



THE GREEN SHEET

Episcopal Diocese of the Central Gulf Coast

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CLERGY NEWS - Please keep Pat Hicks (spouse of **The Rev. John**) in your prayers, as she continues to recover from serious eye surgeries.

STAFF NEWS - Please keep **Mary Poss**, Secretary to Bishop Duncan, in your prayers as she recovers from intensive sinus and ear surgery.

RETIRED CLERGY AND SPOUSES AND WIDOWS - should hold the date, **Friday, December 10th** for the annual luncheon with the Bishop. This year's event will be at Christ Church Cathedral, Mobile. Reservation information will be in the mail in the next few weeks. You are encouraged to respond as soon as possible so there will be an accurate count for lunch.

DIOCESAN CONVENTION INFORMATION - The 40th Diocesan Convention is scheduled for **Thursday, February 10 - 12, 2011** at St. James' Church and Beckwith Camp and Conference Center, Fairhope. The first Convention packet has been mailed to all clergy and senior wardens-in-charge of congregations. The following are important deadlines for various Convention items to be in the Diocesan office:

DATE DUE

ITEM

- | | |
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| November 12, 2010 | 1. RESOLUTIONS TO AMEND CANONS (Canon 28 requires all proposals altering or amending canons should be presented in writing to the Secretary, Gary Moore, 409 S. Mobile St., Fairhope, AL 36532, 90 days prior to the opening of the Convention, to be distributed to congregations 60 days prior to the opening of the Convention) (<u>Please provide the Diocesan office with a copy of your resolution</u>) |
| December 10, 2010 | 2. PLEDGE REPORTS (form previously sent, if you need another, call Jennifer Barnard at the diocesan office) |
| December 13, 2010 | 3. CERTIFICATE OF ELECTION OF LAY DELEGATES Election of delegates must be held on or before December 12, 2010. |
| December 27, 2010 | 4. RESOLUTIONS TO CONVENTION - Our Rules of Order require that all resolutions be presented in writing to the Secretary, Gary Moore, 409 S. Mobile St., Fairhope, AL 36532, forty-five (45) days prior to the Convention. (<u>Please provide the Diocesan office with a copy of your resolution</u>) |
| January 7, 2011 | 5. NOMINATIONS FOR THE STANDING COMMITTEE |
| January 7, 2011 | 6. NOMINATIONS FOR DEPUTIES TO THE GENERAL CONVENTION |
| January 7, 2011 | 7. REGISTRATION FORM (with fee) to the Diocesan office. |

CONVENTION HOTEL INFORMATION - will be forwarded to all congregations, along with a welcoming letter from St. James' and Beckwith in the near future. Convention goers will be encouraged to make hotel reservations as early as possible to assure Convention rates.

CONVENTION REGISTRATION AND/OR CONVENTION "GALA" REGISTRATION - Included in the information mailed from the Diocesan office, are registration forms for the 40th Annual Diocesan Convention. The registration fee is \$75, which includes registering for the Convention and a ticket for the Gala Friday evening at Beckwith Camp and Conference Center. Duplicate the form for as many registrations as are required and submit them to **Diocesan office**. If you plan to attend the **"Gala" only**, please complete the ticket portion of the registration form and return to the Diocesan office with a check for \$50. **ALL REGISTRATION FORMS AND FEES ARE DUE BEFORE JANUARY 7, 2011.**

RETIREES AND OTHERS - who wish to register for the Diocesan Convention, please call Carmen Kimmons at the Diocesan office (850) 434-7337, or e-mail carmen@diocgc.org, for a form.

SO THAT EVERYONE UNDERSTANDS - Those registering for the Convention (\$75 per person) will get a name tag, Convention packet information, Convention refreshments, and a ticket to the Friday evening Gala. Those registering for the Gala Friday evening only, will get a ticket to that event **only** and **will not** be registered for the Convention and **will not** get a Convention name tag or other Convention materials, or refreshments!

CONVENTION EXHIBITORS - A request form will be mailed to all those known to be interest in having an exhibit at the Diocesan Convention. If you plan to have an exhibit at the Diocesan Convention and did not receive this information, please contact Carmen Kimmons at the Diocesan office. **Exhibitor space is limited and will be assigned on a first-come, first-served basis.**

2011 PLEDGE REPORT - with a personal letter from Bishop Duncan, has been mailed to all rectors, vicars, and senior wardens-in-charge of congregations, with a copy of the letter to each church treasurer. Pledge reports should be returned to Vince Currie at the Diocesan office by **December 10th**.

