



Episcopal Diocese of the Central Gulf Coast

Post Office Box 13330
(201 North Baylen Street 32502)
Pensacola, Florida 32591-3330
Phone: 850-434-7337
Fax: 850-434-8577
staff@diocgc.org

DATE: March 10, 2010

TO: The Rev. Gregory Hein, President and Standing Committee Members
FROM: Philip M. Duncan II, Bishop
RE: Five Year Plan

Statements of Vision, Mission and Commitment as well as a Five Year Plan were ratified by vote of the delegates at the 39th Diocesan Convention. These documents can be downloaded at <http://www.diocgc.org/vision-mission-commitment-and-five-year-plan>. They represent a compilation of the recommendations of the Blue Ribbon (Special Committee) to Study the Diocese and a visioning and planning process completed by the Standing Committee.

I urge your assistance with the implementation of the plan and draw your attention to the following plan components that are especially relevant to the Standing Committee.

Outcome II Leadership: A. CCABCCs (p5) 1, 2, 5, 6, 7. B. Bishop and Diocesan Office (p7) 3, 6. Outcome III Stewardship: A. Financial (p 9) 1, 2, 3, 6.

You and I are well aware that these advisory and aspirational guidelines are incomplete and we may select alternate ways to work to meet the elements and the intentions of the plan. As we do so, I expect that changes needed for future iterations of the plan will be forwarded to me with a copy for the planning facilitator.

As you begin, please adhere to the following:

1. Orient new group members to the documents immediately and begin planning sessions to determine how you will achieve the elements of the plan that relate specifically to you and how you may need to amplify the plan to meet other goals or needs you may have. I suggest that you continue to allocate a period of time prior to each meeting for your planning effort and that Liaison Reports be submitted in writing in terms of relevant aspects of the plan.
3. Determine whether you need to coordinate or cooperate with other groups.
4. Seek immediate assistance from me if you are unsure how to proceed.
5. Provide frequent verbal reports to me regarding your progress, lack of progress, your challenges, your successes, your need to change the plan, etc.
6. Write a semi-annual and annual report to be submitted to me in July and December documenting achievements in terms of the plan. The annual report may be supplemented with other information for the Convention Journal. Expect reports to be reviewed and that feedback will be provided to you.
7. Avail yourselves of current communication technologies to enhance efforts and/or save funds.

I thank you for the stellar work that you accomplish already and hope that things will go smoothly as we undertake a new method to work together. Please own the plan, try it out, report what works or doesn't work and change our course, as needed, toward our common vision

PMD, II/mh