

# DIOCGC

## THE GREEN SHEET



A newsletter for clergy and church leadership

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JUNE 2020

ISSUE #3

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### CLERGY NEWS

**Congratulations to The Rev. Keith Talbert**, Rector of St. Paul's, Foley, who retired effective May 31. **Welcome to The Rev. Tina Lockett**, who accepted the call to be Vicar of Church of the Advent, Lillian, effective April 15. Tina comes to us from the Diocese of Upper South Carolina; **The Rev. David Johnson**, retired here from the Diocese of Mississippi, who is serving as the Interim-Rector, effective June 1.

### COVID-19 RESOURCES

Please visit [www.diocgc.org/concerning-covid19](http://www.diocgc.org/concerning-covid19) for all updates pertaining to diocesan recommended resources during the COVID-19 pandemic. PPP loan forgiveness rules are still changing so stay tuned!

### COMMISSION ON RACIAL JUSTICE & RECONCILIATION

As Bishop Russell mentioned in his latest [message](#) to the diocese, resources for racial justice and reconciliation can be found on our website at [www.diocgc.org/racial-justice-and-reconciliation](http://www.diocgc.org/racial-justice-and-reconciliation).

### ADD YOUR CHURCH TO LIST OF FOOD PANTRIES OR FEEDING MINISTRIES

Food insecurity is a need every community strives to address, especially amidst the pandemic. We would like to create a comprehensive list of churches who have food pantries or feeding ministries. The list will be placed on our website as a resource for people in need or would like to make a donation.

Send an email with church name, city, details for distributing food or receiving donations, and contact person to [communications@diocgc.org](mailto:communications@diocgc.org)

### GRATITUDE & INVITATION FOR DONATION OF SUPPLIES TO CENTRAL GULF COAST CDF FREEDOM SCHOOLS

St. Cyprian's, St. Christopher's, St. John's, Holy Trinity, Holy Cross, and Christ Churches in Pensacola have teamed up to sponsor the first Children's Defense Fund Freedom School in the Central Gulf Coast and express gratitude to so many in the diocese who have made this possible!

The Central Gulf Coast CDF Freedom Schools provide a free, high quality literacy and cultural enrichment program serving vulnerable children and youth in grades K-5 which empowers them to excel and believe in their ability to make a difference in themselves, their families, communities, country and world with hope, education and action.

School begins on June 24th at Dixon School of the Arts & Sciences, 1201 N. H Street and the Central Gulf Coast CDF Freedom Schools staff are working hard to ensure the health and safety of the 50 scholars enrolled in this abbreviated program due to the current pandemic.

Toward that end, we invite you to see if you have any of the following supplies to share: hand sanitizer, disinfecting wipes, disinfectant spray, hypoallergenic detergent, disposable gloves, adult and child face coverings, and a laptop computer and medical grade instant digital thermometer (gift or on-loan).

Please contact Mr. Clepton Middleton (Executive Director) at [gulfcoastfreedomschools@gmail.com](mailto:gulfcoastfreedomschools@gmail.com) for more information or drop off of donations.

In addition, one of our own diocesan college students is serving as a Servant Leader Intern for the school and needs a place to stay in Pensacola overnight Monday – Thursday evenings. Please contact the Rev. Kammy Young at the diocesan office if you have a room to share during a few weeks this summer at [kammy@diocgc.org](mailto:kammy@diocgc.org) or 904-556-1634.

## REMINDER: CONGREGATIONAL PLEDGES OUTSTANDING

Please ensure your church has completed / submitted your 2020 Congregational Pledge form. We have a number of churches that are still outstanding; it does impact our ability to meet financial reporting requirements. Please complete your pledge form <https://www.diocgc.org/administrative-resources> or just send us an email confirming your pledge. If you wish the original to be re-sent, please give us a call or contact Kim ([kim@diocgc.org](mailto:kim@diocgc.org)). Thanks for your attention.

## PAROCHIAL REPORT DUE

The original due date was extended by TEC for dioceses to finalize our submission until this month. . We need your help; 15 churches are still outstanding. We will email reminders out again so please take the time and finalize your report.

