINS TO RETIRED CLERGY

The Rev. Ken Cumbie | Mobile Area

The Rev. Joe Hagberg | Panama City Area

The Rev. Roger Hungerford | Pensacola Area

The Rev. Margaret Shepherd | Gulf Breeze and surrounding area

The Rev. Keith Talbert | Baldwin County Area

DAUGHTERS OF THE KING

Mary Shontz | Holy Cross, Pensacola

DEACON FOR PRISON MINISTRIES

The Rev. Deacon John Kendall, retired

EDUCATION FOR MINISTRY (EFM)

The Rev. David Clothier | Epiphany, Crestview

EPISCOPAL RELIEF & DEVELOPMENT

Eugene Johnston | St. John's, Mobile

MEN'S CONFERENCE

Sam Richardson | Grace Church, Panama City Beach

MILITARY CHAPLAIN

The Rev. Blake Hutson | St. Jude's, Niceville

UTO CO-COORDINATOR

Joyce Landers | St. Mark's, Troy

SCHOOLS

- EPISCOPAL DAY SCHOOL OF CHRIST CHURCH PARISH (K3 - 8TH)** www.edscc.org
 223 N. Palafox
 Pensacola, FL 32502
 Robert Stephens, Head of School
 850-434-6474 | rstephens@edscc.org
- HOLY NATIVITY EPISCOPAL SCHOOL (K3 – 8TH)** www.holynativityschool.com
 205 Hamilton Ave
 Panama City, FL 32401
 Cynthia Fuller, Head of School
 850-747-0060 | cfuller@hnes.us
- ST. JAMES EPISCOPAL SCHOOL** www.stjamesfairhope.school
 860 N Section St
 Fairhope, AL 36532
 Shelley Miller, Director
 251-928-2912 | pdmillerfl@aol.com
- ST. LUKE’S EPISCOPAL SCHOOL (K2 - 12TH)** www.slesmobile.com
 3975 Japonica Ln (K2 -5th)
 Mobile, AL 36693
 1400 University Blvd. (6th -12th)
 Mobile, AL 36609
 Suzy Banks
 251-666-2991
- ST. PAUL’S EPISCOPAL SCHOOL (PREK - 12TH)** www.stpaulsmobile.net
 161 Dogwood Ln
 Mobile, AL 36606
 Dr. Scott McDonald, Head of School
 251-342-6700
- ST. PAUL’S PRESCHOOL** www.stpaulspreschooldaphne.com
 8788 N Main St
 Daphne, AL 36526
 Elizabeth Faust, Interim Director
 251-626-2774
- THE TREE HOUSE EPISCOPAL MONTESSORI SCHOOL** www.thetreehousectk.org
 Christ the King Episcopal Church
 480 N Highway 393
 Santa Rosa Beach, FL 32459
 Jillian Alexander, Interim Head of School
 850-622-9771 | info@thetreehousectk.org

DEPUTIES TO THE 82ND GENERAL CONVENTION OF THE EPISCOPAL CHURCH

LAY ORDER

Eugene Johnston, St. John's, Mobile
 Jeanie Kienzle, All Saints, Mobile
 Joe McDaniel, Jr, Christ Church Parish, Pensacola
 Jill Showers-Chow, Christ Church Cathedral, Mobile
 Valerie Mitchell, All Saints, Mobile (alternate)

CLERGY ORDER

The Rev. Amanda Doshier, St. James, Fairhope
 The Rev. David Knight, St. Simon's, Fort Walton Beach
 The Rev. Eric Mancil, St. Mary's, Andalusia
 The Rev. John Talbert, St. John's, Mobile

Convocation I**Dean:****The Rev. Jim Flowers**
All Saints, Mobile

Chickasaw, St. Michael's
 Citronelle, St. Thomas'
 Coden, St. Mary's
 Dauphin Island, St. Francis
 Mobile, All Saints
 Mobile, Christ Church
 Cathedral
 Mobile, Good Shepherd
 Mobile, Redeemer
 Mobile, St. Andrew's
 Mobile, St. John's
 Mobile, St. Luke's
 Mobile, St. Mark's
 Mobile, St. Paul's
 Mobile, Trinity
 Wilmer Hall

Convocation IV**Dean:****The Rev. Linda Suzanne**
Borgen
St. Thomas', Greenville

Andalusia, St. Mary's
 Atmore, Chapel of St. Dismas
 Atmore (Poarch), St. Anna's
 Atmore, Trinity
 Brewton, St. Stephen's
 Dothan, Nativity
 Enterprise, Epiphany
 Eufaula, St. James'
 Greenville, St. Thomas'
 Jackson, St. Peter's
 Monroeville, St. John's
 Ozark, St. Michael's
 Troy, St. Mark's

Convocation II**Dean:****The Rev. Thack Dyson**
St. Paul's, Daphne

Bay Minette, Immanuel
 Bon Secour, St. Peter's
 Daphne, St. Paul's
 Fairhope, St. James
 Foley, St. Paul's
 Gulf Shores, Holy Spirit
 Lillian, Advent
 Magnolia Springs, St. Paul's
 Robertsdale, St. John's
 Beckwith Camp & Retreat
 Center

Convocation V**Dean:****The Rev. Joe Hagberg**

Apalachicola, Trinity
 Chipley, St. Matthew's
 DeFuniak Springs, St. Agatha's
 Destin, St. Andrew's
 Marianna, St. Luke's
 Laguna Beach, St. Thomas'
 Panama City, Holy Nativity
 Panama City, St. Andrew's
 Panama City, St. Patrick's
 Panama City Bch, Grace
 Church
 Port St. Joe, St. James'
 Santa Rosa Bch, Christ the
 King
 Wewahitchka, St. John's

Convocation III**Dean:****The Rev. Christian Rabone**
St. Francis, Gulf Breeze

Cantonment, St. Monica's
 Crestview, Epiphany
 Gulf Breeze, St. Francis'
 Ft. Walton Beach, St. Simon's
 Milton, St. Mary's
 Navarre, St. Augustine's
 Niceville, St. Jude's
 Pensacola, Christ Church
 Pensacola, Holy Cross
 Pensacola, Holy Trinity
 Pensacola, St. Christopher's
 Pensacola, St. Cyprian's
 Pensacola, St. John's

Explanation of Church Listings

Clergy Staff

For the purposes of this Journal, the following Canonical titles* are used in the manner listed below:

- Rector: shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention.
- Vicar: shall refer to a priest for a mission Congregation who is canonically resident in the Diocese and is appointed by the ecclesiastical authority
- Curate: shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons.
- Priest-in-Charge: shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.
- Transitional Deacon: shall refer to a deacon canonically resident in the Diocese who is determined by the ecclesiastical authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.
- Vocational Deacon: shall refer to any deacon who is not a Transitional Deacon.

*For additional definitions of terminology, please refer to the Canons of this diocese found in this Journal.

Note: For the complete listing of clergy in this diocese, please refer to the Clergy Directory found in this Journal.

Lay Staff

For the purposes of this Journal, the Lay Staff listing is limited to those serving in leadership roles on the Vestry and Church Staff who are initial contacts in the church office. Contact the diocesan office for a current listing of those serving other leadership roles within each church (i.e. Altar Guild Chairs, ERD Representatives, UTO Coordinators, etc.).

Parochial Statistics

Information listed in this section was taken from the most recent Parochial Report submitted by each congregation to the Episcopal Church.

To submit updates to contact information for those persons listed in this Journal or to report changes in church leadership, please contact the diocesan office at (850) 434-7337 or visit www.diocgc.org.

ANDALUSIA, ST. MARY'S EPISCOPAL CHURCH

Established 1947 (Parish)

1307 East Three Notch St, Andalusia, AL 36420

MAILING ADDRESS: 1307 East Three Notch St, Andalusia, AL 36420

OFFICE PHONE: 334-222-2487 FAX: N/A

WEBSITE: www.stmarysandalusia.org

EMAIL: office@stmarysandalusia.org

CONVOCATION: IV

SUNDAY SERVICES: 9:15 am

CHURCH OFFICE HOURS: T,W 9:00 am-3:00 pm; Th 11:00 am-3:00 pm; F 9:00 am-Noon

RECTOR: The Rev. Eric N Mancil (Chelsea)
334-728-4585 | rector@stmarysandalusia.org

CURATE: The Rev. Antwon Lewis
864-378-4025 | antwonclewis@gmail.com

SENIOR WARDEN: George Barnes
334-488-9041 | barnesge@outlook.com

JUNIOR WARDEN: Johny Odom
334-427-6492 | johnyodom55@gmail.com

TREASURER: Ron Nall
334-343-0222 | ron.nall.jkii@statefarm.com

CLERK: Nancy Eldridge
334-322-5045 | nancy.e.eldridge@gmail.com

CHURCH SECRETARY: Sandra Green
513-203-2265 | office@stmarysandalusia.org

ORGANIST/CHOIR DIR.: John Beasley
334-892-6785 | music@stmarysandalusia.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	224	Plate & Pledge Revenue	\$270603
Communicants in Good Standing	102	Total Revenue	\$284934
Average Sunday Attendance (ASA)	71	Non-Capital Expenses	\$269476
		Total Expenses	\$283849

APALACHICOLA, TRINITY EPISCOPAL CHURCH

Established 1836 (Parish)

79 6th St, Apalachicola, FL 32320

MAILING ADDRESS: PO Box 667, Apalachicola, FL 32329-0667

OFFICE PHONE: 850-653-9550 **FAX:** 850-653-4608

WEBSITE: www.trinityapalachicola.org

EMAIL: info@trinityapalachicola.org

CONVOCATION: V

SUNDAY SERVICES: 8:00 am and 10:30 am (EST)

CHURCH OFFICE HOURS: M-Th 8:00 am-12:30 pm

RECTOR: The Rev. Stephen Pecot (Travis)

850-653-7978 | stephen@trinityapalachicola.org

SENIOR WARDEN: Lee Bettis

229-881-1698 | lbettis@mchsi.com

JUNIOR WARDEN: Charlie Galloway

850-670-4308 | c.galloway@mchsi.net

TREASURER: Kirk Hadaway

850-492-4920 | khadaway@gmail.com

CLERK: Denise Butler

850-670-8327 | denise.butler145@gmail.com

FINANCIAL SECRETARY: Kim Davis

850-653-6875 | kim32328@gmail.com

ORGANIST/CHOIR DIR.: Martha Gherardi

850-591-4770 | marthagherardi@gmail.com

CHURCH ADMINISTRATOR: Donna Knutson

404-825-3429 | info@trinityapalachicola.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	133	Plate & Pledge Revenue	\$272901
Communicants in Good Standing	133	Total Revenue	\$407000
Average Sunday Attendance (ASA)	90	Non-Capital Expenses	\$334561
		Total Expenses	\$366301

ATMORE, ST. ANNA'S EPISCOPAL CHURCH

Established 1929 (Organized Mission)

100 Lynn McGhee Dr, Atmore, AL 36502-2404

MAILING ADDRESS: 100 Lynn McGhee Dr, Atmore, AL 36502-2404

OFFICE PHONE: N/A FAX: N/A

WEBSITE: N/A

EMAIL: poarchstannas@frontier.com

CONVOCATION: IV

SUNDAY SERVICES: 9:00 am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. Salem Saloom (Dianne)
251-363-4778 | sawbonz@saloom.net

SENIOR WARDEN: Bridget Wasdin
251-377-6060 | bridgetwasdin@yahoo.com

JUNIOR WARDEN: Ronnie Huskey
251-294-1476 | r.huskey@weutilities.com

TREASURER: Brenda Faircloth
251-577-1081 | brendaofaircloth@yahoo.com

CLERK: Teresa Thomas
251-253-3788 | shadathomas2005@yahoo.com

ORGANIST/CHOIR DIR.: Gilda Stubben
251-253-3212 | stubben1@frontier.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	132	Plate & Pledge Revenue	\$59789
Communicants in Good Standing	41	Total Revenue	\$59789
Average Sunday Attendance (ASA)	20	Non-Capital Expenses	\$56188
		Total Expenses	\$56188

ATMORE, TRINITY EPISCOPAL CHURCH

Established 1900 (Parish)

203 South Carney St, Atmore, AL 36502-2404

MAILING ADDRESS: 203 South Carney St, Atmore, AL 36502-2404

OFFICE PHONE: 251-368-5933 FAX: 251-368-5933

WEBSITE: N/A

EMAIL: trinityatmoreal@gmail.com

CONVOCATION: IV

SUNDAY SERVICES: 9:00 am

CHURCH OFFICE HOURS: N/A

SENIOR WARDEN-IN-CHARGE: Steven Reynolds

251-655-6179 | steven.lee.reynolds@gmail.com

TREASURER: Wanda Hall

251-294-3096 | wandaahall@gmail.com

CLERK: Susan Tuthill

251-294-2288 | setuthill@gmail.com

FINANCIAL SECRETARY: Wanda Hall

251-294-3096 | wandaahall@gmail.com

ORGANIST/CHOIR DIR.: Scott Jolly

251-422-2178 | sctjoly@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	35	Plate & Pledge Revenue	\$37192
Communicants in Good Standing	27	Total Revenue	\$45184
Average Sunday Attendance (ASA)	16	Non-Capital Expenses	\$44746
		Total Expenses	\$49506

BAY MINETTE, IMMANUEL EPISCOPAL CHURCH

Established 1908 (Organized Mission)

700 McMillan Ave, Bay Minette, AL 36507-4425

MAILING ADDRESS: 700 McMillan Ave, Bay Minette, AL 36507-4425

OFFICE PHONE: 251-937-7900 **FAX:** N/A

WEBSITE: www.immanuelepiscopalchurch.org

EMAIL: immanuelchurch1@att.net

CONVOCATION: II

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: Wed afternoons, or by appt

VICAR: The Rev. Michael Ballard
251-463-7272 | michael.of.mobile@gmail.com

SENIOR WARDEN: Janet Moulton
281-413-1335 | moultonjd@sbcglobal.net

JUNIOR WARDEN: Martha Dismukes
251-363-2952 | marthadismukes@gmail.com

TREASURER: Marcia Pepperman
251-459-5411 | marciapepperman@gmail.com

CLERK: Ray Clark
251-261-8044 | rayandpatsy@att.net

CHURCH SECRETARY: Marcia Pepperman
251-459-5411 | marciapepperman@gmail.com

FINANCIAL SECRETARY: Marcia Pepperman
251-459-5411 | marciapepperman@gmail.com

ORGANIST/CHOIR DIR.: Marcia Pepperman
251-459-5411 | marciapepperman@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	33	Plate & Pledge Revenue	\$64660
Communicants in Good Standing	33	Total Revenue	\$109890
Average Sunday Attendance (ASA)	21	Non-Capital Expenses	\$81688
		Total Expenses	\$94448

BON SECOUR, ST. PETER'S EPISCOPAL CHURCH

Established 1878 (Parish)

6270 Bon Secour Hwy, Bon Secour, AL 36511

MAILING ADDRESS: PO Box 29, Bon Secour, AL 36511

OFFICE PHONE: 251-949-6254 **FAX:** N/A

WEBSITE: www.stpetersbonsecour.com

EMAIL: stpetersbonsecour@gmail.com

CONVOCATION: II

SUNDAY SERVICES: 8:15 am and 10:00 am

CHURCH OFFICE HOURS: M, F 9:00 am-Noon; W 9:00 am-2:00 pm

PRIEST-IN-CHARGE: The Rev. David K Green (Charlotte)

251-752-0662 | fatherdavid15@gmail.com

SENIOR WARDEN-IN-CHARGE: Raymond Wells

720-987-7264 | 1raywells@gmail.com

JUNIOR WARDEN: Shannon Longcrier

251-747-6040 | sblong2010@gmail.com

TREASURER: Leah Junkins

251-752-4306 | ljunkins@gmail.com

CLERK: Charolette Peed

251-942-7516 | cjpeed5@gmail.com

CHURCH SECRETARY: Michelle Griffiths

251-747-0851 | stpetersbonsecour@gmail.com

ORGANIST/CHOIR DIR.: Donna Woerner

251-437-9185 | dwoerner49@yahoo.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	172	Plate & Pledge Revenue	\$150838
Communicants in Good Standing	77	Total Revenue	\$759682
Average Sunday Attendance (ASA)	49	Non-Capital Expenses	\$147431
		Total Expenses	\$179130

BREWTON, ST. STEPHEN'S EPISCOPAL CHURCH

Established 1950 (Parish)

1510 Escambia Ave, Brewton, AL 36426

MAILING ADDRESS: PO Box 1261, Brewton, AL 36427

OFFICE PHONE: 251-867-4545 **FAX:** 251-867-3466

WEBSITE: www.ststephensbrewton.com

EMAIL: st.stephens4545@gmail.com

CONVOCATION: IV

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: M-F 8:30 am-1:00 pm

SENIOR WARDEN-IN-CHARGE: Joe Thomas

251-236-0888 | publisher@tricityledger.com

JUNIOR WARDEN: Kathy Jernigan Ellis

404-644-2301 | kathy.l.jernigan@gmail.com

TREASURER: Susan Miller

251-363-0176 | sdibrell@mchsi.com

CLERK: Vivian Layton

251-363-4324 | vivlayton@yahoo.com

ORGANIST/CHOIR DIR.: Jason Beasley

251-867-4545 | beasleyjasp@hotmail.com

CHURCH ADMINISTRATOR: Stacey Fugua

251-867-4545 | st.stephens4545@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	116	Plate & Pledge Revenue	\$249477
Communicants in Good Standing	67	Total Revenue	\$296947
Average Sunday Attendance (ASA)	29	Non-Capital Expenses	\$218685
		Total Expenses	\$225465

CANTONMENT, ST. MONICA'S EPISCOPAL CHURCH

Established 1954 (Parish)

699 Hwy 95A South, Cantonment, FL 32533

MAILING ADDRESS: 699 Hwy 95A South, Cantonment, FL 32533

OFFICE PHONE: 850-937-0001 **FAX:** N/A

WEBSITE: www.st-monicas.org

EMAIL: stmonicasoffice@gmail.com

CONVOCATION: III

SUNDAY SERVICES: 10:00am

CHURCH OFFICE HOURS: M-Th 9:00 am-1:00pm

RECTOR: The Rev. Ted Kirchharr (Susan)

850-341-4674 | fatherted@st-monicas.org

VOCATIONAL DEACON: The Rev. Deacon Rachel Iversen (Craig)

850-293-0478 | revdeaconrachel@gmail.com

SENIOR WARDEN: Julia Hart

850-291-3243 | juliahart1301@yahoo.com

JUNIOR WARDEN: Fred Woods

850-450-0092 | fredrich.woods@outlook.com

TREASURER: Judy Padgett

571-221-5567 | judekaraspadgett@gmail.com

CLERK: Connie Chamberlin

850-261-7007 | clchamberlin@aol.com

ORGANIST/CHOIR DIR.: Fred Woods

850-450-0092 | fredrich.woods@outlook.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	121	Plate & Pledge Revenue	\$115420
Communicants in Good Standing	120	Total Revenue	\$133803
Average Sunday Attendance (ASA)	42	Non-Capital Expenses	\$114515
		Total Expenses	\$122849

CHICKASAW, ST. MICHAEL'S EPISCOPAL CHURCH

Established 1949 (Organized Mission)

300 Grant St, Chickasaw, AL 36671

MAILING ADDRESS: PO Box 11484, Chickasaw, AL 36671

OFFICE PHONE: 251-457-6698 **FAX:** N/A

WEBSITE: N/A

EMAIL: smechickasaw@gmail.com

CONVOCATION: I

SUNDAY SERVICES: 11:00 am

CHURCH OFFICE HOURS: N/A

SENIOR WARDEN-IN-CHARGE: Johnny Lee

251-709-0416 | johnotislee@gmail.com

JUNIOR WARDEN:

TREASURER: Leslie Lee

251-232-4654 | wareaglegirl466@gmail.com

CLERK: Sarah Whitley

251-456-0775

ORGANIST/CHOIR DIR.: Martha Davis

251-209-4419 | marthalindseydavis@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	60	Plate & Pledge Revenue	\$51000
Communicants in Good Standing	45	Total Revenue	\$56000
Average Sunday Attendance (ASA)	35	Non-Capital Expenses	\$55000
		Total Expenses	\$71500

CHIPLEY, ST. MATTHEW'S EPISCOPAL CHURCH

Established 1957 (Organized Mission)

736 West Blvd, Chipley, FL 32428

MAILING ADDRESS: PO Box 63, Chipley, FL 32428

OFFICE PHONE: 850-638-7837 **FAX:** N/A

WEBSITE: N/A

EMAIL: stmatthewsepiscopalchipleyfl@gmail.com

CONVOCATION: V

SUNDAY SERVICES: 9:00 am

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE: The Rev. Robert M Ott (Bonnie)

843-437-4999 | bobstjohnschapel@redshift.com

SENIOR WARDEN-IN-CHARGE: Linda Rall

863-698-1128 | lindacrall@yahoo.com

JUNIOR WARDEN: Jessie Sasser

850-528-0460 | jessesasser49@gmail.com

CLERK: Alice Sasser

850-251-4718 | alice194944@gmail.com

FINANCIAL SECRETARY: Betty Lewis

334-494-5977 | lewisbjune@gmail.com

ORGANIST/CHOIR DIR.: Rachel Webb

PAROCHIAL STATISTICS (2025)

Active Baptized Members	47	Plate & Pledge Revenue	\$57113
Communicants in Good Standing	47	Total Revenue	\$83167
Average Sunday Attendance (ASA)	32	Non-Capital Expenses	\$53724
		Total Expenses	\$60224

CITRONELLE, ST. THOMAS EPISCOPAL CHURCH

Established 1895 (Organized Mission)

19030 Center St, Citronelle, AL 36522

MAILING ADDRESS: 9780 Roussert Rd, Citronelle, AL 36522

OFFICE PHONE: 251-829-4543 FAX: N/A

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: I

SUNDAY SERVICES: 3:00 pm

CHURCH OFFICE HOURS: N/A

SENIOR WARDEN-IN-CHARGE: Marion Platt

251-610-9748 | mdplatt54@gmail.com

TREASURER: Marion Platt

251-610-9748 | mdplatt54@gmail.com

CLERK: Sedje Sims

251-591-7061 | ssg2go@aol.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	4	Plate & Pledge Revenue	\$3225
Communicants in Good Standing	4	Total Revenue	\$3225
Average Sunday Attendance (ASA)	5	Non-Capital Expenses	\$2775
		Total Expenses	\$2775

CODEN, ST. MARY'S BY-THE-SEA EPISCOPAL CHURCH

Established 1964 (Organized Mission)

4875 Hwy 188, Coden, AL 36523

MAILING ADDRESS: 4875 Hwy 188, Coden, AL 36523

OFFICE PHONE: 251-873-5602 **FAX:** N/A

WEBSITE: www.stmarysbytheseacod.wixsite.com/stmaryscoden

EMAIL: stmaryscodenal@gmail.com

CONVOCATION: I

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: N/A

CO-SENIOR WARDEN-IN-CHARGE: Garrett Smith

251-401-8846 | garrett.hartwell.smith@gmail.com

CO-SENIOR WARDEN-IN-CHARGE: Natalie Smith

gntatfay@gmail.com

JUNIOR WARDEN: Sam Everett

251-509-3570 | samnsarone@yahoo.com

TREASURER: Becky Moore

251-633-5122 | karonbeckymoore@gmail.com

CLERK: Susan Altadonna

251-367-6981 | unic7sw@earthlink.net

CHURCH SECRETARY: Susan Altadonna

251-367-6981 | unic7sw@earthlink.net

FINANCIAL SECRETARY: Becky Moore

251-633-5122 | karonbeckymoore@gmail.com

ORGANIST/CHOIR DIR.: Kathryn Holm

251-680-0552 | kathrynholm14@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	33	Plate & Pledge Revenue	\$57230
Communicants in Good Standing	33	Total Revenue	\$95765
Average Sunday Attendance (ASA)	26	Non-Capital Expenses	\$66869
		Total Expenses	\$71637

CRESTVIEW, CHURCH OF THE EPIPHANY

Established 1973 (Organized Mission)

424 Garden St, Crestview, FL 32536

MAILING ADDRESS: 424 Garden St, Crestview, FL 32536

OFFICE PHONE: 850-689-1410 FAX: N/A

WEBSITE: www.epiphanycv.org

EMAIL: epiphanycv@outlook.com

CONVOCATION: III

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: M-Th 10:00 am-2:00 pm

VICAR: The Rev. David Clothier (Catherine)
251-623-2359 | dmclothier51@gmail.com

SENIOR WARDEN: Tracy Kueczynski
850-461-8689 | tkueczynski@aol.com

JUNIOR WARDEN: Maurice Phillips
850-582-7445 | phil22@cox.net

TREASURER: Laura Hill
850-259-2848 | critterh@hotmail.com

CLERK: Ginny Bauer
850-803-4887 | ginnyk50@gmail.com

ORGANIST/CHOIR DIR.: Pat Shew
850-902-5443 | theshews@fairpoint.net

CHURCH ADMINISTRATOR: David Bryant
850-758-5919 | bryantacd@cox.net

PAROCHIAL STATISTICS (2025)

Active Baptized Members	69	Plate & Pledge Revenue	\$94210
Communicants in Good Standing	55	Total Revenue	\$103526
Average Sunday Attendance (ASA)	31	Non-Capital Expenses	\$99177
		Total Expenses	\$107292

DAPHNE, ST. PAUL'S EPISCOPAL CHURCH

Established 1926 (Parish)

28788 North Main St, Daphne, AL 36526

MAILING ADDRESS: 28788 North Main St, Daphne, AL 36526

OFFICE PHONE: 251-626-2421 **FAX:** 251-626-2456

WEBSITE: www.stpaulseasternshore.com

EMAIL: officestpaulsdaphne@gmail.com

CONVOCATION: II

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 8:00 am-4:00 pm; F 8:00 am-11:30 am

RECTOR: The Rev. Thack H Dyson (Rebecca)

251-490-2926 | tdyson1996@aol.com

SENIOR WARDEN: Michael Quinn

251-591-7202 | mjquinn@bellsouth.net

JUNIOR WARDEN: Joe Cook Jr.

251-402-8467 | joeecook1@gmail.com

TREASURER: J. Mike Sirmon

251-401-1359 | johnmsirmon@gmail.com

CLERK: Martha Lathan

251-680-9843 | qmlathan@bellsouth.net

ORGANIST/CHOIR DIR.: John Matson

251-250-8833 | alacoastm2005@gmail.com

CHURCH ADMINISTRATOR: Terri McMillan

251-214-3227 | terriannmcmillan@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	827	Plate & Pledge Revenue	\$782959
Communicants in Good Standing	848	Total Revenue	\$1116271
Average Sunday Attendance (ASA)	200	Non-Capital Expenses	\$1059323
		Total Expenses	\$1107738

DAUPHIN ISLAND, ST. FRANCIS' EPISCOPAL CHURCH

Established 1985 (Organized Mission)

401 Key St, Dauphin Island, AL 36528

MAILING ADDRESS: PO Box 407, Dauphin Island, AL 36528

OFFICE PHONE: FAX: N/A

WEBSITE: N/A

EMAIL: stfrancisdi@gmail.com

CONVOCATION: I

SUNDAY SERVICES: 10:30 am

CHURCH OFFICE HOURS:

SENIOR WARDEN-IN-CHARGE: Angela Payne

251-422-4594 | angelapayne64@gmail.com

JUNIOR WARDEN: Sam Mason Jr.

251-225-8551 | slmasonjr@hotmail.com

TREASURER: Kim Tycer

kbtatty@gmail.com

CLERK: Julia Willis

251-287-1100 | juliaa2012@comcast.net

ORGANIST/CHOIR DIR.: Andra Meredith

251-423-5344 | andrameredith@yahoo.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	57	Plate & Pledge Revenue	\$132834
Communicants in Good Standing	55	Total Revenue	\$154406
Average Sunday Attendance (ASA)	43	Non-Capital Expenses	\$123474
		Total Expenses	\$168003

DEFUNIAK SPRINGS, ST. AGATHA'S EPISCOPAL CHURCH

Established 1896 (Organized Mission)

150 Circle Dr, DeFuniak Springs, FL 32435

MAILING ADDRESS: 144 Circle Dr, DeFuniak Springs, FL 32435

OFFICE PHONE: 850-892-9754 **FAX:** N/A

WEBSITE: www.stagathadefuniak.org

EMAIL: stagathaepiscopal@gmail.com

CONVOCATION: V

SUNDAY SERVICES: 10:15 am

CHURCH OFFICE HOURS: T 1:00 pm-3:00 pm

SENIOR WARDEN-IN-CHARGE: Mary Wejroch

850-307-3284 | marywejroch@gmail.com

JUNIOR WARDEN: Gail Brown

850-496-8655 | gailbrown759@yahoo.com

TREASURER: Stephen Hilliard

skhilliard1@icloud.com

CLERK: Mary Wejroch

850-307-3284 | marywejroch@gmail.com

CHURCH SECRETARY: Jan Kenney

850-635-5005 | ethylandme@centurylink.net

FINANCIAL SECRETARY: Gail Brown

850-496-8655 | gailbrown759@yahoo.com

ORGANIST/CHOIR DIR.: David Hawkins

850-974-4344 | d.l.hawkins@cox.net

CHURCH ADMINISTRATOR: Mary Wejroch

850-307-3284 | marywejroch@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	50	Plate & Pledge Revenue	\$64719
Communicants in Good Standing	44	Total Revenue	\$122077
Average Sunday Attendance (ASA)	30	Non-Capital Expenses	\$82389
		Total Expenses	\$82389

DESTIN, ST. ANDREW'S BY-THE-SEA EPISCOPAL CHURCH

Established 1928 (Parish)

4325 Commons Dr W (Destin High School)

MAILING ADDRESS: PO Box 1658, Destin, FL 32540-1658

OFFICE PHONE: 850-650-2737 FAX: 850-650-2790

WEBSITE: www.standrewsbstepiscopal.org

EMAIL: admin@standrewsbstepiscopal.org

CONVOCATION: V

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: M-Th 9:00 am -3:00 pm

SENIOR WARDEN-IN-CHARGE: Rick Boyer

850-543-6659 | wxwiseone@aol.com

JUNIOR WARDEN: Kathleen McGee

850-837-2539 | jkdestin@aol.com

TREASURER: Nicole Brueder

229-343-0961 | nebrueder@gmail.com

CLERK: Karen Lowe

850-650-2737 | admin@standrewsbstepiscopal.org

ORGANIST/CHOIR DIR.: David Puckett

850-353-3751 | puckdirect@hotmail.com

CHURCH ADMINISTRATOR: Karen Lowe

850-650-2737 | admin@standrewsbstepiscopal.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	38	Plate & Pledge Revenue	\$90696
Communicants in Good Standing	38	Total Revenue	\$218862
Average Sunday Attendance (ASA)	29	Non-Capital Expenses	\$246229
		Total Expenses	\$246229

DOTHAN, CHURCH OF THE NATIVITY

Established 1905 (Parish)

205 Holly Ln, Dothan, AL 36301

MAILING ADDRESS: 205 Holly Ln, Dothan, AL 36301

OFFICE PHONE: 334-793-7616 **FAX:** N/A

WEBSITE: www.nativitydothan.org

EMAIL: administrator@nativitydothan.org

CONVOCATION: IV

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: M-F 8:00 am to 2:00 pm

RECTOR: The Rev. Carl M Saxton II(Laura)

817-694-7668 | frcarl@nativitydothan.org

CURATE: The Rev. Pamela A Christian (Christopher)

978-273-9741 | pamela.a.christian@gmail.com

SENIOR WARDEN: Bob Boyle

334-655-4830 | robertboyle2002@gmail.com

JUNIOR WARDEN: Jake Creel

334-790-6500 | jcreel219@gmail.com

TREASURER: Carole Lea Johnson

334-790-6313 | clj828@comcast.net

CLERK: Dean Mitchell

334-446-9111 | deanm3@gmail.com

ORGANIST/CHOIR DIR.: Debbie Deas

334-673-0700 | debdeas@gmail.com

CHURCH ADMINISTRATOR: Kristin Shultz

334-793-7616 | kristin@nativitydothan.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	486	Plate & Pledge Revenue	\$693180
Communicants in Good Standing	389	Total Revenue	\$853555
Average Sunday Attendance (ASA)	141	Non-Capital Expenses	\$575451
		Total Expenses	\$617751

ENTERPRISE, CHURCH OF THE EPIPHANY

Established 1952 (Organized Mission)

302 E Grubbs St, Enterprise, AL 36330

MAILING ADDRESS: 302 E Grubbs St, Enterprise, AL 36330

OFFICE PHONE: 334-347-8210 FAX: N/A

WEBSITE: www.epiphanyenterpriseal.org

EMAIL: star8210@enter.twcbc.com

CONVOCATION: IV

SUNDAY SERVICES: 10:30 am

CHURCH OFFICE HOURS: F 9:00 am-5:00 pm, and by appointment

VICAR: The Rev. John W Withrock Jr. (Elaine)

334-798-2368 | fatherjohnwithrockjr@gmail.com

SENIOR WARDEN: Fred Pippen Jr.

850-232-5173 | pippenf@gmail.com

JUNIOR WARDEN: Terry Todd

334-389-0070 | lifehiker@hotmail.com

TREASURER: Lauren Dare-Goff

334-538-7208 | nlhmmsr@roadrunner.com

CLERK: Scott Smith

334-332-6683 | scsmith811@gmail.com

ORGANIST/CHOIR DIR.: Lenore Hample

970-901-7609 | lkhinco@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	58	Plate & Pledge Revenue	\$119800
Communicants in Good Standing	49	Total Revenue	\$200367
Average Sunday Attendance (ASA)	28	Non-Capital Expenses	\$129730
		Total Expenses	\$195690

EUFAULA, ST. JAMES' EPISCOPAL CHURCH

Established 1838 (Parish)

100 St. James Pl, Eufaula, AL 36027

MAILING ADDRESS: 100 St. James Pl, Eufaula, AL 36027

OFFICE PHONE: 334-687-3619 **FAX:** N/A

WEBSITE: www.stjameschurcheufaula.com

EMAIL: stjames@eufaula.rr.com

CONVOCATION: IV

SUNDAY SERVICES: 8:00am and 10:30 am

CHURCH OFFICE HOURS: M-Th 8:00 am-12:30 pm

SENIOR WARDEN-IN-CHARGE: Ed Garrison

334-703-5064 | garrisonspeci849@bellsouth.net

JUNIOR WARDEN: Phil Clayton

334-689-8551 | phillip.w.clayton@gmail.com

TREASURER: Sallie Garrison

334-740-9141 | salliegarrison@gmail.com

CLERK: Betty Belcher

334-695-6642 | beege30@bellsouth.net

FINANCIAL SECRETARY: Betty Belcher

334-695-6642 | beege30@bellsouth.net

ORGANIST/CHOIR DIR.: Dillon King

678-908-2633 | dillon.s.king@gmail.com

CHURCH ADMINISTRATOR: Betty Belcher

334-695-6642 | beege30@bellsouth.net

PAROCHIAL STATISTICS (2025)

Active Baptized Members	138	Plate & Pledge Revenue	\$233043
Communicants in Good Standing	128	Total Revenue	\$294053
Average Sunday Attendance (ASA)	60	Non-Capital Expenses	\$286241
		Total Expenses	\$306532

FAIRHOPE, ST. JAMES EPISCOPAL CHURCH

Established 1920 (Parish)

860 N Section St, Fairhope, AL 36532

MAILING ADDRESS: 860 N Section St, Fairhope, AL 36532

OFFICE PHONE: 251-928-2912 **FAX:** 251-928-3889

WEBSITE: www.stjamesfairhope.org

EMAIL: info@stjamesfairhope.org

CONVOCATION: II

SUNDAY SERVICES: 8:00 am, 9:00 am, 11:00 am

CHURCH OFFICE HOURS: M-Th 8:30 am-5:00 pm

RECTOR: The Rev. Denson F Freeman (Stephanie)

251-928-2912 | rector@stjamesfairhope.org

ASSOCIATE RECTOR: The Rev. Amanda Doshier

850-602-0793 | amanda@stjamesfairhope.org

SENIOR WARDEN: Pel Henry

251-421-1434 | pel.henry@saswealth.com

JUNIOR WARDEN: Roger Guilian

251-928-2912 | roger.guilian@volkert.com

TREASURER: Katie Smith

251-604-6931 | katie.phillippi@gmail.com

CLERK: Bruce Stone

251-599-4396 | bbraxstone@aol.com

FINANCIAL SECRETARY: Jim Ketchum

251-928-2912 | finance@stjamesfairhope.org

CHURCH ADMINISTRATOR: Meghan Kasuba

251-928-2912 | parishadmin@stjamesfairhope.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	1638	Plate & Pledge Revenue	\$1408870
Communicants in Good Standing	1285	Total Revenue	\$4281985
Average Sunday Attendance (ASA)	346	Non-Capital Expenses	\$2407503
		Total Expenses	\$4652199

FOLEY, ST. PAUL'S EPISCOPAL CHURCH

Established 1924 (Parish)

506 North Pine St, Foley, AL 36535

MAILING ADDRESS: PO Box 1745, Foley, AL 36536

OFFICE PHONE: 251-943-2173 **FAX:** N/A

WEBSITE: www.saintpaulsfoley.com

EMAIL: saintpaulsfoleyoffice@gmail.com

CONVOCATION: II

SUNDAY SERVICES: 7:30 am and 10:00 am

CHURCH OFFICE HOURS: M-Th 9:00 am-4:00 pm

RECTOR: The Rev. M. Brent Norris (Cindy)

828-231-4990 | bnorris@saintpaulsfoley.com

SENIOR WARDEN: Dianne Cotton

832-309-4981 | dicot.weaver@gmail.com

JUNIOR WARDEN: Al Cowart

251-222-5315 | cowartka@gmail.com

TREASURER: Larry Parton

205-440-7810 | wixway@me.com

CLERK: Katherine Allen

251-689-0167 | kda1234@earthlink.net

FINANCIAL SECRETARY: Brenda Lake

251-943-2173 | saintpaulsfoleyoffice@gmail.com

ORGANIST/CHOIR DIR.: Diedre Cowart

251-550-5891 | diedre58@yahoo.com

CHURCH ADMINISTRATOR: Penny Seawell

251-943-2173 | saintpaulsfoleyoffice@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	234	Plate & Pledge Revenue	\$343372
Communicants in Good Standing	210	Total Revenue	\$579610
Average Sunday Attendance (ASA)	91	Non-Capital Expenses	\$400633
		Total Expenses	\$637540

FORT WALTON BEACH, ST. SIMON'S ON THE SOUND EPISCOPAL CHURCH

Established 1946 (Parish)

28 Miracle Strip Pkwy SW, Fort Walton Beach, FL 32548-6613

MAILING ADDRESS: 28 Miracle Strip Pkwy SW, Fort Walton Beach, FL 32548-6613

OFFICE PHONE: 850-244-8621 **FAX:** 850-664-2327

WEBSITE: www.stsimons-fwb.org

EMAIL: office@stsimons-fwb.org

CONVOCATION: III

SUNDAY SERVICES: 9:30 am and 11:15 am

CHURCH OFFICE HOURS: M-Th 9:00 am-4:00 pm

RECTOR: The Rev. J. David Knight (Jennifer)
561-400-6428 | revdknight@gmail.com

SENIOR WARDEN: Ashleigh Pristas
205-249-0900 | auash1@aol.com

JUNIOR WARDEN: Matt Smith
850-376-3863 | smithmad@live.com

CLERK: Liz LaFollette
850-797-5019 | elizabeth.lafollette@gmail.com

FINANCIAL SECRETARY: Cyndi Gillespie
850-244-8621 | clgillespie1970@gmail.com

ORGANIST/CHOIR DIR.: John Leatherwood
850-830-2062 | jandl4147@cox.net

PAROCHIAL STATISTICS (2025)

Active Baptized Members	213	Plate & Pledge Revenue	\$575099
Communicants in Good Standing	213	Total Revenue	\$839448
Average Sunday Attendance (ASA)	171	Non-Capital Expenses	\$652152
		Total Expenses	\$730052

GREENVILLE, ST. THOMAS EPISCOPAL CHURCH

Established 1859 (Parish)

210 Church St, Greenville, AL 36037

MAILING ADDRESS: 210 Church St, Greenville, AL 36037

OFFICE PHONE: 334-382-8914 **FAX:** 334-382-6807

WEBSITE: www.stthomasgreenville.org

EMAIL: office@stthomasgreenville.org

CONVOCATION: IV

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: M-Th 9:00 am-Noon

RECTOR: The Rev. Linda Suzanne C Borgen

850-240-1569 | rector@stthomasgreenville.org

SENIOR WARDEN: Cleveland Poole

334-399-0340 | cpoole1911@gmail.com

JUNIOR WARDEN: Carey Stallworth

scstallworth@gmail.com

TREASURER: Cemira Powell

334-782-2096 | cemira@gmail.com

CLERK: Laura Watts

334-301-8883 | lauragwatts@yahoo.com

ORGANIST/CHOIR DIR.: James Warren

804-363-2107 | jwarren@ejj.org

CHURCH ADMINISTRATOR: Sharon Carson

office@stthomasgreenville.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	87	Plate & Pledge Revenue	\$241625
Communicants in Good Standing	87	Total Revenue	\$368877
Average Sunday Attendance (ASA)	42	Non-Capital Expenses	\$132219
		Total Expenses	\$139504

GULF BREEZE, ST. FRANCIS OF ASSISI EPISCOPAL CHURCH

Established 1957 (Parish)

1 St. Francis Dr, Gulf Breeze, FL 32561

MAILING ADDRESS: 1 St. Francis Dr, Gulf Breeze, FL 32561

OFFICE PHONE: 850-932-2861 FAX: 850-932-4333

WEBSITE: www.stfrancisgb.org

EMAIL: sfadmin@stfrancisgb.org

CONVOCATION: III

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: M-F 8:30 am-4:00 pm

RECTOR: The Rev. Christian Rabone (Tiffany)

512-202-8017 | frchristian@stfrancisgb.org

SENIOR WARDEN: Reed McKnight

850-748-4545 | mac0848@hotmail.com

JUNIOR WARDEN: Bryce Merrifield

850-860-2650 | bryce.merrifield@yahoo.com

TREASURER: Leon Mayberry

850-602-2599 | ljmlbm@cox.net

CLERK: Jane Ellis

850-747-0660 | janeellis1056@gmail.com

FINANCIAL SECRETARY: Chris Miller

850-932-2861 | sfadmin@stfrancisgb.org

ORGANIST/CHOIR DIR.: Cathy Griffing

850-449-5380 | griffingc@bellsouth.net

CHURCH ADMINISTRATOR: Chris Miller

850-932-2861 | sfadmin@stfrancisgb.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	164	Plate & Pledge Revenue	\$275864
Communicants in Good Standing	164	Total Revenue	\$384772
Average Sunday Attendance (ASA)	78	Non-Capital Expenses	\$343595
		Total Expenses	\$354170

GULF SHORES, HOLY SPIRIT EPISCOPAL CHURCH

Established 1984 (Parish)

616 West Fort Morgan Rd, Gulf Shores, AL 36542

MAILING ADDRESS: PO Box 2346, Gulf Shores, AL 36547-2346

OFFICE PHONE: 251-968-5988 **FAX:** 251-968-3051

WEBSITE: www.holyspiritep.com

EMAIL: holyspiritep@gmail.com

CONVOCATION: II

SUNDAY SERVICES: 8:00 am and 10:30am

CHURCH OFFICE HOURS: M-F 9:00 am-2:00 pm

RECTOR: The Rev. William M Lowry III (Ivee)

601-988-8992 | hsecrector@gmail.com

SENIOR WARDEN: Dave Liebenow

251-695-5656 | dliebenow@live.com

JUNIOR WARDEN: Daniel Ratliff

251-747-0230 | captdan36561@yahoo.com

TREASURER: Alysha Miller

251-504-1975 | hsec.treasurer@gmail.com

CLERK: Nancy Campbell

816-365-7878 | nancycampbell53@gmail.com

ORGANIST/CHOIR DIR.: Julian Jesubatham

973-900-3314 | jjjesu@hotmail.com

CHURCH ADMINISTRATOR: Morgen Szapiel

251-968-5988 | holyspiritep@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	390	Plate & Pledge Revenue	\$478210
Communicants in Good Standing	225	Total Revenue	\$1454348
Average Sunday Attendance (ASA)	68	Non-Capital Expenses	\$1643672
		Total Expenses	\$1674946

JACKSON, ST. PETER'S EPISCOPAL CHURCH

Established 1952 (Organized Mission)

200 Hospital Dr, Jackson, AL 36545

MAILING ADDRESS: 200 Hospital Dr, Jackson, AL 36545

OFFICE PHONE: FAX: N/A

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: IV

SUNDAY SERVICES: 11:00 am

CHURCH OFFICE HOURS: N/A

SENIOR WARDEN-IN-CHARGE: Beverly Garrett

251-769-2337 | bebe.garrett@aol.com

TREASURER: Beverly Garrett

251-769-2337 | bebe.garrett@aol.com

CLERK: Karen Irby

251-454-4079 | Jackson_gi@yahoo.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	18	Plate & Pledge Revenue	\$17425
Communicants in Good Standing	18	Total Revenue	\$17425
Average Sunday Attendance (ASA)	11	Non-Capital Expenses	\$26276
		Total Expenses	\$26276

LAGUNA BEACH, ST. THOMAS' BY-THE-SEA EPISCOPAL CHURCH

Established 1954 (Organized Mission)

20408 First Ave, Laguna Beach, FL 32413

MAILING ADDRESS: PO Box 9870, Laguna Beach, FL 32417

OFFICE PHONE: 850-234-2919 **FAX:** N/A

WEBSITE: www.episcopalchurchespcb.org/st-thomas

EMAIL: stthomasbytheseapcb@gmail.com

CONVOCATION: V

SUNDAY SERVICES: 11:00 am

CHURCH OFFICE HOURS: Flexible

VICAR: The Rev. Justin Boyd (Carmen)

918-704-1665 | justin@stthomaspcb.org

SENIOR WARDEN: Marna Zok

703-915-7388 | marna.zok@gmail.com

JUNIOR WARDEN: Bill Smythe

402-290-7945 | jrwarden@stthomaspcb.org

TREASURER: Marna Zok

703-915-7388 | marna.zok@gmail.com

CLERK: Nancy Johnson

850-774-6495 | ngjohnson08@gmail.com

CHURCH SECRETARY: Joanne Hoff

224-430-0106 | stthomasbytheseapcb@gmail.com

ORGANIST/CHOIR DIR.: Michael Greer

678-340-2954 | mkgnpcb@aol.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	45	Plate & Pledge Revenue	\$67369
Communicants in Good Standing	25	Total Revenue	\$87703
Average Sunday Attendance (ASA)	29	Non-Capital Expenses	\$123157
		Total Expenses	\$123157

LILLIAN, EPISCOPAL CHURCH OF THE ADVENT

Established 2002 (Organized Mission)

12099 County Road 99, Lillian, AL 36549

MAILING ADDRESS: 12099 County Road 99, Lillian, AL 36549

OFFICE PHONE: 251-961-2505 FAX: N/A

WEBSITE: www.adventlillian.org

EMAIL: churchoffice@adventlillian.org

CONVOCATION: II

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: M-Th 8:30 am-1:00 pm

VICAR: The Rev. Tina L Lockett

412-400-7400 | mothertina@adventlillian.org

SENIOR WARDEN: Johnny Davis

334-300-5598 | seaprored@gmail.com

JUNIOR WARDEN: Tracy Williams

| tracyaroche@gmail.com

TREASURER: Sandy Dorsett

361-720-8847 | josandor@icloud.com

CLERK: Carol Lewis

ORGANIST/CHOIR DIR.: Charles Tucker

850-525-8256 | tuckercharles48129@gmail.com

CHURCH ADMINISTRATOR: Rachael Johnston

251-269-9448 | churchoffice@adventlillian.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	71	Plate & Pledge Revenue	\$164365
Communicants in Good Standing	61	Total Revenue	\$194704
Average Sunday Attendance (ASA)	31	Non-Capital Expenses	\$187616
		Total Expenses	\$192670

MAGNOLIA SPRINGS, ST. PAUL'S EPISCOPAL CHAPEL

Established 1902 (Parish)

14755 Oak St, Magnolia Springs, AL 36555

MAILING ADDRESS: PO Box 2, Magnolia Springs, AL 36555

OFFICE PHONE: 251-965-7452 **FAX:** N/A

WEBSITE: www.stpaulsms.org

EMAIL: N/A

CONVOCATION: II

SUNDAY SERVICES: 8:30 am and 10:30 am

CHURCH OFFICE HOURS: T W Th 9:00 am -1:00 pm

RECTOR: The Rev. David Chatel (Alice)

251-455-5172 | drchatel@gmail.com

VOCATIONAL DEACON: The Rev. Deacon Susan R McKee

251-978-1144 | susan@stpaulsms.org

SENIOR WARDEN: Frank Hennington

frankhennington@gmail.com

JUNIOR WARDEN: Ray Moore

251-454-0051 | raymoore5050@gmail.com

TREASURER: Helen Soule

703-473-6944 | helenasoule@gmail.com

CHURCH ADMINISTRATOR: Jan Pruitt

251-550-8898 | admin@stpaulsms.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	117	Plate & Pledge Revenue	\$268835
Communicants in Good Standing	56	Total Revenue	\$412713
Average Sunday Attendance (ASA)	58	Non-Capital Expenses	\$315081
		Total Expenses	\$325081

MARIANNA, ST. LUKE'S EPISCOPAL CHURCH

Established 1838 (Parish)

4362 Lafayette St, Marianna, FL 32446-2917

MAILING ADDRESS: 4362 Lafayette St, Marianna, FL 32446-2917

OFFICE PHONE: 850-482-2431 FAX: 850-482-6536

WEBSITE: www.stlukesmarianna.org

EMAIL: stlukes1838@yahoo.com

CONVOCATION: V

SUNDAY SERVICES: 7:30 am and 10:30 am

CHURCH OFFICE HOURS: M,T,Th, F 8:00 am-2:00 pm

PRIEST-IN-CHARGE: The Rev. Robert M Ott (Bonnie)

843-437-4999 | bobstjohnschapel@redshift.com

VOCATIONAL DEACON: The Rev. Deacon J. Kay Dennis (Britton)

850-272-6569 | kay.dennis@icloud.com

SENIOR WARDEN-IN-CHARGE: Ed Smith

850-482-7507 | claudiasmith593@gmail.com

JUNIOR WARDEN: Paul Snelgrove

850-482-2606 | snelgrove@snelgrovesurveying.com

TREASURER: Pat Furr

850-209-8071 | furr19@embarqmail.com

CLERK: Patti Hutton

850-638-8020

ORGANIST/CHOIR DIR.: Cathy Connor

850-960-7222 | cathysuponconnor@gmail.com

CHURCH ADMINISTRATOR: Melissa Forehand

850-693-1161 | parishoffice@stlukesmarianna.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	179	Plate & Pledge Revenue	\$147943
Communicants in Good Standing	159	Total Revenue	\$207025
Average Sunday Attendance (ASA)	59	Non-Capital Expenses	\$180731
		Total Expenses	\$196731

MILTON, ST. MARY'S EPISCOPAL CHURCH

Established 1867 (Parish)

6842 Oak St, Milton, FL 32570

MAILING ADDRESS: 6849 Oak St, Milton, FL 32570

OFFICE PHONE: 850-623-2905 **FAX:** N/A

WEBSITE: www.stmarysmilton.org

EMAIL: stmarysmiltonflorida@gmail.com

CONVOCATION: III

SUNDAY SERVICES: 9:00 am and 11:00 am

CHURCH OFFICE HOURS: M-Th 8:00 am - 1:00 pm

RECTOR: The Rev. Leanne D Beaumont (James)

850-217-3730 | ldbeaumont71@gmail.com

SENIOR WARDEN: Heather Lindsay

205-223-3447 | dragonflypuma@gmail.com

JUNIOR WARDEN: Joel Hamilton

850-623-2905 | jhamilton237@gmail.com

TREASURER: Allen Thompson

850-602-1509 | charles.a.thompson.jr@gmail.com

CLERK: Julia Hotmer-Drao

518-596-4000 | hotmermurphy@gmail.com

ORGANIST/CHOIR DIR.: Samuel Klauss

850-619-9488 | sjpklauss@gmail.com

CHURCH ADMINISTRATOR: Elizabeth Hamilton

850-417-5918 | stmarysmiltonflorida@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	166	Plate & Pledge Revenue	\$145056
Communicants in Good Standing	132	Total Revenue	\$267901
Average Sunday Attendance (ASA)	85	Non-Capital Expenses	\$162600
		Total Expenses	\$202780

MOBILE, ALL SAINTS EPISCOPAL CHURCH

Established 1909 (Parish)

151 South Ann St, Mobile, AL 36604

MAILING ADDRESS: 151 South Ann St, Mobile, AL 36604

OFFICE PHONE: 251-567-0798 FAX: N/A

WEBSITE: www.allsaintsmobile.org

EMAIL: office@allsaintsmobile.org

CONVOCATION: I

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 9:00 am-4:00 pm; F 9:00 am-Noon

RECTOR: The Rev. James B Flowers Jr. (Katharine)

251-644-9993 | rector@allsaintsmobile.org

CURATE: The Rev. Robert Donnell (Cynthia)

251-300-4431 | drbobdonnell@gmail.com

SENIOR WARDEN: Cynthia Tucker

404-273-7944 | ctucker0@gmail.com

JUNIOR WARDEN: Henry Perkins

| henryjuzanperkins@gmail.com

TREASURER: Pete Mackey

251-510-6905 | psmackey@bcmlawyers.com

CLERK: Gabe Posadas

228-623-2804 | glap1989@gmail.com

FINANCIAL SECRETARY: Angela Mayes

| finance@allsaintsmobile.org

ORGANIST/CHOIR DIR.: Josh Bullock

205-533-3758 | jbullock430@icloud.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	439	Plate & Pledge Revenue	\$355485
Communicants in Good Standing	439	Total Revenue	\$516558
Average Sunday Attendance (ASA)	99	Non-Capital Expenses	\$431393
		Total Expenses	\$431393

MOBILE, CHRIST CHURCH CATHEDRAL

Established 1822 (Parish)

115 S Conception St, Mobile, AL 36602-2606

MAILING ADDRESS: 115 S Conception St, Mobile, AL 36602-2606

OFFICE PHONE: 251-438-1822 **FAX:** 251-433-3403

WEBSITE: www.christchurchcathedralmobile.org

EMAIL: office@christchurchcathedralmobile.org

CONVOCATION: I

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: M-Th 9:00 am-5:00 pm; F 9:00 am-Noon

DEAN: The Very Rev. Beverly F Gibson (James)

251-438-1822 | deangibson@christchurchcathedralmobile.org

PRIEST ASSOCIATE: The Rev. Thomas K Heard (Cheryl)

314-650-5010 | fr.thomas.heard@gmail.com

VOCATIONAL DEACON: The Rev. Deacon Pratt Paterson (Allison)

251-401-1003 | ppaterson@wilmerhall.org

SENIOR WARDEN: Robert Israel

251-454-5231 | robert.w.israel@gmail.com

JUNIOR WARDEN: Bragg Van Antwerp

917-209-5125 | bragg@mmpw.com

TREASURER: W. Kennon Drew

251-599-7405 | kennon.drew@gmail.com

CLERK: Ronald Snider

251-433-9455 | rsnider@joneswalker.com

FINANCIAL SECRETARY: Brenda Stanton

251-438-1822 | bstanton@christchurchcathedralmobile.org

ORGANIST/CHOIR DIR.: Elizabeth Bemis

| ebemis@christchurchcathedralmobile.org

PROVOST: Carolyn Jeffers

251-438-1822 | cjeffers@christchurchcathedralmobile.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	635	Plate & Pledge Revenue	\$990410
Communicants in Good Standing	635	Total Revenue	\$3361097
Average Sunday Attendance (ASA)	136	Non-Capital Expenses	\$1050111
		Total Expenses	\$1281762

MOBILE, EPISCOPAL CHURCH OF THE GOOD SHEPHERD

Established 1854 (Parish)

605 Donald St, Mobile, AL 36617

MAILING ADDRESS: 605 Donald St, Mobile, AL 36617

OFFICE PHONE: 251-452-9596 FAX: 251-452-9596

WEBSITE: www.goodshepherdepiscopalmobile.com

EMAIL: churchofthegoodshepherd@cgs.edotcgc.org

CONVOCATION: I

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: T,W,F 10:00 am-3:00 pm; Sa 10:00 am-Noon

PRIEST-IN-CHARGE: The Rev. W. Kenneth Cumbie, II (Joan)

251-423-2580 | kcumbie3@aol.com

SENIOR WARDEN-IN-CHARGE: Rodney Duggins

251-639-7107 | reduggins@outlook.com

JUNIOR WARDEN: Gary Williams

251-533-8100

TREASURER: Valena McCants

251-433-7892

CLERK: Kris Branch

251-327-7787 | kbranch@mcpss.com

FINANCIAL SECRETARY: Rodney Duggins

251-639-7107 | reduggins@outlook.com

ORGANIST/CHOIR DIR.: Andrew Atkinson

251-362-3844 | atkvp24@gmail.com

CHURCH ADMINISTRATOR: Rodney Duggins

251-639-7107 | reduggins@outlook.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	132	Plate & Pledge Revenue	\$128829
Communicants in Good Standing	87	Total Revenue	\$128829
Average Sunday Attendance (ASA)	45	Non-Capital Expenses	\$131978
		Total Expenses	\$131978

MOBILE, EPISCOPAL CHURCH OF THE REDEEMER

Established 1981 (Parish)

