



THE GREEN SHEET

Episcopal Diocese of the Central Gulf Coast

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CLERGY NEWS - Please keep **The Rev. Jandy Watkins** in your prayers as she undergoes knee replacement surgery on November 10th at Baptist Hospital in Gulf Breeze. Following surgery, she will be at a rehab center for a short time. We report with sadness the death of Smith "Bo" Hickenlooper, father of **The Rev. Morgan Hickenlooper** at his home in Hyde Park, New York on September 24th. He was 94. We are further saddened to report the death of Virginia "Billie" Hickenlooper, **Morgan Hickenlooper's** mother who died October 16th. She was 91. She and Bo had been married 67 years! Finally, we report with sadness the death of Polly Michelli, mother of Angie Trotter (**The Rev. Scott**) who died October 21st in at the Trotter home under hospice care in Bon Secour. May the souls of the departed rest in peace!

DEACON'S ORDINATION - Congratulations to Milledge Baker who will be ordained to the Transitional Diaconate **November 23rd**, 3:00 p.m., at Christ Church Cathedral in Mobile. After ordination, Mr. Baker will be assigned a deacon at St. Anna's, Atmore. Clergy vesting, wear cassock, surplice and red stole.

RETIRED CLERGY AND SPOUSES AND WIDOWS - Please hold the date **Friday, December 12th** for the annual luncheon with the Bishop, this year to be at St. John's, Pensacola. Look for more information to come.

2009 CLERGY CONFERENCES - Clergy should hold the dates for 2009 clergy conferences: **May 11-12, 2009; September 13 - 14, 2009;** and clergy/spouse (Church Pension Fund) Planning for Tomorrow conference **November 6 - 9, 2009**. Look for more information and registration forms for all these meetings.

DIOCESAN CONVENTION INFORMATION - The 38th Diocesan Convention is scheduled for **February 5th - 7th, 2009** at All Saints', Mobile. The first convention packet has been mailed to all clergy and senior wardens-in-charge of congregations. Also, a welcome and informational letter, including registration forms from All Saints', were included in this mailing. Following are important deadlines for various Convention items to be in the Diocesan office:

DATE DUE

ITEM

- | | |
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| November 7, 2008 | 1. RESOLUTIONS TO AMEND CANONS: (Canon 28 requires all proposals altering or amending canons should be presented in writing to the Secretary, The Rev. Albert Kennington, 212 Margaret Dr., Fairhope, AL 36532 and the Chancellors, 90 days prior to the opening of the Convention, to be distributed to congregations 60 days prior to the opening of the Convention) <u>Please provide the Diocesan office with a copy of any resolutions</u>) |
| December 8, 2008 | 2. CERTIFICATE OF ELECTION OF LAY DELEGATES: Election of delegates must be held on or before December 7, 2008. |
| December 15, 2008 | 3. PLEDGE REPORTS: (form previously sent, if you need another, call Jennifer Godwin at the diocesan office) |
| December 22, 2008 | 4. RESOLUTIONS TO CONVENTION: Our Rules of Order require that all resolutions be presented in writing to the Secretary, The Rev. Albert Kennington, 212 Margaret Dr., Fairhope, AL 36532, forty-five (45) days prior to the Convention. <u>Please provide the Diocesan office with a copy of any resolutions</u>) |
| January 6, 2009 | 5. NOMINATIONS FOR THE STANDING COMMITTEE |

CONVENTION REGISTRATION AND/OR CONVENTION BANQUET REGISTRATION - Included in the information mailed from All Saints', are registration forms for the 38th Annual Diocesan Convention. The registration fee is \$85, which includes registering for the Convention and a ticket for the Gala Friday evening. Duplicate the form for as many registrations as are required and submit them to All Saints'. If you plan to attend the "**Gala**" **only**, please complete the ticket portion of the registration form and return to All Saints' with a check for \$45. **ALL REGISTRATION FORMS AND FEES ARE DUE BEFORE DECEMBER 15, 2008.**

RETIREE AND OTHERS - who wish to register for the Diocesan Convention, please call Carmen Kimmons at the Diocesan office (850) 434-7337, or e-mail carmen@diocgc.org, for a form.