Downloadable forms and instructions are available on The Episcopal Church website at: [www.episcopalchurch.org/research/forms-and-instructions](http://www.episcopalchurch.org/research/forms-and-instructions).

**NEW INFORMATION** Beginning January 2, you were asked to create a new login. You will need your Unique Episcopal Identifier (UEID) to begin the process. Use the following site to locate your UEID <https://sites.google.com/view/episcopal-eparish-lookup/>. Note your new login will need to be an active email address and your password will be case sensitive.

## 2020 LOGIN CREDENTIALS FOR TENS STEWARDSHIP MATERIALS

We are a diocesan member of TENS, [The Episcopal Network for Stewardship](#). With our membership comes the ability for all of our churches to use the materials advertised by TENS. They include all the printable materials and resources for an eight week giving campaign.

The login credentials change each year for members. Website: <https://www.tens.org/resources/member-resources/>  
Please note the login credentials for 2019: **Username:** 1PETER **Password:** FOUR:10

## 50TH JUBILEE TOOLKIT

Although our Jubilee year has been altered due to the pandemic, we believe we can still use our monthly toolkit filled with helpful resources, stories, information, and ways to engage your church community throughout the year as a way of connecting to our larger diocesan community. Some materials have been adapted. All Jubilee Toolkit materials are available on our website at [www.diocgc.org/jubilee-celebration-resources](http://www.diocgc.org/jubilee-celebration-resources).

[DOWNLOAD THE FLYER](#)

## CLERGY / RESOURCE REMINDERS

- 2020 Tax Guides are now available at CPG.org. For clergy personal income tax returns:  
[2020 Clergy Tax Return Preparation Guide for 2019 Returns](#)  
[CPG Supplement to the 2020 Clergy Tax Return Preparation Guide](#)
- The IRS has announced the new standard mileage rates for 2020. Starting on January 1, 2020, the standard mileage rates will be 57.5 cents per mile driven for business use, down one half of a cent from the 2019 rate.
- The Department of Labor issued a new overtime rule effective Jan. 1, 2020, raising the minimum salary threshold required for workers to qualify for the Fair Labor Standards Act's 'white collar' exemptions to \$35,308 per year . Employees who previously were categorized with white-collar exemptions will now become eligible for overtime pay if they earn less than the new threshold amount and meet the "duties test." (The employee's job duties must primarily involve executive, administrative, or professional duties as defined by the regulations including the exercise of discretion and independent judgment). Remember, many church roles are already considered non-exempt and eligible for overtime. If you have questions, please contact Dwight at 850-434-7337.

## CONGREGATIONAL RESOURCE REMINDER

Thank you to each congregation's work to participate in the Episcopal Diocese of the Central Gulf Coast's Congregational Vitality Survey! As we move into our 50th Anniversary Jubilee Celebration at convention this year, we are preparing to sing a new song, as Psalm 96 proclaims! We are so grateful for your taking the time to listen for that new song during the Advent and Christmas seasons so that we can better prepare for life together as we "Go Forward!"

With almost all our congregations using the same assessment tool we will have a snapshot of the diocese as a whole around seven aspects of vitality which will assist us all in determining diocesan priorities for the future: discipleship, mission engagement, evangelism, leadership, worship, belonging, and health.

Here is a link to all the resources available through this survey: <http://www.uscongregations.org/>. For more information, please contact The Rev. Kammy Young at [kammy@diocgc.org](mailto:kammy@diocgc.org).

## SAFEGUARDING TRAINING (ONLINE)

Our ministries to children and youth are a vital part of the mission of our church; training in the prevention, detection, and reporting of sexual abuse helps us to provide a safe environment. Safeguarding is primarily about *abuse prevention training* and is **mandatory** for those working with and around children and youth. Anyone can take these online modules at any time and at your own pace. Enrolling is simple; just follow the few steps in our short guideline document available on the diocesan website: [https://docs.wixstatic.com/ugd/ca270f\\_efa8f4dca14f48a3ada58d6efc090309.pdf](https://docs.wixstatic.com/ugd/ca270f_efa8f4dca14f48a3ada58d6efc090309.pdf)