7125 Hitt Rd, Mobile, AL 36695

MAILING ADDRESS: 7125 Hitt Rd, Mobile, AL 36695

OFFICE PHONE: 251-639-1948 **FAX:** N/A

WEBSITE: www.redeemerepiscopalmobile.com

EMAIL: redeemer7125@gmail.com

CONVOCATION: I

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: W 9:00 am-Noon

PRIEST-IN-CHARGE: The Rev. Mary Alice Mathison

850-292-7371 | maryalice.mathison@gmail.com

VOCATIONAL DEACON: The Rev. Deacon Terry Lynn Goff (John)

251-656-1609 | terrylynngoff@yahoo.com

SENIOR WARDEN-IN-CHARGE: Diana Shaw

251-639-1547 |

JUNIOR WARDEN: Lee Ann Beachell

251-680-0418 | iamlabeachell@gmail.com

TREASURER: Vivian Watt

251-604-5884 | vmwatt@bellsouth.net

CLERK: Joan Chaddick

ORGANIST/CHOIR DIR.: David Ayers

251-776-3578 | djacksonay1@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	78	Plate & Pledge Revenue	\$185370
Communicants in Good Standing	159	Total Revenue	\$221193
Average Sunday Attendance (ASA)	54	Non-Capital Expenses	\$193855
		Total Expenses	\$193855

MOBILE, ST. ANDREW'S EPISCOPAL CHURCH

Established 1956 (Organized Mission)

1854 Staples Rd, Mobile, AL 36605-4560

MAILING ADDRESS: 1854 Staples Rd, Mobile, AL 36605-4560

OFFICE PHONE: 251-479-0336 FAX: N/A

WEBSITE: www.episcopalstandrews.net

EMAIL: phyllis@phyllisfindley.com

CONVOCATION: I

SUNDAY SERVICES: 10:30 am

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE: The Rev. Alice Sawyer

850-206-7778 | aliceshermansawyer@gmail.com

SENIOR WARDEN-IN-CHARGE: Spring Richardson

251-581-3292 | lingling0506@hotmail.com

JUNIOR WARDEN: Cameron Raley

251-654-1052 | cameronraley@gmail.com

TREASURER: Mike Mann

251-391-1024 | mmann3928@comcast.net

CLERK: Spring Richardson

251-581-3292 | lingling0506@hotmail.com

FINANCIAL SECRETARY: Phyllis Findley

251-391-7862 | phyllis@phyllisfindley.com

ORGANIST/CHOIR DIR.: Gretter Diaz

251-599-7000 | g2vilaseca@gmail.com

CHURCH ADMINISTRATOR: Phyllis Findley

251-391-7862 | phyllis@phyllisfindley.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	48	Plate & Pledge Revenue	\$55800
Communicants in Good Standing	39	Total Revenue	\$56904
Average Sunday Attendance (ASA)	26	Non-Capital Expenses	\$61845
		Total Expenses	\$61845

MOBILE, ST. JOHN'S EPISCOPAL CHURCH

Established 1853 (Parish)

1707 Government St, Mobile, AL 36604-1194

MAILING ADDRESS: 1707 Government St, Mobile, AL 36604-1194

OFFICE PHONE: 251-479-5474 **FAX:** 251-473-1230

WEBSITE: www.stjohnsmobile.org

EMAIL: rector@stjohnsmobile.org

CONVOCATION: I

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: T 9:00 am-3:00 pm

RECTOR: The Rev. John Talbert (Leslie)

205-354-3699 | frjohn@stjohnsmobile.org

SENIOR WARDEN: Connie McLean

251-751-1012 | mclean_c@bellsouth.net

JUNIOR WARDEN: Eddy Velaski

251-591-3362 | eddyv09@bellsouth.net

TREASURER: Cindy Gass

251-377-6818 | cindytgass@gmail.com

CLERK: Katherine Gieseler

601-394-9439 | kgbadger@yahoo.com

CHURCH SECRETARY: Nikki Shaw-Levy

251-709-2343 | nshawlevy@gmail.com

ORGANIST/CHOIR DIR.: Louis Daniel

228-990-4148 | music@stjohnmobile.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	92	Plate & Pledge Revenue	\$119369
Communicants in Good Standing	78	Total Revenue	\$388240
Average Sunday Attendance (ASA)	36	Non-Capital Expenses	\$338772
		Total Expenses	\$1195551

MOBILE, ST. LUKE'S EPISCOPAL CHURCH

Established 1959 (Parish)

1050 Azalea Rd, Mobile, AL 36693

MAILING ADDRESS: 1050 Azalea Rd, Mobile, AL 36693

OFFICE PHONE: 251-666-2990 **FAX:** 251-666-2781

WEBSITE: www.stlukesepiscopalchurch.org

EMAIL: church@stlukesmobile.org

CONVOCATION: I

SUNDAY SERVICES: 7:30 am and 10:00 am

CHURCH OFFICE HOURS: M-Th 8:00 am-3:00 pm; F 8:00 am-Noon; Sa 6:30 am-12:30 pm

RECTOR: The Rev. James T McElroy (Peyton)

769-230-7250 | jamie@stlukesmobile.org

SENIOR WARDEN: Cynthia Jordan

256-303-3014 | turtlesong621@gmail.com

JUNIOR WARDEN: Chance Cooper

281-705-5983 | chancecooper@gmail.com

TREASURER: Bryan Cook

CLERK: Monica Cook

251-508-4668 | monicahcook7@gmail.com

ORGANIST/CHOIR DIR.: Joe Setzer

jsetzer@slesmobile.org

CHURCH ADMINISTRATOR: Gia Jones

251-666-2990 | church@stlukesmobile.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	329	Plate & Pledge Revenue	\$291152
Communicants in Good Standing	170	Total Revenue	\$338887
Average Sunday Attendance (ASA)	72	Non-Capital Expenses	\$336677
		Total Expenses	\$336677

MOBILE, ST. PAUL'S EPISCOPAL CHURCH

Established 1858 (Parish)

4051 Old Shell Rd, Mobile, AL 36608-1337

MAILING ADDRESS: 4051 Old Shell Rd, Mobile, AL 36608-1337

OFFICE PHONE: 251-342-8521 **FAX:** 251-342-6122

WEBSITE: www.stpaulschurchmobile.com

EMAIL: N/A

CONVOCATION: I

SUNDAY SERVICES: 8:00 am, 10:00 am, 6:00 pm

CHURCH OFFICE HOURS: M-F 8:00 am-5:00 pm

RECTOR: The Rev. Joseph G Burnett (Julia)

601-517-9372 | jody@stpmobile.com

CURATE: The Rev. Brad Clark (Chellie)

251-689-2481 | bradc@stpmobile.com

PRIEST ASSOCIATE: David Johnson

601-622-7888 | canonjohnson@gmail.com

SENIOR WARDEN: Medford Roe

medroe61@aol.com

TREASURER: Tim DeLong

251-450-0590 | tdelong@alabamashipyard.com

CLERK: Robert Shreve

251-605-0661 | lrshreve@gmail.com

FINANCIAL SECRETARY: Brenda Ferguson

251-342-8521 | brenda@stpmobile.com

ORGANIST/CHOIR DIR.: Margaret Lyden

251-342-8521 | peggy@stpmobile.com

CHURCH ADMINISTRATOR: Pam Bixler

251-342-8521 | pam@stpmobile.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	4026	Plate & Pledge Revenue	\$1870242
Communicants in Good Standing	2185	Total Revenue	\$3522314
Average Sunday Attendance (ASA)	341	Non-Capital Expenses	\$2821268
		Total Expenses	\$3265956

MOBILE, TRINITY EPISCOPAL CHURCH

Established 1845 (Parish)

1900 Dauphin St, Mobile, AL 36606

MAILING ADDRESS: 1900 Dauphin St, Mobile, AL 36606

OFFICE PHONE: 251-473-2779 FAX: 251-219-6398

WEBSITE: www.trinitymobile.org

EMAIL: trinity@trinitymobile.org

CONVOCATION: I

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 9 am-3 pm

RECTOR: The Rev. Mark L Fitzhugh (Cheri)
850-621-4543 | revmarkfitzhugh@gmail.com

SENIOR WARDEN: David Quittmeyer
251-605-2900 | quittedavid@yahoo.com

JUNIOR WARDEN: Mike Cadden
251-432-2188 | mike.cadden@gmail.com

TREASURER: Michel Nicrosi
251-610-6073 | mnicrosi@joneswalker.com

CLERK: Kate Flukinger
512-810-9995 | kate.flukinger@gmail.com

FINANCIAL SECRETARY: Susan Palmer
251-473-2779 | susan@trinitymobile.org

CHURCH ADMINISTRATOR: Brother Jacob Taylor, OSB
251-473-2779 | brotherjacob@trinitymobile.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	319	Plate & Pledge Revenue	\$367624
Communicants in Good Standing	176	Total Revenue	\$380401
Average Sunday Attendance (ASA)	67	Non-Capital Expenses	\$390787
		Total Expenses	\$390787

MONROEVILLE, ST. JOHN'S EPISCOPAL CHURCH

Established 1922 (Parish)

200 Whetstone St, Monroeville, AL 36460

MAILING ADDRESS: PO Box 853, Monroeville, AL 36461

OFFICE PHONE: 251-743-4549 **FAX:** 251-575-9813

WEBSITE: www.stjohnsmonroeville.org

EMAIL: stjohns1@frontiernet.net

CONVOCATION: IV

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: M-Th 8:00 am-3:00 pm

SENIOR WARDEN-IN-CHARGE: Agee Broughton

251-362-0332 | asb3@frontier.com

JUNIOR WARDEN: Stuart Richeson

251-714-6100 | stuart.richeson.g6kr@statefarm.com

TREASURER: Lucille Calloway

251-362-6578 | lucycalloway769@gmail.com

CLERK: Sandy Smith

251-282-6088 | sandrasmith100@gmail.com

CHURCH SECRETARY: Lynn Gibson

850-261-0960 | stjohns1@frontiernet.net

ORGANIST/CHOIR DIR.: Claudia Swift

251-564-1650 | claudiaswift@msn.com

CHURCH ADMINISTRATOR: Lynn Gibson

850-261-0960 | stjohns1@frontiernet.net

PAROCHIAL STATISTICS (2025)

Active Baptized Members	4	Plate & Pledge Revenue	\$57586
Communicants in Good Standing	49	Total Revenue	\$166971
Average Sunday Attendance (ASA)	18	Non-Capital Expenses	\$54324
		Total Expenses	\$54324

NAVARRE, ST. AUGUSTINE OF CANTERBURY EPISCOPAL CHURCH

Established 1987 (Parish)

7810 Navarre Pkwy, Navarre, FL 32566

MAILING ADDRESS: PO Box 5425, Navarre, FL 32566

OFFICE PHONE: 850-939-2261 **FAX:** N/A

WEBSITE: www.staugustines-navarre.org

EMAIL: secretary.staugustines@gmail.com

CONVOCATION: III

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE: The Rev. Mark Waddell (Beverly)

571-612-0621 | mark.waddell@verizon.net

SENIOR WARDEN-IN-CHARGE: Ruth Esser

850-390-5151 | rdesser007@gmail.com

JUNIOR WARDEN: Keith Haney

559-308-2193 | dkeithhaney@yahoo.com

TREASURER: Teresa Vincent

850-272-9981 | [tovfl@msn.com](mailto:tovgl@msn.com)

CLERK: Theresa Everett

914-714-5515 | theresa.everett.t@aol.com

CHURCH SECRETARY: Sally Strickling

850-936-5516 | lighthousesally@aol.com

ORGANIST/CHOIR DIR.: Marvin Holdman

marvin.holdman@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	53	Plate & Pledge Revenue	\$71985
Communicants in Good Standing	57	Total Revenue	\$122220
Average Sunday Attendance (ASA)	37	Non-Capital Expenses	\$77859
		Total Expenses	\$88224

NICEVILLE, ST. JUDE'S EPISCOPAL CHURCH

Established 1958 (Parish)

200 N Partin Dr, Niceville, FL 32578

MAILING ADDRESS: 200 N Partin Dr, Niceville, FL 32578

OFFICE PHONE: 850-678-7013 **FAX:** 850-678-0922

WEBSITE: www.stjudes.us

EMAIL: info@stjudes.us

CONVOCATION: III

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 8:00 am-5:00 pm

RECTOR: The Rev. Blake Hutson (Christina)

850-333-1753 | bhutson@stjudes.us

SENIOR WARDEN: Renee Larson

850-496-2211 | lwhq@cox.net

JUNIOR WARDEN: Joe Morgan

850-803-3500 | morgan3home@gmail.com

TREASURER: Heidi Morgan

850-803-5635 | treasurer@stjudes.us

CLERK: Cathy Shea

850-865-4195 | bobandcathysheaf@cox.net

CHURCH SECRETARY: Kris Riggs

850-678-7013 | kriggs@stjudes.us

FINANCIAL SECRETARY: David Williams

850-826-0327 | tsu2004@cox.net

ORGANIST/CHOIR DIR.: Lois Henry

850-974-5751 | loismargarethenry@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	281	Plate & Pledge Revenue	\$439876
Communicants in Good Standing	281	Total Revenue	\$476552
Average Sunday Attendance (ASA)	135	Non-Capital Expenses	\$507419
		Total Expenses	\$507419

OZARK, ST. MICHAEL'S EPISCOPAL CHURCH

Established 1957 (Organized Mission)

427 Camilla Ave, Ozark, AL 36360

MAILING ADDRESS: 427 Camilla Ave, Ozark, AL 36360

OFFICE PHONE: 334-774-2617 **FAX:** N/A

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: IV

SUNDAY SERVICES: 10:30 am

CHURCH OFFICE HOURS: N/A

SENIOR WARDEN-IN-CHARGE: Ken Stephens

334-432-3246 | kws19571@yahoo.com

JUNIOR WARDEN: Lori Stephens

334-432-3247 | kws1957@yahoo.com

TREASURER: Evans Olivier

334-545-1761 | evansolivier@gmail.com

CLERK: Sylvia Olivier

334-774-7382 | evansolivier@gmail.com

ORGANIST/CHOIR DIR.: Ken Stephens

334-432-3246 | kws19571@yahoo.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	19	Plate & Pledge Revenue	\$1600
Communicants in Good Standing	16	Total Revenue	\$2166
Average Sunday Attendance (ASA)	8	Non-Capital Expenses	\$29825
		Total Expenses	\$29825

PANAMA CITY, HOLY NATIVITY EPISCOPAL CHURCH

Established 1955 (Parish)

222 North Bonita Ave, Panama City, FL 32401

MAILING ADDRESS: 222 North Bonita Ave, Panama City, FL 32401

OFFICE PHONE: 850-747-4000 **FAX:** 850-747-4004

WEBSITE: www.holy-nativity.org

EMAIL: admin@holy-nativity.org

CONVOCATION: V

SUNDAY SERVICES: 8 :00 am and 10:30 am

CHURCH OFFICE HOURS: M, T, Th 8:00 am-2:00 pm; W Noon-6:00 pm

RECTOR: The Rev. T. Forbes Sirmon (Haden)

251-928-2912 | tfsirmon@gmail.com

SENIOR WARDEN: Ivan Pereira

850-303-3954 | ivanp78@hotmail.com

JUNIOR WARDEN: Ivan Pereira

850-303-3954 | ivanp78@hotmail.com

TREASURER: Mark Godwin

850-814-9283 | mgodwincpa@aol.com

FINANCIAL SECRETARY: Kathryn Mills

850-747-4000 | kathy@holy-nativity.org

ORGANIST/CHOIR DIR.: John Durgan

229-393-3336 | jrdurgan@gmail.com

CHURCH ADMINISTRATOR: Jennifer Ethridge

850-747-4000 | admin@holy-nativity.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	281	Plate & Pledge Revenue	\$554835
Communicants in Good Standing	359	Total Revenue	\$604968
Average Sunday Attendance (ASA)	369	Non-Capital Expenses	\$586189
		Total Expenses	\$593689

PANAMA CITY, ST. ANDREW'S EPISCOPAL CHURCH

Established 1914 (Parish)

1608 Baker Ct, Panama City, FL 32401-1900

MAILING ADDRESS: 1608 Baker Ct, Panama City, FL 32401-1900

OFFICE PHONE: 850-763-7636 FAX: 850-784-7830

WEBSITE: www.standrewsepiscopalpc.org

EMAIL: standrewsbythebay@gmail.com

CONVOCATION: V

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: M-Th 9:00 am-2:00 pm

SENIOR WARDEN-IN-CHARGE: Rita White

850-624-7585 | wrwhite513@gmail.com

JUNIOR WARDEN: Elizabeth Waldron

904-657-9338 | elizabethw73@gmail.com

TREASURER: Jimmy Jimmerson

678-624-3454 | jwjimmerson@msn.com

CLERK: Megan Knap

850-630-1311 | megknap14@gmail.com

FINANCIAL SECRETARY: Fran Tate

850-532-9376 | fran.tate@gmail.com

ORGANIST/CHOIR DIR.: Rafal Knap

850-628-0294 | knapkin80@gmail.com

CHURCH ADMINISTRATOR: Fran Tate

850-532-9376 | fran.tate@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	5	Plate & Pledge Revenue	\$181326
Communicants in Good Standing	76	Total Revenue	\$377023
Average Sunday Attendance (ASA)	65	Non-Capital Expenses	\$315801
		Total Expenses	\$315801

PANAMA CITY, ST. PATRICK'S EPISCOPAL CHURCH

Established 1988 (Organized Mission)

4025 East 15th St, Panama City, FL 32404

MAILING ADDRESS: PO Box 36943, Panama City, FL 32412

OFFICE PHONE: 850-774-3190 **FAX:** N/A

WEBSITE: www.stpatrickspanamacitypc.org

EMAIL: stpatrickspanamacity@gmail.com

CONVOCATION: V

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: N/A

SENIOR WARDEN-IN-CHARGE: Lynn Ferren

850-899-3966 | llmmff@aol.com

JUNIOR WARDEN: Susan Bravo

850-832-3052 | bravopanamacity@gmail.com

TREASURER: Pamela Tiernan

850-867-6116 | tiernan9@comcast.net

CLERK: Karen Creighton

850-276-1716 | karen@cmrpc.com

ORGANIST/CHOIR DIR.: Carrie Anderson

850-851-3509 | caa850@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	17	Plate & Pledge Revenue	\$15680
Communicants in Good Standing	17	Total Revenue	\$25040
Average Sunday Attendance (ASA)	9	Non-Capital Expenses	\$18413
		Total Expenses	\$18413

PANAMA CITY BEACH, GRACE EPISCOPAL CHURCH

Established 1992 (Parish)

9101 Panama City Beach Pkwy, Panama City Beach, FL 32407

MAILING ADDRESS: PO Box 9087, Panama City Beach, FL 32417-9087

OFFICE PHONE: 850-235-4136 FAX: 850-235-7955

WEBSITE: www.episcopalchurchespcb.org/grace-church/

EMAIL: secretary@gracespirit.org

CONVOCATION: V

SUNDAY SERVICES: 9:00 am

CHURCH OFFICE HOURS: M-Th 9:00 am-3:00 pm

RECTOR: The Rev. Justin Boyd (Carmen)
918-704-1665 | justin@stthomaspcb.org

JUNIOR WARDEN: Fred Pope
314-258-0508 | fpope1@aol.com

TREASURER: Jo Chonko
850-234-2773 | jochonko11@comcast.net

CLERK: Daphne Dove-Pierce
706-315-1657 | daphnedove1@hotmail.com

ORGANIST/CHOIR DIR.: Kim Jacobson
763-370-6644 | kimsue63@gmail.com

CHURCH ADMINISTRATOR: Joanne Hoff
224-430-0106 | stthomasbytheseapcb@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	61	Plate & Pledge Revenue	\$135896
Communicants in Good Standing	61	Total Revenue	\$163699
Average Sunday Attendance (ASA)	28	Non-Capital Expenses	\$132771
		Total Expenses	\$146983

PENSACOLA, CHRIST EPISCOPAL CHURCH

Established 1827 (Parish)

18 West Wright St, Pensacola, FL 32501

MAILING ADDRESS: PO Box 12683, Pensacola, FL 32591-2683

OFFICE PHONE: 850-432-5115 **FAX:** 850-434-8700

WEBSITE: www.christ-church.net

EMAIL: christchurchpns@aol.com

CONVOCATION: III

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: M-F 9:00 am-3:00 pm

RECTOR: The Rev. Michael P Hoffman (Amy)

469-400-2510 | michael@christ-church.net

ASSOCIATE RECTOR: The Rev. Kathryn S Gillett

850-432-5115 | kathryn@christ-church.net

SENIOR WARDEN: Ashley Prestwood

850-380-9623 | ashley.prestwood@gmail.com

JUNIOR WARDEN: David Taylor

850-293-3334 | hunterbuck1648@gmail.com

TREASURER: Mike Adkins

850-525-3840 | m-jadkins@cox.net

CLERK: Tony Chiarito

850-974-8335 | hmb1314@gmail.com

CHURCH SECRETARY: Kelly Heindl

850-432-5115 | secycpp@aol.com

ORGANIST/CHOIR DIR.: Jason Hobratschk

| jason@christ-church.net

CHURCH ADMINISTRATOR: Tim Heindl

850-432-5115 | parishadmin@christ-church.net

PAROCHIAL STATISTICS (2025)

Active Baptized Members	2184	Plate & Pledge Revenue	\$1546537
Communicants in Good Standing	1114	Total Revenue	\$3090177
Average Sunday Attendance (ASA)	383	Non-Capital Expenses	\$1947606
		Total Expenses	\$3017513

PENSACOLA, HOLY CROSS EPISCOPAL CHURCH

Established 1976 (Parish)

7979 N 9th Ave, Pensacola, FL 32514-6460

MAILING ADDRESS: 7979 N 9th Ave, Pensacola, FL 32514-6460

OFFICE PHONE: 850-477-8596 FAX: 850-478-4630

WEBSITE: www.holycrosspensacola.org

EMAIL: office@holycrosspensacola.org

CONVOCATION: III

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: M-F 9:00am - 4:30 pm

RECTOR: The Rev. Robert P Dixon (Amanda)

850-377-0590 | rdixon@holycrosspensacola.org

ASSISTING PRIEST: The Rev. Matthew M Dollhausen (Vickie)

850-375-4485 | mdollhausen@gmail.com

SENIOR WARDEN: Ron Burk

| Ronbsr@gmail.com

JUNIOR WARDEN: Mike Spain

240-520-8332 | mike-spain@gmail.com

TREASURER: Warren Jerrems

850-586-1030 | warren@jerrems.com

CLERK: Susan Karl

850-449-3786 | sakarl@bellsouth.net

FINANCIAL SECRETARY: Lavonne Thomas

850-491-5186 | treasurer@holycrosspensacola.org

CHURCH ADMINISTRATOR: Janelle Berger

850-477-8596 | office@holycrosspensacola.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	512	Plate & Pledge Revenue	\$429360
Communicants in Good Standing	419	Total Revenue	\$445857
Average Sunday Attendance (ASA)	180	Non-Capital Expenses	\$498918
		Total Expenses	\$549636

PENSACOLA, HOLY TRINITY EPISCOPAL CHURCH

Established 1952 (Parish)

850 N Blue Angel Pkwy, Pensacola, FL 32506

MAILING ADDRESS: PO Box 3068, Pensacola, FL 32516-3068

OFFICE PHONE: 850-456-5474 **FAX:** N/A

WEBSITE: www.holytrinityepiscopalpensacola.org

EMAIL: holytrinityep934@bellsouth.net

CONVOCATION: III

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: N/A

SENIOR WARDEN-IN-CHARGE: Scott Wall

334-306-4701 | scowall2014@hotmail.com

JUNIOR WARDEN: Kelley Theriot

619-384-8302 | kelly.theriot@yahoo.com

TREASURER: Lucinda May

850-346-4596 | nupiana756@gmail.com

CLERK: Kelley Theriot

619-384-8302 | kelly.theriot@yahoo.com

ORGANIST/CHOIR DIR.: Paul Shimel

850-207-0871

PAROCHIAL STATISTICS (2025)

Active Baptized Members	137	Plate & Pledge Revenue	\$95501
Communicants in Good Standing	71	Total Revenue	\$559999
Average Sunday Attendance (ASA)	40	Non-Capital Expenses	\$95050
		Total Expenses	\$121614

PENSACOLA, ST. CHRISTOPHER'S EPISCOPAL CHURCH

Established 1957 (Parish)

3200 N 12th Ave, Pensacola, FL 32503

MAILING ADDRESS: 3200 N 12th Ave, Pensacola, FL 32503

OFFICE PHONE: 850-433-0074 FAX: N/A

WEBSITE: www.scpen.org

EMAIL: jane@scpen.org

CONVOCATION: III

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 8:00 am-4:00 pm

INTERIM RECTOR: The Rt. Rev. George D Young (Kammy)

850-433-0074 | georgeyoung3rd@gmail.com

ASSOCIATE RECTOR: The Rev. Jen Rice

850-433-0074 | jen@scpen.org

VOCATIONAL DEACON: The Rev. Deacon Clelia Pinza Garrity

561-271-2890 | garritycpg@gmail.com

SENIOR WARDEN: Ann Hall

850-434-6125 | annhall030@gmail.com

JUNIOR WARDEN: John Von Senden

202-257-8457 | jvonsenden@primeeng.com

TREASURER: Terry Preston

850-384-6884 | terry@ehsmadeeasy.com

CLERK: Travis Green

850-384-2474 | gatorgreen89@yahoo.com

ORGANIST/CHOIR DIR.: Sammie Tucker

850-432-7468 | sammie@scpen.org

CHURCH ADMINISTRATOR: Michelle Haskew

850-433-0074 | michelle@scpen.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	1125	Plate & Pledge Revenue	\$838289
Communicants in Good Standing	495	Total Revenue	\$1074654
Average Sunday Attendance (ASA)	235	Non-Capital Expenses	\$990514
		Total Expenses	\$1086056

PENSACOLA, ST. CYPRIAN'S EPISCOPAL CHURCH

Established 1887 (Organized Mission)

500 N Reus St, Pensacola, FL 32522

MAILING ADDRESS: PO Box 17165, Pensacola, FL 32522

OFFICE PHONE: **FAX:** N/A

WEBSITE: N/A

EMAIL: stcyprians@gccoxmail.com

CONVOCATION: III

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: W 10:00 am-3:00 pm

VOCATIONAL DEACON: The Rev. Deacon Deborah Knight-Epps

850-449-4930 | dknightepps@yahoo.com

SENIOR WARDEN-IN-CHARGE: Crystal Turnage

850-293-5641 | ctulip@cox.net

JUNIOR WARDEN: Ronald Preer

850-221-4644 | r.preer@yahoo.com

TREASURER: Nettie Eaton

850-478-0658 | eatonn@bellsouth.net

CLERK: Avis Bembry

305-742-1795 | vernay10@bellsouth.net

CHURCH SECRETARY: Laura Richardson

850-478-2603 |

ORGANIST/CHOIR DIR.: Shirley Hudgins

850-455-5105 | shirleyfhudgins@yahoo.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	33	Plate & Pledge Revenue	\$51529
Communicants in Good Standing	28	Total Revenue	\$64750
Average Sunday Attendance (ASA)	21	Non-Capital Expenses	\$60937
		Total Expenses	\$63067

PENSACOLA, ST. JOHN'S EPISCOPAL CHURCH

Established 1850 (Parish)

401 Live Oak Ave, Pensacola, FL 32507-3431

MAILING ADDRESS: 401 Live Oak Ave, Pensacola, FL 32507-3431

OFFICE PHONE: 850-453-9076 FAX: N/A

WEBSITE: www.stjohnspensacola.org

EMAIL: office@stjohnspensacola.org

CONVOCATION: III

SUNDAY SERVICES: 9:30 am

CHURCH OFFICE HOURS: M-Th 9:00 am-2:00 pm

RECTOR: The Rev. Christine D Hord

850-585-6712 | christie@stjohnspensacola.org

SENIOR WARDEN: Tim Pyle

850-572-2584 | tim@perdidokey.com

JUNIOR WARDEN: Alan James

850-607-3766 | aj11764@hotmail.com

TREASURER: Jeff Thornton

954-232-7432 | jt38933@gmail.com

CLERK: Leona Mayberry

850-449-4145 | leonamayberry@cox.net

ORGANIST/CHOIR DIR.: Jeannette Gibson

vjgibson@gmail.com

CHURCH ADMINISTRATOR: Sarah Middleton

850-453-9076 | office@stjohnspensacola.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	153	Plate & Pledge Revenue	\$217863
Communicants in Good Standing	92	Total Revenue	\$275715
Average Sunday Attendance (ASA)	62	Non-Capital Expenses	\$257736
		Total Expenses	\$257736

PORT ST. JOE, ST. JAMES' EPISCOPAL CHURCH

Established 1835 (Parish)

800 22nd St, Port St. Joe, FL 32456-2298

MAILING ADDRESS: 800 22nd St, Port St. Joe, FL 32456-2298

OFFICE PHONE: 850-227-1845 **FAX:** 850-227-3418

WEBSITE: www.stjamesepiscopalchurch.org

EMAIL: stjamespsj@fairpoint.net

CONVOCATION: V

SUNDAY SERVICES: 11:00 am (EST)

CHURCH OFFICE HOURS: N/A

PRIEST-IN-CHARGE: The Rev. W. Rian Adams (Amber)

850-272-0605 | fr.rian@gmail.com

SENIOR WARDEN-IN-CHARGE: Rosemary Lhotan

214-732-8264 | rosemary.lhotan@gmail.com

JUNIOR WARDEN: Benjamin Gibson

TREASURER: Alan Minzner

985-626-0172 | janalminz@hotmail.com

CHURCH ADMINISTRATOR: Tim Munn

850-227-1845 | stjames@fairpoint.net

PAROCHIAL STATISTICS (2025)

Active Baptized Members	116	Plate & Pledge Revenue	\$88275
Communicants in Good Standing	7	Total Revenue	\$92308
Average Sunday Attendance (ASA)	14	Non-Capital Expenses	\$116205
		Total Expenses	\$116205

ROBERTSDALE, ST. JOHN THE EVANGELIST EPISCOPAL CHURCH

Established 1911 (Organized Mission)

22764 Hwy 59 S, Robertsdale, AL 36567

MAILING ADDRESS: PO Box 1137, Robertsdale, AL 36567

OFFICE PHONE: 251-947-6011 **FAX:** N/A

WEBSITE: N/A

EMAIL: N/A

CONVOCATION: II

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: N/A

VICAR: The Rev. Walter L Elam, III (Anne)
251-510-9577 | wlelam@bellsouth.net

SENIOR WARDEN: Lorraine Divers
ldivers46@gmail.com

TREASURER: Ashley Loper
251-751-3800 | markloper@gulftel.com

CLERK: Rebecca Hammond
251-923-6601

CHURCH SECRETARY: Brenda Kodish
251-947-2703 | sandyandbrenda@yahoo.com

ORGANIST/CHOIR DIR.: Diedre Cowart
251-550-5891 | diedre58@yahoo.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	32	Plate & Pledge Revenue	\$50575
Communicants in Good Standing	32	Total Revenue	\$55995
Average Sunday Attendance (ASA)	21	Non-Capital Expenses	\$45732
		Total Expenses	\$45732

SANTA ROSA BEACH, CHRIST THE KING EPISCOPAL CHURCH

Established 1986 (Parish)

480 N Hwy 393, Santa Rosa Beach, FL 32549

MAILING ADDRESS: 480 N County Hwy 393, Santa Rosa Beach, FL 32459

OFFICE PHONE: 850-267-3332 **FAX:** 850-267-0769

WEBSITE: www.christthekingfl.org

EMAIL: office@christthekingfl.org

CONVOCATION: V

SUNDAY SERVICES: 8:00 am and 10:30 am

CHURCH OFFICE HOURS: M-Th 8:30 am-4:00 pm; F 8:00-Noon

INTERIM RECTOR: The Rt. Rev. Steven Miller (Cynthia)

850-267-3332 | bishopstevenmiller@gmail.com

SENIOR WARDEN-IN-CHARGE: Dale Dalbey

205-706-6499 | operations@christthekingfl.org

JUNIOR WARDEN: Don King

TREASURER: Tom Potts

918-607-6078 | tpotts1748@jpwlaw.com

FINANCIAL SECRETARY: Michelle Touchstone

bookkeeper@christthekingfl.org

ORGANIST/CHOIR DIR.: David Ott

850-687-0862 | David@Davidottcomposer.com

CHURCH ADMINISTRATOR: Stephanie Smuck

850-267-3332 | office@christthekingfl.org

PAROCHIAL STATISTICS (2025)

Active Baptized Members	147	Plate & Pledge Revenue	\$574104
Communicants in Good Standing	175	Total Revenue	\$985197
Average Sunday Attendance (ASA)	143	Non-Capital Expenses	\$778370
		Total Expenses	\$1023370

TROY, ST. MARK'S EPISCOPAL CHURCH

Established 1876 (Parish)

401 West College St, Troy, AL 36081

MAILING ADDRESS: 401 West College St, Troy, AL 36081

OFFICE PHONE: 334-566-2619 FAX: N/A

WEBSITE: www.saintmarkstroy.org

EMAIL: stmarkstroy@gmail.com

CONVOCATION: IV

SUNDAY SERVICES: 10:30 am

CHURCH OFFICE HOURS: M-Th 9:00 am - Noon

PRIEST-IN-CHARGE: The Rev. Michael G Schwarte (Ying)

334-734-7165 | stmarkstroypriest@gmail.com

SENIOR WARDEN-IN-CHARGE: Walter Givhan

334-770-0077 | waltgivhan@me.com

JUNIOR WARDEN: Adam Rutkowski

TREASURER: Diane Porter

334-670-7892 | dporter@troy.edu

CLERK: Sharon Denison

334-268-1511 | sharon_dension@yahoo.com

ORGANIST/CHOIR DIR.: Scott Sexton

601-988-2056 | choralscott@gmail.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	175	Plate & Pledge Revenue	\$169630
Communicants in Good Standing	125	Total Revenue	\$230948
Average Sunday Attendance (ASA)	60	Non-Capital Expenses	\$202672
		Total Expenses	\$271189

WEWAHITCHKA, ST. JOHN THE BAPTIST EPISCOPAL CHURCH

Established 1903 (Organized Mission)

4060 N Hwy 71, Wewahitchka, FL 32465

MAILING ADDRESS: PO Box 595, Wewahitchka, FL 32465-0595

OFFICE PHONE: 850-819-1644 **FAX:** N/A

WEBSITE: N/A

EMAIL: stjohnewewa@aol.com

CONVOCATION: V

SUNDAY SERVICES: 10:00 am

CHURCH OFFICE HOURS: N/A

SENIOR WARDEN-IN-CHARGE: John Huft

850-819-1644 | t1ro@aol.com

PAROCHIAL STATISTICS (2025)

Active Baptized Members	13	Plate & Pledge Revenue	\$14219
Communicants in Good Standing	0	Total Revenue	\$14969
Average Sunday Attendance (ASA)	9	Non-Capital Expenses	\$32524
		Total Expenses	\$32524

**attended Convention*

clergy rosters as of 5/1/2026

THE BISHOP

	<u>Dcn</u>	<u>Priest</u>	<u>Dio</u>
*KENDRICK, J. Russell (VTS)	1995	1996	2015

PAROCHIAL CLERGY

*ADAMS, W. Rian (U.So) St. James, Port Saint Joe	2014	2015	2019
*BALLARD, Michael E. L. (CGC SfM) Immanuel, Bay Minette	2020	2021	2020
*BEAUMONT, Leanne D. (CGC SfM) St. Mary's Milton	2024	2024	2024
*BLAYLOCK, Joy H. (LTSS) Missioner for Discipleship Dean, School for Ministry	ELCA	2010	2017
*BORGEN, Linda Suzanne (CDSP) St. Thomas, Greenville	2014	2015	2014
*BOYD, Justin A. (ETSS) St. Thomas, Laguna Beach Grace, Panama City Beach	2017	2018	2024
*BURNETT, Joseph G. (VTS) St. Paul's, Mobile	2009	2009	2024
*CHATEL, David R. (CGC SfM) St. Paul's, Magnolia Springs	2020	2021	2020
*CHRISTIAN, Pamela A. (Seabury) Nativity, Dothan	2024	2024	2024
*CLARK, Bradford L. (GCG SfM) St. Paul's, Mobile	2023	2023	2023
*CLOTHIER, David M. (CGC SfM) Epiphany, Crestview	2020	2021	2020
*DIXON, Robert P. Dixon (ETSS) Holy Cross, Pensacola	2011	2012	2011
*DONNELL, Robert "Bob" M. (CGC SfM) All Saint's, Mobile	2020	2021	2020
*DOSHER, Amanda H. (VTS) St. James, Fairhope	2022	2023	2022
*DYSON, Thack H. (VTS) St. Paul's, Daphne	1996	1997	1996
*FITZHUGH, Mark (GTS) Trinity, Mobile	2001	2001	2025
*FLOWERS, James B. (ETSS) All Saints', Mobile	2004	2005	2004
*FREEMAN, Ashley B. (ETSS) Canon to the Ordinary Missioner for Discernment	2014	2015	2022
*FREEMAN, Jr., Denson F. (ETSS) St. James, Fairhope	2007	2008	2016
*GIBSON, Beverly F. (GTS) Christ Church Cathedral, Mobile	2005	2006	2005
*GILLET, Kathryn S. (Duke) Christ Church, Pensacola	2018	2018	2019
*HOFFMAN, Michael P. (U.So) Christ Church, Pensacola	2005	2006	2016
HORD, Christine D. (VTS) St. John's, Pensacola	2014	2015	2014
*HUTSON, Blake R. (PrTS) St. Jude's, Niceville	2005	2006	2023
JOHNSON, Lydia K. (CGC SfM) Missioner for Development	2020	2020	2021
*KIRCHHARR, Ted A. (CGC SfM) St. Monica's, Cantonment	2024	2024	2024
*KNIGHT, J. David (Seabury) St. Simon's, Fort Walton Beach	2002	2002	2016
*LEWIS, Antwon (CGC SfM) St. Mary's, Andalusia	2025	2025	2025
*LOCKETT, Tina L. (Trinity) Advent, Lillian	2001	2002	2020

*LOWRY, III William M. (U.So) Holy Spirit, Gulf Shores	2013	2014	2019
*MANCIL, Eric N. (VTS) St. Mary's, Andalusia	2014	2015	2023
*MATHISON, Mary Alice (VTS) Redeemer, Mobile	2013	2014	2013
*McELROY, Jamie Theodore (CDSP) St. Luke's, Mobile	2009	2010	2019
*NORRIS, M. Brent (U.So.) St. Paul's, Foley	1996	1996	2021
*PECOT, Stephen D. (VTS) Trinity, Apalachicola	2023	2023	2023
*RABONE, Christian R. (ETSS) St. Francis, Gulf Breeze	2016	2017	2023
*RICE, Jennifer Y. (CGC SfM) St. Christopher's, PNS	2024	2024	2024
*SALOOM, Salem (CGC SfM) St. Anna's, Poarch	2025	2025	2025
*SAXTON, Carl (U.So) Nativity, Dothan	2014	2014	2025
*SIRMON, T. Forbes (ETSS) Holy Nativity, Panama City	2018	2018	2018
*TALBERT, John K. (CGC SfM) St. John's, Mobile	2020	2021	2020
*WADDELL, Mark (CGC SfM) St. Augustine's, Navarre	2025	2025	2025

RETIRED CLERGY SERVING UNDER CANON 3, SECTION 4 (a)

*CUMBIE, W. Kenneth (MidW. Baptist) (Joan) <i>Priest-in-Charge; Good Shepherd, Mobile; 251-452-9596</i> 172 Hannon Ave, Mobile, AL 36604 251-478-6443 hm; 251-423-2580 cl kcumbie3@aol.com	1993	1993	1996
DOLLHAUSEN, Matthew M. (LTSS) (Vickie) <i>Assisting Priest; Holy Cross, Pensacola 850-477-8596</i> 6431 Lakeshore Dr, Milton, FL 32570 850-375-4485 mdollhausen@gmail.com	ELCA	1996	2015
ELAM, III, Walter L. (U.So) (Anne) <i>Vicar; St. John's, Robertsedale; 251-947-6011</i> P.O. Box 1137, Fairhope, AL 36532 [153 Orange Ave, Fairhope, AL 36532] 251-990-3596 hm; 251-510-9577 cl wlelam@bellsouth.net	1982	1982	2000
*GREEN, David K. (U.So) (Charlotte) <i>Priest-in-Charge; St. Peter's, Bon Secour; 251-949-6254</i> 607 Glen Eagles Ave, Gulf Shores, AL 36542 251-752-0662 cl fatherdavid15@gmail.com	2014	2015	2014
*HEARD, Thomas K. (GTS) (Cheryl Winters-Heard) <i>Assistant Priest; Christ Church Cathedral, Mobile; 251-438-1822</i> 2201 Dauphin St, Mobile, AL 36606 314-650-5010 cl fr.thomas.heard@gmail.com	2006	2007	2007

*WITHROCK, John W. (ELCA Lutheran) (Elaine)	2008	2009	2008
<i>Vicar; Epiphany, Enterprise; 334-347-8210</i>			
P.O. Box 311265, Enterprise, AL 36331			
[302 E Grubbs St, Enterprise, AL 36330]			
334-798-2368 cl			
fr.john@enter.twcbc.com			

NON-CANONICAL CLERGY SERVING
NON-CANONICAL RETIRED CLERGY SERVING
UNDER CANON 3, SECTION 4 (a)

OTT, Robert M. (Bonnie) <i>retired</i>	El Camino Real
<i>Priest-in-Charge; St. Luke's, Marianna: 850-482-2431</i>	
<i>Priest-in-Charge; St. Matthew's, Chipley: 850-638-7837</i>	
4547 Red Oak Trace, Marianna, FL 32446	
843-624-0133	
bobstjohnschapel@redshift.com	
*SAWYER, Alice S.	Michigan
<i>Priest-in-Charge; St. Andrew's, Mobile; 251-479-0336</i>	
4350 Gusty Ter, Pensacola, FL 32503	
850-206-7778	
aliceshermansawyer@gmail.com	

NON-PAROCHIAL CLERGY

COLEMAN, John Charles (GTS) (Mary)	2005	2006	2005
2 Chateau Pl, Dothan, AL 36303			
334-718-6580 cl			
johnccoleman@mac.com			
PLOVANICH, Ede M. (ETSS) (Robert)	2006	2007	2006
1365 Selby Phillips Dr, Mobile, AL 36695			
334-202-9275 cl			
rplovanich@aol.com			
ZUBLER, Eric J. (U.So) (Connie)	2007	2007	2014
18247 Woodland Dr, Point Clear, AL 36564			
850-533-0458 cl			
eric_zubler@yahoo.com			

DEACONS

	Dcn	Dio
BREWER, John L. (CGC), (Toni), <i>unassigned</i>	2011	2011
4114 FM 2657, Briggs, TX 78608		
850-384-3682 John's cl; 850-384-3522 Toni's cl		
dcn.john.brewer@gmail.com		

CARSON, R. Jayne (CGC) <i>retired</i>	2011	2011
8363 Twin Lakes Dr, Mobile, AL 36695		
251-633-9052 hm; 251-377-5997 cl		
jaynecarson@bellsouth.net		
DENNIS, Jeanie "Kay" (Britt) (CGC-SfM)		
<i>St. Luke's, Marianna; 850-482-2431</i>		
<i>St. Matthew's, Chipley (Companion church); 850-638-7837</i>		
4757 Sheffield Dr, Marianna, FL 32446		
850-272-6569 cl		
kay.dennis@icloud.com		
*KNIGHT-EPPS, Deborah T. (CGC-SfM)	2023	2023
<i>St. Cyprian's, Pensacola</i>		
5462 Chantilly Cr, Milton, FL 32583		
850-449-4930 cl		
dknightepps@yahoo.com		
GARRITY, Clelia P (CGC)	2010	2014
<i>Diocesan Global Mission Advocate St. Christopher's, Pensacola; 850-433-0074</i>		
912 Denton Blvd, NW, #2005, Ft. Walton Beach, FL 32547		
561-271-2890 cl		
garritycpg@gmail.com		
*GOFF, Terry L., (CGC), (John)	2014	2014
<i>Redeemer, Mobile; 251-639-1948</i>		
6012 Timberly Rd, N, Mobile, AL 36609		
251-656-1609 cl		
terrylynngoff@yahoo.com		
HEWIS, Clara M., (CGC) <i>retired</i>	2011	2011
1514 E. Avery St, Pensacola, FL 32503		
850-304-3083 cl		
cmhii@aol.com		
*IVERSEN, Rachel S. (Craig) (CGC-SfM)	2020	2020
<i>St. Monica's, Cantonment</i>		
1149 Carla Dr, Cantonment, FL 32533		
revdeaconrachel@gmail.com		
850-293-0478 cl		
KELSON, Laura J., (CGC) <i>unassigned</i>	2014	2014
P.O. Box 13507, Pensacola, FL 32591		
[647 Buoy Dr, Pensacola, FL 32507]		
850-982-3555 cl; keltwn@gmail.com		
*KENDALL, John T. (Barbara) (CGC-SfM) <i>retired</i>	2020	2020
3030 Desert St, Pensacola, FL 32514		
jtk.3030.jk@gmail.com		
850-529-0207 cl		

*McKEE, Susan R., (CGC) St. Paul's, Magnolia Springs; 251-965-7452 213 W. Pedigo Ave, Foley, AL 36535 251-978-1144 cl susan@stpaulsms.org	2011	2011
*PATERSON, D. Pratt (Allison) (CGC-SfM) Wilmer Hall Children's Home, Mobile; 251-342-4931 Christ Church Cathedral, Mobile; 251-438-1822 3811 Old Shell Rd, Mobile, AL 36608 251-401-1003 cl; 251-342-4931 wk ppaterson@wilmerhall.org		
RICHARDS, Edward T., (CGC), (Gayle Ahrens) <i>retired</i> 225 Jennings Mill Pkwy, Apt 1421, Athens, GA 30606 850-769-7275 hm, 850-276-0460 cl erichards5@icloud.com	2011	2011
SPENCER, Patricia "Tricia" A (CGC) <i>retired</i> The Arbors 50 Joachim Dr, Apt 308, Gulf Breeze, FL 32561 863-450-7412 cl deacontricia@yahoo.com	2002	2018

RETIRED CLERGY

BAKER, Milledge L. (Logos) (Barbara) 8100 Pine Forest Rd, Walnut Hill, FL 32568 850-327-4258 hm; 850-490-1249 cl frmilledge@gmail.com	2008	2009	2008
BALDWIN, Gary L. (U.So) (Kathy) 188 Grindstone Creek Dr, Clarkesville, GA 30523 251-363-0463 cl fathergary@murdercreek.com	1988	1988	2003
BATES, Steven B. (U.So) (Lori) Holy Nativity, Panama City 7115 Thomas Dr, Unit 1402 Panama City Beach, FL 32408 850-814-1843 cl sbates460@gmail.com	2002	2002	2006
BETENBAUGH, Helen R. (Perkins) 200 E Debbie Ln, Apt 152, Mansfield, TX 76063 940-293-7391 cl hbwheels@aol.com	1996	1997	2004
BRIGHT, Carl C. (U.So) 999 Hood Rd, NE, Apt 133, Marietta, GA 30068 256-412-2129 cl padreb1976@gmail.com	1976	1976	1990

BROWN, Dennis R. A. (U.So) <i>Ashland Place</i> P.O. Box 850697, Mobile, AL 36685 [148 Tuscaloosa St, Rm 302 B, Mobile, AL 36607] 251-471-5431 main ofc; 251-605-9408 cl rev.dbrown@gmail.com	1983	1984	1983
BYRD, Jeffrey Y. (ETSS) (Beth Ensor) 409 Deer Stand Hill Trl, Troy, AL 36079 334-268-6227 cl frbyrd62@gmail.com	2005	2006	2005
COATS, Christopher V. (VTS) (Barbara) 6982 Pine Forest Rd, # 110, Pensacola, FL 32526 251-223-2424 cl hsfrchris@gmail.com	1987	1988	2006
COOK, Johnny W. (ETSS) (Mary) 206 Fig Ave, Fairhope, AL 36532 251-605-4795 hm; 251-753-7580 cl jwcook423@gmail.com	1984	1985	2003
COOPER, IV, Francis M. (Nash) (Martha) 11702 Carrollwood Cove Dr, Tampa, FL 33624 850-585-4801 cl fmcooper4@aol.com	1973	1973	2004
CRAVER, Marshall P. (U.So) (Jan) <i>Diocesan Clergy Spiritual Director</i> 14685 Ridge Rd, Summerdale, AL 36580 251-463-6650 cl marshallcraver@bellsouth.net	1984	1985	2003
DAY, Dennis L. (Seabury) (Marjorie) P.O. Box 2066, Fairhope, AL 36532-2066 [199 N. Ingleside St] 251-929-0125 hm daytime37600@yahoo.com	1961	1961	1979
DWYER, Thomas P. J. (VTS) (Lynn) 6003 SW 93 Cir, Ocala, FL 34481 850-247-9726 cl vetelevator@gmail.com	2003	2004	2009
GARNER, Jeffrey R. (ETSS) (Angela) P.O. Box 2346, Gulf Shores, AL 36542 [4217 Augusta Dr, Gulf Shores, AL 36542] 251-500-1589 hm; 205-753-5977 cl hsfrjeff@gmail.com	2005	2005	2014
GENTRY, B. Massey (U.So) (Jan) 624 Camden Ridge, Birmingham, AL 35226 251-459-4169 cl mgbfairhope@gmail.com	1978	1978	2022

*GRAVES, L. Roberts (VTS) 1302 E. Avery St, Pensacola, FL 32503 850-432-5924 hm; 850-525-7224 cl leonardgraves963@gmail.com	1963	1964	1984
GREISER, Sr., Ronald E. (U.So) (Rita) <i>no current address</i> 828-606-7833 cl rongreiser@gmail.com	1977	1977	1990
HAGBERG, Joe A. (GTS) 6329 Causeway Rd, Panama City Beach, FL 32407 850-899-1400 cl joealan@knology.net	1976	1976	2002
HARRIS, Martha C. (Emory) (Mickey) P.O. Box 613, Apalachicola, FL 32329 [123 8 th St, Apalachicola, FL 32320] 850-653-5856 cl mch52@icloud.com	1996	1996	2000
HEIN, C. Gregory (U.So) (Linda) 89 Brook Haven Dr, Spruce Pine, NC 28777 850-830-4705 cl ghein626@aol.com	1982	1983	2006
HICKENLOOPER, A. Morgan (ETSS) (Mary Kennedy) 3006 Oakbrook Cir, Clearwater, FL 33759 850-236-4684 hm, 850-774-3843 cl amhlooper@gmail.com	1993	1993	2001
HILL, H. Michael (U.So) (Geneva) 2255 Valley Escondido Dr, Pensacola, FL 32526 850-346-1989 cl hm.hill@cox.net	2000	2000	2000
HUNGERFORD, Roger A. (ETSS) (Liz) 8853 Bellawood Cir, Pensacola, FL 32514 757-639-5610 cl rog.hungerford@gmail.com	2012	2012	2020
JAMES, C. Scott (VTS) (Sylvia) 212 Tammy Dr, Decherd, TN 37324 931-327-2299 hm ssjames@bellsouth.net	1968	1969	1996
JAMES, William E. (U.So) 2594 Hutchins Rd, Lawrenceville, GA 30044-5704 404-290-4589 hm; 251-228-6158 cl	1965	1966	1979
JENCKS, Jeffrey A. (S. Mary R-C) (Eileen McCartan) 6354 Ladera Tr, Pace, FL 32571 850-377-5098 cl jeffreyjencks@gmail.com	1986	1986	2008

KAMINSKI, Neil M. (U.So) (Gwen) 310 Cherry St, Eufaula, AL 36027 850-642-0204 cl neilkaminski59@gmail.com	2021	1995	2021
KENNINGTON, S. Albert (U.So) (Nancy) 212 Margaret Dr, Fairhope, AL 36532 251-928-4413 hm, 251-591-3505 cl revsak@gmail.com Albert ; nbkenn45@gmail.com Nancy	1974	1975	1974
KINDERGAN, Walter B. (GTS) (Becky) 4332 Montage Drive, Pensacola, FL 32504 850-529-5944 cl waltkindergan@gmail.com	2013	2014	2013
KREAMER, Martha H. (U.So) P.O. Box 57, Lillian, AL 36549 [12099 County Rd 99, Lillian, AL 36549] 251-978-1972 cl martha.kreamer@gmail.com	2001	2002	2001
LEDGERWOOD, Mary Jayne (VTS) 9625 Grallatorial Cir, Pensacola, FL 32507 410-409-5022 mj@earthhearth.org	2001	2002	2018
LINDSTROM, Jr., D. Fredrick (VTS) (Marcia) 27 Mar Vista Cir, Pensacola, FL 32507 828-421-9578 cl frfredl@gmail.com	1969	1970	1998
LOCKETT, Donna A. (ETSS) 11113 Starling Crt, Lillian, AL 36549 334-467-8789 cl dalockett1017@gmail.com	2003	2004	2003
MAYER, Sandra C. (U.So) (Robert Gilchrist) 637 N Mt. Pleasant Ave, Monroeville, AL 36460 334-402-0906 cl neweng1@comcast.net	2000	2001	2000
McDOWELL-FLEMING, David H. (GTS) (Martha) 1606 Ursuline Ave, New Orleans, LA 70116 850-516-1468 cl aususadm@cox.net	1987	1988	1987
McMAHAN, Larry W. (Yale) 3902 S. Jamie Ln, Bloomington, IN 47401 812-333-0610 hm mcmahanlarry@ymail.com	1972	1973	1993
NIXON, Thomas E. (EDS) 484 N. Union Ave, Ozark, AL 36360 334-733-5056 cl revdr11248@gmail.com	1982	1983	1982

PHILLIPS, II, John W. (ETSS) (Ann) 590 Parker Cir, Pensacola, FL 32504 850-291-7620 John cl; 850-291-7984 Ann cl revjwp2@gmail.com	1960	1961	1976
PHILLIPS, Sara D. (Trinity) (Gerry) St. Mary's, Coden 200 Lakewood Dr, East, Mobile, AL 36608 251-709-7979 cl saraphillips.rev@gmail.com	2018	2018	2018
POPHAM, James J. (ETSS) (Jo) 307 Harbor Blvd, Destin, FL 32541 941-445-7770 cl jimpopham@gmail.com	2008	2009	2016
POPHAM, Jo Anne P. (ETSS) (Jim) 307 Harbor Blvd, Destin, FL 32541 941-445-0253 cl thejomama@gmail.com	2008	2009	2016
PORTER, Roger C. (VTS) 6500 Middleburg Crt, Mobile, AL 36608 251-344-0794 hm; 251-656-0961 cl rporter33@comcast.net	1960	1961	1971
PRUITT, Albert W. (GTS) (Ellanor) 1117 E Yonge St, Pensacola, FL 32503 850-261-2362 Al's cl; 850-261-2363 Ellanor's cl prugts422@aol.com	2000	2001	2000
RIGGALL, George G. (Seabury) (Marguerita) 524 Artesian Spring Dr, Fairhope 36532 251-965-6562 hm, 251-923-6310 cl georgeriggall@gmail.com	1978	1979	2004
RIGGIN, John H. (U.So) (Lauree) 3867 Old Shell Rd, Mobile, Alabama 36608 251-343-3763 hm, 251-454-7135 cl jhriggin@bellsouth.net	1991	1992	1991
ROBERT, Mary C. (U.So.) 551 W. Barksdale Dr, Mobile, AL 36606 251-458-8581 cl marybob54@aol.com	1979	1983	1982
SCHMIDT, Richard H. (Vanderbilt) (Pam) 7517 Dudley Garden Wy, Louisville, KY 40222 251-517-9136 hm; 513-846-2492 Dick's cl; 513-846-2532 Pam's cl rhsphs@gmail.com	1970	1970	1990
SCHULENBERG, Michael A. (ETS) (Karen) 89 Judson St, Canton, NY 13617 315-262-5006 cl Mike ; 315-262-4328 cl Karen masschulenberg@hotmail.com	1969	1970	1992

SHEPARD, Margaret S. (U.So) 416 Shoreline Dr, Gulf Breeze, FL 32561 850-419-7440 cl revshepard@knology.net	1994	1994	2008
SOWERS, Susan R. (Donna VanWinkle) 4480 La Mirage, Pensacola, FL 32504 910-398-4786 cl ssowers777@gmail.com	2010	2010	2015
STARR, Mark L. (Princeton) (Barbara) 41 Olympic Blvd, Port Townsend, WA 98368 (360) 390-5648 hm; (360) 359-1300 cl starr@shc.edu	1981	1981	2005
*TALBERT, T. Keith (U.So) (Lynn) 5644 Buerger Ln, Fairhope, AL 36532 251-975-7353 cl frtk1@gmail.com	1994	1995	1994
TRIMBLE, Sarah M. (VTS) (Henry) 10100 Hillview Dr, Apt 309, Pensacola, FL 32514 850-456-2472 hm smtrim@att.net	1989	1990	2001
VALCOURT, Theodore P-F. (Interdenominational) (Rosalyn) 102 E Ashley St, Atmore, AL 36502 <i>no current phone or email address</i>	2007	2007	2007
WAVE, John E. (U.So) 3615 Phillips Ln, Panama City, FL 32404 850-784-9887 hm; 850-890-1531 cl maryjohn728@aol.com	1967	1968	1990
WELLER, Jr., Thomas C. (Luth.TX) (Linda) 3001 W 10 th St, Unit 718, Panama City, FL 32401 850-532-0114 cl twellerpc@gmail.com	1983	1984	1984
WHITELAW, E. Drake, (VTS) 933 Hwy 29N, Unit 400-D, Athens, GA 30601 334-300-3039 cl ewhitelaw1@gmail.com	1998	1998	2012
WOMELSDORF, Charles S. (Nashotah) (Sarah) 1884 Ellington Wy, Auburn, AL 36830 334-857-2816 hm cwom00@windstream.net	1968	1969	1991
*YOUNG, Kammy M. B. (Seabury) (+George) 302 N. Reus St, Pensacola, FL 32501 904-556-1634 cl kammy@diocgc.org	1992	1992	2018

RETIRED BISHOPS

DUNCAN, II, Philip M. (Kathy) (III Bishop of the Central Gulf Coast)
 7208 Mitra Dr, Austin, TX 78739
 850-450-1001 Philip's cl; 850-916-7474 Kathy's cl
pmduncan966@gmail.com

JONES, III, Charles I. "Ci" (Ashby) (Diocese of Montana)
Bishop in Residence
 The Veranda, 6982 Pine Forrest Rd, Apt 114, Pensacola, FL 32526
 406-442-0345 cl
bpci@aol.com

MILLER, Steven Andrew (Cynthia) (Diocese of Milwaukee)
Bishop in Residence
 P.O. Box 233, DeFuniak Springs, FL 32435
 414-801-3028
bishopstevenmiller@gmail.com

*YOUNG, III, George D. (Kammy) (Diocese of East Tennessee)
Bishop in Residence
 302 N. Reus St, Pensacola 32501
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NON-CANONICALLY RESIDENT CLERGY
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- TRIMBLE, Jr., William B. (Susan) *retired* East Carolina
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Canonical Residence
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Convocation/Congregation		First Name	Last Name	Designation
Convocation I - Christ Church Cathedral, Mobile	*	Walt	Hamil	Youth Delegate
Convocation II - Daphne, St. Paul's	*	Mary Claire	McTaggart	Youth Delegate
Convocation III - St. Cyprian's	*	Halle	King	Youth Delegate
Convocation IV - St. Mary's, Andalusia	*	Sophie	Mancil	Youth Delegate
Convocation V -		No delegate		
Andalusia, St. Mary's	*	Rachael	Taylor	Lay Delegate
Andalusia, St. Mary's	*	Shawn	Taylor	Lay Delegate
Apalachicola, Trinity		Susan	Farmer	Lay Delegate
Apalachicola, Trinity	*	Debbie	Hooper	Lay Delegate
Atmore, St. Anna's	*	Bridget	Wasdin	Lay Delegate
Atmore, St. Anna's		Shelia	Rolin	Alternate Delegate
Atmore, Trinity		No delegate		
Bay Minette, Immanuel	*	Janet	Moulton	Lay Delegate
Bay Minette, Immanuel	*	Linda	Brogden	Alternate Delegate
Bon Secour, St. Peter's	*	Christopher	Griffiths	Lay Delegate
Bon Secour, St. Peter's	*	Michael	Griffiths	Lay Delegate
Bon Secour, St. Peter's	*	Michelle	Griffiths	Lay Delegate
Bon Secour, St. Peter's	*	Charlotte	Green	Alternate Delegate
Bon Secour, St. Peter's	*	William	Griffiths	Alternate Delegate
Brewton, St. Stephen's	*	Kathy	Jernigan-Ellis	Lay Delegate
Brewton, St. Stephen's	*	Dennis	Joyner	Lay Delegate
Brewton, St. Stephen's	*	Edward	Pate	Lay Delegate

*Denotes attendance at the convention. **Denotes alternate delegate that served in the place of a lay delegate when needed.