BUDGET TIME - Commission and Board Chairs are asked to get their budget requests for 2011 to Vince Currie at the Diocesan office by **December 15th**. The Commission on Finance is beginning to develop the 2011 Budget and will need all expense requests to complete this work. If you have any questions about any budget items, contact Vince Currie or Jennifer Barnard in the Diocesan office.

SALARY RECOMMENDATIONS - The Standing Committee reviewed the minimum salary for clergy with 0 - 4 years of service, and opted not to recommend an increase for 2011. This is in keeping with the Social Security Administration announcement that there will be no cost-of-living adjustment for Social Security Administration recipients. However, the Standing Committee strongly encourages congregations and Diocesan institutions to reward meritorious service with additional merit pay increases where possible. **The supply clergy rate** is to remain the same at \$175 for one Sunday and \$200 for two services on the same Sunday. **The mileage reimbursement rate** is the IRS allowable rate established for mileage reimbursement (currently 50¢ per mile). This information has been mailed to all clergy, senior wardens and treasurers.

MEDICAL/DENTAL INSURANCE PREMIUMS FOR 2011 - If participants use the same plan (optional plans are available at different premiums):

- Medical Insurance (High Option PPO) - Single coverage \$584 per month
- Medical Insurance (High Option PPO) - Family coverage \$1,342 per month
- Dental & Orthodontia Insurance - Single \$64 per month; Family \$152 per month
- Basic Dental Insurance - Single \$53 per month; Family \$125 per month
- Preventive Dental Insurance - Single \$19 per month; Family \$45 per month

GROUP LIFE INSURANCE PREMIUMS - will remain the same for 2011, \$26.40 per month.

CHURCH AUDITS - All congregations are required by Canon to file a financial audit with the Bishop's office by September 1st of the following year. **Church audits for the year ending December 31, 2009 were due in the Bishop's office on or before September 1, 2010.** The following congregations have not submitted an audit for the year ending December 31, 2009, and should do so immediately.

Atmore, St. Anna's
Atmore, Trinity
Bay Minette, Immanuel
Cantonment, St. Monica's
Chickasaw, St. Michael's
Citronelle, St. Thomas'
Crestview, Epiphany
Destin, St. Andrew's
Enterprise, Epiphany
Fairhope, St. James'
Greenville, St. Thomas'

Gulf Breeze, St. Francis'
Jackson, St. Peter's
Lillian, Advent
Magnolia Springs, St. Paul's
Milton, St. Mary's
Mobile, All Saints
Mobile, Christ
Mobile, Good Shepard
Mobile, St. Andrew's
Mobile, St. John's

Mobile, St. Mark's
Mobile, St. Matthew's
Monroeville, St. John's
Navarre, St. Augustine
Ozark, St. Michael's
Panama City, Holy Nativity
Panama City, St. Patrick's
Pensacola, Holy Cross
Pensacola, St. Christopher's
Wilmer Hall

If you have any questions about audit requirements, or need an audit form approved by the Commission on Finance, please contact Vince Currie or Jennifer Barnard at the Diocesan office.

UTO GRANTS - UTO grant applications are now in the Diocesan office and available online at www.episocpalchurch.org/uto. If your congregation plans to request a UTO grant, you must also contact the Diocesan office to let them know what your program/need is, so the Bishop's office will have a record of who plans to make a submission to our diocesan UTO Grant Review Committee. Applications should be complete by **December 3rd** for review by the Diocesan Grant Review Committee. For additional information, contact the Diocesan UTO Coordinator, Jane Briscione, jjjbris@cox.net or Mary Poss in the Diocesan office at (850) 434-7337.

SMALL CHURCH CONFERENCE - is set for **Saturday, November 13th** at St. Patrick's, Panama City, Florida. The main topic for the conference will be "The Small Church and the Diocesan Five Year Plan". Melinda Henderson, who is the Plan Facilitator will be one of the presenters. Dr. Henderson will present information on the Five Year Plan and how the small congregations in the Diocese can work with the Plan. Small church members are especially encouraged to attend and enjoy the fellowship of others from small congregations to gather information, share your celebrations and concerns. Registration forms should be returned to the Diocesan office, along with \$10 per person. For more information, please contact Lynn Ferren at (850) 871-5520 or e-mail lmmff@aol.com.

FRESH START - The final Fresh Start meeting for 2010 is **Thursday, November 18th**, at the Diocesan office in Pensacola. Fresh Start dates for 2011 will be announced in the near future. If you have any questions about this program, please call Salem Saloom, (251) 867-6464, or e-mail him at sawbonz@saloom.net.