SO THAT EVERYONE UNDERSTANDS - Those registering for the Convention (\$85 per person) will get a name tag, Convention packet information, Convention refreshments, and a ticket to the Friday evening Gala. Those registering for the Gala Friday evening only, will get a ticket to that event only and will not be registered for the Convention and will not get a Convention name tag or other Convention materials, or refreshments!

DIOCESAN CONVENTION HOTEL INFORMATION - Included with the All Saints' information, was a list of hotels for the Diocesan Convention. Please note that there are no downtown hotels listed, as the first Mobile Mardi Gras parade is Friday evening, and getting to and from the Gala will be problematic if you are in Downtown Mobile! Delegates should make hotel reservations directly with the hotel, by December 15th, if possible.

CONVENTION EXHIBITORS - A request form will be mailed to all those known to be interested in having an exhibit at the Diocesan Convention. If you plan to have an exhibit at the Diocesan Convention and did not receive this information, please contact Carmen Kimmons at the Diocesan office. If you have any questions regarding exhibitor set-up, please contact Margaret Rushing (251) 438-2492 at your earliest opportunity. **Exhibitor space is limited and will be assigned on a first-come, first-served basis.**

2009 PLEDGE REPORT - with a personal letter from Bishop Duncan, has been mailed to all rectors, vicars, and senior wardens-in-charge of congregations, with a copy of the letter to each church treasurer. Pledge reports should be returned to Vince Currie at the Diocesan office by **December 15th**.

BUDGET TIME - Commission and Board Chairs are asked to get their budget requests for 2009 to Vince Currie at the Diocesan office by **November 30th**. The Commission on Finance is beginning to develop the 2009 Budget and will need all expense requests to complete this work. If you have any questions about any budget items, contact Vince Currie or Jennifer Godwin in the Diocesan office.

SALARY RECOMMENDATIONS - The Standing Committee has adopted its recommendations for minimum salary for clergy with 0 - 4 year's service, to be increased +5.8%, for 2009. The Standing Committee strongly encourages congregations and Diocesan institutions to reward meritorious service with additional merit pay increases where possible, in addition to the standard cost-of-living adjustments. **The supply clergy rate** is to remain the same at \$175 for one Sunday and \$200 for two services on the same Sunday. **The mileage reimbursement rate** is the IRS allowable rate established for mileage reimbursement (currently 58 ½¢ per mile). This information has been mailed to all clergy, senior wardens and treasurers.

DENTAL INSURANCE OPEN ENROLLMENT FOR CHANGES - If you are currently on one of the Diocesan group dental insurance plans, you should have received open enrollment information from the Medical Trust. You will have the option to make any changes to your dental plan until **November 11th**. Any questions, please contact Carmen Kimmons (850) 434-7337 or e-mail: ckimmons@diocgc.org.

MEDICAL INSURANCE OPEN ENROLLMENT - Participants who are on the medical insurance plan should have also received an open enrollment letter from the Medical Trust. This will give you an opportunity to enroll in the group dental insurance plan, as well. Any questions about this arrangement, please contact Carmen Kimmons (850) 434-7337 or e-mail ckimmons@diocgc.org.

MEDICAL/DENTAL INSURANCE OPEN ENROLLMENT - for those who are NOT currently on one of the group insurance plans will be through **November 30th**. If an eligible employee is not currently enrolled in the medical and dental insurance plans, and wish to do so, please contact Carmen Kimmons (850) 434-7337 or e-mail: ckimmons@diocgc.org to receive the necessary application forms to be included in these group insurance plans effective January 1, 2009.

MEDICAL/DENTAL INSURANCE PREMIUMS FOR 2009 - are as follows (the benefits will remain the same as currently) :

- Medical Insurance - Single coverage \$512 per month
- Medical Insurance - Family coverage \$1,177 per month
- Dental & Orthodontia Insurance - Single \$60 per month; Family \$144 per month
- Basic Dental Insurance - Single \$48 per month; Family \$113 per month
- Preventive Dental Insurance - Single \$15 per month; Family \$37 per month

GROUP LIFE INSURANCE PREMIUMS - will remain the same for 2009, \$26.40 per month.