Convocation/Congregation		First Name	Last Name	Designation
Cantonment, St. Monica's	*	Bill	Hart	Lay Delegate
Cantonment, St. Monica's	*	Julie	Hart	Lay Delegate
Cantonment, St. Monica's		Beth	Woods	Alternate Delegate
Chickasaw, St. Michael's		No delegate		
ChIPLEY, St. Matthew's	*	Betty	Lewis	Lay Delegate
CITRONELLE, St. Thomas		No delegate		
CODEN, St. Mary's	*	Heather	Brown	Lay Delegate
CODEN, St. Mary's	*	Cameron	Brown	Alternate Delegate
CRESTVIEW, Epiphany	*	David	Bryant	Lay Delegate
DAPHNE, St. Paul's	*	Richard	Foster	Lay Delegate
DAPHNE, St. Paul's	*	Rhonda	Jones	Lay Delegate
DAPHNE, St. Paul's	*	Terri	McMillan	Lay Delegate
DAPHNE, St. Paul's	*	Michael	Quinn	Lay Delegate
DAPHNE, St. Paul's	*	Matthew	Thomason	Lay Delegate
DAUPHIN ISLAND, St. Francis	*	Angela	Payne	Lay Delegate
DeFuniak Springs, St. Agatha's	*	Chuck	Goins	Lay Delegate
DeFuniak Springs, St. Agatha's	**	Barbara	Goins	Alternate Delegate
DESTIN, St. Andrew's	*	Barbara	Nelson	Lay Delegate
DESTIN, St. Andrew's		Becky	Chidsey	Alternate Delegate
Dothan, Nativity	*	Bob	Boyle	Lay Delegate
Dothan Nativity	*	Tonye	Frith	Lay Delegate
Dothan, Nativity	*	Harry	Hall	Lay Delegate
Dothan, Nativity	*	Stuart	Ibberson	Lay Delegate
Dothan, Nativity		Josh	Hicks	Alternate Delegate

*Denotes attendance at the convention. **Denotes alternate delegate that served in the place of a lay delegate when needed.

Convocation/Congregation		First Name	Last Name	Designation
Enterprise, Epiphany	*	Fred	Pippen	Lay Delegate
Enterprise, Epiphany	*	Judy	Pippen	Alternate Delegate
Eufaula, St. James	*	Ed	Garrison	Lay Delegate
Eufaula, St. James	*	Gary	Jones	Lay Delegate
Eufaula, St. James	*	Susie	McCathran	Lay Delegate
Eufaula, St. James		Paige	Garrison	Alternate Delegate
Eufaula, St. James	*	Debbie	Jones	Alternate Delegate
Eufaula, St. James	*	Scott	McCathran	Alternate Delegate
Fairhope, St. James	*	Margaret	Cadden	Lay Delegate
Fairhope, St. James	*	Dan	Campbell	Lay Delegate
Fairhope, St. James	*	Misty	Campbell	Lay Delegate
Fairhope, St. James	*	Terry	Moore	Lay Delegate
Fairhope, St. James	*	Austin	Young	Lay Delegate
Fairhope, St. James	*	Katherine	Young	Lay Delegate
Fairhope, St. James	*	Beth	Moore	Alternate Delegate
Foley, St. Paul's	*	Dianne	Cotton	Lay Delegate
Foley, St. Paul's	*	Debbie	Waldrop	Lay Delegate
Ft. Walton Bch, St. Simon's	*	Kelley	Fuller	Lay Delegate
Ft. Walton Bch, St. Simon's	*	Ashleigh	Pristas	Lay Delegate
Ft. Walton Bch, St. Simon's	*	Rick	Smith	Lay Delegate
Greenville, St. Thomas	*	Tammi	Edwards	Lay Delegate
Gulf Breeze, St. Francis	*	Cathy	Griffing	Lay Delegate
Gulf Breeze, St. Francis	*	Reed	McKnight	Lay Delegate
Gulf Breeze, St. Francis	*	Judith	Russell	Lay Delegate
Gulf Breeze, St. Francis	*	John	Griffing	Alternate Delegate

*Denotes attendance at the convention. **Denotes alternate delegate that served in the place of a lay delegate when needed.

Convocation/Congregation		First Name	Last Name	Designation
Gulf Shores, Holy Spirit	*	Nancy	Campbell	Lay Delegate
Gulf Shores, Holy Spirit	*	Brenda	Johnson	Lay Delegate
Gulf Shores, Holy Spirit	*	Dan	Ratliff	Lay Delegate
Gulf Shores, Holy Spirit	*	Ivee	Lowry	Alternate Delegate
Gulf Shores, Holy Spirit	*	Tomi	Shaw	Alternate Delegate
Jackson, St. Peter's		No delegate		
Laguna Beach, St. Thomas	*	Carly	Harris	Lay Delegate
Laguna Beach, St. Thomas	*	Bebe	Traylor	Alternate Delegate
Lillian, Advent	*	Tracy	Williams	Lay Delegate
Magnolia Springs, St. Paul's Chapel	*	Shelly	Collins	Lay Delegate
Magnolia Springs, St. Paul's Chapel	*	Frank	Hennington	Lay Delegate
Magnolia Springs, St. Paul's Chapel	*	Charlie	Tucker	Lay Delegate
Magnolia Springs, St. Paul's Chapel	*	Jan	Pruitt	Alternate Delegate
Marianna, St. Luke's	*	Les	Furr	Lay Delegate
Marianna, St. Luke's	*	Lee	Melvin	Lay Delegate
Marianna, St. Luke's	*	Pat	Furr	Lay Delegate
Milton, St. Mary's	*	Jean	Gillis	Lay Delegate
Milton, St. Mary's	*	Wayne	Keen	Lay Delegate
Milton, St. Mary's	*	Lori	O'Gara	Lay Delegate
Milton, St. Mary's	*	Elizabeth	Hamilton	Alternate Delegate
Milton, St. Mary's	*	Melodie	Rowland	Alternate Delegate
Mobile, All Saints	*	Molly	Allison	Lay Delegate
Mobile, All Saints	*	Cynthia	Donnell	Lay Delegate
Mobile, All Saints	*	Jeannie	Kienzle	Lay Delegate
Mobile, All Saints	*	Valerie	Mitchell	Lay Delegate

*Denotes attendance at the convention. **Denotes alternate delegate that served in the place of a lay delegate when needed.

Convocation/Congregation		First Name	Last Name	Designation
Mobile, Christ Church Cathedral	*	Jill	Chow	Lay Delegate
Mobile, Christ Church Cathedral	*	Harwell	Coale	Lay Delegate
Mobile, Christ Church Cathedral	*	Jubal	Hamil	Lay Delegate
Mobile, Christ Church Cathedral	*	Carolyn	Jeffers	Lay Delegate
Mobile, Christ Church Cathedral	*	Henry	Seawell	Lay Delegate
Mobile, Christ Church Cathedral		Weathers	Bolt	Alternate Delegate
Mobile, Good Shepherd	*	Kris	Branch	Lay Delegate
Mobile, Good Shepherd	*	LaWana	Kennedy	Lay Delegate
Mobile, Good Shepherd	*	India	Cherry	Alternate Delegate
Mobile, Redeemer	*	Julie	Barbosa	Lay Delegate
Mobile, Redeemer	*	Beth	Gillion	Lay Delegate
Mobile, St. Andrew's	*	Phyllis	Findley	Lay Delegate
Mobile, St. Andrew's	*	Cecille	Hammer	Alternate Delegate
Mobile, St. John's	*	Eugene	Johnston	Lay Delegate
Mobile, St. John's	*	Jeanne	Velaski	Lay Delegate
Mobile, St. Luke's	*	Sabrina	Evans	Lay Delegate
Mobile, St. Luke's	*	Karen	Jordan	Lay Delegate
Mobile, St. Luke's	*	Mary Ellen	Pearson	Lay Delegate
Mobile, St. Luke's	*	Anne	Stokes	Lay Delegate
Mobile, St. Paul's	*	Sullivan	Daves	Lay Delegate
Mobile, St. Paul's	*	Charlie	Fleming	Lay Delegate
Mobile, St. Paul's	*	Randolph	Miller	Lay Delegate
Mobile, St. Paul's	*	Tom	Rockwell	Lay Delegate
Mobile, St. Paul's	*	Amy	Sanderson	Lay Delegate
Mobile, St. Paul's	*	Allison	Shields	Lay Delegate

*Denotes attendance at the convention. **Denotes alternate delegate that served in the place of a lay delegate when needed.

Convocation/Congregation		First Name	Last Name	Designation
Mobile, Trinity	*	Florence	Crawford	Lay Delegate
Mobile, Trinity	*	Tommy	Murray	Lay Delegate
Monroeville, St. John's	*	Ethan	Rowell	Lay Delegate
Monroeville, St. John's	*	Nancy	Smith	Lay Delegate
Monroeville, St. John's		Haden	Tirey	Alternate Delegate
Navarre, St. Augustine's	*	Theresa	Everett	Lay Delegate
Navarre, St. Augustine's	*	Vicky	Stegall	Alternate Delegate
Niceville, St. Jude	*	Renee	Larson	Lay Delegate
Niceville, St. Jude	*	Heidi	Morgan	Lay Delegate
Niceville, St. Jude	*	Joe	Morgan	Lay Delegate
Niceville, St. Jude		Justin	Snyder	Alternate Delegate
Ozark, St. Michael's	*	Ken	Stephens	Lay Delegate
Ozark, St. Michael's	*	Lori	Stephens	Alternate Delegate
Panama City, Holy Nativity	*	Donna	Jangula	Lay Delegate
Panama City, Holy Nativity	*	Terry	Jangula	Lay Delegate
Panama City, Holy Nativity	*	Brianna	Kelley	Lay Delegate
Panama City, Holy Nativity	*	Nancy	Roupp	Lay Delegate
Panama City, St. Andrew's	*	Gail	Harris	Lay Delegate
Panama City, St. Andrew's	*	Fran	Tate	Lay Delegate
Panama City, St. Andrew's	*	Rita	White	Lay Delegate
Panama City, St. Patrick's	*	Susan	Bravo	Lay Delegate
Panama City Beach, Grace	*	Jack	Friou	Lay Delegate
Panama City Beach, Grace	*	Donna	Heim	Lay Delegate

*Denotes attendance at the convention. **Denotes alternate delegate that served in the place of a lay delegate when needed.

Convocation/Congregation		First Name	Last Name	Designation
Pensacola, Christ Church	*	Rita	Grayson	Lay Delegate
Pensacola, Christ Church	*	Jacob	Head	Lay Delegate
Pensacola, Christ Church	*	Julia	McShan	Lay Delegate
Pensacola, Christ Church	*	Saranne	Morrow	Lay Delegate
Pensacola, Christ Church	*	Laura	Sadowski	Lay Delegate
Pensacola, Christ Church	*	Abigail	Stitt	Lay Delegate
Pensacola, Christ Church	**	Cathy	Allebach	Alternate Delegate
Pensacola, Holy Cross	*	Steven	Bell	Lay Delegate
Pensacola, Holy Cross	*	Janelle	Berger	Lay Delegate
Pensacola, Holy Cross	*	Carla	Hardin	Lay Delegate
Pensacola, Holy Trinity	*	Carol	Gonzalez	Lay Delegate
Pensacola, Holy Trinity	*	Jim	Regan	Lay Delegate
Pensacola, St. Christopher's	*	Kyrah	Drasheff	Lay Delegate
Pensacola, St. Christopher's	*	Helen	Pedigo	Lay Delegate
Pensacola, St. Christopher's	*	Andie	Trahan	Lay Delegate
Pensacola, St. Christopher's	*	David	Williams	Lay Delegate
Pensacola, St. Christopher's	*	John	von Senden	Alternate Delegate
Pensacola, St. Cyprian's	*	Cris	Turnage	Lay Delegate
Pensacola, St. John's	*	Tom	Bossa	Lay Delegate
Pensacola, St. John's	*	Fontaine	Martin	Lay Delegate
Pensacola, St. John's	*	Nancy	Laszewski	Alternate Delegate
Port St. Joe, St. James	*	John	Erickson, Jr.	Lay Delegate
Robertsdale, St. John	*	Ronald	Head	Lay Delegate

*Denotes attendance at the convention. **Denotes alternate delegate that served in the place of a lay delegate when needed.

Convocation/Congregation		First Name	Last Name	Designation
Santa Rosa Beach, Christ the King		John	French	Lay Delegate
Santa Rosa Beach, Christ the King	*	Nan	Jacobs	Lay Delegate
Santa Rosa Beach, Christ the King	*	Richard	Jacobs	Lay Delegate
Troy, St. Mark's	*	Joyce	Landers	Lay Delegate
Troy, St. Mark's	*	Teri	Williams	Lay Delegate
Troy, St. Mark's	*	Zack	Wilson	Lay Delegate
Troy, St. Mark's	*	Lexi	Wilson	Alternate Delegate
Wewahitchka, St. John		No delegate		

*Denotes attendance at the convention. **Denotes alternate delegate that served in the place of a lay delegate when needed.

Thursday Afternoon, February 26, 2026**Budget meeting**

An open Zoom hearing on the proposed Diocesan budget for 2026 was held from 5:30-6:25 p.m. Prior to the beginning of the meeting, a Zoom link was provided in the material to all delegates. Opportunity was given for delegates to understand the 2025 Diocesan financial position, the 2026 budgeting priorities, and other aspects of the Diocesan finances. Mr. Dwight Babcock presented the 2026 budget on behalf of the Committee on Finance and answered questions on the proposed Diocesan budget.

Friday Morning, February 27, 2026**Registration**

The Fifty-fifth Annual Convention of The Episcopal Diocese of the Central Gulf Coast opened for registration at 8:00 a.m. at the Hilton Pensacola Beach Convention Center (12 Via de Luna Drive), hosted by St. Francis of Assisi Episcopal Church, Gulf Breeze. The exhibition hall opened in the Lobby and Oleander Meeting Rooms at 8:00 a.m. As people gathered for Convention in the Royal Palm Ballroom, the President reminded everyone to sign in to VPOLL® (the electronic voting software) to determine quorum for the Convention and to report attendance, directions for seating of delegates and visitors, and requested the silencing of cell phones.

Morning Prayer

At 9:00 a.m., The Rev. Christian Rabone, St. Francis of Assisi Episcopal Church, Gulf Breeze, welcomed delegates and visitors to the 55th Annual Convention, hosted by St. Francis of Assisi Episcopal Church, Gulf Breeze. He also thanked the Diocesan staff, St. Francis staff, St. Francis and St. Augustine volunteers, and all gathered for Convention. The Order for Morning Prayer, Rite II, was read in the Royal Palm Ballroom on February 27, 2026, beginning at 9:03 a.m., with The Rev. Christian Rabone, St. Francis of Assisi Episcopal Church, Gulf Breeze, officiating. The lesson from Isaiah 42 was read by Reed McKnight, St. Francis of Assisi Episcopal Church, Gulf Breeze. The pianist for the service was Cathy Griffing, St. Francis of Assisi Episcopal Church, Gulf Breeze. During the Order of Morning Prayer, at 9:11 a.m., The Rt. Rev. J. Russell Kendrick preached and gave his Convention Address (Appendix I). In his address, the Bishop thanked the host congregation, St. Francis of Assisi Episcopal Church, the clergy, and all lay delegates who are leaders of the Diocese. The Bishop gave context to the theme for Convention, the focus on Creation and the words God spoke in Genesis, "Let there be light." Identifying the current crisis of imagination, he challenged the people on how they might be recaptured and renewed by God's imagination.

First Business Session

The Convention was called into order at 9:58 a.m. on February 27, 2026, with the Bishop of the Diocese, The Rt. Rev. J. Russell Kendrick, presiding. The President prayed for the meeting and the Church, using the prayers from BCP 818:

14. For the Unity of the Church

O God the Father of our Lord Jesus Christ, our only Savior, the Prince of Peace: Give us grace seriously to lay to heart the great dangers we are in by our unhappy divisions; take away all hatred

and prejudice, and whatever else may hinder us from godly union and concord; that, as there is but one Body and one Spirit, one hope of our calling, one Lord, one Faith, one Baptism, one God and Father of us all, so we may be all of one heart and of one soul, united in one holy bond of truth and peace, of faith and charity, and may with one mind and one mouth glorify thee; through Jesus Christ our Lord. Amen.

12. For a Church Convention or Meeting

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in the Diocese of the Central Gulf Coast for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

Acknowledgments

At 10:00 a.m., the President called Convention to order. To introduce the theme of Convention, "Let there be Light," a video from the Commission on the Integrity of Creation was played on the screen. The President encouraged and urged all those in attendance to integrate what they learn and experience at Convention back with their respective Congregations. He reminded Convention that the video, his address, and the Creation liturgy of the afternoon are available to those in attendance and their Congregations.

The President, from a commitment made by several in the House of Bishops years ago, acknowledged that the Diocese comprises 61 worshipping communities in 30 counties in lower Alabama and Northwest Florida. As a Diocese, he gave thanks for all those who gathered for Convention and gave acknowledgment for the land and earth that does not belong to us. Given the theme for the 55th Convention focuses on creation, he gave thanks for the Muscogee, Cherokee, Apalachee, Chickasaw, Choctaw, Chatot, Creek, and Poarch people who were the first people of the land on which the people of the Diocese live, work, worship, and gather. The President called upon the people to remember that the Earth does not belong to us and to learn from past mistakes as we seek to be instruments of justice and peace for all people.

The President gave housekeeping reminders including directions for the exhibits in Lobby and Oleander Rooms, and nearest restroom locations. He reminded Convention that volunteers are available to help are dressed in red t-shirts, and that The Order of the Daughters of the King ® prayer cards are available in delegate packets and at the exhibit table.

Necrology

The Bishop reminded Convention that during the Saturday Eucharist, the names of the clergy and lay delegates who have served as delegates of this Diocese and any clergy spouses who have died since the last Convention will be prayed for by name as part of our annual naming of the Communion of Saints. The Bishop asked names of individuals to be given to Mary Poss for the service or with the QR code on page four in the Convention packet. The necrology appears below, within the service of Holy Eucharist.

Secretary quorum

The Rev. Kathryn (Katie) Gillett, Christ Church Parish, Pensacola, Assistant Secretary of the 54th Convention, reported the presence of a quorum: Of the 133 certified lay delegates to this convention, 115 are registered and in attendance. Of the 58 eligible clergy delegates, 45 are registered and in attendance.

Per Diocesan Canon 6, section 1, the President nominated The Rev. Katie Gillett, to be Secretary of the 55th Convention. The motion was duly made and seconded. The nominee was elected unanimously. The Rev. Katie Gillett nominated Dwight Babcock, Diocesan Administrator, to serve as assistant secretary, in accordance with Diocesan Canon 6, section 1. The motion was duly made and seconded. The Convention concurred unanimously with the nomination.

Parliamentary Procedure

The President appointed Scott Remington, Esq., St. Christopher's, Pensacola and Chancellor for Florida, and M. Kathleen Miller, Esq., St. Paul's, Mobile and Chancellor for Alabama, to be Parliamentarians. The President gave thanks to the work of the Parliamentarians throughout the year.

The Parliamentarians presented a short PowerPoint presentation to describe Canonical procedure beginning with our reason for gathering as required per section 3 of the Articles of Incorporation. A copy of the pertinent portion of the Rules of Order for Conducting the Business was provided to delegates. The procedure for addressing Convention and the special rules of order for voting for Convention by raising hands or utilizing VPOLL® were reviewed. The Parliamentarians also reviewed the proper way to address Convention and the President.

As a point of privilege, and in demonstration of the proper way to address Convention, the President announced that it was the birthday of Kathy Miller, inviting Convention to sing to her. Mr. Remington closed by indicating a copy of the chart of parliamentary procedure was available to delegates.

Duly Organized

At 10:14 a.m., per Rule II of the Rules of Order for Conducting the Business of the Annual Convention of the Diocese of the Central Gulf Coast, the President reported that Convention was duly organized for business.

The motion was duly made and seconded to enter the Bishop's address from Morning Prayer into the record of proceedings. This address can be found in Appendix I of this journal.

Gratitude

The President thanked the people who are St. Francis of Assisi Episcopal Church, Gulf Breeze for hosting the 55th Annual Convention. The President thanked the diocesan staff (Mary Poss, Dwight Babcock, Kim Weinstein, Jenn Roberts, The Rev. Lydia Johnson, The Rev. Dr. Joy Blaylock, The Rev. Canon Ashley Freeman, and Meghan Johnson). He expanded upon the role of the staff in mediating, communicating, and supporting the wider Diocese. The President also gave thanks for Historiographer: Jane Dysart; Spiritual Director: The Rev. Marshall Craver; Diocesan Coordinator of Disaster and Relief: The Rev.

Deacon Pratt Patterson; Treasurer: Robert Hall. The President also reminded Convention of the important role of the historiographer and the extensive archives that can help Congregations with anniversary celebrations.

Canonical Business

The President called on Nancy Cooper, St. Francis of Assisi Episcopal Church, Gulf Breeze, on behalf of the Committee on Credentials and Privileges to report on credentials and privileges. Ms. Cooper motioned and the motion was duly seconded, with the Convention unanimously granting seat and voice at the 55th Annual Convention to the following individuals:

Non-Canonically resident clergy serving in the Diocese:

The Rt. Rev. George Young, resident bishop; retired, East Tennessee

Members of the Standing Committee:

Rodney Duggins; Good Shepherd, Mobile

Julia Hart; St. Monica's, Cantonment

Lolly Holk; St. Paul's, Magnolia Springs

General Officers:

Kathy Miller; St. Paul's, Mobile, Alabama Chancellor

Scott Remington; St. Christopher's, Pensacola, Florida Chancellor

Robert Hall; St. Paul's, Mobile, Diocesan Treasurer

Members of Diocesan Agencies/Diocesan Coordinators:

Eleanor Reeves; Executive Director of Beckwith Camp & Retreat Center

Forrest Williams; President, Wilmer Hall Board

Joe McDaniel; Co-chair of the Commission on Racial Justice & Reconciliation

Lella Lowe; Commission on the Integrity of Creation member

Meghan Johnson; Happening Coordinator

Keynote Speakers:

The Rev. John Burruss, Rector of St. Stephen's, Birmingham, AL

Dr. James McClintock, Endowed Professor of Polar & Marine Biology, University of Alabama

Workshop Presenters:

Anita Ford; St. Christopher's, Pensacola

Other Convention Participants:

Dwight Babcock; Diocesan Administrator – Assistant Secretary/Assistant Treasurer

Jenn Roberts; Diocesan Missioner for Communications

Cecilia Archer; Youth Shepherd

Other Convention Guests:

Jimmy Holcomb; Virginia Theological Seminary Seminarian

Ellen Huckaby; Seminary of the Southwest Seminarian

Jessica Walker; CGC School for Ministry

Pastor Matt Williams; Pastor/Director of Vet Church and Retired Army Chaplain

Copies of those being granted privilege were provided to delegates in their convention packet.

Ms. Cooper conveyed the invitation to the 56th Annual Diocesan Convention at Embassy Suites Gulf Shores, hosted by Holy Spirit, Gulf Shores and St. Paul's, Foley, held on February 19 & 20, 2027.

The President advised the 57th Annual Diocesan Convention will be held on February 19 & 20, 2028. Invitations to host the 57th Convention were requested to be communicated to Ms. Cooper or Mr. Babcock by end of day to be announced at the end of the final business session on Saturday. The President reminded Convention that the dates are flexible due to scheduling restraints of significant events in the community, namely the impact of Mardi Gras.

The President also reminded all gathered that only voting clergy and lay delegates respond in votes by acclamation by hand rather than by voice.

Welcome to Convention Guests

The President introduced The Rev. Matt Williams, who presented a workshop at the 54th Annual Diocesan Convention on ministry to and with military communities. The Rev. Matt Williams is a retired military chaplain who has been received into The Episcopal Church. The President invited him to address Convention and speak about his ministry. Pastor Williams expressed a desire to start a veteran's ministry and fellowship in the diocese to help serve the 204,085 veterans who reside in this Diocese.

Nominations

Per Canon 9, section 1, Canon 14, and Canon 22, section 1, the Bishop presented his nominations for the agencies, officers, commissions, and committees of the Diocese. A list was provided to delegates in their convention packet.

General Officers:

Chancellor (Alabama) – Kathy Miller, St. Paul's, Mobile

Chancellor (Florida) – Scott Remington, St. Christopher's, Pensacola

Secretary – The Rev. Katie Gillett, Christ Church Parish, Pensacola

Treasurer – Robert Hall, St. Paul's, Mobile

Registrar-Historiographer – Jane Dysart, Christ Church Parish, Pensacola

Architectural Consultant: Gina Walcott, St. James', Fairhope (2027)

Standing Committee:

Harry Hall, Nativity, Dothan (2029)

The Rev. Amanda Doshier, St. James, Fairhope (2029)

Agency Boards:

Beckwith Camp & Conference Center Board of Directors

Chair: Doug Stephens, St. Paul's, Daphne (2028)

Shannon McClure, St. Paul's, Mobile (2029)

Margaret Deakle, St. James, Fairhope (2029)

Kyras Drasheff, St. Christopher's, Pensacola (2029)

Leigh Rendfrey, Christ Church Cathedral, Mobile (2029)

Forrest Williams, St. Paul's, Mobile (2029)

Wilmer Hall Board of Directors:

Chair: to be elected by Wilmer Hall

Audrey Cunningham, Christ Church Cathedral, Mobile (2029)

Kelly McElhenney, St. Paul's, Mobile (2029)

Jacob Fuller, Christ Church Cathedral, Mobile (2029)

Fran Thurber, St. Paul's, Mobile (2029)

The Rev. Sara Phillips, Mobile (2029)

University of the South Board of Trustees: Dan Johnson, Nativity, Dothan (2029)

Cathedral Chapter: Gary Moore, St. Paul's, Magnolia Springs (2029)

Commission on Affirmative Aging: Chair: The Rev. Sara Phillips, Mobile

Commission on Cursillo:

Chair: David Adams, Holy Spirit, Gulf Shores (2027)

Steve Brown, St. Simon's, Fort Walton Beach (2029)

Walter Givhan, St. Mark's, Troy (2029)

Don Thompson, Holy Cross, Pensacola (2029)

Commission on Ministry:

Chair: The Rev. David Chatel, St. Paul's, Magnolia Springs (2027)

Kathy Miller, St. Paul's, Mobile (2030)

Eugene Johnston, St. John's, Mobile (2030)

The Rev. Jen Rice, St. Christopher's, Pensacola (2030)

Commission on Global Mission Engagement and World Mission

Chair: Geary Gaston, St. Paul's, Mobile (2028)

Ann White-Spunner, St. Paul's, Mobile (2029)

The Rev. Deacon Clelia Garrity, St. Christopher's, Pensacola (2029)

Commission on Integrity of Creation

Chair: Lella Lowe, Redeemer, Mobile

The Rev. Eric Zubler, Point Clear, AL

Commission on Prison Ministry: Chair: John Olson, St. James, Fairhope

Commission for Racial Justice and Reconciliation:

Co-Chairs: Joe McDaniel, Christ Church Parish, Pensacola

Valerie Mitchell, All Saints, Mobile

Carsten Kennedy, Good Shepherd, Mobile

Ethan Rowell, St. John's, Monroeville

Brotherhood of St. Andrew: Dick Hooper, Christ Church Pensacola

Chaplains to Retired Clergy, Spouses, and Surviving Spouses:

The Rev. Keith Talbert; Baldwin County

The Rev. Ken Cumbie; Mobile

The Rev. Joe Hagberg; Panama City

The Rev. Roger Hungerford; Pensacola

The Rev. Margaret Shephard; Gulf Breeze & surrounding areas

Daughters of the King: Mary Shontz, Holy Cross, Pensacola

Deacon for Prison Ministries: The Rev. Deacon John Kendall, Pensacola, FL

Disaster Preparedness & Response Coordinator: The Rev. Deacon Pratt Paterson, Wilmer Hall & Christ Church Cathedral, Mobile

Disciplinary Board:

Taylor Flowers; Nativity, Dothan (2029)

The Very Rev. Beverly Gibson; Christ Church Cathedral, Mobile (2029)

Education for Ministry: The Rev. David Clothier, Epiphany, Crestview

Episcopal Relief & Development: Eugene Johnson, St. John's, Mobile
Men's Conference: Sam Richardson, Grace Church, Panama City Beach
Military Chaplain: The Rev. Blake Hutson, St. Jude's, Niceville
UTO Coordinators: Joyce Landers, St. Mark's, Troy

Upon motion duly made and seconded, the Convention unanimously accepted the nominations. Canon 7, Section 1, the election of Treasurer, and Canon 8, Section 1, the election of Registrar-Historiographer were satisfied by this motion. The President filed by title the summary of the Bishop's official acts and other activities in this Journal (Appendix I). Upon motion duly made and seconded, the Convention accepted as filed by title the reports of Diocesan General Officers, Agencies, Commissions, and Committees (Appendix II). These were provided to delegates electronically via QR code in the table of contents of the convention packet and at registration. These reports are also available on the Diocesan website.

Resolutions

One pre-filed Resolution was received and is printed in Appendix III. A copy was provided to delegates in their convention packet and at registration. The Resolution was referred to the Convention Committee on Canons and Rules of Order and Resolutions. This Committee met at lunch in Aquamarine II to prepare for their report on Saturday morning.

The President provided context that there are a number of terminologies and processes in our Canons that differ in practice from when they were created over fifty years ago. The President invited anyone to rise to propose a resolution from the floor, reminding Convention that according to Rule VI (4), it must be accepted for consideration by a two-thirds vote at the first business meeting. No resolutions were proposed from the floor.

Standing Committee Report

The President invited forward the President of the Standing Committee, John Griffing, St. Francis, Gulf Breeze. John Griffing, 2025 President of the Standing Committee, submitted the Report of the Standing Committee, found in Appendix II.

John Griffing added the following comments to his report: He began by reminding Convention of the role of the Standing Committee as defined by the Diocesan Canons. He spoke about the committee retreat with the Bishop, and the organization of the Committee into three subcommittees to address areas of Diocesan life. The three areas of concentration this year included: parish stewardship to the Diocese, racial justice and reconciliation, and Diocesan youth and young adult ministries. He closed by thanking the Bishop, Diocesan Staff, Brad Moore for serving as secretary, and Convention for their trust.

The President thanked the Standing Committee and the outgoing members of the Standing Committee: John Griffing, St. Francis, Gulf Breeze; Lolly Holk, St. Paul's Chapel, Magnolia Springs; and The Rev. Sara Phillips, St. Mary's by the Sea, Coden.

The President presented the nominations for the Standing Committee who will serve a three-year term. A list was provided to delegates in their convention packet and at registration.

Lay Order: Joyce Landers, St. Mark's, Troy and Matthew Thomason, St. Paul's, Daphne
Upon motion to accept nominees by acclamation duly made and seconded, it passed unanimously.

Clerical Order: The President presented The Rev. Blake Hutson as a nominee for Standing Committee in the Clerical Order. The President also mentioned Fr. Blake's path to be a military chaplain, who is now a Captain in the United States Air Force.

Upon motion to accept nominees by acclamation duly made and seconded, it passed unanimously.

The President took a point of personal privilege to welcome individuals from Convention, recognizing individuals who were new to those who had been to over forty Diocesan Conventions. He also recognized Altar Guild members, Young Adult delegates, Youth delegates, and Clergy.

Missioner Reports

At 10:43 a.m., the President invited forward the three missioners of the Diocese to present their reports. In his comments, the Bishop spoke about the work of the Bishop and Diocesan staff. The missioners are the resources of the Bishop's office that are used to spread the ministry and mission of the Diocese of the Central Gulf Coast. The Bishop further stated that this mission falls into the categories of: Discipleship, Development, and Discernment.

The President introduced The Rev. Dr. Joy Blaylock, Missioner for Discipleship, and explained the work of discipleship is all that we do to encourage and equip people to move from being members to being disciples and apostles.

The Rev. Dr. Joy Blaylock submitted her report, found in Appendix II.

She added the comment that at the beginning of the year, when Bishop Kendrick asked the clergy what they would like God to bless in their respective ministries, her response was "faithful formation." As Missioner for Discipleship, she is studying to provide resources to assist and support the Diocese. She introduced lay Pastoral Care Leader, Anita Ford, who has specialized training in pastoral care dynamics, mental health resources and response services, and conflict resolution paradigms. Anita's comments are found following The Rev. Dr. Joy Blaylock's report in Appendix II. Mrs. Ford offered Diocesan resources including a reconciliation-based study for individuals and congregations for the season of Lent, her workshop Friday afternoon, and her own willingness to support congregations. Mrs. Ford finished by giving thanks to the Diocese and the Bishop for participating in this work. The Rev. Dr. Joy Blaylock concluded with her thanks to the Diocese to share in this ministry.

The President invited those who have been students or graduates of the Lay School to stand.

At 10:54 a.m., the President explained the goal of development is to help congregations to extend their mission beyond the status quo and that The Rev. Lydia Johnson, Missioner for Development, could not be in attendance due to a family health circumstance.

The Rev. Lydia Johnson submitted her report, found in Appendix II. The Rev. Dr. Joy Blaylock presented additional comments on The Rev. Lydia Johnson's report on her behalf. These comments are found after the report in Appendix II. The Rev. Dr. Blaylock

spoke of The Rev. Johnson's creativity and work with evangelism – revitalizing and reimagining ministries in the Diocese.

At 10:56 a.m., the President introduced The Rev. Ashley Freeman, Missioner for Discernment, and explained that discernment is how we help people move more deeply into the mystery of God's unique call to life and ministry.

The Rev. Ashley Freeman submitted his report, found in Appendix II. The Rev. Ashley Freeman, Missioner for Discernment and Canon to the Ordinary, called forward the convocation deans of the Diocese to introduce new clergy and clergy transitions since the last Convention.

The following is the list of clergy transitions presented by each convocation dean:

Convocation I - The Rev. Jim Flowers, All Saints, Mobile

Mark Fitzhugh – called as Rector of Trinity, Mobile

Alice Sawyer – called as Priest-in-Charge, St. Andrew's, Mobile

Sara Philips – retired as Vicar, St. Mary's, Coden

Convocation II - The Rev. Thack Dyson, St. Paul's, Daphne

No transitions

Convocation III - The Rev. Christian Rabone, St. Francis, Gulf Breeze, Pensacola

Ted Kirchharr – called as Rector at St. Monica's, Cantonment

Leanne Beaumont – called Rector at St. Mary's, Milton

Mark Waddell – priest-in-charge, St. Augustine's, Navarre

George Young – appointed as Interim Rector at St. Christopher's, Pensacola

Susan Sowers – retired as Rector, St. Christopher's, Pensacola

Convocation IV - The Rev. Linda Suzanne Borgen; St. Thomas, Greenville

Salem Saloom – ordained Priest, called as Vicar at St. Anna's Poarch

Antwon Lewis – ordained Priest, called as Curate at St. Mary's, Andalusia

Carl Saxton – called as Rector of Nativity, Dothan

Neil Kaminski – retired as Rector from St. James, Eufaula

Convocation V - The Rev. Joe Hagberg; Retired; presented by The Rev. Forbes Sirmon, Holy Nativity, Panama City

Jim and Joe Popham – retired from St. Andrew's, Destin

Steven Miller – appointed as Interim Rector at Christ the King, Santa Rosa Beach

The Rev. Freeman concluded by reminding Convention of the meaning of discernment, connecting it with our theme of shining the light. The Rev. Freeman reflected that he sees the light shining in the clergy of this Diocese and finds it an honor and a privilege to serve.

The Rev. Freeman presented the three seminarians graduating this coming Spring and in the process of being placed in their first cure: Ellen Huckaby, Jimmy Holcomb, and Jessica Walker. He remarked that all three passed all six areas of the General Ordination Exam, taken in January.

The President reminded that the three missioners are available to the congregations to serve and gave thanks for their ministry.

At 11:04 a.m., the President announced that Convention would stand in recess for 10 minutes.

At 11:18 a.m., the President invited everyone to gather by singing Hymn 580 – *God, who stretched the spangled heavens*

Agency Reports

At 11:22 a.m., the President called Convention back to order and recognized The Rev. Deacon Pratt Patterson, Director of Wilmer Hall and Jill Showers-Chow, Member of the Board of Directors, to give a report. The report is found in Appendix II.

The Rev. Deacon Pratt Patterson added that Wilmer Hall is entering their 162nd year. Deacon Patterson spoke of the transitional living and transitional housing programs, the delivery-based feeding program, and other services provided at Wilmer Hall. He introduced Jill Chow, Christ Church Cathedral, to share more about the Wilmer Hall story. Ms. Chow spoke of the various programs of Wilmer Hall, the annual fundraiser, and invited Convention to the Annual Pancake Supper on April 25. She gave thanks for Forrest Williams, the Board, and the staff of Wilmer Hall who care for the residents. She concluded by sharing a story of a resident supported by Wilmer Hall who is now employed and working toward his GED.

At 11:28 a.m., the President invited forward Eleanor Reeves, executive director of Beckwith Camp & Conference Center, to give a report. The Beckwith Board submitted a report, found in Appendix II, and Eleanor Reeves provided additional comments found after the report in Appendix II. Mrs. Reeves reflected on the importance of Beckwith and fundraising efforts. She presented the “Because Love Creates Magic Campaign” centered on the summer camp program renovations and invited Convention to invest in Beckwith. She concluded by thanking St. Paul’s, Daphne, Thrift Shop and Holy Spirit, Gulf Shores, Thrift Shop for their donations that helped renovate the pier, David Adams and the Cursillo commission for their donations that helped renovate the steps and handicap ramp at the chapel, St. Paul’s Mobile and Jody Burnett for their donations to the “Because Love Creates Magic Campaign,” Charlie Roose who worked for years with Camp Happy Sands and donated funds after the closure of the Camp, and all those who give each year. The President noted the many interactions the individuals gathered for Convention had with Beckwith Camp & Conference Center.

At 11:42 a.m., the President called together the attention of the Convention and provided housekeeping instructions. The President reminded Aquamarine II will be the location for the Committee on Canons. He reviewed the upcoming agenda, locations for box lunch, and the ability to pick up Oil of Chrism. He concluded by speaking about the liturgy for Walking the Way of Creation, a seven-station pilgrimage for reflection liturgy created by the Diocesan staff and the Commission on the Integrity of Creation.

The Bishop led Convention in a time of prayer with the Collect for Noonday (BCP 107): *Almighty Savior, who at noonday called your servant Saint Paul to be an apostle to the Gentiles: We pray you to illumine the world with the radiance of your glory, that all nations may come and worship you; for you live and reign for ever and ever. Amen.*

This was followed by a prayer of thanksgiving for today and the meal.

Upon completion, the Convention stood in recess at 11:47 a.m. Box lunches were served in the lobby to the Royal Palm Ballroom.

Friday Afternoon, February 27, 2026

Convention Plenary Session

At 1:22 p.m., in the Royal Palm Ballroom at the Hilton Pensacola Beach Convention Center, the afternoon plenary session opened with the hymn, *This little light of mine*.

At 1:29 p.m., the Rt. Rev. Russell Kendrick introduced the keynote guests for Convention, The Rev. John Burruss, Rector of Saint Stephen's, Birmingham and Dr. James McClintock, endowed University Professor of Polar and Marine Biology at the University of Alabama at Birmingham, who joined via Zoom due to a recent knee surgery.

The plenary session, "Antarctica and the Grandeur of God: Wonder that calls us to faithful action" was a lecture that wove together personal experience, scientific insight, and Christian theology to explore what it means to faithfully care for God's creation in an age of ecological crisis. Dr. McClintock provided scientific context to the ecological crisis from his research and experiences in Antarctica over decades. Drawing on a journey to Antarctica alongside leading climate scientist, James McClintock, The Rev. John Burruss reflected on the awe, fragility, and interconnectedness of the natural world, engaging Scripture to examine humanity's role as stewards rather than rulers. The lecture closed with the invitation for Convention to see Creation as sacred, to reckon honestly with the consequences of human action, and to reclaim the care of Creation as a central expression of Christian faith, moral responsibility, and hope.

Convention Workshops

The Bishop thanked The Rev. John Burruss and Dr. James McClintock for their lecture. At 2:24 p.m., he invited Convention to participate in two of four workshops. Two sessions were held from 2:30-3:20 p.m. and 3:30-4:20 p.m., allowing attendees the opportunity to visit two workshops. This year the following four workshops were available for delegates and visitors to attend:

- "The Saint Stephen's Story: How Care of Creation has led to Church Growth, Unity, and a Renewed Vision" – led by The Rev. John Burruss in the White Sands Room
In this session, the Rev. John Burruss shared the story of Saint Stephen's commitment to the care of creation helped shape a renewed sense of purpose and belonging. He also offered practical steps communities can take to better care for creation, cast a shared vision, and empower parishioners and clergy alike.
- "Diving Deeper into Antarctic seas: What it means to you and me" – led by Dr. James McClintock in the Royal Palm Ballroom via Zoom.

In this session, Dr. McClintock shared how, as a young scientist, he came to know and study the rich biodiversity of the spectacular life in Antarctic seas. He reviewed how these unique and now environmentally challenged organisms are important to all of us, from their interrelationships that structure and sustain ecological communities to their production of novel chemicals that have the potential to treat human diseases such as cancer.

- "How to Turn the Lights On in the Church" – led by The Rev. Canon Ashley Freeman in Aquamarine I.

This workshop explored what truly brings energy, clarity, and vitality to congregational life and what tends to shut things down. It was a workshop that named reality, brought them into the light, and invited participants to consider what might actually help churches grow a little brighter.

- “From Chaos to Creation: Conflict Resolution in Everyday Life” – led by Anita Ford in Aquamarine II.

This workshop explored reconciliation as creative, spiritual work rooted in the Genesis Creation story and James Wheldon Johnson’s *The Creation*. Through Scripture, poetry, and small-group conversation, participants reflected on reconciliation with self, neighbor, and God, and how everyday acts of reconciliation help fulfill God’s ongoing work of Creation in a divided world.

Walking the Way of Creation

At 4:30 p.m., Convention attendees were invited to participate in the liturgy, *Walking the Way of Creation*, a seven-station pilgrimage for reflection liturgy created by the Diocesan staff and the Commission on the Integrity of Creation. Two pilgrimage locations were offered, a stationary, contemplative pilgrimage reflection in the Royal Palm Ballroom, and an outdoor, mobile pilgrimage starting at the pool and journeying to the shore.

Friday Evening, February 27, 2025

Convention delegates, alternates, and visitors enjoyed a reception at the Hilton Pensacola Beach, outside by the pool, beginning at 5:30 p.m. and continuing through 6:30 p.m.

Saturday Morning, February 28, 2025

The exhibition hall opened in the lobby and Oleander Convention Rooms at 8:30 a.m. A continental-style breakfast was provided in the lobby. Registration began at 8:30 a.m. in the lobby.

Final Business Session

The Convention was called to order at 9:03 a.m. on Saturday, February 28, 2026, in the Royal Palm Ballroom at the Hilton Pensacola Beach Convention Center, with the Bishop of the Diocese, the Rt. Rev. J. Russell Kendrick, presiding.

The President shared a few housekeeping announcements about banners, clergy vesting, clergy spouse breakfast, and Standing Committee meeting.

As a point of personal privilege, the Bishop took a time for prayer for war in light of the world events this morning in Iran and the Middle East. The liturgy was shared with all active clergy at the conclusion of Convention.

The President motioned to suspend the Rules of Order regarding Rule IV(5) – Finance Committee to recommend “use of offerings during Convention liturgies” and recommended the offering for the Convention Eucharist be given to the Apalachicola River Keepers and Dauphin Island Sea Lab. The motion was duly made and seconded and passed with more than two-thirds Delegates present.

Secretary Quorum

The President called on The Rev. Katie Gillett, Secretary of the 55th Convention, to report on the presence of a quorum. Of the 133 certified lay delegates to this convention, 116 are registered and in attendance. Of the 58 eligible clergy delegates, 43 are registered and in attendance. A quorum was reached.

Budget Presentation

The President called upon Mr. Dwight Babcock, Diocesan Administrator, and Tonye Frith, member of the Committee on Finances, present the proposed budget for the coming year of the Finance Committee.

Mrs. Frith reported that a budget hearing meeting was held on Thursday, February 26. Members of the Committee on Finance include Rita Grayson, Tonye Frith, and The Rev. Linda Suzanne Borgen. After reviewing the budget, the Committee on Finance fully recommends to Convention a proposed 2026 budget of \$1,616,700. She further urged Churches that have not provided a pledge to do so as soon as possible.

Mr. Dwight Babcock was invited forward to explain the budget. He explained that of the 2026 budget, Congregational pledges comprised \$1,340,000 (83%) and the endowment comprised \$276,700 (17%) of the budget. As an overview, there are 60 churches in the Diocese and an average pledge of 7.7%. Pledging to the Diocese has remained largely the same over the last two years. Of the 60 churches, 27 churches pledged more for 2026 than in 2025, 10 pledged the same, and 15 pledged less. As of the time of Convention, 8 churches still have an outstanding pledge. Mr. Babcock reminded Convention that giving to the Diocese is a voluntary ask of 10% based on the prior year's pledge and plate numbers as reported through the Parochial Report. He indicated that if each church gave the full 10%, the budget would be at \$1,723,000, a difference of \$380,000. A one percent increase to 8.7% average pledge would be an increase of \$156,000 to the budget, which would allow the Diocese to meet the DFMS pledge of 15% and hire a youth minister for the Diocese.

Mr. Babcock provided an update of the Go Forward Campaign, indicating that the total pledge amount for the campaign was \$3,500,000. As the fifth year of the campaign, there are still \$450,000 in outstanding pledges. Fund utilization stands at \$1,000,000 for Beckwith with a current balance of \$1,927,000. The campaign priorities included Beckwith Pavilion and Renovations, grants for innovation, and the School for Ministry. The 2026 budget reflects using the interest from the School for Ministry Go Forward Campaign money, allowing for the growth of the School.

Mr. Babcock closed his presentation by thanking everyone and all congregations for their support in 2025 and 2026.

As a Committee of Convention under Rule IV(5), the presented budget was duly motioned and seconded.

The Rev. John Talbert, St. John's, Mobile rose to speak against the budget, expressing concern with the procedure. With no further comments, the President called for the vote. The motion passed by a majority vote.

Report of the Convention Committee on Canons and Rules of Order and Resolution

The President called on The Rev. Amanda Doshier, Chair of the Convention Committee on Canons and Rules of Order to present the following report (also found in Appendix III with the amended Resolution):

The Convention Committee on Canons, Rules of Order, and Resolutions met on Friday during lunch to consider the pre-filed Resolution contained in your Convention packets (pages 35-36).

The Committee proposed amendments to the Resolution by correcting the verb in paragraph four from “~~urges~~” to “**urge**” to maintain proper grammatical agreement and by revising the end of that paragraph to read as follows:

“**RESOLVED**, that, in order to facilitate this prayerful work, this Convention **urge** the Bishop to utilize his authority under Rule IV of the RULES OF ORDER to appoint a committee whose task is to **review the Terminology and Canons of the Diocese, and in particular to:**

Listen for the Spirit, study Scripture, and pray for the Church...” etc.

This phrasing highlights the items identified by the Resolution’s author, without restricting review of other Canons. In addition, the Committee listed the author’s items in bullet form to improve readability and added and **be it further RESOLVED**, after the last item to complete the bullet formatting.

The Committee also amended the Resolution Title to reflect the more inclusive scope of the Resolution to:

A Resolution to Establish a Committee

to Review the Terminology and Canons of the Diocese

A copy of the Resolution, as amended, is attached to this report.

The Committee recommends adoption of this Resolution as amended.

The amended Resolution duly motioned and seconded with no discussion was adopted by majority vote.

Election of The Episcopal Church General Convention Deputies

At 9:24 a.m., the President presented the nominations for the Diocesan Deputies to General Convention in 2027. A list was provided to delegates in their convention packet and at registration.

Clerical Order:

- The Rev. Amanda Doshier, St. James, Fairhope
- The Rev. David Knight, St. Simon’s, Fort Walton Beach
- The Rev. Eric Mancil, St. Mary’s, Andalusia
- The Rev. John Keith Talbert, St. John’s, Mobile

Upon motion to accept nominees by acclamation duly made and seconded, there was one question about what the procedure would be if an alternate clergy delegate was needed. Chancellor Scott Remington answered that the Bishop can use his powers under Canon 1 to nominate someone to fill the vacant position of alternate that would then need to be confirmed by the Standing Committee. The motion passed unanimously. The President extended an invitation for clergy to speak with him if interested in the vacant alternate seat for deputy.

Lay Order:

- Eugene Johnston, St. John's, Mobile
- Jeannie Kienzle, All Saints, Mobile
- Joe McDaniel, Jr., Christ Church Parish, Pensacola
- Valerie Mitchell, All Saints, Mobile
- Jill Showers-Chow, Christ Church Cathedral, Mobile

The President indicated that Valerie Mitchell, All Saints, Mobile agreed to serve as the alternate lay deputy to Convention with the other four individuals serving as deputies. Upon motion to accept the nominees duly made and seconded, it passed unanimously.

Commission Presentations:

The President invited Joe McDaniel, Christ Church Parish, Pensacola, and Valerie Mitchell, All Saints, Mobile to give a report from the Commission on Racial Justice & Reconciliation. Their report is found in Appendix II. Mr. McDaniel invited Convention to visit their table in the Oleander conference room. He also invited them to the Becoming Beloved Community workshops that happen quarterly, along with an online option available on November 7. Mrs. Mitchell spoke about the awarding of the two-year Becoming Beloved Community Grant to fund a project in Mobile, working with the local chapter of the Union of Black Episcopalians, All Things Africatown in Mobile, and Good Shepherd, Mobile centered on the history of the last known slave ship, the Clotilda, and development of Africatown. She pointed to the development of resources and instructional material that will be distributed throughout the Diocese and to schools and seminaries.

The President thanked Mr. McDaniel and Mrs. Mitchell for their work. He encouraged Convention to explore the Dora Franklin Finley African-American Heritage Trail in Mobile.

The President invited forward Meghan Johnson, Christ Church Parish, Pensacola to give a presentation on Diocesan Youth Ministry. Miss Johnson presented her report, which is found in Appendix II. She closed by inviting Convention youth to Happening #64 at Beckwith Camp & Conference Center on February 12-14, 2027.

The President invited the youth delegates to stand and thanked them for their ministry and attendance.

At 9:50 a.m., the President called upon Ms. Cooper, on behalf of the Committee on Credentials and Privileges, to report on the 57th Annual Diocesan Convention. Ms. Cooper recommended the acceptance of the invitation of Beckwith Camp & Conference Center and Wilmer Hall, as co-hosts to be held in Mobile, Alabama, as the host for the 57th Annual Convention of the Diocese of the Central Gulf Coast. Ms. Cooper recommended the changing of the dates to March 3 & 4, 2028, due to Mardi Gras festivities in Mobile during the original planned dates. The motion was duly made and seconded. The motion passed unanimously.

At 9:52 a.m., the President recognized Kathy Miller, parliamentarian. The Parliamentarian reported that pursuant to the Canons, Rules, and Special Rules of the Diocese, all necessary and required business of the 55th Convention had been completed. The Chancellors made the motion to the Convention that the Secretary and Assistant Secretary be given authority to edit minutes of the Convention prior to publication to correct any

scriveners' errors in reports to the Convention and ensure said minutes accurately reflect the actions of the Convention. The motion was duly seconded and adopted unanimously. At 9:53 a.m., the President declared the Convention to be in recess until 10:15 a.m. for the closing service of Holy Eucharist.

Holy Eucharist

The closing service of Holy Eucharist was celebrated in the Royal Palm Ballroom of the Hilton Beach Convention Center at 10:17 a.m., with the Bishop of the Diocese, The Rt. Rev. J. Russell Kendrick as celebrant and preacher. The lesson was read by John Griffing, St. Francis, Gulf Breeze. The St. Francis Choir led music under Cathy Griffing, Choirmaster and Organist at St. Francis, Gulf Breeze. During the service, the clergy renewed their vows to ordained ministry, and all ministers gathered renewed their baptismal vows. The Prayers of the People were bid by the youth delegates to Convention and included intercessions for Clergy, Clergy Spouses, and former delegates and deputies for Conventions of this Diocese or Conventions of the Diocese from which our Diocese was formed. Those who have died since the prior Diocesan Convention include: Clergy: Cindy Carter [Howard] (retired Rector of St. Mary's, Andalusia), Camile Hegg (retired), Ruth Lamonte (non-canonically retired from the Diocese of Alabama), Tim Klopfenstein (retired), David Powers (retired), Fletcher Comer (non-canonically retired from the Diocese of Alabama), Doug Halvorsen (non-canonically retired from the Diocese of New Jersey), Jandy Watkins (retired); Clergy Spouses: Rick Hord (spouse of Christie Hord, St. John's, Pensacola); Lay Delegates: Betty Lewis (St. Matthew's, Chipley), Kit Caffey (St. Paul's, Daphne), Wiley Ashley (Holy Spirit, Gulf Shores), Marilyn Owens (All Saints, Mobile), Robbie Runderson (Good Shepherd, Mobile), and E.W. Hopkins (St. Christopher's, Pensacola). The offering for the service went to support Dauphin Island Sea Lab and Apalachicola River Keepers. The Candidates for Holy Orders, Jimmy Holcomb, Ellen Huckabee, and Jessica Walker, served as Chalice Bearers.

At the conclusion of the service, at 11:47 p.m., the President declared the Convention to be adjourned.

Following the service, the clergy gathered for a photo, and the Standing Committee gathered for a few moments for quick business and scheduling.

Respectfully submitted

The Rev. Katie Gillett

Secretary of the 55th Annual Diocesan Convention

55th ANNUAL DIOCESAN CONVENTION BISHOP’S ADDRESS
THE EPISCOPAL DIOCESE OF THE CENTRAL GULF COAST
THE RT. REV. J. RUSSELL KENDRICK
27 February 2026

Good morning. So I was told some time ago that a homily was a short sermon. This is not going to be a homily, but I promise it will not be longer than 1 hour and 47 minutes.

This is my eleventh address as your bishop. Eleven years. Years that have included hurricanes, a global pandemic, institutional strain, and now a political climate that feels, at times, like a storm. But I can still say this without hesitation: I love Jesus. And I am proud to be an Episcopalian. I am deeply honored and humbled to be your Bishop.

Before we go any further, let us give thanks. Please join me in thanking our host parish, St. Francis, Gulf Breeze. True to the vision of their patron saint, they are in a season of rebuilding their church by means of their senior citizen community center – ask them about it. A day does not pass that their building is not bustling with people – artists, musicians, bridge players, yoga students, and more. The Spirit is very much alive, and that spirit has also spilled over into Sunday mornings. Even raccoons, a wandering bear, and a neighborhood pig testify that all God’s critters have a place at St. Francis.