## INSURANCE UPDATES / INFORMATION

- There will be a one-time “Open Enrollment” period later in the year (est. July 2020) for eligible employees that may wish to add a short-term and/or long-term disability benefit (without medical underwriting). We will share this information when CPG makes it available.
- Please visit our website for additional insurance info: <https://www.diocgc.org/congregational-resources>
  - [Risk Management & Insurance Basics for Religious Organizations \(recommended\)](#)
  - [Safety and Insurance Handbook for Churches \(recommended\)](#)

## CONGREGATIONS IN TRANSITION (as of 6/1/2020)

Foley, St. Paul’s	Interim in place
Lillian, Advent	Rector called
Mobile, Trinity	Profile being developed
Panama City Beach, Episcopal Churches of (Grace and St. Thomas)	Narrative profile being developed

For information, please contact:

The Rev. Massey Gentry, Canon to the Ordinary, at [mgfairhope@gmail.com](mailto:mgfairhope@gmail.com) or (251) 459-4169.

**Please do not contact the openings directly.**

## JOB POSTINGS

No job postings at this time.

## FACEBOOK GROUP FOR CHURCH COMMUNICATORS

Jenn Johnson, diocesan missionary for communications, moderates a closed Facebook Group for anyone who is involved in church communications within our diocese. It is a way to share ideas and resources, or pose questions and concerns.

To join, contact Jenn at [jenn@diocgc.org](mailto:jenn@diocgc.org).

## COMMUNICATIONS QUICK LINKS

[Submit an article for publication](#)

[Submit a church/community event](#)

[Submit a job posting](#)

## CYCLES OF PRAYER FOR DIOCESE AND PRISON MINISTRY

Congregations are asked to include both our Diocesan Cycle of Prayer and our Prison Ministry Cycle of Prayer in their Prayers of the People, newsletters and/or bulletins. Both are available at [www.diocgc.org/cycle-of-prayer](http://www.diocgc.org/cycle-of-prayer).

## BOOKMARK THE DIOCESAN CALENDAR

Stay up-to-date on diocesan events by bookmarking our calendar: <https://www.diocgc.org/calendar-of-events>.

## UPCOMING DIOCESAN EVENTS (times listed are Central Standard Time)

WHAT	WHEN	WHERE
Commission on Racial Justice & Reconciliation Speaker Series: Rev. Deacon Carolyn Foster	7 pm, Jun 17	Online <a href="#">DOWNLOAD FLYER</a>
School for Ministry Deacons' Ordinations	Jun 28	Christ Church Cathedral, AL- livestreamed

## BISHOP RUSSELL'S SCHEDULE

WHAT	WHEN	WHERE
Rectors/Priests-in-Charge - Group I mtg	Jun 2 am	ZOOM mtg
Rectors/Priests-in-Charge - Group II mtg	Jun 2 pm	ZOOM mtg
Senior Wardens of churches without clergy mtg	Jun 3 am	ZOOM mtg
Priest Associates mtg	Jun 3 pm	ZOOM mtg
St. Cyprian's, Pensacola congregational mtg	Jun 3 pm	ZOOM mtg
Rectors/Priests-in-Charge - Group III mtg	Jun 4 am	ZOOM mtg
Rectors/Priests-in-Charge - Group IV mtg	Jun 4 pm	ZOOM mtg
Commission on Racial Justice & Reconciliation mtg	Jun 4 pm	ZOOM mtg
Supply Clergy/Retired Clergy serving mtg	Jun 5 am	ZOOM mtg
Actives Deacons mtg	Jun 5 pm	ZOOM mtg
Commission on Ministry & Standing Committee mtg	Jun 6	ZOOM mtg
General Convention Task Force on Ministry mtg	Jun 11 am	ZOOM mtg
Visitation	Jun 14	St. John's, Pensacola
Rectors/Priests-in-Charge - Group I mtg	Jun 16 am	ZOOM mtg
Rectors/Priests-in-Charge - Group II mtg	Jun 16 pm	ZOOM mtg
Senior Wardens of churches without clergy mtg	Jun 17 am	ZOOM mtg
Priest Associates mtg	Jun 17 pm	ZOOM mtg
Rectors/Priests-in-Charge - Group III mtg	Jun 18 am	ZOOM mtg
Rectors/Priests-in-Charge - Group IV mtg	Jun 18 pm	ZOOM mtg
Supply Clergy/Retired Clergy serving mtg	Jun 19 am	ZOOM mtg
Actives Deacons mtg	Jun 19 pm	ZOOM mtg
Poor People's Campaign	Jun 20	Washington, DC ZOOM
Visitation	Jun 21	St. Peter's, Bon Secour
Consecration of Bishop Coadjutor of Alabama	Jun 27	Birmingham, AL
Visitation	Jun 28	Trinity, Mobile
School for Ministry Deacons' Ordinations	Jun 28	Christ Church Cathedral, AL- livestreamed
Rectors/Priests-in-Charge - Group I mtg	Jun 28 am	ZOOM mtg
Rectors/Priests-in-Charge - Group II mtg	Jun 28 pm	ZOOM mtg