FRESH START - the last Fresh Start meeting for 2008 will be **November 20th** at the Diocesan office. If you have any questions about this program, please call Salem Saloom, (251) 867-6464, or e-mail him at sawbonz@saloom.net.

REGISTRATIONS FOR DIOCESAN EVENTS - is now available online. Events in the calendar section of the Diocesan website (<http://diocgc.org/calendars.php>) identified with an asterisk (*) are available for downloading. In many cases, flyers and registration forms may be downloaded. (http://diocgc.org/Downloadable_Forms.php).

UTO GRANTS - UTO grant applications are now in the Diocesan office. Anyone interested in applying for a UTO grant should request an application, and have it returned to the Diocesan office by **December 1, 2008**, for review by the Diocesan Grant Committee. Contact Mary Poss in the Diocesan office (850) 434-7337.

ESL CLASSES - Holy Trinity, Pensacola will offer free ESL (English as a Second Language) classes on Tuesdays and Thursdays from 6:30 p.m to 8:30 p.m. through **December 9th**. Holy Trinity is located at 850 N. Blue Angel Parkway in Pensacola, Florida. Nursery will be provided for young children and homework help will be offered to older children. The classes will be affiliated with the Escambia County School District's Community School program, but additional funding is needed for materials and supplies. For further information or to provide financial assistance for the classes, please contact The Rev. Jandy Watkins at (850) 456-5474.

HEALTHY CONGREGATIONS WORKSHOP - The Diocese of Mississippi is hosting Healthy Congregations workshops **November 14th - 15th** at St. Mark's Episcopal Church in Gulfport, MS; **November 21st - 22nd** at St. Peter's Episcopal Church in Oxford, MS and **December 12th - 13th** at St. Andrew's Cathedral in Jackson, MS. Cost for registration is \$30 per person or \$100 per congregation. The workshops are being led by The Rev. Chip Davis. For additional information, please contact The Rev. Canon David H. Johnson at (601) 948-5954 or frbosco@bellsouth.net

JUMP START #21 - is scheduled for **November 15th and 16th** at Trinity, Atmore. Jump Start is for 6th, 7th, 8th, and 9th graders. Jump Start is an entertaining two-day program focused on our relationship with family, peers, and the Lord. It is a fun time for middle school youth to see old friends and make new ones, in a Christian community setting, created by senior high staff, clergy and supporting adult staff. The weekend starts at 9:00 a.m. Saturday, November 15th and ends after the closing Eucharist, which begins at 2:30 p.m. Sunday, November 16th. Cost for this great event is \$30.00 per person. Application forms are available at all congregations or the Diocesan office. For more information, please contact Michael Drinkwater at (850) 497-2987.

ANNUAL BISHOPS CONFERENCE ON SHARED MINISTRY - sponsored by the Archdiocese of Mobile, Episcopal Diocese of Alabama, Episcopal Diocese of the Central Gulf Coast, Southeastern Synod of the Evangelical Lutheran Church and the Diocese of Birmingham in Alabama is scheduled for **Tuesday, November 18th**, 9:00 a.m to 3:00 p.m. at the Episcopal Church of the Ascension, located at 315 Clanton Avenue in Montgomery, Alabama. The presenter will be The Rt. Rev. C. Christopher Epting, the Presiding Bishop's Deputy for Ecumenical and Interfaith Relations for the Episcopal Church in the United States of America. Cost for this conference is \$15 advance registration or \$20 at the door. This year is the Episcopal Dioceses' official turn to sponsor this event, so a good turnout from the Central Gulf Coast would be great! More information will be sent prior to the conference.

PARISH NURSES MEETINGS - Nurses in the Diocese of the Central Gulf Coast are invited to one of two gatherings of Episcopal nurses to explore ways of using nursing training and talents in ministry to others. The first session is **Wednesday, November 19th** at the Diocesan office in Pensacola, 10:00 a.m. to 12:30 p.m. (including lunch).; the second is **Thursday, November 20th** at St. Paul's, Daphne from 10:00 a.m. to 12:30 p.m. (including lunch). Learn about parish nursing; hear from nurses what they are doing in their congregations (what is working and not working); get ideas on how to develop a parish nurse ministry in your church. An added bonus will be new friendships with other Episcopal nurses! Please RSVP by e-mailing Scotti Dixon, Diocesan Parish Nurse Coordinator, at sdixon@stpaulseasternshore.org or call (251) 622-0218. Let Scotti have your e-mail address and/or phone number so you can get a copy of the agenda and directions to the meeting, if you can attend.