And to our clergy: Thank You. You have tethered your lives to this Church in turbulent waters. In the letters I receive from those being confirmed and received, one theme surfaces again and again in lines like this: *“My priest helped me find grace. My priest taught me that doubt is OK. My pastor helped me to put the past behind me.”* You promised at your ordination to “nourish Christ’s people from the riches of his grace.” And you do. You are doing so! Quietly. Faithfully. Relentlessly. Thank you.

And thank you to you, lay delegates, the leaders of this diocese—because that is what you are—leaders. You may not always feel like leaders, but you are. Your ministry matters. Your life matters. Your witness matters. Thank you for the light you shine in this world.

Each year, our Convention theme is born from prayer and what I call my sanctified imagination—listening for what the Spirit may be inviting us to notice at this time in our life together. Since we decided to locate this convention at the shoreline of the Gulf, this year’s theme began with a focus on creation – Let there be Light. Some of you remember my ordination in Mobile, when representatives from every congregation processioned carrying water in bottles and cruets that came from a natural source near their church—rivers, bays, lakes, springs, the Gulf. It was more than symbolism. It was meant as a declaration: That we belong to this ecosystem that is intimately integrated and intertwined with water. It was also meant as a declaration of who we are spiritually – integrated in – one God – one faith – one church by the waters of baptism; adopted as the children of God, citizens of God’s kingdom, builders of heaven on earth.

Last week, something happened that expanded this theme for me. I was listening to an interview with Anglican theologian and futurist, Rachel Hatch. A futurist is someone who

studies trends, data, and signs in order to forecast potential, probable futures. During the program, she voiced a question that has stayed with me: Whose imagination are you living in?

If “imagination” feels abstract, substitute the words narrative, ideology, or story. Ms. Hatch went on to explain that none of us live in neutral space. We inhabit constructed or imagined worlds—political, economic, technological, theological, therapeutic worlds: worlds that tell us what is real; what is; what is possible. And most of the time, we do not even realize which imagination has shaped us, or worse yet, seized us.

There is the imagination of the market. It whispers: You are what you produce or achieve. Your value is measurable. There is never enough. It categorizes us by comparison, competition, and performance. And beneath it all is the quiet anxiety: Am I enough?

There is the political imagination, particularly in this season in the United States – it is really loud. It is too often driven by aggression. It divides the world into us versus them. It teaches us to know ourselves by choosing sides. It even tempts the Church to confuse nationalism with holiness.

There is the therapeutic imagination: It can bring healing. But at its worst, it reduces the highest good to personal happiness and reduces truth to a focus on self alone.

And there is the technological imagination: This is the world driven by algorithms that are addicted to metrics. It is impatient with mystery. Suspicious of grace. It trains us to believe that visibility equals value, and attention equals worth.

Ambition. Anxiety. Aggression. Achievement. Algorithms. These imaginations of our world tempt us and test us daily. And if we are not careful, we can even begin shaping our congregations by these imaginations of our world rather than by the Gospel.

And yet, there is an imagination in this world that is not of this world, the sanctified imagination of God that we witness in the beginning when God said, “Let there be light.” And there was light, not merely illumination or energy, but I would argue the very imagination of God made tangible and visible. God’s glory is imbued into creation itself. An imagination of harmony and peace. No ambition. No ambition, no aggression, no fear. No us versus them.

Scholars tell us that the story of creation that we know in Genesis 1 was passed down from generation to generation among the Israelites. But it took its final form during the Babylonian exile. Think about it. The story of Creation took on significance as people were living in absolute chaos. Israel had lost everything – land, temple, king – everything that grounded their identity. They were conquered by the Babylonian army, their Temple was demolished, and they were deported from their land and homes and forced to live in Babylon, and thus, within the Babylonian imagination, an imagination that centered on their creation story – it is antithetical to that found in Genesis.

It is called: *Enuma Eh-lish*, and in it, the world is born from violence. Creation is the collateral damage of a heavenly conflict. Order comes through conquest, and humanity is created from the blood of a defeated god to serve the superior God. Now imagine being an exiled people who were told and tempted by that story. Whose imagination are you living in?

And yet, Israel, in exile, immersed in that story, dared to proclaim something radical: That the world is not born from violence. It is spoken into being by love. Creation is a gift. Everything is grace, blessed by God, “It is very good.” Human beings are not slaves – they are image-bearers.

Please hear the implications. Genesis is not merely cosmology. It is resistance to the empire. It is a theological defiance to the Babylonian imagination. It is Israel refusing to let Babylon tell them who they are.

We hear this refusal in our first reading from Isaiah. It too comes from the time of the exile. Imagine that. God is still present, still creating: *“Thus says God, the Lord, who created the heavens and stretched them out, who spread out the earth and what comes from it, who gives breath to the people upon it. See, the former things have come to pass, and new things I now declare; before they spring forth, I tell you of them.”*

There it is, the imagination of God still at work in the chaos. Still creating – Let there be light.

God’s imagination keeps unfolding; we know that when we see most clearly and know most fully the way and truth of God’s imagination in the incarnation of Jesus the Christ. *“In the beginning was the Word, and the Word was with God. He was in the beginning with God. All things came into being through him... What has come into being in him was life, and the life was the light of all people.”*

In today’s Gospel, we are invited to join in the ongoing imagination of God. “You are the light of the world. So let your light shine.” Let there be light – In you. We may not live in exile, but there are many who feel like they are exiled. People living in darkness, chaos – afraid and hopeless, who desperately need the light.

I was at an event in Mobile not long ago and sat next to an incredible woman from Puerto Rico, who wore a badge that says: Leader of the Latino people in Mobile. I asked her how people are doing. She replied with three words: “They are afraid.”

I was then talking to a friend of mine who is about my age. We are similar in many ways, except for the color of our skin. We got in his car, and he pulled out a folder. He took his license and registration, put them in the folder, and placed it on the dashboard. I was curious and asked about it. He said I do that because I am afraid of what can happen if I am stopped by the police.

And what of creation itself? I am the only Bishop in this diocese who lives in the house in which I was raised – on the shoreline of a bayou. I wake up to the sounds of dolphins’ breath and the cry of the ospreys every day. But for all its beauty, there is a change that worries me.

I can show you pictures of a boy playing on a beach that no longer exists. In the name of property protection, seawalls went up along the shore. And slowly the bayou became a bowl. The water now stands just below the steps that once descended to the sand. What was once a playground is now a warning for an old man. I am afraid.

The world can be like a stormy sea whose name is chaos. And the waves of chaos pound at the church, too.

We talk so often about decline. We too often talk about money. We worry about our survival. Those are real challenges. But I am becoming convinced that our deeper crisis is not about statistics or survival; it is a crisis of imagination.

We have been tempted and tricked like Adam and Eve. We too often live in the imagination of the church of yesterday and wonder why we cannot recapture that glory. Or we allow those worldly imaginations to disciple us instead of Jesus. We measure vitality by market logic. We adopt the culture’s anxieties. We baptize competition. We mirror outrage. We confuse screen time for light.

But the Church was born from light – for light. Remember, every time we pour water and mark a forehead with the cross, we are declaring whose imagination that person belongs to. Not Babylon’s or any other nation for that matter, not the markets, not any particular politic, but the imagination of God – from God and for God in this world.

If that is the imagination in which we choose to live, it changes everything, doesn’t it? It changes how we see one another: our neighbors and our enemies; how we understand power; how we measure success.

So, here is my challenge for you – it’s a lofty one – I get that: How might we be recaptured and be renewed by God’s imagination? What would it mean for this diocese to not simply react to problems (I’m looking in the mirror when I say this), but to make God’s imagination tangible and visible?

What if our congregations became workshops of holy imagination? Places where people are inspired to be the image-bearers of God. Places where we learn to openly discuss our disagreements, seeking respectful understanding. What might we talk about? Places where generosity takes hold of our resources rather than being a barometer of how good the preacher is. Places where baptismal identity precedes every other loyalty in this world, and we do not apologize for who we are: a people who faithfully strive for justice and peace among all peoples and respect the dignity of every human being.

Can we still dream and struggle for a church that is created, called, and centered on God’s imagination? And here is the truth of my conviction and question. I believe you are already forming your answers to this question. I say that because the really cool thing about being the bishop is I get to see what’s going on. One of the gifts of being your bishop is that I see the light shining all over this diocese.

I see light in the way you took up my challenge in last year’s convention to actually grow. Sunday attendance in our churches in this diocese grew by 8.3%. That is the 6th highest increase growth rate in all dioceses in the entire church. Don’t stop y’all, keep at it, it’s called evangelism:

https://extranet.generalconvention.org/staff/files/download/32887?_gl=1*1vmrugp*_ga*M TkzMzc0NzQ3LjE3NjU0NzM3ODg.*_ga_8C0Q9J2J2F*cze3NzE5NjQyMDQkbzlkZzEkdD E3NzE5NjQ1NTgkajYwJGwwJGgw

Statistics can be useful, but they fade when compared to the stories of what you are doing as the children of light.

I saw this light when more than twenty congregations packed 20,000 meals that were eventually sent to Africa by way of the group Rise Against Hunger.

I saw it in the people of St. Andrew’s, Destin, who let go of their building and turned that sacrifice into a three-million-dollar endowment for our diocese, so that new ministries can be imagined and realized. That gift will bear their name: The Saint Andrews Development Fund.

I saw the light at Holy Trinity, Pensacola, where the parking lot became an assembly line building twenty-five beds for children in need. And too, the light at St. Andrew’s Episcopal Church in Mobile – offering five weeks of summer art classes for neighbors aged seven to ninety-nine. In my last visit, one of the neighborhood children was so moved by their light of compassion that he started going to church there. And the light shone at St. Luke’s, Marianna, where their Threads of Hope ministry stitched over 1,700 hats for children.

I saw the light in the fiery eyes of a woman from Trinity Apalachicola who has mustered her friends to commit their energy to stand up and speak out for the rights of refugees and immigrants in their small town called Apalachicola. I saw the light in the hopeful, passionate eyes of a very curious young adults group at Christ Church in Pensacola. I see the light in every single person I confirm.

And then there is George. George showed up one evening to help his parish open their doors as a county-sponsored shelter on a very frigid night. As he explained it, he was shocked and moved by the people who showed up. So, George started asking simple questions: Who are they? What do they need? His curiosity became a cause, and the cause became a nonprofit group, to which I actually got my discretionary fund directly toward on that visit. A year later, George leads a group that cooks and serves a hot meal every week to some 60-70 people.

When George could easily retire, he didn’t. And George has shone the light while he’s been undergoing some significant health issues in his life. Still, he would not let the imagination of the world define his life. When I asked him why he did all of this, he simply said: “I saw a need.” That is how the light of God’s imagination works. George points us onward. We need light so that we too can see and respond to the needs in our towns and our world.

Some of those needs are right here in our diocese. This year, we crossed a sobering threshold, one that many dioceses have crossed before us. Over 50 % of our churches are no longer served by a full-time priest. Consequently, many communities no longer have weekly access to the Eucharist. What do we say to those who hunger for the sacrament that we cherish and perhaps take for granted? Do we tell our friends to drive somewhere else, to find another town? To be grateful for morning prayer alone – good luck-? Or do we imagine differently?

This need drives the work of our local school. I deeply want to thank the clergy of our diocese who have joined with our smaller congregations in order to consecrate and provide elements for people in our congregations who have no priest to do so. But there is more needed, and I hope that in the next years we will imagine more ways to cooperate and coordinate, not just for 61 churches, but out into the world.

It’s easy to see the need for clergy in such a time. So, what do we say to the faithful young mother who feels called to ordained ministry – but cannot uproot her family and move across the country? Do we tell her it must not be God? Or can we imagine a new way to form and transform clergy in our diocese? Our answer is yes. When we began to form clergy locally, we were one of a handful of about 15 to 20 dioceses in the entire Episcopal Church. Today, over 90 dioceses of the church are involved in the work of imagining new ways to educate and form clergy.

Such energy and effort to raise up leaders extends to the development of lay leaders, too. Imagine a church served by a team of people, gathered each week, each trained to lead an area of ministry: worship, preaching, pastoral care, evangelism, formation – a team shepherded by a priest who is not always on site but deeply invested in their ministry. That is the imagination and the dream I’ve been wondering about for a long time. That is what shapes our work in our local school.

There is also a need for financial help in our churches. I was making my annual visit recently to one of our churches that can no longer fund a musician, so they use recorded music to lead their singing. On my visit, the technology “acted up.” They began to apologize and told me the system is 30 years old, and they cannot afford a new system. “How much would it cost?” I asked. \$2,500. I thought to myself, we should be able to do that. We should want to do that. That’s why the Standing Committee shifted our 56-year-old loan fund into a grant fund. We’ll still hold some monies back for emergencies like roofing or air conditioners, but we will no longer be a lending institution. We want to be an incubator for the imagination of our congregations by giving out small grants to support ministry and mission.

These are not administrative tasks. They are acts of imagination in response to where we see the light revealing opportunities and challenges for all of us.

Our work matters in this world. And it matters because it is more than work. We are those who choose to live in the imagination of God and strive and struggle to make that imagination tangible and visible in this world. And the imagination of God actually has a name. The name of the imagination of God is this – *Shalom* “Peace”.

So let me remind you of a second creation event in the Bible. (I actually have this inscribed on my crozier in Hebrew.) Imagine it with me. It happens when the risen Jesus appears to his friends in that locked-up room. There is chaos and a deep void in the sunken hearts of Jesus’ friends. There is darkness. And then Jesus shows up and speaks a word. God’s word. Only this time the word is this – *Shalom* “Peace”. Ushering in a new creation of light in which we are all called to live. The Spirit moves again. Go back and read it – it’s pretty cool – and Jesus sends them forth, “as the Father has sent me, so I send you.” Go now and be bearers of light and builders of *Shalom* – heaven on earth.

So here we are. A people standing between various imaginations, narratives, ideologies that tempt us and test us daily. Imaginations that speak of ambition, achievement, aggression, and algorithms. Ways of being that are slowly and subtly destroying the very creation around us and between us. The darkness is real. The Chaos is real.

And yet, even now, there is the imagination of God calling to us and for us. Crying out to us, “Let there be light.” Crying out to us that all this is a gift, a gift that is so very good, and one that you and I are entrusted to be stewards and the very image-bearers of God’s imagination; to be about the work of *Shalom*.

The future of this diocese will no longer be determined by demographics or budgets. It will be determined by which imagination we choose to live. If we believe the world is born of conflict, we will act accordingly. If we believe it is sustained by ambition and aggression, we will mirror that. But if we believe the world is spoken into being by love, then we will live as people of love. The question is not whether we have imagination. The question is, whose imagination will you live in? And perhaps this very moment – this stormy, uncertain, anxious moment – is precisely the moment in which God speaks over chaos: Let there be light.

Friends, you are that light. You have been claimed in baptism, marked as Christ’s own forever, and sent into this world as bearers of light in order to help God build *Shalom*. So let us keep at it... Let’s keep at it.

Let us be workshops of holy imagination. Let us be stubborn in hope. Let us build what looks like heaven in the very places that feel like hell. For *Shalom* is not only God’s promise. It is our calling. And the Spirit is still at work. So again, I say to you: “Let there be light.”

Summary of the official acts of The Right Reverend James Russell Kendrick for 2025 as required by Title III, Canon 24, Section 6 of the Canons of the General Convention.

**CONFIRMATIONS/RECEPTIONS/
BAPTISMS/DEDICATIONS**

Kendrick 184/79/16/3

NEW MINISTRIES 2

John Talbert 03/12/2025
Forbes Sirmon 08/20/2025

CLERGY RECEIVED 2

Mark Fitzhugh Long Island
Carl Saxton Alabama

ORDINATIONS

Priesthood 4

Salem Saloom 10/22/2025
Mark Waddell 10/29/2025
Antwon Lewis 11/05/2025
Drew Downey 11/19/2025

CLERGY DIMITTED 4

John Fountain Rhode Island
Richard Proctor Upper South Carolina
Kenneth White-Spunner Louisiana
Caroline Wright Louisiana

ORDINATIONS

Transitional Diaconate 4

CGC School for Ministry

Antwon Lewis 05/03/2025
Salem Saloom 05/03/2025
Mark Wadell 05/03/2025

Seminary

Drew Downey 05/03/2025

BISHOP KENDRICK’S DAILY ACTIVITIES**January 2025**

- 1 Wednesday: New Year’s Day: Office Closed
- 2 Thursday: worked from home office
- 3 Friday: at Duvall Center; 1st day of GOE testing.
- 4 Saturday: 2nd day of GOE testing.
- 5 Sunday; Eve of the Epiphany of Our Lord Jesus Christ and Second after Christmas Day: am Visitation at Epiphany, Crestview - Confirmed 1, Received 3.
- 6 Monday; The Epiphany of Our Lord Jesus Christ: Day Off; last day of GOE testing 45 days to Convention.
- 7 Tuesday: at Duvall Center; 45 Days to Convention; staff meeting in am; worked on Convention items.
- 8 Wednesday: at home office; reviewed material for upcoming COM meeting at Beckwith, to interview Nominees for Postulancy recommendations; in pm joined Happening Staff ZOOM meeting.
- 9 Thursday: at home office; continued review of COM Nominee material; worked on Convention items; made several phone calls throughout day.
- 10 Friday: at Duvall Center; mid-day drove to Fairhope to meet with CGC clergy; afterwards drove to Beckwith to set up for COM Nominee interviews; in pm joined COM for initial pre-interview meeting; Happening Staff were also present at Beckwith for their Staff Training – I joined them for a time until dinner time with COM.
- 11 Saturday; Eve of the First Sunday After the Epiphany: COM Nominee interview meeting continues; Happening Staff training continues; early am Morning Prayer with COM and Nominees followed by breakfast; COM individual interviews began after breakfast, I joined the Happening Staff training during COM’s interview times with Nominees; around noon both groups stopped for lunch; before Nominees departed I set up appointments with each of them to go over COM’s recommendation and my decision regarding Postulancy; afterwards I met with COM to go over interviews and their recommendations; prepared for tomorrow’s visitation to Holy Nativity, Panama City.
- 12 Sunday; First Sunday After the Epiphany: Baptism of Our Lord Jesus Christ; am Visitation at Holy Nativity, Panama City, presided over both the 8am and 10:30am services.
- 13 Monday: [Day Off]; in am met with two [2] of the six [6] Nominees to discuss my decision regarding Postulancy; mid-afternoon joined College for Bishops Search Committee ZOOM meeting.

- 14 Tuesday: at Duvall Center; am weekly staff meeting; after lunch met with Dean of the School for Ministry; afterwards met separately with two individuals approved as Postulants at the recent COM meeting at Beckwith.
- 15 Wednesday: at home office; worked on Convention items and daily email correspondence.
- 16 Thursday: at Duvall Center; mid-morning walked over the Christ Church, Pensacola for a Clergy Reflection Day; mid-afternoon was back at office and participated in a College for Bishops Board ZOOM meeting.
- 17 Friday: at home office; early afternoon drove to St. Simon’s, Fort Walton Beach for a funeral planning meeting; after driving home, had virtual meeting with Rise Against Hunger organizer.
- 18 Saturday; the Confession of Saint Peter the Apostle: in am held Lay Worship Leader class via ZOOM; in evening reviewed for tomorrow’s visitation in Dauphin Island.
- 19 Sunday; 2nd after Epiphany: Visitation at St. Francis, Dauphin Island - Confirmed 1, Received 3; afterwards met with the Vestry.
- 20 Monday: Martin Luther King Day: Office Closed; Florida is under an unusual winter snow storm warning; residents are being asked to stay indoors and off roads; Staff were contacted to work from home tomorrow; Standing Committee meeting was changed to ZOOM only; I had two appointments schedule at office tomorrow – called both individuals and rescheduled meetings.
- 21 Tuesday: at home office; and yes, it is snowing as predicted - we are getting a blizzard according to Panhandle standards; all Staff are working from home; late morning had Standing Committee ZOOM meeting to discuss 2025 Budget.
- 22 Wednesday: 30 Days to Convention; at home office; all Staff are still working from home as well due to continued winter storm conditions; one staff member had at least nine (9) inches of snow when waking this morning!; a walk-thru of the Convention site was scheduled for today, which will need to be rescheduled; we are continuing to work on Convention items as best we can, remotely.
- 23 Thursday: early morning ZOOM meeting of Florida Bishops; then drove to Duvall Center; late morning meeting with CGC priest regarding planning for retirement.
- 24 Friday: worked from home office; Convention registration for delegates closes today and Standing Committee nominations are due; worked on Convention items most of the day; early afternoon had phone meeting with a local lay leader.
- 25 Saturday; The Conversion of Saint Paul the Apostle: at home; in evening reviewed for next day’s visitation.
- 26 Sunday; 3rd after Epiphany: morning visitation at St. Andrew’s, Panama City – Confirmed 1, Received 4, Reaffirmed 5; afterwards drove to St. Patrick’s, Panama City for their Visitation – Baptized 1.

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- 27 Monday: [Day Off]; drove to St. James, Port St. Joe to meet with the priest in charge and Senior Warden; afterwards, had phone meeting with Co-Chairs of the Commission on Racial Justice.
 - 28 Tuesday: at Duvall Center; am meeting with local CGC priest; followed by am staff meeting; then met with a CGC Deacon; mid-day joined ZOOM meeting on Immigration updates by the Office of Government Relations and Episcopal Migration Ministries; early evening attended web presentation by David Brooks at the Washington National Cathedral.
 - 29 Wednesday: at home office; mid- morning joined some of my staff for a Convention Center initial walk-through.
 - 30 Thursday: at Duvall Center; worked on Convention items with staff; in evening help the Pre-Convention ZOOM meeting for new delegates.
 - 31 Friday: drove to Beckwith to serve on staff for Happening weekend.

February 2025

- 1 Saturday; Eve of the Presentation: Happening at Beckwith continues.
- 2 Sunday: 4th After the Epiphany and the Presentation of Our Lord Jesus Christ in the Temple: No Visitation today; presided over service for Happening conclusion; late morning, Presiding Bishop Rowe was seated at the Washington National Cathedral – live-stream was provided.
- 3 Monday: [Day Off]; in am participated in Florida Bishops ZOOM meeting; mid-day had a Bishop to Bishop call re a CGC priest being considered for position in another diocese.
- 4 Tuesday: at Duvall Center; am Staff Meeting; most of the day was spent on Convention items with staff; mid-day joined Virtual Town Hall meeting via ZOOM.
- 5 Wednesday: at home office; spent the day on Convention and made several phone calls.
- 6 Thursday: at Duvall Center; in am had ZOOM meeting with CGC priest and spouse; afterwards met with Meghan Johnson, our CGC Missioner for Youth Ministry.
- 7 Friday: worked from home office; Convention 2nd packet went out to delegates today; late afternoon went to St. Simon’s, Fort Walton Beach for a funeral service.
- 8 Saturday: in am drove to Christ Church, Pensacola as guest speaker for Brotherhood of St. Andrew Chapter meeting; afterwards drove to S. Monica’s, Cantonment for Cursillo Staff Training.
- 9 Sunday; 5th after Epiphany: am visitation at Nativity, Dothan – Confirmed 6, Received 2, Reaffirmed 2; in afternoon attended funeral for church leader spouse in DeFuniak Springs.

- 10 Monday: Day Off.
- 11 Tuesday: at Duvall Center; am Staff meeting – discussed final preparations for Convention.
- 12 Wednesday: at home office; late morning had ZOOM meeting with Dr. Berry re Convention needs and preparation for her as Guest Presenter.
- 13 Thursday: at Duvall Center; am monthly Clergy ZOOM gathering; continued to work on last minute Convention items.
- 14 Friday: at home office; late morning had ZOOM meeting with a couple of CGC Deacons.
- 15 Saturday: in am drove to St. Jude’s, Niceville to lead Lay Worship Leader class; in pm gathered materials for two visitations scheduled for tomorrow in Mobile, then Chickasaw.
- 16 Sunday; 6th After Epiphany: am Visitation at Redeemer, Mobile – Baptized 2, Confirmed 2; after lunch drove to St. Michael’s, Chickasaw for their Visitation.
- 17 Monday: Day Off.
- 18 Tuesday: at the Duvall Center preparing for Diocesan Convention; Staff meeting in am; in afternoon drove to St. Christopher’s, Pensacola to meet with Vestry.
- 19 Wednesday: at home office; spent most of the day working on last minute Convention items; in afternoon drove to St. Andrew’s, Destin to meet with Vestry.
- 20 Thursday: in afternoon, met staff at the Destin-Fort Walton Beach Convention Center to set up for Convention, with registration opening in the morning; Exhibitors were also there to set up their tables; in afternoon the 2025 Budget Hearing was held via ZOOM; afterwards, met staff for dinner and final review of Convention schedule and events.
- 21 Friday: Convention begins - hosted by Christ the King, Santa Rosa Beach; Opened Convention with Morning Prayer and my official Address to the Convention body; afterwards the business sessions began, followed by Formation and Evangelism workshops in the afternoon, and ending the day with Evening Prayer and social time at the Convention Center.
- 22 Saturday; Convention was reconvened for a plenary session with Dr. Bertice Berry, followed by the final Business Session and Holy Eucharist.
- 23 Sunday; 7th After Epiphany: am Visitation at St. Monica’s, Cantonment – Baptized 1, Confirmed 1, Received 2, and Reaffirmed 1.
- 24 Monday; Saint Matthias the Apostle: Office was closed for Day After Convention.
- 25 Tuesday: at Duvall Center; am Staff meeting – reviewed how things went at Convention – discussed what worked well and what did not.
- 26 Wednesday: at home office.
- 27 Thursday: at Duvall Center; am meeting with CGC priest and Deacon; mid-day phone appointment; afterwards had meeting with local assistant priests.
- 28 Friday: at home office.

March 2025

1. Saturday: at home; in evening prepared for tomorrow’s visitation in Pensacola.
2. Sunday; Last After Epiphany: am Visitation and 175th Anniversary celebration at St. John’s, Pensacola – Received 1; celebrated their 175th Anniversary at a reception following the service.
3. Monday: Day Off; in am received Bishop to Bishop call re possible clergy serving.
4. Tuesday: at Duvall Center; am Staff meeting; after lunch met with CGC priest.
5. Wednesday; Ash Wednesday: presided over Ash Wednesday services for St. Simon’s, Fort Walton Beach in early am, at Noon, and in the early evening.
6. Thursday: at Duvall Center; midday met with leadership of two local congregations to discuss possible companion church arrangements.
7. Friday: drove to Milton to meet with a student in the School for Ministry program; afterwards met with the Dean of the School.
8. Saturday: in am drove to St. Jude’s, Niceville to lead the Lay Worship Leader class; took a brief break to ZOOM into Standing Committee Orientation Retreat at the Duvall Center, and get their meeting started with a short Bible Study, then covered a few items before Dwight Babcock, Diocesan Administrator, took over to review the business and policies of the Diocese.
9. Sunday; 1st in Lent: am visitation at Holy Cross, Pensacola; presided over both services; during 2nd service – Confirmed 3, Received 4, and Reaffirmed 2; afterwards had lunch with parishioners, then met with the Vestry.
10. Monday: Day Off.
11. Tuesday: at Duvall Center; am staff meeting; afterward joined College for Bishops prep meeting for upcoming House of Bishops meeting, via ZOOM; after lunch met with leadership of two [2] local congregations; late afternoon visited possible site for Destin church relocation.
12. Wednesday; Ember Day: at home office; in afternoon drove to St. John’s, Mobile to preside over the Celebration of New Ministry for The Rev. John Talbert; then drove to Beckwith to serve on the Cursillo #172 team.
13. Thursday: at Beckwith serving on Cursillo team; mid-day stepped away for monthly Clergy ZOOM gathering.
14. Friday; Ember Day: at Beckwith serving on Cursillo team.
15. Saturday; Ember Day: at Beckwith, Cursillo continues.
16. Sunday; 2nd in Lent: at Beckwith for last day of Cursillo and closing service at 4pm.
17. Monday: [Day Off]; mid-morning visited possible site for Destin church.
18. Tuesday: travel to Spring House of Bishops meeting at Camp McDowell.
19. Wednesday: Spring House of Bishops meeting.
20. Thursday: Spring House of Bishops meeting continues.
21. Friday: Spring House of Bishops meeting continues.

22. Saturday: Spring House of Bishops meeting continues; left early to be in Atmore for visitation service.
23. Sunday; 3rd in Lent: at St. Anna’s, Poarch for combined service of St. Anna’s and Trinity, Atmore; in afternoon drove to Destin to meet with church Vestry.
24. Monday; Eve of the Annunciation: Day Off.
25. Tuesday; the Annunciation of Our Lord Jesus Christ the Blessed Virgin Mary; at Duvall Center; am staff meeting; afterwards drove to Beckwith for time with those present for a Canons to the Ordinary meeting we were hosting.
26. Wednesday: in afternoon drove to Nativity, Dothan to do Lent Program.
27. Thursday: at Duvall Center; drove to St. Christopher’s, Pensacola for the Spring Clergy Conference Day, which included a presentation by the Center for Clergy Care.
28. Friday: at home office.
29. Saturday: in am drove to St. Francis in Gulf Breeze for annual Senior Warden Day; late afternoon drove to Fairhope for dinner with clergy and spouse at their home; afterwards prepared for tomorrow’s Visitation in Fairhope.
30. Sunday; 4th in Lent: am visitation at St. James, Fairhope – Confirmed 13, Received 1, Reaffirmed 1.
31. Monday: [Day Off]; midday visited another possible site in Destin.

April 2025

- 1 Tuesday: at Duvall Center; am staff meeting.
- 2 Wednesday: at home office; in am joined College for Bishops Board meeting via ZOOM.
- 3 Thursday: at home office; in afternoon drove to Pensacola to see one of our youth play in a Lacrosse game.
- 4 Friday: at home office; in afternoon drove to Mobile to meet with Co-Chairs of our Commission on Racial Justice and Reconciliation.
- 5 Saturday: in am drove to Wilmer Hall for their annual Pancake Breakfast; afterwards drove to St. Paul’s, Mobile for a SPEAK Conference; at its conclusion, drove to St. Andrew’s in Mobile to meet with its Vestry.
- 6 Sunday; 5th in Lent: am Visitation at St. Mary’s, Andalusia – Confirmed 9, Received 1, Reaffirmed 2; after lunch drove to St. Andrew’s in Destin for a Vestry meeting.
- 7 Monday: Day Off
- 8 Tuesday: at Duvall Center; am Staff meeting; after lunch met with CGC Priest and possible nominee interested in the Discernment Process.

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- 9 Wednesday: at home office; mid-morning attended Vestry ZOOM meeting; in afternoon drove to St. Jude’s in Niceville to meet with lay person regarding vocation.
 - 10 Thursday: at Duvall Center; in am joined ZOOM presentation on learning models; afterwards held monthly Clergy ZOOM gathering; after lunch joined ZOOM presentation to discuss remote CPE opportunities.
 - 11 Friday: at home office; prepared for tomorrow’s Lay Worship Leader class.
 - 12 Saturday: in am taught Lay Worship Leader class via ZOOM; in evening prepared for tomorrow’s Visitation in Citronelle and Jackson.
 - 13 Sunday; Palm Sunday: am Visitation at St. Thomas, Citronelle; afterwards drove to St. Peter’s, Jackson for their Visitation – Received 2.
 - 14 Monday: Day Off.
 - 15 Tuesday: at Duvall Center; am Staff meeting.
 - 16 Wednesday: at home office; midday joined ZOOM meeting of the College for Bishops new Board members orientation; in the afternoon drove to meet with local Vestry.
 - 17 Thursday; Maundy Thursday: at Duvall Center; late afternoon went over to Christ Church, Pensacola to do their Maundy Thursday service.
 - 18 Friday; Good Friday: at home office – Duvall Center is closed ½ day in observance of Good Friday.
 - 19 Saturday; Holy Saturday: at home.
 - 20 Sunday; Easter Day: joined Robin in attending Easter Sunday service at St. Simon’s, Fort Walton Beach.
 - 21 Monday: Duvall Center closed for Easter Monday holiday.
 - 22 Tuesday: worked at the Duvall Center; early morning called CGC Deacon having surgery; staff meeting in am; followed by meeting met with CGC priest; after lunch had meeting with CGC Deacon.
 - 23 Wednesday: at home office; late morning joined ZOOM presentation regarding mediation training, presented by one of our School for Ministry lay leader graduates; afterwards drove to Birmingham for special dedication at the Birmingham Civil Rights Institute happening tomorrow.
 - 24 Thursday: in Birmingham for dedication service of a Mosher Painting presented to the Birmingham Civil Rights Institute.
 - 25 Friday; Saint Mark the Evangelist: at home office.
 - 26 Saturday: at home; in evening prepared for Visitation service tomorrow in Pensacola.
 - 27 Sunday; 2nd of Easter: [Beckwith Sunday]; visitation at Christ Church, Pensacola – Confirmed 22, Received 4; afterwards drove to Evergreen, Alabama for Worship in the Woods at Saloom Properties.
 - 28 Monday: [Day Off]; early afternoon visited a possible worship site in Destin.

- 29 Tuesday: at Duvall Center; am staff meeting; after lunch joined ZOOM meeting on Creation Care; late afternoon joined young adults from Christ Church, Pensacola at a local eatery.
- 30 Wednesday: at home office.

May 2025

- 1 Thursday; Saint Philip and Saint James, Apostles: at Duvall Center; had lunch with a retired bishop living in the diocese; in afternoon joined staff at a local restaurant to celebrate diocesan anniversaries and birthdays; in the evening joined Episcopal Day School in a presentation of the Lion King.
- 2 Friday: at home office.
- 3 Saturday: in am drove to Christ Church Cathedral in Mobile for our Deacons’ ordination service; in evening prepared for tomorrow’s visitation.
- 4 Sunday; 3rd of Easter: am visitation at Christ Church Cathedral, Mobile – Baptized 1, Confirmed 8; Received 5.
- 5 Monday: Day Off
- 6 Tuesday: worked at the Duvall Center; am staff meeting; mid-afternoon had meeting with CGC Priest.
- 7 Wednesday: at home office; in afternoon drove to Monroeville to speak with possible nominee for discernment process.
- 8 Thursday: at Duvall Center; early morning called friend having foot surgery; midday held monthly Clergy ZOOM Gathering; mid-afternoon met with the Diocesan Disciplinary Board to go over training.
- 9 Friday: at home office; had am ZOOM meeting regarding Adult Learning Models; in afternoon had phone call with priest interested in moving to our diocese.
- 10 Saturday: at home; in evening prepared for tomorrow’s Visitation in Fort Walton Beach.
- 11 Sunday; 4th of Easter; Mother’s Day: am visitation at St. Simon’s, Fort Walton Beach.
- 12 Monday: Day Off; early morning drove to Pensacola to sit with lay leader having surgery that day.
- 13 Tuesday: at Duvall Center; am weekly Staff meeting; afterwards had ZOOM meeting with Dr. Berry; after lunch had annual chat with CGC priest; following that met with a priest who has moved here from Alaska; in the afternoon drove to St. Jude’s, Niceville to speak with member interested in ministry.
- 14 Wednesday: in am drove to Westminster in Spanish Fort to hold Eucharist for the residents there; in afternoon visited with the Florida Chancellor and his wife.
- 15 Thursday: at Duvall Center; following lunch, met with local Rector and assistant priest.

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- 16 Friday: at home office.
 - 17 Saturday: am drove to Pensacola to join volunteers and my staff at the Episcopal Day School Gym for a Rise Against Hunger meal packing event.
 - 18 Sunday; 5th of Easter: visitation at St. Paul’s, Daphne – Confirmed 10, Received 1, Reaffirmed 1.
 - 19 Monday: [Day Off]; at Beckwith in afternoon to preside over Closing Eucharist for the Canons to the Ordinary meeting.
 - 20 Tuesday: at Duvall Center; am weekly Staff meeting; followed by Standing Committee meeting; early afternoon met with CGC Deacon.
 - 21 Wednesday: at home office; in morning drove to Miramar Beach to look at possible worship site.
 - 22 Thursday: at Duvall Center.
 - 23 Friday: at home office; in am drove to St. Simon’s, Fort Walton Beach to meet with lay leader.
 - 24 Saturday: at home; in evening prepared for tomorrow’s Visitation in Navarre.
 - 25 Sunday; 6th of Easter: Visitation at St. Augustine, Navarre – Confirmed 3, Received 1; following service, drove to Pensacola for Episcopal Night at the Wahoos.
 - 26 Monday; Rogation Day: Office Closed for Memorial Day.
 - 27 Tuesday; Rogation Day: at home office; early morning ZOOM meeting of Florida Bishops; ZOOMed in for am weekly Staff meeting; in afternoon drove to St. Jude’s in Niceville for meeting with lay person interested in ministry.
 - 28 Wednesday; Rogation Day/Eve of the Ascension: at home office; mid-morning drove to Miramar Beach for look at possible church property; afterwards had phone meeting with Assisting Bishop of Texas.
 - 29 Thursday; Ascension Day: at the Duvall Center; in am met with clergy couple re possible call.
 - 30 Friday: at home office; today is the 8th anniversary on staff, of my office Administrator, Dwight; late morning drove to St. Agatha’s, DeFuniak Springs for meeting.
 - 31 Saturday; The Visitation of the Blessed Virgin Mary; at Beckwith for start of Senior High Camp; in evening prepared for Visitations in Bon Secour and Magnolia Springs.

June 2025

- 1 Sunday; 7th of Easter; the Sunday after the Ascension: am Visit to St. Peter’s, Bon Secour – Baptized 2, Reaffirmed 2; afterwards, drove to St. Paul’s, Magnolia Springs; then drove back to Beckwith for Senior High Camp; during lunch break, joined Vestry meeting by ZOOM.
- 2 Monday: [Day Off]; Senior High Camp continues at Beckwith.

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- 3 Tuesday: Senior High Camp continues at Beckwith; mid-morning joined diocesan staff for weekly meeting, via ZOOM; in evening, joined Province IV Bishops monthly ZOOM meeting.
 - 4 Wednesday: Senior High Camp continues; late morning met with organist from Greenville regarding her upcoming wedding.
 - 5 Thursday: at Beckwith; Senior Camp concluded; drove by office on the way home to pick up materials for Sunday’s Visitation and sign paperwork; received word that my Mother was not doing well and headed off to be with her.
 - 6 Friday: Today I am grieving with my family – my Mother, Helen Kendrick, went to meet our Heavenly Lord and Savior early this morning around 7:00am. She is in a better place and for that I am thankful. I am also thankful for my staff, whom I know deeply care and lift me up in prayer and support – I am deeply grateful for each of them.
 - 7 Saturday; Eve of Pentecost: spent day on phone with family members and starting to prepare Memorial Service for my Mother; in evening prepared for tomorrow’s Visitation in Destin.
 - 8 Sunday; The Day of Pentecost: am Visitation at St. Andrew’s, Destin.
 - 9 Monday: Day Off; in am called retired clergy having surgery this morning.
 - 10 Tuesday: at Duvall Center; am weekly Staff meeting.
 - 11 Wednesday; Ember Day; Saint Barnabas the Apostle: at home office; early afternoon met with Rector of St. Simon’s, Fort Walton Beach to go over plans for Mom’s Memorial Service.
 - 12 Thursday: at Duvall Center; midday held monthly Clergy ZOOM Gathering; after lunch met with local Rector and lay person interested in the discernment process.
 - 13 Friday; Ember Day: at home office.
 - 14 Saturday; Ember Day; Eve of Trinity Sunday: at home; in evening prepared for tomorrow’s Visitation in Apalachicola.
 - 15 Sunday; Trinity Sunday: Father’s Day; am Visitation at Trinity, Apalachicola – Received 8, Reaffirmed 1.
 - 16 Monday: Day Off; worked on paperwork regarding Mom’s death.
 - 17 Tuesday: early am ZOOM meeting with Florida Bishops; then drove to Duvall Center for the day; am weekly Staff meeting.
 - 18 Wednesday: at home office; in afternoon drove to Immanuel Church in Bay Minette for their annual Visitation; had nice visit with congregation following service.
 - 19 Thursday: Office Closed for Juneteenth.
 - 20 Friday: with Family for my Mother’s Memorial Service at St. Simon’s in Fort Walton Beach.

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- 21 Saturday: in morning drove to St. Christopher’s in Pensacola for the School for Ministry graduation service; in evening prepared for tomorrow’s Visitation in Mobile.
 - 22 Sunday: 2nd of Pentecost; am Visitation at St. John’s, Mobile.
 - 23 Monday; Eve of the Nativity of Saint John the Baptist: Day Off.
 - 24 Tuesday; The Nativity of Saint John the Baptist: at Duvall Center; am weekly Staff meeting; after lunch met with CGC Seminarian in town.
 - 25 Wednesday: at Duvall Center; had lunch meeting midday; mid-afternoon had ZOOM meeting with lay person in discernment; late afternoon had dinner with Don Winslett and Bishop Wack of the Catholic Church.
 - 26 Thursday: at Duvall Center; in am had ZOOM meeting with Coordinator for Alabama Arise; early afternoon had phone meeting with ex-officio Diocesan Historiographer; afterwards met with student in the local School for Ministry lay classes.
 - 27 Friday: early am drove to Beckwith to do Closing Eucharist for 7th to 9th grades Summer Camp.
 - 28 Saturday: at St. Thomas, Greenville to officiate marriage of their organist; then drove back to Foley and prepared for their Visitation tomorrow.
 - 29 Sunday: 3rd of Pentecost; Saint Peter and Saint Paul, Apostles; am Visitation at St. Paul’s, Foley – Confirmed 1, Received 5, Reaffirmed 2; enjoyed the Reception with members of the congregation following the service, then met with the Vestry.
 - 30 Monday: Day Off.

July 2025

- 1 Tuesday: at Duvall Center; am staff meeting; late afternoon met with non-canonical retired priest living among us.
- 2 Wednesday: at home office.
- 3 Thursday: at Duvall Center; am ZOOM meeting with Mobile lay leader.
- 4 Friday: Office Closed in observance of 4th of July holiday.
- 5 Saturday: at home enjoying long weekend with family.
- 6 Sunday; 4th of Pentecost: vacation time with family.
- 7 Monday: vacation time with family.
- 8 Tuesday: vacation time with family.
- 9 Wednesday: vacation time with family.
- 10 Thursday: [vacation time with family]; midday held monthly Clergy ZOOM Gathering.
- 11 Friday: [vacation time with family]; midday joined ZOOM meeting of the College for Bishops Executive Director Search Committee; celebrated with Robin our marriage anniversary.

- 12 Saturday: vacation time with family.
- 13 Sunday; 5th of Pentecost: [vacation time with family]; received word that the spouse of a CGC Rector, Christie Hord, unexpectedly passed away – spent time speaking with the Rector and family.
- 14 Monday: vacation time with family.
- 15 Tuesday: vacation time with family.
- 16 Wednesday: vacation time with family.
- 17 Thursday: vacation time with family.
- 18 Friday: [vacation time with family]; in am drove to Beckwith to do Closing Eucharist for the 5th through 7th Grade Summer Campers.
- 19 Saturday: at home; in evening prepared for tomorrow’s Visitations in Panama City Beach.
- 20 Sunday; 6th of Pentecost: at Grace Church in Panama City Beach for the annual Visitation for both Grace Church and St. Thomas, Laguna Beach – Confirmed 3, Received 1.
- 21 Monday: [Day Off]; after lunch participated in ZOOM interview of candidate for Executive Director of the College for Bishops; in afternoon joined ZOOM meeting of Presiding Bishop Sean for update on his vision of realignment of the Church Center Staff.
- 22 Tuesday: at Duvall Center; am staff meeting; after lunch drove to home of local Rector, Christie Hord to discuss funeral arrangements for Rick Hord, her husband.
- 23 Wednesday: at home office; in am drove to local high school to discuss possible rental of space for worship services; mid-afternoon joined ZOOM presentation on Wellbeing, put on by the Episcopal Parish Network.
- 24 Thursday: at Duvall Center; midday had ZOOM meeting with clergy couple to discuss transition upon accepting call out of the Diocese.
- 25 Friday; Saint James the Apostle: my 10th anniversary as Bishop; spent morning at St. Simon’s, Fort Walton Beach in preparation for Rick Hord’s Service of Remembrance; at Noon presided over the service for Rick.
- 26 Saturday: at home; in evening prepared for tomorrow’s Visitation.
- 27 Sunday; 7th of Pentecost: Wilmer Hall Sunday; in am drove to St. Francis, Gulf Breeze for their Visitation – Confirmed 4, Received 2, Reaffirmed 2, met with Vestry following service and reception.
- 28 Monday: Day Off.
- 29 Tuesday: at Duvall Center; am staff meeting; late morning had ZOOM meeting with CGC priest regarding discernment for congregations being served; at noon had ZOOM meeting with CGC clergy regarding retirement; after lunch met with local CGC Rector for annual check-in; afterwards met with CGC retired priest for check-in; then met with Meghan Johnson, Happening Coordinator; late afternoon had ZOOM meeting with Joy Blaylock, our Dean for the local School.

- 30 Wednesday: at home office; in am met with my “3 Ds” staffers; late morning drove to St. Simon’s, Fort Walton Beach for annual clergy chat with CGC priest; midday had ZOOM meeting with local lay leaders.
- 31 Thursday: at Duvall Center; late am drove to St. James, Fairhope for meeting with Rector and lay person in discernment; then used space at St. James for three [3] additional clergy annual check-in meetings.

August 2025

- 1 Friday: at home office; in am joined special called ZOOM meeting of the Sewanee Board of Trustees; after lunch attended webinar covering anticipated impacts of H.R. 1 [House of Representatives “One Big Beautiful Bill Act”]
- 2 Saturday: at home; celebrated my birthday with family; in evening prepared for tomorrow’s Visitations in Ozark and Enterprise.
- 3 Sunday; 8th of Pentecost: am visitation at St. Michael’s, Ozark; after service and reception, drove to Epiphany, Enterprise for their Visitation.
- 4 Monday: [Day Off]; late morning participated in College for Bishops ZOOM meeting for debrief of Interviews.
- 5 Tuesday; Eve of the Transfiguration: early am monthly ZOOM meeting of Province IV Bishops; then drove to Duvall Center; am staff meeting; afterwards had annual clergy chat with local priest; at noon joined web meeting by the Episcopal Church Office of Government Relations for discussions on Immigration updates; in afternoon had two [2] clergy chat appointments; then drove to St. Francis, Gulf Breeze for another annual clergy chat appointment.
- 6 Wednesday; Transfiguration of Our Lord Jesus Christ: at home office; mid-morning drove to St. Simon’s, Fort Walton Beach for annual clergy chat appointment; then drove to Christ the King, Santa Rose Beach for another clergy chat appointment.
- 7 Thursday: at Duvall Center; am annual clergy chat via ZOOM; afterwards met with retired clergy and lay leaders from Atmore congregation; after lunch had ZOOM meeting with Teacher in the School for Ministry; then had meeting with CGC Deacon regarding Prison Ministry.
- 8 Friday: drove to Montgomery for Commemorative Dinner and Vigil on the Eve of the Jonathan Daniels Pilgrimage; in afternoon had ZOOM meeting with College for Bishops members; afterwards drove to St. John’s, Montgomery for Commemorative Dinner and Vigil.
- 9 Saturday: attended the Jonathan Myrick Daniels pilgrimage in Hayneville, Alabama; in afternoon prepared for tomorrow’s visitations in Coden and Mobile.
- 10 Sunday; 9th of Pentecost: am Visitation at St. Mary’s, Coden – Confirmed 2; after service and reception drove to St. Andrew’s, Mobile for their annual Visitation.

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- 11 Monday: [Day Off]; early afternoon attended webinar on New Structures and Stronger Local Ministry put on by the Episcopal Parish Network.
 - 12 Tuesday: at Duvall Center; am weekly Staff meeting; after lunch had ZOOM meeting regarding College for Bishops.
 - 13 Wednesday: in am drove to Westminster Village in Spanish Fort my annual visit with the residents and Eucharist; then drove to Duvall Center and had meeting with retired Bishop regarding JUST Pensacola.
 - 14 Thursday: at Duvall Center; am monthly Clergy ZOOM Gathering; after lunch had ZOOM interview with candidate for College for Bishops; late afternoon drove to St. Matthew’s, Chipley for meeting with Vestry.
 - 15 Friday; Saint Mary the Virgin, Mother of Our Lord Jesus Christ: at home office.
 - 16 Saturday: at Duvall Center for the day for the Commission on Ministry and Standing Committee postulant interviews for Candidacy and Priesthood recommendations and endorsement; once home, prepared for Visitation tomorrow in Pensacola.
 - 17 Sunday; 10th of Pentecost: am Visitation at Holy Trinity, Pensacola.
 - 18 Monday: [Day Off]; spent morning and time after lunch doing interviews with finalists for Executive Director of the College for Bishops.
 - 19 Tuesday: at Duvall Center; am staff meeting; afterwards drove to All Saints, Mobile for clergy luncheon with new director of Alabama Arise; after lunch met with priest for annual clergy chat; then drove to Christ Church Cathedral, Mobile for annual clergy chat; afterwards drove to St. Paul’s, Daphne for clergy chat.
 - 20 Wednesday: worked from home office; early afternoon drove to Holy Nativity, Panama City for two [2] scheduled clergy chat appointments; late afternoon presided over Celebration of New Ministry for Forbes Sirmon as Rector of Holy Nativity, Panama City.
 - 21 Thursday: in am drove to Grace Church, Panama City Beach for two [2] scheduled clergy chat appointments; afterward, drove home and worked from home office the rest of the day.
 - 22 Friday: worked from home office; in am had phone appointment with our Alabama Chancellor.
 - 23 Saturday: drove to Christ Church Cathedral, Mobile for their annual Acolyte Festival; in evening prepared for tomorrow’s Visitation in Brewton.
 - 24 Sunday; 11th of Pentecost; Saint Bartholomew the Apostle: am Visitation at St. Stephen’s, Brewton – Received 1; after service enjoyed lunch with parishioners then met with Vestry afterward.
 - 25 Monday: [Day Off]; had late morning meeting with local Rector.
 - 26 Tuesday: at Duvall Center; am staff meeting; afterward joined ZOOM meeting for College for Bishops Search Committee; after lunch had clergy chat appointment

with local Rector; late afternoon joined webinar on Growing in Our Discipleship put on by our Lay School for Ministry.

- 27 Wednesday: at home office; had late morning ZOOM meeting with hosts for next year’s diocesan convention; late afternoon drove to St. Andrew’s, Destin for meeting with the Vestry.
- 28 Thursday: in Homewood, Alabama for Celebration of Life Service for The Rev. Cindy Carter [Howard].
- 29 Friday: at home office; in am checked in with lay leader having surgery today.
- 30 Saturday: enjoying weekend with family and friends coming into town for the Labor Day holiday weekend; in evening prepared for Visitation in Pensacola tomorrow.
- 31 Sunday; 12 of Pentecost: am Visitation for St. Cyprian’s, Pensacola – Confirmed 2, Received 1 and Reaffirmed 1 on behalf of St. Francis, Gulf Breeze; enjoyed a fine reception following the service.

September 2025

- 1 Monday: Office Closed for Labor Day.
- 2 Tuesday: at Duvall Center: am Staff Meeting.
- 3 Wednesday: at home office; participated in ZOOM meeting with the Presiding Bishop regarding the College for Bishops Executive Director search; early evening was a presenter for the Brotherhood of St. Andrew’s September webinar.
- 4 Thursday: at Duvall Center; midday joined ZOOM meeting for College of Bishops Search Committee.
- 5 Friday: at home office.
- 6 Saturday: in am had ZOOM meeting with the Commission on Ministry and the Standing Committee prior to the morning’s interviews with candidates seeking ordination to the Priesthood; in evening prepared for tomorrow’s Visitation and Celebration of New Ministry in Milton.
- 7 Sunday; 13th of Pentecost: am Visitation at St. Mary’s, Milton – Baptized 1, Confirmed 5, Received 7, Reaffirmed 1; also presided over the Celebration of New Ministry for Leanne Beaumont, now called as their Rector from being their Priest-in-Charge.
- 8 Monday: Day Off.
- 9 Tuesday: at Duvall Center; am weekly Staff meeting; received word that one of our retired priests, The Rev. David Powers died last night.
- 10 Wednesday: at home office.

- 11 Thursday: at Duvall Center; spent most of day attending Health Symposium put on by the Center for Clergy Care at First Baptist Church, Pensacola; during lunch break, held monthly Clergy ZOOM Gathering, then returned to Symposium; in afternoon drove to Westminster Village in Spanish Fort to meet with clergy spouse, Celeste Powers to plan funeral for The Rev. David Powers who died Monday night on the 9th.
- 12 Friday: at home office
- 13 Saturday; Eve of Holy Cross Day; in evening prepared for Visitation in Destin tomorrow.
- 14 Sunday; Holy Cross Day; 14th of Pentecost: am Visitation at St. Andrew’s, Destin; in afternoon drove to Beckwith to celebrate Closing Eucharist for Cursillo #173.
- 15 Monday: [Day Off]; worked on last minute details for The Rev. David Powers’ funeral.
- 16 Tuesday: at Duvall Center; am weekly Staff Meeting; afterwards drove to All Saint’s, Mobile to preside over the funeral for David Powers.
- 17 Wednesday; Ember Day: at home office; am phone meeting with Commission on Ministry Chair regarding upcoming COM Orientation; afternoon had ZOOM meeting with COM Nominee; in the evening had dinner meeting with clinician that does our psychological testing and interviews, to go over Nominee reports.
- 18 Thursday: am ZOOM meeting with College for Bishops Search Committee; drove to St. Christopher’s, Pensacola to meet with local priest to discuss retirement; afterwards drove to the Duvall Center for annual chat with local Rector; late afternoon met with local Rector for follow-up after recent loss of her husband.
- 19 Friday; Ember Day: at home office.
- 20 Saturday; Ember Day: at Duvall Center from the am through to early afternoon for the Commission on Ministry Orientation meeting with Nominees for the upcoming discernment process; in evening prepared for Visitation in Chipley tomorrow.
- 21 Sunday; 15th of Pentecost; Saint Matthew, Apostle and Evangelist; am Visitation for St. Matthew’s, Chipley – Received 1; following service held Forum with the congregation; afterwards met with the Vestry.
- 22 Monday: Day Off
- 23 Tuesday: at Duvall Center; am weekly Staff Meeting; in afternoon drove to Redeemer, Mobile for Catechism class there.
- 24 Wednesday: in am drove to Westminster Village in Spanish Fort for surprise 70th birthday party for local Rector; afterwards drove to Good Shepherd, Mobile to preside over the Celebration of Life for Robbie Runderson, a prominent lay leader for the congregation and in the community as well as served on the Standing Committee of the Diocese.

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- 25 Thursday: at Duvall Center; am phone meeting with the Presiding Bishop; after lunchtime had annual clergy chat appointment.
 - 26 Friday: at Beckwith for Baylights annual weekend.
 - 27 Saturday: at Beckwith, Baylights continues; in am joined Alabama Arise membership meeting via ZOOM; afterwards had two [2] meetings with Nominees to review their psychological evaluations with them; in evening prepared for Visitation in Mobile tomorrow.
 - 28 Sunday; 16th of Pentecost: am visitation for Good Shepherd, Mobile; enjoyed reception with the congregation following the service.
 - 29 Monday; Saint Michael and all Angels: Day Off.
 - 30 Tuesday: at Duvall Center; am Staff meeting; after lunch had phone meeting with COM Nominee to review psychological report.

October 2025

- 1 Wednesday: at Beckwith for Fall Clergy Conference
- 2 Thursday: Fall Clergy Conference continues; in early am called one of our priests having surgery tomorrow.
- 3 Friday: last day of the Fall Clergy Conference; checked in on CGC priest who had surgery in the morning.
- 4 Saturday: at home; in evening prepared for Visitation in Mobile tomorrow.
- 5 Sunday; 17th of Pentecost: am Visitation at St. Luke’s, Mobile – Confirmed 1; after lunch met with discernment Nominee to review psychological evaluation; late afternoon dropped by wedding shower in Fairhope.
- 6 Monday: Day Off
- 7 Tuesday: in New York for College for Bishops Fall Board meeting.
- 8 Wednesday: College for Bishops meeting continues.
- 9 Thursday: College for Bishops meeting concludes.
- 10 Friday: Travel day home
- 11 Saturday: in am drove to Duvall Center and spent most of day teaching the Lay Worship Leader’s class; in evening prepared for Visitation in Pensacola tomorrow.
- 12 Sunday; 18th of Pentecost: am Visitation for St. Christopher’s, Pensacola – Baptized and Confirmed 1, Confirmed additional 4, Received 7, Reaffirmed 1; discernment Nominees 12-week church internships begin.
- 13 Monday: at Virginia Theological Seminary for Alumni meeting and Class Reunion reception and dinner.
- 14 Tuesday: VTS Convocation meeting continues.
- 15 Wednesday: VTS Convocation meeting concludes.