**Episcopal Diocese of the Central Gulf Coast**

**Green Sheet 2020**

**Treasurer's Report - May 2020**

(Please Note: Report reflects funds received as of May 29, 2020)

<b>Congregational Pledges</b>	<b>MTD Actual (2020)</b>	<b>YTD Rec'd (2020)</b>	<b>YTD Budget Variance</b>	<b>Annual Pledge (2020)</b>
Pledges				
Andalusia, St. Mary's (131)	\$0.00	\$4,000.00	(\$1,000)	\$12,000.00
Apalachicola, Trinity (120)	\$1,500.00	\$6,000.00	(\$1,500)	\$18,000.00
Atmore, St. Anna's (114)	\$0.00	\$0.00	(\$1,029)	\$2,470.00
Atmore, Trinity (27)	\$200.00	\$800.00	(\$200)	\$2,400.00
Bay Minette, Immanuel (29)	\$398.50	\$1,610.60	(\$94)	\$4,090.00
Bon Secour, St. Peter's (165)	\$0.00	\$5,691.55	\$1,108	\$11,000.00
Brewton, St. Stephen's (168)	\$339.00	\$5,205.15	(\$3,044)	\$19,798.00
Cantonment, St. Monica's (118)	\$0.00	\$0.00	(\$1,039)	\$2,494.00
Chickasaw, St. Michael's (45)	\$0.00	\$531.50	\$175	\$855.00
Chipley, St. Matthew's (46)	\$450.00	\$2,250.00	\$0	\$5,400.00
Citronelle, St. Thomas (4)	\$0.00	\$0.00	(\$156)	\$375.00
Coden, St. Mary's (33)	\$0.00	\$2,219.00	\$370	\$4,438.00
Crestview, Epiphany (40)	\$250.00	\$1,250.00	\$0	\$3,000.00
Daphne, St. Paul's (675)	\$5,000.00	\$25,000.00	\$0	\$60,000.00
Dauphin Isld, St. Francis (55)	\$920.00	\$4,580.00	(\$12)	\$11,020.00
DeFnk Spgs, St Agatha's (52)	\$273.00	\$1,425.89	\$322	\$2,650.00
Destin, St. Andrew's (83)	\$0.00	\$4,072.29	\$1,675	\$5,754.00
Dothan, Nativity (511)	\$0.00	\$9,900.00	(\$7,600)	\$42,000.00
Enterprise, Epiphany (47)	\$800.00	\$2,400.00	(\$1,600)	\$9,600.00
Eufaula, St. James' (196)	\$1,200.00	\$9,600.00	\$1,999	\$18,243.00
Fairhope, St. James' (1453)	\$7,570.51	\$40,397.20	(\$6,353)	\$112,200.00
Foley, St. Paul's (263)	\$1,666.70	\$6,666.80	(\$1,667)	\$20,000.00
Ft. Wltn Bch, St. Simon (516)	\$4,552.50	\$18,210.00	(\$4,553)	\$54,630.00
Greenville, St. Thomas (130)	\$1,308.35	\$10,577.02	\$2,723	\$18,850.00
Gulf Breeze, St. Francis (243)	\$2,060.00	\$8,540.59	(\$1,014)	\$22,930.00
Gulf Shores, Holy Spirit (375)	\$0.00	\$9,600.00	(\$2,400)	\$28,800.00
Jackson, St. Peter's (29)	\$0.00	\$0.00	(\$563)	\$1,350.00
Laguna Beach, St. Thomas (96)	\$697.86	\$4,463.65	\$287	\$10,024.00
Lillian, Advent (75)	\$1,000.00	\$5,000.00	\$0	\$12,000.00