PRAYER OF SPIRIT AND BODY RETREAT - is scheduled for **November 21st - 23rd** at Beckwith. Facilitated by Jan and The Rev. Marshall Craver, this retreat is an introduction to yoga and other forms of body prayer as Christian spiritual practice. Jan Craver is a registered nurse, a member of Yoga Alliance and certified in Krypala yoga. The Rev. Marshall Craver is a graduate of Shalem Institute's Certificate Program for Leading Meditation Groups and Retreats. No prior experience with yoga is necessary. Brochures with registration forms are available at Beckwith, local congregations and the Diocesan office. Space is limited! Register early. For more information, contact The Rev. Marshall Craver at (251) 342-8521.

CHRISTMAS AT THEE STORE - is scheduled for **Saturday, December 6th** from 10:00 a.m. to 2:00 p.m., and will include holiday refreshments. Thee Store is located in St. John's Episcopal Church, 1707 Government Street, Mobile, Alabama. There will be religious gifts, cards, books, bibles, jewelry, CDs and gift wrapping! For more information, call Thee Store (251) 479-5086.

WINTER WOODS 2008 - is set for **December 28th - January 1st** at Beckwith Camp and Conference Center. This Christian education opportunity is open to applicants currently in grades 6, 7, and 8. Applications have been forwarded to all congregations. For additional information, contact Michael Drinkwater at the Diocesan office (850) 434-7337 or cgcyouth@diocgc.org.

MARRIAGE ENRICHMENT RETREAT - Hold the date **January 9th - 11th** for the next Marriage Enrichment retreat set for Beckwith Camp and Conference Center. Retreat facilitators are Jan and The Rev. Marshall Craver, St. Paul's, Mobile, and Dr. Jackie Halstead, chair of the Department of Marriage and Family Therapy at Abilene Christian University, Abilene, TX. The retreat is limited to twenty couples, so sign up early! Brochures with registration forms are in the church office and in the Diocesan office. Please call The Rev. Marshall Craver at (251) 342-8521, if you have any questions regarding this retreat.

CURSILLO 2009 - There are four Cursillo weekends scheduled for 2009: **February 12th - 15th**; **April 23rd - 26th**; **September 17th - 20th**; and **October 22nd - 25th**, all at Beckwith Camp and Conference Center.

EPISCOPAL CHURCH ADS PROGRAM - "Put Your Faith to Work" has developed some very clever ads, the use of which are being encouraged for local congregations. For more information, go to www.putyourfaithtowork.org. The ad for the month is "**Rolling up your sleeves is one way of getting down on your knees!**"

ST. MARY'S, CODEN - is enjoying the progress of the reconstruction of St. Mary's from the damage of Hurricane Katrina. They are encouraging everyone to go to their website www.st-marys-by-the-sea.org to look at photos and progress reports.

CHURCH AUDITS - were due in the Bishop's office on or before September 1st. The Commission on Finance reviewed this list and has instructed the Bishop and the Treasurer to correspond directly with the leadership at each of these congregations. If you have any questions about audit requirements, or need an audit form approved by the Commission on Finance, please contact Vince Currie or Jennifer Godwin at the Diocesan office:

Apalachicola, Trinity	Magnolia Springs, St. Paul's	Monroeville, St. John's
Atmore, St. Anna's	Marianna, St. Luke's	Ozark, St. Michael's
Atmore, Trinity	Milton, St. Mary's	Panama City, Holy Nativity
Bay Minette, Immanuel	Mobile, Good Shepherd	Panama City, St. Andrew's
Cantonment, St. Monica's	Mobile, St. Andrew's	Panama City, St. Patrick's
Citronelle, St. Thomas'	Mobile, St. John's	Panama City Beach, Grace
Eufaula, St. James'	Mobile, St. Luke's	Pensacola, Holy Cross
Foley, St. Paul's	Mobile, St. Mark's	Pensacola, Holy Trinity
Fort Walton Beach, St. Simon's	Mobile, St. Matthew's	Sta Rosa Beach, Christ the King
Greenville, St. Thomas'	Mobile, St. Paul's	Wilmer Hall
Lillian, Advent	Mobile, Trinity	

PLANNED GIVING QUOTE - "Leaving a legacy to enrich the lives of future generations is a noble act!"