- 16 Thursday: at Duvall Center; had nice lunch with the three longest canonically resident priests in the diocese; after lunch met with local Rector; mid-afternoon had Bishop to Bishop phone call regarding a possible call for one of our clergy; after that had phone meeting CGC priest.
- 17 Friday: at home office.
- 18 Saturday; Saint Luke the Evangelist: at home, prepared for tomorrow’s Visitation in Troy.
- 19 Sunday; 19th of Pentecost: am Visitation at St. Mark’s, Troy – Confirmed 4, Received 3; met with Vestry following refreshments after the service.
- 20 Monday: [Day Odd]; in afternoon drove to Christ the King, Santa Rosa Beach to meet with Vestry.
- 21 Tuesday: at Duvall Center; am Staff meeting; after lunch held meeting with staff and Disaster Preparedness Coordinator to review preparedness plans for the Diocese.
- 22 Wednesday: at home office; after lunch had ZOOM meeting with College for Bishops Director; afterwards drove to Wind Creek Hotel in Atmore, Alabama on the Poarch reservation for the Priesthood Ordination of Salem Saloom as St. Ann’s, Poarch’s new Vicar.
- 23 Thursday; Saint James of Jerusalem, Brother of Our Lord Jesus Christ, and Martyr: at Duvall Center; in am joined ZOOM meeting of leadership to review consultants feasibility study of our congregation in Destin.
- 24 Friday: at home office.
- 25 Saturday: at home; early afternoon checked in with my assistant to see how the COM Small Group meeting went; in evening prepared for Visitations to Niceville and DeFuniak Springs tomorrow.
- 26 Sunday; 20th of Pentecost: am Visitation at St. Jude’s, Niceville – Confirmed 5, Received 6, did blessing of their new smoker, met with the Vestry afterwards; then drove to St. Agatha’s, DeFuniak Springs for their annual Visitation – Confirmed 2.
- 27 Monday: Day Off.
- 28 Tuesday; Saint Simon and Saint Jude, Apostles: at Duvall Center; am weekly Staff Meeting.
- 29 Wednesday: at home office; in am drove to St. Jude’s, Niceville to meet with person interested in ministry in our area; afterwards drove to St. Andrew’s Destin for brief office visit; then drove to St. Augustine, Navarre to ordain Mark Waddell to the Priesthood and St. Augustine’s new priest in charge.
- 30 Thursday: at Duvall Center; had several annual Clergy Chat appointments throughout the day.
- 31 Friday; All Saints’ Eve: at home office.

November 2025

- 1 Saturday; All Saints’ Day: late afternoon drove to St. Paul’s, Foley to dedicate their new organ; stayed in Mobile in preparation for tomorrow’s Visitation.
- 2 Sunday; 21st of Pentecost: am Visitation at All Saints, Mobile – Confirmed 12.
- 3 Monday: Day Off.
- 4 Tuesday: at Duvall Center; spent midday with new clergy and clergy in new positions for orientation meeting and time to meet with my staff and get oriented on who to contact when needs arise.
- 5 Wednesday: at home office; in am drove to St. Andrew’s, Panama City for annual Clergy Chat with priest in charge there; afterwards drove to St. Mary’s, Andalusia to ordain Antwon Lewis to the Priesthood as the new Curate for St. Mary’s.
- 6 Thursday: in am drove to St. John’s, Pensacola for early morning Vestry meeting; then drove to Duvall Center for a quick check in; afterwards drove to First United Methodist Church for the Fall Clergy Conference put on by the Center for Clergy Care; back to office after conference concluded.
- 7 Friday: at home office; in afternoon drove to St. John’s, Pensacola to stop by for their 175th Anniversary celebration.
- 8 Saturday: at St. Cyprian’s, Pensacola to hold Lay Worship Leader Class; in evening prepared for tomorrow’s Visitation in Gulf Shores.
- 9 Sunday; 22nd of Pentecost: am Visitation at Holy Spirit, Gulf Shores – Confirmed 3, met with Vestry following reception after service.
- 10 Monday: [Day Off]; in am drove to St. Simon’s, Fort Walton Beach to meet with parishioner to discuss funeral arrangements for daughter.
- 11 Tuesday: in am drove to St. Luke’s School, Mobile for their 5th Grade program; afterward had lunch with local priest and possible Nominee for the discernment process; early afternoon drove to St. Paul’s, Mobile for annual Clergy Chat appointment; then drove to Wilmer Hall for annual Eucharist with the Board of Directors and for the dedication service for their new sign.
- 12 Wednesday: at home office; midday had ZOOM meeting for the College for Bishop’s meeting.
- 13 Thursday: at Duvall Center; in am met with clinician that does our psychological testing and interviews; afterwards held monthly Clergy ZOOM Gathering; after lunch worked on planning for next year’s Convention; in afternoon met with coordinator for Vocare program.
- 14 Friday: at home office; after lunch had ZOOM meeting with member of COM regarding Spiritual Direction offerings; immediately afterwards drove to St. Simon’s, Fort Walton Beach to preside over funeral for Crystal Cast.
- 15 Saturday: am drove to St. Paul’s, Mobile for their youth event.

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- 16 Sunday; 23th of Pentecost: am Visitation at St. Paul’s, Mobile; Confirmed 32, Received 1; Reaffirmed 2.
 - 17 Monday: Day Off
 - 18 Tuesday: early am called a Bishop friend having surgery today; drove to Duvall Center; am Staff meeting; afterwards had Standing Committee meeting.
 - 19 Wednesday: at Christ Church in Glen Allen, Virginia to ordain Drew Downey to the Priesthood.
 - 20 Thursday: travel home from Virginia.
 - 21 Friday: at home office; in afternoon drove to Mobile for funeral Visitation for Angela Howard, lay leader and Vestry, and choir member of Good Shepherd, Mobile.
 - 22 Saturday: am drove to Good Shepherd, Mobile to officiate the funeral of Angela Howard; in the afternoon drove to St. Augustine’s, Navarre for their 1st Annual Church Chili Cookoff.
 - 23 Sunday; last after Pentecost: am Visitation at Christ the King, Santa Rosa Beach – confirmed 15, Received 2, Reaffirmed 4.
 - 24 Monday: Day Off
 - 25 Tuesday: at Duvall Center; am Staff meeting; afterwards joined conversation presented by the Church Pension Group leadership in afternoon met with a possible Nominee for the discernment process; followed by a meeting with one of our Scholl for Ministry students in the ordination track.
 - 26 Wednesday: at home office.
 - 27 Thursday: office Closed for Thanksgiving.
 - 28 Friday: office Closed for Thanksgiving.
 - 29 Saturday: have enjoyed long weekend with family over Thanksgiving holiday; in evening prepared for Visitation in Greenville tomorrow.
 - 30 Sunday: 1st of Advent; Saint Andrew the Apostle: am visitation at St. Thomas, Greenville – Baptized 2, Confirmed 1.

December 2025

- 1 Monday: Day Off
- 2 Tuesday: at Duvall Center; am Staff meeting; spent day with staff working on Convention items.
- 3 Wednesday: is the anniversary of our 1970 Primary Convention; at Camp McDowell for Province IV House of Bishops meeting.
- 4 Thursday: House of Bishops’ meeting continues.
- 5 Friday: House of Bishops’ meeting continues.
- 6 Saturday: at home; in evening prepared for Visitations in Port St. Joe and Wewahitchka.

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- 7 Sunday; 2nd of Advent: am Visitation at St. James, Port St. Joe; after enjoying the reception with the congregation, drove to St. John’s, Wewahitchka for their Visitation – Blessed their new Celtic Cross; after service held a forum with the congregation then met with the Vestry.
 - 8 Monday: [Day Off]; drove to Thomas Hospital to be with postulant who’s husband was having aortic valve surgery.
 - 9 Tuesday: at Duvall Center; weekly Staff Meeting; had various ZOOM meetings during the day.
 - 10 Wednesday: at Duvall Center; spent most of the day working on Convention items; in afternoon drove to Church of the Advent, Lillian for their annual Visitation – Confirmed 2; following the service enjoyed a wonderful dinner with the congregation in the Parish Hall.
 - 11 Thursday: at Duvall Center; had midday monthly Clergy ZOOM Gathering
 - 12 Friday: at home office; in afternoon went with Robin for a staff party at the school where she teaches.
 - 13 Saturday: in am drove to Duvall Center to teach the Lay Worship Leader class; in afternoon prepared for tomorrow’s Visitation in Eufaula.
 - 14 Sunday; 3rd of Advent: am Visitation at St. James, Eufaula – Confirmed 4, Received 4, Reaffirmed 1; in afternoon drove to St. Agatha’s, DeFuniak Springs for their Vestry meeting.
 - 15 Monday: in Newnan, Georgia
 - 16 Tuesday: am joined weekly Staff Meeting via ZOOM; in afternoon flew back home from Newnan.
 - 17 Wednesday; Ember Day: at home office.
 - 18 Thursday: at Duvall Center; had am appointment with local priest and possible Nominee for discernment; midday visited the Hilton on Pensacola Beach – the site of next year’s Diocesan Convention; after that had Bishop to Bishop call regarding potential Call; then met my Staff at the Pensacola Beach Hilton restaurant for our Christmas celebration.
 - 19 Friday; Ember Day: at home office; early am called one of our postulants undergoing surgery today; late afternoon Robin and I had dinner with resident Bishop and wife at their home.
 - 20 Saturday; Ember Day: in afternoon prepared for tomorrow’s Visitation in Robertsedale.
 - 21 Sunday; 4th of Advent; Saint Thomas the Apostle: am Visitation at St. John, Robertsedale – Confirmed 3; enjoyed good fellowship and food at the reception following the service.
 - 22 Monday: [Day Off]; in the morning drove over to the Duvall Center to shoot my Christmas message video; spent most of the day at the office.

- 23 Tuesday: at Duvall Center; am Staff meeting; worked on upcoming Convention items.
- 24 Wednesday; Christmas Eve: Office Closed.
- 25 Thursday; the Nativity of Our Lord Jesus Christ, Christmas Day; Office Closed.
- 26 Friday; Saint Stephen, Deacon and Martyr: Office Closed for Christmas Holiday.
- 27 Saturday; Saint John, Apostle and Evangelist: Office Closed for Christmas Holiday.
- 28 Sunday; 1st After Christmas; The Holy Innocents: COM Nominees 12-week church internships conclude.
- 29 Monday: [Day Off]; had am ZOOM meeting with Chair of the Commission on Ministry.
- 30 Tuesday: at Duvall Center; am weekly Staff Meeting; worked with staff members on various Convention items.
- 31 Wednesday; New Year’s Eve: at home office.

GENERAL OFFICERS

REGISTRAR-HISTORIOGRAPHER

When Bishop Kendrick asked me to consider being the Diocesan Registrar-Historiographer and Archivist, I was delighted to accept the invitation. I had actually held that position several years ago, so it was not entirely new and strange to me. Also, I will add that, as an academic historian, I have worked in a number of different archives in the United States ranging from the National Archives in Washington to a number of university and state archives from Florida, Alabama, North and South Carolina, and Texas I am familiar with different types of archives and collection practices.

Thankfully, I inherited the outstanding organization and collection of materials and documents of my predecessors, Mrs. Kit Caffey and The Rev. Albert Kennington.

The Rev. Kennington met with me and several others at Christ Church Pensacola and explained in wonderful detail the scope and activity of the archives, along with the importance of keeping accurate and as complete as possible records and documents. On occasion, church archivists have been asked to present records relating to legal matters, hence the emphasis on careful documentation and preservation. Well-organized and careful inventories are also very helpful in finding needed information and materials. Much of my time this year in the archives has been spent becoming familiar with our holdings.

The archives are located physically in the diocesan office building in Pensacola. I am always eager to respond to inquiries about information and items that we have. Given the legal and sometimes sensitive nature of some materials, however, we ask that individuals come to the archives in the diocesan offices and work with the archivist to locate and read the documents there. In addition to paper materials, the archives also contain a few items such as films, photos, and recorded interviews.

To date, I have not had many opportunities to work with interested individuals, but I did spend the morning with one delightful woman who was interested in the records we have relating to the Poarch Creek Native Americans and, more especially, the clergy and church of St. Anna's. The story of The Episcopal Church's mission among the Poarch people is an example of outreach that was truly remarkable in helping the Creek people recover their identity as a Native American group. I am hoping to continue the archival outreach in the future.

May I encourage interested individuals in parishes and missions not only to use the archives but to work on their own collections? I will be happy to consult with anyone who is interested in historical collections and materials. If someone in the parish is compiling a history of the church, I would also be glad to help in any way that I can. Please feel free to contact me through the Diocesan office.

The report of the Registrar for 2025 is as follows:

Mobile County, Alabama (Murray House)

Transfer by warranty deed on May 16, 2025 for the property known as The Benevolent Home of the Episcopal Diocese of the Central Gulf Coast located at 1257 Government Street, Mobile, AL 36004 and sold to H&P Murray House LLC.

The following described property situated in Mobile County, Alabama: BEGINNING AT A 1/2" CAPPED REBAR IRON SET MARKING THE INTERSECTION OF THE WEST RIGHT-OF-WAY LINE OF GEORGIA AVENUE AND THE SOUTH RIGHT-OF-WAY LINE OF GOVERNMENT STREET, ALSO BEING THE NORTHWEST CORNER OF SAID LOT 2; THENCE RUN S70°29'19"W, ALONG SAID RIGHT-OF-WAY LINE, 282.00 FEET TO A 1/2" CAPPED REBAR IRON SET; THENCE RUN S04°20'13"E, 174.46 FEET TO A 1/2" CAPPED REBAR IRON SET; THENCE RUN S81°21'34"E, 89.99 FEET TO A 1/2" CAPPED REBAR IRON SET; THENCE RUN S05°12'03"W, 79.99 FEET TO A FENCE CORNER; THENCE RUN N74°46'55"E, 76.91 FEET TO A CRIMP TOP IRON FOUND; THENCE RUN N02°38'04"W, 55.65 FEET TO A OPEN TOP IRON FOUND BEING THE SOUTHWEST CORNER OF LOT 1, FRY & DUNLAP SUBDIVISION, AS RECORDED IN DEED BOOK 98, PAGE 255 IN THE OFFICE OF THE JUDGE OF PROBATE COURT, MOBILE COUNTY, ALABAMA; THENCE RUN N86°21'42"E, 117.52 FEET TO A OPEN TOP IRON FOUND BEING THE SOUTHEAST CORNER OF SAID LOT 1 AND LOCATED ON THE WEST RIGHT-OF-WAY LINE OF GEORGIA AVENUE; THENCE RUN N03°40'20"W, ALONG SAID RIGHT-OF-WAY LINE, 278.60 FEET TO THE POINT OF BEGINNING, CONTAINING 1.56 ACRES, MORE OR LESS.

Respectfully Submitted,
Jane Dysart

GOVERNING COMMISSIONS & COMMITTEES

STANDING COMMITTEE

Remarks to the 2026 Convention of the Episcopal Diocese of the Central Gulf Coast
Friday, February 27, 2026
Pensacola Beach Hilton, Pensacola Beach, FL

The Lord be with you. I pray that the God of our Lord Jesus Christ, the Father of glory, may give you a spirit of wisdom and revelation as you come to know him, so that, with the eyes of your heart enlightened, you may know what is the hope to which he has called you, what are the riches of his glorious inheritance among the saints, and what is the immeasurable greatness of his power for us who believe. Amen.

Good morning, Brothers and Sisters in Christ:

My name is John Griffing, and it has been my privilege to serve this year as President of the Standing Committee of the Episcopal Diocese of the Central Gulf Coast. I welcome

you on behalf of the Standing Committee and, as a parishioner of St. Francis of Assisi in Gulf Breeze, on behalf of my parish as well.

In the Hebrew Bible, Nehemiah stands as a powerful example of faithful lay leadership. Serving as cupbearer to King Artaxerxes, he was called by God to help rebuild the walls of Jerusalem after its destruction. Through prayer, courage, and practical leadership, the walls were restored in just fifty-two days – a visible sign of God’s faithfulness to God’s people.

Nehemiah’s story reminds us that leadership in the Church is both spiritual and practical. It requires faith, dedication, and a willingness to act. This morning, it is an honor to stand before a room full of modern-day Nehemiahs – lay and clergy leaders, committed to strengthening the Church in our time.

Bishop Kendrick often describes the Standing Committee as the “Vestry of the Diocese.” We are fifteen members – clergy and lay – from across the Diocese, elected by Convention or appointed by the Bishop.

Our responsibilities are wide-ranging and significant. They include:

- Consenting to the election and consecration of Bishops throughout The Episcopal Church;
- Approving Diocesan budgets and reviewing monthly financial reports;
- Approving Candidates for Ordained ministry;
- Advising on property matters; and
- Serving as the Ecclesiastical Authority if the Bishop is absent or the office is vacant.

Each year, the Standing Committee begins with a retreat to discern priorities in collaboration with the Bishop and Diocesan staff. We meet quarterly, with additional gatherings as needed to interview and give consent for Aspirants and Candidates for the Diaconate and Priesthood.

In 2025, we organized ourselves into three subcommittees to address areas of particular importance to our common life. The three areas we explored were identified by the Standing Committee through a poll of issues thought to be of particular importance to the Diocese. The Standing Committee chose the following three areas in which to concentrate:

- First, Parish Stewardship to the Diocese.
This group examined the voluntary pledge support of our parishes. If every parish contributed ten percent of its operating budget to the Diocese, our annual Diocesan budget would increase by approximately \$400,000. Such support would significantly strengthen our shared ministry. Eric Stevenson of Christ Church, Pensacola, chaired this subcommittee.
- Second, Racial Justice & Reconciliation.
This group identified a need for greater awareness and accessibility of Diocesan racial reconciliation resources. The Commission on Racial Justice and Reconciliation is actively making plans for online components, and reiterate that

all clergy and lay leaders are expected (by mandate of General Convention) to have training. The Rev. Brent Norris of St. Paul's, Foley, chaired this work.

- Third, Diocesan Youth and Young Adult Ministries.
This subcommittee conducted a Diocesan-wide survey and studied models from other Dioceses to help us discern sustainable and vibrant approaches to youth and young adult ministry. The Rev. Eric Mancil of St. Mary's, Andalusia, chaired this effort.

The work of all three groups will continue through 2026 as we seek faithful and practical ways to strengthen our Diocese.

I would also like to express special thanks to Brad Moore, St James, Eufaula, who graciously stepped forward to serve as Secretary of the Standing Committee this year. When the room grew quiet at the call for volunteers, Brad did not hesitate. He has served diligently and faithfully, and we are deeply grateful.

We are blessed in this Diocese with a Bishop and staff who lead with integrity, wisdom, and the love of Christ. It has been both a pleasure and a blessing to work more closely with them this year.

On behalf of the Standing Committee, thank you for your trust and confidence. May we continue, like Nehemiah, to rebuild, strengthen, and renew – always grounded in prayer and always guided by Christ.

Blessings to you all, and may the love of Christ shine brightly in your hearts.

Respectfully submitted,
John Griffing, President of the Standing Committee

President: *John Griffing | St. Francis, Gulf Breeze

Members:

Class of 2026

*John Griffing | St. Francis, Gulf Breeze

Lolly Holk | St. Paul's Chapel, Magnolia Springs

The Rev. Sara Phillips | St. Mary's by the Sea, Coden

*The Rev. Randy Sellers | Nativity, Dothan

Class of 2027

*Michelle Anchors | St. Simon's, Ft. Walton Beach

Julie Hart | St. Monica's, Cantonment

*The Rev. Eric Mancil | St. Mary's, Andalusia

The Rev. Brent Norris | St. Paul's, Foley

Garrett Powe | St. Paul's, Mobile

Class of 2028

The Rev. Justin Boyd | Grace and St. Thomas, Panama City Beach

*Rodney Duggins | Good Shepherd, Mobile

*The Rev. Michael Hoffman | Christ Church, Pensacola

Jeannie Kienzle | All Saints, Mobile

Eric Stevenson | Christ Church, Pensacola

*nominated by the bishop

COMMISSION ON MINISTRY

The Commission on Ministry has two primary responsibilities. The first is to assist individuals in their response to God's call to ministry. In particular, the Commission seeks to support those who are discerning a call to ordained ministry. The second responsibility is to advise the Bishop, when requested, in matters concerning discernment and formation.

COM Mission Statement

The COM seeks to prayerfully ascertain, discriminate, and discern a sense of God's call in a person's life and in the life of the church for his/her *lay or ordained vocation and ministry*.

The Commission on Ministry will

- *be a resource for aspirants for ordination*
- *be an advisor to the bishop concerning aspirants, postulants, and candidates*
- *be a shepherd and advocate for those being prepared for ordination, providing pastoral care and guidance on an individual basis -assist the bishop in developing and furthering continuing education for the clergy of the Diocese.*

In this diocese, individuals called to ordained ministry may follow one of two separate paths. One path is for those who are called to the Priesthood and the other for those called to the vocational Diaconate.

Ordinations: In March, four (4) individuals were ordained to the Transitional Diaconate (Drew Downey, Antwon Lewis, Salem Saloom, and Mark Waddell). Salem and Mark were ordained to the Priesthood in October; Antwon and Drew in November of 2025.

We had three (5) persons accepted as Postulants in the Priesthood track (Necie Borroni, Ericca Caldwell, John Hunt, Dianne Jordan, and Ginny Leebrick; one (1) person accepted as a Postulant in the Diaconate track (Vivian Silliman).

Seminary: At present, seminarians enrolled from this diocese at Virginia Theological Seminary (Ericca Caldwell, Jimmy Holcomb, Ginny Leebrick), Seminary of the Southwest (Ellen Huckabay), and Sewanee (Dianne Jordan).

Diocesan School for Ministry: We currently have three (3) students enrolled in the Priesthood track (Necie Borroni, John Hunt, Jessica Walker and one (1) in the Diaconate track (Vivian Silliman).

Discernment for those called to the Priesthood and for those called to the Diaconate requires participation by many from the community, as the individuals prayerfully seek God's direction for their lives. The Commission is grateful for the willingness of so many within this diocese to support and assist those who are examining their call to ordained ministry.

Respectfully submitted,
The Rev. David Chatel, Chair/mrp

AGENCIES & BOARDS

BECKWITH BOARD OF DIRECTORS

Things are truly alive and thriving on the shores of Weeks Bay! Beckwith continues to be a place where faith is renewed, community is strengthened, and joy is shared. Our dedicated staff and volunteers once again created meaningful experiences for people of all ages, and we are deeply grateful for the many ways you support this sacred space.

Throughout the year, Beckwith welcomed a wide variety of retreat groups—parishes, youth groups, families, and community organizations—each finding rest, renewal, and connection in God's front yard. Our reservations calendar stayed busy, and as we look ahead, Rhona is already booking parish retreats, youth weekends, and parish picnics. We invite you to plan your next gathering at Beckwith and be part of the ongoing magic.

Summer Camp 2025 was filled with laughter, growth, and unforgettable moments. Beckwith served **780 campers**, awarded **\$25,098 in scholarships and discounts**, and received **\$8,500 in grants and donations**, ensuring that camp remained accessible to all who wished to attend. Under the leadership of Program Director Ben Linder, our exceptional summer staff created safe, joyful, and transformational experiences that campers will carry with them long after the last campfire. The impact of summer camp continues to be at the heart of Beckwith's ministry.

One of the true highlights of the year was an **amazing BayLights weekend**. Families and friends gathered for a joy-filled celebration of community, fun, and fellowship by the bay. From shared meals and laughter to meaningful worship and time together outdoors, BayLights once again reminded us why Beckwith is such a beloved place. We are already looking ahead—**save the date for BayLights 2026: September 25–27**—and we hope you will join us for another unforgettable weekend.

As part of our commitment to steward and enhance this sacred campus, the **Because Love Creates Magic Campaign** continues to support important capital improvements that ensure Beckwith remains welcoming, safe, and vibrant for generations to come. This campaign reflects the belief that love—expressed through generosity, vision, and care—truly does create magic at Beckwith.

Mark your calendars for **Beckwith Sunday, April 26, 2026**. This year we plan to celebrate the opening of our new pool with a service, cookout, and pool party. Mark your calendars and plan to worship with us, have lunch, and celebrate the new pool.

As we prepare for 2026, the Beckwith team is stronger than ever—planning, dreaming, and preparing for another outstanding year of retreats, summer camp, and community gatherings. Thank you for your continued support, encouragement, and love for Beckwith.

Respectfully submitted,
The Beckwith Board

Beckwith Presentation Additional Comments

Good morning.

About a year ago, someone said something to me in an email that stopped me in my tracks. They said, “All you do is ask for money.” And at first – I’ll be honest – the comment stung. Not because it was untrue that I ask for money. I do. A lot. It is part of my job. It stung because it revealed something deeper: that people don’t always understand why we ask, who we ask for, or what is actually at stake. So today, I want to tell you why I raise money. And more importantly – on behalf of whom.

I don’t raise money for buildings. I raise money for belonging. I don’t raise money for budgets. I raise money for formation. I don’t raise money because I love spreadsheets – I raise money because love creates magic, and magic requires care, intention, and yes – resources.

So who do I raise money on behalf for?

I raise money on behalf of 185 groups that cross our gates every year. That’s 5,500+ guests – clergy, lay leaders, youth, parishes, school groups, teachers, football players, quilters, Cursillistas, and many other retreatants – people arriving tired, hopeful, searching, or ready to listen for God.

I raise money on behalf of 780 campers each year, many of whom arrive never having been away from home, never having been told – explicitly and repeatedly – “You belong here. You are loved. God delights in you.”

I raise money on behalf of 30 summer camp counselors each year – young adults who give up easier and better-paying summer jobs to do the holy, exhausting, joyful work of shaping faith through scraped knees, late-night cabin talks, and songs sung far too loudly.

And I raise money for today’s toddlers – the future campers, who will one day need Beckwith to be ready, safe, strong, and waiting for them. And when I ask for money, I am not asking for myself. I am asking for the child who will stand at the edge of the pool this

summer, unsure, afraid, watching everyone else jump in – until someone says, “I’ve got you.” I am asking for the counselor who is learning, in real time, how to lead with patience, courage, and compassion.

I am asking for the guest who will sit in silence on the pier at Weeks Bay and finally hear God’s voice – maybe for the first time in years.

Currently, our focus is on the Because Love Creates Magic Campaign – a campaign centered on our summer camp program. Not because summer camp is cute. Not because it’s nostalgic. But because summer camp is formative.

As Presiding Bishop Sean Rowe recently stated, “You won’t find any more serious formation in The Episcopal Church [than camp].” And here’s the truth we don’t always say out loud in Church spaces: formation costs money. Safe pools cost money. Accessible spaces cost money. Well-trained staff cost money. Facilities that welcome every child cost money. So yes, I ask for money.

I ask because we believe in a Church that forms young people. I ask because we believe hospitality is holy. I ask because we believe God is not done calling people yet. Fundraising is advocacy.

When I ask for money, I am telling a story – a story about children and counselors and clergy and communities – and I am inviting others to say, “Yes. I want to be part of that.” So if you ever hear that all I do is ask for money, I hope you’ll hear what I hear now. That what I really do is ask people to invest in love that lasts. Love that forms faith. Love that builds courage. Love that creates magic – not just for a summer, but for a lifetime.

So yes, I do ask for money. And I will continue to ask foundations, organizations, churches and people to give. And now you know. It’s on behalf of Lottie Parker and your children and grandchildren who will one day come to camp. It’s on behalf of our young people sitting at this table today who know and experience that love creates magic. It’s on behalf of our Bishop and our clergy because we want you to be comfortable and proud of your camp and retreat center. And most importantly, it’s on your behalf.

Thank you to all who give. And thank you for believing that what we do is important. Thank you for believing in Beckwith.

Respectfully submitted,

Eleanor Reeves, Executive Director of Beckwith Camp & Conference Center

WILMER HALL BOARD OF DIRECTORS

Wilmer Hall, an agency of the Diocese located in Mobile, Alabama, has been serving young people in need since 1864. It was founded by Bishop Richard Hooker Wilmer, the second Bishop of Alabama. We currently have six programs: Transitional Living (TLP),

Transitional Family (TFP), Education4Life, the Philippa Stirling Hamilton Education Center, the Max Miller Education Program, and The Cynthia Tucker Feeding Ministry.

In 2023, we had a total of 59 residents in our three residential programs (TLP, TFP). We served 60 students in our on-site Education Program and 75 students in our two community-based education programs (the Hamilton Education Center and the Max Miller Education Program). **Our total number of children and young adults served in 2025 was 194.**

We currently serve 60 students in our on-campus education program, called Education4Life. In the 16 years since its inception, the students in the program have a 100% graduation/promotion rate. We expanded our successful education model into other areas of our community in 2018 and 2019. Our community-based education programs serve students on-site at three local middle schools. All of our tutors are local college students, supported by our education staff.

We launched a delivery-based food pantry in 2019 and dedicated in honor of our outgoing board president Cynthia Tucker. In 2025, we delivered groceries to over 500 individuals and families.

Our staff and board continue to be good stewards of our resources as we recently passed a balanced budget, as we care for our residents and historic campus. We charge no fees for our services, of course, and receive funding from the Diocese and from many donations and grants.

We greatly appreciate the support from the Diocese, its churches, and their congregants as we carry out our Mission in helping the homeless, the poor, and the needy.

We welcome visitors from around the diocese for a visit to campus, and we are also happy to come talk to your parish or group about our mission and ministry. Please contact Pratt Paterson (ppaterson@wilmerhall.org).

Respectfully submitted,
The Rev. Deacon D. Pratt Paterson, Executive Director
Cynthia Tucker, Board President

The mission of Wilmer Hall Children's Home is to provide a safe home and educational resources for children and young adults in need due to poverty, abuse, neglect, and homelessness. We serve all children and young adults without regard to race, ethnicity, or religion.

Wilmer Hall extends warm and nurturing care to every child and young adult in its care, ensuring they are surrounded by people who love and support them. Our goal is to help children succeed in four areas: physical health, emotional stability, academic achievement, and spiritual maturity.

Wilmer Hall serves children and young adults through five programs: the Residential Living Program, the Transitional Living Program, the Transitional Family Program, the on-campus Education Program, and the Community-Based Education Programs.

CHRIST CHURCH CATHEDRAL

Christ Church Cathedral Prayer

Gracious God, today we give thanks for the ministry you have entrusted to us as the cathedral church of our diocese. Help us to be faithful in answering the sacred calling to be ministers of hospitality for your people and leaders of worship to your honor and glory. May this place be a beacon of your light and love for the world. All this we ask through your Son, our Savior Jesus Christ. Amen.

As we enter our third century as Christ's Church in this place, it is our honor to continue to serve as the Cathedral Church for our diocese. We were joined in ministry this year by Dr. Joshua Coble, who arrived just after Easter to become the Cathedral Director of Music.

The Cathedral Foundation was founded in 2006 as an endowed fund whose interest is used to pay for Diocesan events at the Cathedral. The Cathedral Agreement specifies that diocesan events such as ordinations, diocesan meetings, and choir and acolyte festivals held at Christ Church Cathedral will be funded by the Cathedral. The Foundation was created to provide those financial resources for the Cathedral mission and ministry and to promote investment of gifts by members and friends of the Cathedral for its ministry to the Diocese of the Central Gulf Coast. Thank you to all of the parishes who contributed to the Cathedral Foundation in support of Diocesan Cathedral events.

The following is a brief account of Cathedral functions over the past year.

The Ordination to the Diaconate for Jonathan Drew Downey, Antwon Cyril Lewis, Salem George Saloom, and Mark Allen Waddell was held on Saturday, May 3, 2025.

On May 4, Bishop Russell Kendrick joined us for the Cathedral Celebration Eucharist, celebrating our 20th year as the Cathedral of the Diocese of the Central Gulf Coast.

The Reverend Marshall Craver meets with local clergy at the Cathedral on Mondays in his role as Diocesan Clergy Spiritual Director.

The Diocesan Acolyte Festival was held on Saturday, August 23. Bishop Russell Kendrick welcomed over seventy-five youth, mentors and parents from throughout the diocese and beyond to enjoy the day. It was a fun-filled day of learning, games, and food that culminated with an acolyte-filled service of Eucharist. We give thanks for our diocesan ministers and clergy who helped lead the day: Lee Dorsey, The Revs Mike Ballard, Lydia Johnson, Salem Saloom, and Mary Alice Matheson, as well as Cathedral clergy The Rev. Thomas Heard and The Rev. Pratt Paterson, Deacon. We give thanks to all of the volunteers for their work that day, and in the planning stages, helped make the day a

success. We also thank all of the Cathedral volunteers who acted as hosts for the day. We will see you again for the next Diocesan Acolyte Festival in 2027.

The Betty Coale Young Musician Scholarship grants financial awards to promising middle and high-school instrumentalists and singers from throughout our diocese and region. Recipients of this scholarship are featured at Christ Church Cathedral's summer services. Betty Coale was a cherished member of the Cathedral choir, and we are grateful that her memory lives on in the support of education & performance opportunities for aspiring music students. It is our hope that young musicians and singers from parishes across the diocese will apply for the scholarship.

The Cathedral Family supports all of our diocesan agencies. This year the Cathedral served as a sponsor for the Wilmer Hall Pancake Breakfast, and for the Friday evening Cookout for Bay Lights at Beckwith. For Back to School, we provided backpacks and school supplies for students who are tutored by Wilmer Hall, and at Christmas, we provided coats for many of these students.

Cathedral leaders continue to serve in a number of capacities within the diocese. Jill Showers-Chow served on the Executive Committee of the General Convention. Jill also serves on the Commission on Racial Justice and Reconciliation and on the Wilmer Hall Board. Leigh Rendfrey serves on the Commission for Ministry, as well as on the Boards for Beckwith Camp and Conference Center and Wilmer Hall. Other Cathedral members who also serve on the Wilmer Hall Board are Jacob Fuller and Douglas Kearley, Sr.

We are grateful for the Diocesan representatives who serve on the Cathedral Chapter: The Rev. Mike Ballard, Immanuel, Bay Minette; Phyllis Findley, St. Andrew's, Mobile; and Amy St. John Hamilton, All Saints, Mobile.

The Very Reverend Beverly F. Gibson, Dean of the Cathedral, began the Spiritual Guidance Program with the Shalem Institute for Spiritual Formation. Dean Gibson also serves on the Shalam Board of Directors.

The Diocesan Choir Festival is being planned for Saturday, August 15, 2026. We look forward to hosting the musicians of our diocese on that day.

As we continue to grow into our ministry as the Cathedral, it remains a joy for us as we serve the diocese.

Cathedral Mission Statement

Christ Church Cathedral lovingly welcomes all people to traditional Episcopal worship, to deepen our relationships, serve our community, and grow closer to God.

Institution Statement for the Cathedral Church of the Diocese of the Central Gulf Coast

The Cathedral is the spiritual center of the Diocese of the Central Gulf Coast. The Cathedral is a dynamic and evolving church that serves as a liturgical, educational, and pastoral center for Diocesan life. It serves as a visible symbol of unity and promotes growth, hope, and a deepening trust in the Lord. The Cathedral is a place where the Gospel of Jesus Christ will be faithfully preached and responded to, and it will model new concepts and ideas for education, evangelism, and outreach to which the Gospel calls us.

Respectfully submitted,
The Very Reverend Beverly F. Gibson, Dean
Carolyn S. Jeffers, Provost

MISSIONERS

SCHOOL FOR MINISTRY DEAN AND MISSIONER FOR DISCIPLESHIP

As Missioner for Discipleship and the Dean of our local School for Ministry, I say thank you. This past year has brought challenges to us all. Yet I remain proud and encouraged by those in our Lay and ordained tracks in the School for Ministry.

I am truly awed that we have so many people, lay and ordained candidates, saying “yes” to the call in their life. Bishop Kendrick asked me to share some statistics at our last clergy conference:

- We have 118 Licensed lay ministers.
- 39 or 65% of the parishes/congregations have participated in the lay school in some form;
- 12 parishes/congregations have 3 or more that have participated in the lay school;
- 28 individuals across the dioceses have been licensed in more than one lay track.

As I look around and see the students who have been graduated from the ordained tracks in our local School, I counted, that by the end of this next three-year cycle, 20 people will have been ordained priests or deacons since 2017. That makes approximately 1/3 of the active clergy in this diocese.

When the School began, Bishop Kendrick followed the vision written in his heart. It was a new thing, something wholly different than many of you had ever seen or experienced. And new things are not always comfortable or even accepted. It is my call and passion to teach, mentor, and support the students who trust me with their discernment and ministries and to do so with a commitment to integrity and academic excellence.

Most seminaries are in great flux right now as they navigate sustainability and new pedagogical tools in this complex society. I talk with and coordinate with other leaders weekly. I do this to serve and honor our people and their resounding commitment to making this world a better place.

We have 29 enrolled in the lay school this year and 5 for ordained ministry. I may be biased, but I think we are living in a teaching moment. Teachers hold on to a special type of hope, patience, persistence and passion for students. We have gathered with our graduates of the local School to check-in and see how we can be better, how we can meet changing needs, and how we can hopefully be sustainable and effective in the future. We can and will always strive to be relevant and adaptive.

When Bishop Kendrick asked our clergy at the start of this year what we would like God to bless in our ministries, my response was “faithful formation”. As your Missioner for Discipleship, I am studying theologians, historians, and sociologists to provide resources to assist in varying seasons of the year.

As I ponder the challenges to faithful formation and discipleship in our divided culture, I find encouragement in Dr. Brene Brown’s new book, *Strong Ground*, in which she says:

Humans get so uncomfortable straddling the tension and uncertainty that surfaces when two seemingly opposing ideas are both valid, that we often simply give up. We let go of the tension and pick one idea, normally the one most familiar, and make ourselves feel better by discounting or diminishing the competing idea and/or the idea holder.

I hope we all find the courage to continue speaking our truth to power; to use our agency to shine light in dark spaces and to encourage one another, build one another up; to stay the course in this present tension of what is and what can be. We need each other to do this, so thank you again for the grace to continue with you in this work, united as we are by our baptismal covenant.

Respectfully submitted,
The Rev. Joy Blaylock, PhD
Dean, School for Ministry
Missioner for Discipleship

Reconciliation Ministry Introduction Overview additional comments

Good morning, friends.

Perhaps now, more than anytime in modern history, we – all of us – are called to love God and neighbor in very tangible, difficult ways. Pastoral care provides a bold example of what it means to be people who love, a community willing to do the work of reconciliation. When we help bear the weight of each other’s burdens, we affirm that we are all fearfully and wonderfully made in the *Imago Dei*.

This is the practice that undergirds the new Diocesan reconciliation ministry. The focus is very much a reflection of our human condition, something every parish – every human, really – experiences. Because conflict is part of the human experience, we the Church are uniquely called to practice reconciliation.

Conflict is not evidence that something has gone wrong. In many cases, it is evident that people care deeply about the mission, about one another, and about the future of community. The question is not whether conflict will arise, but how we will respond when it does.

One part of this work is formation. During Lent, the Diocese is offering a reconciliation-based study that invites individuals and congregations to reflect on what Scripture teaches about repair, forgiveness, accountability, and the work of becoming a people who sit together at table. The goal is not simply to “solve problems,” (or how to ignore them entirely) but to form disciples equipped to navigate tension with soft hearts and steady spirits.

Another part of this ministry is presence. I am trained to sit with parishes, vestries, ministry teams, and small groups – sometimes when conflict has already surfaced, and sometimes beforehand to avoid a crisis point. Many situations benefit from a neutral, faithful presence trained to listen carefully, help people hear one another more clearly, and guide conversations toward understanding. My goal is to work preventively whenever possible – helping communities build skills and habits that reduce unnecessary harm and strengthen relationships before fractures deepen.

At the same time, I am willing to enter harder spaces. Some conflicts are painful, complex, long-standing. When those moments come, this ministry approaches them with compassion, honesty, and deep respect for confidentiality. The goal is never to pick sides or prescribe solutions, but to help people move toward clarity, dignity, and reconciliation.

I also want you to know that this work is grounded in training. I have completed Mediation Skills Training through the Lombard Mennonite Peace Center, an organization known for its long tradition of practical peacemaking and restorative practice. That training strengthened my conviction that faithful conflict work is not about ignoring disagreement – it is about learning how to stay kind and Christ-centered in the midst of it.

Ultimately, this ministry is rooted in a simple belief: reconciliation is not an optional practice. It is part of our everyday calling. Scripture tells us that God has entrusted to us the ministry of reconciliation, and that invitation belongs not just to specialists, but to us all.

Again, there’s still time for your parish to participate in the Lenten study, the Diocesan website has links for all materials. If your leadership team wants preventative tools (workshops or other curated materials), or if your community is navigating a difficult season and needs specific support, I would be honored to walk with you.

Thank you for welcoming this ministry into the life of the Diocese. Conflict is inevitable, but reconciliation is a choice – and that’s a path best walked together.

Respectfully submitted,
Anita Ford, lay pastoral care leader

MISSIONER FOR DEVELOPMENT & EVANGELISM

Over the past year, I have been deeply grateful for the opportunity to walk alongside our congregations as they live more fully into God's call in their communities. It has been a joy to support collaborative ministry between clergy and lay leaders and to help churches navigate change with faith, creativity, and hope. Much of this work has centered on listening carefully, responding to changing circumstances, and helping churches find sustainable and faithful ways forward.

I continue to work closely with small churches and congregations using less traditional models of clergy employment. This includes helping churches develop healthy rhythms of worship that integrate both clergy and lay leadership. As congregational needs shift and churches move through seasons of transition, I meet regularly with churches to help them discern next steps and build structures that support long-term vitality. Our transitions workshops are one way we support this work, offering guidance for both onboarding and offboarding clergy in ways that are healthy, transparent, and grounded in care for the whole community.

One way we have supported smaller congregations this year is through monthly Zoom gatherings. Topics are identified by the churches themselves and include music, pastoral care, and liturgical planning. Out of these conversations, we developed our pastoral care support list — a network of clergy willing to provide presence when needed in churches without clergy, including hospital visits, home visits, and other pastoral care support. I am especially thankful for the clergy who have offered themselves in this way, helping ensure that every congregation has access to pastoral care in moments that matter most.

Another important focus has been walking alongside churches as they explore new ways of connecting with their surrounding communities. It is exciting to see congregations try new things, build relationships, and discover fresh ways to be present where God has placed them. The fourth year of the Licensed Lay Evangelist class continues to support this work by equipping lay leaders to help congregations build meaningful relationships in their communities and share the good news in authentic, relational ways.

The Invite Welcome Connect program continues to be an important resource. This year we are moving to a scholarship and grant-supported model rather than providing a free code to everyone. Congregations will be able to apply for assistance to help cover access to the online materials, and we will also offer small grants to help implement pieces of the program locally with diocesan support. Applications will be available soon.

We are also developing a ministry to the military in collaboration with Matt Williams. Please visit his booth in the exhibits to learn more.

A particularly wonderful opportunity for ministry I had this year was to serve as Chaplain to the summer staff at Beckwith. We developed ways to support staff both in their ministry roles and in their own spiritual formation and faith journeys. I have also recently begun serving as Chaplain at Wilmer Hall, supporting the spiritual life and

pastoral needs of the residents and staff who live and work there. I am grateful for the privilege of being present in these ministries of care and formation.

To learn more or get involved in any of this work, please contact me at lydia@diocgc.org.

I am truly thankful to serve alongside you in this diocese and look forward with hope to the year ahead.

Respectfully submitted,

The Rev. Lydia Knizley Johnson, Missioner for Development and Evangelism

Ministry of the Missioner for Development and Evangelism Additional Comments

I am not nearly as bubbly or beautifully creative as my friend and colleague, the Rev. Lydia Johnson. I am honored to be able to share with you some of the things in her ministry that have been a blessing to us all.

Lydia has a love for people and their gifts. She has an amazing mind and ability to cultivate creative options where none seem to exist. Lydia has a special eye on the possibilities of smaller congregations and the utilization of lay leaders who are licensed in our Diocese. So much of what happens in some of our smaller churches, who are without full time or even part-time clergy, comes from Lydia's coordination and connections.

As the number of supply clergy dwindles, Lydia works hard in coordinating ministry opportunities during times of transition, illness, or regular need. She does it with a sincere care and joy, as it is too easy to forget that there are churches in our Diocese that go through challenging seasons or months, some without a priest and the Eucharist.

Lydia also shows us that evangelism doesn't have to be a scary word. We live in a hungry and hurting world. To show up and see and hear our neighbors' needs does not have to be overly complicated. If ever you have a creative idea, a ministry project that you need help in fleshing out a plan, I guarantee you, Lydia can help shine light and energy into your dreams or goals.

I invite you to connect with her as you seek to connect with your neighbors and perhaps revitalize or reimagine ministries in your context. I think Lydia would agree with this closing statement – *Evangelism happens every time someone with a key uses it to open a door he/she could lock instead.*

Respectfully submitted,

The Rev. Joy Blaylock, PhD

MISSIONER FOR DISCERNMENT & CANON TO THE ORDINARY

“Let There Be Light.” When I reflect on our convention theme this year, it feels both timely and deeply familiar. From the opening words of Genesis to the life and ministry of Jesus, light remains one of the clearest ways scriptures describes God’s presence and activity among us. Light reveals, guides, and gives life.

Over the past year, across the Diocese of the Central Gulf Coast, I have witnessed many expressions of that light. I have had the continued privilege of walking with vestries, clergy, and lay leaders as they engaged the faithful work of discernment. In moments of transition, uncertainty, and decision-making, I have seen congregations seek clarity, wisdom, and grace — trusting that God’s light continues to lead us forward.

One of the most visible ways we experience this discernment is through clergy transitions and calls. In the past year, several of our churches have engaged prayerfully in this holy work:

Carl Saxton	Rector - Nativity, Dothan
Ted Kirchharr	Rector - St. Monica’s, Cantonment
Alice Sawyer	Priest in Charge - St. Andrew’s, Mobile
Mark Fitzhugh	Rector - Trinity, Mobile
George Young	Interim Rector - St. Christopher’s, Pensacola
Steven Miller	Interim Rector - Christ the King, Santa Rosa Beach
Antwon Lewis	Curate - St. Mary’s, Andalusia
Salem Saloom	Priest in Charge - St. Anna’s, Poarch
Mark Wadell	Priest in Charge - St. Augustine’s, Navarre
Leanne Beaumont	Rector - St. Mary’s, Milton

Several seminarians will graduate later this spring and will begin their ordained ministries later this year throughout the diocese:

Ellen Huckabay	Seminary of the Southwest (placement TBD)
Jimmy Holcomb	Virginia Theological Seminary (placement TBD)
Jessica Walker	Diocesan School for Ministry (placement TBD)

In addition to these transitions, several clergy have discerned God’s call to retirement or transition, and several congregations have entered intentional seasons of discernment and search:

Susan Sowers	Retired – St. Christopher’s, Pensacola
Neil Kaminski	Retired – St. James, Eufaula
Jim and Joe Popham	Retired – St. Andrew’s, Destin
Sara Phillips	In transition – St. Mary’s, Coden

Congregations in Transition

St. Christopher’s, Pensacola
 St. James, Eufaula
 Christ the King, Santa Rosa Beach
 St. Andrew’s, Destin
 St. Stephen’s, Brewton
 St. John’s, Monroeville
 St. Mary’s, Coden

As in years past, I continue to be encouraged by the faithful leadership present throughout our Diocese. Whether navigating transitions, exploring new ministry opportunities, or discerning future direction, our churches consistently demonstrate patience, courage, and hope.

It remains a privilege to accompany our congregations and leaders in this work. I give thanks for the many ways God’s light continues to shine through the life of this diocese, often in ways both expected and surprising. May that same light continue to guide and sustain us in the year ahead.

Respectfully submitted,
 The Rev. Ashley Freeman, Canon to the Ordinary & Missioner for Discernment

COMMISSIONS

AFFIRMATIVE AGING

No report.

CURSILLO

The purpose of the Cursillo Ministry in the Diocese of the Central Gulf Coast is to help individuals understand and respond to their calling to Christian Leadership, whether in their parishes, social lives, or in the workplace. Join us!

Cursillo Ministry. The Commission on Cursillo hosted two weekends at Camp Beckwith, with #172 in March 2025 and #173 in September 2025. As expected, and with the help of the Holy Spirit, the weekends were extremely successful. Future Cursillo weekends are currently scheduled twice/year in the months of March and September. Special thanks to the Lay Rectors and key staff for the weekends:

<u>Position</u>	<u>Cursillo #172</u>	<u>Cursillo #173</u>
Lay Rector	Bryan Whitehead	Tonye Frith
Head Cha Cha	Lisa Hicks	Dianne O'Connor
Head Logistics	Steve Brown	Natalie Smith
Head Music	Rev Forbes Sirman	Charlie Roose
Head Spiritual Advisor	Bishop Russell Kendrick	Rev Lydia Johnson

Communications. The *Cursillo in the Diocese of the Central Gulf Coast* Facebook page currently has 633 followers.

Cursillo Newsletter. There are currently 1,030 online subscribers to our newsletter.

Website. We reworked the *Coastal Pilgrims* website in August 2025 and 189 Cursillistas have used it since implementation. Peak view windows being just before the March and September Cursillo weekends.

The Rev Mark H. Wilson (MHW) Scholarship. In memory of the late Fr. Mark, and in honor of his inspiring wife Beth, a onetime \$2,500 seminary scholarship is available for a first-year postulant enrolled in an accredited three-year Master of Divinity program, or a one-time \$1,000 scholarship for a first-year postulant enrolled in the Diocese School for Ministry. Candidates must have been active in the Cursillo Ministry in the Diocese of the Central Gulf Coast and anticipate continuing to serve as Cursillo weekend clergy upon ordination. Unfortunately, the funds are nearly exhausted. A donation can be made any time, for any amount, with a check made out to the Cursillo Duvall Fund and note in the memo line: MHW Scholarship, and mail your check to: Episcopal Diocese of the Central Gulf Coast, PO Box 13330, Pensacola, FL 32591-3330.

Cursillo #174 will be held from March 12-15. There is still space available for more pilgrims! Please remember this weekend, its pilgrims, and Lay Rector David Adams from Holy Spirit, Gulf Shores, in your prayers.

Cursillo #175 will be led by Lay Rector Michelle Anchors, St Simon's Church, Fort Walton Beach, and is scheduled to begin on Sep 17th. Interested staff and prospective pilgrims can apply online at coastalpilgrims.com. Before submitting the pilgrim form, sponsors should

talk with clergy about the suitability of the prospective pilgrim. When the form is submitted, the clergy will get an email asking them to officially approve the registration.

Respectfully submitted,
Van Fuller, Chair

GLOBAL MISSION ENGAGEMENT

This past year, the Commission has sponsored in whole or in part, to the extent our manpower and budget would permit, the following:

- Concluded a successful Medical / Quality-of-Life mission effort in **Baluba, Zambia.**
- Provided funds to help supply medicines to stock the pharmacy in **Baluba, Zambia.**
- Supported an Education Mission to the **Dominican Republic.**
- Sponsored a successful Construction Mission trip to build furniture for two needy Episcopal churches in the **Dominican Republic.**
- Built furniture need to establish a chapel in the diocese office in the **Dominican Republic.**
- Concluded our mission efforts to the **USA/Mexican border.**
- Made a commitment to partner with the mission ministry known as “Live2serve” in **Guatemala** to provide housing and vocational training.
- Individual members of the Commission donated funds to build 4 houses for homeless families in **Guatemala.**
- Made plans for long-term support and made a donation to help rebuild the hospital **Al Alhi in Gaza** following the hospital’s suffering extensive damage as a result of recent wars.
- Provided funds to the **Episcopal Diocese of Jerusalem** to provide Christmas presents to church children suffering from the aftermath of local wars.
- Provided funds to build a water well at **Iglesia San Andres de Santo Domingo in the Dominican Republic.**

The following is additional information about each of these projects:

1. Baluba, Zambia, Africa:

Baluba is in a rural setting with 3000 people in its “community” area. Health care was miles away and, for most residents, accessible only by walking. Many locals still practiced witchcraft and had no notion of Jesus.

We teamed with a local pastor, Victor Chimfwembe, and his wife, Rachael, who were Christians, capable, and anxious to do something to bring Christ, good medical care, and a higher standard of living to the Baluba community.

The common diseases the area encounters are: malaria, respiratory infections, oral disease, musculoskeletal disease, skin diseases, digestive and ear/eye diseases.

Health Care, Pharmacy, School and Church: Since beginning our partnership with Victor and Rachael, we have been successful in helping establish a locally stocked pharmacy, a medical clinic with a private birthing room, water for the birthing room, a school, and a church.

Through Victor's initiative, he has been instrumental in bringing agricultural and farm animals to the community, thus making healthy food sustainable and more easily available.

Nursing School and Midwifery for Rachael: Over the course of four years, we sponsored a full tuition scholarship for Rachael to attend a certified three-year nursing program and a fourth year to obtain a midwife certification. In exchange, Rachael's commitment to us is that she will return to Baluba and provide nursing care and midwife services at no charge to the locals.

Rachael has completed her schooling with high marks and is now an RN and certified midwife. She is faithfully fulfilling her commitment to provide services to the Baluba and surrounding communities free of charge.

This Baluba ministry has given the community renewed hope, access to good health care and medicines, restored a sense of self-esteem, and given them the opportunity to know the love and saving grace of our Lord.

Pharmacy Support for Baluba: We gave financial support to provide necessary medicines for the Baluba pharmacy throughout the year.

2. United States / Mexico Borderland Ministries:

Since September 2021, the Commission has been working with local Episcopal churches and ministries to provide support of much needed services to legal emigrants who had been displaced from their homeland.

This ministry has run its course, and it is no longer needed due to the change in government policy regarding immigration at the border.

3. Education Mission to the Dominican Republic:

Our Commission has been instrumental in establishing a ministry where a group of highly qualified educational professionals travels to the Dominican Republic to hold workshops for teachers and administrators in The Episcopal Church school system. An objective of these trips is to help the local teachers and administrators be better at their jobs and thus offer the students a better quality of education.

Next Education Mission Trip Planned for 2026:

The team plans to continue this mission in 2026. Plans for the coming year include providing support for the following:

- Launch a plan to engage groups at selected schools in designing and implementing programs for excellence in English teaching/learning and the use of technology.
- Provide support in the planning, implementation, and assessment of the project.
- Create an electronic resource bank that teachers and administrators can access using the Internet.
- Continued encouragement for the DDG (Dominican Development Group) to increase fundraising for student scholarships to the schools in the DR.
- Construction projects to create safe learning environments for children and add classroom space for fast-growing schools.

4. Furniture Construction Mission to the Dominican Republic:

Since 2006, our Diocese has sponsored construction teams to the Dominican Republic. These teams build furniture for Dominican Episcopal Churches. During the last 20 years, they have furnished many churches with pews, pulpits, lecterns, altars, credence tables, baptismal fonts, acolyte benches, clergy chairs, bishop's chairs, bookcases, and other items requested by local churches. The team's goal is to provide all the furniture needed to enable an empty room to become an attractive, comfortable, and functional house of worship.

The last such trip was in March 2025 and was met with much success.

The next trip is scheduled for February-March 2026 when the team will build furniture for the Iglesia La Gran Comisión de San Pedro and Iglesia Santo Nombre de Jesús de Bani.

5. Mission to Guatemala: We have made a commitment to partner with the missionary ministry known as Live2Serve in Guatemala. We will work with them toward building houses for homeless families and to establish a trade school where locals can learn employable skills such as welding, electrical, plumbing, construction, and sewing.

6. Hospital in Gaza: Provided financial aid toward rebuilding the hospital Al Alhi in Gaza that had been severely damaged as a result of recent local wars.

7. Water Well for San Andres, Santo Domingo, DR: It was learned that the church and school at San Andres, Santo Domingo, did not have running water and that its absence contributed to unsanitary conditions for the students, faculty, and church. The Construction team provided funds for the church to drill and install a water well.

Respectfully Submitted.

Geary Gaston, Commission Chair

INTEGRITY OF CREATION

Members of the Commission on the Integrity of Creation hosted a workshop on “[Practical Ideas for Creation Care Ministry](#)” at the 2025 diocesan convention. The workshop was generally well received, although it was apparent from comments afterward that people needed a more basic understanding of creation care, especially from a spiritual perspective. Bishop Kendrick asked for input from the commission regarding speakers for the 2026 convention to provide a focus on the spirituality of creation care. Names were submitted for his consideration.

The Commission continued to send a monthly newsletter to all subscribers, suggesting options for education, worship, action and advocacy on creation care. Back issues of the newsletter are archived on the commission [webpage](#).

The Rev. Salem Saloom again sponsored Worship in the Woods and the Rev. Bob Donnell sponsored an evening liturgy at All Saints, Mobile in recognition of Earth Day. Other parishes sponsoring event for Earth Day include: St. Mary’s, Andalusia; Redeemer, Mobile; and St. Christopher’s, Pensacola. Salem also sponsored an Easter retreat, “Living in View of the Resurrection” and “Classroom in the Forest” at Saloom Properties.

Holy strolls (prayer walks) were hosted throughout the year by All Saints, Mobile; Redeemer, Mobile; and St. Christopher’s, Pensacola. Lella Lowe did a presentation on church divestment for the Province IV/V environmental network, and spoke at the Order of the Daughters of the King ® Diocesan spring assembly about creation care and to groups at St. Paul’s, Daphne and St. Stephen’s, Brewton about developing/expanding their green teams.

Many churches were active in creation care activities during the summer, including St. Mary’s, Andalusia; Trinity, Apalachicola; St. Stephen’s, Brewton; All Saints, Mobile; Redeemer, Mobile; and St. Christopher’s, Pensacola. See our [July newsletter](#) for a listing of all of those activities. The Green Team at St. Christopher’s also held a weekend team retreat and members take turns writing articles about creation care for the church’s monthly newsletter.

Churches in the Diocese participated in the Season of Creation (SoC) by using the special liturgy approved for the season. The Commission shared a [long list](#) of resources to use in celebrating the season. Nearly a dozen Alabama churches participated in the Sun Day postcard campaign, advocating for greater access to solar power in the state. St. Christopher’s covered creation care extensively in their [September newsletter](#) in honor of the SoC. The Commission’s [October newsletter](#) provided extensive coverage of SoC activities throughout the Diocese.

Sonja Crawford was co-leader of a nature contemplation retreat day for the Center for Sacred Space in November. Lella Lowe is serving as a co-leader for the Province IV creation care network and is using the CIC’s Constant Contact account to produce the

monthly newsletter for that group, serving creation care advocates throughout the nine-state region.

The Commission has used the November 2025 – February 2026 newsletters to explore the theme of Living More Simply, opening with a [moving reflection](#) by commission member Michelle Bende's Gen Z daughter Elyssa and moving through the high consumer seasons of Advent and Christmas and then into Lent, with suggestions and resources for simplifying our lives. We then reported on the many ways our congregations experimented with promoting a simpler lifestyle.