Magnolia Spgs, St. Pauls (201)	\$0.00	\$4,750.00	(\$5,125)	\$23,700.00
Marianna, St. Luke's (132)	\$0.00	\$2,866.26	(\$2,035)	\$11,764.00
Milton, St. Mary's (160)	\$4,250.00	\$6,375.00	(\$708)	\$17,000.00
Mobile, All Saints' (418)	\$1,500.00	\$7,500.00	\$0	\$18,000.00
Mobile, Christ (607)	\$3,483.33	\$17,416.65	\$0	\$41,800.00
Mobile, Good Shepherd (146)	\$0.00	\$0.00	(\$2,750)	\$6,600.00
Mobile, Redeemer (270)	\$1,259.20	\$4,970.02	(\$1,295)	\$15,037.00
Mobile, St. Andrew's (37)	\$0.00	\$250.00	(\$1,610)	\$4,464.00
Mobile, St. John's (119)	\$1,744.93	\$6,357.43	(\$2,059)	\$20,200.00
Mobile, St. Luke's (331)	\$0.00	\$8,330.00	\$0	\$20,000.00
Mobile, St. Mark's (6)	\$0.00	\$0.00	(\$1,042)	\$2,500.00
Mobile, St. Paul's (2033)	\$14,584.00	\$72,920.00	\$0	\$175,000.00
Mobile, Trinity (215)	\$2,200.00	\$4,400.00	(\$1,100)	\$13,200.00
Monroeville, St. John's (45)	\$93.80	\$8,556.52	\$5,325	\$7,755.00
Navarre, St. Augustine's (127)	\$271.94	\$1,469.74	\$274	\$2,870.00
Niceville, St. Jude's (238)	\$2,298.00	\$9,192.00	(\$3,307)	\$29,997.00
Ozark, St. Michael's (44)	\$0.00	\$0.00	(\$792)	\$1,900.00
Pnma City, Holy Nativity (706)	\$2,500.00	\$12,500.00	\$0	\$30,000.00
Panama City, St. Andrews (250)	\$2,153.00	\$7,451.79	(\$2,573)	\$24,060.00
Panama City, St. Patrick's (64)	\$232.05	\$1,084.65	(\$242)	\$3,183.00
Panama City Beach, Grace (123)	\$0.00	\$2,532.00	(\$3,824)	\$15,254.00
Pensacola, Christ (1307)	\$10,175.00	\$50,875.00	\$0	\$122,100.00
Pensacola, Holy Cross (211)	\$2,550.00	\$15,400.00	\$2,650	\$30,600.00
Pensacola, Holy Trinity (90)	\$903.38	\$4,516.90	(\$0)	\$10,841.00
Pcola, St. Christopher's (603)	\$5,833.33	\$29,166.65	(\$0)	\$70,000.00
Pensacola, St. Cyprian's (45)	\$0.00	\$0.00	(\$2,050)	\$4,920.00
Pensacola, St. John's (104)	\$0.00	\$0.00	(\$2,500)	\$6,000.00
Pt St. Joe, St. James' (125)	\$0.00	\$1,732.16	(\$768)	\$6,000.00
Robertsdale, St. John (61)	\$0.00	\$405.00	(\$228)	\$1,518.00
SRB, Christ King (255)	\$3,523.93	\$28,864.82	\$8,031	\$50,000.00
Troy, St. Mark's (116)	\$1,572.00	\$7,860.00	\$0	\$18,864.00
Wewahitchka, St. John's (16)	\$0.00	\$0.00	(\$833)	\$2,000.00
<b>Total Pledges</b>	<b>\$91,314</b>	<b>\$507,734</b>	<b>(\$43,724)</b>	<b>\$1,323,498</b>