THANKSGIVING HOLIDAY - The Diocesan office will be closed **Thursday, November 27th** and **Friday, November 28th** to celebrate the Thanksgiving holiday. Happy Thanksgiving to all!

HEALTH TIP - “Invigorate your life with a 3-G’s strategy...*get real, get up, and get moving!*”

ANNOUNCEMENTS TO BE PUBLICIZED IN THE *GREEN SHEET* SHOULD BE SENT TO CARMEN KIMMONS BY THE FIRST OF THE MONTH PRIOR TO THE *GREEN SHEET* MAILING!

*** JOURNAL CHANGES**

*Please advise the *Green Sheet* of any Journal changes and they will be listed in future *Green Sheets!*

Page 42 **PENSACOLA, CHRIST CHURCH** - add address for RECTOR - The Rev. Neal Goldsborough, 320 W. Lee St., Pensacola, FL 32501 and add home phone number 850-607-7626

Page 43 **PENSACOLA, HOLY CROSS** - add address for RECTOR - The Rev. Jeffrey Jencks, 9404 Rommitch Lane, Pensacola, FL 32504, and add cell number 850-377-5098

COMING EVENTS

ESL Classes	Nov 11 - Dec 9	Holy Trinity, Pensacola
Healthy Congregations Workshop	Nov 14 - 15	St. Mark's, Gulfport, MS
Jump Start #21	Nov 15 - 16	Trinity, Atmore
Bishops Conference on Shared Ministry	Nov 18	Church of the Ascension, Montgomery, AL
Parish Nurses Meeting	Nov 19	Diocesan office
Parish Nurses Meeting	Nov 20	St. Paul's, Daphne
Fresh Start	Nov 20	Diocesan office
Prayer of Spirit and Body Retreat	Nov 21 - 23	Beckwith
Healthy Congregations Workshop	Nov 21 - 22	St. Peter's, Oxford, MS
Christmas at Thee Store	Dec 6	St. John's, Mobile
Retired Clergy/Spouses/Widows luncheon	Dec 12	St. John's, Pensacola
Healthy Congregations Workshop	Dec 12 - 13	St. Andrew's Cathedral, Jackson, MS
Winter Woods	Dec 28 - Jan 1	Beckwith
Marriage Enrichment Retreat	Jan 9 - 11	Beckwith

BISHOP DUNCAN'S CALENDAR

Mobile Clergy lunch w/Maritime seamen	Nov 10	All Saints', Mobile
Celebration of New Ministry (Goldsborough)	Nov 14	Christ Church, Pensacola
Visitation	Nov 16	Christ the King, Santa Rosa Beach
Visitation	Nov 16	St. Andrew's, Destin
Bishops' Ecumenical Conference	Nov 17 - 18	Montgomery, AL
Special Confirmation	Nov 18	St. Mark's, Troy
Celebration of New Ministry (Threadgill)	Nov 21	Good Shepherd, Mobile
Visitation	Nov 23	St. Peter's, Bon Secour
Deacon's Ordination - Baker	Nov 23 pm	Christ Church Cathedral, Mobile
Thanksgiving Holiday	Nov 27 - 28	Office Closed
Bishops of Small Diocese Conference	Dec 1 - 3	Easton, MD
Province IV Bishops/Spouses Conf.	Dec 4 - 5	Jacksonville, FL
Mission Grant Review	Dec 9	Duvall Center
Retired Clergy/Spouses/Widows luncheon	Dec 12	St. John's, Pensacola
Visitation	Dec 14	St. Michael's, Ozark
Systems Group Meeting	Dec 17 - 19	Santa Barbara Retreat Center, CA

QUOTE FOR THE MONTH -

"If you think dogs can't count, try putting three dog biscuits in your pocket and then give him only two of them!"