The number of green teams throughout the diocese continues to grow, but commission members would love to see that number double in the next year. To that end, Travis Pecot worked with a Trinity, Apalachicola parishioner to produce a video about creation care in this diocese to share at convention and beyond. The commission continues to research installation of solar panels on churches, schools and other diocesan buildings as a way to reduce our carbon emissions in accordance with 2022 General Convention resolution A087 – Carbon Net Neutrality by 2030.

Respectfully submitted,
Lella Lowe, Chair

PRISON MINISTRY

2025 started with some fanfare, as I was invited to speak by Bishop Kendrick at the diocesan convention. I had offered to speak to any and all parishes in 2024 about the ins and outs of prison ministry and especially its rewards. No one invited me to speak in 2024, so I was especially encouraged by Bishop Kendrick's support in giving me an opportunity to speak. No invitation to speak at an individual parish was forthcoming in 2025, except at my home parish, St. James.

With COVID, our committee meetings were suspended, and entry into the prisons was halted. After COVID, we switched from in-person committee meetings to Zoom. The number of committee members dwindled to four at any one Zoom meeting. After Wayne Verry retired as chairman, John Kendall took over as Chair. John, with his busy schedule, was unable to resurrect the committee. I have been the chair for all of 2025 and have been equally unsuccessful in finding a group willing to serve on the committee. That doesn't mean that there isn't a group willing, but I will have to try a new approach to enlist group members.

My recommendation for this new approach would involve a change in emphasis as to the committee's direction. Before COVID, we focused on in-prison involvement mostly in conjunction with Kairos and with the re-entry of released inmates. Kairos is an important ministry to those in prison (I have been involved since 1993), but it has become less and less dependent on outside groups. Attendance at a Cursillo, or some similar group, used to be mandatory to join Kairos, but that is no longer the case. Membership is more or less the result of one-on-one or small group networking and passing relatively simple (though

very important) DOC tests. At Saint James, we still use the parish hall for team meetings, and monetary contributions need to be raised. We should support Kairos.

Re-entry has limitless opportunities. Our diocesan committee spent a large amount of our efforts learning about the re-entry process and trying unsuccessfully to involve parishes/parishioners. We learned the ins and outs of re-entry, but it requires a different set of skills, and as it is a less controlled environment, it can be intimidating. And to my surprise, working together towards helping in the re-entry process can become political in a way that is not possible in the controlled prison environment. If we had found success in recruiting parishioners in the opportunities that we surfaced, I would be all for pushing the envelope. As we did all the research, but failed to find support interest, I vote to put re-entry on the back burner.

So, what is it that I am suggesting as a new focus for the Diocese? In 2018, I wrote a bible study on a book written by Ray Hinton, an innocent man imprisoned for 30 years in Alabama's death row. The committee loved it, and Bishop Kendrick asked all parishes to consider offering it. I'm not sure how many parishes did the six-week study, but it met with some interest and success.

The idea that I would like to pursue will involve approval of each individual prison (probably not hard) for the diocese to sponsor a Bible study led by at least one (one is sufficient) parishioner. I have written a topic-driven Bible study and have included it in 27 files attached to this email. In Holman Death Row, we had a Bible study for years, originally one night a week. After COVID, we switched to Thursday afternoons. Last fall, Kairos International stopped us from doing this bible study as their "program" does not support bible studies (Probably due to a potential conflict of denominational theology).

The Bible study that I am recommending is called "Questions of a Faithful Heart," and I have led it at St. James throughout 2025. Every other week, we have looked into a Christian topic to help members clarify their thinking. There is no book to read, but with the help of a 2-page write-up (1 sheet, both sides), the group looks into the topic until the next time, with the idea that every participant will come prepared to discuss the topic. The Bible study is meant for small groups of 6 to 12.

In Fountain prison, I led Thursday afternoon chapel time with anywhere from 30 to 70 inmates from 1995 to 2011. As a part of chapel time, we broke up into small groups to discuss the Kairos 4th day meeting card (officially labelled the "listen-listen love-love questions"). The 5 questions never changed and were a good way to start a discussion of group interest. (e.g., "Can you share any moment when you have known that Christ's presence was with you?"). The prisons are used to Bible studies by various groups, and a small group engenders the most individual involvement.

The small group that I am recommending will not be looking for "the" right answer to the "Questions." The main focus is to help individuals grow in their relationship with God through encouragement of a combination of reading, reflecting, and discussing. Some

will, on their own, use the Bible or other materials available in the chapel. Others will listen and perhaps add their thoughts/ questions.

This is not an attempt to start a “Ditmas” like parish (Fountain) in every prison, though the Bible study is definitely to be done under the Episcopal banner. My hope is to meet with Bishop Kendrick to discuss this idea and change of emphasis for 2026.

Respectfully submitted,
John Olson, Chair

RACIAL JUSTICE & RECONCILIATION

Mission Statement

As members of the Jesus Movement, our mission is to dismantle individual and institutional racism by sharing resources and creating opportunities that inspire and empower faith communities and the larger community, resulting in reconciliation and restoration of all God’s People.

In furtherance of our mission, the Commission engaged in a wide range of activities in 2025.

Martin Luther King Birthday Celebration. In January, we celebrated the life of Dr. Martin Luther King, participating in a Community Worship Service at Trinity Chapel AME Church in Bay Minette, Alabama, and the MLK Day March in Fairhope, Alabama.

Trip to Alabama Shakespeare Festival. As part of our ongoing efforts to explore how the visual and performing arts can help (or hurt) the cause of racial and social justice, the Commission sponsored a trip to the Alabama Shakespeare Festival in Montgomery in February, where participants saw a performance of “The Watsons Go to Birmingham.” The play is based on a book that was both a Newbery Medal winner and a Coretta Scott King Honor Book. It tells the story of an African American family from Flint, Michigan, who travels south to visit relatives, only to find themselves caught up in a horrific moment in American history: the bombing of the Sixteenth Avenue Baptist Church in Birmingham.

Selma Bridge Crossing Jubilee. In March, the Commission hosted a trip to participate in the Selma Jubilee, the annual bridge-crossing in commemoration of Bloody Sunday. The event is held annually to keep alive the memory of the events of March 7, 1965, when state and local police attacked hundreds of civil rights activists who were marching from Selma, Alabama, to the state capitol in Montgomery.

SPEAK Poetry Conference. In April, the Commission was a sponsor of the SPEAK Poetry Conference, which took place at St. Paul’s Episcopal School. SPEAK was a youth poetry and spoken word conference bringing together high school students, educators, community leaders, and creatives from across Southwest Alabama for a transformative experience in art, culture, and empowerment. Designed to amplify youth voices, cultivate

storytelling skills, and provide mentorship, the one-day conference featured competitions, workshops, panels, networking, and a keynote speech by Agenia Walker Clark, President of Fisk University and the first Black graduate of St. Paul's. Panelists – who included Bishop Kendrick, several Diocesan clergy, and several Commission members, as well as other community leaders, authors, and public figures committed to creating positive change – explored racial reconciliation, community building, transgenerational unity, youth empowerment, and bridging economic and social divides.

Pilgrimage in Mobile. Having sponsored numerous pilgrimages over the years to civil rights sites outside of our Diocese (Birmingham, Montgomery, Mississippi, Louisiana), the Commission decided that it was time to explore racial history in our own backyard. In April, we held a pilgrimage in Mobile. More than 50 pilgrims joined us for a full day of learning and understanding, beginning with a boat trip to the site where the Clotilda lies beneath the water. On the boat, we heard from a Clotilda descendant, and at the site there was time for reflection and discussion of the meaning of what we were experiencing. Lunch followed, hosted by the Church of the Good Shepherd, the only historically African American Episcopal church in Mobile. The afternoon comprised a guided bus tour with the Dora Franklin Finley African American Heritage Trail, visiting the Africatown Heritage House Museum and other sites in Africatown, historic Davis Avenue, the Historic Avenue Cultural Center, the Isom Clemon Civil Rights Memorial Park, and the Historic Franklin House & Gallery.

Jonathan Myrick Daniel Pilgrimage. Each year, the Dioceses of Alabama and the Central Gulf Coast jointly host the annual remembrance of Jonathan Daniel and the Martyrs of Alabama. The pilgrimage takes place in Hayneville, Alabama, to honor Jonathan Daniel, a seminarian who had come to Alabama in 1965 to register Black voters. He was killed by a county deputy while in the act of shielding 17-year-old Ruby Sales from gunfire, saving her life. The two dioceses alternate being in charge of the event, and 2025 was our year to organize, with our Commission taking the lead. This year marked the 60th anniversary of the murder of Jonathan Daniel, and we were able to host a very special observance, with Rt. Rev. Michael Curry, 27th Presiding Bishop and Primate of The Episcopal Church, as preacher. In addition, the Rev. Dr. Kelly Brown Douglas, Canon Theologian of Washington National Cathedral and former Dean of Episcopal Divinity School, and Ashley M. Jones, Poet Laureate of the State of Alabama, were featured at a vigil the evening before the pilgrimage. Pilgrims came from all over the country – including many from our Diocese – to participate in this anniversary weekend.

Speaker Series. The Commission presents an ongoing series of speaker events, featuring persons who are notable for their work and experience in some aspects of racial justice. In October, we hosted a presentation by Dr. William A. Smith, Distinguished Professor at the University of Utah with appointments spanning the Departments of Psychiatry, Education, and African American Studies. Internationally renowned for his pioneering work on Racial Battle Fatigue, a concept he coined in 2003, Dr. Smith addressed for our audience how systemic racism and racial aggressions — both micro and macro — affect the mental and physical well-being of minority individuals.

Racial Reconciliation Workshops. One of the central components of our Commission's ministry is our Becoming Beloved Community workshop. We offer this full-day seminar to all churches within the Diocese as a basic conversation about racism and its history and component factors. At the workshop, attendees can gain insights into the causes and effects of racism, unconscious bias, prejudice, white privilege, and ways to work together to Become Beloved Community. Since all parish vestry members and all members of Diocesan commissions and committees are required by the Bishop and the Standing Committee to attend this training, we attempt to make it available a number of times a year and at a variety of locations within the Diocese. In 2024, we conducted four workshops: in January at Christ Church Cathedral, Mobile; in March at St. James, Eufaula; in May at St. Paul's, Foley; and in September at St. Christopher's, Pensacola.

Coastline Articles. A Commission member is assigned to write an article for the Coastline each month on a topic related to racial justice. An informative and thought-provoking article was published in the Coastline every month in 2024.

For more information, go to: www.diocgc.org/racial-justice-and-reconciliation

Respectfully submitted,
Joe McDaniel, Jr., and Valerie Mitchell, Co-Chairs

COORDINATORS

EDUCATION FOR MINISTRY (EFM)

Since its beginning in 1975, more than 120,000 participants have deepened their faith and discerned their calling through the

Education for Ministry program. Developed by the School of Theology at the University of the South (known by many as Sewanee), EfM equips Episcopalians and others for lay ministry through theological reflection, Scripture study and Christian formation.

While celebrating its 50th year, Sewanee staff unveiled the fifth major revision of EfM's curriculum, deepening its theological foundations, expanding global perspectives, utilizing multimedia sources, and engaging emerging questions in ministry and discipleship. In addition to its core four-year curriculum, the program is launching two new offerings:

- EfM: Reflections, five-to-ten-week formation courses for small-group study and congregational use. They invite people to gather onsite or online to theologically reflect upon experience, church tradition, cultural sources, and deep questions. The first two courses in the Reflections curriculum are Catharine Meeks: Meditations for Racial Healing (8 weeks) and Tara Soughers: a Theology for Trans Allies (5 weeks).

- EfM: Wide Angle, a new one-year format for those looking to experience a spiritual introduction to EfM and Christian formation in the 21st century. This seminar allows an opportunity to try EfM without the four-year commitment of the classic program.

These new offerings from School of Theology at Sewanee come in response to requests for programs designed to include those not able to make the commitment to the traditional four-year EfM program due to financial or time constraints, while still offering the classic program to those who want an in-depth study leading to growth in their lay ministries.

I am encouraged that these and other similar programs will revive the interest in EfM in the Central Gulf Coast. As the in-person small-group format has faced both internal and external challenges (such as the restrictions experienced during Covid and the rising costs of books and other material), these new offerings will hopefully encourage more people in the diocese to look at EfM as a way to equip themselves to meet the challenges of ministering to the needs of others and spread the Gospel as much by action and example than by words alone.

Currently, we have several mentors accredited to lead congregational EfM groups, but only three active groups. I encourage both lay leaders and clergy in the diocese to look into these new offerings to their congregations, as well as the traditional four-year EfM program to build both clergy and lay ministries in the diocese.

Respectfully submitted,
The Rev. David M. Clothier, Coordinator

EPISCOPAL RELIEF & DEVELOPMENT

Episcopal Relief & Development has been inspired by the faith and compassion of its supporters and partners to work together for lasting change. Its mission is to seek and serve Christ in all persons and respect the dignity of every human being.

Episcopal Relief & Development, originally known as the Presiding Bishop's Fund for World Relief (PB Fund), was founded in 1940 by General Convention. It first aimed to help refugees escaping Europe during World War II, but soon after, its work grew to include broader humanitarian aid, with a strong focus on disaster relief.

This past year Episcopal Relief & Development:

- Responded to wildfires in Southern California
- Launched programs to combat violence against women and girls in Liberia
- Helped families affected by flooding in Kentucky
- Responding to deadly Texas flooding
- Released toolkits to help faith communities respond to critical global challenges
- Supported partners in the Caribbean in response to Hurricane Melissa

These and many other natural disasters require dedicated individuals and targeted responses. All of this was made possible thanks to the generous support of people from the Diocese of the Central Gulf Coast and other Episcopalians across the United States.

Respectfully submitted,
Eugene Johnston, Coordinator

HAPPENING

"I want all of you to close your eyes. Now, I want you to think about who you are. How would you describe yourself? Now, I want you to think about who other people think you are. How would your friends and family describe you? Did you describe the same person? I want you to keep your eyes closed, but don't fall asleep on me, and please listen. Don't be fooled by me. Don't be fooled by the face I wear; for I wear a mask. I wear a thousand masks. Masks that I am afraid to take off – and not one of them is me. Pretending is an art that's a part of me now – but don't be fooled. For God's sake, don't be fooled. I try to impress you that I'm secure, that all is smart and smooth with me... but don't believe me, please. Please listen to what I'm not saying. I don't really want to hide... honestly. I hate this phony game I'm playing; this superficial, phony game. I want to be real, and spontaneous, and... me. But you've got to help me. You've got to hold out your hand even when it's the last thing I seem to want – or need. Only you can call me to life – to reality. Each time you're kind, or gentle, or encouraging; each time you try to understand because you really care, my heart grows wings. Small wings. Feeble wings. But wings to fly. You can breathe life into me. I want you to know that. I want you to know how important you are to me; my surface may seem smooth, but my surface is my mask. My ever changing and always hiding mask. Beneath lives the real me – in confusion, in fear, and alone; and I hide this. I panic at the thought of my weakness and fear being exposed; and carefully I paint my masks to hide behind, my carefree, sophisticated faces to help me pretend. Who am I, you may wonder? I am everybody. I am every man and every woman you may meet. I am you – and I am me. Please listen to what I am not saying, and hear me speak. Now open your eyes. You are in a judgment-free zone, and I promise you that everyone here is your friend. Be yourself. Be who God wants you to be."

That is just a small part of what the youth in this Diocese are hearing at Happening. It's a part of the first talk they hear – inviting them to be vulnerable and think about who they are in this ever-changing world. Happening is a spiritual retreat for high schoolers. It's for youth, led by youth. It's not Mr. President trying to tell kids what high school was like back in the good ole days or how to persevere and connect faith to today's world. It's youth staff who are there, experiencing it right now and being vulnerable. Happening youth are talking about Piety, Reality, Grace, Discipleship, and more. We open this weekend with this talk called, "Please listen to what I'm not saying."

I have the privilege of a lifetime serving as the Youth Minister at Christ Church in Pensacola and as the Happening Coordinator for the Diocese. You guys think Mr. President has the best job? Try again! Because I truly have it all. I get to serve Middle and

High School youth every single week and be a witness to their growing faith. I get to be a part of all the “aha!” moments they have and share in their laughter; even if it’s at my expense, most of the time it is at my expense, but it doesn’t matter, because there are smiles on everyone’s faces, bringing joy to the room. I get to stay up to date with the modern slang, and best of all, I get to watch and observe their child-like faith. It’s amazing what their minds comprehend and create when we read the Bible, and what questions they come up with. It’s easy to see that they want to be there and want to learn and grow.

That’s why Happening is so important to the youth in our Diocese. It gives youth an opportunity to learn, to question, to run around, and be kids again. Yesterday, I was sitting at the Happening exhibit, and someone told me a youth from her church came back and said it was the best weekend of her life. Happening is important because it gives youth a place to fit in. There’s a reason Happening is growing every year. High Schoolers are realizing that it is okay to have fun at church and run around barefoot in the Nave. It’s okay to pass the candle and let someone shed the tears they’ve been holding back. It’s okay to stay up all night working on Caritas and listening to music because they can. Happening is important because it is setting a foundation for their future.

I went to Happening in 2018. Happening is the reason I’m where I am today. There were people who made Happening mean something to me. Many of you have had someone who made an impact in your faith life. Was it Cursillo? Maybe a priest, program, or fellowship? That’s what Happening is for today’s high schoolers. So now, it is our turn to do that for the next generation.

So how do we do that? How do we make Happening mean something? Many of you might not want to spend a weekend on an air mattress – understandable. But here’s how we can do it. We need to talk about it. Tell the youth in our lives about it. If you know a young person, talk to them and their parents after church. Let them know that this opportunity exists. We also have Caritas, which I can talk about freely because all of our youth delegates have been to Happening! Yay! Caritas is a surprise for youth going through Happening. It means “love” in Latin and comes in the form of letters and treats from people in their lives and in the Diocese. I encourage parents to write down all the things they’ve never had the chance to say to their kids – how proud they are, how much they are loved and cared for, characteristics that they admire about their child. I heard a story that a youth at Happening received an unexpected Caritas letter from his father. It was the first time he heard “I love you” from his dad in years. Caritas means something. I have been absolutely blown away by the Caritas we receive. Churches throughout the Diocese send baskets of letters, candy, and trinkets. Please! Keep doing that! We also need volunteers. I wish there were five of me to help run the show, but that’s not a thing. If you know of a young adult or someone who wants to make an impact. You just send them my way. We need people to help foster that community and support the youth staff. If you would like postcards to hand out, stop by the Happening exhibit and write down your Church’s name or pick up a flyer. I have heard and seen of the want for more opportunities for youth in this Diocese. Let’s make it happen! Start inviting your youth to be a part of the church. Maybe it’s acolyting or reading the lessons on Sunday. Maybe it’s being a part of a youth vestry or making cookies for coffee hour. The youth are our future.

I was always taught to leave it better than you found it. Let’s build something that will outlive us.

My name is Meghan Johnson and thank you for listening to my TedTalk.

Respectfully submitted,
Meghan Johnson, coordinator

UNITED THANK OFFERING REPORT

There is no way to describe the impact UTO has on the mission work of our church. Since it’s beginning in 1889, UTO has awarded 5,475 grants totaling \$145,318,512.13. Last year, UTO gave out 27 grants totaling \$1,079,748.37 for projects that center around water. These grants went to make clean water available to communities, provided sanitation services to congregations, and helped to establish educational materials on water conservation and creation care. Your gifts of gratitude make a difference to people here in the US and around the world. I have read letters of gratitude and met people whose lives have been changed because of UTO. I encourage everyone to adopt the practice of daily gratitude and give to UTO. Remember, 100% of your gifts go towards funding grants.

If you are interested in participating in UTO at your parish, I am available to come speak to you. You can order materials for your parish at <https://unitedthankoffering.com/> and they are now shipped free of charge. The website contains many resources and sample newsletter articles for your use, including materials for children and families to use at home. We are in the process of collecting prayers for our new prayer book to be released next year. You can submit your prayer to <https://unitedthankoffering.com/gratitude/pray/>. You can also find the QR code for this at the UTO table in the exhibit hall.

Please come by and look at the amazing grants that were funded last year.

Here is the list of your gifts from 2025:

St. Peter’s, Bon Secour, AL	\$252.00
St. Paul’s, Daphne, AL	\$2137.90
St. Mary’s, Milton, FL	\$600.00
St. Jude’s, Niceville, FL	\$482.00
St. Andrew’s, Mobile, AL	\$230.00
St. Matthew’s, Chipley, FL	\$459.29
Church of the Nativity, Dothan, AL	\$484.00

St. Paul's, Mobile, AL	\$3,452.00
Christ Church, Pensacola, FL	\$455.00
St. James, Eufaula, AL	\$438.66
Trinity, Apalachicola, FL	\$35.05
St. Patrick's, Panama City, FL	\$253.50
St. Mark's, Troy, AL	\$165.10
Individual donors	\$25.00
Total	\$9,969.50

Respectfully submitted,
 Joyce Landers, Coordinator
jlanderscgc@gmail.com

DEAN REPORTS

CONVOCATION I

No report.

CONVOCATION II

No report.

CONVOCATION III

No report.

CONVOCATION IV

No report.

CONVOCATION V

Convocation V of the Diocese of the Central Gulf Coast comprises Florida's Bay, Walton, Okaloosa, Washington, Gulf, and Franklin Counties.

The clergy of Convocation V convened several times throughout the year as *Clericus*, which is an opportunity to meet over lunch for fellowship, the sharing of mutual concerns, and occasionally a program or speaker beneficial to the ordained ministry.

On January 9, 2025, the clergy and their spouses enjoyed an Epiphanytide luncheon at Triple J Steaks and Seafood in Panama City Beach as the guests of Bishop Kendrick, and the surviving spouses of clergy who reside in our Convocation were also invited to join us that day.

On May 15, 2025, the clergy gathered for lunch at Alice's on Bayview in the historic Saint Andrew neighborhood of Panama City, and welcomed the Reverend Forbes Sirmon, Rector of Holy Nativity, to our Diocese and Convocation.

On September 4, 2025, the clergy enjoyed a luncheon at Saint Andrew's Church in Panama City.

On January 8, 2026 the clergy were invited to participate in Bishop Kendrick's monthly Zoom Conference at Holy Nativity, Panama City, and then reassembled for lunch as his guests at the Sailing Center of the nearby Saint Andrew's Bay Yacht Club.

Respectfully submitted,
Joseph Hagberg, Dean of Convocation V

RESOLUTION FOR THE CREATION OF A COMMITTEE TO REVIEW CANONICAL TERMINOLOGY AND CONGREGATION STATUS

**Submitted to the 55th Annual Convention of the Diocese of the Central Gulf Coast by
the Rev. John Talbert, St. John's Episcopal Church, Mobile**

BE IT RESOLVED, that the 55th Annual Convention of the Diocese of the Central Gulf Coast affirms the mission of the Church to welcome all people to be one body in Christ, seeking and serving Christ in all persons through prayer, worship, the proclamation of the Gospel, and the promotion of justice, peace, and love; and be it further RESOLVED, that this Convention urge all members of the Diocese of the Central Gulf Coast to pray for the Holy Spirit's guidance as we discern the effective directing of ministry and conducting of business as an expression of our common mission; and be it further

RESOLVED, that, pursuant to Article IX of the Articles of Incorporation which calls for the Canons to be subject to amendment from time to time, this Convention commit to a season of renewal for the Canons of the Protestant Episcopal Church in the Diocese of the Central Gulf Coast, as the guiding documents of this Diocese as it pursues its mission; and be it further

RESOLVED, that, in order to facilitate this prayerful work, this Convention urges the Bishop to utilize his authority under Rule IV of the RULES OF ORDER to appoint a committee whose task is to:

Listen for the Spirit, study Scripture, and pray for the Church

Review the requirements outlined in Canons 15, 16, 17, and 20 to ensure consistent application and effectiveness of assigning Congregation status

Consider specifically Canon III.4.D as to the meaning and intent of "status as a Parish in union with the Diocese"

Review the terminology of the Canons which refer to the various titles assigned to clergy and their effectiveness toward conducting the business of Convention

Consider changes in the Canons which provide clarity regarding the use of technology as appropriate tools for conducting the business of the Diocese

Develop specific recommendations for the Diocese and its constituent Mission Stations, Missions, and Parishes to achieve a more accurate and appropriate expression of its union, ensuring that every Congregation, regardless of size, is empowered to contribute fully to our shared mission

Meet by the Nativity of St. John, the Baptist (June 24th, 2026) to establish the working structure for the committee and beginning the work, that the committee delivers a report to the 56th Annual Convention of it's discernment, findings, and recommendations, along with such resolutions as may be necessary to implement those recommendations, following all time constraints as governed by Rule VI of the RULES OF ORDER; and be it further

RESOLVED, the committee be composed of at least seven and no more than twelve members, to be appointed jointly by the Bishop and the Standing Committee through an open nomination process assuring that the members represent the diversity of the diocese in geography, demographics, talents, and order of ministry, including those at a critical

distance from the power structures of the diocese, that the members be named no later than the Day of Pentecost (May 24th, 2026), that the committee select its own chair and other officers; and be it further

RESOLVED, that the Standing Committee shall make such resources available to the committee as are necessary to enable this resolution to be implemented energetically and successfully.

Rationale:

The Canons of the Diocese are the guiding covenant for our union. However, since their adoption in 1971 they have remained mostly unchanged. Fifty years ago, the perception of what constituted congregational development regarding size, growth, and financial stability was quite different than it is today. Additionally, the language of the Canons regarding the roles of clergy and their relationship to Congregations has become antiquated and at times cumbersome to the efficient conducting of business of the Diocese.

The purpose of this Committee is to prayerfully consider revisions that bring our Canons into modern context; concluding their work at the gathering of the 56th Annual Convention of the Diocese, at which the report of their work, along with any recommendations and resolutions, will be presented for review and consideration.

Report of the Convention Committee on Canons and Rules of Order and Resolution

The Convention Committee on Canons, Rules of Order, and Resolutions met on Friday during lunch to consider the pre-filed Resolution contained in your Convention packets (pages 35-36).

The Committee proposed amendments to the Resolution by correcting the verb in paragraph four from “~~urges~~” to “**urge**” to maintain proper grammatical agreement and by revising the end of that paragraph to read as follows:

“**RESOLVED**, that, in order to facilitate this prayerful work, this Convention urge the Bishop to utilize his authority under Rule IV of the RULES OF ORDER to appoint a committee whose task is to **review the Terminology and Canons of the Diocese, and in particular to:**

Listen for the Spirit, study Scripture, and pray for the Church...” etc.

This phrasing highlights the items identified by the Resolution’s author, without restricting review of other Canons. In addition, the Committee listed the author’s items in bullet form to improve readability and added **and be it further RESOLVED**, after the last item to complete the bullet formatting.

The Committee also amended the Resolution Title to reflect the more inclusive scope of the Resolution to:

**A Resolution to Establish a Committee
to Review the Terminology and Canons of the Diocese**

A copy of the Resolution, as amended, is attached to this report.

Mr. President, the Committee recommends adoption of this Resolution as amended.

A Resolution to Establish a Committee to Review the Terminology and Canons of the Diocese

~~Resolution for the Creation of a Committee to Review Canonical Terminology and Congregation Status~~

BE IT RESOLVED, that the 55th Annual Convention of the Diocese of the Central Gulf Coast affirms the mission of the Church to welcome all people to be one body in Christ, seeking and serving Christ in all persons through prayer, worship, the proclamation of the Gospel, and the promotion of justice, peace, and love; and be it further

RESOLVED, that this Convention urge all members of the Diocese of the Central Gulf Coast to pray for the Holy Spirit's guidance as we discern the effective directing of ministry and conducting of business as an expression of our common mission; and be it further

RESOLVED, that, pursuant to Article IX of the Articles of Incorporation which calls for the Canons to be subject to amendment from time to time, this Convention commit to a season of renewal for the Canons of the Protestant Episcopal Church in the Diocese of the Central Gulf Coast, as the guiding documents of this Diocese as it pursues its mission; and be it further

RESOLVED, that, in order to facilitate this prayerful work, this Convention ~~urges~~ **urge** the Bishop to utilize his authority under Rule IV of the RULES OF ORDER to appoint a committee whose task is to **review the Terminology and Canons of the Diocese, and in particular to:**

- Listen for the Spirit, study Scripture, and pray for the Church;
- Review the requirements outlined in Canons 15, 16, 17, and 20 to ensure consistent application and effectiveness of assigning Congregation status;
- Consider specifically Canon III.4.D as to the meaning and intent of "status as a Parish in union with the Diocese";
- Review the terminology of the Canons which refer to the various titles assigned to clergy and their effectiveness toward conducting the business of Convention;
- Consider changes in the Canons which provide clarity regarding the use of technology as appropriate tools for conducting the business of the Diocese;
- Develop specific recommendations for the Diocese and its constituent Mission Stations, Missions, and Parishes to achieve a more accurate and appropriate expression of its union, ensuring that every Congregation, regardless of size, is empowered to contribute fully to our shared mission;

and be it further

RESOLVED, to meet by the Nativity of St. John, the Baptist (June 24th, 2026) to establish the working structure for the committee and beginning the work, that the committee delivers a report to the 56th Annual Convention of it's discernment, findings, and recommendations, along with such resolutions as may be necessary to implement those recommendations, following all time constraints as governed by Rule VI of the RULES OF ORDER; and be it further

RESOLVED, the committee be composed of at least seven and no more than twelve members, to be appointed jointly by the Bishop and the Standing Committee through an open nomination process assuring that the members represent the diversity of the diocese in geography, demographics, talents, and order of ministry, including those at a critical distance from the power structures of the diocese, that the members be named no later

than the Day of Pentecost (May 24th, 2026), that the committee select its own chair and other officers; and be it further

RESOLVED, that the Standing Committee shall make such resources available to the committee as are necessary to enable this resolution to be implemented energetically and successfully.

Rationale:

The Canons of the Diocese are the guiding covenant for our union. However, since their adoption in 1971 they have remained mostly unchanged. Fifty years ago, the perception of what constituted congregational development regarding size, growth, and financial stability was quite different than it is today. Additionally, the language of the Canons regarding the roles of clergy and their relationship to Congregations has become antiquated and at times cumbersome to the efficient conducting of business of the Diocese.

The purpose of this Committee is to prayerfully consider revisions that bring our Canons into modern context; concluding their work at the gathering of the 56th Annual Convention of the Diocese, at which the report of their work, along with any recommendations and resolutions, will be presented for review and consideration. Proposed by the Rev. John Talbert, St. John's Episcopal Church, Mobile

DIOCESAN BUDGET 2025-2026

INCOME			
INCOME	Budget 2025	Actual 2025	Budget 2026
Parishes and Missions	1,320,000	1,306,399	1,340,000
Total Parishes and Missions	1,320,000	1,306,399	1,340,000
CLF Interest Income	35,000	35,000	35,000
Hicks Trust	12,000	15,483	15,000
McMaster Fund	8,000	8,000	10,000
Edmondson Fund	0	0	4,000
Quigley Fund	38,000	38,000	42,000
Mary Berner Fund	7,000	7,000	7,000
SFM – Go Forward Fund	48,000	48,000	60,000
Workers Comp Credit	2,100	2,100	2,200
Vocations in Ministry	32,000	32,000	32,000
New Church Development	5,000	5,000	5,000
Duvall Center Fund	48,000	48,000	55,000
Miscellaneous Fund Transfers	2,000	2,000	7,500
Total Fund Income	242,100	240,583	274,700
Miscellaneous (Other) Income	5,000	0	2,000
TOTAL ALL INCOME	\$1,562,100	\$1,546,982	\$1,616,700

DISBURSEMENTS			
DISCERNMENT	Budget 2025	Actual 2025	Budget 2026
Seminarians	7,000	8,439	8,500
Commission on Ministry	9,000	9,746	9,000
Commissions/Committees	7,000	1,924	7,000
Dom. & For. Missionary Soc.	120,000	120,000	125,000
World Mission (Mission Engagement)	7,500	4,500	6,000
Prison Ministry	0	0	4,000
Canon to the Ordinary	104,519	104,519	107,132
Canon Benefits/Pension/Travel	26,313	29,363	26,784
TOTAL DISCERNMENT	\$281,332	\$278,491	\$293,416

DISBURSEMENTS, CONTINUED			
DISCIPLESHIP	Budget 2025	Actual 2025	Budget 2026
Beckwith Camp & Conference	108,000	108,000	108,000
Wilmer Hall	73,000	73,000	73,000
Spiritual Direction Program (new)	11,000	11,960	12,000
Youth Ministries & Programs	18,000	6,849	18,000
Discipleship Programming	3,000	0	3,000
Racial Reconciliation Program	12,500	12,481	12,000
School for Ministry - Ops	12,000	11,994	15,000
School for Ministry - Dean	47,750	47,750	48,944
Missioner for Discipleship	47,750	47,750	48,944
Missioner for Discipleship Pension/Benefits	19,601	17,190	20,000
TOTAL DISCIPLESHIP	\$352,601	\$336,974	\$358,888
DEVELOPMENT	Budget 2025	Actual 2025	Budget 2026
Education for Ministry/TENS	1,800	1,750	1,800
Missioner for Development	35,000	32,658	35,000
Development Programming	5,000	2,427	5,000
Clergy Conferences	6,200	4,058	6,200
Sewanee - Univ. of the South	3,000	3,000	3,000
Deputies to General Convention	10,000	10,000	10,000
Deputies to Synod	2,000	2,000	2,000
Province IV Quota	1,600	3,118	1,600
Communications Support	7,500	8,382	7,500
Diocesan Convention	12,000	17,395	12,000
Support for Retirees	10,000	13,681	10,000
Liability Insurance (for congregations)	25,000	26,301	25,000
Diocesan Bond	2,200	2,920	2,200
TOTAL DEVELOPMENT	\$121,300	\$127,690	\$121,300

DISBURSEMENTS, CONTINUED			
ADMINISTRATIVE	Budget 2025	Actual 2025	Budget 2026
Bishop - Salary & Allowance	160,914	160,914	164,937
Pension	28,964	28,964	29,689
Bishop - Travel	14,000	12,265	14,000
Administrator - Salary	104,827	104,827	107,448
Pension	15,724	15,724	16,117
Financial Secretary-Salary	57,333	57,333	58,766
Pension	8,600	8,600	8,815
Bishop's Secretary - Salary	58,604	58,604	60,069
Pension	8,791	8,791	9,010
Communications Missioner Salary	60,530	60,530	62,043
Pension	9,080	9,080	9,306
Social Security	22,000	21,825	22,400
Medical & Life Insurance	135,000	145,636	145,000
Staff travel - reimbursement	6,500	5,713	6,500
Diocesan office maintenance	17,000	16,005	17,000
Office expense, suppl & equip	38,000	41,161	38,000
Diocesan Office Insurance	24,000	23,667	25,200
Bishop Automobile	5,000	3,741	4,000
Diocesan Audit	25,000	34,000	27,000
Workers Compensation Insurance	2,500	1,998	2,200
Reserve - Major maintenance	4,500	2,046	4,500
TOTAL Office/Admin	\$806,867	\$821,424	\$832,000
TOTAL INCOME	1,562,100	1,546,982	1,616,700
TOTAL EXPENSE	1,562,100	1,564,579	1,615,804
Surplus/(Deficit)	\$0	(\$17,597)	\$896

OVERVIEW OF EXPENSES - 2026 BUDGET

DISCERNMENT:

Seminarians	\$8,500
Financial assistance to support full-time Seminarians sent from this diocese to an accredited residential Episcopal seminary.	
Commission on Ministry	\$9,000
Expenses for the Commission that receives, interviews and recommends those planning to seek ordination, including potential travel support for seminarians, and GOE registrations.	
Commission/Committees - Other	\$7,000
Expense reimbursement for committees and commissions that requested support to meet, plan and execute the programs for training, development and outreach in the Diocese. This line item also includes meeting expenses of the Standing Committee, Racial Justice, ERD, etc.	
Domestic and Foreign Missionary Society (DFMS)	\$125,000
Our annual assistance provided to support the mission and program work of The Episcopal Church. Pledge is based on DFMS formula and based on overall diocesan income (pledges/endowment)	
Mission Engagement (World Mission)	\$6,000
Funding to support the commission’s work to plan / engage in mission efforts	
Prison Ministry	\$4,000
Funding to support prison ministry efforts in the diocese	
Canon to the Ordinary	\$107,132
Estimated salary and benefits for our full-time Canon.	
Canon Pension/Travel	\$26,784
Pension and estimated travel for our full-time Canon.	
Total Discernment	\$293,416

DISCIPLESHIP:

Beckwith Camp & Retreat Center.....	\$108,000
Diocesan support to Beckwith’s operating budget to underwrite programs and staffing at Beckwith including summer camps, Cursillo, clergy conferences, scholarships, etc.	

Wilmer Hall Children's Home	\$73,000
Diocesan support to Wilmer Hall's operating budget to help underwrite programs and staffing that serve children and young adults in the Mobile, AL area including tutoring, on-campus living, and education programs.	
Spiritual Direction Program	\$12,000
Funding to provide active clergy support and spiritual direction focused workshops.	
Youth Ministries and Programs	\$18,000
Supports planned activities of Commission on Youth Ministries, including the Jr. High / High School Ministry, Happening, Youth Leader Training, Youth Coordinator.	
Discipleship Programming	\$3,000
Expense assistance for various diocesan programming including music, evangelism, vestry, pastoral care education.	
Racial Justice & Reconciliation Commission	\$12,000
Support for Commission on Racial Justice & Reconciliation's facilitator training, speakers, and programming.	
School for Ministry Operations	\$15,000
Expense assistance for the in-diocese education and formation of future deacons and priests. Includes annual curriculum license fees.	
School for Ministry, Dean	\$48,944
Salary for the Dean of School for Ministry.	
Missioner for Discipleship	\$48,944
Salary for part time Missioner for development of discipleship/formation resources.	
Missioner Benefits / Travel	\$20,000
Benefits, travel, and training for part time Missioner for development of discipleship/formation resources.	
Total Discipleship	\$358,888

DEVELOPMENT:

Education for Ministry / TENS	\$1,800
Annual fee to Sewanee for Diocese to be an EFM-sponsoring agent and annual membership in The Episcopal Network for Stewardship, providing stewardship resources to all churches.	
Missioner for Development.....	\$36,500
Expense assistance for part-time Missioner for Congregational Development salary, benefits & travel.	
Development Programming.....	\$4,000
Programming for CEV, training consultants, Convocational development, and missional engagement.	
Clergy Conferences	\$5,000
Programing, accommodations, and other related expenses for clergy conferences/study days in the Diocese.	
University of the South at Sewanee.....	\$3,000
Voluntary pledge toward the operating budget of this academic institution of which we are an owning diocese.	
Deputies to General Convention	\$10,000
Budgeted annually on an accrual basis to cover expenses of our deputies to General Convention every three years.	
Delegates to Synod	\$2,000
Partial offset of expenses of delegates to annual Synod meeting (our Synod is Prov. IV dioceses in the southeastern United States.)	
Province IV Quota	\$3,200
Pro-rata share among 21 southeastern dioceses for maintaining programs of the Province.	
Communications Support.....	\$8,500
Expense to support website, apps, registrations, email marketing, domain name, miscellaneous programming and training for congregations.	
Diocesan Convention	\$15,000
Annual supplement to host parish and convention-related Diocesan office expenses. Convention Magazine printing expenses and technology support is now rolled into this.	

Support for Retirees.....	\$12,000
Diocesan portion of premium costs for coverage of retired diocesan employees earned Medicare Advantage benefit.	
Liability Insurance.....	\$27,500
Church portion of liability insurance that includes Directors and Officers Liability, Umbrella Liability and Non-owned and Hired Automobile Liability insurance, and other diocesan property.	
Diocesan Bond.....	\$3,000
A \$500,000 Fidelity Bond as required.	
Total Development.....	\$131,500

OFFICE/ADMINISTRATIVE:

This includes salary and benefits for the Bishop and his Staff (plus required social security, Medicare, and workman's comp expenses) plus all operational expenses for the Duvall Center.

For the 2026 budget, the Bishop and his staff were provided with an avg. of 2.5% cost of living increase. Office/Administrative portion of the Budget includes medical insurance premiums, all office utilities, IT support, major maintenance, supplies, equipment, printing, postage, and the annual financial audit by our CPA. Diocesan Office Insurance is specifically for the Duvall Center property /liability, which increased by 3.8% for 2026. It also includes expenses for Bishop's automobile, all Bishop's in/out of diocese travel and in-diocese staff travel expenses. Diocesan Office Depreciation and Bishop's Automobile depreciation is taken as an audit adjustment after the end of the year and is not shown as an expense in the Budget.

Total Office / Administrative	\$832,000
TOTAL ALL EXPENSES FOR 2024	<u>\$1,615,804</u>

PLEDGES FOR 2026 COMPARED WITH 2025

CONGREGATIONS	2025 Dollar Estimate	2025 Actual Paid	2026 Dollar Estimate
ANDALUSIA, St. Mary's	\$12,000	\$12,000	\$14,000
APALACHICOLA, Trinity	\$22,000	\$22,000	\$27,000
ATMORE, St. Anna's	\$0	\$0	\$4,640
Trinity	\$1,200	\$500	\$1,200
BAY MINETTE, Immanuel	\$5,230	\$6,380	\$6,250
BON SECOUR, St. Peter's	\$9,678	\$7,779	\$8,221
BREWTON, St. Stephen's	\$20,299	\$19,976	\$17,000
CANTONMENT, St. Monica's	\$10,000	\$10,000	\$8,500
CHICKASAW, St. Michael's	\$0	\$0	\$0
CHIPLEY, St. Matthew's	\$5,710	\$5,712	\$5,806
CITRONELLE, St. Thomas'	\$0	\$0	\$0
CODEN, St. Mary's	\$5,470	\$5,470	\$528
CRESTVIEW, Epiphany	\$3,000	\$3,000	\$3,000
DAPHNE, St. Paul's	\$30,000	\$30,000	\$30,000
DAUPHIN ISLD., St. Francis	\$11,400	\$12,350	\$18,389
DEFUNIAK SPGS, St. Agatha's	\$5,250	\$5,591	\$5,500
DESTIN, St. Andrew's	\$8,000	\$2,000	\$2,000
DOTHAN, Nativity	\$57,000	\$57,000	\$58,600
ENTERPRISE, Epiphany	\$11,026	\$11,031	\$10,511
EUFAULA, St. James'	\$15,300	\$15,300	\$15,300
FAIRHOPE, St. James	\$80,000	\$80,000	\$90,000
FOLEY, St. Paul's	\$28,793	\$28,793	\$29,409
FT WALTON BCH, St. Simon	\$50,808	\$50,808	\$50,516
GREENVILLE, St. Thomas'	\$20,305	\$22,422	\$17,670
GULF BREEZE, St. Francis	\$11,348	\$12,119	\$15,000
GULF SHORES, Holy Spirit	\$33,750	\$33,750	\$33,750
JACKSON, St. Peter's	\$1,500	\$1,500	\$1,400
LAGUNA BEACH, St. Thomas'	\$5,787	\$6,069	\$6,069
LILLIAN, Advent	\$9,252	\$9,540	\$10,500
MAG. SPRGS., St. Paul's	\$25,000	\$25,000	\$15,000
MARIANNA, St. Luke's	\$10,000	\$14,000	\$14,426
MILTON, St. Mary's	\$7,815	\$7,815	\$9,688

PLEDGES FOR 2026 COMPARED WITH 2025 CONTINUED

CONGREGATIONS	2025 Dollar Estimate	2025 Actual Paid	2026 Dollar Estimate
MOBILE, All Saints	\$20,000	\$20,000	\$20,000
Christ	\$41,800	\$41,800	\$61,800
Good Shepherd	\$15,600	\$15,600	\$15,810
Redeemer	\$12,024	\$12,024	\$13,117
St. Andrew's	\$3,884	\$6,637	\$4,480
St. John's	\$14,200	\$13,890	\$10,868
St. Luke's	\$6,000	\$0	\$0
St. Paul's	\$198,912	\$198,912	\$187,024
Trinity	\$12,500	\$12,500	\$12,500
MONROEVILLE, St. John's	\$13,334	\$3,592	\$4,730
NAVARRE, St. Augustine's	\$5,000	\$5,000	\$6,000
NICEVILLE, St. Jude's	\$39,178	\$39,178	\$39,958
OZARK, St. Michael's	\$1,460	\$1,460	\$1,631
PANAMA CITY, Holy Nativity	\$43,000	\$43,000	\$45,290
St. Andrew's	\$21,401	\$18,848	\$20,000
St. Patrick's	\$3,000	\$4,581	\$3,000
PANAMA CITY Beach, Grace	\$12,959	\$12,959	\$14,703
PENSACOLA, Christ	\$135,500	\$135,500	\$143,500
Holy Cross	\$24,000	\$24,000	\$24,000
Holy Trinity	\$14,145	\$14,145	\$15,370
St. Christopher's	\$76,000	\$76,000	\$71,200
St. Cyprian's	\$3,286	\$3,050	\$3,500
St. John's	\$17,000	\$17,000	\$18,700
PORT ST. JOE, St. James'	\$1,500	\$0	\$1,500
ROBERTSDALE, St. John's	\$1,620	\$1,620	\$1,620
SANTA ROSA Bch, Christ/King	\$55,000	\$55,198	\$55,000
TROY, St. Mark's	\$10,000	\$10,000	\$10,000
WEWAHITCHKA, St. John's	\$2,000	\$2,000	\$2,000
TOTAL	\$1,321,224	\$1,306,399	\$1,337,174

BALANCE SHEET
DECEMBER 31, 2025

ASSETS

Current Assets

Hancock Checking	315,090	
Petty Cash	60	
Total Current Assets		315,150

Investment Accounts

Hancock Money Market	236,512	
State Street Global Advisors	15,619,376	
SSGA 2 – SA Destin	2,964,922	
Fulfilling the Vision Stock	28,995	
Tot. Investment Accounts		18,849,805

Fixed Assets

Buildings and Land		
Diocesan Office	382,386	
Mission Land	25,400	
Memorial Land	41,550	
Total Buildings and Land	449,336	
Vehicle	38,917	
Total Depreciable Assets	5,312.35	
Total Fixed Assets		493,565

Receivables

Congregational Loan Fund Receivables	588,534
Pledge Receivables	54,301

Total Assets	<u><u>\$20,301,356</u></u>
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BALANCE SHEET CONTINUED

DECEMBER 31, 2025

LIABILITIES, FUND PRINCIPAL & RESTRICTED FUNDS**Current Liabilities**

Clearance 55,934

Amounts Held for Others 6,127,130**Total Current Liabilities** 6,183,065**Long Term Liabilities**

Loans \$0

Fund Principals

Board Designated Fund 2,620,249

Real Estate Fund 407,786

Operating Fund

Designated Equity Fund 5,307,390

Undesignated Equity Fund 1,232,296

Total Operating Fund 6,539,686**Total Fund Principal and****Excess Cash** (17,597)**Restricted Funds**

Temporarily Restricted 2,128,876

Permanently Restricted 2,439,290**Total Restricted Funds** 4,568,166**Total Liabilities, Fund Principal, & Restricted Funds**\$20,301,356

AMOUNTS HELD FOR OTHERS – DECEMBER 31, 2025

Development Grants	15,000
Racial Justice & Recon Poet Laureate	0
ECF Lilly Grant Award	0
Bon Secour, St. Peter's Cemetery	56,033
Bon Secour, St. Peter's Mullet	1,156,275
Lillian, Advent – General Endowment	62,495
Mobile, St. Mark's	47,260
Marianna, St. Luke's	185,492
Apalachicola, Trinity - Genevieve Marshall- Altar	2,305
Apalachicola, Trinity - Restoration & Preservation	50,883
Apalachicola, Trinity – Young Fund	801,645
Apalachicola, Trinity - Marshall	29,303
Apalachicola, Trinity - Maintenance	63,519
Apalachicola, Trinity – Endowment	93,989
Apalachicola, Trinity – Sabbatical & Transitions	16,619
Ozark, St. Michael's	14,414
St. Thomas, Citronelle	508
Niceville, St. Jude Reserve Fund	317,107
Atmore, Trinity Foundation	238,714
Eufaula, St. James Legacy Endowment	10,647
SSGA2 Destin, St. Andrew's Fund	2,964,922
Total Amount Held for Others	6,127,130

Mission Land - December 31, 2025

Loxley, St. Alban's	15,000
Pushmataha	400
Clayton, Grace	10,000
Total Real Estate	25,400

Permanently Restricted Funds - December 31, 2025

Women of the Church	174,992
Bishop's Fund	461,991
Golson Fund	132,812
McDougall Fund	170,728
Edmundson Fund	332,035
Juergen & Helen Ihns Fund	164,670
Clerical Relief Fund	130,290
Peabody Fund	35,262

Permanently Restricted Funds - December 31, 2025, continued

Henderson Fund	1,885
McMaster Fund	179,725
Dunlap Fund	139,956
McCorvey Fund	406,352
E.B. Wilson Scholarship Fund	16,498
Bishop Wilmer Scholarship Fund	18,692
M.P. Wilson Memorial Fund	3,627
Middleton Fund	7,605
Gates-Austill Fund	2,898
Niceville, St. Jude's Zoe Bush Fund	10,531
Lillian, Advent Perm Endowment	48,742
Total Permanently Restricted Funds	2,439,290

Temporarily Restricted Funds - December 31, 2025

Bishop's Discretionary Fund	82,735
Bishop Curacy Fund	(4,985)
Bishop's Continuing Education (incl Sabbatical Fund)	16,058
Clergy Marriage Fund	16,721
Bishop's Dollars Fund	6,543
Duvall Cursillo Fund	248,103
Cursillo Mark Wilson Scholarship	270
Happening (incl Lisa Dickson) Reserve Fund	17,892
Kairos Fund	19,108
Episcopal Refugee Ministries Fund	12,328
Joseph Horn Fund	3,030
New Church Development Fund	311,550
Vocations in Ministry Fund	655,369
Hurricane Relief Gift Fund	99,330
Campus Ministries Fund	15,167
Ashby M. Jones Scholarship Fund	31,789
Sarah M. Kreamer Fund	10,441
World Mission	10,377
School of Deacons Fund	16,700
Archives/Historical Project Fund	11,578
Liturgical-Altar Guild Fund	3,006

Temporarily Restricted Funds - December 31, 2025, continued

Education for Ministry Fund	4,823
Disaster Relief	2,644
Church Mice Fund	10,499
Prison Ministry Fund	1,509
Julie Quigley Fund	526,290
Total Temporarily Restricted Funds	2,128,876

Designated Equity Funds - December 31, 2025

Go Forward – SFM/Diocese fka Capital Campaign	1,927,399
SA Church Dev/Re-Development	3,197,692
Diocesan Conferences	33,524
Stewardship/Vestry Training	7,043
Comm on Young Adult	9,800
National/Regional Youth Event	2,021
Technology/Resources	2,256
Lambeth Conference	10,359
Gen Convention Deputies	2,160
Church Growth	10,000
Land Conference	1,099
WOC Triennial	2,005
Episcopal Community (DOK)	2,715
Biblical Study	4,634
Deputies to Synod	5,537
School for Ministry	78,086
Congregational Enrichment	4,171
Church Ins Safety Div	6,891
Total Designated Equity Funds	5,307,390

Undesignated Equity Fund - December 31, 2025

Duvall Center Fund	1,047,691
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Board Designated Funds - December 31, 2025

Diocesan Convention Reserve Fund	0
Diocesan Office - Major Maintenance	2,785
Mary Berner fund	262,767
Noel Turner Family Advancement Fund	457,569
Perdido Key Fund	38,244
Congregational Loan Fund (less outstanding loans)	1,267,354
Workers Compensation Audit	2,997
Total Board Designated Funds	2,031,716

Episcopal Diocese of the Central Gulf Coast
Vital Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2025

City	Name	Active Members	Communicants in Good Standing	Average Sunday Attendance	Eucharists	Baptisms	Confirmed	Received
Andalusia	St Marys Episcopal Church	224	102	71	97	3	9	1
Apalachicola	Trinity Episcopal Church	133	133	90	107	3	0	8
Atmore	St Annas Episcopal Church	132	41	20	50	1	2	0
Atmore	Trinity Episcopal Church (2017)	35	27	16	44	0	0	0
Bay Minette	Immanuel Episcopal Church	33	33	21	92	0	0	0
Bon Secour	Bon Secour Episcopal Church	172	77	49	65	2	1	0
Brewton	St Stephens Episcopal Church	116	67	29	27	1	1	1
Cantonment	St Monica's Episcopal Church	121	120	42	60	1	2	1
Chickasaw	St Michaels Episcopal Church (2014)	60	45	35	56	1	1	2
Chipley	St Matthews Episcopal Church	47	47	32	52	2	0	1
Citronelle	St Thomas Episcopal Church	4	4	5	12	0	0	0
Coden	St Marys by the Sea Episcopal Ch.	33	33	26	54	3	2	0
Crestview	Episcopal Ch of the Epiphany	69	55	31	55	1	2	2
Daphne	St Pauls Episcopal Church	827	848	200	729	8	10	1
Dauphin Island	St Francis Episcopal Church	57	55	43	58	0	0	3
DeFuniak Springs	St Agathas Episcopal Church	50	44	30	43	1	2	0
Destin	St Andrews by-the-Sea Epis Church	38	38	29	68	0	0	0
Dothan	Episcopal Church of the Nativity	486	389	141	236	4	5	3
Enterprise	Episcopal Church of the Epiphany	58	49	28	55	0	0	3
Eufaula	St James Episcopal Church	138	128	60	106	0	6	2
Fairhope	St James Episcopal Church	1638	1285	346	247	13	13	2
Foley	St Pauls Episcopal Church	234	210	91	157	0	1	5
Fort Walton Beach	St Simons on-the-Sound Epis Church	213	213	171	76	6	0	1
Greenville	St Thomas Episcopal Church	87	87	42	53	3	1	0
Gulf Breeze	St Francis of Assisi Epis Church	164	164	78	55	4	6	3
Gulf Shores	Holy Spirit Episcopal Church	390	225	68	112	1	4	0
Jackson	St Peters Episcopal Church	18	18	11	26	1	2	0
Laguna Beach	St Thomas by-the-Sea Epis Church	45	25	29	50	0	0	0
Lillian	Church of the Advent	71	61	31	52	0	2	0
Magnolia Springs	St Pauls Episcopal Church	117	56	58	189	1	0	0
Marianna	St Luke's Episcopal Church	179	159	59	104	2	0	1

Episcopal Diocese of the Central Gulf Coast
Vital Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2025

City	Name	Active Members	Communicants in Good Standing	Average Sunday Attendance	Eucharists	Baptisms	Confirmed	Received
Milton	St Marys Episcopal Church	166	132	85	166	4	5	7
Mobile	All Saints Episcopal Church	439	439	99	147	0	0	0
Mobile	Christ Church Cathedral	635	635	136	93	12	8	3
Mobile	Church of the Good Shepherd	132	87	45	51	0	0	0
Mobile	Episcopal Ch of the Redeemer	78	159	54	98	6	1	0
Mobile	St Andrews Episcopal Ch (2018)	48	39	26	53	1	0	0
Mobile	St Johns Episcopal Church	92	78	36	44	2	0	1
Mobile	St Luke's Episcopal Church	329	170	72	126	4	1	0
Mobile	St Pauls Episcopal Church (2024)	4026	2185	341	373	39	31	2
Mobile	Trinity Episcopal Church	319	176	67	0	4	0	0
Montroeville	St Johns Episcopal Church	4	49	18	139	0	0	0
Navarre	St Augustine of Canterbury	53	57	37	0	3	3	1
Niceville	St Judes Episcopal Church	281	281	135	81	2	5	6
Ozark	St Michaels Episcopal Church	19	16	8	156	1	0	0
Panama City	Holy Nativity Episcopal Church	281	359	369	52	3	0	0
Panama City	St Andrews Episcopal Church	5	76	65	143	1	1	4
Panama City	St Patricks Episcopal Church	17	17	9	57	1	0	0
Panama City Beach	Grace Episcopal Church	61	61	28	29	0	2	0
Pensacola	Christ Episcopal Church	2184	1114	383	52	22	22	4
Pensacola	Holy Cross Episcopal Church	512	419	180	194	4	0	8
Pensacola	Holy Trinity Episcopal Church	137	71	40	104	0	0	0
Pensacola	St Christophers Episcopal Church	1125	495	235	90	8	4	7
Pensacola	St Cyprians Episcopal Church	33	28	21	205	0	2	0
Pensacola	St Johns Episcopal Church (2024)	153	92	62	62	1	1	4
Port Saint Joe	St James Episcopal Church	116	7	14	0	0	1	2
Robertsdale	St John the Evangelist Epis Ch	32	32	21	69	2	3	0
Santa Rosa Beach	Christ the King Episcopal Church	147	175	143	0	10	15	2
Troy	St Marks Episcopal Church	175	125	60	120	2	4	3
Wewahitchka	St John the Baptist Epis. Church (2024)	13	0	9	53	0	0	1
	TOTALS	17,601	12,412	4,780	5,944	194	181	95

Episcopal Diocese of the Central Gulf Coast
Financial Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2026

City	Name	Pledge Cards	Pledged Amount	Plate & Pledge Revenue	Total Revenue	Non-Capital Expense	To the Diocese 2025	Total Expense
Andalusia	St Marys Episcopal Church	31	198680	270603	284934	269476	12,000	283849
Apalachicola	Trinity Episcopal Church	60	188290	272901	407000	334561	22,000	366301
Atmore	St Annas Episcopal Church	0	0	59789	59789	56188	0	56188
Atmore	Trinity Episcopal Church (2017)	7	21360	37192	45184	44746	500	49506
Bay Minette	Immanuel Episcopal Church	16	52300	64660	109990	81688	6,380	94448
Bon Secour	St Peters Episcopal Church	30	93500	150838	759682	147431	7,779	179130
Brewton	St Stephens Episcopal Church	35	223334	249477	296947	218685	19,976	225465
Cantonment	St Monikas Episcopal Church	21	107700	115420	133803	114515	10,000	122849
Chickasaw	St Michaels Episcopal Church (2014)	20	45000	51000	56000	55000	0	71500
Chipley	St Matthews Episcopal Church	16	52090	57113	83167	53724	5,712	60224
Citronelle	St Thomas Episcopal Church	3	7100	3225	3225	2775	0	2775
Coden	St Marys by the Sea Episcopal Church	15	46368	57230	95765	66869	5,470	71637
Crestview	Episcopal Ch of the Epiphany	20	81580	94210	103526	99177	3,000	107292
Daphne	St Pauls Episcopal Church	135	523180	782959	1116271	1059323	30,000	1107738
Dauphin Island	St Francis Episcopal Church	25	75890	132834	154406	123474	12,350	168003
Defuniak Springs	St Agathas Episcopal Church	18	55715	64719	122077	82389	5,591	82389
Destin	St Andrews by-the-Sea Epis Church	21	90420	90696	218862	246229	2,000	246229
Dothan	Episcopal Church of the Nativity	105	591481	693180	853555	575451	57,000	617751
Enterprise	Episcopal Church of the Epiphany	17	115740	119800	200367	129730	11,031	195690
Eufaula	St James Episcopal Church	54	236785	233043	294053	286241	15,300	306532
Fairhope	St James Episcopal Church	220	1028261	1408870	4281985	2407503	80,000	4652199
Foley	St Pauls Episcopal Church	54	281215	343372	579610	400633	28,793	637540
Fort Walton Beach	St Simons on-the-Sound Epis Church	103	478320	573099	839448	652152	50,808	730052
Greenville	St Thomas Episcopal Church	45	200045	241625	368877	132219	22,422	139504
Gulf Breeze	St Francis of Assisi Epis Church	66	224567	275864	384772	343595	12,119	354170
Gulf Shores	Holy Spirit Episcopal Church	57	275822	478210	1454348	1643672	33,750	1674946
Jackson	St Peters Episcopal Church	0	0	17425	17425	26276	1,500	26276
Laguna Beach	St Thomas by-the-Sea Epis Church	14	48652	67369	87703	123157	6,069	123157
Lillian	Church of the Advent	26	119000	164365	194704	187616	9,540	192670
Magnolia Springs	St Pauls Episcopal Church	71	279900	268835	412713	315081	25,000	325081
Marianna	St Lukes Episcopal Church	35	135000	147943	207025	180731	14,000	196731

Episcopal Diocese of the Central Gulf Coast
Financial Statistics of Congregations and Missions
Year in parentheses is last year of filing, if not 2026

City	Name	Pledge Cards	Pledged Amount	Plate & Pledge Revenue	Total Revenue	Non- Capital Expense	To the Diocese 2025	Total Expense
Millton	St Marys Episcopal Church	20	139017	145056	267901	162600	7,815	202780
Mobile	All Saints Episcopal Church (2023/24)	84	344609	355485	516558	431393	20,000	431393
Mobile	Christ Church Cathedral	129	921347	990410	3361097	1050111	41,800	1281762
Mobile	Church of the Good Shepherd	22	96328	128829	128829	131978	15,600	131978
Mobile	Episcopal Ch of the Redeemer	36	140560	185370	221193	193855	12,024	193855
Mobile	St Andrews Episcopal Church (2018)	15	45118	55800	56904	61845	6,637	61845
Mobile	St Johns Episcopal Church	31	105698	119369	388240	338772	13,890	1195551
Mobile	St Lukes Episcopal Church	71	238958	291152	338887	336677	0	336677
Mobile	St Pauls Episcopal Church (2024)	248	1324715	1870242	3522314	2821268	198,912	3265956
Mobile	Trinity Episcopal Church	73	300146	367624	380401	390787	12,500	390787
Monroeville	St Johns Episcopal Church	10	46800	57586	166971	54324	3,592	54324
Navarre	St Augustine of Canterbury	18	61820	71985	122220	77859	5,000	88224
Niceville	St Judes Episcopal Church	71	360621	439876	476552	507419	39,178	507419
Ozark	St Michaels Episcopal Church	5	20000	1600	2166	29825	1,460	29825
Panama City	Holy Nativity Episcopal Church	59	277876	554835	604968	586189	43,000	593689
Panama City	St Andre ws Episcopal Church	24	141220	181326	377023	315801	18,848	315801
Panama City	St Patricks Episcopal Church	8	25040	15680	25040	18413	4,581	18413
Panama City Beach	Grace Episcopal Church	21	113220	135896	163699	132771	12,959	146983
Pensacola	Christ Episcopal Church	343	1460000	1546537	3090177	1947606	135,500	3017513
Pensacola	Holy Cross Episcopal Church	154	406090	429360	445857	498918	24,000	549636
Pensacola	Holy Trinity Episcopal Church	28	84880	95501	559999	95050	14,145	121614
Pensacola	St Christophers Episcopal Church	184	807385	838289	1074654	990514	76,000	1086056
Pensacola	St Cyprians Episcopal Church	5	14360	51529	64750	60937	3,050	63067
Pensacola	St Johns Episcopal Church (2024)	37	209706	217863	275715	257736	17,000	257736
Port Saint Joe	St James Episcopal Church	6	38000	88275	92308	116205	0	116205
Robertsdale	St John the Evangelist Epis Ch	13	40668	50575	55995	45732	1,620	45732
Santa Rosa Beach	Christ the King Episcopal Church	90	569288	574104	985197	778370	55,198	1023370
Troy	St Marks Episcopal Church	37	161726	169630	230948	202672	10,000	271189
Wewahitchka	St John the Baptist Epis Church (2024)	0	0	14219	14969	32524	2,000	32524
	TOTALS	3182	14372491	17633869	32238645	23128458	1306399	29299726

POLICY STATEMENTS OF THE STANDING COMMITTEE**VISION OF THE EPISCOPAL DIOCESE OF THE CENTRAL GULF COAST**

Adopted, Standing Committee, January 25, 2010

Adopted, 39th Diocesan Convention, Christ Church, Pensacola, Florida, February 26, 2010

Vision Statement

Our vision is to share Christ crucified and God's reconciling love through effective ministry, leadership, stewardship and communication.