WINTERLIGHT 2010! - Every year, Kanuga hosts Winterlight, a wonderful event for 9th - 12th grade students in the Episcopal Church. The 2010 dates are **December 27, 2010 - January 1, 2011**. Winterlight is designed to bring youth closer to Christ through music, worship, games, fellowship, and Christian love. Our diocese has chartered a bus with the Episcopal Diocese of Louisiana to take youth and adults to this fantastic event. The bus will begin in Covington, LA on the evening of December 26th; travel over to Mobile, AL; and end with a final pick-up in Pensacola, FL in the early hours on December 27th. Specific pick-up times will be available as the event nears. We have room for 10 - 12 youth and 3 - 5 adults. The cost of Winterlight is \$440 and you can find more information on the individual event at www.kanuga.org. There is scholarship money available! To reserve your spot on the bus before they run out and/or to inquire about scholarship availability, please contact Vanessa Riutta at cgcyouth@diocgc.org or call (850) 434-7337. We hope to see many of you there!

TALLAHASSEE CHURCH MUSIC CONFERENCE - Musicians in the Diocese are reminded of the annual Tallahassee Church Music Conference at Florida State University scheduled for **January 27-29, 2011**. Clergy are also welcome to this conference which helps promote mutual understanding in the practice and theology of church music. Co-sponsored by Florida State University College of Music and Department of Religion, and American Guild of Organists, the 2011 conference will also benefit from partnerships with the Leadership Program for Musicians, and the Church Music institute. For more information about the conference, including faculty bios, schedules, etc., visit the conference website: www.churchmusicconference.org.

PLANNED GIVING QUOTE - **"Leaving a legacy to enrich the lives of future generations is a noble act!"**

HEALTH TIP - "Team up with others to exercise...motivating each other makes the time pass quicker!"

ANNOUNCEMENTS TO BE PUBLICIZED IN THE GREEN SHEET SHOULD BE SENT TO CARMEN KIMMONS BY THE FIRST OF THE MONTH PRIOR TO THE GREEN SHEET PUBLICATION!

THANKSGIVING HOLIDAY - The Diocesan office will be closed **Thursday, November 25th** and **Friday, November 26th** to celebrate the Thanksgiving holiday. Happy Thanksgiving to all!

COMING EVENTS

4 Corners	Nov 6 - 7	St. Paul's, Daphne
Small Church Conference	Nov 13	St. Patrick's, Panama City
Comm on Young Adult & Campus Ministries meeting	Nov 13	Diocesan office
Happening Steering Committee meeting	Nov 14	Diocesan office
Fresh Start	Nov 18	Diocesan office
Retired Clergy & Spouses & Widows luncheon	Dec 10	Christ Church Cathedral, Mobile
Winterlight 2010	Dec 27 - Jan 1	Kanuga, NC
Tallahassee Church Music Conference	Jan 27 - 29	Florida State University
Diocesan Convention	Feb 10 - 12	St. James' & Beckwith, Fairhope

BISHOP DUNCAN'S CALENDAR

Visitation	Nov 7	All Saints, Mobile
Cursillo Closing	Nov 7 (4 p.m.)	Beckwith
General Theological Seminary Chelsea Group	Nov 9 -13	New York, NY
Visitation	Nov 14	St. James', Fairhope
Church Meeting	Nov 17	Trinity, Mobile
Province IV Bishops & Spouses meeting	Nov 17 - 20	Miami, FL
Cathedral Church meeting	Nov 20	Christ Church Cathedral, Mobile
Visitation	Nov 21	Christ Church Cathedral, Mobile
Thanksgiving Holidays	Nov 25 - 26	OFFICE CLOSED
Celebration of New Ministry - Fitzhugh	Dec 1	St. Simon's, Fort Walton Beach
Beckwith Pioneer Day	Dec 3	Beckwith
Visitation	Dec 5	Nativity, Dothan
Standing Committee meeting	Dec 6	St. Jude's, Niceville
Retired Clergy & Spouses & Widows luncheon	Dec 10	Christ Church Cathedral, Mobile
Cathedral Calendar Committee meeting	Dec 10 (2pm)	Christ Church Cathedral, Mobile
Staff Christmas Party	Dec 10 (6pm)	Bishop's home
Deacons Class Retreat	Dec 11	Beckwith
Visitation	Dec 11 - 12	St. Paul's, Foley
Mission Grant Review	Dec 14	Diocesan office
Day with the Deacons	Dec 15 am	Diocesan office
UTO Grant Review meeting	Dec 15 pm	Diocesan office
Celebration of New Ministry - Sowers	Dec 18	St. Christopher's, Pensacola
Visitation	Dec 19	St. Paul's, Magnolia Spring
Commission on Ministry meeting	Dec 20	Diocesan office

QUOTE FOR THE MONTH:

"Is it possible that the two most essential things to a happy marriage are separate checking accounts and separate bathrooms?"