Mission Statement

We seek to accomplish our vision by the following:

- I. Provide and sustain ministries that enable committees, commissions, agencies, boards, clergy and congregations (CCABCC) to share the Good News of God in Christ;
- II. Develop clerical, lay and staff leadership within the diocese through effective organizational structures, human resource practices, continuing education and deployment;
- III. Proclaim our theology of stewardship to include financial, environmental, charitable and personal (mind, body, spirit) principles of Christian living; and
- IV. Convey our Vision and Mission and our progress toward their accomplishment through effective communication.

Commitment Statement

As we strive to attain this Vision via our stated Mission, we recognize our fundamental dependence upon God's grace, mercy and love and thus commit ourselves to begin all our endeavors with quiet, listening prayer to discern God's will.

STEWARDSHIP STATEMENT

Adopted, Standing Committee, April 20, 1989

Reaffirmed with Amendment, Standing Committee, January 24, 2004

Stewardship is at the heart of the main work of the Church. As the Standing Committee of the Diocese of the Central Gulf Coast, we acknowledge the importance of stewardship in the life of all Christians and call ourselves and others to responsible use of the abundant gifts God has given us.

1. We affirm the minimum standard of the tithe in personal giving and pledge ourselves individually to the tithe or to work toward the tithe in our personal giving.

2. We assert the importance of choosing leaders in the Church who are committed in Christian stewardship to tithing. We encourage that all candidates for the Standing Committee, in particular, affirm the minimum standard of the tithe in personal giving and pledge themselves individually to tithe or work toward the tithe in their personal giving.
3. We believe outside giving is also important for the Diocese. As the Standing Committee, we pledge to continue, as faithfully as possible, the Diocese's policy of giving at least 25% beyond the Diocese, including support of the national Church; and to increase funding of agencies which are our ministry beyond ourselves.
4. This statement will be reviewed annually at the first regular meeting of the new Standing Committee.

Stewardship is giving freely of what we have received. Stewardship causes us to reflect on what has been given to us. In the end, stewardship is fun! It is our way of participating in the work of Christ in the world.

**STATEMENT OF PRINCIPLE REGARDING
STEWARDSHIP TO THE DIOCESE OF THE CENTRAL GULF COAST
AND MATTERS OF CONSCIENCE**

Adopted, Standing Committee, October 19, 1995

Reaffirmed, Standing Committee, April 20, 2001

Recognizing and Reaffirming that:

1. It is our privilege and responsibility as members of the Diocese of the Central Gulf Coast to support our diocese; and
2. The Diocese of the Central Gulf Coast is dependent on our stewardship for the extension and building up of the Kingdom of God in our diocese; and
3. It is the privilege and responsibility of our Diocese to support the Domestic and Foreign Missionary Society (The Episcopal Church) for the extension and building up of the Kingdom of God beyond our Diocese; and
4. In concurrence with our Diocesan Stewardship Statement commending the tithe as the individual minimum standard of giving and 25% as the minimum standard of giving beyond the Diocese, we should continue our support beyond our Parishes and Missions, and beyond the boundaries of the Diocese of the Central Gulf Coast, as faithfully as possible; When a congregation in whole or in part cannot faithfully meet these standards for reason of conscience, it shall be embraced and loved as a full member of this diocese.

**POLICIES FOR THE
PROTECTION OF CHILDREN AND YOUTH FROM ABUSE**

Developed in partnership with the Church Pension Group and the Nathan Network

Adapted for use in the Diocese of the Central Gulf Coast

Adopted by the Standing Committee at St. Thomas, Greenville, June 27, 2008

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Responding to Problems

Appendix: Guidelines for Appropriate Affection

Copies of sample forms and other important Appendices are available on-line from the CHURCH PENSION GROUP web site. Go to www.cpg.org and search “model policies”.

Code of Conduct for Protection of Children and Youth

Relationships among people are at the foundation of Christian ministry and as such are central to the life of the church. Defining healthy and safe relationships through policies and codes of conduct is not meant, in any way, to undermine the strength and importance of personal interaction in our ministries. Rather, it is to assist in more clearly defining behaviors and practices that allow the church to more fully demonstrate its love and compassion for children and youth in sincere and genuine relationships.

Relationships in ministry should, ideally, always be experienced as caring and without intention to do harm or allow harm to occur. This Code of Conduct has been adopted by the Episcopal Diocese of the Central Gulf Coast to help the church create safe environments for children and youth and for those who minister to them. All Church Personnel are asked to carefully consider each statement in the Code and within the Policies for the Protection of Children and Youth from Abuse before agreeing to adhere to the statements and continue in service to the church.

Code of Conduct for Protection of Children and Youth

- Church Personnel agree to do their best to prevent abuse and neglect among children and youth involved in church activities and services.
- Church Personnel agree to not physically, sexually or emotionally abuse or neglect a child or youth.

- Church Personnel agree to comply with the policies for general conduct with children and youth as defined in these Policies for the Protection of Children and Youth from Abuse.
- All Church Personnel agree to comply with the Guidelines for Appropriate Affection with children and youth.
- In the event that Church Personnel observe any inappropriate behaviors or possible policy violations with children or youth, church personnel agree to immediately report their observations.
- All Church Personnel acknowledge their obligation and responsibility to protect children and youth and agree to report known or suspected abuse of children or youth to appropriate church leaders and state authorities in accordance with these policies.
- Church Personnel understand that the church will not tolerate abuse of children and youth and agree to comply in spirit and in action with this position.

General Definitions

A. Church Personnel: For the purposes of this policy, the following are included in the definition of Church Personnel when they are functioning in their respective roles for the church:

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church.
2. All paid personnel, whether employed in areas of ministry or other kinds of services by the diocese, its congregations, schools or other agencies.
3. Those who contract their services to the diocese, its congregations, schools or other agencies.
4. Volunteers, including any person who enters into or offers him or herself for a church related service, or who actually assists with or performs a service, whether or not they have been selected or assigned to do so. Volunteers include members of advisory boards, vestries, Bishop's Committees, and boards of directors.

B. Children and youth: A child is defined as anyone under the age of 12 years. A youth is defined as anyone who is at least 12 years old, but not yet 18 years old. A youth may also be an individual who is 18 years old or older, but still in high school.

C. Regularly or Occasionally Work With or Around Children or Youth: For the purpose of this policy, the following are included in the definition of Church Personnel who Regularly Work With or Around Children or Youth:

1. All clergy, whether stipendiary, non-stipendiary, or otherwise, who are engaged in ministry or service to the church
2. All paid or volunteer Church Personnel whose work regularly takes them throughout the facility or grounds or who has keys giving them access to the buildings on the grounds
3. All persons who supervise or assist with supervising children or youth (other than church school teachers) in ministries, programs or activities more often than occasionally

4. All persons who provide transportation to children or youth without other adults in the vehicle more often than occasionally
5. Any paid personnel whose living quarters are on the grounds of the church, school or other related agency
6. All vestry members or other members of similar decision-making groups who have the authority to approve the creation of ministries, programs or activities for children or youth

Examples of Church Personnel who **Regularly Work With or Around Children or Youth** include, but are not limited to:

- Children's or youth choir directors
- Organists who work with children or youth
- Lay youth ministers
- Volunteer youth directors
- All Church Personnel who work or assist in the nursery more than four times a year
- All Church Personnel who work in the nursery if they are the only person over 21 present at any time
- All staff, whether volunteer or paid, at church camps
- Adults who participate in overnight activities with children or youth more than twice a year

For the purpose of this policy, the following are included in the definition of Church Personnel who **occasionally Work With or Around Children or Youth**:

1. Church school teachers
2. All persons who supervise or assist with supervising children or youth in ministries, programs or activities infrequently, generally no more than three times a year or for one program or activity during a year that lasts less than a month (i.e. assisting with preparation for the Christmas pageant, or teaching one "unit" of Church School for a month)
3. All persons who provide transportation to children or youth without other adults in the vehicle infrequently, generally no more than three times a year
4. All persons who work or assist in the nursery four or fewer times a year, whether on an emergency basis or otherwise
5. Adults who participate in overnight activities with children or youth once or twice a year

D. Types of abuse

1. **Physical abuse** is non-accidental injury, which is intentionally inflicted upon a child or youth.
2. **Sexual abuse perpetrated by an adult** is any contact or activity of a sexual nature that occurs between a child or youth and an adult. This includes any activity, which is meant to arouse or gratify the sexual desires of the adult, child or youth.
3. **Sexual abuse perpetrated by another child or youth** is any contact or activity of a sexual nature that occurs between a child or youth and another child or youth when there is no consent, when consent is not possible, or when one child or youth

has power over the other child or youth. This includes any activity which is meant to arouse or gratify the sexual desires of any of the children or youth.

4. **Emotional abuse** is mental or emotional injury to a child or youth that results in an observable and material impairment in the child or youth's growth, development or psychological functioning.
5. **Neglect** is the failure to provide for a child or youth's basic needs or the failure to protect a child or youth from harm.
6. **Economic exploitation** is the deliberate misplacement, exploitation, or wrongful temporary or permanent use of a child or youth's belongings or money.

Safeguards for Children and Youth

A. Screening and Selection

1. Any and all Church Personnel who Regularly Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
 - a. **A standard application** completed by the applicant that includes an authorization for the release of information to conduct background checks and the Code of Conduct
 - b. **Criminal records check** in any state where the applicant has resided during the past seven (7) years, and other states, if any, as determined by the church
 - c. **Sexual offender registry check** in any state where the applicant has resided during the past seven (7) years
 - d. **Individual interview** with the applicant
 - e. **Reference checks** of persons outside the congregation who know the applicant, preferably who know how the applicant works with children
 - f. **Driving or Motor Vehicle records check** if the person may be transporting children or youth
2. Any and all Church Personnel who Occasionally Work With or Around Children or Youth shall be screened and selected utilizing at least the following:
 - a. **A standard application** completed by the applicant that includes an acknowledgment for the release of information to conduct background checks and the Code of Conduct
 - b. **Individual interview** with the applicant
 - c. **At least one Reference Check** of a person or persons outside the congregation who know the applicant, preferably who know how the applicant interacts with children
 - d. **Driving or Motor Vehicle records check** if the person will be transporting children or youth
3. All information gathered about an applicant will be carefully reviewed and evaluated to make a determination, in consultation with others as necessary, of whether or not the person is appropriate to work with children or youth.
4. Church Personnel who work with or around children or youth must have a personnel file that is kept where other church records are kept.

5. Criminal records checks and sexual offender registry checks will be conducted every five (5) years for Church Personnel who Regularly Work With or Around Children or Youth.
6. To the extent possible, no person will be permitted to supervise an immediate family member when working with or around children or youth. For the purpose of this policy, immediate family member is defined as spouse, partner, child, parent, sister, brother, similar in-law relationship, stepchild, stepparent, step-sibling, grandparent, or co-habitant.
7. Church Personnel who transfer within the Diocese of The Central Gulf Coast and apply for or are asked to or who do undertake a position working with or around children or youth are required to undergo the same screening and selection process in Section A above. This requirement may be met through a transfer of a copy of their personnel file to the new congregation, school, agency, or program together with completion of a new application, individual interview and reference checks with the congregations, schools, agencies or other programs for which the applicant has worked with or around children or youth since the screening was last done as shown in the applicant's personnel file.

B. Education and Training Requirements

1. Three hours of child abuse prevention education and training is required for all Church Personnel Who Regularly Work With or Around Children or Youth before they start their work with children or youth or, if that is not possible, one hour of child abuse awareness training before they start their work and the rest of the training within three months of starting.
2. One hour of child abuse awareness education and training is required for all Church Personnel Who Occasionally Work With or Around Children or Youth before they start their work with children or youth.
3. Church Personnel who are responsible for screening, selection and supervision of others in programs for children and youth are required to complete an additional three (3) hours of specialized education and training in screening, selection and monitoring every two years.

C. Monitoring and Supervision of Programs

The monitoring and supervision of programs and activities involving children or youth is important for safeguarding children and youth and involves several aspects. One aspect involves having structural guidelines or standards for the programs and activities for children and youth. These include such things as who approves new programs, how many adults need to be present and the like. In addition to setting structural guidelines and standards, church leaders must make sure the structural safeguards are followed. Programs and activities have to be monitored and supervised to do that.

Another aspect of monitoring and supervision is that supervisory personnel and others monitor and supervise the behavior of adults, youth and other children with children and youth, so that inappropriate behaviors and interactions can be detected and stopped. Some behaviors and interactions are potentially harmful to children or youth in and of themselves. Examples include providing alcohol or drugs to children or youth

or actually having sexual contact with a child or youth. Other behaviors and interactions are not necessarily harmful in and of themselves but are the same behaviors and interactions known to be used by those who abuse children or youth to “groom” them or their parents for eventual abuse or which provide the privacy child molesters need in order to abuse children or youth. Examples of those behaviors and interactions include holding children over the age of three on the lap, transporting a child or youth alone, and the like. The structural guidelines and standards are covered in both this Monitoring and Supervision section and in the following section, General Conduct for the Protection of Children and Youth. The behaviors and interactions of persons with children and youth that need to be monitored and supervised are covered in the section on General Conduct for the Protection of Children and Youth and in the Guidelines for Appropriate Affection.

1. Every program for children and youth must have established ratios for adults and children in compliance with the established ratio, including activities that occur off church premises.
2. Church Personnel are prohibited from being alone with a child or youth or multiple children or youth where other adults cannot easily observe them.
3. Church Personnel over the age of 21 must directly supervise Church Personnel under the age of 18 and be physically present during all activities.
4. An up to date list of approved congregation-sponsored programs for children and youth will be maintained in the church office or other place where church records are kept.
5. Church Personnel are not permitted to develop new activities for children and youth without approval from the rector or canonical equivalent. Requests to develop new activities should be submitted in writing to the rector. The rector will consider whether the plan for a new activity includes adequate adult supervision.
6. Each program will develop age-appropriate procedures to ensure the safety of children and youth using restrooms and showers or baths.
7. When supervising or assisting private activities such as dressing, showering or diapering infants or children, Church Personnel will remain in an area observable by other adults or work in pairs.
8. At least two unrelated Church Personnel must supervise activities. When both boys and girls are participating, male and female adults must be present.

D. General Conduct for the Protection of Children and Youth

The following guidelines are intended to assist Church Personnel in monitoring and supervising behaviors and interactions with children and youth to identify and stop those that may be inherently harmful to children or youth, that are the type used by child molesters to groom children, youth and their parents, or that may create the conditions where abuse can occur more easily. These guidelines should also be used to make decisions about interactions with children and youth in church sponsored and affiliated programs. They are not designed or intended to address interactions within families. When exceptions to these guidelines must be made, they should be reported to the supervisor of the Church Personnel making the exception as soon as possible.

1. All Church Personnel who work with children or youth must agree to comply with the Diocese of the Central Gulf Coast's Guidelines for Appropriate Affection (Appendix A).
2. No person will be allowed to volunteer to Regularly Work With Children or Youth until the person has been known to the clergy and congregation **for at least six months.**
3. Programs for infants and children under six (6) years old will have procedures to ensure that children are released only to their parents or legal guardians or those designated by them.
4. Church Personnel are prohibited from the use, possession, distribution, or being under the influence of alcohol, illegal drugs, or the misuse of legal drugs while participating in or assisting with programs or activities specifically for children or youth.
5. Parents or guardians must complete written permission forms before Church Personnel transport children and youth for a church sponsored activity or for any purpose on more than an occasional basis.
6. Church Personnel will respond to children and youth with respect, consideration and equal treatment, regardless of sex, race, religion, sexual orientation, culture or socio-economic status. Church Personnel will portray a positive role model for children and youth by maintaining an attitude of respect, patience, and maturity. They will avoid even the appearance of favoritism.
7. One-to-one counseling with children or youth will be done in an open or public or other place where private conversations are possible but occur in full view of others.
8. Church Personnel are prohibited from dating or becoming romantically involved with a child or youth.
9. Church Personnel are prohibited from having sexual contact with a child or youth.
10. Church Personnel are prohibited from possessing any sexually oriented materials (magazines, cards, videos, DVDs, films, clothing etc.) on church property or in the presence of children or youth except as expressly permitted as part of a pre-authorized educational program.
11. Church Personnel are prohibited from using the Internet to view or download any sexually oriented materials on church property or in the presence of children or youth.
12. Church Personnel are prohibited from discussing their own sexual activities, including dreams and fantasies, or discussing their use of sexually oriented or explicit materials such as pornography, videos or materials on or from the Internet, with children or youth.
13. Church Personnel are prohibited from sleeping in the same beds, sleeping bags, tents, hotel rooms or other rooms with children or youth unless the adult is an immediate family member of all children or youth in the bed, sleeping bag, tent, hotel room or other room. It is acceptable to have multiple adults sleep with all the children or youth participating in one open space such as a church basement or camp lodge.

14. Church Personnel are prohibited from dressing, undressing, bathing, or showering in the presence of children or youth.
15. Church Personnel are prohibited from using physical punishment in any way for behavior management of children and youth. No form of physical discipline is acceptable. This prohibition includes spanking, slapping, pinching, hitting, or any other physical force. Physical force may only be used to stop a behavior that may cause immediate harm to the individual or to a child, youth or others.
16. Church Personnel are prohibited from using harsh language, degrading punishment, or mechanical restraint such as rope or tape for behavior management.
17. Church Personnel are prohibited from participating in or allowing others to conduct any hazing activities relating to children's or youth ministry or camp activities.

Responding to Problems

A. Reporting Inappropriate Behaviors or Policy Violations with children or youth

1. When Church Personnel observe any inappropriate behaviors, behaviors that are inconsistent with the Guidelines for Appropriate Affection, or which may violate any provision of these Policies for the Protection of Children and Youth from Abuse, they must immediately report their observations. Examples of inappropriate behaviors or policy violations would be seeking private time with children or youth, taking children or youth on over-night trips without other adults, swearing or making suggestive comments to children or youth, or selecting or using staff or volunteers without the required screening.
2. Such inappropriate behaviors or possible policy violations that relate to interactions with children or youth should be reported in one of the following ways:
 - a. A telephone call or meeting with the immediate supervisor of the person,
 - b. A telephone call or meeting with the rector, if the person is not the rector;
 - c. A telephone call or meeting with a church warden if the person is the rector;
 - d. A telephone call, meeting or fax to the bishop;
 - e. Submit a Notice of Concern signed or unsigned, to the bishop.
3. All reports of inappropriate behavior or policy violations with children or youth will be taken seriously.

B. Reporting Suspected Abuse of Children or Youth

1. All Church Personnel are required by this policy to report known or suspected abuse of children or youth to the appropriate state authorities.
2. Failure to report suspected abuse of children or youth may be a crime. Reports may be made confidentially or anonymously. Every state provides immunity from civil liability for persons required to report suspected abuse in good faith and without malice. Simply stated, "in good faith" means that the person submitting the report believes what he or she is reporting to be true.

3. In addition to reporting to the state authorities, Church Personnel are required to report any suspected or known abuse of children or youth that may have been perpetrated by Church Personnel directly to the rector of the parish or institution so that immediate and proper steps may be taken to ensure the safety of alleged victims.
4. Reports of suspected or known abuse that involve Church Personnel may be reported to the Diocese of The Central Gulf Coast in the following ways:
 - a. A telephone call, meeting or fax to the bishop;
 - b. A telephone call or meeting with the rector, if the rector is not the person being complained about;
 - c. Submit a Notice of Concern signed or unsigned, to the bishop.
5. The Diocese of The Central Gulf Coast and the parish or institution will cooperate with any investigation by state authorities to the fullest extent appropriate, and inform authorities that a concurrent internal investigation will be directed by the Diocese of The Central Gulf Coast.

Appendix

A. Guidelines for Appropriate Affection

The Diocese of The Central Gulf Coast and the parish or institution are committed to creating and promoting a positive, nurturing environment for our children's and youth ministries that protect our children and youth from abuse and our Church Personnel from misunderstandings. When creating safe boundaries for children and youth, it is important to establish what types of affection are appropriate and inappropriate; otherwise that decision is left to each individual. Stating which behaviors are appropriate and inappropriate allows Church Personnel to comfortably show positive affection in ministry, and yet identify individuals who are not maintaining safe boundaries with children or youth. These Guidelines are based, in large part, on avoiding behaviors known to be used by child molesters to groom children or youth and their parents for future abuse. The following guidelines are to be carefully followed by all Church Personnel working around or with children or youth.

1. Love and affection are part of church life and ministry. There are many ways to demonstrate affection while maintaining positive and safe boundaries with children and youth. Some positive and appropriate forms of affection are listed below:
 - Brief hugs
 - Pats on the shoulder or back
 - Handshakes
 - "High-fives" and hand slapping
 - Verbal praise
 - Touching hands, faces, shoulders and arms of children or youth
 - Arms around shoulders
 - Holding hands while walking with small children
 - Sitting beside small children
 - Kneeling or bending down for hugs with small children

- Holding hands during prayer
 - Pats on the head when culturally appropriate. (For example, this gesture should typically be avoided in some Asian communities)
2. The following forms of affection are considered inappropriate with children and youth in ministry setting because many of them are the behaviors that child molesters use to groom children or youth and their parents for later molestation or can be, in and of themselves, sexual abuse:
- Inappropriate or lengthy embraces
 - Kisses on the mouth
 - Holding children over three years old on the lap
 - Touching bottoms, chests or genital areas other than for appropriate diapering or toileting of infants and toddlers
 - Showing affection in isolated areas such as bedrooms, closets, staff only areas or other private rooms
 - Occupying a bed with a child or youth
 - Touching knees or legs of children or youth
 - Wrestling with children or youth
 - Tickling children or youth
 - Piggyback rides
 - Any type of massage given by a child or youth to an adult
 - Any type of massage given by an adult to a child or youth
 - Any form of unwanted affection
 - Comments or compliments (spoken, written, or electronic) that relate to physique or body development. Examples would be, "You sure are developing," or "You look really hot in those jeans"
 - Snapping bras or giving wedgies or similar touch of underwear whether or not it is covered by other clothing
 - Giving gifts or money to individual children or youth
 - Private meals with individual children or youth

GUNS AT WORK POLICY

Adopted, Standing Committee, June 22, 2001

RESOLVED, the following shall be considered a guns at work policy of the Standing Committee: "No firearm of any type shall be permitted on or in any church building, chapel, educational building, or parish house, of any parish, mission, or mission station and on the grounds or in the buildings of any diocesan institution (Beckwith Camp & Conference Center, Murray House, Wilmer Hall) in the Diocese of the Central Gulf Coast."

POLICY ON SERVING ALCOHOLIC BEVERAGES

Adopted, Standing Committee, October 12, 2015

In accordance and alignment with Resolution A158 adopted by the 78th General Convention of the Episcopal Church, the Diocesan Policy on Alcohol Use was recently

updated and approved by the Standing Committee of the Diocese of the Central Gulf Coast. The Church's new policy reads as follows:

RESOLVED, the House of Bishops concurring, that the 78th General Convention acknowledge The Episcopal Church's long-standing tolerance for the use of alcohol which, in some cases, has contributed to its misuse, and has undermined a climate of wholeness and holiness for all; that our Church culture too often avoids hard conversations about alcohol use, and the role of forgiveness and compassion in healing and recovery; and that The Episcopal Church now commits to create a new normal in our relationship with alcohol. We aspire to be a place in which conversations about alcohol, substance misuse, or addiction are not simply about treatment but about renewal, justice, wholeness, and healing. We affirm that Recovery Ministries of The Episcopal Church has long been and continues to be a valuable resource for this work; and be it further

RESOLVED, that the 78th Convention adopt the following policy on alcohol and other substance misuse and encourage dioceses, congregations, seminaries, schools, young adult ministries, and affiliated institutions to update their policies on the use of alcohol and other substances with the potential for misuse. These policies should consider the following:

1. The Church must provide a safe and welcoming environment for all people, including people in recovery.
2. All applicable federal, state and local laws should be obeyed, including those governing the serving of alcoholic beverages to minors.
3. Some dioceses and congregations may decide not to serve alcohol at events or gatherings. Others may decide to permit a limited use of alcoholic beverages at church-sponsored events. Both can be appropriate if approached mindfully.
4. When alcohol is served, it must be monitored and those showing signs of intoxication must not be served. Whenever alcohol is served, the rector, vicar, or priest-in-charge must appoint an adult to oversee its serving. That adult must not drink alcoholic beverages during the time of his or her execution of his or her responsibilities. If hard liquor is served, a certified server is required.
5. Serving alcoholic beverages at congregational events where minors are present is strongly discouraged. If minors are present, alcohol must be served at a separate station that is monitored at all times to prevent underage drinking.
6. Alcoholic and non-alcoholic beverages must be clearly labeled as such. Food prepared with alcohol does not need to be labeled provided the alcohol is completely evaporated by the cooking process; however, it is recommended that even in this case the use of alcohol in cooking be noted on a label.
7. Whenever alcohol is served, appealing non-alcoholic alternatives must always be offered with equal prominence and accessibility.
8. The serving of alcoholic beverages at church events should not be publicized as an attraction of the event, e.g. "wine and cheese reception," "cocktail party," and "beer and wine tasting."

9. Ministries inside or outside of congregations will make certain that alcohol consumption is not the focus of the ministry and that drinking alcohol is not an exclusively normative activity.
10. Food must be served when alcohol is present.
11. The groups or organizations sponsoring the activity or event at which alcoholic beverages are served must have permission from the clergy or the vestry. Such groups or organizations must also assume responsibility for those persons who might become intoxicated and must provide alternative transportation for anyone whose capacity to drive may be impaired. Consulting with liability insurance carriers is advised.
12. Recognizing the effects of alcohol as a mood-altering drug, alcoholic beverages shall not be served when the business of the Church is being conducted.
13. Clergy shall consecrate an appropriate amount of wine when celebrating the Eucharist and perform ablutions in a way that does not foster or model misuse.
14. We encourage clergy to acknowledge the efficacy of receiving the sacrament in one kind and consider providing non-alcoholic wine.

And be it further

RESOLVED, that, mindful of the emerging legalization of other addictive substances and the increasing rise of addiction, the Executive Council of The Episcopal Church provide for the ready availability, implementation, and continuing development of this policy church-wide, in consultation and coordination with Recovery Ministries of The Episcopal Church.

STANDING COMMITTEE RESOLUTION and FORM for PARISHES and MISSIONS TO USE WHEN MORTGAGING PROPERTY

WHEREAS, from time to time it is necessary for congregations to borrow funds for construction or other purposes, and mortgage properties as security for such loans.

WHEREAS, standards are necessary for an orderly procedure in applying for approval of such loans and mortgages, therefore be it

RESOLVED, that the total amount of indebtedness of a Parish or Mission shall not under ordinary circumstances, exceed one-and-a-half times the average of the current and past two years' annual operating budget of the Parish or Mission, and be it

FURTHER RESOLVED, that the monthly payments on indebtedness of such Parish or Mission, including interest and housing allowance if applicable, shall not exceed twenty-five (25%) of such Parish or Mission's monthly operating budget, and be it

FURTHER RESOLVED, that if any Parish or Mission is of the opinion that such limitations imposed hereon are unacceptable, it may make application to the Bishop and the Standing Committee for an exception to these provisions, provided there is supporting evidence of the ability to pay such requested indebtedness, and be it

FURTHER RESOLVED, that all requirements and necessary data outlined in this resolution be submitted to the Commission on Finance, Diocesan Office, Post Office Box 13330, Pensacola, Florida 32591-3330, not less than one month prior to a scheduled meeting of the Standing Committee, and be it

FURTHER RESOLVED, that this resolution and the Form for Use of a Parish or Mission When Mortgaging Property or Borrowing from the Congregational Loan Fund shall be published annually in the Diocesan Journal.

THE FOLLOWING RESOLUTION WAS ADOPTED BY THE 38TH ANNUAL CONVENTION OF THE DIOCESE:

RESOLVED, that a current audit report required by Canon 10, Section 2, of the Diocesan Canons be prepared and submitted by any congregation or agency that seeks Diocesan approval for any loan transaction, including any renewal or refinancing, or that requests a loan from the Congregational Loan Fund.

FORM FOR USE OF PARISH OR MISSION WHEN MORTGAGING PROPERTY OR BORROWING FROM THE CONGREGATIONAL LOAN FUND

(Application to the Commission on Finance/Standing Committee for Mortgaging Property or Borrowing from the Congregational Loan Fund)

- 1. Name and location of church proposing mortgage:
- 2. Terms of note relating to mortgage for which consent is sought:
 - a. Amount proposed to be borrowed: \$ _____
 - b. Interest rate: _____ %
 - c. Period of years: _____
 - d. Manner of payment of loan: _____
- 3. Name and address of lender and mortgagee:
- 4. If purchase money mortgage, supply the following:
 - a. Purchase price of property: \$ _____
 - b. Amount of down payment: \$ _____
 - c. Proposed use of property: _____
- 5. If not a purchase money mortgage, what is nature of project, etc.?
- 6. Estimated cost of project: \$ _____
- 7. Who made the cost estimates? (Attach copies of bids, etc.)
- 8. Has the Architectural Consultant approved the plans and specifications? Is a copy of the approval attached hereto?
- 9. Financial resources already assured:
 - a. Local cash \$ _____
 - b. Local pledges \$ _____
 - c. Loans from other sources \$ _____
- 10. When would work begin?
- 11. When will loan be needed? What length loan?
- 12. Describe present facilities and indebtedness of same.
- 13. Overall program: (Do plans call for other construction in the future? If so, is this project designed for eventual conversion to other use?)

14. Any other information which may be of interest to the Commission on Finance and the Standing Committee in considering this application should be set forth, i.e., does the application comply with these guidelines?
15. Attach copy of the legal description of property to be mortgaged.
 - a. Who holds title to the property?
 - b. Has there been compliance with Canon 12 of the Diocese?
 - c. If not, is action being taken to comply?
16. Number of communicants: _____
 Number of financially contributing families: _____
17. Current Annual Operating Budget: \$ _____
18. Current Annual Debt Service: \$ _____
19. What is the average of the current and past two calendar years' operating budget?
20. What is the amount of current monthly payments on indebtedness, including interest?
21. Present fair market value of all buildings and improvements?
22. Percentage of income pledged to the Diocese and amount paid thereon for the past two years: _____%
23. Do you agree to furnish quarterly reports in writing to the Standing Committee until the project is completed? ____ Yes ____ No

If answer is yes, please cover in narrative form the total contract price, contract completion date, amount paid on contract to date, percentage of time used to date and indicate if the project appears to be within the budget.

Approved by Chancellor:

Approved by Commission on Finance:

Approved by Standing Committee by 2/3 vote:

- a. By Mail:
- b. At a regular meeting:
- c. Mail Poll confirmed:

Approved by Bishop:

**VESTRY RESOLUTION TO ACCOMPANY FORM FOR PARISHES
AND MISSIONS TO USE WHEN MORTGAGING PROPERTY
OR BORROWING FROM THE CONGREGATIONAL LOAN FUND**

BE IT RESOLVED by the Vestry of (name of Parish or Mission) that a sum not exceeding \$_____ be borrowed for not exceeding _____ years at a rate of interest not in excess of _____ % per annum for the purpose of _____ and that a mortgage be given on the _____ as security for said debt, and

BE IT FURTHER RESOLVED that the Senior Warden and Rector (or Vicar) are authorized to make application to the Bishop and the Standing Committee of the Diocese of the Central Gulf Coast for the approval of said mortgage loan and to do any and all things and execute any and all papers incidental to obtaining permission to obtain and secure said loan.

I, _____, Clerk of the Vestry of _____, hereby certify that the foregoing resolution was passed by a majority vote of the Vestry at a meeting duly held on _____ at _____ on the _____ day of _____, 20____.

Clerk of the Vestry

I, _____, Rector (or Vicar) of _____, hereby consent to the action of the Vestry in authorizing the foregoing mortgage loan dated at _____, Alabama/Florida, on this the _____ day of _____, 20____.

Rector (or Vicar)

ADMINISTRATIVE PROCEDURES TO BE FOLLOWED BY VESTRY

1. Engineering, construction and other necessary contracts should be with the Diocesan corporation, as owner. In similar fashion, bonds, insurance and other underwriting should run in favor of the Diocesan corporation.
2. All such contracts, bonds, insurance and the like should be negotiated and/or procured by the Vestry undertaking such construction. Contracts should be forwarded to the Diocesan office with a statement by the vestry that such instruments have the approval of the vestry and with a request that they be executed by the Diocesan corporation.
3. Mortgages and notes to finance any such construction must be executed by the Diocesan corporation, whether it be temporary financing for construction or permanent financing.
4. Where there is temporary construction financing, it would be desirable for the Vestry to designate some local bank or other institution as a trustee to disburse funds upon requisition by a designated person. The vestry will request that the Diocese approve a named person as agent to approve requisitions for payment.
5. The Diocese should obtain from the responsible vestry a letter or statement incorporated in the request for the execution of the construction contracts, agreeing that the parish will repay the debt with all costs and expenses thereto.

**POLICY STATEMENT OF THE STANDING COMMITTEE
DIOCESE OF THE CENTRAL GULF COAST**

Adopted June 6, 1974

Diocesan Minimum Compensation for Full-Time Clergy *(revised December 2022)*

The Standing Committee has approved a change in the initial minimum compensation schedule for full-time active clergy, effective January 1, 2023.

The new minimum standard is a 5.0% increase from previously approved diocesan minimums. The Diocese takes into consideration a number of variables including the most recently published Episcopal Clergy Compensation Report with a focus on Dioceses in Province IV, and cost of living changes published by the Church Pension Group (CPG) and the Social Security Administration when determining changes to minimum compensation. For reference, the last approved CGC clergy minimum compensation increase was 3.0% in 2019.

Years of Service in the Episcopal Ministry	Minimum Annual Salary for Full-Time Clergy (effective 2023)
1	\$58,700
2	\$59,750
3	\$60,800
4	\$63,000
5	\$64,650

Remember that these are **minimum salary standards and not maximums**; salary levels may and can be more than the minimums referenced. Churches are highly encouraged to provide annual increases for merit, inflation, and / or local circumstances. Salaries lower than these minimums will be permitted only with agreement between the Bishop and the clergy involved. Those working less than full-time are expected to be compensated in proportion to the scale but may negotiate compensation and benefits with approval of the Bishop. These minimums include that portion of salary also noted as housing allowance but exclude other items such as pension, health insurance, or travel.

Below is an overview of compensation / benefit information for **full-time, active clergy** (note: without church provided housing / rectory):

Salary Compensation (cash salary + cash housing)	The clergy minimum compensation standard includes the cash compensation that fits individual circumstances for full time / active clergy. It includes cash salary, and the cash portion of that salary designated by clergy as housing allowance. Housing allowance is the amount of cash compensation determined by cleric and declared by vestry annually (in accordance with IRS Code). Compensation that will include church provided housing (rectory) is calculated a bit differently; please request how this is calculated from Diocesan Administrator.
Pension (required)	Church employers are required by Canon law to pay pension assessment on behalf of clergy, based on total assessable compensation (TAC). The current rate is 18% of

	a cleric's TAC. Please visit <i>CPG.org</i> for a complete listing of all assessable compensation.
Health Insurance (required)	The plan selection / coverage level is determined jointly by clergy / vestry. Coverage is provided by the Church Medical Trust. There are Diocesan minimum coverage levels and "parity" is required (clergy / lay employees have same coverage opportunities). Please read "CGC Denominational Health Plan Policy" for the specifics. https://www.diocgc.org/benefits
Group Life (required)	Group term life coverage is required and paid by employer (\$40,000 coverage level). Clergy may waive this coverage if they so wish only by notifying the diocese in writing.
Dental (optional)	Dental coverage is available; it is considered a negotiated benefit option. https://www.diocgc.org/benefits
SECA Contribution (optional)	Churches may provide SECA offset / reimbursement to clergy if so negotiated. If this offset is to be provided, it is recommended it be rolled into the cash compensation rather than a separate SECA support account. Remember, clergy are considered self-employed for Social Security and Medicare; SECA offset can provide assistance clergy for paying employee and/or employer's portion of SS/Med. Note: this is considered compensation and is taxable and pension assessable.
Disability (optional)	It should be noted that active clergy currently are provided with full disability coverages thru CPG. Other disability insurance is considered a voluntary / negotiated option.
Other: (Continuing Education, Phone, Travel Mileage)	It is usual practice that travel required for church business be reimbursed at the IRS allowance, unless an allowance is provided. The IRS publishes an annual mileage reimbursement rate each year in late December.

Vocational Diaconate Assistance:

Historically, those called to the diaconate serve in congregations without compensation. Typically, deacons contribute time and talent of a minimum of 10-12 hours a week in ministry, in worship, and

other activities. This lack of formal compensation prevents deacons from access to benefits offered through the Church Pension Group (CPG). These benefits include such items as Credo conferences that address spiritual / physical / financial well-being, life insurance, a resettlement benefit, and a Christmas benefit. These benefits are available for all eligible clergy (deacons and priests) meeting the compensation guidelines developed by CPG.

While the expectation is that deacons will continue to serve without salary compensation, churches will be required to provide a monthly stipend that will provide deacons access to required / eligible retirement benefits.

Beginning January 1, 2023, parishes in the Diocese of the Central Gulf Coast shall compensate deacons at the minimum rate of \$100 a month and pay the applicable 18% assessment to Church Pension Group (CPG). This compensation will be provided to any eligible deacon actively serving. Per CPG rules, retirement contributions cannot be made for any clergy age 72 or older.

Supply Clergy Rates:

The following are the standard rates for supply clergy (unless negotiated otherwise by the parties) and are effective beginning January 1, 2025:

- ✓ **\$200 for one service + travel**
- ✓ **\$250 for two services on the same Sunday (at same location) + travel**
- ✓ Travel expense: the 2025 IRS standard mileage rate for the business use of a vehicle is currently \$0.70 per mile. These rates will change annually; mileage is published / updated by the IRS at year end.

If you have any questions or need additional information about minimum compensation or supply rates, please do not hesitate to contact the Diocesan Office at 850-434-7337.

CANON 17

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowance which have been or may be established by the Standing Committee for clergy serving in this diocese.

EXPENSE ALLOWANCE: Clergy should have a Qualified Reimbursement Plan (QRP) approved by their vestry to be reimbursed for travel and automobile expenses, meals and lodging expenses, if away from home overnight, as well as allowable educational expenses.

CAR ALLOWANCE: The car allowance standard refers to Diocesan clergy, and one of the following alternatives should be utilized and mutually agreed upon between vestry and clergyman:

1. Reimbursed for use of personal automobile for business use at the IRS allowable rate for automobile mileage reimbursement.
2. The congregation supplies the car and makes provisions for work-use expense

HOUSING AND HOUSING ALLOWANCES: The Standing Committee reviewed the subject of clergy housing and reached the conclusion that it is advantageous for a clergy person to be provided a housing allowance.

Where a congregation decides to sell an existing rectory and provide a housing allowance, every consideration should be given by said congregation to restrict use of the proceeds for capital purposes or use the income from an investment of proceeds to help provide a housing allowance.

Congregations are cautioned not to act as a financing agent for purchasers of church-owned property. Where housing is provided, it should be kept in good repair, equipped with stove and refrigerator where required, and, if possible, carpeting and drapes in the main rooms. Additionally, full payment of heat, water, gas, electricity, sewage and garbage disposal, and church-related telephone calls is standard.

MOVING EXPENSES: Where a parish issues a call to a clergyman, the payment of his moving expenses by the calling parish to the new position is standard. In the case of calls by the Bishop to mission churches, it is suggested that the local congregations and the Diocese come to an agreement on the amount of sharing the moving expenses.

GROUP LIFE INSURANCE: All active clergy, retired clergy canonically resident in the Diocese, and lay employees of the Diocese, will be enrolled through the Church Life Insurance Corporation, a subsidiary of the Church Pension Fund, for life insurance coverage. This coverage will be in the amount of \$40,000 life benefit for clergy; \$50,000 for lay employees of the diocesan office; \$40,000 Accident Death and Dismemberment coverage and \$2,000 benefit for retired clergy. Premiums for Group Life Insurance will be paid by the employing unit, except that lay employees of parishes may participate in this program by paying premiums as they become due.

COMPREHENSIVE MEDICAL INSURANCE:

adopted by the Standing Committee November 7, 2015

Updated October 15, 2024

In accordance with Resolution A177 adopted by the 76th General Convention of the Episcopal Church and Resolution B026 at the 77th General Convention of the Episcopal Church, and to comply with Title 1, Canon 8, Section 1 of the Constitution, and Canons of the Episcopal Church, effective by December 31, 2015, the following Denominational Health Plan Policy was approved by the Standing Committee of the Diocese of the Central Gulf Coast:

1. The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in health insurance coverage administered by the Church Pension Group through the Episcopal Church Medical Trust, for all qualified employees (those

employed regularly to work at least 1,500 scheduled hours or more per year and receiving a W-2).

2. All eligible clergy and lay employees are required to have **equal access to and premium support parity within each congregation** for the healthcare benefits administered by the Church Pension Group through the Church Medical Trust.
3. Qualified employees may formally opt-out of medical insurance coverage (in writing) if they have health care benefits through other approved sources (e.g. coverage under spouse's plan, former employer, or government plan such as TRICARE or Medicare). Healthcare benefits may be provided to domestic partners of eligible clergy and lay employees, but a congregation will not be required to provide such benefits
4. Schools and other institutions (such as Camp Beckwith, Wilmer Hall, thrift stores, etc.), whether or not they operate under a separate tax ID from the sponsoring institution, are encouraged to participate in the Diocesan plan through the Episcopal Church Medical Trust on the same basis, but will not be required to do so.
5. Effective January 1, 2016, congregations within the Diocese of the Central Gulf Coast shall support a **"minimum coverage benefit"** for all eligible clergy and lay employees. This amount is defined as an amount *equivalent* to the premium cost of a single level coverage of the base high-deductible medical plan *plus* the deductible contribution to the Health Savings Account. **The base plan is considered to be the "Consumer Directed Health Plan 15 with HSA".**
6. ***In 2025, and until updated at a later date, the minimum coverage benefit to be provided is \$1,012/month or \$12,144 per year.** Those amounts are the *equivalent* of 100% employer contribution to the monthly **single** premium cost of the "Consumer Directed Health Plan 15 with HSA" (\$862 per month in 2025) plus a monthly HSA contribution (\$150 per month) deposited in the employee's Health Savings Account (HSA). Minimum HSA contributions regardless of the CDHP plan selection is \$150 per month.
7. Each congregation may decide which plans, tier level, and cost sharing to offer its eligible employees. Again, per policy, this must be at least the 'diocesan minimum' funding requirement and must apply equally to all eligible employees.
8. Where applicable, congregations within the Diocese of the Central Gulf Coast will provide coverage to clergy consistent with existing letter of agreement. Letters of agreement that become effective after December 31, 2015 will be compliant with the parity requirements of this Denominational Health Plan.
9. It is recognized that healthcare premiums are an important benefit. The diocesan minimum coverage benefit is considered a minimum funding level and not a

maximum; congregations are encouraged to fund their clergy and lay employees above the diocesan minimum, including Employee + 1 plans and Family Plans.

*Note: monthly rates for CDHP Plans include the minimum HSA contribution for all plans. In 2025, the minimum contribution to any HSA plan is \$150. Churches are encouraged to contribute additional funds into employee HSA’s if “Employee + 1” or “Family” coverages are selected to assist with higher deductible levels of those plans.

MAJOR MEDICAL SUPPLEMENT TO MEDICARE:

Retired clergy canonically resident in the Diocese at the time of their retirement are eligible for a Medicare Advantage benefit from the Episcopal Church Medical Trust of the Church Pension Fund, based on years of service. One such plan may be no cost to qualified / fully vested participants. Retired lay employees of congregations may participate in this program by paying premiums when they become due. Medicare supplement premiums (approximately 85% of the appropriate premium), for retired lay employees of the Diocesan office and their dependents, will be paid by the Diocese based on the total number of years of service, which need not be continuous:

Years of Service To the Diocese	Percentage of Diocesan Portion (85%) of Group Insurance Premium Diocese Will Pay
0-4	None
5	50%
6	60%
7	70%
8	80%
9	90%
10 or more	100%

In the case of retirement before age 65 and eligibility for Medicare, clergy and spouse will pay the premium for their appropriate benefit.

LAY EMPLOYEES PENSION: The following resolution was adopted by the Standing Committee at a regular scheduled meeting October 15, 2012:

In accordance with Resolution A138 adopted by the 76th General Convention of the Episcopal Church and Resolution C042 adopted by the 77th General Convention of the Episcopal Church, and in compliance with Title 1, Canon 8, Section 1 of the Episcopal Church, no later than January 1, 2013:

- The Episcopal Diocese of the Central Gulf Coast and all of its congregations shall participate in the Lay Employee Pension Plan provided by the Church Pension Fund (CPF) of the Episcopal Church for all qualified employees (those employed to work 1,000 scheduled hours or more per year);
- Lay employees pensions systems shall offer benefits that shall include the Defined Benefit Plan(s) and Defined Contribution Plan(s):

- If the Defined Benefit Plan is selected, the employer's assessment and/or contribution shall not be less than 9% of the employee's compensation;
- If the Defined Contribution Plan is selected, the employer's contribution will be a minimum of 5% of the employee's compensation, plus a match of 1% for an employee's 1%, up to a total of an additional 4% (at the maximum, the employer's portion will be 9%);
- Employers currently providing lay pension benefits through a non-CPF Defined Benefit Plan may continue to use that plan as long as the plan delivers pension benefits not less than the pension benefits required by Resolution A138. Employers, other than schools, that are currently providing lay pension benefits through a non-CPF Defined Contribution Plan must enroll in the Church Pension Fund Defined Contribution Plan no later than January 1, 2013;
- Schools that the Diocese had determined to be subject to the authority of the church and who are not currently providing benefits through a Defined Benefit Plan must adopt either a TIAA-CREF sponsored plan or CPF sponsored pension plan no later than January 1, 2013;
- Schools have an extended phase in schedule on employer contributions, allowing them to be in full compliance by January 1, 2018.

SABBATICAL POLICY *(approved by Standing Committee August 10, 2021)*

The Diocese of the Central Gulf Coast encourages clergy to take sabbaticals for their renewal and refreshment and the benefit of the congregation. The purpose of a Sabbatical leave is to provide an opportunity for those on Sabbatical Leave to rest. God thought it was good for God, surely it is good for God's people. In this regard, clergy are to be models to God's people. It is, therefore, incumbent on them to be deliberate in taking regular times for the rest which allows for replenishment of the body and the spirit. Sabbaticals are in addition to regularly scheduled vacation times and are not to be confused with sick leave or any other kind of leave.

When clergy are making plans for Sabbatical Leave, s/he is required to consult with and notify the Bishop well in advance. It is also recommended that the clergy work with a mentor, usually a colleague chosen by the clergy or suggested by the Bishop, to assist with developing their Sabbatical Plan. The clergy returning from Sabbatical Leave may wish to 'debrief' with the same mentor. The Bishop shall be informed of the dates of Sabbatical Leave in advance and notified when the clergy officially returns from their sabbatical.

POLICY OVERVIEW:

- The Bishop expects that all full-time clergy in the Diocese will have Sabbatical Leave included in their Letter of Agreement. Effective September 01, 2021, all clergy newly entering the Diocese will have Sabbatical Leave included in their letters of agreement. This Sabbatical Leave policy is intended for full-time clergy canonically resident in the Diocese; retired/pensioned clergy are usually not considered eligible for Sabbatical Leave.

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- The Diocese recommends a sabbatical up to but no more than three (3) consecutive months, following at least six (6) years of consecutive service.
 - While on sabbatical, the clergy is to receive full compensation from the congregation; they are considered “actively employed” for purposes of insurance coverage.
 - Vestries should plan for Sabbatical Leave by annually setting aside a reasonable amount to be placed in a reserve fund for the benefit of the congregation and the clergy. These funds are to be used to offset the cost of the sabbatical and to pay for supply clergy coverage during the sabbatical.
 - Clergy should explore whether sabbatical funding might be available through the National Clergy Renewal Program funded by the Lilly Foundation. Clergy may apply for up to a \$50,000 grant, depending on their proposed program, of which up to \$15,000 of the grant may be used to help the congregation fulfill pastoral duties during the clergy’s absence. Note that deadlines are well in advance of the intended sabbatical (usually in the Spring of the year prior).
 - In addition, the Diocese has developed a Sabbatical Fund for full-time, canonically resident clergy. In consultation with the Standing Committee, the Bishop shall match the local congregation’s contribution to the sabbatical, up to a maximum of \$4,000. The actual amount awarded shall take into account the congregation’s financial capacity, the church’s annual contribution to the diocese, the length of the sabbatical, and the length of tenure in the diocese by the clergy seeking a financial grant. A Sabbatical Plan shall be provided to the Bishop prior to any distribution of funds. In most cases part-time / retired / pensioned clergy are not eligible for this fund.
 - Clergy returning from sabbatical are expected to serve at least six months post-sabbatical, except in extraordinary circumstances and only with the approval of the Bishop. Clergy should not take a sabbatical if they intend to leave the congregation or retire upon completion of the sabbatical. Clergy should not use sabbatical time to look for another call.
 - Sabbatical reserve funds belong to the congregation, and clergy who leave a congregation without having taken a sabbatical are not entitled to those funds.
 - Clergy may not be “compensated in lieu of” if Sabbatical Leave is not utilized.
 - Paid sabbatical time is in addition to paid vacation time for the year in which the sabbatical is taken. Annual leave may be used in conjunction with Sabbatical Leave if planned in advance with their vestry. Sabbatical Leave qualifies for continuing education; therefore, the clergy’s continuing education funds may be eligible for use during sabbatical.

WORKERS' COMPENSATION INSURANCE: All parish and mission clergy and all lay employees of all parishes and missions and of the Diocese, with the exception of those persons employed in Parochial schools, will be covered under a blanket Workers' Compensation Insurance policy written through the Diocese. This will cover accidental or occupational disease arising out of or in the course of employment. State laws vary, but in general, medical expense is paid, with a small weekly benefit. Congregations will be billed individually for these premiums.

PROPERTY AND CASUALTY INSURANCE: Canon 17, Section 7 provides "the parish vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time." The following Standing Committee Policy was adopted October 5, 1993:

- Each church and church institution in the Diocese should be covered by the same insurance carrier if possible.
- If being on the same policy is not practical, the church policy should be concurrent with the diocesan policy in dollar limits and coverage, including 90% percent to replacement value cost coverage on property insurance and the same dollar amount for liability coverage.
- Congregations or institutions must comply with minimum policy limits on the diocesan policy or must be on the diocesan policy in order to insure concurrent coverage in the case of sexual misconduct liability.
- On "outside policies", the Diocese shall be named as "an additional named insured" and the diocesan office shall be furnished a complete copy of the policy.

SOCIAL SECURITY: Both clergy and lay employees will observe the applicable Federal laws regarding participation in the Social Security Program.

ANNUAL LEAVE: All full-time active clergy are to be provided four weeks annual leave or vacation with pay, which can be taken at a time agreed upon by the Rector and/or Vicar and the Vestry. Lay employees in the Diocesan office shall have the following annual leave schedule: 0-2 years, two weeks; 3-7 years, three weeks; over 7 years, four weeks. Lay employees of parishes, missions, and Diocesan institutions should also have an established annual leave policy.

LEAVE OF ABSENCE FOR CONTINUING EDUCATION: All employees are encouraged to continue professional or advanced education or training. This can be taken at an agreed-upon time. The amount of time for this purpose is a decision of the parties involved.

MILITARY LEAVE: Leave of absence must be granted for employees who are conscripted or enlist in the Armed Services. Payment will be made through the last day worked; and, upon return, such persons are entitled to all the re-employment benefits of the Selective Services Act. Absences for a short period (usually not more than two weeks) shall be granted for annual training and special active duty for those members of reserve units who have such obligations. Pay will be continued during the period, if possible.

JURY DUTY: Excused absence will be granted with part pay, the employing unit paying the difference between the jury fee and the employee's regular salary. If the jury duty assignment only requires a part of the work day, it is expected the employee will return to complete the balance of the normal regular work day.

DEATH IN THE FAMILY: An emergency leave with pay should be granted in the event of death in the immediate family of a regular employee with at least three months' service.

Immediate family includes parent, step-parent, spouse, child, step-child, brother or sister. The length of time may be up to three days, depending on the travel distance.

SICK LEAVE - CLERGY AND EXECUTIVE LAY EMPLOYEES: It is suggested that clergy and diocesan executive lay employees be maintained on sick leave with full pay up to 13 consecutive weeks of prolonged illness. Salary payment may then reasonably be discontinued, although adjudication should be made in each instance, and there may be circumstances where this policy should be extended for a longer period.

SICK LEAVE - OTHER LAY EMPLOYEES: It is suggested that full-time lay employees, other than described above, absent from work because of illness shall during such illness receive up to 15 working days' full pay in any calendar year.

In the case of a long-term employee suffering from a long-term illness, the Vestry, the Rector, the Bishop or the Standing Committee, as the case may be, could give special consideration to extension of sick leave beyond prescribed limitations, taking into account the employee's record of use of sick leave.

Good personnel practice elaborates the right of an employer to require a medical report or evaluation where prolonged illness deprives the office of the services of a staff member or where frequent brief illnesses cut seriously into efficiency. It should be pointed out also the obligation of a staff member in justice to inform the employing unit of health factors which may interfere significantly with effective fulfillment of duties.

OFF-DAYS: Clergy and lay employees will be expected to take a minimum of one day each week away from his or her work.

OTHER TIME SPENT AWAY FROM LOCAL CONGREGATIONS: Many clergy have skills that can be utilized outside their parish, both for their own personal growth and for the assistance of other agencies. Time spent away should be on a clear agreement between a vestry and its clergy.

HOLIDAYS: The Diocesan office will observe the following holidays:

- | | |
|-----------------------------|------------------------|
| New Year's Day | Labor Day |
| Martin Luther King, Jr. Day | Thanksgiving Day |
| Good Friday (half day) | Day after Thanksgiving |
| Easter Monday | Christmas Eve |
| Memorial Day | Christmas Day |
| Independence Day | Day after Christmas |
- Should a holiday fall on a Saturday or Sunday, the day recognized by the State of Florida will be substituted.

If an employee is required to work on a holiday, compensating time off should be given within 30 days, or if that is not possible, the employee should be paid at the base rate for the holiday worked.

Parishes, missions, and Diocesan institutions should have an established holiday observance policy.

**ARTICLES OF INCORPORATION
OF
THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.
(A Corporation Not for Profit)**

We, the undersigned, with other persons being desirous of forming a corporation for religious purposes, under the provisions of Chapter 617 of the Florida Statutes, do agree to the following:

ARTICLE I. Name

The name of this corporation shall be: "The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc."

ARTICLE II. Purposes

The general nature of the objects and purposes of this corporation shall be:

- a. To propagate and disseminate the Gospel of the Lord, Jesus Christ.
- b. To do all things necessary and proper in the pursuit of such objects and purposes.
- c. To be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Florida, the corporation recognizes, accedes to, and adopts the Constitution of the Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

ARTICLE III. Location

The office of the corporation shall be in the City of Pensacola, County of Escambia, State of Florida, or such other place as may be designated from time to time by the Annual Diocesan Convention. Under the Constitution of the Protestant Episcopal Church in the United States of America, and until further action by such national body, the jurisdiction of the corporation comprises that part of south Alabama being south of the northern boundaries of the Counties of Barbour, Pike, Crenshaw, Butler, Wilcox, Clarke and Choctaw (that is, roughly south of Montgomery and Selma and north of Eufaula, Troy and Greenville), and that part of northwest Florida which lies west of the eastern boundaries of Jackson, Calhoun and Gulf counties (that is, along the Apalachicola River, including that portion of Franklin County lying west of the River), as they exist in the year 1970.

ARTICLE IV. Qualification of Members

The membership of the corporation shall consist of all persons resident within the jurisdiction of the corporation who are members of the Protestant Episcopal Church as such membership may be defined from time to time by the Canons (By-Laws) of the corporation.

ARTICLE V. Term of Existence

This corporation is to exist perpetually.

ARTICLE VI. Subscribers

The names and residences of the subscribers to these Articles are:

Name	Residence
The Rt. Rev. George M. Murray	3809 Old Shell Road, Spring Hill Mobile, Alabama 36608
Albert J. Tully	1809 Spring Hill Avenue Mobile, Alabama 36606
The Rev. Michael C. Boss	3550 Cortez Drive Pensacola, Florida 32503
Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604
Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608
Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
Maurice Luckie	1120 West LaRua Street Pensacola, Florida 32501
Grover C. Robinson, Jr.	1060 Dunwoody Drive Pensacola, Florida 32503

ARTICLE VII. Organization

Section 1. The affairs of the corporation are to be managed by the Bishop of the Diocese (who shall be president and chief executive officer), a Standing Committee (which shall consist of not less than three (3) persons), and such other officers and committees as may be provided from time to time by the Canons (By-Laws). The Canons shall provide for the time and manner in which the Standing Committee and other officers and committees are elected or appointed.

Section 2. The Bishop shall be the Ecclesiastical Authority of the Diocese. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all proper purposes.

Section 3. The Diocesan Convention shall be the Legislative Authority of the Diocese. It shall be composed of Clergy and Lay Delegates as provided by the Canons. There shall be an annual meeting of the Diocesan Convention at such time and place as the Canons shall provide. The Ecclesiastical Authority of the Diocese shall have power to call a Special Diocesan Convention, provided thirty (30) days' notice thereof shall be given to all Clergy and Congregations entitled to representation, in writing, specifying the time and place of meeting and the business to be transacted.

Section 4. The Election of a Bishop of the Diocese shall be had in Regular or Special Diocesan Convention. The quorum required for the election of a Bishop shall be two-thirds of all Clergy entitled to vote and two-thirds of all Lay Delegates entitled to be members of the Diocesan Convention. The election shall be in the following manner: After nominations have been made in open Convention, the vote shall be by Orders (Clergy and Lay) and by

secret ballot, and a qualified Bishop or Presbyter shall be chosen. A concurrent majority in both Orders shall be necessary for a choice.

ARTICLE VIII. Interim Organization

The affairs of the corporation shall be managed by the following officers and bodies who shall serve until the first Annual Diocesan Convention.

Office	Name	Address
Bishop	The Rt. Rev. George M. Murray, DD, LLD, LHD	3809 Old Shell Road Spring Hill Mobile, Alabama 36608
Chancellor	Albert J. Tully	1107 Commerce Building Post Office Box 47 Mobile, Alabama 36601
Secretary	The Rev. Michael C. Boss	3550 Cortez Drive Post Office Box 2235 Pensacola, Florida 32503
Treasurer	Ralph E. Compagno	4550 Knight Way Drive Mobile, Alabama 36608
Registrar- Historiographer	The Rev. B. M. Currin	300 West Moreno Street Pensacola, Florida 32501
Standing Committee	The Rev. Lavan B. Davis	Post Office Box 2235 Pensacola, Florida 32503
	The Rev. Donald Clawson	Post Office Box 8444 Mobile, Alabama 36608
	The Rev. William Anderson	Post Office Box 545 Marianna, Florida 32446
	The Rev. Patrick M. Sanders	151 South Ann Street Mobile, Alabama 36604
	The Rev. Barnum M. McCarty	1620 West Beach Drive Panama City, Florida 32401
	The Rev. Coleman Inge	1050 Azalea Road Mobile, Alabama 36609
	Mr. Maurice Luckey	306 N. DeVilliers St. Pensacola, Florida 32501
	Mr. Betts Slingluff, Jr.	207 Blumberg Drive Dothan, Alabama 36301
	Mrs. W. M. C. Wilhoit	1711 East Lakeview Ave. Pensacola, Florida 32503
	Mrs. Robert Wilkes	Route 2 Graceville, Florida 32440
	Mr. John D. Baumhauer, Jr.	155 Roberts Street Mobile, Alabama 36604

Mr. William R. Ruffles, Jr.	Post Office Box 383 Fairhope, Alabama 36532
Mr. Walton Colvin	1318 Wisteria Avenue Pensacola, Florida 32507
Mr. Howard Dimmig	Post Office Box 215 Shalimar, Florida 32579
Judge Will G. Caffey	60 West Wimbledon Drive Mobile, Alabama 36608

ARTICLE IX. Canons (By-Laws)

Section 1. The Diocesan Convention shall provide such Canons for the conduct of the business and the carrying out of the purposes of the corporation as it may deem necessary from time to time, consistent with the Constitution and Canons of the Protestant Episcopal Church in the United States of America and the laws of the State of Florida.

Section 2. Such Canons shall be subject to amendment from time to time by the Diocesan Convention in such manner as may be provided therein.

ARTICLE X. Amendments

These Articles of Incorporation may be amended by a resolution introduced in writing and considered in the Diocesan Convention. If approved by a majority of the Diocesan Convention it shall lie over until the next Diocesan Convention when, upon consideration again, if it be approved by a majority of each Order, voting separately, the amendment shall become effective.

ARTICLE XI. Non-Profit Status

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda, or otherwise act to influence legislation.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501©) (3) and Section 170© of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by income tax regulations, amended, or to the Federal, State or local government for exclusive public purpose.

ARTICLE XII. Powers

In order to promote the purposes of this corporation, it may acquire property by grant, gift, purchase, devise or bequest, and hold and dispose of such property as the corporation shall require for the benefit of the members and not for pecuniary profit.

(Signatures appear on original document.)

**RULES OF ORDER
FOR CONDUCTING THE BUSINESS OF THE ANNUAL CONVENTION
OF THE DIOCESE OF THE CENTRAL GULF COAST**

RULE I.

After Divine Service, the President shall take the chair, and call the Diocesan Convention to order, when the order of proceedings shall be as follows:

Section 1. The Secretary, or Assistant Secretary, of the last Diocesan Convention, if present (or the Secretary of the Standing Committee) shall determine, by roll call, or registration, which of the Clergy entitled to seats are present.

Section 2. The Secretary shall, in like manner, determine which of the Lay Delegates, for whom the Certificates of Election are in order, and who are, therefore, entitled to seats, are present.

RULE II.

A quorum being found present, the President shall declare the Diocesan Convention organized for business.

RULE III.

The Diocesan Convention shall then proceed to the election of a Secretary, who shall have the power to appoint assistants, with the concurrence of the Convention.

RULE IV.

The President shall appoint the following committees of the Diocesan Convention:

1. Dispatch of Business - to consider and recommend to the Convention an Agenda (order of business) for the Convention.
2. Credentials and Privileges - to consider and recommend to the Convention granting courtesy seat and voice to designated persons and to consider and recommend to the Convention on questioned credentials.
3. Canons and Rules of Order - to consider and recommend to the Convention actions concerning Canons and Rules of Order.
4. Status of Parishes and Missions and Admission of New Parishes - to consider and recommend to the Convention on change of status of congregations as well as admission of new congregations.
5. Finance - to consider and recommend to the Convention on the budget of the Diocese, on use of offerings during Convention liturgies, and on other matters of financial concern of the Diocese.
6. Elections - to act as tellers of votes for election of Standing Committee members, of Clerical and Lay Deputies to General Convention, and of other offices as needed except for the election of a Bishop for which special rules of order shall be adopted.
7. Such other committees as the President shall determine.

RULE V.

All reports of Officers and Committees, Agencies, Commissions, and Coordinators shall be submitted in writing to the Bishop no later than thirty (30) days prior to the opening of the Convention and distributed to each congregation no later than ten (10) days prior to the opening of the Convention.

RULE VI.

Section 1. All Resolutions to be presented by Delegates to the Convention shall be submitted, in written form, to the Secretary no later than forty-five (45) days prior to the opening of the Convention. These pre-filed Resolutions shall be distributed to each congregation within the Diocese no later than thirty (30) days prior to the first day of each Convention.

Section 2. Resolutions to alter or amend the Canons of the Diocese shall be submitted, in written form, in accordance with Canon 28, to the Secretary no later than ninety (90) days prior to the opening of the Convention and shall be distributed to the congregations of the Diocese no later than sixty (60) days prior to the opening of Convention.

Section 3. At the first business meeting of the Convention, the substance of each Resolution presented under the provisions of Sections 1 and 2 shall be made known to the Convention together with assignment of each Resolution to a committee of the President's choice. Each Resolution shall be read at length at that time if requested. Copies of all Resolutions shall be made available at Convention to all Delegates.

Section 4. Resolution not presented in accordance with Sections 1 or 2 may be introduced by a Delegate to the Convention and accepted for consideration only by a two-thirds (2/3) vote of Convention taken at the first business meeting.

Section 5. Nothing in this Rule shall prevent the Bishop from introducing new matters to the Convention for consideration or action through the Bishop's Address to Convention; and nothing in this Rule shall prevent a committee of Convention from introducing new matters to Convention through its majority report. However, neither the Bishop nor a committee of Convention may introduce proposed amendments to Canons other than in conformity with Canon 28.

RULE VII.

Nominations for Standing Committee and for Clerical and Lay Deputies to General Convention (in the years for such election) may be submitted by Delegates not later than thirty (30) days prior to the opening of Convention and distributed to each congregation no later than ten (10) days prior to the opening of Convention. This provision shall not preclude Delegates from making nominations for these offices from the floor during Convention.

RULE VIII.

Once the Convention is organized for business in accordance with Rule II, and a Secretary elected (and assistants appointed) in accordance with Rule III, the Convention shall follow an order of business adopted by the Convention in the form of an Agenda upon

presentation by the Committee on Dispatch of Business. Once adopted, this Agenda may be modified or suspended upon a two-thirds vote of the Convention. This Agenda shall include the following:

- The Bishop's Address
- The Report of the Standing Committee
- The Reports of the General Officers
- The Reports of committees of the Convention
- The Adoption of the Operating Budget for the Diocese and other financial concerns
- The Elections of the Officers and Committees, Commissions, Agencies, and Coordinators of the Diocese.

RULE IX.

No Delegate shall be absent from the sessions of the Convention without leave of the President or the Delegate is unable to attend.

RULE X.

When a Delegate is about to speak in debate, or deliver any matter to the Convention, the Delegate shall rise, as able, and, upon being recognized by the President and with due respect, address the President in an audible voice speaking only to the point in debate. No Delegate shall speak twice in the same debate without leave of the Convention.

RULE XI.

When the President is putting any question, the Delegates shall continue in their seats and not hold private discourse. Every Delegate present shall vote when a question is put, unless excused by the Convention.

Section 1. Action upon a question put by the President shall be determined by a majority of votes cast, except on a question for which a two-thirds vote is required by these Rules or the Canons.

Section 2. When the question is for the election of members of the Standing Committee, Clerical and Lay Deputies to General Convention, and to any other office in the Diocese excepting the election of a Bishop for which special rules of order shall be adopted, the following will apply: If, after the second ballot, all open positions are not filled by majority vote, then on the third and next succeeding ballots, there shall be retained only twice the number of nominees as there are unfilled positions, said nominees to be taken from those receiving the highest number of votes, until, by majority vote, a nominee is elected.

RULE XII.

When a question is under consideration, no motion shall be made unless to lay upon the table, to postpone to a certain time, to commit, to amend, or to offer a substitute. Motions for any of these purposes shall have precedence in the order named. A motion to lay on the table shall be decided without debate.

RULE XIII.

A motion to adjourn shall always be in order, and, if unqualified, shall be decided without debate.

RULE XIV.

No motion shall be considered as before the Convention, unless seconded, reduced to writing, and submitted to the Secretary before the vote.

RULE XV.

A question having been once determined shall stand as the judgment of the Convention and shall not again be considered during the session; but, a question having been decided may be reconsidered with the consent of two-thirds (2/3) of the members present on a motion to that purpose by one (1) of the majority of the first decision.

RULE XVI.

All questions of order shall be decided by the President in the first instance; but any members may appeal from such decision, and, on such appeal, no member may speak more than once without leave of the Convention.

RULE XVII.

These Rules of Order may be suspended by a vote of two-thirds (2/3) of the Delegates present.

RULE XVIII.

Except in conflict with the Constitution or Canons, or any Rule herein contained, the latest edition of *Roberts' Rules of Order* shall govern the interpretation of these Rules and the procedures to be followed.

RULE XIX.

The above shall be the Rules of Order of all future Annual Conventions of the Diocese, unless altered or rescinded.

THE CANONS OF
THE PROTESTANT EPISCOPAL CHURCH IN THE
DIOCESE OF THE CENTRAL GULF COAST, INC.

TERMINOLOGY

1. **"The Church"** shall refer to The Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church (which name is hereby recognized as also designating the Church);
2. **"The Diocese"** shall refer to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., otherwise known as The Episcopal Church in the Diocese of the Central Gulf Coast (which name is hereby recognized as also designating the name of the Diocese).
3. **"The Convention"** shall refer to the Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.
4. **"The Bishop"** shall refer to the regularly elected and consecrated Bishop who is in charge of the Diocese.
5. **"Ecclesiastical Authority"** shall refer to the Standing Committee of the Diocese when, within provisions of the Constitution and Canons of the General Convention, it performs certain duties of the Bishop.
6. **"Constitution"** and **"General Canons"** shall refer to the Constitution and Canons of the Church. **"Articles"** and **"Canons"** shall refer to the Articles of Incorporation and Canons of the Diocese.
7. **"Congregation"** shall refer to a parish, an organized mission, a mission station, or a college chapel, in union with the Convention.
8. Whenever the words "he", "his", "vestry person", "vestry person", "clergyman", "clergymen" or words of similar import shall appear in these Canons, such words shall be construed as generic words, including males and females, except where the context clearly requires such words to mean male persons.
9. **"General Officers of the Diocese"** shall consist of the Chancellors, the Secretary, the Treasurer and the Registrar-Historiographer.
10. **"Rector"** shall refer to a priest canonically settled in accordance with the General Canons in a parish in union with the Convention.
11. **"Curate"** shall refer to a priest serving as an assistant, by whatever title designated, in a parish, who is canonically resident in the Diocese, and who is called by the Vestry on the recommendation of the Rector after communication with the Bishop as provided in the General Canons.
12. **"Vicar"** shall refer to a priest for a mission Congregation who is canonically resident in the Diocese and is appointed by the Ecclesiastical Authority.
13. **"Priest-in-Charge"** shall refer to a priest appointed by the Bishop, after consultation with the Vestry, to serve in any congregation in which there is no Rector, and who shall exercise the duties of Rector as provided in the General Canons.
14. **"Transitional Deacon"** shall refer to a deacon canonically resident in the Diocese who is determined by the Ecclesiastical Authority to be actively involved in training and preparation for ordination to the priesthood in the Diocese.
15. **"Vocational Deacon"** shall refer to any deacon who is not a Transitional Deacon.

16. **"College Chaplain"** shall refer to a priest or deacon for a college chapel appointed by the Ecclesiastical Authority.
17. **"Agency"** shall refer to any of the following organizations of the Diocese: Wilmer Hall Children's Home, Beckwith Camp and Conference Center, and Murray House.

CANON 1: NAME

The name of this corporation shall be THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF THE CENTRAL GULF COAST, INC.

CANON 2: ACKNOWLEDGMENT OF AUTHORITY

The Church in the Diocese of the Central Gulf Coast, Inc. declares itself to be a constituent governing part of the "Protestant Episcopal Church in the United States of America" and, subject only to any limitations in the laws of Alabama and Florida, the corporation recognizes, accedes to, and adopts the Constitution of The Protestant Episcopal Church in the United States of America, and acknowledges its authority accordingly.

CANON 3: DIOCESAN CONVENTION

Section 1. The Diocesan Convention of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc. shall be the Legislative Authority.

Section 2. The time and place of each Annual Diocesan Convention shall be determined by the preceding Convention. For sufficient cause, the Ecclesiastical Authority, with the consent of the Standing Committee, may change the time or place, or both; provided that written notice of such change be given to all clergy and congregations at least thirty (30) days prior to such meeting.

Section 3. The Ecclesiastical Authority shall have power to call a Special Diocesan Convention with the advice and consent of the Standing Committee. Thirty (30) days' notice thereof shall be given to the clergy and congregations of the Diocese, stating the business to be transacted, and the time and place of meeting. Business other than that stated in said notice can be considered only by a three-fourths (3/4) vote of the Special Diocesan Convention.

Section 4. The voting membership of the convention shall consist of:

- a. Clerical Delegates, each of whom shall be either a priest canonically resident in the Diocese, and who is Rector or Curate or Priest-in-Charge in a parish, or Vicar of a mission, or who is on the staff of the Diocese or an Agency of the Diocese; or a priest canonically resident in the Diocese who has retired in accordance with the General Canons and who serves in one of the aforesaid positions with the express approval of the Bishop according to the General Canons; or a Deacon assigned by the Ecclesiastical Authority to a parish or mission or an Agency of the Diocese; and
- b. Lay Delegates from the several Congregations in the Diocese, as follows:
They shall be Confirmed Communicants in good standing, entitled to vote in Parish Meetings.
- c. Each Parish shall be entitled to the following representation, based on the last Annual Report of the Parish:
Fewer than 300 communicants in good standing -- Three Delegates
300-599 communicants in good standing -- Four Delegates

600-999 communicants in good standing -- Five Delegates

1,000 or more communicants in good standing -- Six Delegates

- d. Each Parish failing to maintain its status as a Parish in union with the Diocese shall be entitled to two (2) Delegates.
- e. Each Mission Station or Organized Missions shall be entitled to the following representation:
Mission Stations and Organized Mission of fewer than 100
communicants in good standing -- One Delegate
Organized Missions of 100 or more
communicants in good standing -- Two Delegates
- f. Each Congregation entitled to the above representation shall also be entitled to elect one (1) Alternate Delegate for each Delegate.
- g. Youth Delegates from the several Convocations of the Diocese, as follows: They shall be Confirmed Communicants in good standing, entitled to vote in Parish Meetings and no older than nineteen (19) years of age at the time of the Convention for which they are elected. Each Convocation shall be entitled to one (1) Youth Delegate and one (1) Alternate Youth Delegate.

Youth Delegates entitled to vote are included with the Lay order, for Sections 9 and 10 of this Canon.

Section 5. Elections of Delegates, which may be by the congregation or be delegated by it to the Vestry, shall be held not later than sixty (60) days prior to the date of the Convention, and all Delegates so elected shall serve for one (1) year, or until their successors are elected, and shall also be the Delegates for all Special or Called Meetings of the Convention during their term of service. Elections shall be certified, according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

We do hereby certify that at a meeting of the (Congregation/Vestry) of _____ (Parish/Mission), held on the _____ day of _____, A. D. _____, DELEGATES ALTERNATES _____ were duly elected to represent said Church in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at _____ on the _____ day of _____, next, and that they are Confirmed Communicants in good standing and worshipers and regular contributors in the said Congregation.

Dated _____

Signed _____

(Rector, Vicar, Warden)

And _____

(Clerk)

Youth Delegates may be elected by the active youth in the Convocation or, if no meeting of

the youth is able to be conducted, shall be selected by the Dean of the Convocation in consultation with the Clergy in the Convocation, in either case, Youth Delegates and Alternate Youth Delegates shall be designated not later than sixty (60) days prior to the date of the Convention, and all Youth Delegates so designated shall serve for one (1) year, or until their successors are elected or selected, and shall also be the Delegates for all Special or Called Meetings of the Conventions during their term of service. Election or selection shall be certified, according to the following form, which shall be completed and filed with the Ecclesiastical Authority not later than sixty (60) days prior to the opening of the Convention.

The undersigned hereby certifies that (at a meeting of the Youth of the Convocation ____, held on the ____ day of _____, A.D. ____,) YOUTH DELEGATE/ALTERNATE were duly elected/selected to represent the Youth of Convocation ____ in the Diocesan Convention of the Diocese of the Central Gulf Coast, to be held at _____ on the ____ day of _____, next, and that I have confirmed that each is a Confirmed Communicant in good standing and worships and regularly contributes in their respective congregations.

Dated _____

Signed _____
(Dean for Convocation ____)

Section 6. The expenses of Delegates to the Convention.

- a. The expenses of the Clerical and Lay Delegates to the Convention shall be paid by the Congregations they represent and serve.
- b. The expenses of the Convocation Youth Delegates to the Convention shall be paid out of the diocesan youth ministries and program budget.

Section 7. All Clerical Delegates shall be required to attend the Diocesan Convention, unless excused by the Ecclesiastical Authority.

Section 8. All Officers of the Diocese, all clergy canonically resident in the Diocese but not entitled to vote in Convention shall be entitled to Seat and Voice in the Convention but no vote, unless otherwise qualified. The Convention may grant the Privileges of the Floor, including Seat and Voice, to visiting clergy and others, including clergy serving in the Diocese but not canonically resident. No Diocesan employee shall be eligible for election as a General Officer of the Diocese.

Section 9. The Convention shall sit as one (1) House, unless otherwise specified in the Canons, and each member, Clerical and Lay, shall be entitled to one (1) vote on any issue; provided that, upon call of five (5) Members, a Vote by Orders upon any issue may be required; in which case the Clerical and Lay Members shall vote separately, and concurrence in both Orders shall be required.

Section 10. One half (½) plus one (1) of the clergy entitled to vote in Convention , and one half (½) plus one (1) of the Lay Delegates entitled to vote in the Convention shall constitute a quorum, which shall be required for the transaction of business.

Section 11. The Bishop shall be the presiding Officer of the Convention. In the Bishop's absence, the Bishop Coadjutor, or the Suffragan Bishop, if there be one, shall preside. If no Bishop be present, the President of the Standing Committee shall call the Convention to order, and a President of the Convention, *pro tempore*, shall be elected by the Convention.

Section 12. All elections are to be by a majority, but the Convention may, from time to time, in elections involving several persons to the same office, e.g., Deputies to General Convention, amend this rule.

Section 13. In the event of the occurrence of a vacancy on any committee elected by the Convention, said committee shall have the power to fill such vacancy in conformity with the provisions of the Charter and Canons. If any individual elected or appointed to perform a duty is unable, for any reason, to perform the duty for which elected or appointed, the Ecclesiastical Authority shall appoint a successor for as long as may be necessary, unless otherwise provided in the and Canons.

CANON 4: SUPPORT OF THE DIOCESE

It shall be the privilege and responsibility of each Congregation to support financially and otherwise the Diocese and its programs.

CANON 5: CHANCELLOR

Section 1. Two Chancellors, one for the Alabama portion of the Diocese and one for the Florida portion of the Diocese, shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Ecclesiastical Authority until two be elected; and shall be a confirmed communicant in good standing, learned in the law. The Chancellors shall act as legal advisors of the Bishop and of the Standing Committee, and of all other committees of the Convention, whenever they may require legal advice in questions affecting the interest of the Church, in whose jurisdiction the matters rests, and shall perform such other duties as may be prescribed by Canon or by resolution of the Convention.

Section 2. Should the Ecclesiastical Authority desire a Vice-Chancellor, the same procedure as in nomination and election of the Chancellors shall be followed.

CANON 6: SECRETARY

Section 1. The Secretary shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nominations shall be made by the Ecclesiastical Authority until one be elected; and shall have the power to appoint assistants, with the concurrence of the Convention. The Secretary shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Secretary shall receive the Annual Parochial Reports of each Congregation, as required by the Canons of the Church.

Section 3. At the opening of each Convention, the Secretary shall furnish a list of elected Delegates and Alternates to the Committee on Credentials. During the Convention, the Secretary shall keep a careful and exact record of the proceedings thereof. When such record has been certified by the President and Secretary, it shall serve as the official minutes

of the Convention.

Section 4. The Secretary shall be responsible for publishing the Annual Journal of the Diocese, and shall notify all persons who have been elected to any office in the Diocese of the fact that they have been chosen.

Section 5. The Secretary shall fulfill all the requirements of the General Canons of the Church relating to that office, and shall fulfill all other duties that normally pertain to the Office of Secretary.

CANON 7: TREASURER

Section 1. The Treasurer shall be nominated by the Ecclesiastical Authority, be elected by the Diocesan Convention annually unless the nomination be rejected in which event further nomination shall be made by the Ecclesiastical Authority until one can be elected. The Treasurer shall not be eligible for re-election for one (1) year after having served five (5) consecutive terms.

Section 2. The Treasurer shall be responsible for all monies collected under the authority of the Diocesan Convention, and not otherwise regulated. The Treasurer shall forward, in due time, to the Treasurer of the General Convention, the amount assessed upon the Diocese for the contingent expenses of the General Convention. The Treasurer's accounts shall be rendered to the Diocesan Convention annually, and bond shall be given in a sum, and with security, satisfactory to the Standing Committee. The Treasurer shall perform such other duties as pertain to the office, or which shall be enjoyed by the Convention. The Treasurer shall, from time to time, make such recommendations regarding finances as may seem to be for the best interests of the Diocese.

Section 3. The Treasurer shall furnish to the Secretary, prior to the convention, a list of all Congregations and their contributions to the Diocese.

Section 4. An Assistant Treasurer may be elected by the Convention, upon the nomination of the Bishop.

CANON 8: REGISTRAR-HISTORIOGRAPHER

Section 1. The Registrar-Historiographer shall be nominated by the Ecclesiastical Authority and elected annually by the Diocesan Convention.

Section 2. The Registrar-Historiographer shall gather, receive and safeguard all materials of historical significance in the Diocese and the several Parishes and Missions, and shall present to each Convention a report of all such events as may be deemed to be of permanent interest and importance.

CANON 9: STANDING COMMITTEE

Section 1. The Standing Committee shall consist of six (6) presbyters qualified to vote in Convention and nine (9) lay Confirmed Communicants in good standing. Of those to be initially elected by the Primary Convention, three (3) presbyters and three (3) lay communicants shall be nominated to the Convention by the Bishop, and three (3) presbyters and six (6) lay communicants shall be nominated by the Convention itself. At the first meeting after their election the members of the Standing Committee shall decide by drawing for terms their tenure of office as follows:

Of those nominated by the Bishop one (1) presbyter and one (1) lay communicant each

to hold office for one (1) year, and one (1) of each to hold office for two (2) years, and one (1) of each to hold office for three (3) years; and of those nominated by the Convention one (1) presbyter and two (2) lay communicants to hold office for one (1) year, one (1) presbyter and two (2) lay communicants to hold office for two (2) years, and one (1) presbyter and two (2) lay communicants to hold office for three (3) years; so that thereafter the Convention shall elect annually persons to succeed those whose terms shall have expired at the said date and who, when so elected, shall serve the full term of three (3) years and until their successors are elected. Persons elected to succeed in office predecessors elected on nomination by the Bishop also shall be elected upon nomination by the Bishop; and in like manner those elected to succeed in office predecessors elected on nomination by the Convention, shall also be elected upon nomination by the Convention. A person who has served a full three (3) year term on the Standing Committee shall be ineligible to re-election for one (1) year after the term of office shall have expired. Vacancies occurring between Annual Conventions may be filled for the unexpired term thereof by a majority vote of the remaining members.

Section 2. The Standing Committee shall:

- a. Be a council of advice to the Bishop and shall fulfill, and in no manner be contrary to, the General Constitution and General Canons.
- b. Act as a planning committee for the Diocese, and shall advise the Bishop and/or the Diocesan Convention of procedures or actions which it deems wise to be taken under consideration.
- c. Establish a Commission on Finance which shall give effect to the standard business methods in Church affairs, and which shall fulfill such other duties as may be given to it from time to time by the Convention.
- d. Have no legislative authority of its own except such as may be provided by the General Canons, and such as may be given to it from time to time by the Convention.

Section 3. The Standing Committee shall annually elect its President and such other Officers as it may determine, and shall define their duties. It shall keep a record of its proceedings and make an annual report of them to the Convention, except such as pertain to the exercise of its function as a council of advice to the Bishop.

Section 4. The Standing Committee shall hold regular meetings, not less than four (4) times each year, at such time and place as it may select, and at such other times as it may be called into session by the President thereof, by the Bishop, or by any four (4) of its members. A majority of the members shall constitute a quorum.

CANON 10: FINANCE

Section 1. The fiscal year begins January 1.

Section 2. All accounts of the Diocese shall be audited annually by a Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by a Certified Public Accountant, or Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, or other appropriate Diocesan authority.

Section 3. There shall be a Diocesan blanket bond approved by the Ecclesiastical Authority, if such bond be available, covering all persons authorized to receive or disburse

monies of the Diocese or any organization thereof. If such blanket bond be not available, it shall be the duty of such persons to furnish bond in such amount and with such surety or sureties as the Bishop may deem proper, and payment for such bond shall be from the funds in the custody of each such person.

Section 4.

- a. The members of the Commission on Finance of the Diocese shall be ex officio the Trustees of all such Trust Funds as may be committed to their charge by the convention or by the Standing Committee.
- b. The Trustees of the General Trust Funds of the Diocese shall be governed in the performance of their duties by the Canons of the Diocese and by resolutions of the Convention or of the Standing Committee not inconsistent with the Canons and the Articles of Incorporation.

CANON 11: PENSION FUND

Section 1. It shall be the duty of the Standing Committee to do all things that may be required or that it may deem proper to conform to and carry out the Church Pension Fund system as established by the Church, and provided for by the General Canons.

Section 2. Any Congregation which has not paid the full amount of its annual premium due the Church Pension Fund for the preceding year shall be deprived of its right to representation in the Convention, which right shall not be restored until the said premiums have been paid in full.

CANON 12: TITLE TO PROPERTIES

Section 1. Title to all real property pertaining to the Diocese, a Parish or other congregation shall be in the Diocese; and shall be held and conveyed in accordance with the provisions of these Canons.

Section 2. All legal instruments and papers relating to title shall be submitted to the Chancellor for examination and approval prior to conveyance of title to any such properties.

Section 3. No real property of any Parish, Organized Mission, or Mission Station on which is located its Church, Chapel, Parish House or Rectory, shall ever be encumbered or alienated without the written consent of the Rector, if there be one, the written consent of the Vestry, the written consent of the Ecclesiastical Authority, and the consent of Diocesan Convention or the Standing Committee, expressed by a resolution adopted by a two-thirds (2/3) vote of such Convention or Committee.

CANON 13: CONVOCATIONS

The Diocese may be divided into Convocations if the Convention so authorizes upon request by the Bishop. The Bishop may determine from time to time the number of such Convocations, their geographical boundaries, and whether or not they shall be headed by Archdeacons or Deans.

CANON 14: BOARDS AND COMMISSIONS

The Bishop, if so desired, may establish such Boards, Commissions, and others as may

expedite the work of the Church in the Diocese, by designating such Boards Commissions, and others the number of members of the same, as the Bishop shall deem necessary to fulfill their functions. The members of such Boards, Commissions, and others shall be nominated by the Bishop and be elected annually by the Convention, except that if any nomination be rejected further nomination to such position shall be made by the Bishop until one be elected.

CANON 15: MISSIONS STATIONS

Section 1. It shall be competent for any number of persons, ten (10) of whom are Confirmed Communicants of the Church in good standing nineteen (19) years of age and above, who are desirous of maintaining services in any community according to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, to be formed into a Mission Station. Such persons shall make and sign a petition to the Bishop in charge of Missions, who in their discretion, may approve the same upon such terms and conditions as may be deemed expedient; and if approved, shall make and issue a certificate to that effect, stating therein the terms and conditions of the approval, and forward the same to the petitioners. The petition shall include a proposed name for the Mission Station, which shall be subject to the advice and consent of the Bishop in charge of Missions. The Bishop in charge of Missions may present to the Standing Committee a petition requesting admission of a Mission Station into union with the Convention. Upon approval by the Standing Committee, the Next Convention by majority vote may admit said Mission Station into union. The Bishop in charge of Missions may, upon the Bishop's own initiative, create a Mission Station at any place where it may deemed desirable or appropriate.

Section 2. The Bishop in charge of Missions shall annually appoint for each Mission Station not less than three (3) nor more than five (5) vestry members.

Section 3. No purchase of a church site shall be made for a Mission Station without the consent of the Bishop in charge of Missions and the Standing Committee.

CANON 16: ORGANIZED MISSIONS

Section 1.

- a. Not less than twenty-five (25 Confirmed Communicants of the Church, in good standing, of nineteen (19) years of age and upwards, may apply to become an Organized Mission in the following manner:
- b. They shall lay before the Bishop in charge of Missions and the Standing Committee a petition signed by not less than the minimum number of Confirmed Communicants as specified in **Section 1.a.** of this Canon, acknowledging and acceding to the doctrine, discipline and worship of The Protestant Episcopal Church in the United States of America, and undertaking and promising that such Organized Mission, if consent to its organization be given, shall
 - (1) Agree to pay a stated amount for the support of the salary of its Vicar.
 - (2) Agree to submit annually a proposed budget to the proper Diocesan Committee.
- c. If the Bishop in charge of Missions and the Standing Committee consent to the organization of the Congregation as an Organized Mission, the Bishop shall

appoint a Minister to perfect the same.

- d. The Vicar appointed by the Bishop in charge of Missions shall preside over the organizational meeting, and not less than three (3), nor more than nine (9), vestry members shall be elected, whose qualifications and duties insofar as applicable, shall be the same as those which devolve upon or pertain to the Vestry of a Parish, subject to interpretation by the Bishop in charge of Missions. From among their number, the Vestry shall elect two (2) Wardens, designated as Junior and Senior, although all duties belong equally to both, and from among their number or from among signers of the petition a Clerk and a Treasurer.
- e. At the meeting of the Diocesan Convention which follows the organizational meeting described in this Canon the Bishop in charge of Missions shall present the petition of the newly Organized Mission, along with the Bishop's recommendations and the recommendations of the Standing Committee. The Mission may then be admitted into union with the Convention as an Organized Mission by a majority vote of the Convention.

Section 2. No purchase of a church site shall be made for an Organized Mission without the consent of the Bishop in charge of Missions and the Standing Committee.

Section 3. The Vicar shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Vicar, the Senior Warden, or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 4. The provisions of Canons 17, 18 and 19, which refer to Parishes, shall apply to Missions and Mission Stations where applicable.

CANON 17: PARISHES

Section 1.

- a. Notice of the desire to organize a Parish shall be given to the Ecclesiastical Authority. Said notice shall be in writing, and contain such information as may enable the Bishop and Standing Committee to judge the propriety of the proposed act, which notice shall be signed by the persons who desire to organize. Approval by the Bishop and Standing Committee shall be essential for organization, and for the admission of the Parish into union with the Convention.
- b. Every application to organize a new Parish in the general area served by an existing Parish or Parishes, shall be accompanied by a certificate showing the approval or disapproval of the Rector and Vestry of each of such existing Parishes. In all cases the consent of the Bishop and Standing Committee must be obtained.

Section 2. For the organization of a Parish, not less than one hundred (100) Confirmed Communicants nineteen (19) years of age or over, shall assemble at the specified time and place, due notice having been given at Divine Service on the two (2) preceding Sundays, and adopt and sign the Articles of Association prescribed by the Diocese in Section 3 of this Canon. Provided, however, that no such organization shall be had until a specified annual sum towards the support of the Rector and the expenses of the Parish together with the pension premium and a reasonable provision for the support of the Diocese and Diocesan expenses shall be assured to the satisfaction of the Bishop and the Standing Committee.

Section 3.

We whose names are hereto subscribed, desirous of enjoying the privileges of religious worship and instruction for ourselves and families, according to the forms and doctrines of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., and desirous of being assembled in conformity with the Canon prescribed by the Diocesan Convention, of said Church, for the government of Parishes composing same, under and by virtue of said acts, on this ____day of _____, Anno Domini_____, do form ourselves into a Parish, and adopt the following Articles of Association, to-wit:

Article I. This Parish shall be known by the name of "The Rector, Wardens, and Vestry of _____, at _____".

Article II. This Parish acknowledges, accedes to, and adopts, and shall at all times adhere to the doctrine, discipline, worship, and usages of The Protestant Episcopal Church in the United States of America, and likewise the Constitutions and Canons of said Church, as set forth by the General Convention and the Charter and Canons of the Church in the Diocese of the Central Gulf Coast, Inc., as prescribed by the Diocesan Convention.

Article III. When any person uniting with this Association shall disclaim, or refuse, conformity to the Authorities mentioned in the preceding Article, that person shall cease to be a member of this Parish.

Article IV. The Wardens and Vestry of _____ shall be elected as provided in the Canons of the Diocese, and their duties shall be such as are conferred by said Canons.

Article V. Delegates shall be elected to represent the Parish at the annual meeting of the Diocesan Convention as provided by the Canons and it shall be their duty to attend all meetings of the Diocesan Convention.

Article VI. In case of the dissolution or extinction of this Parish, for any cause whatsoever, the lands, tenements, and other estates, real or personal, if such there be, shall vest in The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc.

Section 4. Any Congregation complying with the provisions of Canon 17 may, upon application in writing, accompanied by the Articles of Association, or a certified copy thereof, be admitted into union with the Diocesan Convention.

Section 5. With the adoption of these Canons by the Convention, each and every Parish now located in the Diocese of the Central Gulf Coast automatically comes under the items listed in **Section 3**.

Section 6. The Parish Vestry shall pay its clergy at least the minimum salary and allowances which have been or may be established by the Standing Committee for clergy serving in this Diocese.

Section 7. The Parish Vestry shall procure such property and liability insurance coverage as the Standing Committee may establish from time to time.

CANON 18: PARISH MEETINGS

Section 1. The Congregation of each Parish shall meet at least annually, on a date to be appointed by the Vestry. Notice of such meeting shall be given by the Rector, or, if there be none, by one of the Wardens, to the members of the Congregation, at least two (2) weeks before the appointed date, either in writing or at the regular services. The meeting shall be designated as the Annual Parish Meeting. At such meeting, after election of a Secretary for the meeting, there shall be conducted the election of vestry members, unless they have been elected previously; the Rector and Parish Treasurer shall make their reports and the reports of Parish organizations shall likewise then be made; and such other business as may be properly brought before the meeting by any Communicant entitled to vote as provided by **Section 4** of this Canon shall be transacted. A vestry member may be elected at any other Parish meeting if the Vestry so determines and notice is given as in the case of the Annual Parish Meeting.

Section 2. Other Parish meetings may be held as occasion may require, at such times as may be appointed by the Rector or Vestry. Due notice shall be given as provided for the Annual Meeting.

Section 3. At Parish Meetings, the Rector shall preside, or, in the Rector's absence, one of the Wardens.

Section 4. Except when otherwise specified by existing charter, those entitled to vote shall be confirmed Communicants in good standing of not less than sixteen (16) years of age who are canonically resident as of the first day of the month in which the meeting is held. The qualified voters present shall constitute a quorum.

Section 5. All elections and other matters voted upon shall be decided by a majority of qualified voters present.

Section 6. Wardens must be chosen from those who are vestry members. The Rector may appoint one (1) person of the Vestry as Senior Warden or as Junior Warden, or the choice of both Wardens may be left to election by the Parish Meeting, which may in turn leave the selection of Wardens to the Vestry.

CANON 19: PARISH VESTRY

Section 1. The Vestry shall consist of such number of Communicants entitled to vote in Parish Meetings, not less than three (3) nor more than thirty (30), as shall be determined by the Congregation. The election of Vestry members shall be held at a Parish Meeting and this election shall ensure adequate representation for the Parish and adequate qualifications for those elected.

Section 2. It shall be the duty of the Vestry to take charge of the temporal concerns of the parish. It shall elect a rector. Upon selection by the rector, and with the concurrence of the Vestry, curates may be called. Curates and all other staff and employees shall serve under the authority and direction and at the pleasure of the rector. It shall keep order in the church during Divine Service and work with the clergy for the furtherance of the Church's program. The Vestry shall be responsible for seeing that reports and registers required by the Canons are kept in order. All reports to be sent in to the Diocese shall be the responsibility of the Vestry and Rector working together.

Section 3. The officers of the Vestry shall include a Senior Warden, Junior Warden, Clerk, Treasurer, and any other offices as they may become necessary. The Clerk and

Treasurer may be members of the Vestry but are not required to be.

Section 4. The Rector shall preside over and conduct the Vestry meetings which shall be held a minimum of once a quarter. In the absence of the Rector, the Senior Warden or if the Senior Warden be not present then the Junior Warden, shall conduct the Vestry meetings.

Section 5. The Rector may cast a vote when the Rector's vote will affect the outcome.

Section 6. The Vestry shall report to the Annual Parish Meeting each year on its activities from the previous year.

CANON 20: CHANGES IN STATUS OF PARISHES AND MISSIONS

Section 1.

- a. When a Parish has not, for the space of two (2) years, complied with the conditions required for its organization as a Parish, as provided by Canon 17, this fact may be reported to the Convention by the Standing Committee, through its Secretary, whereupon the Convention may, by a majority vote of each Order, annul the organization of said Parish and thereupon said Parish shall become a Mission.
- b. It shall be the duty of the Ecclesiastical Authority to take the necessary steps to preserve the property and records of such Parish for the benefit of the Diocese.

Section 2. If the Vestry of any Parish is of the opinion that the Parish is unable to comply with canonical conditions and requirements applicable to Parishes, it may so declare by resolution; which resolution shall be submitted to a meeting of the Congregation after notice of the time, place and purpose of the meeting has been given in writing to the members of the Congregation or from the chancel on a Sunday preceding such meeting. If the resolution is approved by a majority of the Confirmed Communicants nineteen (19) years of age and above, certified copy thereof signed by each such Confirmed Communicant approving the same shall be forwarded to the Bishop together with a certificate by the Wardens that the resolution has been considered and adopted at a meeting of the Congregation duly called as above provided. If the Bishop approves such action in writing, such Parish shall thereupon become an Organized Mission in union with the Convention. The above papers shall be filed with the Secretary of the Convention who shall notify the next convention of such action.

Section 3. The Bishop in charge of Missions may, when an Organized Mission has not, for the space of two (2) years, complied with the conditions required for its organization as an Organized Mission as provided by Canon 16, annul the organization of said Organized Mission, with the approval of the Standing Committee, reporting this fact to the next Annual Convention, and it shall thereupon become a Mission Station.

Section 4. When, in the judgment of the Bishop in charge of Missions, a Mission has not for the space of two (2) years fulfilled the purpose for which it was created, the Bishop shall, with the approval of the Standing committee, declare such mission extinct and report such action to the next Annual Convention. It shall be the duty of said Bishop, with the approval of the Standing Committee, to make such disposition of the properties of an extinct Mission as shall be deemed best for the interests of the Diocese, and said Bishop may execute conveyance of any real property with the consent of the Standing Committee.

CANON 21: CLERGY AND THEIR DUTIES

Section 1. Every Minister of this Church in charge of a Congregation shall keep a register of baptisms, confirmations, communicants, marriages, and burials within the Minister's cure, reporting the same to the Bishop ten (10) days before each Annual Diocesan Convention, stating the number of services held and official acts performed by him from January 1 through December 31.

Section 2. Each Rector of a Parish and Minister in charge of a Congregation shall send to the Bishop each year a list of communicants or members, as requested by the Bishop, of the Parish or Mission, with addresses.

Section 3. Before any clergy may be allowed to perform the Sacraments in any Church or Congregation, in this Diocese, they must first produce satisfactory evidence that they are an authorized Minister of this Church in good standing. Whenever there is a settled Rector or Minister, that person shall be the sole judge in the premises subject only to the Ecclesiastical Authority, but if the Parish is vacant, the Wardens and Vestry shall require the fulfillment of the above conditions, together with approval of the Ecclesiastical Authority.

Section 4. The staff and employees of a congregation shall serve under the direction and control and pleasure of the rector or minister in charge. Nothing in this section, however, shall prevent the rector or minister in charge from delegating to the Vestry or committee thereof, all or part of the authority to employ, direct, control, evaluate, discharge, or otherwise control the staff or employees.

CANON 22: COMMISSION ON MINISTRY

Section 1. There shall be a Commission on Ministry of five (5) learned Presbyters (of whom two (2) must be Parochial Priests) canonically resident within the Diocese; one (1) Deacon and such number of Lay Persons, not exceeding six (6), as shall be determined by the Bishop, who shall be Confirmed Communicants in good standing. Such members shall be nominated by the Bishop and subject to confirmation by the vote of Convention to serve a term of four (4) years.

Section 2. The Commission on Ministry:

- a. May adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the General Canons and the Diocesan Canons.
- b. May appoint committees of the Commission to act on its own behalf.
- c. Shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry and in the guidance and pastoral care of all Postulants and Candidates for Holy Orders.
- d. Assist the Bishop in the guidance and pastoral care of Deacons, Deaconesses and Professional Church Workers.
- e. Assist the Bishop in matters pertaining to the continuing education of the Ministry.
- f. In the presence of the Bishop and under the Bishop's guidance and oversight, shall interview each Candidate before their ordination, alike to the Diaconate and Priesthood, to ascertain their personal readiness for such ordination, and shall report in writing and without delay the findings of this interview to the Standing Committee.
- g. May administer examination which are prepared by the National Board of

Examining Chaplains.

CANON 23: DEPUTIES TO GENERAL CONVENTION

Section 1. At the Diocesan Convention held not less than twelve (12) months next before the regular meeting of the General Convention, four (4) clergy qualified to vote in Convention (three (3) of whom must be Parochial Priests), and four (4) laypersons who shall be Confirmed Communicants in good standing, shall be elected to represent this Diocese as Deputies, in said Convention. Such Deputies shall be furnished with a certificate of election, signed by the President and Secretary of the Diocesan Convention. The Diocesan Convention shall in the same manner elect four (4) clergy qualified to vote in Convention three (3) of whom must be Parochial Priests), and four (4) laypersons, with like qualifications, as alternates.

Section 2. It shall be the duty of the Deputies-Elect, not less than four (4) months before the meeting of the General Convention, to signify to the Bishop their acceptance of the appointment, and intention to perform its functions, in default of which, the Bishop shall designate so many of the alternates having the greatest number of votes. Should there be an insufficient number of elected alternates to fulfill deputy vacancies, the Bishop may nominate enough lay and/or clergy persons, qualified as in Section 1 of this Canon, to insure a full representation of the Diocese. Such nomination shall be approved by the Standing Committee. The persons so designated by the Bishop, being furnished with the Bishop's certificate thereof, shall have all the power of authority of the Deputies elected by the Diocesan Convention. In case of a vacancy in the Episcopate, or the inability of the Bishop to act, this power of designation shall be exercised by the Standing Committee.

Section 3. If at a meeting of the General Convention, any Deputy elected by the Convention, or designated by the Bishop or Standing Committee, shall fail to attend, or after taking their seat, shall obtain leave of absence for the remainder of the session, such vacancy shall be supplied by the vote of the remaining Clerical and Lay Deputies who may be in attendance at said General Convention. In each case a Lay Deputy can only be replaced by a Lay Person, and a Clerical Deputy can only be replaced by a Clergy. If a deputy must be absent only for a portion of the session, the vacancy may be temporarily filled through use of the procedure provided in this Section.

Section 4. Reasonable travel and other expenses of Deputies to General Convention shall be paid by the Diocese.

CANON 24: UNIVERSITY OF THE SOUTH

Section 1. The University of the South is declared to be the institution of higher learning of the Diocese of the Central Gulf Coast.

Section 2. The diocesan Convention shall elect one priest and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered. Trustees so elected shall meet the following criteria:

- 1) Trustees shall be personally committed to the aims and purposes of the University.
- 2) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustee's annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting.

Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances.

- 3) Trustees shall serve as direct communicators between the University and the Diocese from which the trustee was elected, and shall timely inform that Diocese of the actions of the Boards of Trustees and Regents and the University administration.
- 4) Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

In the event a Trustee becomes unwilling or unable to serve, the Ecclesiastical Authority of this Diocese shall appoint a qualified communicant to complete the remainder of the term.

Section 3. The Trustees shall annually report to the Diocesan Convention.

Section 4. Reasonable travel and other expenses of the Trustees shall be paid by the Diocese.

CANON 25: ECCLESIASTICAL DISCIPLINE

Section 1. Title IV of General Canons. Those provisions of the Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of the Title IV, the provisions of the Title IV shall govern.

Section 2. Discipline Structure.

- a. **Disciplinary Board.** The Board shall consist of not less than seven persons, four of whom are members of the Clergy and three of whom are Laity.
- b. **Clergy Members.** The Clergy members of the Board must be canonically and geographically resident with the Diocese.
- c. **Lay Members.** The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.
- d. **Election.** The members of the Board shall be elected by the convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. The terms of office of the Board shall be staggered and arranged into three classes.
- e. **Vacancies.** Vacancies on the Board shall be filled as follows:
 - (i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.
 - (ii) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.
 - (iii) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.
 - (iv) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a

replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

- f. **Preserving Impartiality.** In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the president of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The member of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in the proceeding.
- g. **President.** Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.
- h. **Intake Officer.** The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.
- i. **Investigator.** The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.
- j. **Church Attorney.** Within sixty (60) days following each annual Convention, the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.
- k. **Pastoral Response Coordinator.** The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.
- l. **Advisors.** In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.
- m. **Clerk.** The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 3. Procedure.

- a. Charges for which a member of the Clergy may be made to stand trial are contained in Title IV in the Canons of The Episcopal Church.
- b. The mode and manner of making charges securing presentments and of

conducting trials shall be as established in the Canons of The Episcopal Church.

Section 4. Costs and Expenses.

- a. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Standing Committee.

Section 5. Records.

- a. Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.
- b. Permanent Records. The Bishop shall make provision of the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of The Episcopal Church, as prescribed in Title IV of the General Canons.

CANON 26: ELECTION OF A BISHOP

Section 1. Pursuant to the provisions of Article VII, Section 4, of the Articles of Incorporation of The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., the procedure for the election of a bishop shall be stated below.

Section 2. Nominees for the election of a bishop shall be chosen either by the Search Committee or by nominating petitions. The Search Committee will nominate from four to seven candidates. A nominating petition must be signed by four clergy who are eligible to vote in a diocesan convention and four lay persons eligible to serve as delegates to a diocesan convention. Nominating petitions must be submitted to the Search Committee by a deadline set by it in order for background checks on such nominees to be conducted. No nominations from the floor will be order.

Section 3. A Search Committee appointed by the Standing Committee will be charged with the responsibility of preparing and publicizing educational material on the historic episcopate; preparing a profile of the Diocese; interviewing potential nominees; choosing from four to seven nominees to be presented at the Convention at which the election will be held; verifying the validity of nominating petitions and carrying out any additional duties that may be assigned to it by the Standing Committee.

Section 4. The Standing Committee shall choose the date for the Convention at which the election will be conducted. The Standing Committee shall choose such additional committees as may be needed for securing a site for the electing convention and making all necessary arrangements for it; securing a site and making all necessary arrangements for the ordination of the new bishop; providing support to a retiring bishop and that bishop's staff and family and to the bishop elect and the family of the bishop elect and any such additional matters as the Standing Committee may deem appropriate.

CANON 27: ESTABLISHMENT OF A CATHEDRAL

Section 1. A Cathedral may be established by the Bishop in the manner provided by this Canon and when so established shall be known and used as the Cathedral Church of the Diocese.

Section 2. The Cathedral shall be established by written agreement ("Agreement") between the Diocese and the Parish to be designated as the Cathedral Parish, the terms and

provisions of which must be approved by the Bishop, the Standing Committee of the Diocese, and the Vestry of the Cathedral Parish, and, which to become effective and binding upon the Diocese and the Cathedral Parish, must be approved by the Convention in a vote by orders.

Section 3. The Cathedral shall be governed and operated as set forth in the Agreement and in accordance with the Canons of the Diocese of the Central Gulf Coast and the Constitution and Canons of the Episcopal Church in the United States of America.

CANON 28: AMENDMENT OF CANONS

All proposals altering or amending these canons shall be presented in writing by the Bishop, the Chancellors, or a delegate to the convention to the Secretary of the Diocese and the Chancellors not less than ninety (90) days prior to the opening of the Convention and shall be distributed to each congregation in the Diocese not less than sixty (60) days prior to the opening of the Convention. Any such proposal shall be referred to the Convention Committee on Canons and Rules of Order and shall be reported to the Convention as part of the report of the Committee or of the Chancellors, with or without endorsement. If it be approved by a majority of the two (2) orders voting separately thereon, it shall become effective upon adjournment of the Convention.

BEQUESTS

"The Minister of the Congregation is directed to instruct the people, from time to time, about the duty of Christian parents to make prudent provisions for the well-being of their families, and of all persons to make wills, while they are in good health, arranging for the disposal of their temporal goods, not neglecting, if they are able, to leave bequests for religious and charitable uses."

The Book of Common Prayer, p. 445

FORM OF BEQUEST TO DIOCESE OF CENTRAL GULF COAST

I _____ give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and purpose for which it was created.

FORM OF BEQUEST TO WILMER HALL

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and benefit of Wilmer Hall, a Diocesan home for children, located at 3811 Old Shell Road, Mobile, Alabama, 36608.

FORM OF BEQUEST TO BECKWITH CAMP AND CONFERENCE CENTER

I, _____, give and bequeath to The Protestant Episcopal Church in the Diocese of the Central Gulf Coast, Inc., a corporation created under the laws of the State of Florida, the sum of _____ dollars for the use and benefit of Beckwith Camp and Conference Center, a Diocesan camp and conference center, located at 10400 Beckwith Lane, Fairhope, Alabama, 36532.

FORM OF BEQUEST TO THE EPISCOPAL CHURCH

I, _____, give and bequeath to The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America the sum of _____ dollars for its corporate purpose. (The testator may designate the object of his/her bequest if he/she so desires.)

THE FIFTY-SIXTH ANNUAL CONVENTION

OF THE

DIOCESE OF THE CENTRAL GULF COAST

WILL BE HOSTED BY

HOLY SPIRIT EPISCOPAL CHURCH, GULF SHORES
& ST. PAUL'S EPISCOPAL CHURCH, FOLEY

AT THE

EMBASSY SUITES GULF SHORES

19-20 FEBRUARY 2027